

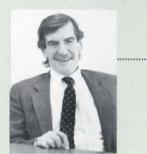
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Maine employers turn to the Technical Colleges to meet their hiring needs a tribute to the skills and work ethic of our gradu-











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President's Message

hese are extraordinary times in Maine. The recession has had a profound impact on our businesses, government, and individual citizens and their families. Through the struggles of the recession, we have come to realize that we are in the midst of a fundamental restructuring of our economy, and that the jobs we are losing so rapidly will not be recalled. It has become clear that opportunities — and the promise of a rewarding, financially-secure future — are quickly disappearing for people without the necessary education and skills that match up with the new economy.

Faced with this challenge, I believe we must do everything in our power to ensure that Maine people are prepared for the new Maine economy. Ensuring that we don't fail the thousands of current and future workers who need to obtain the necessary skills and education requires that we be *organized*, that we be *committed*, and that we be *willing to invest sufficient resources* toward that end.

As we reposition Maine for the challenges brought about by this restructuring, we in the Maine Technical College System are repositioning the system to meet the needs of the state. Our trustees, administrators, faculty, and staff are as committed as ever to ensuring that we are fulfilling our mission in the new Maine economy.

Despite declining resources, we in the Technical College System are not putting our heads in the sand; we have only strengthened our resolve to meet the growing needs of Maine. We have intensified our efforts to seek alternative funding sources; we have developed a System Work Plan to continue to build the infrastructure needed in a sound and efficient college system; we are working aggressively to implement two of the most significant educational programs emerging today: Tech Prep and Youth Apprenticeship; and we are enhancing professional development activities to ensure that our students are always learning state-of-the-art methods and work practices. And we continue — always — to look to the future so that when we get there, Maine people will be the ones to reap the benefits.

All of our efforts are centered around one single purpose: to help an individual Maine citizen get the education he or she needs to compete successfully in the workforce and earn a living wage. In these troubling times, we have never for a minute forgotten that purpose, nor have we forgotten that our history and our future are tied to what we can accomplish for the individual.

We are proud of the hundreds of success stories of our graduates, like those profiled in this report. The stories of Dorothy Demyan and Richard Miller and the four other alumni presented here speak to what can come if we are organized, if we are committed, and if we are willing to invest the necessary resources. We simply must ensure that the thousands of other stories waiting to be told, come true. Because, we believe, the future of our graduates is the future of Maine.

John Fitzsimmons

2 MAINE TECHNICAL COLLEGE SYSTEM

Highlights from the 1990/1991 Year...

Governor's Commission Urges Expansion of MTCS:

10,000 Students by the Year 2000 In May of 1991, Governor McKernan's Commission to Review the Capacity of the Maine Technical College System issued a report calling for significant expansion of the Technical Colleges to help meet a projected shortfall of 47,000 college-trained technicians in the 1990s. The goal of the plan, which would cost the State an additional \$3.7 million each year for a period of eight years, is to increase enrollment from the current level of 3,800 to 10,000 students by the year 2000. The long-term investment would increase the number of Technical College graduates from 1,300 to 3,300 annually, and nearly double enrollment in continuing education courses. The report states, "If not addressed, this [skills] gap will discourage companies from moving into the state, will slow the creation and expansion of businesses, and, most important, will weaken the competitive position of all sectors of our economy."

Administrators and Faculty Develop First Annual Work Plan

Administration and faculty leaders across the System developed and implemented the first systemwide Work Plan during 1990/91. The Work Plan outlined a series of objectives — with strategies and timetables — to be achieved during the year by the Presidents, Vice Presidents, Deans of Continuing Education, Deans of Students, Directors of Finance, Faculty Presidents, and System Office



Directors. Of the 33 objectives included in the plan, 82 percent were completed successfully, with most of the remaining tasks unfulfilled as a result of budget cuts. Some successful outcomes include the development of a Tech Prep program model for the colleges, creation of a strategy to increase non-credit course offerings in the continuing education divisions, and an increase in professional development activities for all employees.

