## MAINE STATE LEGISLATURE

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#### STATE OF MAINE

127<sup>th</sup> Legislature First Regular Session



Summaries of bills, adopted amendments and laws enacted or finally passed

### JOINT STANDING COMMITTEE ON LABOR, COMMERCE, RESEARCH AND ECONOMIC DEVELOPMENT

August 2015

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### STATE OF MAINE

127<sup>TH</sup> LEGISLATURE FIRST REGULAR SESSION



## LEGISLATIVE DIGEST OF BILL SUMMARIES AND ENACTED LAWS

This Legislative Digest of Bill Summaries and Enacted Laws contains summaries of all LDs and adopted amendments and all laws enacted or finally passed during the First Regular Session of the 127<sup>th</sup> Maine Legislature.

The *Digest* is arranged alphabetically by committee and within each committee by Legislative Document (LD) number. The committee report(s), prime sponsor and lead co-sponsor(s), if designated, are listed below each LD title. All adopted amendments are summarized and listed by paper number. A subject index is included with each committee. An appendix provides a summary of relevant session statistics.

Final action on each LD is noted to the right of the LD title. The following describes the various final actions.

CARRIED OVER	carried over to a subsequent session of the Legislature
	chapter # of constitutional resolution passed by both houses
	Committee of Conference unable to agree; legislation died
	House & Senate disagreed; legislation died
	eated in each house, but on different motions; legislation died
	action incomplete when session ended; legislation died
EMERGENCYenacted l	aw takes effect sooner than 90 days after session adjournment
FAILED, EMERGENCY ENACTMENT or FINAL PA	ASSAGE emergency failed to receive required 2/3 vote
FAILED, ENACTMENT or FINAL PASSAGE	failed to receive final majority vote
FAILED, MANDATE ENACTMENT	legislation proposing local mandate failed required 2/3 vote
	gned; final disposition to be determined at subsequent session
LEAVE TO WITHDRAW	sponsor's request to withdraw legislation granted
NOT PROPERLY BEFORE THE BODY	ruled out of order by the presiding officer; legislation died
INDEF PP	indefinitely postponed; legislation died
	PORT Xought-not-to-pass report accepted; legislation died
P&S XXX	chapter # of enacted private & special law
PUBLIC XXX	chapter # of enacted public law
RESOLVE XXX	chapter # of finally passed resolve
VETO SUSTAINED	Legislature failed to override Governor's veto

The effective date for non-emergency legislation enacted in the First Regular Session of the 127<sup>th</sup> Legislature is October 15, 2015. The effective date for legislation enacted as an emergency measure may be found in the enacted law summary for that legislation.

#### Joint Standing Committee on Labor, Commerce, Research and Economic Development

#### LD 914 An Act To Amend the Public Accountancy Laws

PUBLIC 110

Sponsor(s)	Committee Report	Amendments Adopted
AUSTIN	ОТР	
PATRICK		

This bill amends definitions under Maine's accountancy laws and makes conforming changes to the accountancy laws regarding attest services to reflect the most recent version of the American Institute of Certified Public Accountants and National Association of State Boards of Accountancy Uniform Accountancy Act.

#### **Enacted Law Summary**

Public Law 2015, chapter 110 amends definitions under Maine's accountancy laws and makes conforming changes to the accountancy laws regarding attest services to reflect the most recent version of the American Institute of Certified Public Accountants and National Association of State Boards of Accountancy Uniform Accountancy Act.

LD 918

An Act To Allow Licensed Independent Practice Dental Hygienists To Expose and Process Radiographs under Protocols Developed by the Board of Dental Examiners

PUBLIC 2 EMERGENCY

Sponsor(s)	Committee Report	Amendments Adopted

This bill is reported out by the Joint Standing Committee on Labor, Commerce, Research and Economic Development pursuant to joint order, S.P. 306. Under a pilot project that was scheduled to expire on March 15, 2015, independent practice dental hygienists were allowed to expose and process radiographs in areas of the State that have been designated by the United States Department of Health and Human Services as dental health professional shortage areas.

