### MAINE STATE LEGISLATURE

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### STATE OF MAINE 115TH LEGISLATURE

## FIRST REGULAR SESSION AND FIRST SPECIAL SESSION

# BILL SUMMARIES JOINT STANDING COMMITTEE ON LABOR

### **AUGUST 1991**

### **MEMBERS:**

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\*Rep. Edward A. McHenry Rep. Richard P. Ruhlin Rep. Anne M. Rand Rep. Elden McKeen Rep. Edward L. Pineau Kep. Vivian St. Onge Rep. Rosalie H. Aikman Rep. Peter Hastings Rep. Richard A. Bennett Rep. Sumner H. Lipman

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## ONE HUNDRED AND FIFTEENTH LEGISLATURE FIRST REGULAR SESSION AND FIRST SPECIAL SESSION

### JOINT STANDING COMMITTEE BILL SUMMARIES

#### AUGUST 1991

This document is a compilation of the bill summaries prepared by this office for the Joint Standing Committees and Joint Select Committees of the Maine Legislature. The volume is organized alphabetically by committee; within each committee, the summaries are arranged by LD number. A subject index is provided at the beginning of each committee's summaries.

All adopted amendments are listed, by paper number (e.g., H - 584 or S - 222), together with the sponsor for floor amendments. Final action on each bill is listed to the right of the title. Various types of final action are abbreviated as follows:

**PUBLIC XXX** Chapter # of enacted Public Law P&S XXX Chapter # of enacted Private & Special Law RESOLVE XXX Chapter # of enacted Resolve CON RES XXX Chapter # of Constitutional Resolution passed by both Houses **EMERGENCY** Enacted law takes effect sooner than 90 days CARRIED OVER Bill carried over to 2nd Session FAILED EMERGENCY ENACTMENT Bill failed to get 2/3 vote **ONTP** Ought Not to Pass report accepted **LVWD** Leave to Withdraw report accepted INDEF PP Bill Indefinitely Postponed **DIED BETWEEN BODIES** House & Senate disagree; bill died Legislature failed to override Governor's Veto **VETO SUSTAINED** Not signed by Governor within 10 days UNSIGNED DIED ON ADJOURNMENT Action incomplete when 1st session ended

These summaries were prepared by the analyst or analysts assigned to the committee. But, this document was produced by the efforts of all the office staff, including secretaries: Charlene Raymond and Valarie Parlin, and especially Laurette Knox who coordinated preparation of the overall document.

If you have any suggestions or comments on these summaries, please let us know.

House Amendment "C" (H-697) deleted the requirement that the Superintendent of Insurance adopt rules establishing an equipment allowance for loggers, deleted worksite coverage posting, and imposed a retroactive freeze on compensation rates.

### LD 1972 An Act to Reform the Maine Workers' Compensation System

DIED ON ADJOURNMENT

SPONSOR(S) COLLINS BALDACCI COMMITTEE REPORT

AMENDMENTS ADOPTED

#### **SUMMARY**

This bill contained the following changes to the workers' compensation system. It limited lump sum settlements. It required notice to employers of settlements and allowed an appeal to limit the impact of the settlement on an employer's experience rating. It placed a cap on attorneys' fees. It excluded fringe benefits from the wage calculation. It limited physician choice and testing. It established an independent medical system to resolve medical disputes, and an appeal procedure. It changed the statute of limitations from 10 years to 6 years. It offset incapacity benefits against permanent impairment benefits. It increased penalties and interest for late payment of benefits. It established an arbitration procedure for insurer apportionment. It eliminated the need for medical releases. It required health care providers to submit initial medical reports within 5 days, and every 30 days thereafter. It limited health care reimbursement. It required adjusters to have authority to settle cases at the informal conference. It clarified which injuries are compensable under the Act. It modified funding requirements for self-insurers. It moved rulemaking authority under the Workers' Compensation Act to the Commissioner of Labor. It transferred appellate jurisdiction from the Appellate Division to the Administrative Court. It made the following procedural changes: eliminated notice of injury for medical only claims, replaced the maximum medical improvement comcept with a 430 week cap on benefits, expanded the statewide work provisions, permitted automatic discontinuances in certain cases, extended the 44-day rule to 75 days, and allowed payments without prejudice.

## An Act to Make Changes in the Workers' Compensation System (Reported by the Majority from the Committees on Labor and Banking and Insurance pursuant to HP 1382)

**PUBLIC 615** 

SPONSOR(S)

COMMITTEE REPORT

AMENDMENTS ADOPTED

H-766 MAJ REP H-768 MCKEEN H-769 MICHAUD H-770 MITCHELL E

H-774 MITCHELL E

#### **SUMMARY**

This bill made the following changes in workers' compensation law. It established a medical coordinator and a system of independent medical examiners. It capped attorneys' fees in lump sum settlements. It formalized the procedures for filing medical reports and specified the penalties for failure to file in a timely fashion. In permanent partial incapacity cases, it substituted 520 weeks of benefits for 400 weeks after maximum medical improvement. It allocated money for workplace health and safety training. Rulemaking is provided regarding the duties of insurance adjusters, credits for qualifying safety programs dividends in the safety pool and credits for expanding the percentage of business in the voluntary market. It required that medical expense deductibles be offered to smaller employers and made mandatory for larger employers.