

MAINE STATE LEGISLATURE

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STATE OF MAINE
132ND LEGISLATURE
SECOND REGULAR SESSION



Disposition of bills and summaries of all laws enacted or finally passed

**JOINT STANDING COMMITTEE ON
LABOR**

May 2026

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**JOINT STANDING COMMITTEE ON
LABOR**

LD 1003 An Act Establishing the Retirement Improvement Fund

Public Law 2025, chapter 756 establishes the Retirement Improvement Fund to be used for the payment of retirement benefit improvements.

LD 1236 An Act to Address Employee Retention of State Employees Who Are Firefighters at Bangor International Airport

Public Law 2025, chapter 759 establishes a new special retirement plan for firefighters employed by the Department of Defense, Veterans and Emergency Management at Bangor International Airport that allows those employees to retire after 25 years of service regardless of age.

LD 1587 An Act to Clarify the Bureau of Labor Standards' Investigatory and Enforcement Procedures

Public Law 2025, chapter 568 provides the Director of Labor Standards within the Department of Labor the authority to conduct an investigation when the director believes a person or employer has violated any provision of the Maine Revised Statutes, Title 26, chapter 7 or 15. The law provides the penalties the director may order if it is determined that a violation has occurred and authorizes the director to issue a notice of levy if the person or employer charged with a violation fails to pay. The law also requires persons or employers to prominently post in the workplace the notices of violation issued for a violation and requires the person or employer to notify employees if a notice of violation covers a defined period of time.

LD 1993 An Act to Increase the Annual Cap on Funds Assessed for the Safety Education and Training Fund

Public Law 2025, chapter 589 raises the limit on the total annual amount of the assessment that supports the Department of Labor's Safety Education and Training Fund from 1% to 2% of the total of the workers' compensation benefits paid by all licensed carriers and group and individual self-insured employers during the most recent calendar year for which data is available. The law also provides in fiscal year 2026-27 a one-time allocation of \$2,230,000 from the Other Special Revenue Funds to the Department of Labor to support safety education and training programs for employers, owners, employees, educators and students.

LD 2018 An Act to Amend the Requirements Governing Self-insurance Plans in the Paid Family and Medical Leave Benefits Program

Public Law 2025, chapter 686 provides that under the law governing paid family and medical leave the Department of Labor, with respect to a private plan in the form of self-insurance, may not allow the pooling of risk among multiple employers. The law requires that the Department of Labor, with respect to a private plan in the form of self-insurance, must allow multiple employers to share