

# MAINE STATE LEGISLATURE

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**STATE OF MAINE  
119TH LEGISLATURE**

**SECOND REGULAR SESSION**

**BILL SUMMARIES  
JOINT STANDING COMMITTEE  
ON  
LABOR**

**JULY 2000**

**MEMBERS:**

*Sen. Neria R. Douglass, Chair  
Sen. Lloyd P. LaFountain III  
Sen. S. Peter Mills*

*Rep. Pamela Henderson Hatch, Chair  
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**ONE HUNDRED NINETEENTH LEGISLATURE**  
**SECOND REGULAR SESSION**

***Summary Of Legislation Before The Joint Standing Committees***  
***July 2000***

We are pleased to provide this summary of bills that were considered by the Joint Standing and Select Committees of the Maine Legislature this past session. The document is a compilation of bill summaries which describe each bill and relevant amendments, as well as the final action taken. Also included are statistical summaries of bill activity this session for the Legislature and each of its joint standing and select committees.

The document is organized for convenient reference to information on bills considered by the committees. It is organized by committees and within committees by bill (LD) number. The committee report(s), prime sponsor for each bill and the lead co-sponsor(s), if designated, are listed below each bill title. All adopted amendments are listed by paper number. Two indices, a subject index and a numerical index by LD number are provided for easy reference to bills. They are located at the back of the document. A separate publication, History and Final Disposition of Legislative Documents, may also be helpful in providing information on the disposition of bills. These bill summaries also are available at the Law and Legislative Reference Library and on the Internet ([www.state.me.us/legis/opla](http://www.state.me.us/legis/opla)).

Final action on each bill is noted to the right of the bill title. The abbreviations used for various categories of final action are as follows:

CON RES XXX..... Chapter # of Constitutional Resolution passed by both Houses  
CONF CMTE UNABLE TO AGREE..... Committee of Conference unable to agree; bill died  
DIED BETWEEN BODIES..... House & Senate disagree; bill died  
DIED IN CONCURRENCE..... One body accepts ONTP report; the other indefinitely postpones the bill  
DIED ON ADJOURNMENT..... Action incomplete when session ended; bill died  
EMERGENCY..... Enacted law takes effect sooner than 90 days  
FAILED EMERGENCY ENACTMENT/FINAL PASSAGE..... Emergency bill failed to get 2/3 vote  
FAILED ENACTMENT/FINAL PASSAGE..... Bill failed to get majority vote  
FAILED MANDATE ENACTMENT..... Bill imposing local mandate failed to get 2/3 vote  
NOT PROPERLY BEFORE THE BODY..... Ruled out of order by the presiding officers; bill died  
INDEF PP..... Bill Indefinitely Postponed  
ONT P..... Ought Not To Pass report accepted  
OTP ND..... Committee report Ought To Pass In New Draft  
OTP ND/NT..... Committee report Ought To Pass In New Draft/New Title  
P&S XXX..... Chapter # of enacted Private & Special Law  
PUBLIC XXX..... Chapter # of enacted Public Law  
RESOLVE XXX..... Chapter # of finally passed Resolve  
UNSIGNED..... Bill held by Governor  
VETO SUSTAINED..... Legislature failed to override Governor's Veto

Please note the effective date for all non-emergency legislation enacted in the Second Regular Session (unless otherwise specified in a particular law) is August 11, 2000.

*David E. Boulter, Director*  
Offices Located in the State House, Rooms 101 & 107

workers, seasonal employees, certain salaried workers, employed immediate family members and work performed in response to an emergency declared by the Governor under state law.

**House Amendment "A" to Committee Amendment "A" (H-1145)**, proposed to add to the list of employees who are exempt from the overtime limit employees who work during a shut-down operation for annual maintenance and medical interns and residents working in a health care facility.

***Enacted law summary***

Public Law 1999, chapter 750 prohibits an employer from requiring an employee to work more than 80 overtime hours in any period of 2 calendar weeks and prevents the employer from retaliating against an employee who does not consent to work those hours. The following employees and types of work are exempted from the limit: essential public service workers such as utility workers and road maintenance crews, seasonal employees, executives whose annual salary exceeds 3000 times the minimum wage, employees who work during a shut-down operation for annual maintenance, medical interns and residents working in health care facilities, fisheries employees, agricultural workers, domestic workers, salespeople, camp counselors, cottage industry workers, employed immediate family members and work performed in response to an emergency declared by the Governor under state law.

**LD 1091**

**An Act to Amend Maine State Retirement System Rules to Allow  
Monthly Partial Direct Service Payments to Purchase Service  
Credit**

**PUBLIC 537**

Sponsor(s)  
MCKEE  
DAGGETT

Committee Report  
OTP-AM

Amendments Adopted  
H-785

LD 1091 which was carried over from the First Regular Session of the 119<sup>th</sup> Legislature proposed to provide that annual payments for purchase of service credits by members of the Maine State Retirement System may be either by a single yearly payment or by periodic payments through payroll deduction. Service credits could also be purchased by a single lump sum, which would be unaffected by this bill.

**Committee Amendment "A" (H-785)** proposed to provide that annual payments for payment of contributions for back time, repayment of contributions or purchase of service credit by members of the Maine State Retirement System made by single annual payments or periodic payments through payroll deduction be made at a rate that will allow for some progress in the purchase of credit provided for in the bill. The amendment also proposed to provide a delayed effective date for the bill and add a fiscal note to the bill.

***Enacted law summary***

Public Law 1999, chapter 537 provides that annual payment of contributions for purchase of back time, repayment of contributions or purchase of service credit by members of the Maine State Retirement System may be made by periodic payments through payroll deduction in addition to a single annual payment which was previously authorized by law. Whichever method of payment is used, the new law also requires that payments must be made at a rate that will allow for some progress in the purchase of credit rather than just paying off the interest. The change in the law takes effect March 1, 2001.