

# MAINE STATE LEGISLATURE

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STATE OF MAINE  
117TH LEGISLATURE

FIRST REGULAR SESSION

BILL SUMMARIES  
JOINT STANDING COMMITTEE  
ON  
LABOR

AUGUST 1995

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*\*Denotes Chair*



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**ONE HUNDRED AND SEVENTEENTH LEGISLATURE  
FIRST REGULAR SESSION**

**SUMMARY OF LEGISLATION BEFORE  
THE JOINT STANDING COMMITTEES**

**AUGUST 1995**

This document is a compilation of the bill summaries prepared by this office for the Joint Standing Committees of the Maine Legislature. The volume is organized alphabetically by committee; within each committee, the summaries are arranged by LD number. A subject index is provided at the beginning of each committee's summaries. The publication, History and Final Disposition of Legislative Documents, is helpful in determining to which committee any particular bill was referred.

In this document, the committee report or reports, the prime sponsor for each bill and the lead co-sponsor in each house if one has been designated are listed below each bill title. All adopted amendments are listed, by paper number, together with the sponsor for floor amendments. Final action on each bill is listed to the right of the title. Various categories of final action are abbreviated as follows:

<b>CARRIED OVER</b>	<i>Bill carried over to Second Session</i>
<b>CON RES XXX</b>	<i>Chapter # of Constitutional Resolution passed by both Houses</i>
<b>CONF CMTE UNABLE TO AGREE</b>	<i>Committee of Conference unable to agree; bill died</i>
<b>DIED BETWEEN BODIES</b>	<i>House &amp; Senate disagree; bill died</i>
<b>DIED ON ADJOURNMENT</b>	<i>Action incomplete when session ended; bill died</i>
<b>EMERGENCY</b>	<i>Enacted law takes effect sooner than 90 days</i>
<b>FAILED EMERGENCY ENACTMENT</b>	<i>Emergency bill failed to get 2/3 vote</i>
<b>FAILED ENACTMENT</b>	<i>Bill failed to get majority vote</i>
<b>FAILED MANDATE ENACTMENT</b>	<i>Bill imposing local mandate failed to get 2/3 vote</i>
<b>INDEF PP</b>	<i>Bill Indefinitely Postponed</i>
<b>ONTP</b>	<i>Ought Not to Pass report accepted</i>
<b>P&amp;S XXX</b>	<i>Chapter # of enacted Private &amp; Special Law</i>
<b>PUBLIC XXX</b>	<i>Chapter # of enacted Public Law</i>
<b>RESOLVE XXX</b>	<i>Chapter # of enacted Resolve</i>
<b>UNSIGNED</b>	<i>Not signed by Governor within 10 days</i>
<b>VETO SUSTAINED</b>	<i>Legislature failed to override Governor's Veto</i>

These summaries were prepared by the analyst or analysts assigned to the committee. If more detailed information is needed on a bill, contact the committee analyst.

5581LHS

**SUMMARY**

This bill would have required employers who provide sick leave or vacation benefits to employees to develop a written policy describing the benefits. The policy must be available at the time of hire and must be provided to all employees whenever it is changed. The committee amendment would have added a fiscal note and a penalty provision so that whoever violates the requirement would be subject to a forfeiture of \$100 to \$500 for each violation. The bill was indefinitely postponed after failing to receive funding on the Appropriations table.

**LD 534**      **An Act to Require the Department of Labor to Keep Statistics on the Number of Jobs That are Full-time, Part-time and Temporary**      ONTP

<b>SPONSOR(S)</b>	<b>COMMITTEE REPORT</b>	<b>AMENDMENTS ADOPTED</b>
TREAT	ONTP	

**SUMMARY**

This bill would have required the Department of Labor to keep statistics on whether the jobs held by employees in this State are permanent or temporary, full-time or part-time within each of the current classifications relating to age and sex of the employees.

**LD 537**      **An Act to Include Salaries, Pensions and Insurance for Binding Arbitration under the Municipal Public Employee Labor Relations Laws**      ONTP

<b>SPONSOR(S)</b>	<b>COMMITTEE REPORT</b>	<b>AMENDMENTS ADOPTED</b>
MORRISON	ONTP	

**SUMMARY**

This bill would have included salaries, pensions and insurance among those subjects eligible for binding determination by arbitrators under the municipal public employees labor relations laws. In a letter dated April 28, 1995, the Attorney General indicated that this bill would constitute a mandate within the meaning of Article IX, Section 21 of the Maine Constitution.

**LD 541**      **An Act to Establish the Administrative Operating Budget for the Maine State Retirement System for the Fiscal Year Ending June 30, 1996**      P & S 36  
EMERGENCY

<b>SPONSOR(S)</b>	<b>COMMITTEE REPORT</b>	<b>AMENDMENTS ADOPTED</b>
	OTP-AM	S-266

**SUMMARY**

The Maine State Retirement System is required to present its annual operating budget to the Legislature for approval. This bill is the system's annual budget for fiscal year 1995-96. Section 1 identifies the retirement system's personal services costs and its costs for all other operating expenses. Section 2 presents the attribution of retirement system expenses to the 3 categories: General Fund; Non-General Fund; and Participating Local District.

COMMITTEE AMENDMENT "A" (S-266) makes changes in the allocation of funds and the attribution of costs of the Maine State Retirement System set out in the bill to reflect a reduction in the General Fund share of the administrative costs of the system as provided in Part N of the Part I budget LD 706. The amendment also adds a fiscal note to the bill.