

# MAINE STATE LEGISLATURE

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STATE OF MAINE  
130<sup>TH</sup> LEGISLATURE  
FIRST REGULAR AND FIRST SPECIAL SESSIONS



Disposition of bills and summaries of all laws enacted or finally passed

JOINT STANDING COMMITTEE ON  
LABOR AND HOUSING

December 2021

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## JOINT STANDING COMMITTEE ON LABOR AND HOUSING

### **LD 29 An Act To Conform the Maine Apprenticeship Program to the Federal Equal Employment Opportunity Act of 1972**

#### **ENACTED LAW SUMMARY**

Public Law 2021, chapter 95 amends the information relating to a request for demographic data that an apprenticeship agreement under the Maine Apprenticeship Program must contain. It brings the program into compliance with federal Equal Employment Opportunity Act of 1972 standards. It requires that the statement regarding equal opportunity required in an apprenticeship agreement specify that an apprentice may not be discriminated against because of gender identity. It also specifies that an apprentice may not be discriminated against because of age.

### **LD 37 An Act To Amend the Laws Concerning the Retired County and Municipal Law Enforcement Officers and Municipal Firefighters Health Insurance Program**

#### **ENACTED LAW SUMMARY**

Public Law 2021, chapter 19 amends language contained in Public Law 2019, chapter 446 governing contributions under the open enrollment provisions of the Retired County and Municipal Law Enforcement Officers and Municipal Firefighters Health Insurance Program by removing the condition that required a person hired on or after October 1, 2019 to enroll no later than five years after hire, conditioned on the enrollment and eligibility requirements of the applicable health plan.

Public Law 2021, chapter 19 also changes the percentage of gross wages for contributions and the time period during which contributions of gross percentages must be made. It removes the requirement of 60 months of contributions by enrollees. It also changes the State's payment of certain premium subsidies from payment to the plan to payment directly to enrollees. The amendments to the open enrollment provisions are retroactive to September 19, 2019, and the Department of Administrative and Financial Services, Bureau of Human Resources, Office of Employee Health and Benefits is required to ensure correct contribution amounts for those who enrolled between September 19, 2019 and the effective date of this legislation.

Public Law 2021, chapter 19 was enacted as an emergency measure effective March 17, 2021.

### **LD 61 An Act To Include Grandparents under Maine's Family Medical Leave Laws**

#### **ENACTED LAW SUMMARY**

Public Law 2021, chapter 189 allows a grandparent to request employee family medical leave in order to care for a grandchild who has a serious health condition.