

### STATE OF MAINE 119TH LEGISLATURE

#### SECOND REGULAR SESSION

## BILL SUMMARIES JOINT STANDING COMMITTEE ON LABOR

### **JULY 2000**

MEMBERS: Sen. Neria R. Douglass, Chair Sen. Lloyd P. LaFountain III Sen. S. Peter Mills

Rep. Pamela Henderson Hatch, Chair Rep. Roland B. Samson Rep. Zachary E. Matthews Rep. Roger D. Frechette Rep. Albion D. Goodwin Rep. Christopher T. Muse Rep. Russell P. Treadwell Rep. Jay MacDougall Rep. Adam Mack Rep. Gerald M. Davis

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#### ONE HUNDRED NINETEENTH LEGISLATURE SECOND REGULAR SESSION

#### Summary Of Legislation Before The Joint Standing Committees July 2000

We are pleased to provide this summary of bills that were considered by the Joint Standing and Select Committees of the Maine Legislature this past session. The document is a compilation of bill summaries which describe each bill and relevant amendments, as well as the final action taken. Also included are statistical summaries of bill activity this session for the Legislature and each of its joint standing and select committees.

The document is organized for convenient reference to information on bills considered by the committees. It is organized by committees and within committees by bill (LD) number. The committee report(s), prime sponsor for each bill and the lead co-sponsor(s), if designated, are listed below each bill title. All adopted amendments are listed by paper number. Two indices, a subject index and a numerical index by LD number are provided for easy reference to bills. They are located at the back of the document. A separate publication, <u>History and Final Disposition of Legislative Documents</u>, may also be helpful in providing information on the disposition of bills. These bill summaries also are available at the Law and Legislative Reference Library and on the Internet (www.state.me.us/legis/opla).

Final action on each bill is noted to the right of the bill title. The abbreviations used for various categories of final action are as follows:

CON RES XXXChapter # 6 CONF CMTE UNABLE TO AGREE DIED BETWEEN BODIES	Committee of Conference unable to agree; bill died
DIED IN CONCURRENCE One body accepts ON	
DIED ON ADJOURNMENT	
EMERGENCY	Enacted law takes effect sooner than 90 days
FAILED EMERGENCY ENACTMENT/FINAL PASSAGE	Emergency bill failed to get 2/3 vote
FAILED ENACTMENT/FINAL PASSAGE	Bill failed to get majority vote
FAILED MANDATE ENACTMENT	Bill imposing local mandate failed to get 2/3 vote
NOT PROPERLY BEFORE THE BODYRi	led out of order by the presiding officers; bill died
INDEF PP	Bill Indefinitely Postponed
ONTP	Ought Not To Pass report accepted
OTP ND	Committee report Ought To Pass In New Draft
OTP ND/NT Comm	ittee report Ought To Pass In New Draft/New Title
P&S XXX	Chapter # of enacted Private & Special Law
P&S XXX PUBLIC XXX RESOLVE XXX	Chapter # of enacted Public Law
RESOLVE XXX	Chapter # of finally passed Resolve
UNSIGNED	Bill held by Governor
VETO SUSTAINED	Legislature failed to override Governor's Veto

Please note the effective date for all non-emergency legislation enacted in the Second Regular Session (unless otherwise specified in a particular law) is August 11, 2000.

LD 1989 proposed to allow binding arbitration of matters relating to salary, pensions and insurance for state, legislative and municipal employees. It also proposed a process for sending the arbitrators' determination to municipal voters or the Legislature for approval, when the arbitrators do not select the last best offer of the municipality or Legislature.

#### LD 1995 An Act to Clarify the Workers' Compensation Laws Regarding the PUBLIC 610 Agricultural Laborer Exemption

Sponsor(s)	Committee Report	Amendments Adopted
PIEH	OTP-AM	H-857
KILKELLY		

LD 1995 proposed to clarify the exemption in workers' compensation law for agricultural and aquacultural laborers by specifying that an employer who has employed more than 6 laborers for 240 man hours or more per week is not entitled to the exemption.

