

MAINE STATE LEGISLATURE

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STATE OF MAINE
ONE HUNDRED AND TWELFTH LEGISLATURE
SECOND REGULAR SESSION

JOINT STANDING COMMITTEE ON
LABOR
BILL SUMMARY



MAY 1986

PREPARED BY:

Gilbert Brewer, Legal Analyst

OFFICE OF POLICY AND LEGAL ANALYSIS
STATE HOUSE, STATION 13 AUGUSTA, MAINE 04333
(207) 289-1670



HELEN T. GINDER, DIRECTOR
HAVEN WHITESIDE, ASST. DIRECTOR
GILBERT W. BREWER
DAVID C. ELLIOTT
MARTHA E. FREEMAN
JERI B. GAUTSCHI
CHRISTOS GIANOPOULOS
WILLIAM T. GLIDDEN, JR.

STATE OF MAINE
OFFICE OF POLICY AND LEGAL ANALYSIS
ROOM 101/107
STATE HOUSE STATION 13
AUGUSTA, MAINE 04333
TEL.: (207) 289-1670

JULIE S. JONES
JOHN B. KNOX
EDWARD POTTER
MARGARET J. REINSCH
LARS H. RYDELL
JOHN R. SELSER
ANDREA L. COLNES, Res. Asst.

ONE HUNDRED AND TWELFTH LEGISLATURE
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BILL SUMMARIES
MAY 1986

This document is a compilation of the bill summaries prepared by this office for the Joint Standing Committees and Joint Select Committees of the Maine Legislature, covering the Second Regular Session of the 112th Legislature. The summaries are arranged by LD number under each committee.

All Amendments are listed, by paper number (e.g., H-584 or S-222), together with the sponsor if it is a floor amendment or the designation "CA" if it is a committee amendment. If the amendment was adopted in the House, the letter H appears after the sponsor. If it was adopted in the Senate, the letter S appears.

Final action for each bill is listed to the right of the title. If final House action and Senate action differ, both are listed.

Key to Committee Reports and Floor Action:

OTP	Ought to Pass
OTP-ND	Ought to Pass in New Draft
OTP-ND-NT	Ought to Pass in New Draft, New Title
OTP-AM	Ought to Pass as Amended
ONTP	Ought Not to Pass
LVWD	Leave to Withdraw
INDEF PP	Indefinitely Postponed

LD
1939

AN ACT TO EQUALIZE THE STATE TIPPING MINIMUM
WAGE AND THE FEDERAL TIPPING MINIMUM WAGE

PL 1985
c. 576

Sponsor: MICHAEL, Rydell, Hoglund, Bustin
Committee Report: OTP-A, ONTP

H-531 CA H S

SUMMARY: L.D. 1939 was intended to equalize the actual paid minimum wage for service employees under federal and state laws. Federal law only applies to establishments which have over \$300,000 in annual gross business and requires those establishments to pay at least \$2.01 in actual paid wages with the remainder of the minimum wage being made up by tips received by the employee. State law, which covered the smaller establishments exempt under the federal law, only required a minimum paid wage of \$1.78. The original bill attempted to equalize these rates by setting Maine's tipping credit at 40% of the minimum wage. Because of the difference between Maine's minimum wage and the federal minimum wage (\$3.55/hr. vs. \$3.35/hr.), this approach did not work.

Committee Amendment A (H-531) replaced the 40% credit with specific dollar amounts, adjusted to account for next year's 10¢ increase in Maine's minimum wage, so that both state and federal law require an actual paid minimum wage of \$2.01.

LD
1953

AN ACT TO REQUIRE EMPLOYERS TO NOTIFY EMPLOYEES
OF THE TERMINATION OF GROUP INSURANCE

ND LD 2209
ND LD 2210

Sponsor: RUHLIN, Tuttle, Tammaro, Hale
Committee Report: OTP-ND, OTP-ND-NT

SUMMARY: See new drafts, L.D. 2209 and L.D. 2210.

LD
1961

AN ACT TO ALLOW THE DISCLOSURE OF CERTAIN
EMPLOYMENT SECURITY ADJUDICATORY RECORDS

PL 1985
c. 537

Sponsor: HALE, Ruhlin, Tuttle, Bonney
Committee Report: New Draft of LD 1736

SUMMARY: The original bill, L.D. 1736, was intended to accomplish two goals. It allowed all parties to a proceeding before the Unemployment Compensation appeal tribunal and commission to have access to the files