

MAINE STATE LEGISLATURE

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**STATE OF MAINE
118TH LEGISLATURE**

**FIRST REGULAR SESSION
AND
FIRST SPECIAL SESSION**

**BILL SUMMARIES
JOINT STANDING COMMITTEE
ON
LABOR**

JULY 1997

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Sen. Sharon Anglin Treat
Sen. S. Peter Mills*

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Maine State Legislature

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**ONE HUNDRED EIGHTEENTH LEGISLATURE
FIRST REGULAR AND FIRST SPECIAL SESSIONS**

**Summary Of Legislation Before The Joint Standing Committees
August 1997**

We are pleased to provide this summary of bills that were considered by the 15 Joint Standing Committees of the Maine Legislature staffed by this office. The document is a compilation of bill summaries which describe each bill, committee amendments and other relevant amendments, as well as the final action taken on the bill. Also included are statistical summaries of bill activity this Session for the Legislature and each of its joint standing committees.

The document is organized for convenient reference to information on bills handled by the joint standing committees. It is organized alphabetically by committees and within committees by bill (LD) number. The committee report(s), prime sponsor for each bill and the lead co-sponsor(s), if designated, are listed below each bill title. All adopted amendments are listed by paper number. Two indices, a subject index and a numerical index by LD number are provided for easy reference to bills. They are located at the back of the document. A separate publication, History and Final Disposition of Legislative Documents, may also be helpful in providing information on the disposition of bills. These bill summaries also are available at the Law and Legislative Reference Library and on the Internet (www.state.me.us/legis/opla).

Final action on each bill is noted to the right of the bill title. The abbreviations used for various categories of final action are as follows:

- CARRIED OVER*.....*Bill carried over to Second Regular Session*
- CON RES XXX*.....*Chapter # of Constitutional Resolution passed by both Houses*
- CONF CMTE UNABLE TO AGREE*.....*Committee of Conference unable to agree; bill died*
- DIED BETWEEN BODIES*.....*House & Senate disagree; bill died*
- DIED IN CONCURRENCE*.....*One body accepts ONTP report; the other indefinitely postpones the bill*
- DIED ON ADJOURNMENT*.....*Action incomplete when session ended; bill died*
- EMERGENCY*.....*Enacted law takes effect sooner than 90 days*
- FAILED EMERGENCY ENACTMENT/FINAL PASSAGE*.....*Emergency bill failed to get 2/3 vote*
- FAILED ENACTMENT/FINAL PASSAGE*.....*Bill failed to get majority vote*
- FAILED MANDATE ENACTMENT*.....*Bill imposing local mandate failed to get 2/3 vote*
- INDEF PP*.....*Bill Indefinitely Postponed*
- ONTP*.....*Ought Not To Pass report accepted*
- OTP ND*.....*Committee report Ought To Pass In New Draft*
- OTP ND/NT*.....*Committee report Ought To Pass In New Draft/New Title*
- P&S XXX*.....*Chapter # of enacted Private & Special Law*
- PUBLIC XXX*.....*Chapter # of enacted Public Law*
- RESOLVE XXX*.....*Chapter # of finally passed Resolve*
- UNSIGNED*.....*Bill held by Governor*
- VETO SUSTAINED*.....*Legislature failed to override Governor's Veto*

Please note the effective date for all non-emergency legislation enacted in the First Regular Session (unless otherwise specified in a particular law) is June 26, 1997 and September 19, 1997 for the First Special Session.

David E. Boulter, Director

Offices Located in the State House, Rooms 101/107/135

<u>Sponsor(s)</u>	<u>Committee Report</u>	<u>Amendments Adopted</u>
LEMAIRE	OTP-AM MAJ	H-155
JENKINS	ONTP MIN	

LD 347 proposed to remove the exemption from the overtime pay requirements for agricultural employers employing 75 or more individuals for at least 180 days per year. The bill also proposed to provide that if an individual performs work subject to the overtime requirement and work exempt from the overtime requirement during the same workweek, the employer must pay overtime for all hours worked over 40 hours that week.

Committee Amendment "A" (H-155) proposed to replace the original bill with a provision requiring overtime pay for individuals employed at an egg processing facility with more than 300,000 laying birds. The amendment proposed to delete from the original bill a provision that would have required all hours worked by an employee to be subject to the overtime pay requirements when the employee performs both exempt and nonexempt work within the same workweek.

Enacted law summary

Public Law 1997, chapter 136 requires the payment of overtime pay for individuals employed at an egg processing facility with more than 300,000 laying birds.

<u>Sponsor(s)</u>	<u>Committee Report</u>	<u>Amendments Adopted</u>
JOY	ONTP MAJ	
	OTP-AM MIN	

LD 355 proposed to disqualify a temporary employee for unemployment compensation benefits if the temporary employment did not exceed 12 weeks and the terms of the employment were outlined in a written agreement signed by the individual and the employer. The disqualification would end, however, if the employer enters into a subsequent temporary employment agreement with that individual within a 12-month period.

Committee Amendment "A" (H-617), which is the minority report of the committee, proposed to remove the provision in the original bill that would disqualify from unemployment benefits persons who accept temporary employment. In its place, the amendment proposed to substitute an increase from five to 12 in the number of weeks an employee must work for an employer before the employer's experience rating record may be charged with unemployment benefits for that employment. This amendment was not adopted. This issue will be considered by the Study Commission created by LD 332.