

MAINE STATE LEGISLATURE

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**STATE OF MAINE
114TH LEGISLATURE
FIRST REGULAR SESSION**



**BILL SUMMARY
JOINT STANDING COMMITTEE
ON
LABOR**

JULY 1989

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Sen. Zachary E. Matthews
Sen. R. Peter Whitmore

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Rep. Tony J. Tammaro
Rep. Richard P. Ruhlin
Rep. Anne M. Rand
Rep. M. Ida Luther
Rep. Elden McKeen
Rep. Edward L. Pineau
Rep. Gary W. Reed
Rep. Jeffrey H. Butland
Rep. John S. McCormick, Jr.

* Denotes Chair

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ONE HUNDRED AND FOURTEENTH LEGISLATURE
FIRST REGULAR SESSION

JOINT STANDING COMMITTEE
BILL SUMMARIES
AUGUST 1989

This document is a compilation of the bill summaries prepared by this office for the Joint Standing Committees and Joint Select Committees of the Maine Legislature. The summaries are arranged by LD number for each committee.

All Adopted Amendments are listed, by paper number (e.g., H-584 or S-222), together with the sponsor for floor amendments. Final action is listed to the right of the title. If final House and Senate action differ, both are listed. Committee Reports and Floor Action are abbreviated as follows:

OTP	Ought to Pass
OTP-ND	Ought to Pass in New Draft
OTP-ND-NT	Ought to Pass in New Draft, New Title
OTP-A	Ought to Pass as Amended
ONTP	Ought Not to Pass
LVWD	Leave to Withdraw
INDEF PP	Indefinitely Postponed

Each individual summary was prepared by the analyst assigned, as noted for each committee. But, this document was produced by the efforts of all the office staff, including Research Assistant Barbara McGinn, and secretaries: Charlene Brann, and Valarie Parlin, and especially Laurette Knox who coordinated preparation of the overall document.

Please give us your suggestions and comments on these summaries and tell us of any inaccuracies.

**LD 1593 An Act to Ban the Use of Tape Recorders for Reporting Work
Delinquency**

LV/WD

SPONSOR(S)
BUSTIN

COMMITTEE REPORT
LV/WD

AMENDMENTS ADOPTED

SUMMARY

LD 1593 proposed to ban employers' use of tape recorders to receive messages from employees that they would be late or absent from work.

LD 1627 An Act Concerning Protection from Unfair Competition

LV/WD

SPONSOR(S)
CLARK H
MCHENRY
MCKEEN
MATTHEWS

COMMITTEE REPORT
LV/WD

AMENDMENTS ADOPTED

SUMMARY

LD 1627 proposed to expand the scope of the state "Davis-Bacon Act" by including several types of public construction projects within its requirements and by determining "prevailing wage rates" solely by reference to local union wages.

**LD 1630 An Act to Strengthen an Injured Employee's Right to
Rehabilitation and to Improve the Workers' Compensation
Rehabilitation System (Reported Pursuant to Public Law of
1987, Chapter 779)**

PUBLIC 580

SPONSOR(S)

COMMITTEE REPORT
OTP-AM

AMENDMENTS ADOPTED
H-586
S-380 ESTY

SUMMARY

LD 1630 was introduced as a result of a study conducted by the Rehabilitation Subcommittee and proposed several amendments to the workers' compensation rehabilitation system, including:

1. Authorizing the rehabilitation administrator to order the implementation of rehabilitation plans where an employer/insurer had refused to agree to the plan with the costs of the plan paid from the Employment Rehabilitation Fund;
2. Preventing an employer/insurer from appealing the administrator's decision to implement a plan, but permitting an employee's appeal of a refusal to order implementation;
3. Requiring the employer/insurer to pay twice the plan implementation costs into the Employment Rehabilitation Fund if the employee returned to work;
4. Adopting a system of "macro-management" of the rehabilitation system;
5. Requiring coordination of the rehabilitation system with job training programs offered by the Maine Department of Labor;