Professional Development Initiatives Yield New, Innovative Ideas

Two new systemwide professional development programs reached over a third of the System's employees in their first year. Over 200 employees took advantage of the Campus-to-Campus Networking Program and Distinguished Lecture Series, which allow faculty and staff to develop proposals for workshops and lectures related to their work. One of the workshops brought together the nursing faculty from across the System to hear from a distinguished educator and nurse who discussed clinical teaching strategies and curriculum development. Other workshops addressed effective leadership for academic department chairs, enhancing student services for an increasingly diverse student population, and building communication and trust at the workplace.

1991 Graduating Class the Largest Ever for Technical Colleges

The highlight of the year, as always, is the graduation season, when hundreds of new Technical College graduates leave school behind and enter a new job or move on to pursue additional education. The 1990/91 graduating class was the largest ever for the Technical Colleges, with 1,446 students earning associate degrees, diplomas, and certificates. As President Fitzsimmons congratulated the graduates and their families, he took the opportunity to thank the administrators, faculty and staff of the colleges for their commitment and hard work in the face of severe budget cuts. He said, "I believe the measure of an organization is how it handles itself in bad times - because in good times, we all can be successful ... All of your efforts have helped to make the Technical College System even better ... for the graduates we are honoring today and for those we will honor in the future."

FY '91 Sources of Funds

- State Appropriations 57.5% - Tuition & Fees 15.8% - Government Grants 12.8% - Auxiliary Enterprises 7.3% - Private Gifts/Grants 3.7% - Other Sources 2.9%

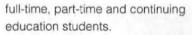
FY '91 Uses of Funds

Instruction 43.1%
Institutional Support 13.6%
Plant Operation/ Maintenance 10.0%
Academic Support 8.3%
Auxiliary Enterprises 7.6%
Student Services 6.7%
Scholarship/Fellowship 6.4%
Public Service 4.4%

As is general practice among public colleges and universities, the Board of Trustees of the Maine Technical College System has determined that the technical colleges' room and board services should be operating as self-supporting functions, with operating costs borne by the students utilizing the services. The Board has therefore instituted a series of room and board fee increases, to be phased in over a three- to four-year period. The first increase, implemented in the fall of 1991, reduced the subsidy by fifty percent. The Board of Trustees anticipates the functions to be self-supporting by the fall of 1993.

n October 15, 1990, Dr. William J. Hierstein became the fifth president of Central Maine Technical College, succeeding Dr. Richard Conrath. Dr. Hierstein served previously as Provost and Vice President for Academic Affairs at Delgado Community College in New Orleans, Louisiana. The Board of Trustees, President Fitzsimmons, and the Central Maine Technical College community welcomed Dr. Hierstein and his family at an inaugural ceremony at the college. Said President Fitzsimmons, "Bill's proven track record, his energy, and his vision are just the qualities we need to lead Central Maine Technical College into the 1990s."

Another highlight of the year was the college's receipt of a \$585,000 Title III Strengthening Institutions grant from the U.S. Department of Education, which will be used to implement a management information system. The new system will allow the college to integrate admissions, registration, financial aid, and billing information which will lead to more accurate, timely services to the college's 1,300



With funding from a 1989 bond issue, Central Maine Technical College has completed a comprehensive Master Plan to guide the college's growth over the next 25 years. The Master Plan outlines recommendations for land use and facilities, including the new Nursing, Allied Health and Occupational Health and Safety Building which is currently under construction.

Corporate contributions topped \$140,000 in 1990, the highest raised by the college in a given year. The donations, which include cash as well as in-kind contributions, have supported the college's Automotive Technology, Electromechanical Technology, Graphic Arts/Printing, and Machine Tool Technology programs. Among the contributors were Auburn Fordland, Bob Barrows Chevrolet, Boise Cascade Paper Group, Carter Rice/C.M. Rice, Chevrolet Motor Division, Gates Formed-Fibre Products, General Electric, General Motors, Giant Advance, and Parker/Hannafin.

