

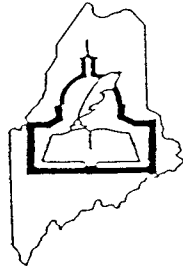
MAINE STATE LEGISLATURE

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STATE OF MAINE
114TH LEGISLATURE
SECOND REGULAR SESSION



BILL SUMMARIES
JOINT STANDING COMMITTEE
ON
LABOR
JUNE 1990

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**One Hundred and Fourteenth Legislature
Second Regular Session**

**Joint Standing Committee
Bill Summaries**

June 1990

This document is a compilation of the bill summaries prepared by this office for the Joint Standing Committees and Joint Select Committees of the Maine Legislature. The summaries are arranged by LD number for each committee.

All Adopted Amendments are listed, by paper number (e.g., H-584 or S-222), together with the sponsor for floor amendments. Final action is listed to the right of the title. Committee Reports and Floor Action are abbreviated as follows:

OTP
OTP-ND
OTP-ND-NT
OTP-A
ONTP
LVWD
INDEF PP

Ought to Pass
Ought to Pass in New Draft
Ought to Pass in New Draft, New Title
Ought to Pass as Amended
Ought Not to Pass
Leave to Withdraw
Indefinitely Postponed

Each individual summary was prepared by the analyst or analysts assigned to the committee. But, this document was produced by the efforts of all the office staff, including secretaries: Charlene Raymond, and Valarie Parlin, and especially Laurette Knox who coordinated preparation of the overall document.

Please give us your suggestions and comments on these summaries and tell us of any inaccuracies.

Committee Amendment "A" made several changes to the original LD, including the following:

1. Expanding the definition of "direct economic support" to include loans, loan guarantees, tax increment financing arrangements and job or investment tax credits;
2. Extending the application of the LD to include direct economic support from local government entities;
3. Further defined an "employee" to include former employees who left employment within the prior 3 years but who were not discharged for just cause;
4. Required an employer to provide the same type of training to an employee to qualify him for the new position as the employer would provide to any other applicant for the new position;
5. Clarified that the hiring preference under the LD extended for 3 years during the employer's receipt of the support and for 3 years thereafter; and
6. Provided for the Attorney General to enforce the LD.

LD 2395

An Act Concerning the Dismissal of Employees of a Corporation That Has Been the Subject of a Takeover

ONTP

SPONSOR(S)

PRAY
CLARK H
MICHAUD

COMMITTEE REPORT

ONTP

AMENDMENTS ADOPTED

SUMMARY

LD 2395 proposed to prevent a corporation from laying off or dismissing employees within 5 years after a takeover or takeover attempt occurred except when the layoff or dismissal was unrelated to the costs of the takeover or takeover attempt.