

## State Of Maine 121st Legislature

# Second Regular Session and Second Special Session

### **Bill Summaries**

### Joint Standing Committee on Labor

#### May 2004

<u>Members</u>: Sen. Betheda G. Edmonds, Chair Sen. Stephen S. Stanley Sen. Kenneth Blais

> Rep. William J. Smith, Chair Rep. Deborah J. Hutton Rep. Paul R. Hatch Rep. John L. Patrick Rep. Thomas R. Watson Rep. Troy D. Jackson Rep. Russell P. Treadwell Rep. Philip A. Cressey, Jr. Rep. Robert W. Nutting Rep. Theodore H. Heidrich

Staff:

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### Office Of Policy And Legal Analysis Office Of Fiscal And Program Review

121st Maine Legislature Second Regular Session and Second Special Session

#### Summary Of Legislation Before The Joint Standing Committees

Enclosed please find a summary of all bills, resolves, joint study orders, joint resolutions and Constitutional resolutions that were considered by the joint standing and joint select committees of the Maine Legislature this past session. The document is a compilation of bill summaries which describe each bill and relevant amendments, as well as the final action taken. Also included are statistical summaries of bill activity this session for the Legislature and each of its joint standing committees.

The document is organized for convenient reference to information on bills considered by the committees. It is arranged alphabetically by committee name and within committees by bill (LD) number. The committee report(s), prime sponsor for each bill and the lead co-sponsor(s), if designated, are listed below each bill title. All adopted amendments are listed by paper number. Two indices, a subject index and a numerical index by LD number are provided for easy reference to bills. They are located at the back of the document. A separate publication, <u>History and Final Disposition of Legislative Documents</u>, may also be helpful in providing information on the disposition of bills. These bill summaries also are available at the Law and Legislative Reference Library and on the Internet (www.state.me.us/legis/opla/billsumm.htm).

Final action on each bill is noted to the right of the bill title. The abbreviations used for various categories of final action are as follows:

CON RES XXX	Chapter # of Constitutional Resolution passed by both Houses
CONF CMTE UNABLE TO AGREE	Committee of Conference unable to agree; bill died
DIED BETWEEN BODIES	House & Senate disagree; bill died
DIED IN CONCURRENCE	One body accepts ONTP report; the other indefinitely postpones the bill
DIED ON ADJOURNMENT	Action incomplete when session ended; bill died
EMERGENCY	Enacted law takes effect sooner than 90 days
FAILED EMERGENCY ENACTMENT/FINAL PAS	SAGE Emergency bill failed to get 2/3 vote
FAILED ENACTMENT/FINAL PASSAGE	
FAILED MANDATE ENACTMENT	Bill imposing local mandate failed to get 2/3 vote
	Ruled out of order by the presiding officers; bill died
INDEF PP	
ONTP	Ought Not To Pass report accepted
<i>OTP-ND</i>	Committee report Ought To Pass In New Draft
P&S XXX	Chapter # of enacted Private & Special Law
PASSED	Chapter # of enacted Private & Special Law Joint Order passed in both bodies
PUBLIC XXX	Chapter # of enacted Public Law
RESOLVE XXX	Chapter # of finally passed Resolve
UNSIGNED	Chapter # of finally passed Resolve Bill held by Governor
VETO SUSTAINED	Legislature failed to override Governor's Veto

Please note that the effective date for all non-emergency legislation enacted in the Second Regular Session (unless otherwise specified in a particular law) is April 30, 2004; and non-emergency legislation enacted in the Second Special Session is July 30, 2004. Four bills (LD's 1572, 1629, 1636 and 1637) that were considered at the First Special Session in August 2003 are also included in these summaries.

#### David C. Elliott, Director Offices located in Room 215 of the Cross Office Building

#### Joint Standing Committee on Labor

LD 1150

An Act To Protect the Rights of State Workers

ONTP

Sponsor(s)	Committee Report		Amendments Adopted
DAGGETT	OTP-AM	MAJ	
SMITH W	ONTP	MIN	

LD 1150 proposed to extend to workers hired by the State through long-term contracts or long-term grants the same benefits as state employees receive.

**Committee Amendment "A" (S-460)** proposed to change the rules for implementing the new requirement from "routine technical" to "major substantive." It also proposed to require the Department of Administrative and Financial Services, Bureau of Human Resources to provisionally adopt the rules by February 15, 2005 so that they may be submitted to the Legislature for review.

#### LD 1318 An Act To Promote the Public Interest by Providing for Reasonable PUBLIC 670 Rates of Compensation for Forest Products Harvesting and Hauling Services

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Sponsor(s)	<u>Committee</u>	Report	Amendments Adopted
SMITH W	OTP-AM	MAJ	H-848
MARTIN	ONTP	MIN	H-864 SMITH W

LD 1318 proposed to allow harvesters and haulers of forest products to collectively bargain with forest landowners over compensation and the terms of contracts under which the harvesters and haulers perform services for the landowners. It proposed to require a forest landowner to bargain in good faith with associations representing 51% or more of the harvesters or haulers that have a prior course of dealing with the forest landowner. The bill proposed to create a Forest Products Bargaining Board to implement the Act, set forth a procedure for mediation and arbitration if the parties cannot agree on their own and list prohibited unfair practices. The bill was based on existing law allowing agricultural producers to form associations to bargain with handlers of agricultural products.

LD 1318 was reported out of committee during the 1<sup>st</sup> Regular Session with a divided report (OTP-AM; ONTP), but was recommitted to committee and carried over to the 2<sup>nd</sup> Regular Session. In the 2<sup>nd</sup> Session, LD 1318 was again reported out of committee on a divided report and recommitted to committee. The majority report was **Committee Amendment "B" (H-440)**. Finally, LD 1318 was reported out of committee with a divided report, with **Committee Amendment "C"** described below as the majority report. Committee Amendment "C" was adopted, and further amended by House Amendment "A".

**Committee Amendment "C" (H-848)** proposed to replace the bill. Rather than allowing harvesters and haulers to collectively bargain with forest landowners to establish rates of compensation, this amendment proposed to require a state forestry rate proceeding panel to establish rates of compensation, based on factors set forth in the statute. The amendment proposed to authorize forest products haulers and harvesters to organize associations and to negotiate collectively with certain landowners, provided their activities are preparatory to and for the purpose of an authorized rate-setting proceeding and provided that any tentative agreement was reviewed and approved by the rate-setting panel. A forest landowner or any group of 3 or more harvesters or haulers would be permitted to file a