

MAINE STATE LEGISLATURE

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STATE OF MAINE
ONE HUNDRED AND TWELFTH LEGISLATURE
FIRST REGULAR SESSION

JOINT STANDING COMMITTEE ON
JUDICIARY
BILL SUMMARY



JULY, 1985

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ONE HUNDRED AND TWELFTH LEGISLATURE
FIRST REGULAR SESSION

JOINT STANDING COMMITTEE
BILL SUMMARIES
JULY 1985

This document is a compilation of the bill summaries prepared by this office for the Joint Standing Committees of the Maine Legislature, covering the First Regular Session of the 112th Legislature. The summaries are arranged by LD number and indexed separately by committee.

LD:

64

AN ACT CONCERNING THE HOLIDAYS ON WHICH
COURTS MUST CLOSE

TRAFTON
DRINKWATER
FOSTER

OTP-AM

HOUSE Enacted
SENATE Enacted
GOV SIGNED

PUBLIC
CH # 50

S-15

CA

MAJ REP

H

S

SUMMARY:

Permits our state courts to remain open on days on which there is a statewide primary or general election.

LD:

69

AN ACT TO REMOVE THE SMALL BUSINESS EXCEPTION
REGARDING MEDICAL BENEFITS BECAUSE OF
PREGNANCY UNDER THE MAINE HUMAN RIGHTS ACT

CHALMERS
SEWALL
LEBOWITZ
PRIEST

OTP

HOUSE Enacted
SENATE Enacted
GOV SIGNED

PUBLIC
CH # 119

SUMMARY:

The Maine Human Rights Act provides that an employer is not required to provide sick leave, leaves of absence, medical benefits or other benefits to a woman because of pregnancy, if the employer does not provide sick leaves, leaves of absences, medical benefits or other benefits for other employees; if the employer does provide these benefits then, in general, they must be provided to a pregnant employee.

However, the Maine Revised Statutes, Title 5, section 4572-A, subsection 5, has made it legal for employers, with 15 or fewer employees, not to provide medical benefits for pregnancy, even if they provide medical benefits for all other conditions that are temporarily disabling. This bill deletes this exception.

This bill still allows employers not to provide medical benefits for pregnancy if they do not provide medical benefits for other temporary disability conditions. If an employer provides medical benefits for its other employees, then medical benefits for pregnancy must also be provided, even if the employer employs 15 or fewer employees.