

# MAINE STATE LEGISLATURE

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**STATE OF MAINE  
115TH LEGISLATURE**

**FIRST REGULAR SESSION  
AND  
FIRST SPECIAL SESSION**

**BILL SUMMARIES  
JOINT STANDING COMMITTEE  
ON  
LABOR**

**AUGUST 1991**

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**ONE HUNDRED AND FIFTEENTH LEGISLATURE  
FIRST REGULAR SESSION  
AND  
FIRST SPECIAL SESSION  
JOINT STANDING COMMITTEE  
BILL SUMMARIES  
AUGUST 1991**

This document is a compilation of the bill summaries prepared by this office for the Joint Standing Committees and Joint Select Committees of the Maine Legislature. The volume is organized alphabetically by committee; within each committee, the summaries are arranged by LD number. A subject index is provided at the beginning of each committee's summaries.

All adopted amendments are listed, by paper number (e.g., H - 584 or S - 222), together with the sponsor for floor amendments. Final action on each bill is listed to the right of the title. Various types of final action are abbreviated as follows:

<b>PUBLIC XXX</b>	<i>Chapter # of enacted Public Law</i>
<b>P&amp;S XXX</b>	<i>Chapter # of enacted Private &amp; Special Law</i>
<b>RESOLVE XXX</b>	<i>Chapter # of enacted Resolve</i>
<b>CON RES XXX</b>	<i>Chapter # of Constitutional Resolution passed by both Houses</i>
<b>EMERGENCY</b>	<i>Enacted law takes effect sooner than 90 days</i>
<b>CARRIED OVER</b>	<i>Bill carried over to 2nd Session</i>
<b>FAILED EMERGENCY ENACTMENT</b>	<i>Bill failed to get 2/3 vote</i>
<b>ONTP</b>	<i>Ought Not to Pass report accepted</i>
<b>LVWD</b>	<i>Leave to Withdraw report accepted</i>
<b>INDEF PP</b>	<i>Bill Indefinitely Postponed</i>
<b>DIED BETWEEN BODIES</b>	<i>House &amp; Senate disagree; bill died</i>
<b>VETO SUSTAINED</b>	<i>Legislature failed to override Governor's Veto</i>
<b>UNSIGNED</b>	<i>Not signed by Governor within 10 days</i>
<b>DIED ON ADJOURNMENT</b>	<i>Action incomplete when 1st session ended</i>

These summaries were prepared by the analyst or analysts assigned to the committee. But, this document was produced by the efforts of all the office staff, including secretaries: Charlene Raymond and Valarie Parlin, and especially Laurette Knox who coordinated preparation of the overall document.

If you have any suggestions or comments on these summaries, please let us know.

**LD 1657**

**An Act to Open Teacher-employer Bargaining to the Public**

**CARRIED OVER**

**SPONSOR(S)**

**COMMITTEE REPORT**

**AMENDMENTS ADOPTED**

MARSANO  
BARTH  
BRAWN

**SUMMARY**

This bill opened to the public bargaining between public teacher bargaining agents and public employers of teachers. This bill defined public teacher and public employer bargaining as public proceedings, ensured that records produced in the bargaining process are open to the public, and eliminated the possibility of these proceedings being conducted in executive sessions. The bill required both public employers of teachers and teacher bargaining agents to open to the public all phases of the bargaining process of comprehensive agreements in which both parties are present, including negotiations, mediations, fact-findings and interest arbitrations.

The bill did not allow the public to participate actively during the collective bargaining sessions.

**LD 1696**

**An Act Concerning the Unlawful Prohibition of Legal Activities as a Condition of Employment**

**PUBLIC 366**

**SPONSOR(S)**

**COMMITTEE REPORT**

**AMENDMENTS ADOPTED**

ST. ONGE  
RAND  
CARPENTER

OTP-AM

H-389

**SUMMARY**

This bill provided that an employer may not discriminate against an employee or prospective employee because that person uses tobacco products outside the course of employment.

Committee Amendment "A" (H-389) added a fiscal note.

**LD 1723**

**An Act to Protect the Health and Safety of Public Employees**

**CARRIED OVER**

**SPONSOR(S)**

**COMMITTEE REPORT**

**AMENDMENTS ADOPTED**

PINEAU  
TREAT  
CONLEY  
MCKEEN

**SUMMARY**

This bill provided that an employer may not require a public employee to work if that employee has reasonable grounds to believe that an unsafe condition poses an imminent threat to the health and safety of the employee. The bill required the Board of Occupational Safety and Health to adopt rules implementing this requirement.