

# MAINE STATE LEGISLATURE

The following document is provided by the  
**LAW AND LEGISLATIVE DIGITAL LIBRARY**  
at the Maine State Law and Legislative Reference Library  
<http://legislature.maine.gov/lawlib>



Reproduced from electronic originals  
(may include minor formatting differences from printed original)

STATE OF MAINE  
130<sup>TH</sup> LEGISLATURE  
FIRST REGULAR AND FIRST SPECIAL SESSIONS



Disposition of bills and summaries of all laws enacted or finally passed

JOINT STANDING COMMITTEE ON  
LABOR AND HOUSING

December 2021

**STAFF:**

STEVEN LANGLIN, LEGISLATIVE ANALYST  
COLLEEN MCCARTHY REID, SR. LEGISLATIVE ANALYST  
OFFICE OF POLICY AND LEGAL ANALYSIS  
13 STATE HOUSE STATION  
AUGUSTA, ME 04333  
(207) 287-1670  
<http://legislature.maine.gov/opla/>

**MEMBERS:**

SEN. CRAIG V. HICKMAN, CHAIR\*  
SEN. DAVID R. MIRAMANT  
SEN. STACEY K. GUERIN  
SEN. JOSEPH E. RAFFERTY, JR.\*

REP. MICHAEL A. SYLVESTER,  
REP. SCOTT W. CUDDY  
REP. SARAH PEBWORTH  
REP. TRACI GERE  
REP. AMY J. ROEDER  
REP. RICHARD T. BRADSTREET  
REP. JOSHUA MORRIS  
REP. DWAYNE W. PRESCOTT  
REP. GARY A. DRINKWATER  
REP. SOPHIA B. WARREN

\*Committee chair for a portion of the session

## JOINT STANDING COMMITTEE ON LABOR AND HOUSING

### **LD 711 An Act To Allow Certain Employees To Return to Participation in the Maine Public Employees Retirement System**

#### **ENACTED LAW SUMMARY**

Current law provides that a member of the Participating Local District Retirement Program on the date on which an employer offers an alternative retirement program may make a one-time irrevocable election to remain under that program or to join the alternative retirement plan offered by the employer. Public Law 2021, chapter 90 provides that such an election is not irrevocable and that an employee of a participating local district may elect to rejoin the Participating Local District Retirement Program if the employee is covered by a plan provided by the employer with an employee contribution rate that is not lower than the employee contribution rate for the applicable plan under the Participating Local District Retirement Program and the employee's membership otherwise complies with the United States Internal Revenue Code as applicable to governmental qualified defined benefit plans.

Public Law 2021, chapter 90 was enacted as an emergency measure effective June 8, 2021.

### **LD 824 An Act To Extend the Protections Provided to State Employees upon the Expiration of Labor Contracts to Other Public Sector Employees**

#### **ENACTED LAW SUMMARY**

Public Law 2021, chapter 282 provides the same protections to municipal, judicial and public higher education employees that are provided to state employees upon the expiration of labor contracts by requiring that, during an interim between the expiration of a public employee collective bargaining agreement and before the effective date of any subsequent collective bargaining agreement, those employees covered by the expired collective bargaining agreement remain eligible for and must receive merit or step increases in accordance with the terms and conditions set forth in the expired collective bargaining agreement.

### **LD 993 An Act To Retroactively Grant Sick Leave Days to Public School Employees Affected by COVID-19**

#### **ENACTED LAW SUMMARY**

Public Law 2021, chapter 378 grants public school employees up to 15 days of sick leave if the employee used sick leave for reasons related to COVID-19. The legislation applies to any sick leave used by an employee from January 1, 2021 until the employee has been granted a maximum of 15 days of sick time for the purposes described in this act.