

# MAINE STATE LEGISLATURE

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ONE HUNDRED AND ELEVENTH LEGISLATURE  
SECOND REGULAR SESSION

JOINT STANDING COMMITTEE  
BILL SUMMARIES  
JUNE 1984

This document is a compilation of the bill summaries prepared by this office for the Joint Standing Committees of the Maine Legislature, covering the Second Regular Session of the 111th Legislature. The summaries are arranged alphabetically, and indexed separately by committee.



JOINT STANDING COMMITTEE ON LABOR LEGISLATION  
 111th Legislature, Second Regular Session

<u>LD</u>	<u>TITLE</u>	<u>SPONSOR</u>	<u>(COMMITTEE REPORT)</u> <u>DISPOSITION</u>
390	AN ACT CONCERNING ARBITRATION INVOLVING MUNICIPAL FIRE AND POLICE DEPARTMENTS	Tuttle	MAJ-ONTP MIN-OTP H-ADH. TO MAJ. ONTP REP. S-ENG.

SUMMARY: LD 390 was carried over from the 1st Regular Session when the majority of Committee voted OTP-ND (LD 1724). These bills established special arbitration procedures for emergency service personnel and established binding arbitration on all issues rather than only on noneconomic issues.

525	AN ACT TO CLARIFY THE NEGOTIABILITY OF PAY RATES UNDER THE STATE EMPLOYEES LABOR RELATIONS ACT	Bustin Hayes Rolde	A-OTP-A(acc) B-ONTP C-OTP H-Veto Sustained S-Veto Overriden
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SUMMARY: LD 525 was a carryover from the 1st Regular Session. It adds a provision to the State Employees Act specifically authorizing negotiation of rates of pay and job classifications, thus overcoming a 1982 Law Court decision (433 A2d 948) which declared that union proposals for reallocation and reclassification were inappropriate subjects for bargaining. Committee Amendment "A" adds 2 restrictions on the negotiability of these items. First, procedures for processing individual employee reclassification requests would be negotiable, but the requests themselves would not be. Second, the pay grade reallocation of a classification within a compensation plan could not be made through the bargaining process on the sole basis of outside market factors, unless the discrepancy is greater than 2 pay ranges in the compensation plan.

812	AN ACT TO PROVIDE FOR THE NEGOTIATION OF UNION SECURITY PROVISIONS	Bustin Hayes Beaulieu Murray	LV/WD(ACC.)
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SUMMARY: LD 812 was carried over from the 1st Regular Session. It permits negotiation of union security provisions into collective bargaining agreements for municipal public employees.