

MAINE STATE LEGISLATURE

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**STATE OF MAINE
114TH LEGISLATURE
FIRST REGULAR SESSION**



**BILL SUMMARY
JOINT STANDING COMMITTEE
ON
LABOR**

JULY 1989

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Sen. R. Peter Whitmore

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Rep. Richard P. Ruhlin
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Rep. Elden McKeen
Rep. Edward L. Pineau
Rep. Gary W. Reed
Rep. Jeffrey H. Butland
Rep. John S. McCormick, Jr.

* Denotes Chair

Staff: Gilbert Brewer, Legislative Analyst

Office of Policy & Legal Analysis
Room 101, State House Sta. 13
Augusta, ME 04333
(207) 289-1670

MARTHA E. FREEMAN, DIRECTOR
WILLIAM T. GLIDDEN, PRINCIPAL ANALYST
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JOHN B. KNOX



STATE OF MAINE
OFFICE OF POLICY AND LEGAL ANALYSIS
ROOM 101/107/135
STATE HOUSE STATION 13
AUGUSTA, MAINE 04333
TEL: (207) 289-1670

ANNIKA E. LANE
EDWARD POTTER
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ONE HUNDRED AND FOURTEENTH LEGISLATURE
FIRST REGULAR SESSION

JOINT STANDING COMMITTEE
BILL SUMMARIES
AUGUST 1989

This document is a compilation of the bill summaries prepared by this office for the Joint Standing Committees and Joint Select Committees of the Maine Legislature. The summaries are arranged by LD number for each committee.

All Adopted Amendments are listed, by paper number (e.g., H-584 or S-222), together with the sponsor for floor amendments. Final action is listed to the right of the title. If final House and Senate action differ, both are listed. Committee Reports and Floor Action are abbreviated as follows:

OTP	Ought to Pass
OTP-ND	Ought to Pass in New Draft
OTP-ND-NT	Ought to Pass in New Draft, New Title
OTP-A	Ought to Pass as Amended
ONTP	Ought Not to Pass
LVWD	Leave to Withdraw
INDEF PP	Indefinitely Postponed

Each individual summary was prepared by the analyst assigned, as noted for each committee. But, this document was produced by the efforts of all the office staff, including Research Assistant Barbara McGinn, and secretaries: Charlene Brann, and Valarie Parlin, and especially Laurette Knox who coordinated preparation of the overall document.

Please give us your suggestions and comments on these summaries and tell us of any inaccuracies.

**LD 648 An Act to Clarify Jurisdiction over Discrimination Cases
Based upon Claims under the Workers' Compensation Act**

PUBLIC 251

<u>SPONSOR(S)</u>	<u>COMMITTEE REPORT</u>	<u>AMENDMENTS ADOPTED</u>
ANDREWS DUTREMBLE D RAND MCKEEN	OTP-AM	S-147

SUMMARY

LD 648 proposed to expand the Human Rights Commission's jurisdiction over employment discrimination cases based on a workers' compensation claim by permitting the Commission to hear cases where an employee is discriminated against after being hired but which is based on a workers' compensation claim filed before the alleged discrimination occurred.

Committee Amendment "A" (S-147) clarified the separate jurisdiction of the Human Rights Commission and the Workers' Compensation Commission over discrimination cases by providing that any case of alleged discrimination involving the same parties that were involved in the underlying workers' compensation claim must be heard by the Workers' Compensation Commission. All other cases are heard by the Human Rights Commission.

**LD 650 An Act to Provide for the Merger of Bargaining Units
Represented by a Single Bargaining Agent under the Municipal
Employees Labor Relations Law**

PUBLIC 236

<u>SPONSOR(S)</u>	<u>COMMITTEE REPORT</u>	<u>AMENDMENTS ADOPTED</u>
DUTREMBLE D	OTP-AM	S-112

SUMMARY

LD 650 proposed to allow separate bargaining units of a single municipal employer to merge into a single unit if the units were represented by the same bargaining agent and the merged unit would be an appropriate bargaining unit.

Committee Amendment "A" (S-112) clarified the merger procedure and added a fiscal note.

LD 659 An Act to Establish Preapprenticeship Programs

LV/WD

<u>SPONSOR(S)</u>	<u>COMMITTEE REPORT</u>	<u>AMENDMENTS ADOPTED</u>
CLARK H PINEAU MCHENRY ESTY	LV/WD	

SUMMARY

LD 659 proposed to allow the creation of preapprenticeship programs.