

MAINE STATE LEGISLATURE

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STATE OF MAINE
ONE HUNDRED AND THIRTEENTH LEGISLATURE
FIRST REGULAR SESSION

JOINT STANDING COMMITTEE ON
STATE AND LOCAL GOVERNMENT
Part I State Government

BILL SUMMARY



JUNE 1987

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ONE HUNDRED AND THIRTEENTH LEGISLATURE
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JOINT STANDING COMMITTEE
BILL SUMMARIES
JUNE 1987

This document is a compilation of the bill summaries prepared by this office for the Joint Standing Committees and Joint Select Committees of the Maine Legislature. The summaries are arranged by LD number under each committee.

All Adopted Amendments are listed, by paper number (e.g., H-584 or S-222), together with the sponsor if it is a floor amendment or the designation "COMMITTEE" if it is a committee amendment.

Final action for each bill is listed to the right of the title. If final House action and Senate action differ, both are listed.

Please let us know if you would prefer a different format or additional information and if the summaries are helpful.

Key to Committee Reports and Floor Action:

OTP	Ought to Pass
OTP-ND	Ought to Pass in New Draft
OTP-ND-NT	Ought to Pass in New Draft, New Title
OTP-A	Ought to Pass as Amended
ONTP	Ought Not to Pass
LVWD	Leave to Withdraw
INDEF PP	Indefinitely Postponed

LD
1688

AN ACT TO REQUIRE THAT JOB CLASSIFICATIONS AND SPECIFICATIONS BE DETERMINED BY COLLECTIVE BARGAINING

NOT ACCEPTED

Sponsor: LACROIX, BUSTIN, NORTON
Committee Report: MAJ REP ND OF LD 718

SUMMARY: LD 1688 was the majority report on LD 718. See also LD 1689.

LD
1689

AN ACT TO AMEND THE CIVIL SERVICE LAW TO SET STANDARDS FOR THE CREATION OF JOB CLASSIFICATION SPECIFICATIONS

PL 1987
c. 541

Sponsor: LACROIX, Bustin, Norton
Committee Report: New Draft of LD 718
Amendments Adopted:
H-407 CARROLL
S-127 TUTTLE
S-296 PEARSON

SUMMARY: LD 1689 is the report of the minority of the committee on LD 718.

LD 718 proposed to establish a procedure by which job classifications would be established and reviewed, particularly with respect to changes in duties and responsibilities that occur in various job classifications over time. Currently, the procedure by which job classifications are established and reviewed is not established by law.

As reported, LD 1689 established, by law, a minimum procedure by which job specifications could be determined and updated to maintain a modern, accurate and flexible job classification system for state employees. The formulation of job specifications and classifications would be the product of collective bargaining agreements and required to meet minimum criteria in the law.

The minimum requirements included:

1. Employee participation in the preparation and review of job descriptions;
2. An accurate description of the duties and responsibilities of each job classification;
3. Specification of the basic tasks to be evaluated in performance evaluation; and
4. A goal of updating job classifications every 5 years.