

MAINE STATE LEGISLATURE

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**STATE OF MAINE
115TH LEGISLATURE**

**FIRST REGULAR SESSION
AND
FIRST SPECIAL SESSION**

**BILL SUMMARIES
JOINT STANDING COMMITTEE
ON
LABOR**

AUGUST 1991

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**ONE HUNDRED AND FIFTEENTH LEGISLATURE
FIRST REGULAR SESSION
AND
FIRST SPECIAL SESSION
JOINT STANDING COMMITTEE
BILL SUMMARIES
AUGUST 1991**

This document is a compilation of the bill summaries prepared by this office for the Joint Standing Committees and Joint Select Committees of the Maine Legislature. The volume is organized alphabetically by committee; within each committee, the summaries are arranged by LD number. A subject index is provided at the beginning of each committee's summaries.

All adopted amendments are listed, by paper number (e.g., H - 584 or S - 222), together with the sponsor for floor amendments. Final action on each bill is listed to the right of the title. Various types of final action are abbreviated as follows:

PUBLIC XXX	<i>Chapter # of enacted Public Law</i>
P&S XXX	<i>Chapter # of enacted Private & Special Law</i>
RESOLVE XXX	<i>Chapter # of enacted Resolve</i>
CON RES XXX	<i>Chapter # of Constitutional Resolution passed by both Houses</i>
EMERGENCY	<i>Enacted law takes effect sooner than 90 days</i>
CARRIED OVER	<i>Bill carried over to 2nd Session</i>
FAILED EMERGENCY ENACTMENT	<i>Bill failed to get 2/3 vote</i>
ONTP	<i>Ought Not to Pass report accepted</i>
LVWD	<i>Leave to Withdraw report accepted</i>
INDEF PP	<i>Bill Indefinitely Postponed</i>
DIED BETWEEN BODIES	<i>House & Senate disagree; bill died</i>
VETO SUSTAINED	<i>Legislature failed to override Governor's Veto</i>
UNSIGNED	<i>Not signed by Governor within 10 days</i>
DIED ON ADJOURNMENT	<i>Action incomplete when 1st session ended</i>

These summaries were prepared by the analyst or analysts assigned to the committee. But, this document was produced by the efforts of all the office staff, including secretaries: Charlene Raymond and Valarie Parlin, and especially Laurette Knox who coordinated preparation of the overall document.

If you have any suggestions or comments on these summaries, please let us know.

2. It required employers to conduct an education and training program for all new employees, including managerial and supervisory employees, within one year of commencement of employment; and
3. It required that employees be notified of the employer's internal complaint process regarding sexual harassment.

LD 415 **An Act to Amend the Laws Pertaining to Leaves of Absence for a Legislator** **LV/WD**

SPONSOR(S) CLARK H TRACY MAYO CONLEY	COMMITTEE REPORT LV/WD	AMENDMENTS ADOPTED
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SUMMARY

LD 415 removed the limit on the number of leaves of absence from employment to which a Legislator is entitled.

LD 418 **An Act to Exempt Illegally Employed Minors from Worker's Compensation Coverage** **ONTP**

SPONSOR(S) RAND MCKEEN MCHENRY ESTY	COMMITTEE REPORT ONTP	AMENDMENTS ADOPTED
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SUMMARY

LD 418 removed illegally employed minors from the definition of employee under the workers' compensation law and thereby removed employers of such minors from the exclusivity provisions of the law and subjected them to other possible legal action.

A similar provision was incorporated into an omnibus child labor bill, the new draft of LD 905.

LD 433 **An Act to Amend the Definition of Aquaculture** **LV/WD**

SPONSOR(S) FOSTER ESTES TOWNSEND HEINO	COMMITTEE REPORT LV/WD	AMENDMENTS ADOPTED
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SUMMARY

This bill expanded the definition of aquaculture in the workers' compensation law to include lobster pounding.