### MAINE STATE LEGISLATURE

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### STATE OF MAINE 118TH LEGISLATURE

### SECOND REGULAR SESSION AND SECOND SPECIAL SESSION

# BILL SUMMARIES JOINT STANDING COMMITTEE ON LABOR

### **MAY 1998**

MEMBERS: Sen. Mary R. Cathcart, Chair Sen. Sharon Anglin Treat Sen. S. Peter Mills

Staff:
Heather H. Henderson, Legislative Analyst
David C. Elliott, Principal Analyst

Office of Policy and Legal Analysis Room 101/107/135, 13 State House Station Augusta, ME 04333 (207)287-1670 Rep. Pamela H. Hatch, Chair Rep. Roland B. Samson Rep. Brian Bolduc Rep. Joseph E. Clark Rep. Benjamin L. Rines, Jr. Rep. Stephen S. Stanley Rep. Henry L. Joy Rep. Steven M. Joyce Rep. Robert E. Pendleton, Jr. Rep. Russell P. Treadwell



# Maine State Legislature OFFICE OF POLICY AND LEGAL ANALYSIS

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### ONE HUNDRED EIGHTEENTH LEGISLATURE SECOND REGULAR AND SECOND SPECIAL SESSIONS

### Summary Of Legislation Before The Joint Standing Committees May 1998

We are pleased to provide this summary of bills that were considered by the Joint Standing Committees of the Maine Legislature. The document is a compilation of bill summaries which describe each bill and relevant amendments, as well as the final action taken. Also included are statistical summaries of bill activity this Session for the Legislature and each of its joint standing committees.

The document is organized for convenient reference to information on bills handled by the joint standing committees. It is organized by committees and within committees by bill (LD) number. The committee report(s), prime sponsor for each bill and the lead co-sponsor(s), if designated, are listed below each bill title. All adopted amendments are listed by paper number. Two indices, a subject index and a numerical index by LD number are provided for easy reference to bills. They are located at the back of the document. A separate publication, <u>History and Final Disposition of Legislative Documents</u>, may also be helpful in providing information on the disposition of bills. These bill summaries also are available at the Law and Legislative Reference Library and on the Internet (www.state.me.us/legis/opla).

Final action on each bill is noted to the right of the bill title. The abbreviations used for various categories of final action are as follows:

CON RES XXX	Chapter # of Constitutional Resolution passed by both Houses
CONF CMTE UNABLE TO AGREE	
DIED BETWEEN BODIES	House & Senate disagree; bill died
DIED IN CONCURRENCE	One body accepts ONTP report; the other indefinitely postpones the bill
DIED ON ADJOURNMENT	Action incomplete when session ended; bill died
EMERGENCY	Enacted law takes effect sooner than 90 days
FAILED EMERGENCY ENACTMENT/FINAL	L PASSAGEEmergency bill failed to get 2/3 vote
FAILED ENACTMENT/FINAL PASSAGE	Bill failed to get majority vote
FAILED MANDATE ENACTMENT	Bill imposing local mandate failed to get 2/3 vote
INDEF PP	Bill Indefinitely Postponed
ONTP	Ought Not To Pass report accepted
	Bill held by Governor
VETO SUSTAINED	Legislature failed to override Governor's Veto

Please note the effective date for all non-emergency legislation enacted in the Second Regular Session (unless otherwise specified in a particular law) is June 30, 1998 and July 9,1998 for the Second Special Session. Second Special Session laws include Public Laws beginning with Chapter 718, Private and Special Laws beginning with Chapter 82 and Resolves beginning with Chapter 117.

Committee Amendment "A" (H-1009) proposed to make several technical changes in the bill that were recommended by the Participating Local District Advisory Committee regarding the election of PLD employees to participate in a defined contribution or deferred contribution plan. The amendment proposed to revise the requirements for a disability benefit program that the employer is required to offer and clarified that the employer is required to pay the cost of the disability plan. The amendment also added a fiscal note to the bill.

#### Enacted law summary

Public Law 1997, chapter 709 authorizes participating local districts that do not have Social Security section 218 agreements to offer defined contribution or deferred compensation retirement plans to their employees, establishes the procedures by which employees will exercise their option to participate in those plans and establishes the requirements for such plans. A PLD must provide a disability benefit plan for employees who participate in the defined contribution or deferred compensation plan.

LD 2186

An Act to Create the Maine Temporary Disability Benefits Law

**ONTP** 

Sponsor(s) Committee Report Amendments Adopted
CAMERON ONTP

LD 2186 proposed to establish, effective October 1, 1999, a temporary disability benefits plan administered by the Bureau of Unemployment Compensation in the Department of Labor. The bill proposed to provide temporary benefits to persons unable to work because of an illness or injury that is not compensable under the workers' compensation laws. The bill also proposed to require the Bureau of Unemployment Compensation to recommend levels for employer and employee contributions to the State Temporary Disability Fund.

## LD 2201 An Act to Clarify the Responsibilities of Certain Divisions in the Department of Labor

**ONTP** 

Sponsor(s)Committee ReportAmendments AdoptedDONNELLY<br/>PARADISONTP

LD 2201 proposed to clarify the operation of the preference currently given to blind persons in the establishment and operation of vending facilities and the placement of vending machines. The bill proposed to define "preference" as the final determining factor when all other competitive factors are equal and to clarify that the preference applies to newly constructed, remodeled, leased, acquired or improved public property. The bill also proposed to require vending facilities installed by the Division for the Blind and Visually Impaired to be operated by a "manager", currently defined as the blind person licensed by the Division for the Blind and Visually Impaired who personally operates a vending facility.