# MAINE STATE LEGISLATURE

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# GOVERNMENT EVALUATION ACT REVIEW SCHEDULE

# Submitted to:

Senator Garrett Mason, Senate Chair Representative Gary Plummer, House Chair Joint Standing Committee on Criminal Justice and Public Safety

Submitted by:

Commissioner Joseph Ponte Maine Department of Corrections

November 1, 2011

SENATE HOUSE

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# State of Maine ONE HUNDRED AND TWENTY-FIFTH LEGISLATURE COMMITTEE ON CRIMINAL JUSTICE AND PUBLIC SAFETY

TO: Com

Commissioner Joseph Ponte

Department of Corrections

FROM:

Senator Garrett Mason, Senate Chair

Representative Gary Plummer, House Chan;

Joint Standing Committee on Criminal Justice and Public Safety

RE:

Government Evaluation Act Review Schedule

DATE:

May 1, 2011

The Government Evaluation Act (GEA) process for legislative committees and agencies established pursuant to 3 MRSA §§951-963 requires the periodic review of the departments and agencies of State Government in order to evaluate their efficiency and performance in carrying out their legislative mandate. The GEA replaces the former audit and program review process.

Your department is one of those scheduled for such a review in the 2011-2012 review cycle. The Joint Standing Committee on Criminal Justice and Public Safety has identified the Department of Corrections as the department that it will review in 2012 during the Second Regular Session of the 125th Legislature. Under the provisions of the law, your department must submit a program evaluation report to the legislative committee of jurisdiction by November 1, 2011. The report then forms the basis for the committee's review and issuance of its findings and recommendations to the Second Regular Session. The information required to be provided in the program evaluation report is specified in statute at 3 MRSA §956. (See attachment.) There may be other information that is appropriate to be included as well. We are happy to advise you of the form and manner of submittal to the committee and assist with any questions you may have as you develop the program evaluation report.

With the number of bills likely to be considered during the Second Regular Session and the limited length of this session, it is very important that your program evaluation report be submitted to the Criminal Justice and Public Safety Committee by the due date so that the committee will have sufficient opportunity to fully review the report and your department's

programs and operations. An original and 20 copies of the report and any attachments should be filed with the committee, care of Marion Hylan Barr at the Office of Policy and Legal Analysis, Room 215 of the Cross State Office Building. We will arrange for distribution of the materials to committee members and let you know when the committee intends to meet to discuss the report.

The committee looks forward to working with you on this review. Thank you for your attention to this important matter.

c: Jody Breton, Associate Commissioner

#### 3 §956. Program evaluation report

- 1. Report required. Each agency and independent agency shall prepare and submit to the Legislature, through the committee of jurisdiction, a program evaluation report by a date specified by the committee.
- **2. Program evaluation report; contents.** Each report must include the following information in a concise but complete manner:
  - A. Enabling or authorizing law or other relevant mandate, including any federal mandates;
  - B. A description of each program administered by the agency or independent agency, including the following for each program:
    - (1) Established priorities, including the goals and objectives in meeting each priority;
    - (2) Performance criteria, timetables or other benchmarks used by the agency to measure its progress in achieving the goals and objectives; and
    - (3) An assessment by the agency indicating the extent to which it has met the goals and objectives, using the performance criteria. When an agency has not met its goals and objectives, the agency shall identify the reasons for not meeting them and the corrective measures the agency has taken to meet the goals and objectives;
  - C. Organizational structure, including a position count, a job classification and an organizational flow chart indicating lines of responsibility;
  - D. Compliance with federal and state health and safety laws, including the Americans with Disabilities Act, the federal Occupational Safety and Health Act, affirmative action requirements and workers' compensation;
  - E. Financial summary, including sources of funding by program and the amounts allocated or appropriated and expended over the past 10 years;
  - F. When applicable, the regulatory agenda and the summary of rules adopted;
  - G. Identification of those areas where an agency has coordinated its efforts with other state and federal agencies in achieving program objectives and other areas in which an agency could establish cooperative arrangements, including, but not limited to, cooperative arrangements to coordinate services and eliminate redundant requirements;
  - H. Identification of the constituencies served by the agency or program, noting any changes or projected changes;
  - I. A summary of efforts by an agency or program regarding the use of alternative delivery systems, including privatization, in meeting its goals and objectives;
  - J. Identification of emerging issues for the agency or program in the coming years;
  - K. Any other information specifically requested by the committee of jurisdiction;
  - L. A comparison of any related federal laws and regulations to the state laws governing the agency or program and the rules implemented by the agency or program;

- M. Agency policies for collecting, managing and using personal information over the Internet and nonelectronically, information on the agency's implementation of information technologies and an evaluation of the agency's adherence to the fair information practice principles of notice, choice, access, integrity and enforcement; and
- N. A list of reports, applications and other similar paperwork required to be filed with the agency by the public. The list must include:
  - (1) The statutory authority for each filing requirement;
  - (2) The date each filing requirement was adopted or last amended by the agency;
  - (3) The frequency that filing is required;
  - (4) The number of filings received annually for the last 2 years and the number anticipated to be received annually for the next 2 years; and
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# A Review of the Maine Department of Corrections

#### INTRODUCTION

This paper provides a review of the Maine Department of Corrections in accordance with the Government Evaluation Act process for the legislative committees and agencies established pursuant to 3 MRSA §§951-963.

The Department of Corrections has been undergoing exceptional change. In 2002, phase I of the Capital plan was completed bringing the new Maine State Prison online then leveling the old Maine State Prison in Thomaston. Phase I also brought online huge changes in juvenile facilities — closing of the old Maine Youth Center and bringing two new juvenile facilities — Long Creek Youth Development Center in South Portland and Mountain View Youth Development Center in Charleston. The first unit built specifically for women offenders also opened in 2002 at the Maine Correctional Center.

The Department of Corrections clientele is mostly adjudicated adult and juvenile, men and women who have been sentenced to the department through the court system. On the juvenile side, we do have some clients who have not been adjudicated and occasional on the adult side; we hold 'safe keepers' for the county jails inmates who have not yet been sentenced.

The State Board of Corrections was established through Public Law Chapter 653 (LD 2080) on April 18, 2008. The purpose of the board is to develop and implement a unified correctional system between state and county correctional systems. The purpose is to demonstrate sound fiscal management, achieves efficiencies, reduces recidivism and ensures the safety and security of correctional staff, inmates, visitors, volunteers and surrounding communities. The board is also charged to develop goals which will guide the development of the unified system. They must also evaluate the effectiveness of a unified correctional system. The board is required to present its goals for review and approval by the joint standing committee of the Legislature having jurisdiction over criminal justice and public safety matters. The goals must include performance benchmarks for the following areas: Recidivism reduction; Pretrial diversion; and Rate of incarceration.

The Department of Corrections works closely with the county jails. Some of the county jails currently use some the Department of Corrections contracts to procure goods and services. An example would be the use of the CorrectRx contract to procure pharmacy medications. The county jails are audited by the Department of Corrections for compliance and all mortalities that occur in the county jails are reviewed by the department.

The Department also works closely with many other state departments – Department of Health and Human Services, Public Safety, Education and Labor as well as the Office of the Attorney General. There are many other organizations that the department works collaboratively with including the Muskie School at the University of Maine, local adult education centers, and federal partners such as National Institute of Corrections and Office of Juvenile Justice Delinquency Prevention.

Both juvenile facilities have accredited schools. Both are required to follow federal Department of Education guidelines including No Child Left Behind.

With the exception of Downeast Correctional Facility and Central Maine Pre-Release Center, the other state correctional facilities are accredited by the American Correctional Association. This process helps our Department ensure that our correctional practices and facilities comply with nationally recognized professional standards.

As we look towards the future in these economic times, we understand the need to evaluate our expenditure patterns to see if there is a better way of doing business. With that lens, we are looking at how we provide canteen services to our incarcerated population, food services as well as medical and treatment services. We are in the process of requesting proposals on alternate methods. Since the majority of our budget personnel services, we are seriously looking as to how we deploy staff and staffing matrices. We are in the process of implementing new staffing matrices with the intent of using our staff more efficiently.

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# B. Description of each Program Administered by the Department of Corrections

The department is organized into four major functional divisions:

- A. Department wide services Administration
- B. Division of Juvenile Services;
- C. Division of Adult Community Corrections;
- D. Adult Correctional Institutions.

An organizational matrix with key contacts for the department's Central Office is included. Each functional division is described by budget program.

#### A. DEPARTMENTWIDE SERVICES

# 1. ADMINISTRATION - CORRECTIONS (03A)

The department's administrative functions include the following:

- Executive leadership
- Budget and financial services
- Human resources
- Legislative affairs
- Accreditation, audit and investigations
- Adult classification coordination
- Information services and technology management
- Policy development and implementation
- Professional development/staff training
- Public relations

**Executive leadership.** The Commissioner, Associate Commissioners and Directors provide executive leadership and management for the entire department.

- Central administrative and support functions, coordination of department wide initiatives, budget and financial management;
- Management of department wide contracts such as medical and pharmacy services, women's reentry services, inmate banking and other contracts; lease space management and procurement for community corrections; coordination of site based contracts for similar services such as food, canteen services;
- Legislative affairs, and public relations are overseen by the Commissioner or Associate Commissioner for Legislative and Program Services;

- Division of Juvenile Services, administered by the Associate Commissioner for Juvenile Services is responsible for providing institutional and community correctional services under Maine laws and in accordance with applicable court laws;
- Division of Adult Community Corrections, administered by the Associate Commissioner for Adult Services, is responsible for providing community supervision and intervention to adult probationers, parolees, and prisoners on supervised community confinement; and
- Adult Correctional Institutions which report directly to the Commissioner are responsible for the incarcerated adult prisoner population.

**Budget and financial services.** Overall management of the department's resources is coordinated from the Corrections Service Center including:

- Budget preparation, allocating work programs and monitoring quarterly allotments and expenditures as well as projecting future fiscal needs.
- All proposed legislation is reviewed for any fiscal impact to either the Department or to County Jails.
- Monitors contracts and processes expenditures for all of agency 03A which includes Adult and Juvenile Community Corrections, Administration, Correctional Medical Services, JJAG, JAIBG and Advocacy services.
- Collections of all victims' restitution and supervision fees and posted to offenders' accounts. Check approval is given for all victim restitution.
- All items purchased from agency 03A using the Purchasing guidelines as well as larger purchases regardless of the funding source.

Human resources. Human Resources and Labor Relations are provided through the Department of Financial and Administrative Services, Bureau of Human Resources. HR staff is located in the department's Central Office and are responsible for a full range of personnel and employee relations functions and Affirmative Action/Equal Employment Opportunity programs and services. The HR center is responsible for coordinating and monitoring statewide departmental activities in such areas as classification, compensation, recruitment, personnel policies, Workers Compensation, grievances, personnel and payroll transactions and EEO and Harassment trainings.

Legislative affairs. The department's Central Office develops the department's legislative proposals, coordinates testimony or official comment on any pending legislation, and maintains an open and positive relationship with the Legislature, leadership and legislative committees.

#### County Jail Inspections and Compliance Programs, Accreditation, and Correctional Investigations.

- Inspections and Compliance Programs The department has the statutory responsibility to establish, inspect, and enforce standards for county jails, municipal holding facilities, juvenile detention areas, correctional community residential, and electronic monitoring. These standards are based on established and emerging professional practices and case law requirements. Additionally the department provides technical assistance to all entities in establishing and maintaining compliance programs.
- Accreditation of State Correctional Facilities and Programs The department has statutory responsibility for pursuing American Corrections Association accreditation in all state correctional facilities. Accreditation is coordinated through Central Office and onsite auditors for the six correctional facilities that are accredited.
- Correctional Investigation The department has statutory responsibility to conduct investigations of alleged wrong doing by staff in the work place, criminal activity of prisoners in the departments' custody, allegations of abuse of juvenile offenders in custody and the death of offenders in state and county jails facilities to determine compliance with required correctional practices. All investigations are conducted pursuant to protocols established with the Attorney Generals Office. The Attorney

- General, Department of Human Services and the Department of Public Safety review all investigations conducted by the department of alleged abuse of juvenile offenders. Correctional Investigators in the department are required to be trained and certified by the Maine Criminal Justice Academy and Board of Trustees.
- Adult classification coordination. This Department's Central Office is responsible for all prisoner transfer movements and placements including special units such as: Infirmary, High Risk Management, Mental Health Unit, and Residential Correctional Academy; the review and approval of all Interstate Compact Transfers between the Maine Department of Corrections and other States and the Federal Bureau of Prisons and reviews, authorizes, and all requests from County Jails for transferring a County prisoner to a State facility for security risk management reasons.

Information services and technology management. The department's IT services are managed through the Office of Information Technology, Department of Financial and Administrative Services. A Project Coordinator is assigned to the department who coordinates with Central Office all technology related activities including information systems development and modification and information technology infrastructure development. The OIT information services team is also responsible for evaluating and recommending technology investments including telecommunications programs, radio and other communications systems. Central Office coordinates with OIT, the department's IT Plan and Budget, compliance with State IT Security Policy.

Clinical services. The delivery of medical, mental health, and other treatment related services are overseen by the department's clinical services team. All medical services, contracts for mental health, substance abuse and sex offender treatment in the state's adult correctional facilities are managed by the clinical services team. The team also provides consultative assistance to providers of services within the department and coordinates the delivery of services and transfer of clients both within the department and with other state agencies.

Policy development and implementation. The department issues policies and procedures, which are kept current with changing laws, to establish and maintain uniform and professional practices in the daily administration and operation of the adult and juvenile correctional facilities, community corrections and Central Office.

**Public relations.** The department's central office provides all official comment to the media on issues pertaining to corrections, responds to Freedom of Information Act requests, develops press releases, coordinates press events, and maintains an ongoing dialogue with the media.

# 2. OFFICE OF VICTIM SERVICES - CORRECTIONS (03A)

The Office of Victim Services is established within the department to advocate for compliance with all laws, administrative rules and institutional and other policies relating to the rights and dignity of victims. The Office assists victims with requests for notification of release, protection from harassment by persons in custody, and restitution, victim compensation and other benefits of restorative justice.

Tel. (800) 968-6909 or (207) 287-4385 Fax (207) 287-4730

The Office of Victim Services is responsible for the provision of services to victims of crime whose offenders are in the custody of or under the supervision of the Department of Corrections. A person who is the victim of a crime is entitled to certain basic rights: to be treated with dignity and respect; to be free from atimidation; to be assisted by criminal justice agencies and to be informed about the criminal justice system. The Office of Victim Services enforces rights of victims served by the Department of Corrections.

A Committee comprised of victim service providers and State agencies assists in defining and implementing programs and policies within the Department of Corrections

The Office of Victims Services provides victim notification services, collection of restitution, victim impact statements, certifies batters intervention programs, and assists county jails with compliance with victim notification requirements.

### 3. CORRECTIONAL MEDICAL SERVICES FUND – CORRECTIONS (03A)

The Correctional Medical Services Fund was established to bring together the department's delivery of health related services in order to achieve efficiencies, manage costs, and assure consistent and appropriate care. State funds appropriated to this fund that are unexpended at the end of the fiscal year do not lapse, but must carry forward into subsequent fiscal years to be expended for the purpose for which the fund was established.

Correctional facilities have a large and concentrated population of individuals at high risk for disease. The number of prisoners with chronic conditions has increased with a corresponding increase in the use of hospitalization and off site specialists. The population in juvenile and adult correctional facilities presents extremely challenging health care needs since many have not had adequate primary care prior to incarceration, over 80% have some level of substance addiction, and a significant percentage have mental illness.

# 4. OVERTIME - CORRECTIONS (03A)

In 1996, the Department wide Overtime account was established for the purpose of paying overtime expenses. At the same time, the Department was received ongoing legislative authority to allow the department to transfer, by Financial Order, Personal Services, All Other or Capital Expenditures funding between accounts within the same fund for purposes of paying overtime. These budget accomplishments have made it possible for the Department to manage overtime within budgeted resources. Since the department has had the authority to manage overtime costs within our budget we have not requested emergency supplemental appropriations for the purposes of paying overtime costs.

# 5. STATE PAROLE BOARD (03A)

The State Parole Board was established in 1931 both to evaluate and adjudicate applications for the parole as well as to provide oversight and management of offenders already admitted to parole. The primary responsibilities of the Board are to determine the time of parole for each prisoner or to revoke parole when warranted due to rule violations. The Board also determines the time of discharge or parolees from parole supervision, formulates policies, adopts regulations and establishes procedures.

The State Parole Board hears cases at the Maine State Prison for those offenders who were sentenced prior to May 1976 (the abolition date for parole in Maine) to determine if or when inmates should be released on parole. If parolees have been accused of violating the terms of their parole the Board sits as an adjudicary body to determine if a violation has occurred and if they find that a violation has in fact occurred, they impose sanctions as they see fit. There are few prisoners on parole or eligible for parole.

# **B. DIVISION OF JUVENILE SERVICES**

The Division of Juvenile Services was established to provide an efficient, coordinated and comprehensive system of services to juveniles and their families in order to promote the welfare of juveniles and to protect the interests of society.

This Division comprises both facility and field operations organized to respond appropriately to the risks and needs of Maine's juvenile offenders.

Two new juvenile correctional facilities were completed in 2002. Long Creek Youth Development Center on the grounds of the original Maine Youth Center in South Portland and Mountain View Youth Development Center on the grounds of the Northern Maine Juvenile Detention Facility in Charleston, now house, treat and educate both detained and committed youth.

The Division's mission statement incorporates its responsibilities and reflects the mission of the Department.

The mission of the Department's Division of Juvenile Services is to promote public safety by ensuring that juvenile offenders are provided with education, treatment and other services that teach skills and competencies; strengthen pro-social behaviors and require accountability to victims and communities.

The Division is comprised of four program areas:

- Justice Planning, Projects and Statistics
- Juvenile Community Corrections
- Mountain View Youth Development Center
- Long Creek Youth Development Center

The Department of Corrections diverts youth from the court system, responds to and manages detention requests by law enforcement officers, supervises youth in the community on probation, provides correctional programming in its two facilities and provides aftercare services to youth released from its facilities. Law enforcement officers who arrest or charge a juvenile with a crime may refer the juvenile to the department or may choose to refer to a diversion program or take no further action.

# ■ <u>Justice – Planning, Projects and Statistics (03A)</u>

Number of Employees: 2

The Department of Corrections is the designated state agency for the administration of the Office of Juvenile Justice and Delinquency Prevention Act and the Juvenile Accountability Block Grant. Both programs are managed through the Juvenile Justice Advisory Group (JJAG).

The JJAG develops and implements the annual state Comprehensive Juvenile Justice and Delinquency Prevention Plan (JJDP), monitors state compliance with the JJDP core mandates, manages the annual federal JJDP Formula Grant, and advises the Governor and Legislature on juvenile justice issues.

The Juvenile Justice Advisory Group consists of not less than 15 nor more than 33 gubernatorial appointments who comply with specific requirements of the Juvenile Justice Delinquency and Prevention Act

# 1. <u>Juvenile Community Corrections (03A)</u>

NUMBER OF EMPLOYEES: 73.5

The Division of Juvenile Services' field services provide supervision and case management to juveniles from three Juvenile Community Corrections Regions, each staffed with a Regional Correctional Administrator, supervising a Resource Coordinator, Clerical Staff, and Juvenile Community Correctional Officers.

A Regional Correctional Administrator who reports directly to the Department of Corrections' Associate Commissioner for Juvenile Services administers each region. Each region has a Resource Coordinator who maintains a current directory of available resources, develops and administers all contractual services within the region, assists Juvenile Caseworkers in the development of individual case plans, and acts as the Regional Correctional Administrator in that person's absence. Direct casework and supervision of juveniles is the responsibility of individual Juvenile Caseworkers. Finally, each region has clerical support services.

The responsibilities of field services span the entire juvenile justice system and include effective supervision, individualized service plans and appropriate diversion for juveniles under the care of the Division of Juvenile Services in and near their community including contracted community services. These services begin when a juvenile, who has been charged by police with committing a juvenile crime, is referred for detention and/or prosecution, and end only when a juvenile is discharged from aftercare supervision.

Field services operations are conducted throughout the state and are available twenty-four hours a day.

### 3. JUVENILE CORRECTIONAL FACILITIES

The state is served by two full service juvenile correctional facilities that provide for the detention, diagnostic evaluation and confinement of juvenile offenders and to create and provide them with opportunities for success through personal growth in a safe and secure environment. A Superintendent manages each facility.

### **Long Creek Youth Development Center (03F) Number of Employees:** 190



Resident Capacity: 166

The Long Creek Youth Development Center, formerly the Maine Youth Center, functions as a total educational rehabilitative resource. It provides care, custody and security for its committed residents, as well as for holds for court, those held for shock sentences, drug court sanctions, and those held for evaluations and diagnostic services. Education, physical education and recreation, volunteer services, social services, worship services, as well as medical services are provided to this juvenile offender population.

Long Creek Youth Development Center (LCYDC) is a 166 bed secure juvenile facility located at 675 Westbrook Street, South Portland, Maine. LCYDC functions as a comprehensive multi disciplinary risl reduction program. LCYDC provides education, behavioral health, medical, worship services, and recreational services in a secure environment to both committed population as well as detention population. LCYDC serves

male and female offenders ages 11 - 21 from the York and Cumberland Counties of Maine and serves all committed female offenders throughout the state.