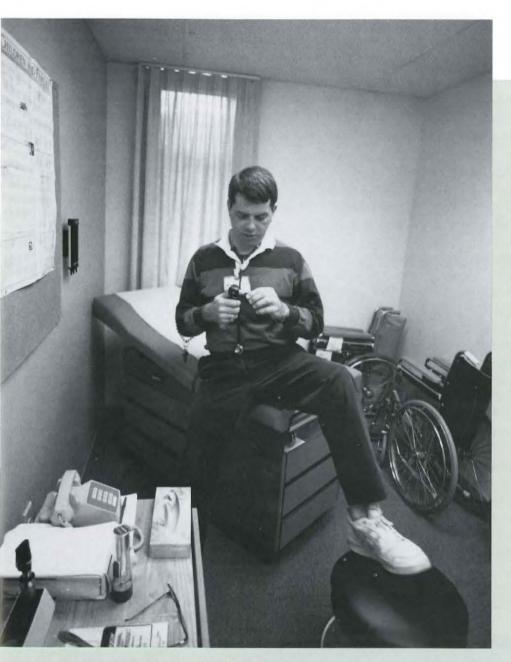
Central Maine Technical College

AUBURN

The Technical Colleges are helping to meet the critical demands of Maine's health care industry for nurses and allied health technicians. Each year, the colleges graduate over 400 students in a variety of health care occupations, like Calvin Dube, who works with adolescents at St. Mary's Regional Hospital in Lewiston.







Central Maine Technical College's Practical Nursing Program in 1971. Following graduation from CMTC, he enrolled in the nursing program at Central Maine Medical Center and became a Registered Nurse in 1978. He then went on to earn a bachelors degree in education in 1988.

alvin Dube graduated from

During his career in nursing, Calvin has worked at Central Maine Medical Center and has been a nursing supervisor at the Pineland Center, Augusta Mental Health Institute, and Marcotte Nursing Home. He is now a psychiatric nurse, working with adolescents at St. Mary's Regional Hospital in Lewiston.

Calvin has maintained a strong commitment to nursing education, serving on CMTC's Nursing Program Advisory Committee and the Nursing Education Advisory Committee at St. Mary's, as well as teaching in CMTC's Certified Nursing Assistant Program. Calvin plans to do graduate work in psychiatric nursing, and would like someday to pursue a teaching career.





r. Darrel W. Staat became the new president of Eastern Maine Technical College on April 1, 1991, succeeding Dr. L. Steve Thornburg. Dr. Staat was formerly Vice President for Development and Administration at Florence-Darlington Technical College in Florence, South Carolina. The Maine Technical College System community welcomed President Staat and his family to Maine at an inaugural celebration held at the college.

During the 1990/91 academic year, Eastern Maine Technical College and Husson College signed an Academic Articulation Agreement which will benefit current and future students enrolled in EMTC's Business Management Program. Upon acceptance at Husson College, EMTC graduates are granted Junior status, with credits to be applied toward a bachelors degree in Business Administration.

Two programs received accreditation during 1990/91. The college's Welding Center, which serves as a testing laboratory for welders in Maine, was accredited by the American Welding Society, and the new Associate Degree Nursing Program earned accreditation by the National League of Nursing.

The college was honored this year by the American Association of Community and Junior Colleges, which selected an EMTC alumnus, Richard H. Campbell, for inclusion in their publication, "Profiles in Success." The publication profiles the lives of exemplary associate degree graduates, who, as a result of their education, have experienced personal growth and made significant contributions to society. Campbell, who is President of R.H. Campbell, Inc., graduated from EMTC in 1970 and began his career in 1974 with his own one-person drafting company which developed into the R.H. Campbell Family of Companies. Campbell now serves as a Trustee of the Maine Technical College System.

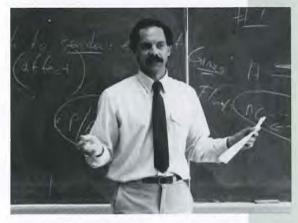
The year concluded on a high note as the college celebrated 25 years of quality education at Commencement Exercises in May, awarding 246 associate degrees, diplomas, and certificates. The ceremony featured speakers who symbolize the growth and development of the college, with the commencement address given by a former student and faculty member, Stephanie Caron ('74).

Eastern Maine Technical College

BANGOR

Many Technical College graduates continue to stay involved in the college after they graduate, like Scott Smith, who offers his experience and expertise to benefit EMTC's Welding Program, and helps new graduates find employment in the welding field.







