

# MAINE STATE LEGISLATURE

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STATE OF MAINE  
ONE HUNDRED AND THIRTEENTH LEGISLATURE  
FIRST REGULAR SESSION

JOINT STANDING COMMITTEE ON  
STATE AND LOCAL GOVERNMENT  
Part I State Government

BILL SUMMARY



JUNE 1987

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ONE HUNDRED AND THIRTEENTH LEGISLATURE  
FIRST REGULAR SESSION

JOINT STANDING COMMITTEE  
BILL SUMMARIES  
JUNE 1987

This document is a compilation of the bill summaries prepared by this office for the Joint Standing Committees and Joint Select Committees of the Maine Legislature. The summaries are arranged by LD number under each committee.

All Adopted Amendments are listed, by paper number (e.g., H-584 or S-222), together with the sponsor if it is a floor amendment or the designation "COMMITTEE" if it is a committee amendment.

Final action for each bill is listed to the right of the title. If final House action and Senate action differ, both are listed.

Please let us know if you would prefer a different format or additional information and if the summaries are helpful.

Key to Committee Reports and Floor Action:

OTP	Ought to Pass
OTP-ND	Ought to Pass in New Draft
OTP-ND-NT	Ought to Pass in New Draft, New Title
OTP-A	Ought to Pass as Amended
ONTP	Ought Not to Pass
LVWD	Leave to Withdraw
INDEF PP	Indefinitely Postponed

LD AN ACT TO REQUIRE THAT JOB CLASSIFICATIONS AND NOT ACCEPTED  
1688 SPECIFICATIONS BE DETERMINED BY COLLECTIVE  
BARGAINING

Sponsor: LACROIX, BUSTIN, NORTON  
Committee Report: MAJ REP ND OF LD 718

SUMMARY: LD 1688 was the majority report on LD 718. See  
also LD 1689.

**LD** AN ACT TO AMEND THE CIVIL SERVICE LAW TO SET PL 1987  
**1689** STANDARDS FOR THE CREATION OF JOB c. 541  
CLASSIFICATION SPECIFICATIONS

Sponsor: LACROIX, Bustin, Norton  
Committee Report: New Draft of LD 718  
Amendments Adopted:  
H-407 CARROLL  
S-127 TUTTLE  
S-296 PEARSON

SUMMARY: LD 1689 is the report of the minority of the  
committee on LD 718.

LD 718 proposed to establish a procedure by which job  
classifications would be established and reviewed,  
particularly with respect to changes in duties and  
responsibilities that occur in various job classifications  
over time. Currently, the procedure by which job  
classifications are established and reviewed is not  
established by law.

As reported, LD 1689 established, by law, a minimum  
procedure by which job specifications could be determined  
and updated to maintain a modern, accurate and flexible job  
classification system for state employees. The formulation  
of job specifications and classifications would be the  
product of collective bargaining agreements and required to  
meet minimum criteria in the law.

The minimum requirements included:

1. Employee participation in the preparation and review  
of job descriptions;
2. An accurate description of the duties and  
responsibilities of each job classification;
3. Specification of the basic tasks to be evaluated in  
performance evaluation; and
4. A goal of updating job classifications every 5 years.

Specifications for each job classification would be aimed to allow state employees to make their job challenging and motivating and at the same time enhance the operation of the state agency. Specifications for each job classification would also be aimed to alleviate factors that create job stress.

LD 1689, as amended by Senate Amendment "A", S-127; Senate Amendment "B", S-296; and House Amendment "C", H-407; provides that job specifications and standards shall be collectively bargained but the authority to collective bargain these specifications and standards is repealed effective March 15, 1988. In addition, the bill, as finally passed, requires that state agencies, commissioners, and directors of state agencies be involved to the greatest extent possible in the recording of duties and responsibilities of each job classification.

The Bureau of Human Resources is required to act as expeditiously as possible with respect to current job reclassifications. In addition, the bureau is required to report its progress with respect to the development of job classification specifications and standards by February 15, 1988, to the Committee on State and Local Government.

LD 1704 AN ACT TO ESTABLISH THE FIRST FULL WEEK OF JUNE AS GARDEN WEEK PL 1987 c. 226 EMERGENCY

Sponsor: MELENDY, Hoglund, Foster, Kany  
Committee Report: New Draft of LD 1321

SUMMARY: LD 1704 establishes on behalf of the Maine Federation of Garden Clubs, the first week of June as Maine State Garden Week.

LD 1722 AN ACT TO AUTHORIZE THE STATE BUREAU OF IDENTIFICATION TO CHARGE NONGOVERNMENTAL AGENCIES FOR SERVICES AND TO PROVIDE FOR THE COMPUTERIZATION OF RECORDS NON-GERMANE

Sponsor: BRANNIGAN, Lacroix, Paradis, E., Sewall  
Committee Report: New Draft of LD 135

SUMMARY: See LD 135.