### MAINE STATE LEGISLATURE

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#### STATE OF MAINE 118TH LEGISLATURE

## FIRST REGULAR SESSION AND FIRST SPECIAL SESSION

# BILL SUMMARIES JOINT STANDING COMMITTEE ON LABOR

#### **JULY 1997**

MEMBERS: Sen. Mary R. Cathcart, Chair Sen. Sharon Anglin Treat Sen. S. Peter Mills

Staff:

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Office of Policy and Legal Analysis Room 101/107/135, 13 State House Station Augusta, ME 04333 (207)287-1670 Rep. Pamela H. Hatch, Chair Rep. Roland B. Samson Rep. Brian Bolduc Rep. Joseph E. Clark Rep. Benjamin L. Rines, Jr. Rep. Stephen S. Stanley Rep. Henry L. Joy Rep. Steven M. Joyce Rep. Robert E. Pendleton, Jr. Rep. Russell P. Treadwell



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#### ONE HUNDRED EIGHTEENTH LEGISLATURE FIRST REGULAR AND FIRST SPECIAL SESSIONS

### Summary Of Legislation Before The Joint Standing Committees August 1997

We are pleased to provide this summary of bills that were considered by the 15 Joint Standing Committees of the Maine Legislature staffed by this office. The document is a compilation of bill summaries which describe each bill, committee amendments and other relevant amendments, as well as the final action taken on the bill. Also included are statistical summaries of bill activity this Session for the Legislature and each of its joint standing committees.

The document is organized for convenient reference to information on bills handled by the joint standing committees. It is organized alphabetically by committees and within committees by bill (LD) number. The committee report(s), prime sponsor for each bill and the lead co-sponsor(s), if designated, are listed below each bill title. All adopted amendments are listed by paper number. Two indices, a subject index and a numerical index by LD number are provided for easy reference to bills. They are located at the back of the document. A separate publication, <u>History and Final Disposition of Legislative Documents</u>, may also be helpful in providing information on the disposition of bills. These bill summaries also are available at the Law and Legislative Reference Library and on the Internet (www.state.me.us/legis/opla).

Final action on each bill is noted to the right of the bill title. The abbreviations used for various categories of final action are as follows:

CARRIED OVER	Bill carried over to Second Regular Session
CON RES XXX	
	House & Senate disagree; bill died
DIED IN CONCURRENCEOne	body accepts ONTP report; the other indefinitely postpones the bill
DIED ON ADJOURNMENT	Action incomplete when session ended; bill died
EMERGENCY	Enacted law takes effect sooner than 90 days
FAILED EMERGENCY ENACTMENT/FINAL PAS	SSAGE Emergency bill failed to get 2/3 vote
FAILED ENACTMENT/FINAL PASSAGE	
FAILED MANDATE ENACTMENT	Bill imposing local mandate failed to get 2/3 vote
INDEF PP	Bill Indefinitely Postponed
ONTP	Bill imposing local mandate failed to get 2/3 voteBill Indefinitely PostponedOught Not To Pass report accepted
OTP ND	
<i>OTP ND/NT</i>	
<i>P&amp;S XXX</i>	Chapter # of enacted Private & Special Law
PUBLIC XXX	
UNSIGNED	Bill held by Governor
	Legislature failed to override Governor's Veto

Please note the effective date for all non-emergency legislation enacted in the First Regular Session (unless otherwise specified in a particular law) is June 26, 1997 and September 19, 1997 for the First Special Session.

LD 329

Resolve, Directing the Commissioner of Labor to Implement the Recommendations of the Commission to Study Poverty Among Working Parents with Regard to Pay Discrimination Based on Gender **RESOLVE 43** 

Sponsor(s)	Committee Report	Amendments Adopted
POVICH	OTP-AM	H-588
MILLS		

LD 329 proposed to direct the Commissioner of Labor to adopt rules to implement the provisions of the Maine Revised Statutes, Title 26, section 628 prohibiting discrimination in pay on the basis of gender.

Committee Amendment "A" (H-588) proposed that the Commissioner of Labor consult with the Maine Human Rights Commission in developing the rules and required the rules to be submitted to the Joint Standing Committee on Labor by March 1, 1998. The amendment also proposed that the Department of Labor enforce the rules within currently available resources.

#### Enacted law summary

Resolves 1997, chapter 43 directs the Commission of Labor to adopt rules in consultation with the Maine Human Rights Commission to implement the provisions of the Maine Revised Statutes, Title 26, section 628 prohibiting discrimination in pay on the basis of gender. The Department of Labor is required to enforce those rules within currently available resources.

### LD 332 Resolve, to Establish the Commission to Study the Unemployment Compensation System RESOLVE 65

Sponsor(s)	Committee Report	Amendments Adopted
POVICH	OTP-AM	H-549
DAGGETT		S-358 MICHAUD

LD 332 proposed to direct the Commissioner of Labor to study the unemployment compensation program to assess whether it is meeting the changing needs of the labor force and the business community. The commissioner would be required to study the seasonality exclusion, disqualification of persons who lose work because of child care or transportation problems, the extended benefit trigger, and benefit duration for the dislocated worker benefit program. The proposed date for a report from the commissioner is December 1, 1997.

Committee Amendment "A" (H-549) proposed to create the Commission to Study the Unemployment Compensation System, made up of four Legislators, the State Advisory Council, the Commissioner of Labor and one member representing women's issues, to assume responsibility for studying the issues identified in the original resolve. The amendment proposed to have the following issues also studied: the solvency of the unemployment compensation fund, the experience rating system, the disqualification of persons who seek part-time work, and minimum earnings thresholds. The amendment proposed to change the reporting date from December 1, 1997 to February 1, 1998, and authorized both the commission and the Labor Committee to recommend legislation. The amendment also proposed to add an emergency preamble.