# MAINE STATE LEGISLATURE

The following document is provided by the LAW AND LEGISLATIVE DIGITAL LIBRARY at the Maine State Law and Legislative Reference Library http://legislature.maine.gov/lawlib



Reproduced from electronic originals (may include minor formatting differences from printed original)

# STATE OF MAINE

126<sup>th</sup> Legislature Second Regular Session



Summaries of bills, adopted amendments and laws enacted or finally passed

# JOINT STANDING COMMITTEE ON LABOR, COMMERCE, RESEARCH AND ECONOMIC DEVELOPMENT

May 2014

#### **MEMBERS:**

SEN. JOHN L. PATRICK, CHAIR SEN. JOHN J. CLEVELAND SEN. ANDRE E. CUSHING, III

REP. ERIN D. HERBIG, CHAIR
REP. PAUL E. GILBERT
REP. SCOTT M. HAMANN
REP. ANDREW T. MASON
REP. ANNE-MARIE MASTRACCIO
REP. AMY F. VOLK
REP. BRIAN M. DUPREY
REP. LAWRENCE E. LOCKMAN
REP. ELLEN A. WINCHENBACH
REP. JAMES J. CAMPBELL, SR.

## **STAFF:**

NATALIE HAYNES, LEGISLATIVE ANALYST HENRY FOUTS, LEGISLATIVE ANALYST OFFICE OF POLICY AND LEGAL ANALYSIS 13 STATE HOUSE STATION AUGUSTA, ME 04333 (207) 287-1670

# STATE OF MAINE

# 126<sub>TH</sub> LEGISLATURE SECOND REGULAR SESSION

# LEGISLATIVE DIGEST OF BILL SUMMARIES AND ENACTED LAWS

The *Digest* is arranged within each committee by Legislative Document (LD) number. The committee report(s), prime sponsor and lead co-sponsor(s), if designated, are listed below each LD title. All adopted amendments are summarized and listed by paper number. A subject index is included with each committee.

Final action on each LD is noted to the right of the LD title. The following describes the various final actions. DIED IN CONCURRENCE ...... defeated in each house, but on different motions; legislation died DIED ON ADJOURNMENT ...... action incomplete when session ended; legislation died EMERGENCY ......enacted law takes effect sooner than 90 days after session adjournment FAILED, EMERGENCY ENACTMENT or FINAL PASSAGE.....emergency failed to receive required 2/3 vote FAILED, ENACTMENT or FINAL PASSAGE....... failed to receive final majority vote FAILED, MANDATE ENACTMENT.....legislation proposing local mandate failed required 2/3 vote HELD BY GOVERNOR...... Governor has not signed; final disposition to be determined at subsequent session LEAVE TO WITHDRAW.....sponsor's request to withdraw legislation granted NOT PROPERLY BEFORE THE BODY......ruled out of order by the presiding officer: legislation died INDEF PP.....indefinitely postponed; legislation died ONTP, ACCEPTED, MAJORITY, MINORITY or REPORT X... ought-not-to-pass report accepted; legislation died VETO SUSTAINED.....Legislature failed to override Governor's veto

The effective date for non-emergency legislation enacted in the Second Regular Session of the 126 Legislature is August 1, 2014. The effective date for legislation enacted as an emergency measure may be found in the enacted law summary for that legislation.

### Joint Standing Committee on Labor, Commerce, Research and Economic Development

LD 1701 An Act To Amend the Work-sharing Program To Conform with Federal Law

PUBLIC 448 EMERGENCY

Sponsor(s)	Committee Report	Amendments Adopted
PATRICK VOLK	OTP-AM	S-391

This bill changes the law regarding work-sharing programs to bring it into conformity with federal provisions that govern short-time compensation programs. The federal Middle Class Tax Relief and Job Creation Act of 2012 requires states that currently administer a work-sharing program to conform their laws to the new federal provisions no later than August 22, 2014 or risk a loss of unemployment tax credits. Changes include ensuring continuing health or retirement benefits for participating employees to the same extent the benefits are provided to those employees not participating in the work-sharing program; providing details in the employer's application process about the number of layoffs averted and the employee notification process that will be used; and ensuring that work-sharing employees may participate in training to enhance their job skills while participating in the work-sharing program.

#### Committee Amendment "A" (S-391)

This amendment incorporates a fiscal note.

#### **Enacted Law Summary**

Public Law 2013, chapter 448 changes the law regarding work-sharing programs to bring it into conformity with federal provisions that govern short-time compensation programs. The federal Middle Class Tax Relief and Job Creation Act of 2012 requires states that currently administer a work-sharing program to conform their laws to the new federal provisions no later than August 22, 2014 or risk a loss of unemployment tax credits. Changes include ensuring continuing health or retirement benefits for participating employees to the same extent the benefits are provided to those employees not participating in the work-sharing program; providing details in the employer's application process about the number of layoffs averted and the employee notification process that will be used; and ensuring that work-sharing employees may participate in training to enhance their job skills while participating in the work-sharing program.

Public Law 2013, chapter 448 was enacted as an emergency measure effective February 20, 2014.

#### LD 1710 An Act To Retain Call Centers in Maine

Died On Adjournment

Sponsor(s)	Committee Report	Amendments Adopted
JACKSON T	ONTP	S-420
HERBIG	OTP-AM	S-501 JACKSON T

This bill requires employers that intend to relocate a call center, or a facility or operating unit handling at least 30% of call volume within a call center, from Maine to a foreign country must notify the Commissioner of Labor at least 120 days before the relocation. The commissioner is required to create a list of these employers, updated twice a year. An employer appearing on the list is ineligible for a state grant, loan or tax benefit for five years. The bill also has a clawback provision that requires an employer on the commissioner's list to pay back the unamortized value of a state grant, loan or tax benefit previously issued to such an employer. If an employer fails to notify the Commissioner of Labor of the relocation of a call center at least 120 days before the relocation, a fine of \$10,000 per day may be assessed. The bill also requires that call center work for executive branch agencies of the State be