# MAINE STATE LEGISLATURE

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# State Of Maine 120th Legislature

### First Regular Session

### **Bill Summaries**

### Joint Standing Committee on Labor

August 2001

### Members:

Sen. Betheda G. Edmonds, Chair Sen. Karl W. Turner Sen. W. Tom Sawyer, Jr.

Rep. George H. Bunker, Jr., Chair
Rep. Zachary E. Matthews
Rep. Deborah J. Hutton
Rep. Jacqueline R. Norton
Rep. William J. Smith
Rep. Frank J. Tarazewich
Rep. Russell P. Treadwell
Rep. Jay MacDougall
Rep. Gerald M. Davis
Rep. Philip Cressey, Jr.

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# Maine State Legislature OFFICE OF POLICY AND LEGAL ANALYSIS

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### 120th Legislature First Regular Session

# Summary Of Legislation Before The Joint Standing Committees August 2001

Enclosed please find a summary of all bills, resolves, joint study orders, joint resolutions and Constitutional resolutions that were considered by the joint standing select committees of the Maine Legislature this past session. The document is a compilation of bill summaries which describe each bill and relevant amendments, as well as the final action taken. Also included are statistical summaries of bill activity this session for the Legislature and each of its joint standing committees.

The document is organized for convenient reference to information on bills considered by the committees. It is organized by committees and within committees by bill (LD) number. The committee report(s), prime sponsor for each bill and the lead co-sponsor(s), if designated, are listed below each bill title. All adopted amendments are listed by paper number. Two indices, a subject index and a numerical index by LD number are provided for easy reference to bills. They are located at the back of the document. A separate publication, <u>History and Final Disposition of Legislative Documents</u>, may also be helpful in providing information on the disposition of bills. These bill summaries also are available at the Law and Legislative Reference Library and on the Internet (www.state.me.us/legis/opla).

Final action on each bill is noted to the right of the bill title. The abbreviations used for various categories of final action are as follows:

CARRIED OVER	Bill Carried Over to Second Regular Session
CON RES XXX	Bill Carried Over to Second Regular Session Chapter # of Constitutional Resolution passed by both Houses
CONF CMTE UNABLE TO AGREE	
	House & Senate disagree; bill died
	accepts ONTP report; the other indefinitely postpones the bill
DIED ON ADJOURNMENT	Action incomplete when session ended; bill died
FMFRGFNCY	Enacted law takes effect sooner than 90 days
FAILED EMERGENCY ENACTMENT/FINAL PASSAG	E Emergency bill failed to get 2/3 vote
FAILED ENACTMENT/FINAL PASSAGE	
FAILED MANDATE FNACTMENT	Bill imposing local mandate failed to get 2/3 vote
NOT PROPERLY REFORE THE RODY	Ruled out of order by the presiding officers; bill died
INDEE DE	Rill Indefinitely Postnored
ONTP	Bill Indefinitely Postponed Ought Not To Pass report accepted
OTP ND	
OTD ND/NT	Committee report Ought To Pass In New Draft/New Title
DLC VVV	
DIDIIC VVV	Chapter # of enacted Public I au
DECOIVE VVV	Chapter # of finally passed Deschie
INGICNED	Chapter # of enacted Public LawChapter # of finally passed ResolveBill held by Governor
VETO CICTAINED	But neta by GovernorLegislature failed to override Governor's Veto
VEIU SUSIAINED	Legisiaiure jailea to overriae Governor's veto

Please note the effective date for all non-emergency legislation enacted in the First Regular Session (unless otherwise specified in a particular law) is **September 21**, 2001.

### **Joint Standing Committee on Labor**

#### LD 1468 An Act to Change the Retirement Plan for Marine Patrol Officers

**ONTP** 

Sponsor(s)	Committee Report	Amendments Adopted
POVICH	ONTP	

LD 1468 proposed to remove marine patrol officers from the 1998 Special Retirement Plan and establish a new special retirement plan for those officers that would provide full retirement benefits after attaining 55 years of age and 25 years of service. As proposed, the special plan would apply to all newly hired marine patrol officers and would be retroactive for current officers.

See similar bills, LDs 1332, 1436 and 1584.

#### LD 1469 An Act to Restore Teacher and State Employee Retirement Benefits

ONTP

Sponsor(s)	Committee Report	Amendments Adopted
GREEN	ONTP	

LD 1469 proposed to restore teacher and state employee retirement benefits that were reduced for employees who had less than 10 years of creditable service on July 1, 1993 so that the same benefits would be available to all teachers and state employees when they retire. Specifically, the bill proposed to do the following:

- 1. Revive the ability to use up to 30 days of unused sick or vacation time in calculating earnable compensation;
- 2. Eliminate the delay of cost-of-living adjustments to early retirees until attainment of normal retirement age;
- 3. Reestablish the normal retirement age at 60 years of age; and
- 4. Restore the reduction for early retirement to the pre-1993 level.

## LD 1479 An Act to Allow Flexibility in Payment of School Year Employee Wages

**PUBLIC 156** 

Sponsor(s)	Committee Report	Amendments Adopted
WESTON	OTP-AM	H-170
MITCHELL B		

LD 1479 proposed to amend current law to allow school year employees to receive their pay over a period of either 10 or 12 months, as determined by a written agreement between the employees and the school administrative unit.

### **Joint Standing Committee on Labor**

Committee Amendment "A" (H-170) proposed to allow payment to a school year employee to be spread out over any period up to 12 months, as provided in a written agreement between employees and the school administrative unit.

#### Enacted law summary

Public Law 2001, chapter 156 allows school administrative units to spread payments to school year employees over any period up to 12 months, as provided in a written agreement between employees and the school administrative unit.

LD 1509 An Act to Clarify and Make Technical Corrections to Retirement Laws

**PUBLIC 118** 

Sponsor(s)
DOUGLASS
MATTHEWS

Committee Report
OTP

Amendments Adopted

LD 1509 proposed to make technical corrections and clarifications in the laws governing the Maine State Retirement System. It proposed to correct cross references and insert inadvertently omitted language relating to normal retirement age, various reduced retirement benefit elections and death before service retirement.

#### Enacted law summary

Public Law 2001, chapter 118 makes technical corrections and clarifications in the laws governing the Maine State Retirement System. It corrects cross references and inserts inadvertently omitted language relating to normal retirement age, various reduced retirement benefit elections and death before service retirement.

LD 1527 An Act to Provide Parity of Representation in Workers' Compensation Claims

DIED BETWEEN BODIES

Sponsor(s)Committee ReportHUTTONOTP-AMMAJEDMONDSONTPMIN

Amendments Adopted

LD 1527 proposed to require an employer to pay attorney's fees for an employee in a workers' compensation case if the employee prevails in the action and the employer was represented by an attorney. If the employer was not represented by an attorney, the employee would not be entitled to attorney's fees.

**Committee Amendment "A" (H-524)** proposed to replace the bill. It proposed to require a hearing officer to order an employer to pay reasonable attorney's fees and expenses incurred by the employee if the hearing officer found that the employer's refusal to pay benefits was not based on any rational grounds.