

# MAINE STATE LEGISLATURE

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**STATE OF MAINE**  
132<sup>ND</sup> LEGISLATURE  
SECOND REGULAR SESSION



Disposition of bills and summaries of all laws enacted or finally passed

**JOINT STANDING COMMITTEE ON  
STATE AND LOCAL GOVERNMENT**

May 2026

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**JOINT STANDING COMMITTEE ON  
STATE AND LOCAL GOVERNMENT**

**LD 1265 An Act to Amend the Laws Governing Public Employee Market Pay Studies and Comprehensive Reviews of the Classification Plan for State Service Positions**

Public Law 2025, chapter 539 modifies the provisions of civil service law requiring periodic market pay studies and periodic review of the plan for state employee job classification by requiring that the Department of Administrative and Financial Services, Bureau of Human Resources issue a request for proposals and contract with an experienced contractor to complete those market pay studies and reviews. It also provides one-time funding to contract with a consultant to complete market pay studies and reviews prior to the report deadline of September 30, 2028.

Public Law 2025, chapter 539 was finally enacted in both the House and the Senate prior to the adjournment sine die of the First Special Session in 2025 but was not signed by the Governor. Pursuant to the Constitution of Maine, Public Law 2025, chapter 539 became law without the Governor's signature on January 11, 2026.

**LD 1566 An Act to Provide Compensation to Individuals with Lived Experience Serving on Certain Advisory Boards, Commissions, Councils and Similar Groups**

Public Law 2025, chapter 503 amends the law governing compensation and reimbursement for expenses for board members serving on advisory boards and boards with minimal authority established in the Maine Revised Statutes, Title 5, section 12004-I. It provides an exception for boards that are not currently authorized to receive compensation or reimbursement for expenses to allow board members who have lived experience, or first-hand knowledge or direct experience related to the content, subject matter, responsibilities or authority of the board that helps increase equity in the representation of perspectives and backgrounds of members, to receive lived experience compensation if they are not otherwise compensated for their time serving on such a board by their employer or the entity they represent and the member is explicitly identified as a member representing lived experience in the statutory language establishing the member's position as a member of a board.

Public Law 2025, chapter 503 also allows the Secretary of State to provide compensation to members representing lived experience and provides a one-time General Fund appropriation in fiscal year 2025-26 of \$5,000. It provides that if a department or agency of State Government with which a board is associated does not have sufficient money in the budget of the department or agency to provide compensation and reimburse expenses to members representing lived experience, a member representing lived experience or the board with which the member is associated may apply for compensation from the Secretary of State. The Secretary of State is required to develop, as necessary, policies or procedures to prioritize compensation for members representing lived experience, and compensation is only allowable to the extent that funding is available.

Public Law 2025, chapter 503 was finally enacted in both the House and the Senate prior to the adjournment sine die of the First Special Session in 2025 but was not signed by the Governor.