

MAINE STATE LEGISLATURE

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STATE OF MAINE
ONE HUNDRED AND TWELFTH LEGISLATURE
FIRST REGULAR SESSION

JOINT STANDING COMMITTEE ON
LABOR
BILL SUMMARY



JULY, 1985

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ONE HUNDRED AND TWELFTH LEGISLATURE
FIRST REGULAR SESSION

JOINT STANDING COMMITTEE
BILL SUMMARIES
JULY 1985

This document is a compilation of the bill summaries prepared by this office for the Joint Standing Committees of the Maine Legislature, covering the First Regular Session of the 112th Legislature. The summaries are arranged by LD number and indexed separately by committee.

LD: 1377 AN ACT TO AMEND THE PROCEDURES OF THE STATE BOARD OF ARBITRATION AND CONCILIATION BEAULIEU

OTP-AM HOUSE Enacted PUBLIC
SENATE Enacted CH # 294
GOV SIGNED

H-137 CA H S
H-212 HA BEAULIEU H S

SUMMARY:

LD 1377 was drafted by the State Board of Arbitration and Conciliation and simply redrafted and consolidated existing law regarding the board. Committee amendment H-137 made a minor language change to ensure logical consistency within the statute. House amendment H-212 added a provision carrying over the present members and rules of the present board since that board's enabling legislation was repealed in LD 1377.

LD: 1438 AN ACT TO ESTABLISH A JOB DEVELOPMENT TRAINING FUND FOR MAINE'S SHOE INDUSTRY TUTTLE

HOUSE Ref'd to Committee
SENATE Ref'd to Committee
GOV

SUMMARY:

This bill would require the State Development Office Director to implement a program to assist shoe manufacturers in satisfying regulatory requirements and to develop a program to train and retrain workers for employment in the shoe industry.

LD: 1471 AN ACT REQUIRING EMPLOYEE REST BREAKS BEAULIEU

ND: 318

HOUSE Enacted PUBLIC
SENATE Enacted CH # 212
GOV SIGNED

SUMMARY:

This is a new draft of LD 318, under the same title. LD 318 required employers to give an employee at least 40 minutes of rest time whenever the employee worked more than 4 consecutive hours, except in the case of an emergency or if the employees' collective bargaining agreement provided otherwise. The bill was given to the Labor Department's Advisory Council to review and revise after objections to

the bill were raised at its hearing. That new draft requires employers to allow a worker an opportunity to take at least 30 consecutive minutes of rest if he works more than 6 consecutive hours, and adds an exception if a written employer-employee agreement provides otherwise. The new draft does not apply to small businesses with fewer than 3 employees on duty at any one time if the employees receive frequent breaks during the workday.

LD: 1511 AN ACT CONCERNING UNEMPLOYMENT COMPENSATION CONTRIBUTIONS BY HOME KNITTING BUSINESSES ROTONDI
DEXTER
LANDER
HOLLOWAY
PUBLIC
CH # 302

OTP-AM HOUSE Enacted
SENATE Enacted
GOV SIGNED

H-215 CA H S

SUMMARY:

The original bill provided an exemption from the definition of "employment" under the Unemployment Compensation Act for home-knitters. Committee amendment H-215 rewrote the exemption to conform with federal regulations defining home-knitters.

LD: 1561 AN ACT TO CLARIFY THE DEFINITION OF WAGE WITHIN THE MAINE WAGE ASSURANCE FUND KANY

HOUSE Ref'd to Committee
SENATE Ref'd to Committee
GOV

SUMMARY:

This bill would define the term "wages" within the Maine Wage Assurance Fund to include all fringe benefits earned by an employee that were considered in the employment contract. The bill has been held over since a court case on this issue is presently pending.