Scott L. Smith, '82 Vice President, Fastco Corporation



Cott Smith graduated from the Welding Program at Eastern Maine Technical College in 1982. He is now Vice President of Fastco Corporation, a mechanical contractor located in Lincoln, Maine. Specializing in the repair of biomass boilers in Central and Northern Maine, Scott has played a significant role in the growth of the company, which has become one of the largest mechanical contractors north of Bangor.

Since he graduated, Scott has remained an active supporter of the Welding Program at Eastern Maine Technical College, donating his time and expertise to serve on the Welding Program Advisory Committee, and advising the department in its development of a placement program for welding graduates.

Scott was honored by the Maine Technical College System Board of Trustees as the 1992 Alumnus of the Year.



ennebec Valley Technical College experienced many changes in the 1990/91 academic year, including record enrollment, expansion of its allied health offerings, and completion of the college's land use and facilities Master Plan. Fall enrollment of degree-seeking students grew by eight percent over the previous year's enrollment, with a total of 1,136 students pursuing credit courses during the fall semester.

During the academic year, the college's Continuing Education Division (CED) offered 275 courses and workshops, reaching over 3,700 students. A new CED offering available this year was Fluid Power Technology, which was made possible by a donation of state-ofthe-art training equipment. The course provides basic training in the assembly, installation, trouble-shooting, and maintenance of fluid power systems and their components. Plans are underway to develop a two-year associate degree program in Fluid Power Technology.

Specialized education and training programs were developed for Bath Iron Works Corp., Central Maine Power Co., Digital Equipment Corp., Keyes Fibre, Mid-Maine Medical Center, Mid-State Machine Products, Strong Nursing Home, Bangor-Hydro Electric Co., Boise Cascade, Champion Paper Co., Cooper Weymouth Peterson Corp., Fisher Engineering Co., Fraser Paper Co., Global Thermal, Graybar, Inc., Great Northern - Bowater, Guilford Transportation Co., Heritage House Manor, IBEW 1253, Madison Paper Co., Marine Coloid Corp., Scott Paper Co., S.D. Warren Paper Co., Sheridan Corp., Somerset Telephone Co., Stattler Tissue Co., Stratton Energy Co., and Yorktown Paper Co.

Recognizing the needs of the health care industry for highly-skilled technicians, the college's Allied Health Department began offering Maine's only associate degree program in Physical Therapy Assisting, and began development of programs for Occupational Therapy Assistants and Mental Health Technicians.

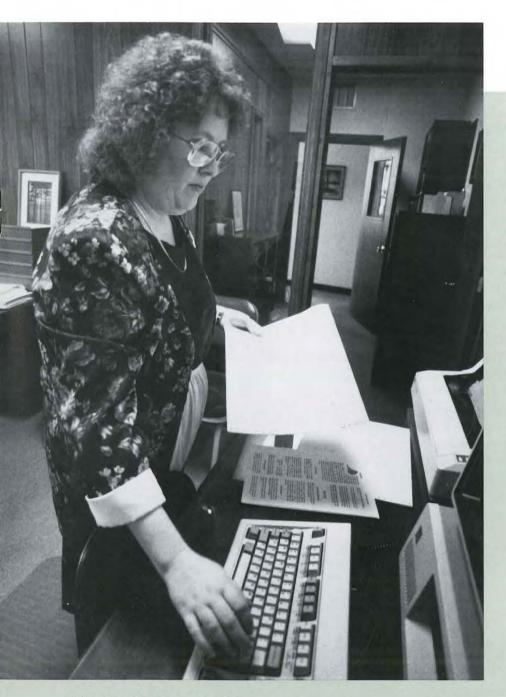
Kennebec Valley Technical College ended the year proudly as it saw 93 percent of its graduates placed in jobs or pursuing additional education.

Kennebec Valley Technical College

Cindy Stevens exemplifies the Maine Technical College System's commitment to lifelong learning. Since graduating from KVTC in 1977, she has continued to pursue higher education, earning a bachelors degree and, currently, pursuing a masters in business administration.







