

# MAINE STATE LEGISLATURE

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STATE OF MAINE  
130<sup>TH</sup> LEGISLATURE  
FIRST REGULAR AND FIRST SPECIAL SESSIONS



Disposition of bills and summaries of all laws enacted or finally passed

JOINT STANDING COMMITTEE ON  
LABOR AND HOUSING

December 2021

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## JOINT STANDING COMMITTEE ON LABOR AND HOUSING

### **LD 610 An Act To Amend the Laws Governing Employer Recovery of Overcompensation Paid to an Employee**

#### **ENACTED LAW SUMMARY**

Public Law 2021, chapter 425 amends the definition of "overcompensation" by an employer to exclude compensation in the form of paid leave. It provides a definition of "employer." It changes the maximum amount an employer may withhold from an employee's pay to recover overcompensation from 10% to 5%. It prohibits an employer from recovering more than the amount of overcompensation paid to an employee in the three years preceding the discovery of the overcompensation. It also specifies that the section of law regarding overcompensation by employers that includes these provisions does not limit or affect an employee's general civil remedies against an employer.

### **LD 620 Resolve, To Develop a Plan for Teachers To Collect Social Security**

#### **ENACTED LAW SUMMARY**

Resolve 2021, chapter 72 directs the Maine Public Employees Retirement System to examine options and make recommendations for a plan to allow teachers in the State to contribute, accumulate credit and collect benefits under the United States Social Security Act in addition to collecting benefits under the Maine Public Employees Retirement System. It requires the Maine Public Employees Retirement System to submit a report on its findings and recommendations, together with any proposed implementing legislation, to the Joint Standing Committee on Labor and Housing by December 1, 2021 and authorizes the committee to submit a bill to the Second Regular Session of the 130th Legislature after reviewing the report.

### **LD 648 An Act To Improve the Lives of Maine Workers by Supporting Apprenticeships That Lead to Good-paying Jobs**

#### **ENACTED LAW SUMMARY**

Public Law 2021, chapter 147 specifies that at least 75% of program funding for apprenticeship programs must be used for reimbursement of direct training costs for apprenticeship programs in which the apprentice starting wage is at least 1.25 times the rate of the minimum wage and the ending wage, upon completion of the apprenticeship agreement, is at least 1.5 times the rate of the minimum wage.