# MAINE STATE LEGISLATURE

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### ONE HUNDRED AND ELEVENTH LEGISLATURE SECOND REGULAR SESSION

JOINT STANDING COMMITTEE
BILL SUMMARIES
JUNE 1984

This document is a compilation of the bill summaries prepared by this office for the Joint Standing Committees of the Maine Legislature, covering the Second Regular Session of the 111th Legislature. The summaries are arranged alphabetically, and indexed separately by committee.

#### STATE OF MAINE

## ONE HUNDRED AND ELEVENTH LEGISLATURE SECOND REGULAR SESSION

#### JOINT STANDING COMMITTEE ON

LABOR

BILL SUMMARY



MAY, 1984

### Prepared by:

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LD TITLE SPONSOR DISPOSITION

AN ACT TO PROVIDE FOR REPAY- Dutremble OTP-ND
MENT OF INTEREST CHARGES IN- Gauvreau ND OF 2045
CURRED ON FEDERAL ADVANCES TO Brown PL 1983, C. 738
THE UNEMPLOYMENT COMPENSATION Bonney
FUND

SUMMARY: LD 2338, the redraft of LD 2045, along with House Amendment "A" establishes the Federal Advance Interest Fund and an assessment process to generate money to repay interest charges on federal advances to the state Unemployment Compensation Fund. Formerly interest-free, currently if advances are not repaid by the date due, a 10% interest charge is incurred. Under this statute the Commissioner of Labor may levy a special assessment on employers if it is probable that the advance will not be paid back in time to avoid interest charges and the Fund's balance is insufficient to pay the interest.

2341 AN ACT TO PROVIDE FOR FINAN Study bill OTP-ND
CIAL SOLVENCY IN THE UNEM ND OF LD 2087
PLOYMENT COMPENSATION FUND PL 1983, C. 753

SUMMARY: LD 2087, the original proposal by the Unemployment Compensation Fund Study Commission, proposed several changes in the unemployment laws to avert a projected financial crisis: a) raise taxable wage base; b) increase penalties for disqualification for voluntary quit, misconduct, or crime; c) raise tax rates for negative balance employers; and d) during 1985-1987, assess a "sliding scale" surtax on employers.

After the Department of Labor issued new projections of a much lower deficit in the Fund, the Committee voted out a new draft, 12341. This bill makes fewer changes in the statutes: a)

lower deficit in the Fund, the Committee voted out a new draft, LD 2341. This bill makes fewer changes in the statutes: a) increases the penalty for a disqualification for crime, b) meets federal requirements that the "standard rate" be raised to 5.4%, and c) raises tax rates for negative balance employers whose former employees draw more benefits than the employer has paid in taxes, a change which also satisfies the new federal requirement that the maximum tax rate in all schedules be at least 5.4%.

2422 AN ACT RELATIVE TO TIME OF McCollister OTP-ND
PAYMENT UNDER THE MAINE
LABOR LAW ND OF LD 2278
PL 1983, C. 778

SUMMARY: Original LD 2278 required every employer to pay employees on a weekly basis unless specifically exempted by statute. The redraft, LD 2422, does not require any employers to pay weekly other than those already required to do so by law. Instead, it requires employers who fail to make full payment of wages to a nonsalaried employee in a given pay period to pay the balance of those wages within the succeeding pay period.