The Long Creek Youth Development Center's Educational Program, A.R.Gould School, meets all requirements of the Maine Department of Education, and is a fully accredited High School. This includes the newly legislated Common Core Standards. The teaching staff is all highly qualified and meets the requirements of No Child Left Behind. The school has completed a School Administrative Unit Comprehensive Education plan that reflects current educational research and practices related to student achievement. We provide an education program for juveniles, detained and adjudicated, between the ages of 11 to 21. Our number of students varies from 65 to 120. The average stay per student is approximately 12 to 14 months. The school is a year round school beginning on September 1<sup>st</sup> and running through August 31<sup>st</sup>. There are 224 student contact days and there are five sessions, with four regular sessions parallel to those of other Maine public schools. The fifth or summer session focuses on credit recovery and Interest area classes. Teachers also work on professional development activities, curriculum work, and recreation activities with students in the summer.

The facility under went an initial American Correctional Association (ACA) audit in November 2005 scoring 99% and received Accreditation Status in May 2006. The facility went through a second audit three years later, and scored 100%. The facility also received the prestigious "Barbara Allen-Hagen award" in 2009. This award recognized the outstanding achievement in Performance Based Standards (PbS) efforts for a detention facility. LCYDC was also a finalist this same year for this same award for a commitment facility. Long Creek Youth Development Center continues to be a nationally renowned correctional facility in the country.

LCYDC continues to implement facility reviews of programs needs, use of time-outs, use of seclusions, use of restraints as well as many other areas in order to continue to improve the over-all treatment to adjudicated youth, while at the same time maintaining compliance with ACA standards.

# Mountain View Youth Development Center (03E)

Number of Employees: 168



Resident Capacity: 144

The Mountain View Youth Development Center, formerly the Northern Maine Juvenile Detention Facility, was initially constructed in 1996 as a facility for the detention of juvenile offenders accused of committing juvenile offenses pending court action as well as those receiving a "shock sentence" of up to 30 lays. The facility replaced the use of county jails as the primary detention locations for those detained from the Northern Region of the State of Maine.

The Mountain View Youth Development Center now functions as a total educational and rehabilitative resource for juvenile offenders residing in Aroostook, Kennebec, Waldo, Washington, Penobscot, Piscataquis, Hancock, Somerset, Franklin and Knox counties. It provides care, custody and security for its committed residents, as well as for holds for court, those held for shock sentences, drug court sanctions, and those held for evaluations and diagnostic services. Education, physical education and recreation, volunteer services, social services, worship services, as well as medical services are provided to this juvenile offender population.

The Maine Department of Corrections has now assumed the total responsibility for the detention/incarceration of all juvenile offenders within the State, through utilization of this facility and the Long Creek Youth Development Center in South Portland, Maine.

# C. ADULT CORRECTIONAL FACILITIES

Maine State Prison (including the Bolduc Correctional Facility) (03B)

Number of Employees: 478.5

Patricia Barnhart Warden 807 Cushing Road Warren ME 04864 (207)273-5300



Population Capacity: 922

Custody Level of Prisoners: Close, Medium and

Special Management

The mission of the Maine State Prison is to provide a safe, secure, and humane correctional environment for the incarcerated offender. Consistent with the mission of the Department of Corrections, the prison maintains appropriate control of offenders by providing various levels of security necessary to protect the public. This control is affected by utilizing the guiding principles of unit management and direct supervision concepts. The Maine State Prison balances its security obligation with its obligation to promote rehabilitation by providing and implementing a comprehensive treatment plan for each offender which encourages that offender to reenter society as a law-abiding, productive citizen. The treatment plan will include, where appropriate, the opportunity and incentive for offenders to progress to less secure facilities where they may continue their personal growth and development.

The Maine State Prison was established to confine convicted offenders and to provide correctional treatment and rehabilitation programs designed to prepare such offenders for eventual release. The institution is

responsible for the custody, control, employment and government, as provided by law, of adult male offenders lawfully committed to the prison.

The State Prison at Thomaston was opened officially in July of 1824, to serve as a penitentiary where convicts were sentenced to hard labor for life or for any term one year or longer. The prison has always been a maximum security facility for adult felons. Women were sentenced to the institution until 1935 when they were transferred to the Women's Correctional Center in Skowhegan. The prison was plagued by fires in 1837, 1841, 1851, 1873 and 1923. Renovations and additions took place throughout the years and in 1992 high risk prisoners were transferred from Thomaston to a new maximum security facility in Warren known as Maine Correctional Institution (MCI). It was built to house male prisoners who posed the highest risk to the public, safety of staff, other prisoners, and the security and orderly management of the Department's facilities. An increasing population and an antiquated prison resulted in the construction of a new facility in Warren, adjoined to MCI. On February 13, 2002 prisoners were transferred to the new prison and the former Thomaston facility was demolished in June 2002. Only a section of the wall remains at the site beside the prison cemetery.

The new facility was built to house 916 prisoners. It also houses a 6 bed infirmary for the adult population. In 2008, the first female prisoner from Maine Correctional Center was transferred to receive infirmary level medical care. Additionally, 200 minimum security prisoners are housed at the Bolduc Correctional Facility (BCF) in South Warren. In 1978 the official name of the minimum security unit became the Ronald P. Bolduc Unit in honor of Ronald P. Bolduc the first Director. The former barracks now serves as the Bolduc Correctional Facility. Prior to 1970 a fire destroyed the working farm at BCF which had previously supported the prison with beef, dairy and produce.

The prison is organized under the philosophy of unit management and direct supervision. It was designed to separate prisoners into three separate housing units: Special Management, Close and Medium units rach with their own housing pods. The units operate semi-autonomously under the authority and guidance of the Warden. Staff is trained in the concepts of unit management which improves control and relationships by dividing a large population into smaller, more manageable groups. The Bolduc Correctional Facility also operates under the same philosophy.

#### Program:

A 32 bed Mental Health Unit operates in the Special Management Unit. Mental Health Services assure assessment and treatment planning for all prisoners with major mental illnesses or behavioral disorders. Treatment may include medication management, supportive counseling, cognitive-behavioral psychotherapy, group therapy, and discharge planning. Mental Health Workers collaborate with security and medical personnel, as well as community agencies to provide consistency and continuity of patient-prisoner care and treatment. Substance abuse services are provided by licensed alcohol and drug counselors. Services include the DSAT (Differential Substance Abuse Treatment), education programs and AA. Case management services are provided to all prisoners. staff develops Individual Case Plan and monitor compliance. They also act as advocates and serve on their unit's multi-disciplinary Unit Team. For prisoners nearing release, the workers focus on community resources and re-entry programs. They frequently play a role in defusing potentially disruptive situations and provide a more stable environment.

Educational programs at the prison include literacy and remedial reading with individual instruction. GED or High School diplomas are offered through the prison teachers and a "live" college program through a grant. ITV college courses are also available through the UMA Thomaston Center. Typing, computer, music, literature, writing, art, horticulture, a Long Distance Dad's program and languages provide additional choices. Leligious services are provided by ordained clergy who support a varied faith group base. In addition, recreational programs available to all prisoners include basketball, softball, soccer, pool and physical fitness.

Industrial programs offer a variety of paying jobs which include wood working, upholstery, plate shop, machine shop and a prison showroom. These programs are designed to establish meaningful work programs for prisoners and to help reduce the financial burden of correctional programming to the general public.

Bolduc Correctional Facility supports a variety of programs and services similar to the prison. The Education Department offers GED or High School Diploma preparation work, college programs, literacy services through LVA and tutors, a New Books, New Readers program and life skills programs. Library services, recreation and legal research opportunities are also available to the population. Vocational education programs such as auto body, auto mechanics, electrical, plumbing, building trades and culinary arts are offered. Participants can learn a trade and develop marketable skills to earn a livable wage. In addition, a cooperative work arrangement with the Department of Transportation and selected prisoners work on DOT community projects. Community restitution is also supported and plays a major role in giving back to the community. The farm program continues to provide potatoes and in season fresh produce for the prison and other facilities.

# **Bolduc Correctional Facility**

Facility Manager: Al Barlow, Deputy Warden 516 Cushing Road Warren ME 04864 207-273-2036



Population Capacity: 150

Custody level of Prisoners: Minimum/Community (Less than 5 years remaining on sentence)

The primary purpose of this minimum security institution is to promote a safe and healthy work environment for the community, staff and prisoners alike, while providing the necessary opportunities for change and personal growth that will positively affect an individual's reintegration to society.

#### History:

- The Bolduc Correctional Facility was built in the early 1930's as a farm barracks for the Maine State Prison. Known then as the "Prison Farm", this facility grew to be one of the largest dairy and beef farms in Maine.
- Forty prisoners lived at the old farm barracks while a selected few resided at the Prison Farm's 'Home Sites'. The entire complex included three farms, the prisoners' barracks, poultry barns, turkey barns, piggery, cannery, slaughter house and numerous dairy facilities, including a pasteurization plant.
- Large scale crop farming also became a trademark of the Prison Farm. Fields were leased and rented throughout most of Coastal Knox County. The Prison Farm flourished throughout the 1940's and 50's, but began to wane significantly during the 1960's until 1969, when a large fire destroyed many farm buildings and the pasteurization plant. Warden Alan Robbins, citing the lack of profitability and necessary skilled labor, closed the farm in 1970. It's interesting to note that the local newspaper quoted Warden Robbins as saying that the new "drug culture" in our society was not providing the prison with experienced farm

hands normally available from a rural population.

- Within two years, Warden Garrell Mullaney reopened the Prison Farm with the assistance of the Department of Manpower Affairs. No longer a farm complex, this facility provided maintenance support to the Maine State Prison. Having no budget, a small cadre of officers led by Major Ronald Bolduc reopened this facility utilizing materials and programs from the Department of Manpower Affairs. Within four years, the Prison Farm became the primary vocational training site for the Bureau of Corrections. Prisoners began transferring to this facility from other correctional institutions for their vocational education.
- By 1982, the Department of Corrections had obtained ownership of the vocational programs from Manpower Affairs. All Functions of the Bolduc Minimum Security Unit were once again under the sole jurisdiction of the Prison Warden. Also at this time, a small farming program had been rekindled under the direction of a part-time prison retiree. This new farm venture has continued to grow until once again the Prison Farm Program is able to provide staple goods, e.g. potatoes and dried beans, to all the Departmental Correctional facilities. The 1997 harvest produced 720 barrels of potatoes and nearly 6 tons of dried beans. Additionally, up to three head of beef cattle are slaughtered each year for use in the facility's kitchen. These are used to teach meat cutting in the Culinary Arts program as well as to feed the facility.
- With overcrowding a major problem within the Department of Corrections, the 1980's saw the establishment of several new correctional facilities in other parts of the state. A Bolduc Unit Master Plan study was commissioned in 1988 under the direction of the Allied Ehrenkrantz Group. This proposal was endorsed by public referendum and through new construction and renovation, transformed the old Bolduc Minimum Security Unit to the current Bolduc Correctional Facility. Nearly five million dollars was spent between 1990 and 1993 to build two new housing units, a new gymnasium, and renovate the old barracks. The old barracks building, which at the time of construction housed 62 prisoners, now provides facilities for programs, administration, visitation and food service. The prisoner population has increased from a pre-construction high of 62 to the current rated capacity of 175.
- Prisoners housed at the Bolduc Correctional Facility have the opportunity to make significant strides toward a positive reintegration to society. The prisoner can improve his skills, employability and self-knowledge through vocational training, academic and computer education, and counseling programs. The Bolduc Correctional Facility places a great deal of emphasis on a sound work ethic. This is a working facility and meritorious extra good time will only be awarded if earned. Most prisoners recognize this and their efforts are reflected in the overall success of this correctional facility.

#### **Programming**

<u>Education</u> - All BCF prisoners are encouraged to pursue educational goals and use the resources of the Education Department. Classification refers everyone interested in programs as well as everyone who is not a high school graduate for needs assessment and placement. Programs include:

- Literacy: Work one-on-one with literacy volunteers to improve reading skills
- Adult Basic Ed: Skill building in math, reading, writing
- GED: Preparation and testing for the high school equivalency diploma.
- Vocational Backup: Work on specific skills needed in a vocational program
- Counseling: Vocational and educational planning; life skills workshops; pre-release preparation
- Computer study: basic training in Windows 95 advanced training and independent computer time available to those who complete basic.
- College: televised courses through the Education Network of Maine; tuition costs shared by the student and the Prisoner Benefit Fund
  - The Education Department manages the Library and facilitates group activities like the B.C.F. Newsletter, chess club and stock market game. It also sponsors special programs provided by volunteers and groups from the outside, including:
    - The Alternatives to Violence Program (AVP) has put on 3-day workshops on conflict resolution for the past two years

- New Books, New Readers, a project of the Maine Humanities Council, focuses on the rewards of reading in workshop series for readers at all levels.
- Mindfulness Meditation meets biweekly with volunteers from the community.
- Impact on Crime is a new education program which explores the effects of crimes on victim families and communities.
- Veterans Affairs assistance

<u>Vocational Training</u> - Six vocational programs offer prisoners the chance to learn or improve marketable job skills. Each program except electrical takes six months to complete. Each combines classroom study and hands-on work, and is taught by a certified instructor who is a professional in his field. Prior experience is not required.

- Building Trades consists of practical experience in construction projects for the institution and sometimes in the local community. It usually covers rough framing, roofing and siding, drywall, interior and exterior finish work.
- Culinary Arts trainees may graduate as Assistant Cook or Cook II depending on how well they do in the program. The course covers all phases of food preparation, including extensive training in the bake shop. Graduates have landed good jobs in restaurants and institutions.
- Auto Body Repair provides experience in all aspects of body repair and refinishing; each trainee will spray-paint at least one entire vehicle before graduation. The instructor offers a session on custom work for students who have done especially well in the regular program.
- Auto Mechanics focuses on engine work, from tune-ups to overhauls, and maintenance work including alignment. Modern equipment includes an electronic analyzer and an all-wheel alignment machine.
- Plumbing and Heating trainees are licensed as helpers so that their hours in the program will count toward journeyman license requirements. Practical experience includes heating and plumbing system maintenance and repair as well as new installations. Electrical Trades trainees are licensed as helpers and may take the journeyman exam after successful completion of the program. Theory and code are studied in the classroom. Since the course takes 12 months, openings are limited and only prisoners with a strong interest in an electrical career are encouraged to enroll.

<u>Farm Program</u> - From a small one acre plot in 1980 to nearly 100 acres of crops under cultivation, the Bolduc Correctional Farm Program has developed into a major supplier of produce for the DOC facilities.

The chart below reflects the fair market values of crops produced and used by MSP and BCF in 2010.

### 2010 Crops Produce by the Farm at BCF

				Price per	
	Product	Yield	Weight	lb/head	Total
Chives		27	lbs	\$10.00	\$270.00
Sage		4	lbs	\$9.00	\$36.00
Basil		4	lbs	\$8.00	\$32.00
Oregano		4	lbs	\$7.50	\$30.00
Onions		250	lbs	\$0.58	\$145.00
Peppers:	Habanera	47	lbs	\$2.40	\$112.80
Peppers:	Red Rocket	78	lbs	\$1.59	\$124.02
Peppers:	Crimson	188	lbs	\$2.00	\$376.00
Peppers:	Bell	2584	lbs	\$0.50	\$1,292.00
Tomato:	Grape	95	lbs	\$1.40	\$133.00
Tomato:	Cherry	604	lbs	\$1.75	\$1,057.00
Tomato:	Regular	3948	lbs	\$0.90	\$3,553.20
Squash:	Summer	8103	lbs	\$0.40	\$3,241.20

Squash: Zucchini	12080	lbs	\$0.40	\$4,832.00
Squash: Buttercup	1840	lbs	\$0.50	\$920.00
Squash: Butternut	8400	lbs	\$0.90	\$7,560.00
Cucumbers	5147	lbs	\$0.40	\$2,058.80
Radish	71	1bs	\$0.20	\$14.20
Spinach	115	heads	\$2.00	\$230.00
Swiss Chard	1165	heads	\$1.60	\$1,864.00
Lettuce	1504	heads	\$1.00	\$1,504.00
Collards	230	heads	\$1.40	\$322.00
Okra	65	lbs	\$0.75	\$48.75
Cabbage	4695	lbs	\$0.50	\$2,347.50
Turnip	100	lbs	\$0.46	\$46.00
String Beans	448	lbs	\$1.00	\$448.00
Broccoli	1029	lbs	\$1.00	\$1,029.00
Cauliflower	1225	lbs	\$1.25	\$1,531.25
Sweet Corn	16	barrels	20/60 ears	\$532.80
Watermelon	820	lbs	\$3.00	\$2,460.00
Strawberries	107	lbs	\$2.25	\$240.75
Potato	207740	lbs	\$0.39	\$81,018.60

- \$119,409.87
- <u>Plate shop</u> The Bolduc Correctional Facility in conjunction with the Secretary of State's office operates the state of Maine license plate program In a non-new issue year we employ six prisoners on a regular basis.
- Restitution The Bolduc Correctional Facility is very active in the community. For well over 20 years, the facility's programs have worked to assist local municipalities, state agencies, school departments, community action agencies and regional historical societies. Projects have ranged from building wheel chair ramps at the homes of handicapped individuals to major construction and renovations such as the Cushing School and the Thomaston Branch of the University of Maine.
  - o The "Hot Shot" Firefighting crew travels throughout the state assisting the State of Maine Forestry Departments. This group has been active for well over ten years and is highly acclaimed for its firefighting efforts.
  - o Crews from the Bolduc Facility have assisted area municipalities and state agencies with roadside clean up and waste dump control. We currently provide the Department of Transportation with three fill-time crews. This program has evolved into a major cooperative effort by two state agencies to provide a service to the State of Maine.
- Work Release For nearly 15 years the Bolduc Correctional Facility operated a Work Release Program in the local communities. It was suspended in 1988 to focus primarily on farming and vocational training, but the increase in population has created a need to return to this program. While on Local Work Release, prisoners will pay room and board as well as any other court ordered restitution.
- Substance Abuse Counseling and Self-help Programs
  - AA .The Gull Group meets weekly on Thursday nights. Outside volunteers attend as well as BCF prisoners.
  - NA .The Y2K group meets weekly on Wednesday nights. Outside volunteers attend as well as BCF prisoners.

- Al Anon The Unity Group meets weekly on Sunday nights. Outside volunteers attend as well as BCF prisoners
- AA Furlough Program . Prisoners with established involvement in the in house AA group may be approved for AA furloughs to attend AA meetings in the local area. Volunteer drivers transport BCF prisoners to these meetings.
- Individual Counseling After being screened by the Mental Health Department and recommended for treatment through the Unit Management/Treatment and Care Teams, BCF prisoners are provided with individual counseling. This includes treatment planning, monitoring, case management, and referral to other programs both in and out of the facility.
- Group Counseling BCF offers A Journey Toward Recovery©, a two part relapse prevention program in twelve week blocks, Phase One, Return to Self, is a didactic psycho educational program addressing such topics as Boundaries, Stress Management, Feelings and Communication, Shame, the Nature and Process of Addiction, Decision-Making, and other relapse and recovery-related issues. This is a closed group. Phase Two, Focus on Change, was developed due to prisoner demand. It is presented more as a seminar, depending on increased prisoner participation. It explores more deeply some of the topics covered in RTS as well as others geared more to the highly motivated client. FOC is also a closed group, strictly voluntary and open only to graduates of RTS. Both groups utilize CON GAME<sub>TM</sub> a unique therapeutic game which allows for exploration of values, attitudes, and beliefs around substance abuse and dysfunctional behaviors, and puts the responsibility for change directly onto the shoulders of participants.
- The Substance Abuse Department's Peer Educator Support Technician (PEST) presents a six week, closed, educational group, Addictions 101, which explores the process of addiction, the process of recovery, and the process of relapse. In addition, Film & Discussion group meets once weekly, presenting information about various drugs, introduction to the disease concept of addiction, and other related topics. The Department works closely with all other facets of the Facility and maintains constant contact with outside resources. There is a strong volunteer network which provides valuable services to the department staff~ these dedicated individuals are honored every August at the Gull Group Barbecue.
- Mental Health The Mental Health Department at the Bolduc Correctional Facility is staffed approximately 46 hours a week by three LCSW's. Services provided include counseling in these areas:
  - An 8-week emotional awareness /anger management program. Educational group on sexual offending. This is a 12-week group offered on a rotating basis.
  - Taking Responsibility group on sexual offending. This is a 12-16 week group. Members generally have to complete the Education group as a prerequisite.
  - Victim Empathy for Offenders This is a 12-16 week group offered on a rotating basis.
  - Relapse Prevention This is a 12-16 week group offered on a rotating basis. Other services include crisis intervention, assessment and evaluation. Individual treatment is provided for a variety of problems and issues.
- Religious Services Religious services are also available at the Bolduc Facility and are coordinated by the Chaplain at the Maine State Prison. Many faiths are represented and services, prayer meetings, and study groups are scheduled. Outside religious groups provide numerous activities to our population including an annual Christmas party.

#### Unit Management System

The Bolduc Correctional Facility's Unit Management Team is comprised of a Unit Manager, Zone Supervisor, Correctional Caseworker, Correctional Care/Treatment Worker, Substance Abuse Counselor, Mental Health Worker, Correctional Officer, and a Unit Clerk.

This team has decision-making authority regarding certain programs and security decisions for prisoners who reside at this facility. Unit Management is a more effective way to manage programs.

