

State Of Maine 121st Legislature

Second Regular Session and Second Special Session

Bill Summaries

Joint Standing Committee on Labor

May 2004

<u>Members</u>: Sen. Betheda G. Edmonds, Chair Sen. Stephen S. Stanley Sen. Kenneth Blais

> Rep. William J. Smith, Chair Rep. Deborah J. Hutton Rep. Paul R. Hatch Rep. John L. Patrick Rep. Thomas R. Watson Rep. Troy D. Jackson Rep. Russell P. Treadwell Rep. Philip A. Cressey, Jr. Rep. Robert W. Nutting Rep. Theodore H. Heidrich

Staff:

Deborah C. Friedman, Senior Analyst

Office of Policy and Legal Analysis 13 State House Station Augusta, ME 04333 (207) 287-1670 Maine State Legislature



Office Of Policy And Legal Analysis Office Of Fiscal And Program Review

121st Maine Legislature Second Regular Session and Second Special Session

Summary Of Legislation Before The Joint Standing Committees

Enclosed please find a summary of all bills, resolves, joint study orders, joint resolutions and Constitutional resolutions that were considered by the joint standing and joint select committees of the Maine Legislature this past session. The document is a compilation of bill summaries which describe each bill and relevant amendments, as well as the final action taken. Also included are statistical summaries of bill activity this session for the Legislature and each of its joint standing committees.

The document is organized for convenient reference to information on bills considered by the committees. It is arranged alphabetically by committee name and within committees by bill (LD) number. The committee report(s), prime sponsor for each bill and the lead co-sponsor(s), if designated, are listed below each bill title. All adopted amendments are listed by paper number. Two indices, a subject index and a numerical index by LD number are provided for easy reference to bills. They are located at the back of the document. A separate publication, <u>History and Final Disposition of Legislative Documents</u>, may also be helpful in providing information on the disposition of bills. These bill summaries also are available at the Law and Legislative Reference Library and on the Internet (www.state.me.us/legis/opla/billsumm.htm).

Final action on each bill is noted to the right of the bill title. The abbreviations used for various categories of final action are as follows:

CON RES XXX	Chapter # of Constitutional Resolution passed by both Houses
CONF CMTE UNABLE TO AGREE	Committee of Conference unable to agree; bill died
DIED BETWEEN BODIES	House & Senate disagree; bill died
DIED IN CONCURRENCE	One body accepts ONTP report; the other indefinitely postpones the bill
DIED ON ADJOURNMENT	Action incomplete when session ended; bill died
EMERGENCY	Enacted law takes effect sooner than 90 days
FAILED EMERGENCY ENACTMENT/FINAL PAS	SAGE Emergency bill failed to get 2/3 vote
FAILED ENACTMENT/FINAL PASSAGE	
FAILED MANDATE ENACTMENT	Bill imposing local mandate failed to get 2/3 vote
	Ruled out of order by the presiding officers; bill died
INDEF PP	
ONTP	Ought Not To Pass report accepted
<i>OTP-ND</i>	Committee report Ought To Pass In New Draft
P&S XXX	Chapter # of enacted Private & Special Law
PASSED	Chapter # of enacted Private & Special Law Joint Order passed in both bodies
PUBLIC XXX	Chapter # of enacted Public Law
RESOLVE XXX	Chapter # of finally passed Resolve
UNSIGNED	Chapter # of finally passed Resolve Bill held by Governor
VETO SUSTAINED	Legislature failed to override Governor's Veto

Please note that the effective date for all non-emergency legislation enacted in the Second Regular Session (unless otherwise specified in a particular law) is April 30, 2004; and non-emergency legislation enacted in the Second Special Session is July 30, 2004. Four bills (LD's 1572, 1629, 1636 and 1637) that were considered at the First Special Session in August 2003 are also included in these summaries.

David C. Elliott, Director Offices located in Room 215 of the Cross Office Building

Joint Standing Committee on Labor

employee will be required to pay the full actuarial cost of the additional service credit, except in specified circumstances.

Public Law 2003, chapter 630 also clarifies that optional employees who are teachers, state employees or PLD employees who withdraw from the MSRS may withdraw their accumulated contributions, regardless of whether they have terminated employment. If those members later rejoin the Maine State Retirement System, they may repurchase service credit by repaying their accumulated contributions plus interest. Chapter 630 deletes the current 2-year waiting period before persons may repay withdrawn contributions.

LD 1814An Act Concerning Disability Retirement Benefits under the MainePUBLIC 675State Retirement System

Sponsor(s)	Committee Report	Amendments Adopted
DUDLEY	OTP-AM	H-710

LD 1814 proposed to amend the laws regarding disability retirement benefits under the Maine State Retirement System to state that disability retirement benefits cease when a person performs work resulting in annual earnings that exceed \$20,000 or 80% of the recipient's average final compensation at retirement, whichever is greater. Under current law, disability retirement benefits are discontinued after a certain number of years if the person receiving the benefit has the ability to engage in work that would result in earnings of the 80% figure, regardless of whether the person is actually performing such work.

Committee Amendment "A" (H-710) proposed to change the language to preserve the original method of making the determination, i.e., basing it on the ability to perform work, not the actual performance. The amendment proposed to clarify the language in the bill that changes the amount of earnings that indicate the ability to engage in substantially gainful activity. Under the bill, as amended, that amount would be \$20,000 or 80% of the person's average final compensation at retirement, whichever is greater, adjusted for increases in the cost-of-living. Finally, the amendment proposed to remove the retroactivity provision.

Enacted Law Summary

Public Law 2003, chapter 675 amends the law regarding disability retirement benefits for the state and teacher retirement plan and the participating local district plan of the Maine State Retirement System. It provides that, after receipt of benefits for 5 years, disability retirement benefits are discontinued if the person has the ability to perform work resulting in the greater of \$20,000 per year or 80% of the person's average final compensation, adjusted for increases in the cost of living. Currently, such benefits are discontinued when the person is able to earn the 80% amount, even if that amount is less than \$20,000.

LD 1815 An Act To Establish the Maine Jobs, Trade and Democracy Act PUBLIC 699

Sponsor(s)	Committee Report		Amendments Adopted	
COLWELL	OTP-AM	MAJ	H-783	_
EDMONDS	OTP-AM	MIN	H-801	SMITH W