Cindy Stevens, '77 Director of Human Resources, Central Maine Morning Sentinel



College, is Director of Human Resources at the Central Maine Morning Sentinel in Waterville.

Cindy was an honors student in the college's Business Administration program. After graduating from KVTC, she continued her academic career by earning a bachelors degree from the University of Maine at Augusta. She is presently completing requirements for a Masters in Business Administration from Thomas College.

Cindy is a former member of KVTC's General Advisory Council and the Business Administration Program Advisory Committee, and now serves as a member of the college's Alumni Association. She is an active member of the Waterville Area Personnel Managers Association and serves as Chairperson of the local United Way.



orthern Maine Technical College began its 28th year with a record enrollment of 670 fulltime students. As enrollment has increased, so have applications to the college; applications for the spring semester were forty percent higher than the previous spring.

The college was pleased to receive \$481,620 for the second year of a \$2.5 million Title III Strengthening Institutions grant from the U.S. Department of Education. The grant is enabling the college to enhance its efforts in staff development, equipment acquisition, program improvement, and student services.

As part of the Title III grant, the college was able to expand its computer capabilities into a residence hall on campus in order to increase students' access to computer terminals. The project provided students with six IBM PS/2 computers. Also under the grant, NMTC hired a new humanities and social sciences coordinator, who has developed several new programs and expanded the course offerings available to students in the humanities.

During the year, United Technology, Pratt & Whitney Division donated a \$250,000 equipment grant to the college, including a Cincinnati milicron T-3 robot valued at \$150,000. This generous donation has benefited students in the Industrial Electrical, Computer Electronics, Diesel Hydraulics, Electrical Construction, and Welding programs.

NMTC faculty member Lloyd Duncan won a grant from the Maine Science and Technology Commission Technology Transfer Program to develop and construct a dry rock removal system for use by the potato industry. The project has brought together the technical expertise of the college with two private firms to solve a problem that has faced the potato industry for some time.

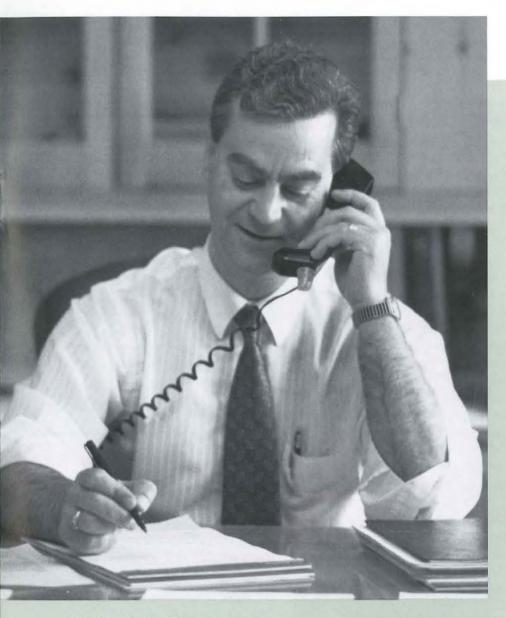
Northern Maine Technical College

PRESQUE ISLE

Ninety-seven percent of Technical College graduates who go to work in their field, work within the State of Maine. Like Bob Clark, many graduates have made significant contributions to the college, their local community, and the state, both through their work and community activities.







Robert P. Clark, '75 Executive Director, Northern Maine Regional Planning Commission Robert P. Clark graduated from Northern Maine Technical College in 1975, receiving an associate degree in computer programming, with highest distinction. He then continued his academic career by earning a bachelors degree in accounting from Husson College, again with highest distinction.

Bob has over 15 years of experience in municipal government administration, of which the past ten have been devoted to economic and community development. His commitment to these concerns is illustrated by his extensive community involvement including membership on the Economic Development Council of Maine, the Central Aroostook Job Opportunity Zone, Leaders Encouraging Aroostook Development, and the Loring Readjustment Committee.

Bob's commitment to Northern Maine Technical College continues to this day. He serves on the Board of Directors of the Northern Maine Technical Education Foundation and on a program advisory committee, and remains an advocate for the college and for technical education and training as key factors in economic growth.