#### Case Management

- Each housing unit at BCF has its own caseworker or care/treatment worker (CTW). The caseworker or CTW is the resource person that the prisoners go to regarding day-to-day problems which they may be experiencing.
- The caseworker or CTW provides information on institutional and community programs, and makes necessary referrals to the proper resources. The caseworker or CTW responds to family crises, emergency situations, and coordinates furloughs for deathbed visits and funeral trips, as prison policy allows.
- The caseworker or CTW works closely with the Department of Human Services in the areas of child protection, parental rights, and child support payments. The caseworker or CTW also provides pre-release planning and coordinates with social service agencies in the community which the prisoner will be released to.

#### 3. Adult Classification Coordination.

- This Department's Central Office position is responsible for all prisoner transfer movements and placements including special units such as: Infirmary, High Risk Management, Mental Health Unit, and Residential Correctional Academy. The position reviews and approves all Interstate Compact Transfers between the Maine Department of Corrections and other States and the Federal Bureau of Prisons and reviews, authorizes, and approves all requests from County Jails for transferring a County prisoner to a State facility for security risk management reasons. The position is responsible to ensure that all MDOC facilities are in compliance with the following Department Policy and Procedures:
  - Unit Management related to classification, furloughs, work release, supervised community confinement, and good time
  - Management of good time
  - Transitional release plans for prisoners and automated records management in every aspect of the prisoner's Individual Case Plan
  - Oversees the record management practices of each facility and assures that all Unit Management and Administrative Records (electronic and hard copy) are properly accounted for, and archived in accordance with the Department's Policy and Procedures

Maintains the Supervised Community Confinement Database and responds to inquiries pertaining to the Supervised Community Confinement Program for the Associate Commissioner of Corrections -Adult Community Corrections



Maine Correctional Center (03C)

Number of Employees: 249.988

Scott Burnheimer Superintendent 17 Mallison Falls Road Windham Maine 04062 (207) 893-7000 Prisoner Capacity: 525 male and 129 female Custody of Prisoners: Minimum, Medium

Mission: To confine and rehabilitate persons, male and female, lawfully in the custody of the Department and to provide them with education, treatment and work opportunities. The facility includes the Correctional Recovery Academy for substance abuse and the RULE program for sex offender treatment, and the Women's Center.

The Maine Correctional Center was established by an Act of the Legislature in 1919. It was originally called the Reformatory for Men and later named the Men's Correctional Center. In 1976, the Stevens School was closed and the women were moved to the Maine Correctional Center. The Maine Correctional Center is the reception center for male prisoners with a sentence of 5 years of less and all adult female prisoners coming to the Department of Corrections.

The Maine Correctional Center operates under the Unit Management concept. The facility is divided into three units, and the Multi-Purpose Unit.

Unit 1 includes a 90 bed medium security dorm, a 40 bed Correctional Recovery Academy, (CRA), and a 60 bed Sex Offender Treatment Program (RULE). The medium security dorm houses the Paws and Stripes program. This program works with prisoners and area shelters, bringing dogs in and having prisoners teach basic obedience to socialize and ready the dogs for adoption. The security building is currently undergoing major renovations to replace the heating system, electrical systems, plumbing, and windows.

The CRA is an intensive substance abuse recovery program that services the inmate population that is most seriously affected by drug and alcohol abuse. The CRA represents the first of Spectrum's three program phases. The nine-month program provides a structured and supportive learning environment in which to address criminal and addictive behaviors. On September 1, 2011 the current program count was 37.

**Responsibility Understanding Learning Experience (RULE)** (Men) Offered by the Counseling and Psychotherapy Center, Inc., RULE is an evidenced based/risk reduction program based on an integrated model, which includes a cognitive behavioral focused curriculum for sex offenders. On September 1, 2011 the current program count was 59.

Unit 2 includes two 85 bed units of minimum security and a 24 bed male re-entry program. The two minimum units have prisoners that participate in programs, such as work release, work ready, release planning and educational planning. Prisoners housed in the re-entry dorm are preparing for **Supervised Community Confinement Program (SCCP).** The Supervised Community Confinement Program (SCCP) provides a specialized pro-social environment to prepare inmates for successful re-entry into the community. The program is located in Dorm 3 and houses twenty-four men who are low-risk offenders eligible for early release. On September 1, 2011 the current program count was 17.

Unit 3 is the Women's Center. The Women's Center opened in July 2002 and houses the adult female population for the State. The Women's Center is self sufficient as it provides all the housing, program and work opportunities to take care of the needs of this special segment of the prisoner population. The Staff within the Women's Unit are trained to work with female prisoners and to work with the special needs and concerns that affect only female prisoners. The Women's Center provides gender responsive training to incarcerated women. Current programs being provided in the unit are Adult Basic Education, Project HIP (Parenting Skills), Career Center Workshops, Creative Writing, College Courses, Motivation to Change, Purpose Driven Life, Victim Impact, Community Building, and Alternatives to Violence, Women at Risk. On September 1, 2011 there were currently 77 women housed in this unit.

The Women's Center has its own kitchen and employs 10 women in this area. The Women's Center has an 'ndustry program where prisoner learn commercial embroidery and engraving. This program employed 9 women on September 1, 2011.

Multi Purpose Unit (MPU) is the reception area for the majority of intakes for the entire Department. Due to the number of prisoner entering our Department, this unit faces many challenges. This unit receives 90% of the Department's intakes. Prisoners receive initial classification within 5 days and once placed in the intake housing area they are assessed for programming needs and housing assignments within the Department. MPU also houses the segregation unit for the facility. The MPU also houses 40 female prisoners. Women housed in MPU are waiting to move to the Women's Center and also some housed in this area are due to behavioral issues due to mental health and discipline. Women within this unit receive programming in MPU and are also taken to the Women's Center to participate in available programming. Mental Health Staff provide supportive counseling, psychotherapy, crisis intervention, intake assessment, and group work for prisoners in the MPU. On September 1, 2011, there were 183 prisoners housed in this unit.



Programs Available at the Maine Correctional Center

Adult Basic Education / Literacy (Men & Women – Certificate) the goal of this program is to encourage every adult to be literate and possess the knowledge and skills necessary to compete in a global economy and exercise their rights and responsibilities as workers, family members and citizens. This is a staff facilitated program. Short and long-term goals of each individual are documented during the intake process. Participants will complete an initial assessment to determine their instructional level. Individual tutoring will be provided for illiterate individuals, while other students will study independently. Students often work independently at

this level to acquire the skill level necessary to earn a GED. Individuals may improve their basic skills even if they already have a credential.

Advanced Alternatives to Violence (Men & Women) AAVP is offered to learn what topics are of significance to workshop participants, what personal goals they have, and how to reach them. Participants discuss obstacles and how they can be overcome. The use of small groups and role-playing are tools used to acquire more insight into each other and themselves. This work allows a deeper look at aspects of violence such as stereotyping, power, fear, and anger. It may also focus on related topics such as aids, gender issues, and forgiveness. It builds upon our collective experience in communication, cooperation and problem solving.

Advanced Yoga (Women) Advanced Yoga is for women who have completed the Beginning Yoga class. This class reinforces learned poses and continues to more advanced poses and flows, while keeping within the original parameters of warm up work, cool down, and relaxation/meditation. The hope is to help women to connect body, mind and spirit.

Alcoholics Anonymous (Men & Women) A fellowship where individuals share their experience, strength and hope with each other that they may solve their common problem and help others to recover from alcoholism.

Alternatives to Violence (Men & Women) AVP operate on the fundamental belief that there is a power for peace and good in everyone, and this power has the ability to transform violence. AVP emphasizes the need to respect and care for self and other, and with this focus, participants develop positive self-images. AVP teaches effective conflict resolution skills – listening, problem solving, cooperation, assertiveness skills. It also focuses on positive, healthy attitudes. The program's philosophy is that when a person's attitude toward self, others, and conflict changes, their world is transformed.

Anger Management (Men & Women) Anger Management groups are designed to teach program participants effective and pro-social ways to be responsible in handling their anger. These cognitive-behavioral groups and corresponding homework assignments were adapted from SAMHSA's Anger Management Manual and incorporate the current best practices used to enable participants to better learn, practice, and integrate the anger management treatment strategies presented in the group sessions. By the end of the program, the participants are responsible for the creation of their own individualized anger management plans.

Assessment and Re-Entry Case Management (Men & Women) Spectrum's program prepares male and female inmates at the MCC for successful reintegration upon release.

**Automotive Crew** (Men) Work program for men utilizing and learning automotive skills. This area employs five prisoners. The learn to repair small engine equipment, such as lawn mowers and some farm equipment. The also assist in the repair of the institutions fleet vehicles.

**Basic Accounting** (Women) Basic accounting, taught by an SMCC professor, is a demanding class which prepares women for work in book-keeping or entry level accounting positions, or to continue with post-secondary coursework. Included are the tools for budgeting and investing money and establishing good credit. The work is at freshman college level.

Basic Art (Men & Women) Art class offers an introduction to drawing, color and composition with a focus on working from direct observation. Beginning with still life, participants learn to focus, practice and build skills to create visual art. The emphasis is on looking carefully to see in a new way and learning drawing and color techniques while creating visual art. The practice of seeing and drawing/painting can become a meditative experience as well as an opportunity for success. It is made clear that every person can create art, and a positive, accepting attitude is encouraged of all participants.

**Be Your Own Boss:** Led by an inmate, this group discusses and is instructed in how to set up a small business successfully avoiding the pitfalls of the new entrepreneur. Class meets twice a week with 5 to 8 participants.

**Bible Studies** (Men & Women) Non-denominational study of the Bible. Learn to apply the teachings of the Bible to everyday life situations.

Boundaries (Men & Women – certificate) Identifies how boundaries are developed and how people become injured. Additionally, it shows misconceptions of their function and purpose, targets areas in our lives that have boundary conflicts and gives a program for developing and maintaining healthy limits. This program promotes having clear boundaries, which are essential to a healthy and balanced lifestyle. It helps individuals define who they are and who they are not. Boundaries affect all areas of one's life. Physical boundaries help determine who may touch us. Mental boundaries give us the freedom to have one's own thoughts. Emotional boundaries help one to deal with one's own emotions. Spiritual boundaries distinguish God's will from one's own. Sixweek program.

## **Buddhists Meditation** (Men & Women)

**Building Resiliency** (Women – certificate) is a six-week curriculum based class. Topics covered include locus of control, sense of self-care, ability to bounce back, and change management. Each week participants will be given an in-depth self reflection/exploration packet to complete prior to the next class. These packets include self-assessment instruments, self-reflection worksheets, quotations, journaling exercises, and educational handouts. During class, participants share their findings (as appropriate) and their commitment or plan with the group.

Career Workshop with MEOC (Men & Women – certificate) The purpose of the career center workshop is to provide material and assistance for prisoners to develop career goals and to determine what is needed to reach those goals. This includes self-assessment interests; skill values and needs inventory; and a personality survey. Usually a presenter from Maine Educational Opportunity Center (MEOC) comes on grounds to do this. A workshop is offered at least twice a year.

Case Planning Services (Men & Women) Certain offenders selected by MDOC receive case planning services from Spectrum. The LSI-R and other information found in the CORIS Offender Management System are used to develop an individual case plan. Spectrum case planners also assist in the provision of a variety of risk reduction programming and provide, in conjunction with the MDOC, transition and post release case management services by assisting selected male and female offenders in reentering the community. Some of those re-entering the community are those under the administrative jurisdiction of the Maine Correctional Center, with community re-entry and supervised community confinement plans. Post release case management is provided for up to 6 months post release for those offenders who were receiving case management from Spectrum prior to their release.

Catholic Services (Men & Women) Mass or Eucharistic ministry services.

#### Christian Interdenominational Services (Men & Women)

College Class Facilitation (Correspondence) (Men & Women) Viewing of educational videos/DVD's to help create a basic knowledge base of each topic and to further prompt discussion and support pro-social behaviors. Students choose the topics to pursue.

College Preparation (Men & Women) Inmates who are planning to go to college upon release often need to brush up their skills to take the placement tests. They can do so under the guidance of staff or in classes or using the PLATO program. We administer the Accuplacer and the University of Maine system placement tests

when the individual is ready and send the results to the college or university. The college prep men also need assistance in applying to colleges and applying for financial aid.

College: Youth At Risk Scholarship – Math @ SMCC (Women – credits) Computer based network with Southern Maine Community College. Self-paced way to accelerate the acquisition of basic math. Individuals must be 25 years of age or less and have not completed a college course for a significant period of time. Credit is awarded and transferable to the University of Maine system. This opportunity is available due to a grant awarded by the Sunshine Foundation and is offered at no cost to the resident.

Community Building (Women) The goal of community building is to build community values through dialogue, insight, introduction of new ideas, collaboration, problem solving, and positive relationship building. The meetings are topic focused and each week topics are discussed in detail with key points identified and shared. Some meetings focus on scheduling updates, programming, welcoming new residents, resident's issues and community issues.

Computer Classes (Women – certificates) Computer instruction gives women tools they need to manage everyday computer tasks and begin to acquire employment skills. In Basic Computer, women receive an introduction to computer terminology, the operating system and hardware. The class uses Microsoft Word to enable the individual to work independently on a personal computer to create more complex documents. In Advanced Computer, students learn to work in Excel to create and manage spreadsheets.

Computers for Schools (Men - certificate) The program trains selected inmates who are within eighteen months of release in the theory, operation, maintenance, and upgrading of personal computers. Students spend a minimum of eight months in both classroom and laboratory settings in mastering the learning objectives as defined by the Computer Technology International Association (CompTIA). These competencies are confirmed by passing the A+ series of certification exams and are widely considered the foundational skills required for employment in the profession.

**Correctional Recovery Academy (CRA)** (Men) is a 40-bed intensive residential treatment program located at MCC. The CRA represents the first of Spectrum's three program phases. The nine-month program provides a structured and supportive learning environment in which to address criminal and addictive behaviors.

Creative Writing (Women – certificate) The six week class focuses on the barriers that have been learned about "correct" writing and tapping the creativity within through stories. Correcting grammar and punctuation is integrated into the writing activities so the individual talents of each person are of paramount importance. When the course has ended, individuals who sign a release may have their best "writ" included in a course publication.

Domestic Violence & Healthy Relationships (Women) The domestic violence group is a psycho-educational and discussion group focusing on domestic violence and emotional abuse. It discusses how it has affected women's lives and that of their children. The group explores what is an abusive relationship, behaviors indicative of a potentially abusive relationship, what domestic violence is and how it develops, signs to look for, family violence, power and control, empowerment, and taking back your life. This program provides a unique series of weekly group sessions based on the work of Iyanla Vanzant. These sessions are focused on developing self love, boundaries, and communication skills that are pre-requisite to healthy relationships with others. Additional material is presented by expert staff members from Daybreak Resources once monthly to offer the valuable information and resources geared toward Domestic Violence Prevention. The domestic violence sessions focus on the dynamics of healthy and unhealthy relationships, the warning signs of a dangerous relationship, and strategies to avoid, and safely leave dangerous relationships.

Differential Substance Abuse Treatment Intensive level (Men & Women) The purpose of DSAT is to reduce substance abuse and related criminal behavior within the offender population. Skill development is emphasized and includes improving decision making, trigger identification, goal setting, coping skills, interpersonal relationships skills, assertiveness skills, refusal skills, communication skills, self care skills, life area planning, employment skills and relapse prevention skills.

**Differential Substance Abuse Treatment** (Men & Women) DSAT is an evidenced-based, cognitive-behavioral, manually guided, addiction treatment program. DSAT is based on "best-practices". It is a treatment intervention designed to reduce substance abuse and criminogenic behavior, which leads to re-incarceration. The curriculum is differentiated on the basis of gender, level of substance use, problem severity and whether the curriculum is delivered in the community or in the institutional setting.

DSAT participants learn new skills to promote pro-social thinking and behavior patterns that lead to successful re-integration into the community.

General Equivalency Diploma (Men & Women) Inmates under the age of 22 will be assigned to school as a "work detail" resulting in awarding of good time. They are identified as School Student Status; an attempt is made to keep them at the Maine Correctional Center until they complete their certificate. An assortment of texts, media and teacher-made materials are provided for instruction and assessment. Participants who score satisfactorily on a GED practice test will be given an opportunity to complete the GED official test. MCC is an official GED testing site that grants GED diplomas. The Chief Examiner manages the GED testing program. Students with special needs (i.e. ESL, LD or hearing impaired) are offered comparable instruction. We currently average 40 +/- graduates a year.

GED Connections / Workplace Essentials (Women) A Public Broadcasting System curriculum that has been provided to corrections on a series of video tapes that are "aired" at the Center on the same dates that they are eing shown in the community on public television. One series includes all the necessary lessons to obtain a GED (General Equivalency Diploma).

**Graphic Arts** (Men) This is an introduction to graphic arts utilizing a fully tooled print shop and computer workshop. Hands-on instruction is provided to learn the skilled areas of Offset/Digital Format printing and Computer graphics. In-Design-Illustrator and Photoshop software are taught thru Adobe's Classroom-in-a-Book Series. A student's Portfolio and a graded Certificate are given upon completion.

Grief and Loss (Men) An opportunity for men to reflect on the loss of control and grieve the change to incarceration. This is done at the reception center in preparation for the casework to follow.

Guitar Lessons (Men) A volunteer teaches guitar and the inmates have practice sessions.

Financial Freedom (Women) Learn the tools to make and keep your credit in good standing.

Helping Incarcerated Parents (Women) An 8-week class provides direct instruction in positive parenting based on the concept of connecting with your children (based on Pam Leo's "Connection Parenting."). The curriculum addresses the impact one's own childhood has on their parenting, how children develop self-esteem, positive discipline, normal childhood behaviors and when to look for help. Support group and guided workshops with the children give women a chance to practice focused attention.

Houses of Healing (Women) Based on the book, Houses of Healing. Houses of Healing offer guidance in ress management techniques, healthy practical coping strategies, improve your relationship with your family members and others, and experience greater peace. It addresses, in depth, the necessity of self-forgiveness and forgiveness of others — subjects that are often overlooked and misunderstood despite the fact that they are essential to the cultivation of empathy and emotional and spiritual maturity. Participants are taught the skill of

obtaining inner power and freedom. Helps residents reflect on who they are, and how they can change. An opportunity to get in touch with your inner child and become aware of the sub-personalities that we all live under.

I Am Still a Mom (Women) Value based program for women who are parents.

**Impact of Crime** (Men & Women - certificate) Impact of Crime (Victim's Impact) program is a 15 week rehabilitative program that assists prisoners in taking responsibility for the crimes they have committed. It is based on the concept of Restorative Justice.

During each session, classroom material is presented about specific topics of crime e.g. property crime, Operating Under the Influence (OUI), drug crimes, robbery, hate crimes, domestic violence, child abuse, sexual assault and homicide. It exposes the prisoner to the consequences of crimes by showing them how the victim feels and discusses how others, including family, are affected by the crime.

The class uses a workbook, videos, audio tapes, homework and classroom discussion. Personal presentations by victims of crime, who describe how their victimization has affected their lives, are the most powerful. The sharing of personal circumstances shows the prisoners the true pain and hurt that is caused by senseless criminal acts. IOC challenges the prisoner to face the impact of their crime and accept responsibility for their actions. The last homework assignment is to write a victim impact statement from the point of view of their victim.

Inside/Outside Dads (Men) A program for men similar to Helping Incarcerated Parents.

Journaling My Story (Women) Through reading and discussion of memoir and biographical sketches, students learn to see their stories as connected to the greater human story. Their private journals are daily practice to serve as material for writings that may be shared in the larger group or community.

**Keyboarding** (Women) Develops manipulative mastery of keyboard and manipulative mastery of numeric keyboard. Students also learn to formulate documents, use automatic features to edit documents, monitor language usage, error detection and corrections.

Law Library (Men & Women) The prison library houses a law library. In addition to the printed law books, Westlaw, containing state and federal laws and cases, is available on one computer station. The law library has the required legal materials for a correction's institution. There are also two computer stations available to prisoners for word processing.

Legal Aide Clinic Interns for Civil Cases (Men & Women) A free service contract with the University Of Maine Law School to provide regular assistance by student attorneys. Legal forms have been provided on a compact disc by the University.

Library (Men & Women) The staff provides library services to the entire population, including residents housed in special management units. Residents in the general population have scheduled library periods. Residents confined to MPU write requests to the main librarian for reading material, are filled and delivered to MPU. Paperback books are exchanged weekly in each of the day rooms of the protective, disciplinary, and medical units. The Library contains a variety of fiction, nonfiction, magazines, newspapers and reference material. Fiction and nonfiction reading books may be checked out. Word processing programs are available to the prisoners on a limited basis. Interlibrary loan is available. The resident librarian supervises and helps residents with their information requests during general library. The staff librarian trains helpers to aid in the operation of the library.

Loss and Empowerment, Adjusting To Incarceration (Women) You are not alone in the grief and loss you feel when coming to prison. Do not underestimate the power incarcerated women have to help each other in the healing process. It is the goal of this group to acknowledge the losses you are feeling, find peace and

acceptance of your individual situation, and find motivation to work on your own unique needs for a better future, learn how to cope, find hope, set goals and find meaning in your lives. Four-week program.

