

# MAINE STATE LEGISLATURE

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STATE OF MAINE  
117TH LEGISLATURE

FIRST REGULAR SESSION

BILL SUMMARIES  
JOINT STANDING COMMITTEE  
ON  
LABOR

AUGUST 1995

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*\*Denotes Chair*



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**ONE HUNDRED AND SEVENTEENTH LEGISLATURE  
FIRST REGULAR SESSION**

**SUMMARY OF LEGISLATION BEFORE  
THE JOINT STANDING COMMITTEES**

**AUGUST 1995**

This document is a compilation of the bill summaries prepared by this office for the Joint Standing Committees of the Maine Legislature. The volume is organized alphabetically by committee; within each committee, the summaries are arranged by LD number. A subject index is provided at the beginning of each committee's summaries. The publication, History and Final Disposition of Legislative Documents, is helpful in determining to which committee any particular bill was referred.

In this document, the committee report or reports, the prime sponsor for each bill and the lead co-sponsor in each house if one has been designated are listed below each bill title. All adopted amendments are listed, by paper number, together with the sponsor for floor amendments. Final action on each bill is listed to the right of the title. Various categories of final action are abbreviated as follows:

<i>CARRIED OVER</i>	<i>Bill carried over to Second Session</i>
<i>CON RES XXX</i>	<i>Chapter # of Constitutional Resolution passed by both Houses</i>
<i>CONF CMTE UNABLE TO AGREE</i>	<i>Committee of Conference unable to agree; bill died</i>
<i>DIED BETWEEN BODIES</i>	<i>House &amp; Senate disagree; bill died</i>
<i>DIED ON ADJOURNMENT</i>	<i>Action incomplete when session ended; bill died</i>
<i>EMERGENCY</i>	<i>Enacted law takes effect sooner than 90 days</i>
<i>FAILED EMERGENCY ENACTMENT</i>	<i>Emergency bill failed to get 2/3 vote</i>
<i>FAILED ENACTMENT</i>	<i>Bill failed to get majority vote</i>
<i>FAILED MANDATE ENACTMENT</i>	<i>Bill imposing local mandate failed to get 2/3 vote</i>
<i>INDEF PP</i>	<i>Bill Indefinitely Postponed</i>
<i>ONTP</i>	<i>Ought Not to Pass report accepted</i>
<i>P&amp;S XXX</i>	<i>Chapter # of enacted Private &amp; Special Law</i>
<i>PUBLIC XXX</i>	<i>Chapter # of enacted Public Law</i>
<i>RESOLVE XXX</i>	<i>Chapter # of enacted Resolve</i>
<i>UNSIGNED</i>	<i>Not signed by Governor within 10 days</i>
<i>VETO SUSTAINED</i>	<i>Legislature failed to override Governor's Veto</i>

These summaries were prepared by the analyst or analysts assigned to the committee. If more detailed information is needed on a bill, contact the committee analyst.

5581LHS

**LD 650**      **An Act to Accelerate the Amortization of the Maine State Retirement System**      ONTP

**SPONSOR(S)**                      **COMMITTEE REPORT**                      **AMENDMENTS ADOPTED**  
REED

**SUMMARY**

This bill which was referred to the Appropriations Committee would have required the annual transfer of certain excess General Fund revenues, if they occurred, to the Retirement Allowance Fund (the fund in which employer contributions are held). The bill also would have required the system's actuary to identify in the annual valuation the impact of any such transfer on the employer contributions vote.

**LD 677**      **An Act to Increase the Employability of Homeless Persons in This State**      ONTP

**SPONSOR(S)**                      **COMMITTEE REPORT**                      **AMENDMENTS ADOPTED**  
BRENNAN                              ONTP

**SUMMARY**

This bill would have required the Department of Labor to create a 2-county demonstration project with one site in the northern part of the State and the other in the southern part, that assists homeless persons to become employed. The committee wrote a letter to the Commissioner of Labor asking her to work with various interest groups to discuss the delivery of employment and training programs to the homeless population.

**LD 678**      **An Act to Allow Employees to Observe Holidays**      ONTP

**SPONSOR(S)**                      **COMMITTEE REPORT**                      **AMENDMENTS ADOPTED**  
BOUFFARD                              ONTP                              MAJ  
    OTP-AM                              MIN

**SUMMARY**

This bill would have prohibited an employer from requiring an employee to work on holidays unless the employer pays the employee 3 times the employee's regular hourly rate. The bill also penalized an employer who requires an employee to work on a holiday without triple-time pay with a \$5,000 penalty for each violation. The committee amendment would have reduced the holiday premium to 2 times the normal pay and reduced the penalties to back pay plus a maximum fine of \$200. The amendment would have exempted the public sector from the holiday pay requirement as well as hospitals and nursing homes, restaurants, hotels, emergency services and small employers.

**LD 686**      **An Act to Prohibit the Employment of Professional Strikebreakers**      DIED BETWEEN BODIES

**SPONSOR(S)**                      **COMMITTEE REPORT**                      **AMENDMENTS ADOPTED**  
SAMSON                              OTP-AM                              MAJ  
    ONTP                              MIN

**SUMMARY**

This bill would have prohibited the recruitment or employment of professional strikebreakers. It defined the term "professional strikebreaking activity" so that the bill applies only to those persons or organizations that have made a practice of supplying replacement workers during labor disputes. The bill