Southern Maine Technical College experienced record enrollment in the 1990/91 academic year, in both regular day programs and through the Division of Continuing Education. Enrollment of regular matriculated and nonmatriculated day students totaled 2,102 for the fall semester, with freshman enrollment increasing by six percent. Continuing education courses served more than 7,200 students in upgrading, retraining, and apprenticeship programs.

The college was pleased to receive a grant through the American Association of Community and Junior Colleges, from the National Alliance of Business, to study the efficacy and the transferability of structured workbase learning to sites experiencing labor shortages. The project is part of the U.S. Department of Labor's Apprenticeship 2000 Initiative.



In an effort to accommodate more resident students, the college purchased the former Hillside Nursing Home on Broadway in South Portland and converted it into a resident hall which now houses over twenty students. The college now has the capacity to serve approximately 133 resident students. In addition, property on Pickett Street was purchased by the college for future use.

Southern Maine Technical College continues to develop and strengthen its ties to the community and the employers it serves. Increased involvement in the Greater Portland Chamber of Commerce throughout the year has provided clear development paths for the college and has raised the visibility of SMTC within the community.

The college is proud to report that over eighty percent of its 1990/91 graduates found employment related to their field of study, while in certain programs, such as Allied Health, Nursing, Machine Tool, Automotive, Building Construction, Fire Science, and Electronics, the placement rate was 85 percent or greater.



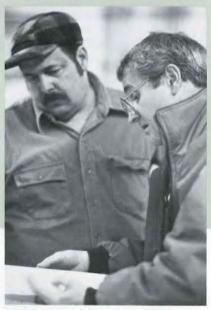
Southern Maine Technical College

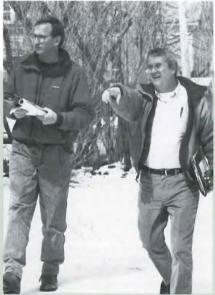
SOUTH PORTLAND

Richard Miller is one of a growing number of Maine people who have become nontraditional students, returning to college to pursue a new career path. One quarter of the Technical Colleges' student population has had prior college experience, many returning to school – with the help of flexible scheduling and support services – to obtain a new skill.



Richard L. Miller, '82 Project Manager, M.R. Brewer, Fine Woodworking, Inc.





Richard L. Miller, project manager for M.R. Brewer, Fine Woodworking, Inc., a general contractor/architectural millwork firm in Portland, was a nontraditional student in Southern Maine Technical College's Building Construction Program. He has been a strong advocate and exemplary role model for the program since he graduated in 1982.

Before enrolling at SMTC, Richard served six years in the Navy as a naval aviator and aircraft commander. For ten years, he was a mortgage officer and Vice President of Brewer Savings Bank. Deciding to change careers, he transferred credits from a bachelors degree earned at Purdue University, to SMTC.

As a student, Richard was awarded the Homebuilders Association Scholarship. He graduated with a 4.0 grade point average and was the recipient of the Director's (now President's) Award, and the Stanley Golden Hammer Award.

Between 1982 and 1988, Richard worked as project manager for F.P. & C.H. Murray, Inc., one of the largest general contractors in Southern Maine. He is a member of the Associated Builders and Contractors. The 1990/91 academic year was one of growth, with an eye toward the future, for Washington County Technical College. With funding from a 1989 bond issue, the college completed its land use and facilities Master Plan, with both short-term needs and long-term goals for the Calais campus and Marine Trades Center in Eastport. Included in the Master Plan, and now under construction, is a new multipurpose building which will be the focal point of the Calais campus, looking out over the St. Croix River.

The college undertook a full review of its mechanical trades curricula during the year, with plans to develop modules in specific areas of instruction and offer more diverse course offerings. The restructuring will enable more part-time students to attend programs in the field, and create flexibility for two-year program options for interested students. The college's longterm goal is to create a Mechanical Trades Center, which would make WCTC the only college in Maine with broad program offerings in automotive, diesel, heavy equipment maintenance, heavy equipment operation, and welding.

The college began a competencybased evaluation project for all programs during the 1990/91 academic year, a project that will result in the specific identification, listed on the graduate's degree, of the skills and abilities acquired at the college. Student records will include the evaluation of competencies as well as traditional letter grades, which will be of value to both the students and their employers.

