

# MAINE STATE LEGISLATURE

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STATE OF MAINE  
ONE HUNDRED AND THIRTEENTH LEGISLATURE  
FIRST REGULAR SESSION

JOINT STANDING COMMITTEE ON  
LABOR  
BILL SUMMARY



JUNE 1987

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ONE HUNDRED AND THIRTEENTH LEGISLATURE  
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JOINT STANDING COMMITTEE  
BILL SUMMARIES  
JUNE 1987

This document is a compilation of the bill summaries prepared by this office for the Joint Standing Committees and Joint Select Committees of the Maine Legislature. The summaries are arranged by LD number under each committee.

All Adopted Amendments are listed, by paper number (e.g., H-584 or S-222), together with the sponsor if it is a floor amendment or the designation "COMMITTEE" if it is a committee amendment.

Final action for each bill is listed to the right of the title. If final House action and Senate action differ, both are listed.

Please let us know if you would prefer a different format or additional information and if the summaries are helpful.

Key to Committee Reports and Floor Action:

OTP	Ought to Pass
OTP-ND	Ought to Pass in New Draft
OTP-ND-NT	Ought to Pass in New Draft, New Title
OTP-A	Ought to Pass as Amended
ONTP	Ought Not to Pass
LVWD	Leave to Withdraw
INDEF PP	Indefinitely Postponed

LD  
1361

RESOLVE, TO ESTABLISH THE JOINT SELECT COMMITTEE  
TO STUDY THE BENEFITS AND COSTS RELATED TO PERMA-  
NENT IMPAIRMENT INJURIES UNDER THE WORKERS'  
COMPENSATION ACT

RESOLVE 1987  
c. 61

Sponsor: DUTREMBLE, Collins, Willey, McHenry  
Committee Report: OTP-A  
Amendments Adopted:  
S-173 COMMITTEE

SUMMARY: LD 1361 proposed to create a Joint Select Committee to study the benefits and costs associated with permanent impairment injuries under Maine's Workers' Compensation Act. The Committee would be composed of 5 House members and 4 Senate members and would report back to the 2nd Regular Session of the Legislature.

Committee Amendment "A" (S-173) completely redrafted the bill to create a study committee with a broader mandate. Under the amendment, the Joint Select Committee is charged with studying the costs of providing benefits and compensation under the Workers' Compensation Act and the relationship of those costs to various factors, including accident rates and the insurance laws. The Committee will be composed of 2 representatives and 1 senator from both the Labor and the Banking and Insurance Committees.

LD  
1398

AN ACT TO ENSURE CONFIDENTIAL AND RELIABLE  
SUBSTANCE ABUSE TESTING OF EMPLOYEES (REPORTED  
PURSUANT TO RESOLVES, CHAPTER 88 OF 1985)

NOT ACCEPTED

Sponsor:  
Committee Report: New Draft of LD 105

SUMMARY: LD 1398 was one of 3 new drafts of LD 105 and was supported by a minority of the Labor Committee. LD 1398 retained most of the provisions of the original bill but restricted the permissible scope of employee drug-testing by requiring an employer to have probable cause to test an employee unless the employee worked in a safety-sensitive position. The new draft also attempted to guarantee employees who work in non-safety sensitive positions a right to rehabilitation in an employee assistance program after a positive drug test. Employees who worked in safety-sensitive positions would not be guaranteed a right to rehabilitation. The new draft also added provisions to protect the privacy rights of employees subjected to substance abuse tests on the job.