

# MAINE STATE LEGISLATURE

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STATE OF MAINE  
113TH LEGISLATURE  
SECOND REGULAR SESSION



BILL SUMMARY  
JOINT STANDING COMMITTEE  
ON  
LABOR

MAY 1988

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Sen. Thomas H. Andrews  
Sen. Donald F. Collins

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Rep. Tony J. Tammaro  
Rep. Ruth Joseph  
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Rep. Anne M. Rand  
Rep. Ralph M. Willey  
Rep. Jeanne F. Begley  
Rep. Michael F. Hepburn  
Rep. Stephen M. Zirnkilton

\* Denotes Chair

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**ONE HUNDRED AND THIRTEENTH LEGISLATURE  
FIRST & SECOND SPECIAL SESSIONS  
SECOND REGULAR SESSION**

**JOINT STANDING COMMITTEE  
BILL SUMMARIES  
MAY 1988**

*This document is a compilation of the bill summaries prepared by this office for the Joint Standing Committees and Joint Select Committees of the Maine Legislature. The summaries are arranged by LD number under each committee.*

*All Adopted Amendments are listed, by paper number (e.g., H-584 or S-222), together with the sponsor for floor amendments. Final action is listed to the right of the title. If final House and Senate action differ, both are listed. Committee Reports and Floor Action are indicated as follows::*

<b>OTP</b>	<b>Ought to Pass</b>
<b>OTP-ND</b>	<b>Ought to Pass in New Draft</b>
<b>OTP-ND-NT</b>	<b>Ought to Pass in New Draft, New Title</b>
<b>OTP-A</b>	<b>Ought to Pass as Amended</b>
<b>ONTP</b>	<b>Ought Not to Pass</b>
<b>LVWD</b>	<b>Leave to Withdraw</b>
<b>INDEF PP</b>	<b>Indefinitely Postponed</b>

*Each individual summary was prepared by the analyst assigned, as noted for each committee. But, this document was produced by the efforts of all the office staff, including Secretaries: Charlene Brann, Janet Jean, Earl Knox, Valarie Parlin; Research Assistant Hartley Palleschi. Finally, Secretary Lorette Knox, Legal Assistant Carolyn Chick, and Research Assistant Robert Dunn had special responsibilities in the preparation of the overall document.*

*Please give us your suggestions and comments on these summaries and tell us of any inaccuracies.*

SPONSOR(S)  
CLARK M  
MARTIN J  
CLARK N  
ZIRNKILTON

COMMITTEE REPORT

AMENDMENTS ADOPTED  
S-347 COLLINS

SUMMARY

New Draft Majority Report of LD 1984

The original bill proposed allowing employees an 18 week leave of absence with all benefits for family medical emergencies. The new draft provides an exemption from this requirement for employers with less than 25 employees, allows an employer to require an employee to supply a doctor's certificate for any illness and does not require an employer to provide any benefits during the leave except allowing the employee to continue to purchase group insurance.

A House amendment (H-497), which was not adopted, proposed to delete all the provisions of the bill, and instead simply require an employer to develop a leave policy.

A Senate amendment (S-347) clarified that an employer had to have all 25 employees at one location to come under this provision. The errors bill further clarified this issue by adding language to specifically exempt employees at a work site with less than 25 employees.

SPONSOR(S)  
HIGGINS  
DUTREMBLE D

COMMITTEE REPORT

AMENDMENTS ADOPTED

SUMMARY

New Draft Of LD 2330

The original bill sought to allow minors to work in the retail sections of candy stores or bakeries. Currently, they are not allowed to work in the same building where goods are manufactured.

The new draft, LD 2557, includes an emergency preamble and exempts the prohibition against employing minors in several industries provided they are employed in retail sales in a clearly separated section of the building. The bill also increases the penalty for violating child labor laws from \$100 to \$500. The fines have not been increased since 1955.