

# MAINE STATE LEGISLATURE

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**STATE OF MAINE  
114TH LEGISLATURE  
FIRST REGULAR SESSION**



**BILL SUMMARY  
JOINT STANDING COMMITTEE  
ON  
LABOR**

**JULY 1989**

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Sen. Zachary E. Matthews  
Sen. R. Peter Whitmore

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Rep. Tony J. Tamaro  
Rep. Richard P. Ruhlin  
Rep. Anne M. Rand  
Rep. M. Ida Luther  
Rep. Elden McKeen  
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Rep. Jeffrey H. ButlanD  
Rep. John S. McCormick, Jr.

\* Denotes Chair

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ONE HUNDRED AND FOURTEENTH LEGISLATURE  
FIRST REGULAR SESSION

JOINT STANDING COMMITTEE  
BILL SUMMARIES  
AUGUST 1989

This document is a compilation of the bill summaries prepared by this office for the Joint Standing Committees and Joint Select Committees of the Maine Legislature. The summaries are arranged by LD number for each committee.

All Adopted Amendments are listed, by paper number (e.g., H-584 or S-222), together with the sponsor for floor amendments. Final action is listed to the right of the title. If final House and Senate action differ, both are listed. Committee Reports and Floor Action are abbreviated as follows:

OTP	Ought to Pass
OTP-ND	Ought to Pass in New Draft
OTP-ND-NT	Ought to Pass in New Draft, New Title
OTP-A	Ought to Pass as Amended
ONTP	Ought Not to Pass
LVWD	Leave to Withdraw
INDEF PP	Indefinitely Postponed

Each individual summary was prepared by the analyst assigned, as noted for each committee. But, this document was produced by the efforts of all the office staff, including Research Assistant Barbara McGinn, and secretaries: Charlene Brann, and Valarie Parlin, and especially Laurette Knox who coordinated preparation of the overall document.

Please give us your suggestions and comments on these summaries and tell us of any inaccuracies.

SPONSOR(S)  
MCHENRY  
PRAY  
MARTIN J  
ESTES

COMMITTEE REPORT  
OTP-AM MAJ  
ONTP MIN

AMENDMENTS ADOPTED  
H-417 MAJ REP  
S-262 ESTY

SUMMARY

LD 404 proposed to prohibit a professional strikebreaker from providing or offering replacement employees to an employer involved in a labor dispute. "Professional strikebreaker" was defined to include any company that had on at least 3 occasions in the previous 5 years provided at least 100 replacement employees to employers involved in labor disputes. Security guards, special maintenance workers and previous employees of the employer were exempt from the prohibition. The LD was subject to a referendum.

Committee Amendment "A" (H-417) added a fiscal note to the LD.

Senate Amendment "A" (S-262) tightened the application of the LD by redefining "professional strikebreaker" to include any company that had on at least 2 occasions in the previous 10 years provided at least 10 replacement employees to employers involved in labor disputes.

LD 405 An Act Regarding the Employment of 15-year-olds in Public Accommodations for Lodging

SPONSOR(S)  
KILKELLY  
BURKE  
BEGLEY  
BREWER

COMMITTEE REPORT  
JT RULE 22

AMENDMENTS ADOPTED  
H-654 KILKELLY  
H-687 KILKELLY

SUMMARY

LD 405 proposed to allow 15 year olds to work in kitchens or common areas of inns or bed & breakfast establishments with fewer than 20 rooms.

House Amendment "A" (H-654) replaced the LD, stripped the emergency from the bill and provided that 15 year olds could work in any lodging house but only in certain common areas of the establishment from June 15th to Labor Day.

House Amendment "C" (H-687) added an appropriation section.

LD 434 An Act to Amend the Municipal Public Employees Labor Relations Law

SPONSOR(S)  
WEBSTER M  
REED

COMMITTEE REPORT  
ONTP MAJ  
OTP-AM MIN

AMENDMENTS ADOPTED

SUMMARY

LD 434 proposed to repeal a provision of the Municipal Public Employees Labor Relations Act that