**Committee Amendment ''A'' (H-857)** proposed to replace the bill. It proposed to rewrite the paragraph relating to the agricultural exemption to clarify it. As amended, the law would exempt employers of agricultural or aquacultural employees if they employ 6 or fewer such laborers or they employ more than 6 but the total number of hours worked by all such laborers in a week does not exceed 240 and has not exceeded 240 in any week during the year prior to an injury.

#### Enacted law summary

Public Law 1999, chapter 610 revises the provision of law exempting certain agricultural employees from the workers' compensation law. It provides that employers of agricultural or aquacultural employees are exempt from the requirement to provide workers' compensation coverage if they employ 6 or fewer such laborers or they employ more than 6 but the total number of hours worked by all such laborers in a week does not exceed 240 and has not exceeded 240 in any week during the year prior to an injury.

# LD 2075An Act to Amend the Maine Workers' Compensation Act of 1992 as DIED BETWEEN<br/>it Pertains to Occupational HealthBODIES

Sponsor(s)	Committee Report		Amendments Adopted
COWGER	OTP-AM	MAJ	H-1034
DOUGLASS	ONTP	MIN	

LD 2075 proposed to allow a person suffering from an occupational disease to recover under the occupational disease law for diseases caused by exposure to one or more of 30 chemicals and metals listed in the bill, regardless of when incapacity from the disease occurred. Under current law, a worker is entitled to benefits under the occupational disease law only if the worker becomes incapacitated within 3 years of the last exposure to the disease-causing element, with some exceptions. It also proposed to extend the notice period from 90 days to 180 days, make all employers in whose employment the worker was exposed liable for the disease, require appointment of impartial physicians in all occupational disease cases, and eliminate apportionment in cases where non-employment causes contributed to the incapacity.

**Committee Amendment "A" (H-1034)** proposed to replace the bill with a proposal to change the definition of "date of injury" under the occupational disease law from the date of incapacity to the date the employee knew or should have known of the nature and seriousness of the disease and the causal relationship between the employment and the disease.

#### LD 2076 An Act to Move the Monitoring, Auditing and Enforcement of ONTP Workers' Compensation Payments to the Bureau of Insurance

Sponsor(s)	Committee Report	Amendments Adopted
STANLEY	ONTP	
MICHAUD		

LD 2076 proposed to move the program for monitoring, auditing and enforcement of the workers' compensation system from the Workers' Compensation Board to the Bureau of Insurance.

#### LD 2104 An Act to Provide Equity for Unemployment Compensation ONTP

Sponsor(s)	Committee Report		Amendments Adopted
KILKELLY	ONTP	MAJ	_
RINES	OTP-AM	MIN	

LD 2104 proposed to eliminate the law reducing unemployment benefits for a person who receives a Social Security pension based on that person's work history, to equalize treatment of such persons with persons who receive a Social Security pension based on their spouse's work history.

# LD 2124An Act to Change the State Retirement System from a DefinedDIED INBenefit Plan to a Defined Contribution PlanCONCURRENCE

Sponsor(s)	Committee Report		Amendments Adopted
MACK	ONTP	MAJ	_
	OTP-AM	MIN	

LD 2124, which was carried over from the First Regular Session of the 119<sup>th</sup> Legislature, proposed to establish a defined contribution retirement plan for state employees and teachers hired on or after July 1, 2000. Active employees on July 1, 2000 have a choice of remaining in the current defined benefit retirement plan or joining the new plan. Under the defined contribution plan, the employer matches the employee's contribution of 6% of salary. The employee exercises sole authority over selection and management of investment options meeting Internal Revenue Code, Section 401(k) requirements.

**Committee Amendment "A" (H-1094)** was the minority report of the committee. The amendment proposed to make participation in the defined contribution plan established in the bill optional for state employees and teachers, provide for a range of investment options for participants, provide for disability