Meet The Author (Women) In this book study group, women improve their critical reading skills and develop their analytical and creative thinking. With the facilitator's guidance the students respond to the texts with questions, discussion and their own writings, culminating in a visit from each of the authors. Lively discussions provide women with an opportunity to talk about literature and express themselves in a group as well.

Microsoft Office (Women) Develops skills using combinations of computer applications. Students progress through various projects that range from simple to complex allowing for individual progress within each lesson. Students learn how to integrate applications for word processing, spreadsheets and a database. This is an intermediate level course.

Microsoft Word (Women) Increases knowledge of the capabilities of computerized word processing, and develops confidence and competence in its applications. Learn concepts that can be applied to any word processing system, and improve word processing skills through a series of self-paced exercises.

Mini Work Ready (Women) Offering in the Fall of 2011. Eight 1.5 hours classes will cover the basics of both finding and maintaining employment. Topics covered include:

- Discovering your strengths and skills
- Gaining confidence and why it's crucial to a successful job search
- Barriers to employment
- Applications how to get your foot in the door
- The benefits of hiring an individual with a criminal background
- Interviewing
- Resumes
- The power of a portfolio

Money Anonymous (Women) A 12-step programs to help all residents with financial crimes.

Motivation to Change (Women) Motivation to Change is a six-week curriculum based motivation class. The group focuses on stages of change, feelings surrounding change, pros and cons of change, values, and vision for change. The group process and approach elicits and effects positive change in the lives of people struggling with life choices and personal behavior, affecting their overall health, wellbeing and functioning.

Music rehearsals for Sunday AM service (Men) The rehearsals provide an opportunity for the inmates to learn and practice new music for ordinary and special occasion services.

New Books New Readers: Reading Circle (Women – not current) A book discussion group focusing on themes such as communication, courage, or history. Each series offers three to nine books to discuss – beginning at a basic reading level and progressing to higher levels. Sessions are led by a trained scholar/facilitator, working with the prison to engage even the newest adult readers in thought-provoking discussions around a given theme. Residents are awarded the books at the conclusion of the series of discussions, and learn that their own ideas are worth expressing and their own stories are worth telling.

Newsletter "Doing Times" (Men) The newsletter provides a place to share information e.g. frequently asked questions, support and enhancement for programs, a creative outlet, skill building, a sense of community, and enhances self esteem.

**Newsletter** (Women) The newsletter provides a place to share information e.g. frequently asked questions, support and enhancement for programs, a creative outlet, skill building, a sense of community, and enhances self esteem.

**PLATO Learning Systems** (Men & Women) A platform for students to learn "on their own" utilizing computer interface programming courses in English and math.

**Portfolio Development** (Women – certificate) Each resident is expected to build a personal portfolio while they are incarcerated. This portfolio is guided by the personal statement each resident composes while waiting in the receiving unit, and the resident's individual case plan is then created with the help of their caseworker. This folder should represent what the resident is accomplishing from the time they arrive to the time they are released to the community. The portfolio will be developed using the National Institute of Literacy, Equipped for the Future standards and will be evaluated by program staff, security and their peers using certain performance indicators. These documents will be used when residents request any assignment through the classification process.

**Post Secondary Education** (Men) The male inmates can enroll for post secondary education several ways: University of Maine at Augusta (UMA) courses can be taken via DVD recordings of lectures from ITV offerings with MCC staff facilitating the process; Southern Maine Community college offers math courses, with a professor coming on MCC grounds; and correspondence courses are initiated by inmates and facilitated by the MCC staff. The cost is met in several ways: an Osher scholarship for one person, Youth at Risk grants, and payment by the inmate themselves.

**Pre-algebra** (In addition to SMCC classes) (Women) For those students who are not yet ready for the demands of a college class, a preparatory level math class is offered. Both GED students and women who are interested in further education find this class a good chance to fill in any gaps in their math skills.

**Pre-Algebra and Algebra** (Men & Women) This course from SMCC covers basic arithmetic, fractions, decimals, percents, ratio and proportions, and measurements. Also includes: area, volume, and using symbols to express and solve linear equations.

Project HIP (Helping Incarcerated Parents) (Men & Women – certificate) The goal of this program is to assist prisoners in strengthening their parenting skills during incarceration, after release and reduce the cycle of child abuse and neglect. Project HIP meets Wednesday evening throughout the year. Parents are expected to attend lectures and complete a Program Review. Parents have an opportunity to enroll in Parenting I (0-12 year old children). Upon completion of these classes, they may request to attend Project HIP Support Groups. (For women) Ongoing participation in any one of these courses allows the resident without legal restrictions to participate in a monthly Project HIP Children's Workshop.

Project HIP Support (Women – certificate) The goal of the HIP Support Group is to continue the dialog. From the Parenting I class to assist prisoners in strengthening their parenting skills during incarceration. Many of the same topics – communication, discipline, and self-esteem – are discussed with special attention given to current issues. Ongoing participation in these sessions allows the resident without legal restrictions to participate in a monthly Project HIP Children's Workshop. Family gatherings have been seasonally allowed.

**Project Linus: Providing Security Through Blankets** (Women) The Mission of Project Linus is to provide love, a sense of security, warmth and comfort to children who are seriously ill, traumatized or otherwise in need through the gifts of new, handmade, washable blankets and afghans, lovingly crafted by volunteers. This is helpful for women's self-esteem. Women volunteer.

**Purpose Driven Life** (Women – certificate) One of the most important questions in life when an individual is trying to reflect on their incarceration might be, what is my purpose? Why am I here? They might wonder why they were put on this planet.

This study will warn them to ask God, not themselves, because God has never created without a purpose. In this class, they will take a journey with PURPOSE to discover the answer to this most important question.

Responsibility Understanding Learning Experience (RULE) (Men) Offered by the Counseling and Psychotherapy Center, Inc., RULE is an evidenced based/risk reduction program based on an integrated model, which includes a cognitive behavioral focused curriculum for sex offenders.

Returning Home Group (Women – certificate) This program is designed for use in preparation for community reintegration. The workbook addresses the issues involved in the first critical days of transition. These include common problems and stressors, and planning for safe activities. It uses situational cards for role playing and modeling successful coping for reintegration. This is a comprehensive overview of personal change from substance abuse. It includes elements of motivational enhancement therapy, CBT, analysis of risk factors, development of key coping and refusal skills.

Supervised Community Confinement Program (SCCP) (Men & Women) The Supervised Community Confinement Program (SCCP) provides a specialized pro-social environment to prepare inmates for successful re-entry into the community. The program is located in Dorm 3 and houses twenty-four men who are low-risk offenders eligible for early release. To be eligible a prisoner must have the following criteria:

- No more than 18 months remaining on their sentence
- Be minimum custody
- A history of good conduct and performance
- Active participation in rehabilitation programs during incarceration
- No record of sex offense convictions

Case management services and programming is available to assist participants with resources and referrals in the following areas:

- Transitional housing
- Substance abuse and mental health treatment
- College and vocational education
- Employment and career workshops
- Money management
- Boundaries and healthy relationships

SCHOOL STUDENT STATUS (MEN & WOMEN) TERM USED TO DESCRIBE INMATES IN SCHOOL RATHER THAN ON WORK DETAIL.

Seeking Safety (Women) This class is designed for people with substance abuse and trauma. "Trauma" means that a person has suffered a severe life event such as physical or sexual abuse, a car accident, or a hurricane. Many men and women who abuse substances have experienced trauma during their lifetime. Some people develop Posttraumatic Stress Disorder (PTSD) as a result of their trauma. The treatment consists of 25 psychotherapy topics. It is an "integrated" treatment, meaning that both trauma and substance abuse issue are worked on at the same time to promote the most successful recovery possible. It was developed at the Harvard medical School and McLean Hospital beginning in 1993, with funding by the National Institute on Drug Abuse. Fourteen-week program.

**SPECIAL EDUCATION** (Men & Women) individual tutoring will be provided for illiterate individuals, or other special needs.

**SPIRITUAL FORMATION** (women) Christian faith basics program.

**STARTING OUT** (Men – Certificate) a course that will empower prisoners with the education and resources they need to be successful in the community. preparing for change and release planning are two necessary components for staying out of prison. starting out will address the following topics: the challenge of re-entry, potential barriers, personal id, housing, employment, transportation, money management, education, health and choices, reconnecting with family and friends, restorative justice and living under supervision. community partners for the program include: the united way of greater Portland, greater Portland Cash program, td bank, credit counseling services, the Franny Peabody center, the alternatives to violence project, Avesta housing and DHHS.

**SUPERVISED COMMUNITY CONFINEMENT PROGRAM** (Men & Women) an opportunity for inmates to reintegrate into society with certain boundaries.

Thinking for a Change (Men & Women recommended by caseworkers) Thinking for a Change is the twenty-two session innovative, evidence-based cognitive behavioral curriculum from the National Institute of Corrections (NIC) that has broadly influenced the correctional field and the way correctional facilitators work with offenders and inmates. Studies have shown that, when implemented with integrity, it can reduce recidivism among offenders. The program teaches offenders that thinking (internal behavior) controls actions (external behavior). It is necessary to target their thinking in order to change the actions that lead to criminal conduct. The program uses several approaches e.g. handouts, role-play, discussions and homework to make the offender aware of self and others. This heightened awareness to attitudes, beliefs, and thinking patterns is integrated with the teaching of interpersonal skills relevant to the offender's present and future needs. The goal is to give offenders confidence and motivation to use pro-social skills when faced with the interpersonal problems and/or anti-social or stressful problems. This program provides the offender the tools to take prosocial action and change their offending ways.

**Transitional Recovery Academy (TRA)** (Men) Spectrum's Transitional Recovery Academy is an 18 bed transitional program located at the Central Maine Pre-Release Center. This second phase program follows the CRA program at MCC.

**Trauma Recovery Empowerment Model** (Women - certificate) TREM provides education and discussion about physical and sexual abuse and how some current behaviors are linked to past abuses. Reframing current symptoms as attempts to cope with trauma are explored as well as problem solving hidden in repetitive behaviors. Education is focused on basic skills in self-regulation, boundary maintenance, communication, female sexuality and misperceptions. The goal is to create a healing community by providing recovery within a group format that provides women the opportunity to experience a sense of competence and resolve as they face the past.

Tutor Matching with Literacy Volunteers (Men & Women) Tutors are matched with other residents to help with academic skills needed to improve literacy, math or pass the GED subject tests. Students volunteer. Literacy Volunteers regularly trains groups of inmates in good literacy tutoring practices.

University of Maine College Courses (Women – credit) A limited number of residents may enroll in a University of Maine college course through the Sunshine Foundation. Occasionally the University will offer  $\varepsilon$  scholarship for a semester and women are encouraged to submit an essay to apply for this award. Courses are available on a delayed tape basis, and are received approximately one week after the class has been offered in

the community. Residents complete viewing tapes, reading assignments, and a DOC staff person will monitor any required testing. Formal credit is awarded to the student.

Watercolors (Women) An introduction to watercolor painting including materials and basic techniques. The techniques include tone, composition, perspective, and negative spaces. Students are encouraged to draw daily and are provided with school-quality supplies to complete one painting using each technique and watercolor paper for two independent class projects. Students may use art portfolios provided during the program and may have their paintings sent to one location upon completion of the class.

Walking The Mourners Path (Women) Bereavement program for women.

Work Ready (Men - recommended by caseworker - certificate) is collaboration between the Department of Education and the Department of Labor in Maine. The Work Ready credential, a 60-hour curriculum addressing many of the "soft skills" needed to be successful in the workplace is designed to help individuals who are having trouble getting or keeping a job. The following seven standards are critical to success in the workplace:

- Identifying personal motivations and challenges to employment (including self esteem, personal issues, appearance, attitudes and behaviors, time and stress management.
- Developing a plan for employment (including self-awareness, interest and skill inventories and begins initial exploration)
- Understanding how to communicate effectively (including verbal and non-verbal, oral and written communication)
- Demonstrating effectiveness in working with other people (including teamwork, diversity and problem solving)
- Understanding the basic principles of getting a job (includes applications, resumes, cover letters, interviews and basic employment).
- Understanding wages, benefits, taxes and employee organizations(including basic employee information needed to be successful at work)
- Interpreting and understanding work-related safety issues.

Writers Group (Men) Led by a volunteer from off grounds, the group consist of 8 to 12 inmates who share their stories, essays, poems, and so forth. Special guests have come to encourage the participants: the poet laureate Wes McNair, college professors and others who have published works.

Yoga/Aerobics (Women) Beginning Yoga is being offered to teach women Yoga postures, breathing and relaxation techniques. This class usually beings with a warm up period, yoga poses and flows and ends with a cool down, relaxation/meditation piece.

**Industries Work Opportunities** available to male prisoners are Garments, Woodshop, and Upholstery. Prisoners learn stitching and sew the majority of the Department's prisoner clothing. The Upholstery shop reupholsters furniture brought in by the public. The Woodshop provides stock for the store and takes custom orders from the public for items such as cabinets and sheds. On September 1, 2011, there were 33 men employed in Industries.

Farm Program: The Maine Correctional Center farms approximately 65 acres of land.

The majority is used for hay. The garden produces crops which are utilized in the kitchens. The housing areas also have garden that produce small quantities and these area also sent to the kitchen for use.

**Correctional Trades:** There are seven Correctional Trades Instructors. They supervise prisoner crews performing jobs within the facility and Community work. They perform cleaning, rubbish removal, carpentry, mason and farming within the institution and the Community crews work with area non profit agencies to paint building and cleanup work.

Services /Programs provided for residents are Medical, Dental, Out Patient Mental Health, Crisis Intervention, Optometry, Psychiatry, Barber for men, Hairdresser for women and various Library, Interlibrary loan services, Law library, Legal aid services through college interns for civil violations, and pastoral visits.

We have a Chaplain that coordinates religious services to include Buddhists meditation, Catholic mass or Eucharistic minister services, Protestant services, Christian Interdenominational services, Non-denominational services, Jehovah Witness services, Mormon services, Wiccan coven services, Native American smudge, Native American sweat lodge, Native American circles, Jewish services, and Muslim services.

## DOWNEAST CORRECTIONAL FACILITY (03D)

Number of Employees: 68

Director Scott Jones 64 Base Road Machiasport ME 04655 (207) 255-1100

# Downeast Correctional Facility



Prisoner capacity: 140 males

Custody of Prisoners: medium/minimum security

Mission: Provides for the confinement and rehabilitation of prisoners who are classified as medium and minimum custody and in order to prepare them for community custody supervision and release.

Downeast Correctional Facility was established for the confinement and rehabilitation of adult men who have been duly sentence to the Department of Corrections. Confinement focuses on providing responsible custody and control of prisoners to ensure the safety of the public, DOC employees and the prisoners themselves. Rehabilitation of prisoners focuses on following practices and providing programs and services which are evidence-based are proven to reduce recidivism and which hold the offenders accountable.

#### LOCATION

Downeast Correctional Facility is located in Bucks Harbor, Washington County Maine, ten miles south of Machias on Route 92. The facilities physical address is 64 Base Road, Machiasport Maine 04655.

#### **ORGANIZATION**

In 1956 the Bucks Harbor Air Force Station was built and remained a joint Air Force / Federal Aviation Administration Station until 1979 when it was deactivated by the Air Force and turned over to the FAA. The FAA continues to operate the facility as a joint surveillance system (Eastern Air Defense Sector J-54). In 1984 Downeast Correctional Facility was established by the Maine legislature and part of the Bucks Harbor Air Force Base was purchased and renovated into a medium security correctional facility for an average population of 143 to 150 prisoners. The facility began receiving prisoner in June of 1985. The correctional facility and FAA station continue to share a mutually beneficial relationship.

Prisoners at Downeast Correctional Facility are housed in three dorm units all within the perimeter of the facilities security fence. Dorm I houses medium security prisoners and prisoners who have recently been transferred to the facility. Dorm II houses the balance of the facilities medium security prisoners. Dorm III houses the facilities minimum security prisoner population. In addition to the dorms the facility has a Special Management Unit (SMU) consisting of seven individual segregated cells. SMU cells are utilized to stabilize high risk prisoners, separate certain prisoners from the main prison population or for prisoners on administrative segregation or disciplinary status.

The correctional facility is located beside a rural coastal community which does not have public water services. In order to provide for its domestic water needs the facility operates a small water district with reservoir capacity and a chlorination system. The facility also operates its own water treatment facility. The facilities maintenance department operates these plants and is responsible for maintenance and repairs throughout the facility.

Medical services for the prisoners are provided under the state-wide contract. The facility utilizes three nurses to provide twelve hour coverage daily. A physician, dentist and ophthalmologist also visit the facility on regular schedules to provide appropriate medical care and treatment.

## SERVICES, PROGRAMS AND CASEWORK

A Correctional Caseworker completes a needs assessment of each prisoner to determine program needs and individual goals. A Case Plan is developed to address all need areas including education, counseling, substance abuse training, mental health treatment/counseling, job training, family relationships etc. Case planning is a vital component in outlining and monitoring all need areas. Once the needs and goals are outlined the services and actions to address the needs are documented and monitored. Assessment tools are used to target high risk areas which contribute to criminogenic behaviors. Prisoners are engage in the case planning process and expectations are made clear. Case plans are monitored for progress or lack thereof and the plan is reviewed with the prisoner. Services available at Downeast Correctional Facility include AA and Differential Substance Abuse Treatment to address substance abuse issues. Prisoners with mental health issues are referred to the mental health counselor for individual counseling, medication and psychiatric services. Thinking for A Change is a 22 week cognitive/ behavioral program available at the facility which focuses on sound judgment and decision making. Prisoners are assessed for suitability for furloughs and Supervised Community Confinement. Family resources are assessed and in certain circumstances attempts are made to repair family relationships which may have deteriorated over time. Most if not all of the services, programs and casework focus on assisting prisoners with successful reentry into society. Prior to release prisoners work with case workers on housing and transportation arrangements, personal identification, case management referral, probation conditions and requirements, public assistance, family resources and employment.

### **VOCATIONAL AND WORK PROGRAMS**

Vocational and work programs offered at Downeast Correctional Facility are Automotive, Welding, Repholstery, Woodworking (two) and Public Restitution. In addition to the vocational and work programs the facility has a prison industries garment program. All of the programs focus on instilling personal responsibility, work ethic and basic job skills; tools necessary in aiding prisoners with successful reentry into society and the

public work force. Learning good healthy work habits with special attention on safety in the work place are of the highest importance and are stress in all vocational and work programs.

The automotive/motor pool work program allows prisoners to perform and learn basic automotive mechanical repair and maintenance work. Typical tasks include auto detailing, tire rotation, mounting and balancing tires, oil/lube and exhaust work. The motor pool is located inside the security fence and is available to both medium and minimum security prisoners. The program employs between five and six prisoners. Depending on the work experience of the participants the motor pool department will also on occasion undertake some automotive restoration body work. All of the facilities fleet and service vehicles are maintained by the motor pool department. In addition the motor pool department performs routine inspection and maintenance of the facilities emergency power generators.

The welding vocational program at Downeast Correctional Facility is widely respected throughout the department with prisoners requesting to transfer to the facility so as to take part in the six month welding program. Between five and six prisoner can participate in the program at any one time. The program is designed to teach students entry level welding skills with good and safe work habits. Students learn stick welding, mig welding and tig welding in a variety of positions and on a variety of metals such as steel, stainless steel and aluminum. In addition students become familiar with and accustom to performing a multitude of techniques used in the welding trade. Students will participate in and learn how to utilize machines frequently found in machine and welding shops. On the job training is provided by maintaining and performing repairs throughout the prison and through working with numerous state and federal agencies and local municipalities. These agencies have the need for welding fabrication and equipment repair and the program provides the labor and technical expertise while allowing students the opportunity to use the skills they have learned. Local towns, fire departments, Inland Fisheries and Wildlife, Department of Conservation Forestry Division and US Coast Guard and Marine Patrol make up the bulk of the customers who utilizing and benefiting from the program. The welding vocational program also operates within the confines of the security fence allowing both medium and minimum security prisoners the opportunity to benefit from it.

Downeast Correctional Facility operates two woodworking shops. The woodworking vocational shop located within the secure perimeter teaches basic woodworking and carpentry skills and knowledge. Five to six prisoners can participate in the program. In some circumstances depending on the prisoners advancement in the program and security level participants in the vocation woodworking program can go on to work within our woodworking trades work program which provides services to the public and employs five to six prisoners in a woodworking shop located outside the security fence but on the facilities grounds. The woodworking trades program provides furniture building, repair and refinishing.

The industry program at Downeast Correctional Facility manufactures denim blue jeans which are worn by all male prisoners within the Maine Department of Corrections. In addition to manufacturing jeans the shop also manufactures insulated and non-insulated denim jackets also worn by male prisoners within the MDOC. A new line of products is currently being marketed under the name "Lock Down Blues". The garment shop is a complete manufacturing facility purchasing all raw materials in bulk. The shop is not automated requiring the patterns to be hand cut and all garments individually sewn and manufactured utilizing industrial sewing/garment equipment. Between ten and twelve prisoners can work in the program at any one time. The garment industries shop is located within the security perimeter and is open to both medium and minimum security prisoners.

The re-upholstery work program is run in conjunction with the garments industries. It is open to the public and knowledge of the program is through word of mouth only. Customers bring in their furniture along with the necessary fabric. The program provides only the labor and expertise. Being as much an art as it is a skill the re-upholstery program is limited to two or three prisoners.

