

STATE OF MAINE 118TH LEGISLATURE

FIRST REGULAR SESSION AND FIRST SPECIAL SESSION

BILL SUMMARIES JOINT STANDING COMMITTEE ON LABOR

JULY 1997

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Maine State Legislature

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ONE HUNDRED EIGHTEENTH LEGISLATURE FIRST REGULAR AND FIRST SPECIAL SESSIONS

Summary Of Legislation Before The Joint Standing Committees August 1997

We are pleased to provide this summary of bills that were considered by the 15 Joint Standing Committees of the Maine Legislature staffed by this office. The document is a compilation of bill summaries which describe each bill, committee amendments and other relevant amendments, as well as the final action taken on the bill. Also included are statistical summaries of bill activity this Session for the Legislature and each of its joint standing committees.

The document is organized for convenient reference to information on bills handled by the joint standing committees. It is organized alphabetically by committees and within committees by bill (LD) number. The committee report(s), prime sponsor for each bill and the lead co-sponsor(s), if designated, are listed below each bill title. All adopted amendments are listed by paper number. Two indices, a subject index and a numerical index by LD number are provided for easy reference to bills. They are located at the back of the document. A separate publication, <u>History and Final Disposition of Legislative Documents</u>, may also be helpful in providing information on the disposition of bills. These bill summaries also are available at the Law and Legislative Reference Library and on the Internet (www.state.me.us/legis/opla).

Final action on each bill is noted to the right of the bill title. The abbreviations used for various categories of final action are as follows:

CARRIED OVER	Bill carried over to Second Regular Session
CON RES XXX	
	One body accepts ONTP report; the other indefinitely postpones the bill
	Action incomplete when session ended; bill died
EMERGENCY	Enacted law takes effect sooner than 90 days
FAILED EMERGENCY ENACTMENT/FINA	L PASSAGE Emergency bill failed to get 2/3 vote
FAILED ENACTMENT/FINAL PASSAGE	
FAILED MANDATE ENACTMENT	Bill imposing local mandate failed to get 2/3 vote
INDEF PP	Bill Indefinitely Postponed
ONTP	Ought Not To Pass report accepted
<i>OTP ND</i>	Committee report Ought To Pass In New Draft
<i>OTP ND/NT</i>	Committee report Ought ToPass In New Draft/New Title
P&S XXX	Chapter # of enacted Private & Special Law
PUBLIC XXX	Chapter # of enacted Public Law
RESOLVE XXX	Chapter # of finally passed Resolve Bill held by Governor
UNSIGNED	Bill held by Governor
VETO SUSTAINED	Legislature failed to override Governor's Veto

Please note the effective date for all non-emergency legislation enacted in the First Regular Session (unless otherwise specified in a particular law) is June 26, 1997 and September 19, 1997 for the First Special Session.

David E. Boulter, Director Offices Located in the State House, Rooms 101/107/135

LD 173 An Act to Provide Disclosure of the Bureau of Unemployment Compensation Records and Reports to Authorized Agents

Sponsor(s)	Committee Report	Amendments Adopted
PENDLETON R	ONTP	_
CATHCART		

LD 173 would have required state and local child-support enforcement agencies or their authorized agents to obtain access to employment security records for the purpose of expanding procedures relating to establishing paternity or for establishing, modifying or enforcing child-support orders. This bill is related to the federal Public Law 104-193, commonly called the welfare reform bill, enacted in August of 1996.

LD 174 An Act to Increase Health Insurance Benefits for Retired Educators CARRIED OVER

<u>Sponsor(s)</u> LEMAIRE NUTTING	Committee Report	Amendments Adopted
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LD 174 proposes to increase the State's contribution for health insurance for retired educators from 25% to 30% of the cost of the insurance coverage.

Committee Amendment ''A'' (H-154) would have added an appropriation section to the bill to fund the increased cost to the State.

The bill, which received a divided report from the committee, was initially engrossed as amended by the committee amendment and sent to the Special Appropriations Table. At the end of the session, rather than fund the bill, the bill was recommitted to the Appropriations Committee and carried over by that committee to the Second Regular Session. LD 277 was a related bill.

LD 177An Act to Amend the Child Labor Laws as They Pertain toPUBLIC 347Employment of Minors 15 Years of Age

Sponsor(s)	Committee Report		Amendments Adopted
WINSOR	OTP-AM	MAJ	H-478
BENOIT	ONTP	MIN	

LD 177 proposed to amend the child labor laws to prohibit minors 14 years of age from working in a restaurant or eating place. It also would allow minors 15 years of age to work in the kitchens, dining rooms, lobbies and offices of motels year round rather than just in the summer.

Committee Amendment "A" (H-478) Proposed to delete from the original bill the prohibition on minors 14 years of age working in a restaurant or eating establishment.

Enacted law summary

ONTP

Public Law 1997, chapter 347 permits minors 15 years of age to work in the kitchens, dining rooms, lobbies and offices of motels year round rather than just in the summer. This chapter also prohibits 14 year olds from working in the manufacturing and retailing of frozen dairy products. This latter change was subsequently repealed in LD 1902.

LD 178 An Act to Permit an Employer to Offer a Compressed Time ONTP Workweek to Consenting Employees

Sponsor(s)	Committee Report	Amendments Adopted
WINSOR	ONTP	
SMALL		

LD 178 proposed to change the overtime law to allow an employer to have an employee work 44 hours in a single workweek without overtime compensation followed by 36 hours in the subsequent workweek, resulting in a two-week work period equal to 80 hours. The bill proposed procedures to ensure that each employee freely consented to such a compressed workweek arrangement.

LD 189 An Act to Exempt Companies That Employ 5 People or Fewer from ONTP Carrying Workers' Compensation Insurance

Sponsor(s)Committee ReportAnVIGUEONTPMITCHELL B

Amendments Adopted

LD 189 proposed to allow employers of five or fewer employees to choose not to utilize the workers' compensation system and would have required those employers to maintain liability insurance, health care coverage and disability income coverage. Employers who elect the option proposed in the bill would still be responsible for assessment under the Maine Revised Statutes, Title 24-A, chapter 26, the "fresh start" provisions of workers' compensation insurance.

LD 196 An Act to Require the State to Pay Medicare Costs for Retired CARRIED OVER State Employees and Retired Teachers

> <u>Sponsor(s)</u> HATCH

Committee Report

Amendments Adopted

LD 196 proposed to require the Maine State Retirement System to pay Medicare Part B premiums for state employees and teachers who are automatically transferred from state-paid health insurance coverage to Medicare when they reach 65 and become eligible for Social Security. The bill was carried over.