

STATE OF MAINE 131st Legislature First Regular and First Special Sessions



Disposition of bills and summaries of all laws enacted or finally passed

JOINT STANDING COMMITTEE ON LABOR AND HOUSING

October 2023

<u>Members</u>: Sen. Michael Tipping, Chair Sen. Matthea Daughtry Sen. Matthew Pouliot

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STATE OF MAINE

 $131^{\text{st}} \text{ Legislature} \\ First Regular and First Special Sessions$



LEGISLATIVE DIGEST OF BILLS AND SUMMARIES OF ENACTED LAWS

This *Legislative Digest of Bills and Summaries of Enacted Laws* provides the disposition of all LDs and summaries of all laws enacted or finally passed during the First Regular and First Special Sessions of the 131st Maine Legislature. Please note that all LDs and proposed amendments may be found through the Legislature's webpage, and each includes a summary of what the bill or amendment proposed.

The Legislative Digest of Bills and Summaries of Enacted Laws is arranged alphabetically by committee. Within each committee section is a subject index of all LDs considered by that committee as well as a digest of the LDs, arranged by LD number. Also included are enacted law summaries of the LDs enacted or finally passed. Brief analyst notes on certain LDs are also included: a committee digest will indicate if additional notes are provided for an LD. These notes add information staff found useful and may provide useful information to users of this *Digest*; please note that most LDs do not have a note and lack of a note should not be interpreted as having any significance. A separate section of the *Digest* provides a digest of the relatively few LDs that were not referred to a committee or reported from a committee as a committee bill; enacted law summaries of the LDs enacted or finally passed are provided. Finally, an appendix provides a summary of relevant session statistics.

The final disposition of each LD is noted in the relevant summary digest and index. The following describes the various final actions.

CAPPIED OVER
CARRIED OVER
CON RES XXX
CONF CMTE UNABLE TO AGREE Committee of Conference unable to agree; legislation died
DIED BETWEEN HOUSES House & Senate disagreed; legislation died
DIED IN CONCURRENCE
DIED ON ADJOURNMENT action incomplete when session ended; legislation died
EMERGENCYenacted law takes effect sooner than 90 days after session adjournment
FAILED, EMERGENCY ENACTMENT or FINAL PASSAGEemergency failed to receive required 2/3 vote
FAILED, ENACTMENT or FINAL PASSAGE failed to receive final majority vote
FAILED, MANDATE ENACTMENT legislation proposing local mandate failed required 2/3 vote
HELD BY GOVERNORGovernor has not signed; final disposition to be determined at subsequent session
LEAVE TO WITHDRAWsponsor's request to withdraw legislation granted
NOT PROPERLY BEFORE THE BODYruled out of order by the presiding officer; legislation died
NDEF PP indefinitely postponed; legislation died
ONTP, ACCEPTED, MAJORITY, MINORITY or REPORT Xought-not-to-pass report accepted; legislation died
<i>P&S XXXchapter # of enacted private & special law</i>
PUBLIC XXX
RESOLVE XXX
VETO SUSTAINED

The effective date for non-emergency legislation enacted in the First Regular and First Special Sessions of the 131st Legislature is Thursday, June 29, 2023 and Wednesday, October 25, 2023, respectively. The effective date for legislation enacted as an emergency measure may be found in the enacted law summary for that legislation.

JOINT STANDING COMMITTEE ON LABOR AND HOUSING

LD 53 An Act to Ensure Accountability for Workplace Sexual Harassment and Sexual Assault by Removing Certain Intentional Torts from Workers' Compensation Exemptions

ENACTED LAW SUMMARY

Public Law 2023, chapter 126 makes an employee, supervisor, officer or director of an employee liable for sexual harassment, sexual assault or an intentional tort related to sexual harassment or sexual assault. The law exempts the employer from liability for those actions.

LD 106 An Act to Allow Members of the Maine Public Employees Retirement System With Service in Multiple Plans to Defer Retirement Service Benefits Until Normal Retirement Age to Avoid a Reduction in Benefits

ENACTED LAW SUMMARY

Public Law 2023, chapter 208 permits a member of the Maine Public Employees Retirement System who is eligible to retire and who has membership service in more than one plan to defer the receipt of the portion of the benefit that would otherwise be subject to an early retirement reduction because the member is retiring prior to the normal retirement age for the plan.

LD 120 An Act Regarding the Committee Structure of the State Workforce Board

ENACTED LAW SUMMARY

Public Law 2023, chapter 13 changes the State Workforce Board's committee structure by removing provisions setting out named committees and replacing them with language giving the board authority to create committees as necessary. It also allows the Governor's designee to serve as a member of the board.

LD 313 An Act to Allow Game Wardens to Transfer Retirement Service, Allow Certain Employees of Participating Local Districts to Purchase Service Credit and Allow Transfer of Membership from the State Employee Retirement Plan to Another Plan

ENACTED LAW SUMMARY

Public Law 2023, chapter 246 allows a game warden who has accumulated retirement benefits under the Maine Public Employees Retirement System while working in law enforcement positions covered under different retirement plans to have that service time accumulated when a game warden transfers to a different law enforcement position. The law allows a former employee of a local district to purchase retirement service credit if the employee is still employed by the local district and has previously elected not to maintain membership within the local district's retirement plan. It also allows the transfer of membership from one state employee plan to another.

 $\begin{array}{c} \mbox{ENACTED LAW SUMMARIES} \\ 131^{\mbox{ST}} \mbox{ FIRST REGULAR AND FIRST SPECIAL SESSIONS-2023} \\ \mbox{Page 2 of 11} \end{array}$