The public restitution program at Downeast Correctional Facility provides assistance to other state agencies, local municipalities and not for profit organizations throughout much of Washington County. The program is a unique tool which benefits the prisoners and the agencies receiving the services. Two public restitution crews consisting of five minimum security prisoners each are routinely working within the community throughout the year. In addition the Maine Department of Transportation utilizes a public restitution crew to provide bridge and road maintenance and repair work. The value of the public restitution program to a rural and economically challenged community such as Washington County is difficult to overstated and quantify. The program allows agencies to use fewer financial resources maintaining their buildings and facilities thereby allowing them to channel more resources towards pursuing their organizational goals. Providing prisoners the opportunity to perform real necessary work which they take pride in has rehabilitative and emotional benefits.

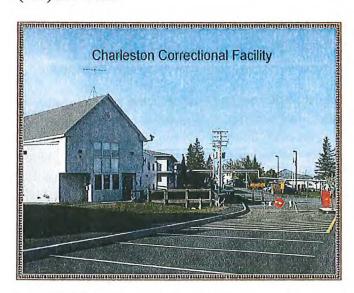
#### **EDUCATION PROGRAM**

The education program at Downeast Correctional Facility includes GED coursework and testing. Prisoners can also participate in a High School Diploma program which is administered through Machias High Schools Adult Education Department. A computerized education program, "Plato" is available for prisoner to utilize. The Plato system has course work in all subjects from grade 1 through grade 12 including some college preparatory courses. Also available in the education department is a language course in Spanish utilizing a Rosetta Stone program. A Mavis Beacon Typing program assists prisoners in learning and/or enhancing their typing skills. The education department and library are located together. The library utilizes an inter library loan program with the Bangor Public Library which provides prisoners with a vast variety of reading material for education, research and pleasure.

# **Charleston Correctional Facility (03E)**

Number of Staff: 46

Director: Jeff Morin 1202 Dover Road Charleston, ME 04422 (207) 285-0800



Mission: Provides for the confinement and rehabilitation of prisoners who are classified as minimum and community security in order to prepare them for community supervision and release.

opulation Capacity: 155 Number of Staff: 44

Security Custody Levels: Minimum/Community Based

Director: Jeff Morin

#### **PURPOSE**

The primary purpose of the Charleston Correctional Facility is to provide public safety through effective security operations and programming aimed at reducing the likelihood that offenders will re-offend when in the community through evidenced-based practices. All prisoners housed at the Charleston Correctional Facility are classified as minimum or community based security. The prisoners participate in education, treatment and vocational programs in addition to industries programs, work release and restitution work.

#### **ORGANIZATION**

The Charleston Correctional Facility is located on the site of the former Charleston Air Force Radar Station in Charleston, Maine. The facility opened under the administrative control of the Maine Correctional Center in 1980. In 1985, the facility assumed primary responsibility for its own development and operation. During 2001, the facility was downsized through a major restructuring of the Maine Department of Corrections. This brought the facility under the administrative oversight of the Chief Administrative Officer of Mountain View Youth Development Center including all support services for fiscal, business, human resources, food service, maintenance, warehouse and supply. The Charleston Correctional Facility received American Correctional Association accreditation in January of 2007. The facility expanded in July 2007, opening another dormitory and taking on another 50 prisoners.

#### **PROGRAM**

The Charleston Correctional Facility currently houses approximately 155 male prisoners. Prisoners are received from higher security level institutions, such as the Maine State Prison in Warren, the Maine Correctional Center in Windham and the Downeast Correctional Facility in Bucks Harbor. A comprehensive classification process reviews the prisoner's need for rehabilitative services such as educational and vocational training, psychological and substance abuse treatment. An educational learning center and library is located on facility grounds. Instruction is offered in GED preparation and testing, Adult Basic Education, PLATO program and basic computer skills. Substance abuse services are provided at an intensive level through the Differential Substance Abuse Treatment program known at DSAT. The facility has started a cognitive skills based program called Thinking for a Change which teaches prisoners new skills to deal with daily challenges. Parenting skills, life skills, and employment skills training are also available through collaboration with other community agencies. Vocational programs and industries programs are provided in wood harvesting and small saw mill operation.

Finished lumber is sold to other correctional and state agencies in addition to being utilized in our industry program to manufacture fine furniture, woodcrafts, prefab shelters, and construction products. This program is accomplished through a cooperative agreement with the Department of Inland Fisheries and Wildlife. The cooperative agreement allows the Charleston Correctional Facility wood harvesting program to provide land management services to over 7,000 acres in the Bud Leavitt Wildlife Management Area that abuts the facility property. During Fiscal Year 2010-2011 the wood harvesting program produced 1200 hundred of cord of fuel wood and slab wood for the facility's boiler plant to supplement the use of oil in order to provide heat and hot water for the entire facility. This has saved the facility considerable funds annually by reducing fuel oil costs. In addition, the industry program produced approximately 160,000 board feet of lumber.

The Charleston Correctional Facility's total progressive corrections program has a very strong public restitution element providing public restitution to communities, non-profit agencies and state agencies including the Maine Department of Transportation. Last year approximately 30,000 hours were expended on community restitution projects. There are over a dozen prisoners trained and ready to be utilized to fight forest fires and several prisoners that have earned that privilege are offered an opportunity to enter the facility's unique work release programs. Prisoners in the program are required to contribute to their living expenses, provide family support, pay victim restitution, pay unpaid fines and save money to utilize upon their release.

## Central Maine Pre-Release Center (03C)

Tumber of Employees 20



**Population Capacity: 50** 

Security custody levels: Minimum, Community, Transitional Substance Abuse Program

Mission: Provides structure, supervision and security to prisoners for a transition from incarceration to release and Phase II of the Therapeutic Community for Substance Abuse Treatment.

## D. Division of Adult Community Corrections (03A)

Number of Employees: 99

The Division of Adult Community Corrections was established to provide an effective system of community supervision and intervention services to adult offenders sentenced to probation.

Probation is a court-ordered term of community supervision with specified conditions for a determinant period of time that cannot exceed the maximum sentence for the offense. It is imposed on an adjudicated offender who is placed under supervision in lieu of or subsequent to incarceration, with a requirement to comply with certain standards of conduct. The probationer is required to abide by all conditions ordered by the court. Violation of these conditions may result in revocation by the court and imposition of an underlying sentence that was imposed at the time of the offender who was sentenced to probation. The probationer may be required to pay the cost of supervision to the State of Maine, and may have additional conditions requiring payment of restitution, court costs and fines, public service, various types of treatment.

Probation services are administered in three regions covering all sixteen counties. Three Regional Correctional Administrators who report directly to the Department of Corrections Associate Commissioner for Adult Community Corrections administers three of the four regions. The Associate Commissioner also serves as the Regional Correctional Administrator for one of the regions.

ivision of Adult Community Corrections and Minimum Security is responsible for providing community supervision and intervention to adult probationers, parolees, and prisoners on supervised community confinement, oversight of the department community and pre-release facilities, training, Women's Re-entry, community development and treatment intervention programs, and the adult Interstate Compact. The Division

is administered by the Associate Commissioner for Adult Community Corrections.

The Division's primary role is to motivate a change in the probationer's behavior in order to lessen the likelihood of the probationer to re-offend. The enhancement of public safety is achieved through the reduction of victimization. Over the years the role of the probation officer has changed dramatically. Thus while monitoring and supervision are still important activities performed by probation officers, they are also actively involved in risk and needs assessment, interventions, case management, treatment and program referrals, etc. Traditional duties such as pardons and commutation investigations for the Governor's office, pre-sentence investigations for the courts, and post-sentence and other investigations for the state's correctional institutions remain a part of their assignment

In addition, activities such as sex offender registration, restitution/fine collection, DNA and substance abuse testing, data collection, community notification and supervision of adult probationers under the interstate compact are also some of the newer duties that have had to be assumed by probation officers as new laws and court cases impact their duties and responsibilities. The demands on probation officers continue to escalate and therefore the need for ongoing training has never been greater in the history of this Division.

When the Division of Probation and Parole was created in 1967 it included adult and juvenile offenders. In 1976 Parole was abolished in the State of Maine and the only available post-release supervision was probation ordered by the Courts (that said the State of Maine still maintains a parole supervision function for offenders sentenced to parole before 1976 and more importantly for all offenders on parole who come to Maine through the Interstate Compact for Adult Offender Supervision). In 1984 the juvenile intake function was developed and incorporated as part of the Division's mission. In 1986 an Intensive Supervision statute was passed and in 1991 the Supervised Community Confinement Program was created through a legislative initiative. Both these programs were directed at providing responsible alternatives to incarceration.

In 1996, the Division was reorganized and all adult services were consolidated into the newly formed Division of Adult Community Corrections headed by a newly authorized Associate Commissioner. Adult Community Corrections consists of 3 regional offices, approximately 20 sub offices and numerous reporting sites. Each regional office is administered by a Regional Correctional Administrator (RCA) with the assistance of Regional Correctional Managers (RCM's). In addition to regular Probation Officers, there are other specialty officers known as Supervised Community Confinement Officers, Sex Offender Specialists and Domestic Violence Specialists.

The Division of Adult Community Services is dedicated to balancing the needs of public safety, victim and community restoration, offender accountability and using effective approaches to reduce re-offending and enhance effective reintegration into communities. Under community supervision, offenders receive services that include monitoring through surveillance and personal and collateral contacts based on risk of re-offending and treatment intervention based on needs assessments.

## **B1. GOALS AND OBJECTIVES:**

# Strategies:

- 1. Implementing Evidence Based Practices
- 2. Achieving Efficiencies
- 3. Improving Programs and Services
- 4. Measuring Results/Auditing Practice
- 5. Legislative and Policy Initiatives
- 6. Board of Corrections
- 7. Organizational Development
- 8. Management and Administration
- 9. Organizational Structure and Communications

	Initiative	Lead	Division /Facility	Priority Description	Expected Outcomes	Time frame
Dept	Budget Development and Management	COMM.	ALL	1. Prepare FY12/12 Budget 2. Track cost savings in FY10	<ul><li>Submission of biennial budget</li><li>Energy, Food, Med Admin</li></ul>	September 1, 2010 Summer
Juvenile	Management Culture	Associate Commiss ioner	All	1.Implementation/ope rationizing and practice 2. Improve collaboration between Facilities/Regions/ Central Office	1. Effective Meetings 2. Improved communication to increase buy- in from staff when new initiatives are being discussed 3. Measurable improvement in Likert scores	1 year
Juvenile	Programming for Special Populations	JJAG & CO	All	Population programming 1. Girls 2. DMC 3. Detention	1. 20% reduction in detained and committed girls 2. 20% improvement as measured by the next DMC report 3. 20% reduction in detentions statewide	3 yrs
Dept	Maintain Regulatory requirements	ACA-PbS & CPAI-Federal-Assoc.Comm.PREA-Director	LCYDC & MVYDC - ACA, PbS, Federal - All - CPAI, PREA-	ACA Federal PbS PREA CPAI	ACA- Maintain 100% PbS- Level 4 across the board CPAI- Measurable improvements Federal – Maintain compliance PREA – compliance	ACA-3 yr PbS-semi- annual CPAI-periodic Federal-annual PREA-bi-ann

	Initiative	Lead	Division /Facility	Priority Description	Expected Outcomes	Time frame
				2 0001 P01011	with PREA audit standards	
Juvenile	Implement recommendations of Judicial Task Force	Associate Commiss ioner Juvenile Services	All	1. Maximize flexible funding through Maine Wraparound and other methods. 2. Ensure engagement of medium and high risk juveniles (and their) parents in evidence-based programming appropriate 3. Ensure effective diversion for low risk juveniles, focusing on enhancing assets, community linkages and restorative justice. 4. Ensure a fully used array of alternatives to be used for probation and other violations. 5. Develop and participate in a system-wide quality assurance system, consistent with the Task Force recommendation.	1. Measurable reductions in numbers and duration of detentions and commitments by 50% 2. Measurable increase in referrals of eligible clients to Maine Wraparound by 75% 3. Develop and adopt a quality assurance system, accreditation system or a set of standards that ensure quality programs, effective case management and expedited/effective court proceedings.	1 year
Juvenile	Complete, implement and evaluate policies and procedures	QA Dir.	All	Current and approved policies in place		6 mo
Juvenile	Improve staff safety in the community	Associate Commiss ioner Training Officers	All	1. Training – MOAB 2. Culture 3. Office Safety Reviews 4. CPS 5. MI	1. Measurable reduction in incidents, injuries & isolation 2. reduction in Worker's Comp claims 3. Improvement in retention & job satisfaction	1 year

	Initiative	Lead	Division /Facility	Priority Description		pected itcomes	Time frame
Adult	LD 1611	COMM/	MSP	Description  1. Special		Eliminate	COMPLETE
	Study	STEERI NG COMMI	MCC	Management Unit Behavior modification		direct releases from segregation to	D SUMMER 2011
		TTEE		programs		the	
				<ul><li>Step down/transition unit</li><li>MH (A2)</li></ul>	>	Reduce and ultimately	
				<ul><li>Discipline</li><li>PC</li><li>Medium unit</li></ul>		eliminate the numbers of days that a	
				vacant pods		prisoner who is cleared to	
				2. Mental Health Focus Group Review		return to general population	
				segregation policies  - due process		waits before a bed opens	
				Best practice defined	>	Institute behavioral	
				<ul><li>Involve advocacy groups</li></ul>		management programs in	
<b>!</b>						high risk and administrative segregation which	SUMMER 2011
						improve behavior and allow a	
		,				prisoner to earn more out of cell time	
					>	Create incentives for prisoners in	
			·			disciplinary segregation to reduce their	
		-				disciplinary time	
					>	Consult with the AG's Office	New mental health policy drafted
						regarding the constitutional	October 2011
						requirements for due process;	
					>	Review the	

	Initiative	Lead	Division /Facility	Priority Description	Expected Outcomes	Time frame
					department's existing policies and other states' policies  Consult with interested parties and experts in this area  Draft recommendati ons for the Commissioner 's review	
Adult	Gender Responsive/ Female Offenders Program	Associat e Commis sioner	Central Office, MCC, WRC, ACC	<ol> <li>WOCMM implementation</li> <li>SPIN</li> <li>Female intake</li> <li>Women's</li> </ol>		1 year
		Director of Women Services	WRC	Reentry Center, Bangor  Address audit findings Contract compliance Establish benchmarks, full		6 months
			MCC MCC WRC	review of programs <ul> <li>RFP and award</li> <li>County females</li> </ul> <li>NIC Assessment results (MPU) <ul> <li>Develop action plan</li> <li>Female</li> <li>Behavioral issues,</li> </ul> </li>	The GIPA report made recommendations on gender informed policy and practices	Ongoing 6 months
Juvenile	Performance Management	Associate Commiss ioner & HR	All	eg Eating Disorders  FACILITY  Expand position specific performance expectations to management staff	Improved individual employee performance consistent with	3 yrs
				COMMUNITY  Completion of RCA performance expectations	expectations	1 yr

	Initiative	Lead	Division /Facility	Priority Description	Expected Outcomes	Time frame
				Implement all performance expectations	_	
Juvenile	Improve case management	Associate Commiss ioner	All	<ul> <li>Assessments</li> <li>Case Plans</li> <li>Inter-rater         reliability</li> <li>Improved         transition         planning</li> <li>Aftercare         <u>FACILITY ONLY</u></li> <li>Validated risk         assessments</li> </ul>	1. inter rater reliability 2. Measurable improvement from baselines for assessment completion rates and quality 3. reduce rate of return to facility 4. improve success with pass/leave/off- grounds activities	1 year
Dept.	Capital Improvements	Associate Commiss ioner & Manager of Correctio nal Operatio ns	All	1. Maintain existing facilities 2. Capital investment/BGS 3. Leased space/regional offices  FACILITY • Reinforced ceilings, beds and doors • Capitol improvement plans to BGS • Security software/hardwar e • Interface with Central Control • Establish & maintain SME on security systems and emergency response • Security Fence around parking lot at Long Creek COMMUNITY • Implement recommendations of Safety Committee	<ul> <li>Safety and security concerns addressed</li> <li>Reduced maintenance costs</li> <li>Reduced injuries</li> <li>Improved efficiencies</li> </ul>	Low/no cost-1 yr High cost-3 yrs 3 yrs

	Initiative	Lead	Division /Facility	Priority Description	Expected Outcomes	Time frame
				leased space Improvement plans to BGS on current space All staff have safe and secure office space		
Dept	Energy Efficiencies	Manager of Correcti onal Operations	ALL	1. Complete Tracking of energy use and savings 2. MV wood pellet 3. An energy initiative for each facility 4. Expand industries into energy 5. Conservation initiatives		Ongoing
Adult	SCCP	Director of Classific ation/fac ility heads	Central Office, Adult Facilities	1. Expand the # of prisoners focusing on low and administrative risk 2. Train/brief unit teams, classification and case workers 3. Identify medically incapacitated for SCCP 4. Integrate SCCP into WOCMM	1. 25 offenders on SCCP  1. Review of potential candidates for consideration. 2. Monitor prisoners placed on medically incapacitated SCCP for program compliance	Ongoing
Adult	Adult Community Corrections	Associat e Commis sioner Adult Commu nity		<ol> <li>Work plans</li> <li>Pre/post NIC</li> <li>performance</li> <li>improvements</li> <li>Track early</li> <li>terminations</li> <li>CPAIs for</li> <li>regions</li> <li>Validate LSR-I</li> </ol>	1. Improvements resulting from EBP 2.	
Dept	Accreditation	Director of Operations	ALL	Maintain     Accreditation     Accredit ACC	ACA – maintain accreditation	3 year
Adult	Offender Behavior	Associat e	ALL Adult	1. Monitor level systems at CCF and	1. Implement at all adult facilities	2 years

	Initiative	Lead	Division /Facility	Priority Description	Expected Outcomes	Time frame
)	Modification	Comm. Adult Commu nity	facilities	BCF		
Adult	Sex Offender Transition	Associat e Comm. Adult Commu nity		Research     effective options     Identify national successful programs	An action plan to improve the transition process	1 year
Adult	Integrated Case Planning	Associat e Comm. Adult Commu nity		1. Map the flow of prisoners through our system from case planning perspective 2. Hold executive retreat to identify issues, challenges, develop action plan 3. Clarify the roles of CW and CTW	Implementation of case planning	1 year
Adult	Food Services	Correcti onal Manager of Operatio	All Facilities	<ol> <li>Standardize menus</li> <li>Reduce the number of special diets</li> <li>Reduce costs</li> </ol>	Single nutritionist Same cycle menus Opportunity buys	1 years
	Technology to achieve efficiency;	Associat e Commis sioner	All	1. Document Management 2. Electronic Medical Record (EMR) 3. Payroll (TimeTrak) and overtime 4. Scheduling		1 year
	Medical Services	Health Coordin ator	ALL	1. Implement Medical Action Plan Goal 2 explore EMR products and develop RFI Goal 4 monitor CMS progress and audit nursing processes as appropriate 2. RFP	Plan for an EMR      Work with stakeholders on RFP strategy and develop timeline	On-going late

	Initiative	Lead	Division /Facility	Priority Description	Expected Outcomes	Time frame
				development with counties		
	Contracts	Director of Quality Assuran ce	Adult and Juvenile Facilities	1. RFP Substance Abuse, Sex offender and Behavioral Health contracts		July 2010
	Technology Development to enhance practice	Associat e Commis sioner	ALL	1. CORIS enhancements/COR RNET, CORRAL Discipline Confender search site/funds deposit Color Colo	Develop a strategic plan for future technology enhancements	
Adult	Vocational Programs	Associat e Commis sioner Adult Commu nity	Adult facilities	Assure     compliance with     Controllers Audit     consistency     among voc ed     programs		
Adult	Industries	Commis	Adult facilities	1. Implement recommendations of the Prison Industries Advisory Council 2. Track financials and progress towards self supporting of industries		
Adult	Emergency Response	Associat e Commis sioner		<ol> <li>MOU with State</li> <li>Police</li> <li>Response teams</li> </ol>		
Adult	Classification	Director of Operatio	Adult Facilities	<ol> <li>Validate grid tool</li> <li>CQI</li> <li>Training</li> </ol>		6 months
	Restitution Collection	Victim Services	ALL			
Adult	ASCA Performance based measurement	Director QA & Director of	Adult Facilities	Participate in ASCA performance project	Assess data currently collected	November 9 &10 2011

	Initiative	Lead	Division /Facility	Priority Description	Expected Outcomes	Time frame
		Special Projects				
Adult	Unit Management review	Commis sioner Director of Special Projects	Adult Facilities	<ol> <li>Revisit report and address outstanding issues</li> <li>Address job functions</li> </ol>	To streamline practices across the department and increase efficiencies and continuity	Ongoing meetings
Adult	Sex Offender Registry – Risk Based			Pending action by the Criminal Justice Committee		TBD
	OPEGA Action Plan (follow up to MSP report)	Director of Special Projects	MSP	Recommendations have been incorporated into the strategic priorities		
Adult	DV study on electronic monitoring	Victim Services	ACC	Evaluate the use of electronic monitoring for DV offenders under community supervision	Hold focus group	3 months
	OPEGA Medical Contract Mgt review	Director of Special Projects & Medical Coordin ator		Evaluate contract management	Respond to OPEGA inquiries and provide support as needed	November 9, 2011
	Integrated Budget Development	Associat e Commis sioner	Adult Facilities and ACC	Review by Board of Corrections of Adult Services component	Develop presentations to CWG and BOC	Summer/Fall
Adult	Mid Coast Reentry Center	Associat e Comm. Adult Commu nity	Adult Facilities	Reentry services for male prisoners	Increase participants	Summer
Adult	DOC Mission Changes	Associat e Commis sioner	CCF, CMPRC, MSP and WRC	Develop proposals for consideration by the BOC for mission changes/program improvements  1. ACA	Revocation center at CCF County females at WRC County patients at infirmary TRA at Kennebec Training provided	Completed

