MAINE STATE LEGISLATURE

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State Of Maine 121st Legislature

First Regular Session

Bill Summaries

Joint Standing Committee on Labor

July 2003

Members:

Sen. Betheda G. Edmonds, Chair Sen. Steven S. Stanley Sen. Kenneth Blais

> Rep. William J. Smith, Chair Rep. Deborah J. Hutton Rep. Paul R. Hatch Rep. John L. Patrick Rep. Thomas R. Watson Rep. Russell P. Treadwell Rep. Philip Cressey, Jr. Rep. Robert W. Nutting Rep. Theodore H. Heidrich Rep. Troy D. Jackson

Staff:

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Maine State Legislature



Office Of Policy And Legal Analysis Office Of Fiscal And Program Review

121st Maine Legislature First Regular Session

Summary Of Legislation Before The Joint Standing Committees

Enclosed please find a summary of all bills, resolves, joint study orders, joint resolutions and Constitutional resolutions that were considered by the joint standing and joint select committees of the Maine Legislature this past session. The document is a compilation of bill summaries which describe each bill and relevant amendments, as well as the final action taken. Also included are statistical summaries of bill activity this session for the Legislature and each of its joint standing committees.

The document is organized for convenient reference to information on bills considered by the committees. It is arranged alphabetically by committee name and within committees by bill (LD) number. The committee report(s), prime sponsor for each bill and the lead co-sponsor(s), if designated, are listed below each bill title. All adopted amendments are listed by paper number. Two indices, a subject index and a numerical index by LD number are provided for easy reference to bills. They are located at the back of the document. A separate publication, <u>History and Final Disposition of Legislative Documents</u>, may also be helpful in providing information on the disposition of bills. These bill summaries also are available at the Law and Legislative Reference Library and on the Internet (www.state.me.us/legis/opla).

Final action on each bill is noted to the right of the bill title. The abbreviations used for various categories of final action are as follows:

CARRIED OVER PURSUANT TO HP 1212	Bills carried over to the 2 nd Regular Session
CON RES XXX	Chapter # of Constitutional Resolution passed by both Houses
CONF CMTE UNABLE TO AGREE	
DIED BETWEEN BODIES	
DIED IN CONCURRENCEOne bo	dy accepts ONTP report; the other indefinitely postpones the bill
DIED ON ADJOURNMENT	
EMERGENCY	Enacted law takes effect sooner than 90 days
FAILED EMERGENCY ENACTMENT/FINAL PASSAGE	Enacted law takes effect sooner than 90 daysEmergency bill failed to get 2/3 vote
FAILED ENACTMENT/FINAL PASSAGE	Bill failed to get majority vote
FAILED MANDATE ENACTMENT	Bill failed to get majority voteBill imposing local mandate failed to get 2/3 vote
NOT PROPERLY BEFORE THE BODY	
INDEF PP	Bill Indefinitely Postponed
ONTP	Ought Not To Pass report accepted
OTP-ND	
P&S XXX	
PASSED	Joint Order passed in both bodies
PUBLIC XXX	
RESOLVE XXX	
UNSIGNED	Bill held by Governor
VETO SUSTAINED	Legislature failed to override Governor's Veto

Please note that the effective date for all non-emergency legislation enacted in the First Regular Session (unless otherwise specified in a particular law) is September 13, 2003.

Joint Standing Committee on Labor

LD 1193

An Act To Strengthen the Family Medical Leave Laws

ONTP

Sponsor(s)	Committee Report	Amendments Adopted
EDMONDS	ONTP	
SMITH W		

LD 1193 proposed to amend the family medical leave requirements in Maine law to reflect the requirements of the federal Family and Medical Leave Act of 1993 by extending the family medical leave entitlement to 12 weeks from 10 weeks and allowing the court to award liquidated damages equal to actual wages lost by the employee or costs paid by the employee due to the violation as well as reasonable attorney's and expert witness fees as well and court costs.

LD 1223 An Act Relating to Retirement Qualifications for Hazardous **Materials Workers**

ONTP

Sponsor(s)
DUPLESSIE
EDMONDS

Committee Report Amendments Adopted
ONTP

LD 1223 was a concept draft that proposed to allow oil and hazardous materials emergency response workers in the Department of Environmental Protection to qualify for retirement at 55 years of age with 10 years of creditable service, regardless of whether the service was performed before or after those workers were included in the 1998 Special Plan.

LD 1225

Resolve, To Assist Retired Teachers by Establishing a Health **Insurance Payment Program**

ONTP

Sponsor(s)	Committee Report	Amendments Adopted
JACKSON	ONTP	_
STANLEY		

LD 1225 proposed to require the Department of Administrative and Financial Services to establish the Retired Teachers' Health Insurance Premium Payment Program to allow teachers to make pretax contributions to a Retired Teachers' Health Insurance Premium Payment Fund, which would be used to pay the employee portion of the cost of health insurance premiums once the teachers retire.