

$\begin{array}{c} \textbf{STATE OF MAINE} \\ 129^{\text{TH}} \text{ Legislature} \\ \text{First Regular Session} \end{array}$



Summaries of bills, adopted amendments and laws enacted or finally passed

JOINT STANDING COMMITTEE ON LABOR AND HOUSING

August 2019

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STATE OF MAINE

 $129^{\text{TH}} LEGISLATURE$ FIRST REGULAR SESSION



LEGISLATIVE DIGEST OF BILL SUMMARIES AND ENACTED LAWS

This *Legislative Digest of Bill Summaries and Enacted Laws* contains summaries of all LDs and adopted amendments and all laws enacted or finally passed during the First Regular Session of the 129th Maine Legislature.

The *Digest* is arranged alphabetically by committee and within each committee by Legislative Document (LD) number. The committee report(s), prime sponsor and lead co-sponsor(s), if designated, are listed below each LD title. All adopted amendments are summarized and listed by paper number. A subject index is included with each committee. An appendix provides a summary of relevant session statistics.

Final action on each LD is noted to the right of the LD title. The following describes the various final actions.

CARRIED OVER	arried over to a subsequent session of the Legislature
CON RES XXX	
CONF CMTE UNABLE TO AGREE	π of constitutional resolution passed by both noises
DIED BETWEEN HOUSES	
DIED IN CONCURRENCE defeated in a	
DIED ON ADJOURNMENT ac	tion incomplete when session ended; legislation died
EMERGENCYenacted law takes	effect sooner than 90 days after session adjournment
FAILED, EMERGENCY ENACTMENT or FINAL PASSAGE.	emergency failed to receive required 2/3 vote
FAILED, ENACTMENT or FINAL PASSAGE	failed to receive final majority vote
FAILED, MANDATE ENACTMENTlegislat	ion proposing local mandate failed required 2/3 vote
HELD BY GOVERNOR Governor has not signed; fin	al disposition to be determined at subsequent session
LEAVE TO WITHDRAW	sponsor's request to withdraw legislation granted
NOT PROPERLY BEFORE THE BODYruled	out of order by the presiding officer; legislation died
INDEF PP	indefinitely postponed; legislation died
ONTP, ACCEPTED, MAJORITY, MINORITY or REPORT X.	ought-not-to-pass report accepted; legislation died
P&S XXX	
PUBLIC XXX	
RESOLVE XXX	
VETO SUSTAINED	
	Le gisidiare juilea io overnue Oovernor s velo

The effective date for non-emergency legislation enacted in the First Regular Session of the 129th Legislature is Thursday, September 19, 2019. The effective date for legislation enacted as an emergency measure may be found in the enacted law summary for that legislation.

Joint Standing Committee on Labor and Housing

This bill provides that a full-time employee of a school administrative unit is entitled to up to 12 weeks of paid family medical leave and may not be required to use sick or other kinds of leave for the birth of the employee's child or the employee's domestic partner's child or for the placement of a child 16 years of age or less with the employee or the employee's domestic partner in connection with the adoption of the child by the employee or the employee's domestic partner. The bill also provides that the employer and employee may negotiate whether leave is taken intermittently or on a reduced leave schedule.

LD 467An Act To Amend the Eligibility Criteria for Creditable Service in the
Armed Forces of the United States under the State Retirement SystemCARRIED OVER

Sponsor(s)	Committee Report	Amendments Adopted
PEOPLES A SANBORN L	OTP-AM ONTP	H-550

This bill amends the state retirement system laws governing creditable service for service in the United States Armed Forces to provide credit for service during operations in Lebanon, August 21, 1982, to February 26, 1984; operations in Grenada, October 25, 1983, to December 15, 1983; and operations in Panama, December 21, 1989, to February 13, 1990.

Committee Amendment "A" (H-550)

This amendment is the majority report of the committee. It adds an appropriations and allocations section.

This bill was reported out of committee and then carried over on the Special Appropriations Table to any special or regular session, or both, of the 129th Legislature by joint order, H.P. 1322.

LD 473 An Act To Allow Flexibility in Residential Rental Agreements

Accepted Majority (ONTP) Report

Sponsor(s)	Committee Report	Amendments Adopted
ARATA A	ONTP OTP-AM	

This bill repeals the limit on security deposits on residential rental units.

Committee Amendment "A" (H-150)

This amendment, which is the minority report of the committee, strikes the bill and replaces it with a provision specifying that the limit on security deposits on residential rental units does not apply to prepaid rent.

This amendment was not adopted.

LD 480 An Act To Ensure Pay Transparency and To Reduce Gender and Racial ONTP Wage Inequities

Sponsor(s)	Committee Report	Amendments Adopted
MIRAMANT D EVANGELOS J	ONTP	