### MAINE STATE LEGISLATURE

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### STATE OF MAINE 114TH LEGISLATURE SECOND REGULAR SESSION



# BILL SUMMARIES JOINT STANDING COMMITTEE ON LABOR

**JUNE 1990** 

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One Hundred and Fourteenth Legislature Second Regular Session

> Joint Standing Committee Bill Summaries

> > June 1990

This document is a compilation of the bill summaries prepared by this office for the Joint Standing Committees and Joint Select Committees of the Maine Legislature. The summaries are arranged by LD number for each committee.

All Adopted Amendments are listed, by paper number (e.g., H-584 or S-222), together with the sponsor for floor amendments. Final action is listed to the right of the title. Committee Reports and Floor Action are abbreviated as follows:

OTP-ND
OTP-ND-NT
OTP-A
ONTP
LVWD
INDEF PP

Ought to Pass
Ought to Pass in New Draft
Ought to Pass in New Draft, New Title
Ought to Pass as Amended
Ought Not to Pass
Leave to Withdraw
Indefinitely Postponed

Each individual summary was prepared by the analyst or analysts assigned to the committee. But, this document was produced by the efforts of all the office staff, including secretaries: Charlene Raymond, and Valarie Parlin, and especially Laurette Knox who coordinated preparation of the overall document.

Please give us your suggestions and comments on these summaries and tell us of any inaccuracies.

LD 1891

An Act to Amend the Maine Severance Pay Laws

PUBLIC 667

SPONSOR(S)

COMMITTEE REPORT

**AMENDMENTS ADOPTED** 

GAUVREAU

OTP-AM

S-500

#### SUMMARY

LD 1891 clarified the definition of "employer" under the severance pay law to enable employees to collect severance pay due under that law from an employer's corporate parent as well as the immediate employer.

Committee Amendment "A" (S-500) made technical drafting corrections to the bill and made the bill apply retroactively to October 1, 1975.

LD 1901

An Act Related to Rehabilitation Providers

ONTP

SPONSOR(S)

**COMMITTEE REPORT** 

**AMENDMENTS ADOPTED** 

BUSTIN

ONTP

#### **SUMMARY**

LD 1901 proposed to explicitly authorize rehabilitation providers to refer injured employees to job development specialists under the workers' compensation rehabilitation system.

LD 1908

An Act to Amend the Law Governing Family Medical Leave

PUBLIC 738

**EMERGENCY** 

SPONSOR(S)

COMMITTEE REPORT

AMENDMENTS ADOPTED

CLARK M CLARK N MARTIN J ESTY OTP-AM

H-821

### **SUMMARY**

LD 1908 repealed the sunset clause from the family medical leave law.

Committee Amendment "A" (H-821) made the bill an emergency and requires the Bureau of Labor Standards to include a summary of the law's provisions on the standard wage and hour poster provided to all employers in the state.