This bill continues the authority of these independent practice dental hygienists to expose and process radiographs indefinitely, under the same restrictions as imposed under the pilot project, except that the authorization applies statewide. This bill requires the Department of Professional and Financial Regulation, Board of Dental Examiners to adopt routine technical rules by July 30, 2015 for the administration of this authorization. Prior to the adoption of rules, the rules that are in effect for the pilot project apply to independent practice dental hygienists who are authorized pursuant to this legislation to expose and process radiographs, except that the provisions of the rule limiting the authorization to dental health professional shortage areas and requiring an independent practice dental hygienist to notify the board of the intent to expose and process radiographs do not apply. Finally, this law repeals the resolve that created the pilot project, effective on the same day as this legislation.

#### **Enacted Law Summary**

Public Law 2015, chapter 2 continues the authority of independent practice dental hygienists to expose and process radiographs indefinitely, under the same restrictions as imposed under a previously authorized pilot project, except that the authorization applies statewide. The law requires the Department of Professional and Financial Regulation, Board of Dental Examiners to adopt routine technical rules by July 30, 2015 for the administration of this authorization. Prior to the adoption of rules, the rules that are in effect for the pilot project apply to independent practice dental hygienists who are authorized pursuant to this legislation to expose and process radiographs, except that the provisions of the rule limiting the authorization to dental health professional shortage areas and requiring an independent practice dental hygienist to notify the board of the intent to expose and process radiographs do not apply. Finally, this law repeals the resolve that created the pilot project, effective on the same day as this

#### Joint Standing Committee on Labor, Commerce, Research and Economic Development

legislation.

Public Law 2015, chapter 2 was enacted as an emergency measure effective March 13, 2015.

# LD 921 An Act To Strengthen the Right of a Victim of Sexual Assault or Domestic Violence To Take Necessary Leave from Employment and To Promote Employee Social Media Privacy

**PUBLIC 343** 

Sponsor(s)	Committee Report	Amendments Adopted
DAUGHTRY	OTP-AM	H-240
	OTP-AM	S-323 HAMPER

This bill expands the law creating the right to a leave of absence for employees who are victims of violence by requiring that a returning employee be placed in the employee's former employment position or a position of equivalent employment status. The bill prohibits discrimination or retaliation against an employee for exercising the right to take a leave of absence or enforcing the provisions of the law and creates a private right of action to enforce the law, and to seek injunctive or equitable relief and compensatory damages.

#### Committee Amendment "A" (H-239)

This amendment, which is the majority report of the committee, adds an appropriations and allocations section.

#### Committee Amendment "B" (H-240)

This amendment, which is the minority report of the committee, strikes the bill and replaces it with changes to the penalties that may be assessed for violations of the employment leave for victims of violence law, as follows.

- 1. It increases the fine from up to \$200 per violation to up to \$1,000 per violation and provides that the fine applies only to denials of leave in violation of the law.
- 2. It provides that, for denial of leave in violation of the law, the employer must pay the affected individual an amount three times the total assessed fines.
- 3. It provides that, for termination in connection with exercising a right granted under the law, the affected individual may choose either to receive an amount three times the total assessed fines or reemployment with the employer with back wages.

The amendment also adds an appropriations and allocations section.

#### Senate Amendment "A" To Committee Amendment "B" (S-323)

This amendment amends Committee Amendment "B" to strike the bill and replace it. Part A changes the penalties that may be assessed for violations of the employment leave for victims of violence law, as follows.

- 1. It increases the fine from up to \$200 per violation to up to \$1,000 per violation and provides that the fine applies only to denials of leave in violation of the law.
- 2. It provides that, for denial of leave in violation of the law, the employer must pay the affected individual an amount three times the total assessed fines.
- 3. It provides that, for termination in connection with exercising a right granted under the law, the affected individual may choose either to receive an amount three times the total assessed fines or reemployment with the employer with back wages.