

MAINE STATE LEGISLATURE

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**STATE OF MAINE
114TH LEGISLATURE
FIRST REGULAR SESSION**



**BILL SUMMARY
JOINT STANDING COMMITTEE
ON
LABOR**

JULY 1989

MEMBERS

Sen. Donald E. Esty, Jr. *
Sen. Zachary E. Matthews
Sen. R. Peter Whitmore

Rep. Edward A. McHenry *
Rep. Tony J. Tamaro
Rep. Richard P. Ruhlin
Rep. Anne M. Rand
Rep. M. Ida Luther
Rep. Elden McKeen
Rep. Edward L. Pineau
Rep. Gary W. Reed
Rep. Jeffrey H. ButlanD
Rep. John S. McCormick, Jr.

* Denotes Chair

Staff: Gilbert Brewer, Legislative Analyst

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ROBERT W. DUNN, RES. ASST
HARTLEY PALLESCHI, JR., RES. ASST

ONE HUNDRED AND FOURTEENTH LEGISLATURE
FIRST REGULAR SESSION

JOINT STANDING COMMITTEE
BILL SUMMARIES
AUGUST 1989

This document is a compilation of the bill summaries prepared by this office for the Joint Standing Committees and Joint Select Committees of the Maine Legislature. The summaries are arranged by LD number for each committee.

All Adopted Amendments are listed, by paper number (e.g., H-584 or S-222), together with the sponsor for floor amendments. Final action is listed to the right of the title. If final House and Senate action differ, both are listed. Committee Reports and Floor Action are abbreviated as follows:

| | |
|-----------|---------------------------------------|
| OTP | Ought to Pass |
| OTP-ND | Ought to Pass in New Draft |
| OTP-ND-NT | Ought to Pass in New Draft, New Title |
| OTP-A | Ought to Pass as Amended |
| ONTP | Ought Not to Pass |
| LVWD | Leave to Withdraw |
| INDEF PP | Indefinitely Postponed |

Each individual summary was prepared by the analyst assigned, as noted for each committee. But, this document was produced by the efforts of all the office staff, including Research Assistant Barbara McGinn, and secretaries: Charlene Brann, and Valarie Parlin, and especially Laurette Knox who coordinated preparation of the overall document.

Please give us your suggestions and comments on these summaries and tell us of any inaccuracies.

LD 227

An Act to Allow All Employees to Observe Religious Holidays

LV/WD

SPONSOR(S)

LUTHER
TRACY
PINEAU
RUHLIN

COMMITTEE REPORT

LV/WD

AMENDMENTS ADOPTED

SUMMARY

LD 227 proposed to allow employees unpaid leave on any religious holiday for that employee.

LD 231 An Act to Amend the Labor Laws Regarding Union Strike Activities

LV/WD

SPONSOR(S)

BEGLEY
DUTREMBLE D
CURRAN
TAMMARO

COMMITTEE REPORT

LV/WD

AMENDMENTS ADOPTED

SUMMARY

LD 231 proposed to regulate the method by which unions decide to strike and required a secret ballot vote before a strike.

LD 262 An Act to Provide for Continued Group Health Insurance Coverage to Certain Injured Employees (BY REQUEST)

PUBLIC 447

SPONSOR(S)

BALDACCI
PRAY
DUTREMBLE D

COMMITTEE REPORT

OTP-AM

AMENDMENTS ADOPTED

S-237

SUMMARY

LD 262 proposed to permit employees who have lost their employment due to a work-related disability to continue their group health insurance, at the employee's expense, whether or not the employer chose to controvert the employee's workers' compensation claim.

Committee Amendment "A" (S-237) clarified the language of the original bill and made the following changes.

1. It restricted the level of continued health coverage to the same level that the employee was receiving before losing employment.
2. It provided a uniform period of 31 days from termination of coverage in which the employee must choose whether to continue group coverage.
3. It provided a uniform maximum duration period of one year for extended group health coverage under the LD, regardless of whether the termination was due to a temporary layoff or a workers' compensation claim, except that this period ends if the Workers' Compensation Commission finds that an employee's injury was not work-related.