	Initiative	Lead	Division /Facility	Priority Description	Expected Outcomes	Time frame
	Development and Training	Coordin ator		requirements. 2. PREA		
	Leadership Development	Training Coordin ator		<ol> <li>Projects</li> <li>Module training</li> <li>Additional module completion</li> </ol>	Approve and track 5-6 projects Complete training for those who need remaining modules	1 year
	Diversity	Training Coordin ator JJAG		<ol> <li>Establish</li> <li>Multicultural</li> <li>Committee</li> <li>Develop training plan</li> <li>Train the</li> <li>Trainers</li> </ol>		
	Organizationa l Culture	Director of Human Resourc es		Climate Surveys	See Juvenile Division	
	Recruitment and Retention	Director of Human Resourc es		<ol> <li>Exit interviews survey results</li> <li>Promotional opportunities</li> </ol>		1 year
	Prisoner Complaints/G rievances	JJAG & Director of Operations		<ol> <li>OCR policy and complaint process</li> <li>ADA process for prisoners</li> <li>Prisoner grievance tracking system</li> <li>A process for concerns that are not grievances</li> </ol>		
Adult	Good Time	Director of Classific ation	Adult Facilities	Consistent award of Good Time credits	<ol> <li>Implement matrix</li> <li>CORIS enhancement</li> </ol>	Summer
	HR Grievances	Director HR		• An investigation tracking spreadsheet has been developed and has been in use from Sept. 2006 through September		

	Initiative	Lead	Division	Priority	Expected	Time
		:	/Facility	Description	Outcomes	frame
				2008. It tracks all		
				reports of employee		
				performance issues,		
				employee		
				misconduct, etc.		
				and the outcome of		
				investigations		
				<ul><li>MCC tracks all</li></ul>		
				grievances filed by		
				employees.		
				A standardized		
				tracking form for		
				complaints and		
				investigations will		
		:		be designed and		
				used by all DOC		
				A separate tracking		
				form for grievances		
				formerly filed the		
				union and/or		
				employees will be		
				designed and used		
				by all of DOC		
* :	Management	Director		1. Budget to		
	Reports	of		Actuals Reporting		
	respons	Service		Identify		
		Center		improvements to		
		Contor		the monthly reports		
	Policy and	Policy		1. Smoking policy	Also see Juvenile	
	Procedure	Coordin		2. Room and board	Division	
		ator		policy in place,	211101011	
				track \$		
				3. Female policy		
				4. Furlough policy		
				update		
				5. PREA		
			,	6. Process for		
				establishing		
				priorities for policy		
				development and		
				revisions		
				7. Adherence to		
				policy (audit)		
	Capital	Correcti	ALL	1. Maintain existing	Also see Juvenile	
	Improvements	ons	1100	facilities	Division	
	/Expenditures	Manager		2. Capital	211101011	
	LAPORATURE	Manager		investment/BGS		
				3. Leased		
				J. Deaseu	<u> </u>	

Initiative	Lead	Division /Facility	Priority Description	Expected Outcomes	Time frame
			space/regional offices		
Communicati ons and Public relations	Director of Special Projects/ Office Associat e		Media     Department     Newsletter		Ongoing Quarterly

# **Juvenile Services Strategic Priorities**

Initiative	Lead	Region/F acility	Priority Description	Responsibility	Expected Outcomes	Time frame
Continuous Quality Improveme nt	QA Director	All	Identify areas     needing     improvement &     measure     progress     Agreement on how to accomplish	RCA, Supt, CO	CQI plan     developed     Outcome     measures     established	1 year
Improve inter- agency collaborati on	Associate Commissioner	All	1. Monitor & evaluate effectiveness of MOU/MOA's 2. Develop additional MOU's as needed	Central Office	<ul> <li>Current         MOU's</li> <li>Review/revise         protocol         established</li> </ul>	1 year
A. Budget Developme nt and Manageme nt			<ul><li>Supplemental Budget</li><li>Prepare FY12/12 Budget</li></ul>	Dir. of Service Center	<ul> <li>Passage of         Supplemental         Budget     </li> <li>Submission of biennial budget</li> </ul>	
Expand EBP statewide	QA Director	Regions	<ul><li>FFT</li><li>MST</li><li>MTFC</li><li>High Fidelity Wraparound</li></ul>	RCA	Increased availability to evidence based programs that reduce recidivism and risk.	3 years
Interstate compact Advisory Council	Interstate Compact	All	Create interstate     compact state     advisory council     Conduct training	Interstate Compact	Council established Training conducted	
Security/ Threat Groups	Associate Commissioner	All	COMMUNITY  1. Full array of diversion programs for juveniles at risk	RCA Superintendent	1. decrease in negative peer association	

Initiative	Lead	Region/F acility	Priority Description	Responsibility	Expected Outcomes	Time frame
			of gang affiliation 2. Training FACILITY 1. Increase training of gang affiliation 2. Adopt interventions to reduce gang affiliation and expansion 3. Collaboration with criminal justice partners	·	1. Reduced influx of contraband 2. Reduced resident discipline, facility damage, staff/resident injury	

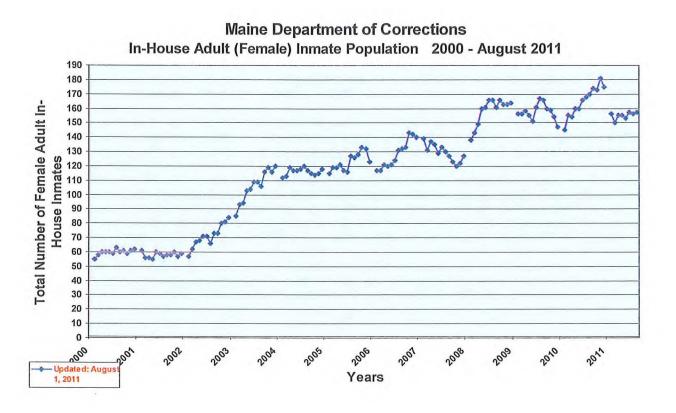
#### **B2. PERFORMANCE MEASURES**

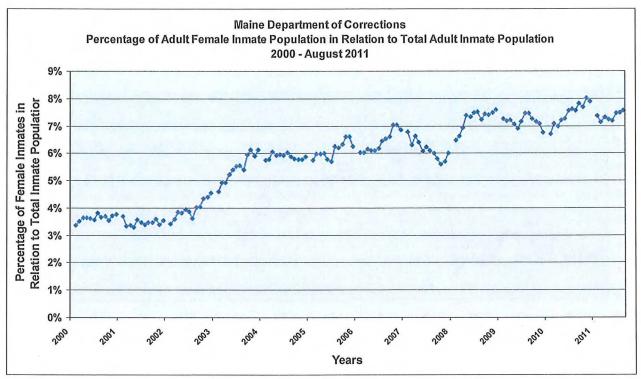
Performance Measures are the data collection and reporting for those activities, outcomes, or events that demonstrate performance towards our established objectives. Many the MDOC performance measures are proxy measures. Promeasures are activities or outcomes which research has demonstrated are effective in reaching our desired goals an objectives. For example, research suggests that the ability to hold a job is a significant factor in reducing the likelihood that a released prisoner will re-offend. Therefore, proxy measures include the number of offenders involved in the academic, vocational, or workforce development education and training programs.

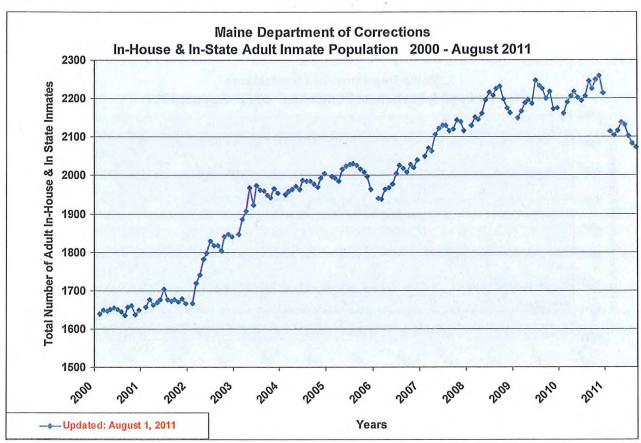
Some of the performance measures that the MDOC tracks on a monthly or annual basis are the following:

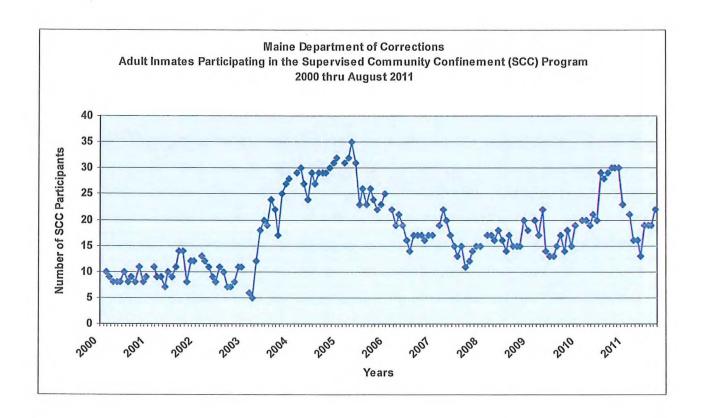
- 1. The total number of adult inmates held in the MDOC correctional facilities.
- 2. The number of adult inmates placed on the Supervised Community Confinement (SCC) Program.
- 3. The community service hours performed by the inmates of the juvenile and adult correctional facilities.
- 4. The volunteer service hours performed by the members of the community to help the inmates of the juvenile and adult correctional facilities.
- 5. Number of deaths and suicides that occur in the MDOC adult correctional facilities.
- 6. The demographics of the MDOC adult inmate population.
- 7. MDOC Adult Inmate Participation in Academic and Vocational Correctional Education Programs

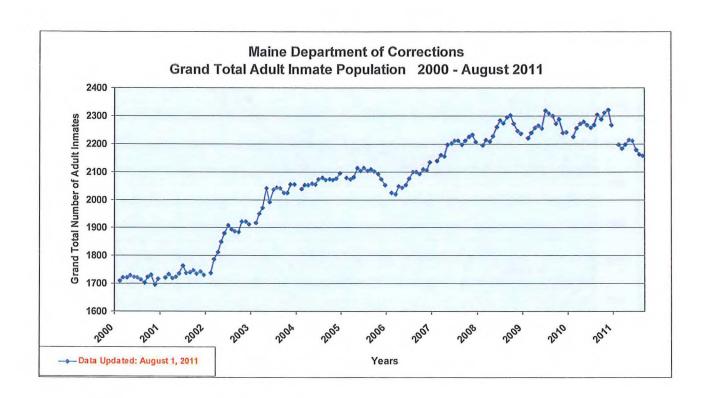
## **Adult Inmate Population Data.**











# **MDOC Community Service Data**

The increase in Community Service Hours is one measure for assessing the department's progress in meeting the goals outlined in our strategic plan. This measure specifically addresses Goal C. to ensure that offenders are accountable to both their victims and the communities in which they offend.

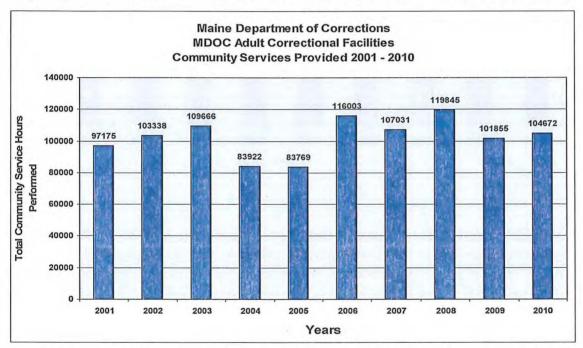
Community service includes any work that a juvenile or adult offender performs for a nonprofit organization, town, county, or state agency other then the Maine Department of Corrections (MDOC). Examples of community service are work crews that work on the restoration of local town buildings, maintain town and State .rks, and perform services for the Department of Transportation. If the offender receives any monetary benefit for his/her labor it is not considered community service.

# In 2010 the dollar value of community services provided by the MDOC Adult inmates was approximately \$ 1,878,862.00

The financial value of the annual community services is based on the State of Maine Report on 2009 State Occupational Employment and Wage Estimates. Using the average wages of people involved in construction trades (SOC Code 47-0000) (\$ 17.94 per hour) because almost all of the MDOC community services are covered by these categories.

The goal of the MDOC is consistent improvement and the goal for each year is to exceed the previous year's annual total of community services.

The goal of the MDOC is consistent improvement and the goal for each subsequent year will be to exceed the annual hourly level for community services that was performed in each of the previous years.



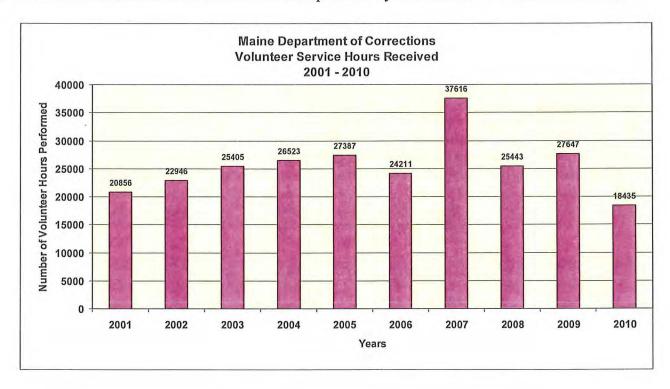
The goal of the Maine Department of Corrections is consistent improvement and the ongoing goal is to continually decrease the number of client's on probation who reoffend and are recommitted into a State or County adult correctional facility.

# **MDOC Volunteer Service Data**

The increase in Volunteer Service Hours is one measure for assessing the Maine Department of Corrections (MDOC) progress in meeting the goals that are outlined in the MDOC's Strategic Plan. This measure specifically addresses Goal C: To ensure that offenders are accountable to both their victims and the communities in which they offend and that communities are full partners and share responsibility for how offenders are held accountable.

Volunteer Services includes any work or service that is performed for the MDOC by a person that is not employed by the MDOC. Examples of Volunteer Services are literacy volunteers, mentors, religious program providers, substance abuse program providers, and education service providers. If the volunteer receives any monetary benefit for his/her labor it is not considered volunteer services.

The total MDOC Volunteer Services performed for 2010 were 18435 hours in both juvenile and adult correctional facilities. The financial value of these services can be based on an hourly rate of \$10.00/hour would be \$ 184,350.00. This is a low estimate because the professional services that are being provided by the volunteers would cost much more if the services were provided by MDOC staff or contracted services.



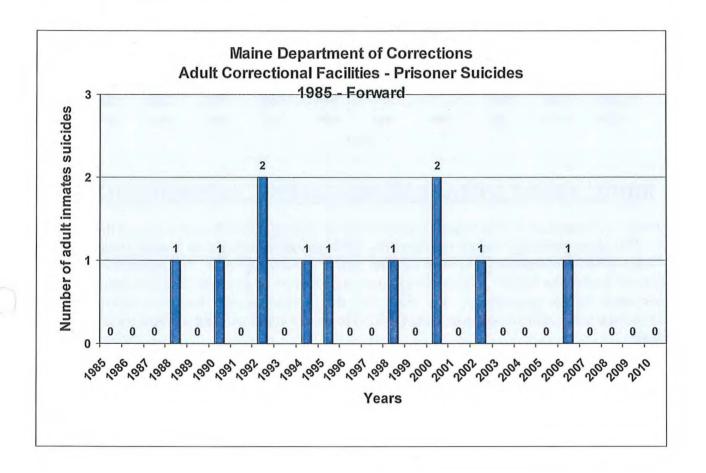
The services which are provided by volunteers that offer services to the MDOC can be contrasted to the Community Services that are provided to the communities by offenders that are incarcerated in the custody of the MDOC. The MDOC and the local communities of Maine have established a collaboration that exchanges services so that it results in a win-win situation for everyone involved in either the volunteer program or the community service program.

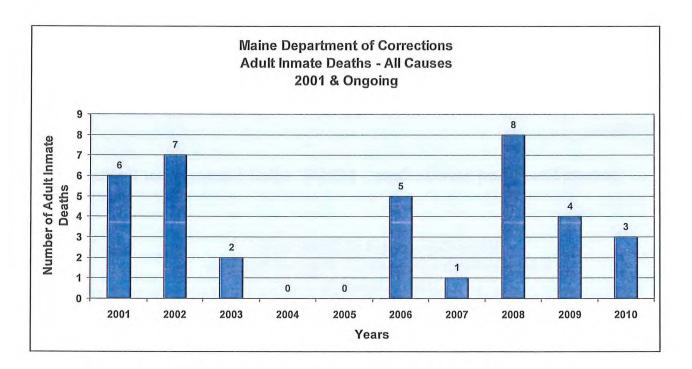
The State of Maine offers some excellent methods to either identify ways to volunteer his/her time and services, or for organizations to identify individuals who are willing to provide volunteer services. This first method is an Internet site for **SERVENET**, an organization which allows potential volunteers to enter in their zip code to generate a list of volunteer opportunities in their local community. It also provides organizations that are in need of volunteers to advertise and describe the types of volunteers and services that they need. The website address for SERVENET is <a href="http://www.servenet.org">http://www.servenet.org</a>

The second resource that is especially valuable to both correctional facilities and to the people that are considering volunteering in these facilities is an organization called **Volunteers in Prevention**, **Probation & Prisons**, **Inc.** This organization also has a website that provides information, articles, and connections related to volunteer services in correctional facilities and community corrections at <a href="http://vipmentoring.org">http://vipmentoring.org</a>

The continuing goal of the MDOC Strategic Plan is to accomplish continual improvement. Each year the MDOC should increase the number of hours that are provided by volunteers to provide volunteer programs. Each adult and juvenile correctional facility has a volunteer coordinator to recruit, train, and schedule volunteers. Continual program evaluation and regular contacts with the volunteers ensures that the volunteers are being used effectively and that he/she is accomplishing their own goals and feel valued for the services that he/she is providing.

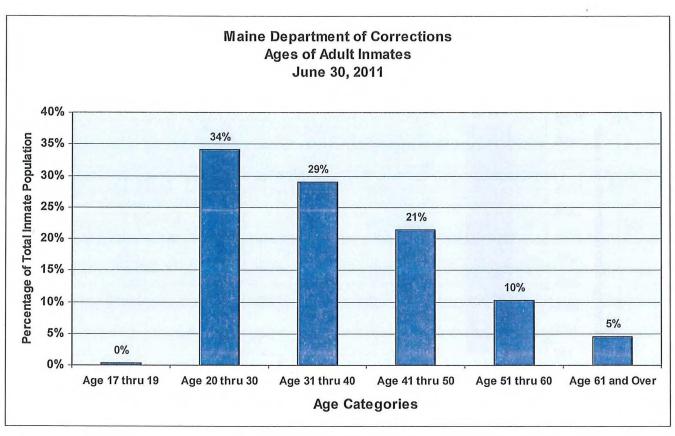
## Inmate Death and Suicide Data - MDOC Adult Correctional Facilities.