With the heart of the state's growing finfish aquaculture industry within ten miles of WCTC's Marine Trades Center, the college, in cooperation with Sea Grant, the Maine Aquaculture Innovation Center, and Eastern Maine Development Corporation, has been expanding its training and education offerings to help meet the industry's needs. In addition, a fish lab was located at the Marine Trades Center which has the capability of identifying and diagnosing various parasites, diseases, and illnesses that may affect finfish. The college has plans to establish an aquaculture center to provide a variety of educational and support services to local industry.

Washington County Technical College

Like Dorothy Demyan, more and more women are pursuing careers in traditionally male-dominated fields. The Technical Colleges are committed to creating an environment that supports and encourages students in nontraditional programs, with the goal of ensuring that all programs are considered viable options for women and men alike.







Dorothy Demyan, '85 Audio and Broadcast Technician, Maine Public Broadcasting Network



Dorothy Demyan first came to Washington County Technical College to attend a four-week summer career exploration workshop offered through the Women's Employment and Training Program. During the workshop, Dorothy developed an interest in electronics and enrolled in WCTC's Electronic Communications Program. She graduated with distinction and earned her F.T.C. Second Class Radio Telephone Operators License.

Following graduation, Dorothy went to work as a technician for Dorler Communications in Portland. After a year, she was offered a job with the Motorola Corp. in Michigan as a twoway radio technician. Following several years with Motorola, she decided to return to Maine and was hired as an electronics instructor at Washington County Technical College. After three years of successful teaching at WCTC, Dorothy decided to move on to a new career as an audio and broadcast technician with MPBN, where she is employed today.



Enrollment & Degrees Conferred

1990 Fall Enrollment

(Degree-seeking students)

	Full-time	Part-time	Total
CMTC	370	108	478 648
EMTC	543	105	
кутс	306	230	536
NMTC	650	185	835
SMTC	936	237	1,173
WCTC	165	1	166
TOTAL	2,970	866	3,836

1990/1991 Continuing Education Activity

(Registrations in Credit and Noncredit Courses, Workshops, and Customized Training Programs)

CMTC	2,300		
EMTC	4,000		
KVTC	3,700		
NMTC	1,700		
SMTC	7,200		
WCTC	1,600		
TOTAL	20,500		

Degrees Conferred in 1990/1991

	Associate Degrees	Diplomas	Certificates	Total
CMTC	73	68	23	164
EMTC	162	66	18	246
KVTC	106	84	-	190
NMTC	137	125	11	273
SMTC	297	96	31	424
WCTC	-	4	145	149
TOTAL	775	443	228	1,446

Administration

System Office

John Fitzsimmons, President Gary F. Crocker, Director of Special Projects Alice B. Kirkpatrick, Director of Public Affairs J.R. Lundquist, Director of Human Resources Lynn D. Olson, Director of Finance and Administration

Central Maine Technical College

William J. Hierstein, President Richard H. Lee, Jr., Vice President/Dean of Instruction Jean T. Reeves, Dean of Students Raymond Turner, Acting Dean of Continuing Education Gary M. Webber, Director of Finance

Eastern Maine Technical College

Darrel W. Staat, President Nathaniel J. Crowley, Jr., Vice President/Academic Dean W. Gregory Swett, Dean of Students David Robbins, Dean of Continuing Education Jane Brann, Director of Finance

Kennebec Valley Technical College

Barbara W. Woodlee, President Rodney M. Redding, Vice President/Academic Dean Eric Hasenfus, Dean of Students Douglas B. McGowan, Dean of Continuing Education H. John Delile, Director of Finance

Northern Maine Technical College

Durward R. Huffman, President Rodger J. Eckhardt, Vice President/Academic Dean Timothy D. Crowley, Dean of Students Seth W. Gilman, II, Dean of Continuing Education Gerald Donovan, Director of Finance

Southern Maine Technical College

Wayne H. Ross, President William C. Warren, Vice President/Academic Dean Joseph R. DeCourcey, Dean of Students William J. Flahive, Dean of Continuing Education Maureen Foley Nunez, Director of Finance

Washington County Technical College

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