

# MAINE STATE LEGISLATURE

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STATE OF MAINE  
130<sup>TH</sup> LEGISLATURE  
SECOND REGULAR SESSION



Disposition of bills and summaries of all laws enacted or finally passed

**JOINT STANDING COMMITTEE ON  
LABOR AND HOUSING**

July 2022

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## JOINT STANDING COMMITTEE ON LABOR AND HOUSING

into that employment or during the time of that employment that failed to reveal any evidence of that condition.

### **LD 607 An Act To Direct the Department of Labor To Educate Business and Nonprofit Communities on Overtime Laws**

#### **ENACTED LAW SUMMARY**

Public Law 2021, chapter 563 requires the Department of Labor to conduct a comprehensive educational campaign focused on the business and nonprofit communities on employee overtime laws as described in the Maine Revised Statutes. It also requires the department to submit a report regarding that campaign annually to the joint standing committee of the Legislature having jurisdiction over labor matters.

### **LD 775 An Act To Include within the Definitions of “Public Employee” and “Judicial Employee” Those Who Have Been Employed for Less Than 6 Months**

#### **ENACTED LAW SUMMARY**

Public Law 2021, chapter 601 provides that, for the purposes of the public employees and judicial employees labor relations laws, a person who has been an employee of the State or another public employer for less than six months is considered a public employee and a person who has been an employee of the judicial branch for less than six months is considered a judicial employee. A person who has been an employee of the State or another public employer for less than six months may be dismissed, suspended or otherwise disciplined without cause during the probationary period and is not entitled to a pre-disciplinary hearing. Termination of an employee or any other disciplinary action against an employee during the probationary period is not subject to the grievance and arbitration provision of the collective bargaining agreement.

### **LD 898 An Act To Create the Essential Support Workforce Advisory Committee**

#### **ENACTED LAW SUMMARY**

Public Law 2021, chapter 688 establishes the Essential Support Workforce Advisory Committee to advise the Legislature, the Governor and state agencies on issues involving the essential support workforce.