

STATE OF MAINE 117TH LEGISLATURE

SECOND REGULAR SESSION

BILL SUMMARIES JOINT STANDING COMMITTEE ON LABOR

JUNE 1996

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ONE HUNDRED SEVENTEENTH LEGISLATURE SECOND REGULAR SESSION

Summary Of Legislation Before The Joint Standing Committees June 1996

We are pleased to provide this summary of bills that were considered by the 15 Joint Standing Committees of the Maine Legislature staffed by this office. The document is a compilation of bill summaries which describe each bill, committee amendments and other relevant amendments, as well as the final action taken on the bill. Also included are statistical summaries of bill activity this Session for the Legislature and each of its joint standing committees.

The document is organized for convenient reference to information on bills handled by the joint standing committees. It is organized alphabetically by committees and within committees by bill (LD) number. The committee report(s), prime sponsor for each bill and the lead co-sponsor(s), if designated, are listed below each bill title. All adopted amendments are listed by paper number. Two indices, a subject index and a numerical index by LD number are provided for easy reference to bills. They are located at the back of the document. A separate publication, <u>History and Final Disposition of Legislative Documents</u>, may also be helpful in providing information on the disposition of bills.

Final action on each bill is noted to the right of the bill title. The abbreviations used for various categories of final action are as follows:

CARRIED OVER	Bill carried over to Second Session
CON RES XXX Chapter #	of Constitutional Resolution passed by both Houses
CONF CMTE UNABLE TO AGREE	Committee of Conference unable to agree; bill died
DIED BETWEEN BODIES	House & Senate disagree; bill died
DIED ON ADJOURNMENT	Action incomplete when session ended; bill died
EMERGENCY	Enacted law takes effect sooner than 90 days
FAILED EMERGENCY ENACTMENT	Emergency bill failed to get 2/3 vote
FAILED ENACTMENT	Bill failed to get majority vote
	Bill imposing local mandate failed to get 2/3 vote
INDEF PP	Bill Indefinitely Postponed
ONTP	Ought Not To Pass report accepted
	Chapter # of enacted Private & Special Law
PUBLIC XXX	Chapter # of enacted Public Law
RESOLVE XXX	Chapter # of finally passed Resolve
	Not signed by Governor within 10 days
	Legislature failed to override Governor's Veto

Please note the effective date for all non-emergency legislation enacted in the Second Regular Session (unless otherwise specified in a particular law) is July 4, 1996.

employees are being paid, taxes are being paid and adequate reserves and excess insurance are being maintained. The excess insurance must be provided by an insurer licensed in Maine. This regulation applies to existing self-insured plans that continue to be provided after April 30, 1996 and all new self-insured plans established on or after April 30, 1996. The Superintendent of Insurance is authorized to approve an arrangement conditioned upon the timely receipt of the required information if the superintendent determines that the arrangement is properly funded.

Chapter 618 also strengthens the regulation of all types of multiple employer welfare arrangements subject to the provisions of the Maine Revised Statutes, Title 24-A, chapter 81 by requiring arrangements to obtain fidelity bonds and by clarifying the standards applicable to the annual certifications of balance sheets and statements of operations prepared by certified public accountants. It also requires that if a multiple-employer welfare arrangement is terminated, prior written notice must be provided to the affected employees. A one-time filing fee is also required. The responsibility for registering employee leasing companies is transferred from the Bureau of Insurance to the Commissioner of Labor. The Commissioner of Labor is directed to work with various state officials to develop material to assist new businesses or small employers that are considering using an employee leasing company.

Chapter 618 was enacted as an emergency measure effective April 8, 1996.

LD 1770	An Act to Exempt Certain Individuals from Unemployment	PUBLIC 587
	Insurance Requirements	EMERGENCY

Sponsor(s)	Committee Report	Amendments Adopted
LAWRENCE	OTP-AM	S-453

LD 1770 proposed to make Maine's unemployment laws consistent with federal unemployment laws by exempting from the definition of "employment" for unemployment insurance purposes all persons engaged in fishing. Current state law exempts only those individuals engaged in fishing from a boat. The change proposed in the bill would only apply as long as the federal exemption continued. LD 1770 was originally titled "An Act to Exempt All Individuals Engaged in Fishing from Unemployment Insurance Requirements."

Committee Amendment "A" (S-453) replaced the original bill with a more limited exemption from the state unemployment insurance requirements. The amendment proposed that services performed in harvesting shellfish for depuration from contaminated areas would not be considered employment for the purposes of unemployment insurance taxes and benefit eligibility. The amendment also proposed that services performed by a licensed guide would also be exempt if that employment is exempt from the federal unemployment tax. The amendment also added a fiscal note to the bill.

Enacted law summary

Public Law 1995, chapter 587 provides that services performed in harvesting shellfish for depuration from contaminated areas are not considered employment for the purposes of unemployment insurance taxes and benefit eligibility. It also provides that services performed by a licensed guide are also exempt if that employment is exempt from the federal unemployment tax.

Chapter 587 was enacted as an emergency measure effective April 1, 1996.