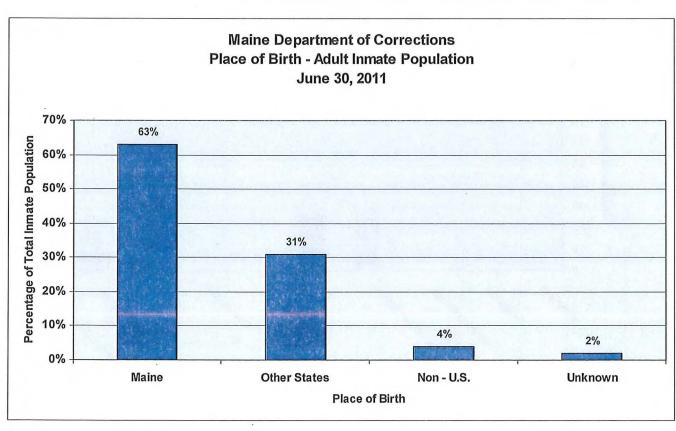


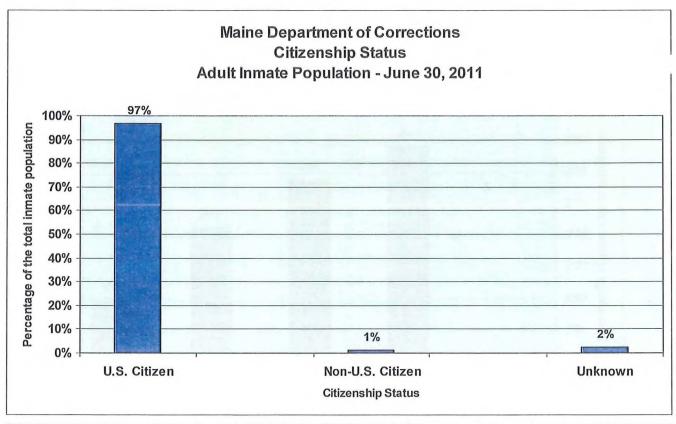


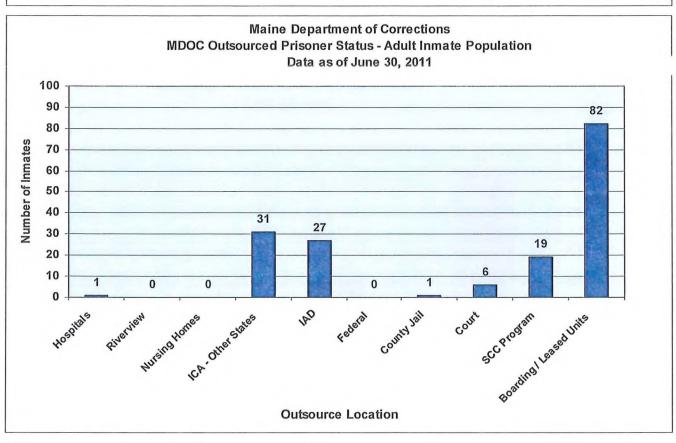
# **MDOC ADULT INMATE DEMOGRAPHIC INFORMATION**

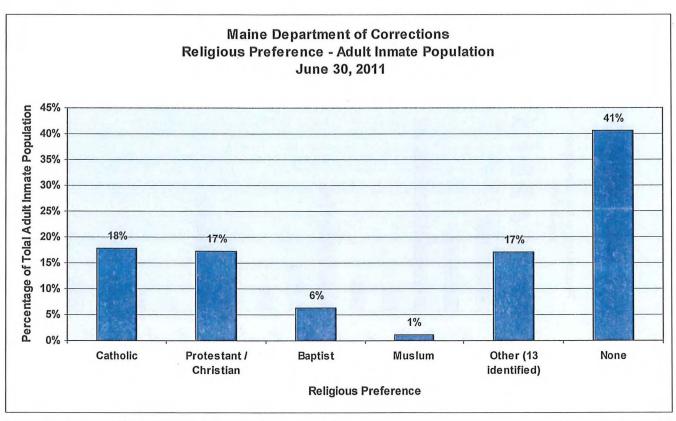
The Maine Department of Corrections is monitoring the demographic characteristics of the adult inmate population. The data gathering started on June 30, 2001 and continues on an annual basis by taking a "snapshot" view of the adult inmate population on June 30th of succeeding years. The information provided by this research will enable the MDOC to plan for program and services to accommodate the changes and trends affecting the adult inmate population. The June 30<sup>th</sup> data collection date has been determined by the Association of State Correctional Administrators (ASCA) to ensure consistent and uniform measurements on a National basis.

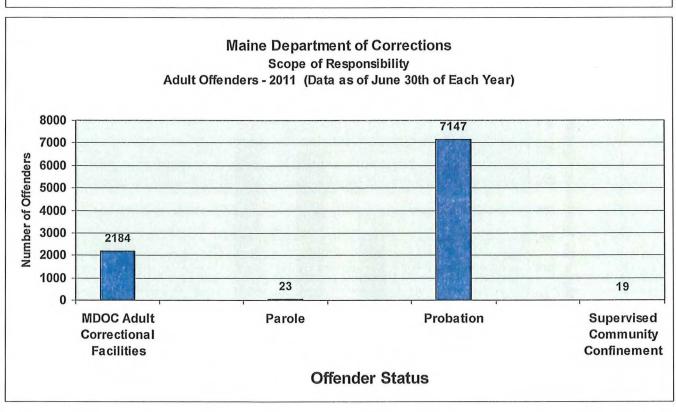


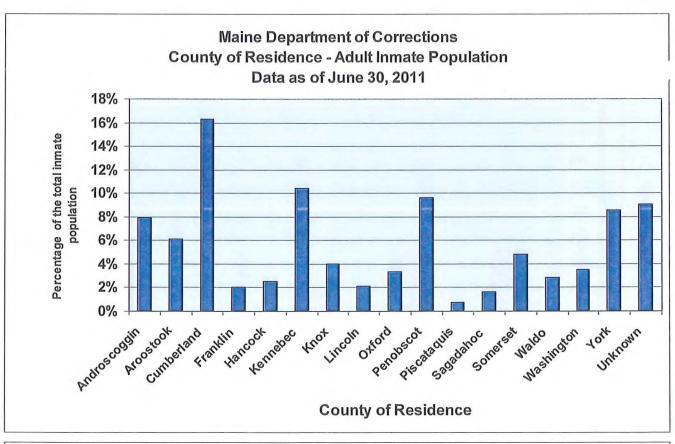


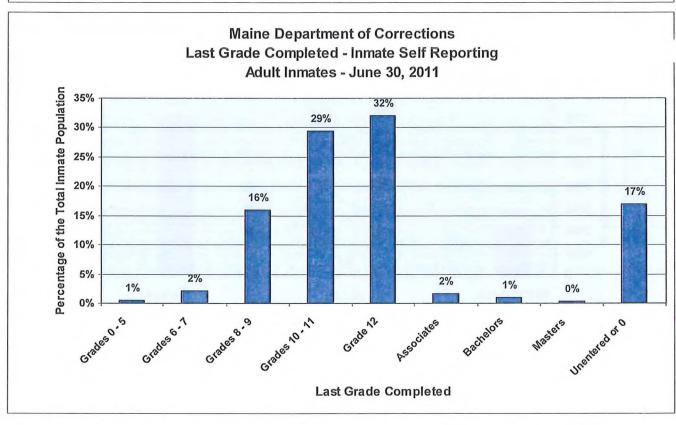


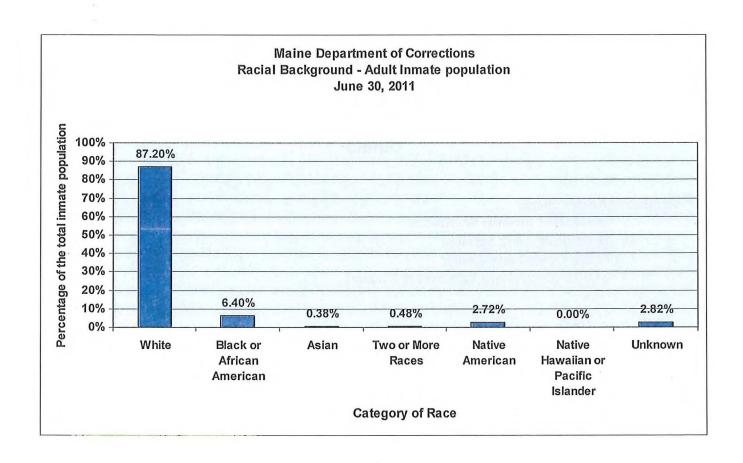


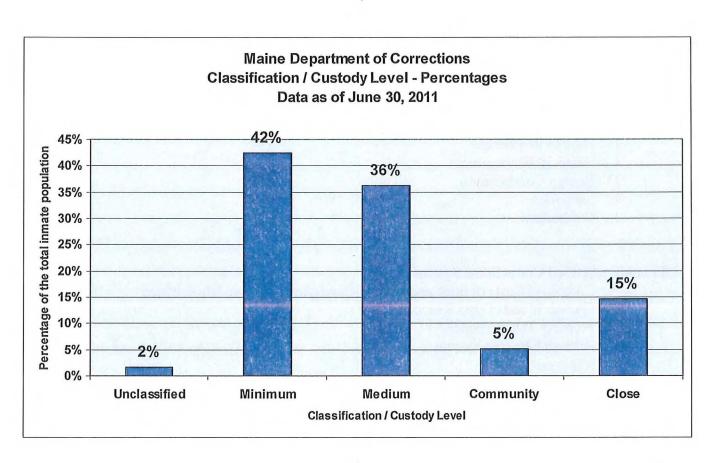












# B3. ASSESSMENT INDICATING THE EXTENT TO WHICH GOALS AND OBJECTIVES WERE MET.

# Accomplishments 2003-2010 Outline

- I. Significant Achievements
  - A. Division of Juvenile Services
  - B. Division of Adult Services
  - C. Maine Correctional Center
  - D. CORIS (Corrections Information System)
- II. Implementing Evidence Based Principles
  - A. Assessment of Offender Risk to Reoffend
  - B. Reduced Recidivism
  - C. Quality Assurance
    - 1) Accreditation
    - 2) Program Assessment
    - 3) Performance based Standards
  - D. Improved Services
    - 1) Offender Programs and Services
    - 2) Victim Services
    - 3) Community Services
- III. Operational Efficiencies
  - A. Administrative
  - B. Human Resources
  - C. Financial Management
  - D. Energy Conservation
  - E. Industries
  - F. Contractual
- IV. Creating a Unified Correctional System
  - A. Combined Costs of State and County Correctional System has declined
  - B. Growth in Jails Costs Reduced
  - C. Property Taxes Reduced
  - D. A More Efficient System
  - E. Improved Services

# I. SIGNIFICANT ACHIEVEMENTS

There are four areas of significant achievement for the Department of Corrections over the past 8 years. These four are centers of excellence for the department; their achievement is not a single outcome or

activity, but rather a focused and determined commitment to improving programs, processes and practices that result in improved outcomes – less crime, fewer victims.

# A. DIVISION OF JUVENILE SERVICES

The Juvenile Division has focused on an organizational commitment to research, evidence based treatments that reduce reoffending, centralized performance-based contracting and the tracking of outcomes, including cost benefit ratios and recidivism measures. The division is a leader within the state in the implementation of programs and processes that work and has built strong partnerships (enhanced structural relationships) with other state agencies and community organizations. The division has been recognized nationally and internationally for its accomplishments. Maine has been recognized with the Ash Institute's Innovations in Government Award; as "one of the best, if not the best: juvenile corrections systems by the American Correctional Association; and has twice been awarded the Barbara Allen Hagan award for exemplary achievements.

# **B.** DIVISION OF ADULT COMMUNITY CORRECTIONS

Through the assistance of the National Institute of Corrections, the Division of Adult Community Corrections has reduced its caseloads, reallocated its resources to supervision of high and moderate risk probationers, and implemented a system of graduated sanctions. Like the Juvenile Services Division, Adult Community Corrections has adopted a data informed, outcome oriented approach to their work. The ability to measure performance related to risk assessment; revocations and recidivism have generated national interest. The division is leading the department in the development of case plans and appropriate interventions for adult offenders.

#### C. Maine Correctional Center

The Maine Correctional Center stepped forward 8 years ago to take on the mission of a treatment ocused facility. Based on the commitment and willingness of the leadership and employees at the facility, it is now responsible for intensive residential treatment programs for substance abuse and for sex offenders. These programs scored very satisfactory on correctional program assessments, a significant achievement. And recidivism rates for program completers are very good.

The facility also serves as the intake facility for female offenders and provides gender responsive programs for women with higher risk levels or long sentences. The facility is considered among the best female offender programs nationally with a strong commitment to gender responsive programs. The facility was selected to be a test site for a national assessment tool for gender responsive programs.

# D. CORIS (CORRECTIONS INFORMATION SYSTEM)

The ability to perform at high levels depends on our ability to collect and analyze information. The development of CORIS has accomplished two important goals: 1) providing users with a tool that enhances their work and reduces paperwork; and 2) allows for the compilation of information that helps us understand how well we are doing at a system or organizational level. CORIS is now an essential part of how we communicate information, manage our work load, and measure our performance.

# E. MANAGING A INCREASING PRISONER POPULATION WITHIN AVAILABLE RESOURCES

Throughout this listing of accomplishments are the many actions taken to manage a growing prisoner population within available resources. Our ability to do so is the result of the adult correctional facilities' constant attention to prisoner movement, the allocation of staff and resources where needed, and the change of shift schedules from 8 to 12 hours.

the ability to house state prisoners in county jails has also significantly assisted in addressing overcrowding in the state prison system. The contracts for 110 beds in four county jails have allowed the department to stay within budgeted state prison beds. The boarding of state prisoners in the county

jails is the lowest cost option available to the department. As a result of the unified corrections system, these beds are available at an average of \$25/day. The department also benefits from the Midcoast Reentry Center where we can place prisoners at no cost. The opening of the Women's Reentry Center, also a lower cost option, has helped to address the increasing female offender population.

# II. IMPLEMENTING EVIDENCE BASED PRINCIPLES AND PRACTICES

Evidence Based Practices are correctional interventions considered effective because they reduce offender risk and subsequent recidivism and therefore make a positive long-term contribution to public safety. Evidence based practices means that our decisions will be based on the best available information, risk assessment practices and intervention actions and will focus on those risk factors that exist in the individual or his or her environment which if changed will reduce the likelihood that an offender will offend again. It involves the structured use of client management information, standardized assessments and evaluations, effective case planning and outcome assessments.

This section is organized into

- A. Assessment of offender risk of reoffending,
- B. Reduced recidivism,
- C. Quality assurance including accreditation, program assessment and achievements, performance based standards. and
- D. Improved services including victim services and community restitution

# A. ASSESSMENT OF OFFENDER RISK OF REOFFENDING

The department has fully implemented the assessment of offender risk through the use of standardized assessments. All offenders are assessed for their risk of re-offending – adult probationers, prisoners upon entering a state correctional facility, and juvenile offenders. The level of community supervision and type and intensity of program interventions is determined by the offender's risk and needs – the higher the levels, the greater the intensity of supervision and intervention services.

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Juvenile Of	tendere	U 665665U	KICK	PIOVOIS

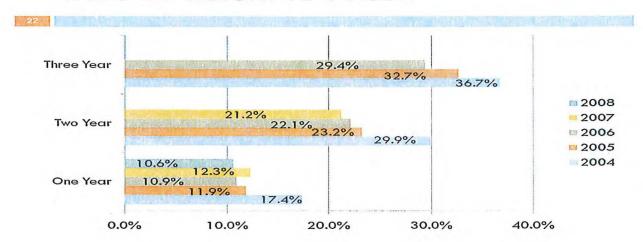
Risk Level	2006		2007		2008	
	#	%	#	%	#	%
Low	213	33.1%	165	29.7%	205	39.7%
Moderate	348	54.0%	323	58.2%	247	47.8%
High	83	12.9%	67	12.1%	65	12.6%
Total YLS- CMI	644	100%	555	100%	517	100%

# B. REDUCED RECIDIVISM

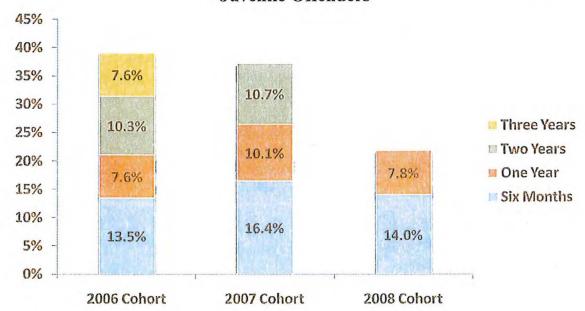
With the implementation of risk reduction practices and interventions, the department is beginning to see reduced recidivism.

# **Adult Offenders**

# Rate of Return to Prison



# **Juvenile Offenders**



# X. PERFORMANCE MEASURES QUALITY ASSURANCE

A key principle of an evidence based approach is to measure relevant processes, programs and practices. The purpose of quality assurance is to improve client, staff and system outcomes.

The methods for assuring quality are varied and include the use of structured; research based, and standardized tools and techniques. These include Continuous Quality Improvement, Performance-based Standards, external audits, policy development, professional accreditation and re-accreditation, program assessments, organizational cultural improvement strategies, high performing teams and strategic community reorganization. Quality assurance is supported by staff training and participatory organizational strategies with a focus on staff retention and staff safety.

Our significant accomplishments in assuring that the State is receiving quality for the services we provide are described in this section – national accreditation of correctional facilities, assessments of programs, and performance based standards.

# 1) Accreditation

National accreditation is an objective and independent assessment of how well Maine's correctional facilities are run against national practice and operational standards. Accreditation of state correctional facilities involves a rigorous review of approximately 450 life safety, security, treatment and medical standards. Three independent auditors assigned by the American Correctional Association conduct an onsite assessment of each facility's compliance and performance in these areas over the last three years. Accreditation of the state's correctional facilities is a goal endorsed by the Legislature and supported by the Governor.

Six of the department's correctional facilities received initial accreditation three years ago and have recently been reaccredited. Maine's facilities scored very well in compliance with the national standards. Both Long Creek and Mountain View Youth Development Centers received a score of 100% compliance with national standards during the reaccreditation process. The other facilities scored in the high 90% and include the Maine State Prison, the Maine Correctional Center, the Bolduc Correctional Facility, Charleston Correctional Facility and Mountain View Youth Development Center.

# 2) Program Assessment

The department conducts regular assessments of those programs that are based on the research and identified as effective interventions. The assessment tool used to evaluate these programs is the Correctional Program Assessment Inventory (CPAI). Research demonstrates that programs that meet principles of effective intervention have better outcomes.

The CPAI is a validated assessment instrument based on over 30 years of correctional research. The results of an assessment provide an overview of program strengths and opportunities for improvement. The CPAI assesses programs in the following areas:

- Program Demographics
- Organizational Culture
- Program Implementation/Maintenance
- Management/Staff Characteristics
- Client Risk/Needs Practices
- Program Characteristics
- Core Correctional Practice
- Interagency Communications
- Evaluation

Over 30 programs in Maine have been assessed using the CPAI: 25 of the 30 were rated as satisfactory or very satisfactory.

Results for 30 Maine based Programs 2006 – 2010



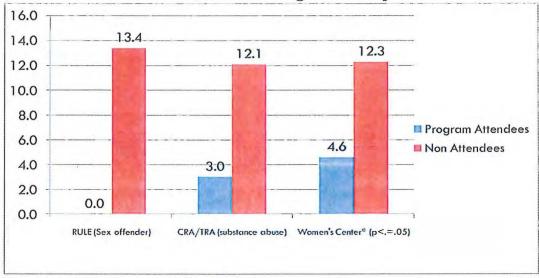
The CPAI audit for the Sexual Behavioral Treatment program at both juvenile facilities achieved the highest score in the State and the top 5% in the country. And the three intensive intervention and treatment programs in the adult facilities also scored very satisfactory.

**Adult Institutional Program Assessments** 

Program Name	Rating
Correctional Recovery Academy/Transitional Recovery Academy	Very Satisfactory
Women's Reentry Center	Very Satisfactory
R.U.L.E. Sex Offender Tx	Very Satisfactory

The next step is to link program integrity with program outcomes. Are these programs reducing recidivism? We have begun to answer this question for several programs in our adult correctional facilities. The chart below begins to track recidivism rates for the three programs offered at the Maine Correctional Center.





'Women's Center (Windham) includes women leaving WRC (Bangor)

# 3) Performance Based Standards

The department is participating in a national performance measurement initiative. Performance-based Standards (PbS) for Youth Correction and Detention Facilities is a system for agencies and facilities to identify monitor and improve conditions and treatment services provided to incarcerated youths using national standards and outcome measures. Developed and supported by the Council of Juvenile Correctional Administrators, PbS focuses on the unique needs of delinquent youth and juvenile facilities. It is the result of professional leadership, practitioner feedback and expert advice – and more than a decade of practice in facilities across the county. PbS is now being implemented in 198 facilities in 27 different states, allowing for longitudinal and jurisdictional comparisons.

PbS measures 105 outcomes in the following categories

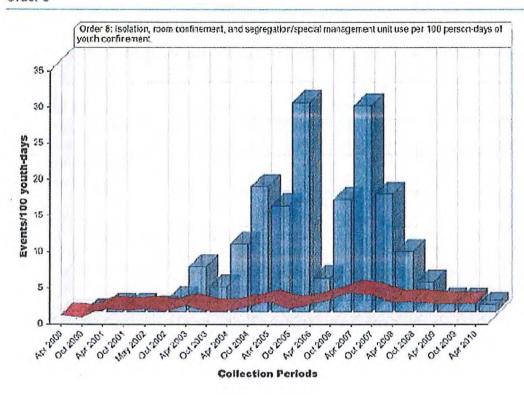
- Safety
- Security
- Order
- Health and Mental Health Services
- Justice and Legal Rights
- Programming
- Reintegration Planning

Our two juvenile facilities participate in the Performance Based Standards initiative and have received the Barbara Allen Hagen Award (2009 LC & 2007 MV) recognizing outstanding and exemplary work to ensure that facilities are safe for youth, hold youth accountable and provide rehabilitation services that prevent future crime. Maine was among the first jurisdictions to fully implement PbS.

As an example, the Long Creek Youth Development Center, which represents two of the six facilities to achieve a Level 4 PbS Improvement Certification (the highest level), had set as a goal to drop the frequency of room confinement by 25%. The frequency of juveniles in the detention unit being sent to rooms was reduced from an average of 419 per month to only 14 per month over a 4 year period. This rate is now under the national average (red line on following graph). As a result of improved training and facility operations pursuant to the 7

step PbS improvement planning process, when room confinement time dropped staff assaults and injuries dropped as well.

Order 8



# D. IMPROVED PROGRAMS AND SERVICES

During the past 8 years, the department has significantly improved programs and services for offenders. Certain programs or services are required by federal and state law. For example, incarcerated persons are entitled to appropriate medical and mental health treatment; juveniles are entitled to educational programs and our juvenile facilities are subject to state standards for public schools.

# 1) Offender Programs and Services

The department has enhanced, improved or expanded offender program programs and services in the following areas:

- Sex offender treatment for both juvenile and adult offenders
- Mental health services including improved collaboration with the Department of Health and Human Services
- Substance abuse services in partnership with the Office of Substance Abuse Services
- Reentry services and community aftercare
- Risk Reduction Programs for prisoners

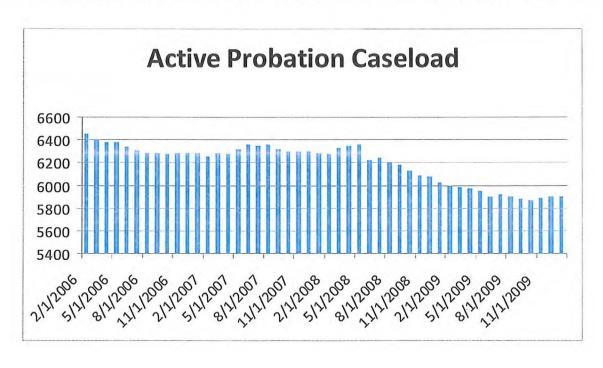
Noteworthy accomplishments include the following:

- a. **Implemented a Level System with prisoner input.** Level systems are now functioning in several adult correctional facilities. Using incentives and rewards to motivate positive prisoner behavior, the Level System has reduced the number of disciplinary incidents. This evidence based approach has implemented with the assistance of Dr. Paula Smith from University of Cincinnati.
- b. **Supervised Community Confinement**, an early release option available for prisoners at the end of their sentence has increased due to an improved partnership with Adult Community Corrections and their efforts. The program has recently been expanded to allow for medical releases and two prisoners have benefitted from this option.
- c. Gender informed, female offender programs have been expanded and improved to meet the needs of the significant increase in female offenders. Again, with the assistance of the National Institute of Corrections, the department has developed and improved a gender responsive approach to female offender programs. The department opened a reentry center for women in Bangor, is participating in a national Women Offender Case Management Model, and was a beta test site for developing a national assessment tool for gender responsive programming.
- d. Education programs for juvenile offenders in both youth development centers have been strengthened; both centers are approved schools; offer Jobs for Maine Graduates programs; and collaborate with the Department of Education through the Keep Maine Children Connected initiative to transition youth back to community education programs.

In the past 8 years, 56 youth have received high school diplomas and 158 have received GEDs. Many of these young people, upon entering the facility, had been expelled and were not attending school and had very few credits towards graduation.

The youth development centers have also developed relationships with the university and community colleges. College courses are offered and most are subsidized. If the youth are taking courses in the facility and is released to the community in the middle taking the course, they are able to go and finish that course.

**e.** Adult Community Corrections. Since 2006, adult probationer caseloads have been reduced in order to reallocate probationer officer time to supervising probationers with a high to moderate risk of reoffending.



The focus on high risk offenders is reflected in the revocation rates.

Percent of Probationers Revoked in One Year by Risk Level

Cohort	Administrative	Low	Moderate	High	Maximum
2004	12.2%	NA*	33.3%	54.5%	72.1%
2005	14.2%	NA*	35.5%	57.3%	72.4%
2006	10.3%	27.5%	35.5%	62.8%	73.9%
2007	9.9%	24.2%	36.7%	60.6%	69.7%

f. Health Care Services. The department delivers health care services through contract to a private health care provider. This contract consolidates the provision of health care in order to achieve efficiencies, manage costs, and assure consistent and appropriate care. Our management of contracted pharmacy services has resulted in no increases in pharmacy costs for 2010. The department has opened its pharmacy and health care contracts to county jails and currently 7 counties are buying off the pharmacy contract and 2 county jails are buying off the health care contract.

Correctional facilities have a large and concentrated population of individuals at high risk for disease. The number of prisoners with chronic conditions has increased with a corresponding increase in the use of hospitalization and off site specialists. The population in juvenile and adult correctional facilities presents extremely challenging health care needs since many have not had adequate primary care prior to incarceration, over 80% have some level of substance addiction, and a significant percentage have mental illness.

In 2009, the department was recognized by Maine CDC as having the one of best Pandemic Flu response plan. During the past year, our health care providers have successfully managed several infectious disease situations in our facilities. Infirmary care has been expanded to include female offenders.

- **g. Prison Rape Elimination**. As a result of federal requirements, over the last six years, the department has developed policies, procedures and training to comply with the national Prison Rape Elimination Act. Through the leadership of the Maine Correctional Center, the department has rewritten its policies, trained employees and held staff accountable for sexual misconduct.
- h. Disproportionate Minority Contract. Maine receives Formula Grant Program funding and is required to determine if the proportion of minority youth at key decision points exceed their proportion of the population. Since 1998, the Juvenile Justice Delinquency Prevention (JJDP) Act has required all states that receive formula grant program funding to determine whether the proportion of minority youth in confinement exceeds their proportion of the population, and, if so, to develop corrective strategies.

With the leadership and financial assistance of the Juvenile Justice Advisory Group, the department has learned that three of Maine's counties are experiencing a disproportionate number of Black and African American children coming into contact with the juvenile justice system. The department, with guidance from the Office of Civil Rights, developed two Limited English Proficiency Policies to provide linguistic services to individuals whose primary language is not English. DOC continues to develop training and offer information to staff on DMC, including developing trained multicultural liaisons and partnering with refugee service providers to ensure equal and fair treatment for youth in the justice system, regardless of race or ethnicity.

- i. Improved relationships with community organizations particularly the Native American community and the NAACP. In collaboration with Maine Indian Tribal State Commission and the Wabanaki Criminal Justice Commission, the department issued its first rule on religious services and initiated sweat ceremonies at several state facilities. The department continues its positive relationship with the NAACP in sponsoring voter education and recently co-hosted a symposium on prisoner reentry.
- 2) Services to Victims, the Community and Other State Agencies.
- a. Notifications of Releases are now being sent out to 100% of victims of sex offenders incarcerated. All victims of sex offenders are notified of release and given the opportunity for a team meeting to address any questions and to establish a safety plan.

  The Office of Victim Services is currently working on having 100% of the victims registered for all offenders in the facility even if their release isn't for another 10-15 years.
- **b.** In 2009, County Jails now have uniform policies regarding victim notifications of release adopted by the Board of Corrections.
- **c.** Improvements to Restitution to Victims include:
  - CORIS has an increased ability to track restitution and that has enhanced our ability to know what cases we have or what cases we don't have victim information on.
  - Able to track approximately \$300,000.00 a year.
  - Have an advocate devoted to this assignment and is paid through the victims of crime Assistance program.
  - Agreement with Maine Revenue Services to garnish tax refunds from probationers who are delinquent in restitution payments for more than 90 days.
- **d.** Victim Input has been improved through impact statements requested from all victims of offenders applying for re-entry, furloughs and Supervised Community confinement programs.

# 3) Community Service

Last year, offender work crews provided over 600,000 hours of community service and public restitution to other state agencies, county and municipal governments, and non profit organizations. Most work crews are booked 3-4 months in advance. This results in significant savings for D.O.T. and Conservation agencies. It also provides prisoners with skills that they would other wise not have known.

Community organizations have benefited from services such as food banks and food distributions and paint/rehab projects.

Work release opportunities expanded providing prisoners with job skills and employers with labor. In some parts of the state, free Transportation services are being provided by volunteers and other

employers. The department also increased the room and board contribution from prisoners who are on work release.

# 1. OPERATIONAL EFFICIENCIES

As stated throughout, the department has an organizational commitment to research, evidence-based treatment, centralized performance-based contracting and the expansion of data-based tracking of outcomes, including cost-benefit ratios and recidivism measurement. This section identifies accomplishments in operational efficiencies, some of which are due improved practices and programs; other efficiencies are the result of improved processes; and others due to administrative efficiencies.

# Highlights include:

- New Staffing Matrices at all correctional facilities leading to greater efficiencies.
- A reduction in our General Fund appropriations in FY 10 and FY11.
- A reduction in the average daily cost of housing a state prisoner by -1.7% and juvenile offenders by -8% from FY09 to FY10
- Continued ability to self fund overtime costs and in FY10 reduce the actual hours of overtime
- Implementing the lowest cost option for housing 100+ state prisoners boarding in county jails -- at an average cost of \$25/day; the unified corrections system has benefited the department by making jail beds available for our use at low cost.

# A. ADMINISTRATIVE

- 1) Both Juvenile Community Corrections and Adult Community Corrections have reorganized to reduce the number of regional managers and increase the coaching and caseload supervision available to juvenile community corrections and probation officers in the field.
- 2) Improved Culture. Organizational cultural improvement strategies including employee surveys, high performing teams, and reorganizational efforts as described above are supported by staff training, a focus on staff retention and staff safety.
- 3) Department-wide training has been centralized with a training team that is made up of Adult and Juvenile training coordinators. Training advancements include the development of a 40 hour Maine Corrections Employee Training for adult facilities; development and implementation of both Juvenile Community Corrections and Probation Officer Orientation and Basic Training certified by the Maine Criminal Justice Academy;
- 4) Leadership Program. Development of a 40 hour Leadership Development Program, approximately 460 of the department's 1400 employees have started the program and 250 have completed. Six project teams are putting their learning to practice on selected projects that address the mission and strategic direction of the department.

#### B. HUMAN RESOURCES

- 1) The department's correctional facilities have slowly transitioned, where it is appropriate, to 12 hour shifts. A 12 hour shift allows for better coverage with existing staff levels. The change to 12 hour shifts reduces the hours of overtime which is largely an unbudgeted cost.
- 2) Implementation of an automated time and attendance system that will standardize all pay practices with collective bargaining agreements, Fair Labor Standards, and pay treatments across the department.
- 3) Centralized the workers compensation process within the department.
- 4) Automated Exit Interview process, using an internet survey tool, employees who resign are asked to complete an exit interview. This will allow us to understand the reasons why people leave our employment and to improve both recruitment and retention within our correctional facilities.

# C. FINANCIAL MANAGEMENT

- 1) Reduced subsidizing work release. Prisoners were only paying 12% of pay checks for room and board; they are now paying a 20% flat rate.
- 2) CORIS (Corrections Information System) improvements that reduce financial tasks associated with prisoner trust accounts.
- 3) Monthly financial reporting which allows the management team to track budget information. Key financial data is presented monthly, for example, expenditures compared to budget, cost per meals, overtime costs, capital improvements, and federal grant awards.

# D. ENERGY CONSERVATION AND ALTERNATIVES

With the assistance of the Bureau of General Services, the department has been actively pursing energy savings through conservation measures, alternative energy options, and other ways of reducing consumption or use of energy.

# Highlights include

- energy audits at the larger correctional facilities;
- participation in the Enernoc program
- wood pellet alternative energy project

Specific energy saving measures is as follows:

# 1) Mountain View Youth Development Center & Charleston Correctional Facility

- a. Fine tuned CCF boilers to make them more efficient.
- b. Mountain View now uses a propane lawn mower, which the Small Engine shop made.
- c. Installed room occupancy sensors throughout facility in areas that made the most sense and expanding to other areas as we can.
- d. Returned to burning more wood at 24/7 CCF and trying to expand it to Mountain View as well.
- e. Pursuing wind power on the Charleston Hill for the two facilities and RFP is with BGS.
- f. Shut down electric lights around natural lighting sky lights.
- g. Alternating facility over head light bulbs as appropriate and security allows.
- h. Wind power, as an educational component with MV-Science, was installed at the pond on our property to assist with the Brook Trout program through IFW. This 18' wind power unit is self sufficient and pumps air into the pond which creates a healthier environment for the fish and aids in the reduction of algae and other harmful aspects to the pond. Each spring, the IFW donates 100 brook trout to the pond for the facility.

# 2) Downeast Correctional Facility

- a. Insulated all above ground fuel tanks so we burn only #2 fuel no longer use kerosene.
- b. Insulated walls and ceilings in our warehouse and mechanical building.
- c. Changed the boiler in the Motor/Pool from steam to hot water improved efficiency and less maintenance.

# 3) Maine State Prison

- a. MSP entered into an ESCO contract with Siemens Building Technologies as an energy savings initiative. The list included Modifying Dining Room HVAC systems, Modifying HVAC Schedules, Energy Optimization for the Gymnasium, as well as Lighting Modifications.
- b. Revamp every 4<sup>th</sup> perimeter site pole from 1000watt lamps to 400 watt lamps
- c. Change lighting program of unit recreational area lights from 12hrs per day to 4 hrs per day.
- d. Install occupancy sensors in bathrooms, copier rooms, classrooms and offices
- e. Install timer on building #2 electric hot water heater decreasing run time from 24hrs to 12hrs a day.
- f. Modify and fine tune lighting program throughout the prison
- g. Change operating time for inmate cell night lights from 24hrs per day to 12 hrs per day.

# 4) Maine Correctional Center

- a. Replaced lighting units going from T 12 to T 8 reducing overall electrical costs.
- b. Installed automated steam control systems in the School Building and Administration Building in order to better control the steam on days that don't need heat.
- c. Converted to night set back thermostats to reduce heat in unoccupied buildings at night and on weekends.
- d. Installed a KVAR system in the Multi Purpose Unit to save electricity.
- e. Converted the facility from oil to natural gas
- f. Converted 4 housing areas from electric heat to high efficiency boilers.

# 5) Long Creek Youth Development Center

a. Converted the facility from oil to natural gas

#### E. INDUSTRIES

Accomplishments in the prison industries programs include the following:

- Prison Industry Council was established by statute in 2009. The council has issued its first recommendations;
- All adult correctional facilities are providing an industries program
- Created an industries program for female offenders.
- A consistent and fair pay schedule for prisoner pay has been adopted and implemented
- Industries have been expanded to provide prisoner clothing and green cleaning products at reduced cost to the department
- Correctional Industries at the Maine State Prison opened a new product line of painted furnishings as advised by the Prison Industries Advisory Committee.

# F. COST MANAGEMENT

- 1) **Joint Contracting**. The department has opened our contracts to County Jails. The benefits accrue to the counties. 7 Counties are buying off our pharmacy contract and 2 counties are buying off our medical contract.
- 2) **Video Conferencing** has increased with Courts and counties which reduces the number of prisoner transports.
- 3) **Food Service**. Standardized the menu among the correctional facilities, reduced the number of special diet requests by going to a heart healthy meal plan; and are looking at "opportunity buys" as a way to reduce meal costs. Per meal food costs declined from Fy09 to FY10 from \$1.41/meal to \$1.33/meal.
- 4) **Hospitalization costs** have been managed as a result of a statutory change requiring the correctional medical care provider to bill at the MaineCare rate. Additionally, the enrollment of prisoners in MaineCare for inpatient hospitalization has held this expenditure to growth significantly less than the medical CPI.

# III. CREATING A UNIFIED CORRECTIONAL SYSTEM

The law establishing the Board of Corrections and the unified corrections system requires the department to provide administrative and financial services to the Board of Corrections and authorizes the Commissioner to manage prisoner movement. To support the work of the Board of Corrections, the department has accomplished and provides ongoing support in the following areas:

- Created an online bed management system (BARS) that allows all facilities to determine bed capacity and availability;
- Created an online system for reporting expenditures and revenues for all county correctional facilities (CRAS) to reduce the burdens of financial reporting and enhance the Board's ability to understand and manage correctional costs.
- Supported efforts to expand and improve the use of video arraignment by establishing priorities and forging better relationships with the Judicial Branch. Technology staff for the department lead this effort
- To enhance access to the Board deliberations, internet audio streaming is available for all Board meetings held in their Board Room.
- Established and maintain the web page for the Board.

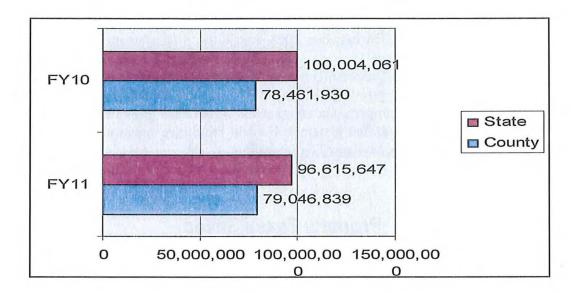
The department also participates actively in the Corrections Working Group and the focus groups that support the work of the Board.

# ACCOMPLISHMENTS OF THE BOARD OF CORRECTIONS

# A. THE COMBINED COST OF STATE AND COUNTY CORRECTIONAL SERVICES HAS ACTUALLY DECLINED

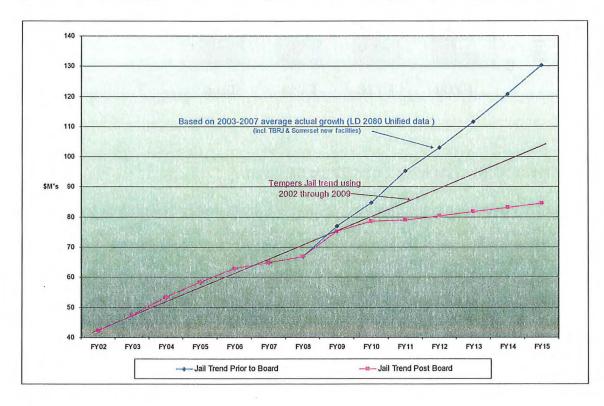
- > FY10 \$178,465,991
- > FY11 \$176,662,486

The Board of Corrections was created to reduce the growth in the cost of corrections; the goal was to bring the growth of county correctional services down from an annual average increase of 9% to 5% or less.



# B. GROWTH IN JAIL COSTS REDUCED

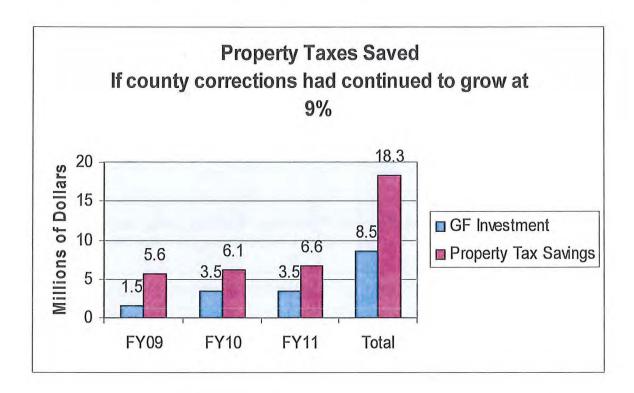
The Board of Corrections, with the assistance of the Corrections Working Group, has reviewed and approved county jail budgets for three fiscal years. The rate of growth in the county jail system has come down.



# C. PROPERTY TAXES REDUCED

The unified correctional system greatly benefits property tax payers:

- According to the recent LD 1 report released by the State Planning Office, county property tax assessments increased 1.7% between 2008 and 2009, a smaller increase than the 7.5% jump between 2007 and 2008.
- A primary reason is that assessments for jails are now capped and cannot be increased. It assessments for jails had grown at their historical rate (an annual average of 9% for the 5 years ending in 2007), county property tax assessments would have grown by 6.1%.
- > In the three years of the unified system, a General Fund investment of \$8.5 million has achieved a cumulative property tax savings of \$18.3 million.



#### D. A MORE EFFICIENT SYSTEM WITH LONG TERM BENEFITS

The unified corrections system is more efficient and **costs nearly \$10 million less** than what it would have.

- > Three county correctional facilities have changed their missions achieving \$1.7 million in savings that have been reinvested into the system
- > Four county correctional facilities are funded to house prisoners from other county correctional facilities and the Department of Corrections thereby
  - Eliminating boarding rates and the shifting of cost from one county to another
  - Addressing overcrowding in the state system at reduced costs compared to other considered options
  - Eliminating the need to build new facilities by distributing the prisoner population where beds are available and avoiding over \$100 million in new construction.

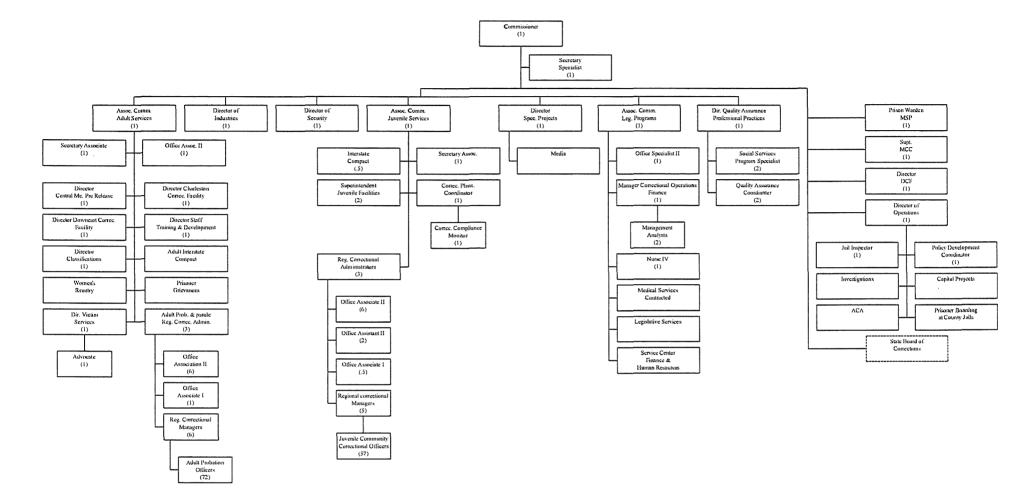
#### E. SERVICES ARE IMPROVING WITHOUT ADDITIONAL STATE OR COUNTY FUNDING

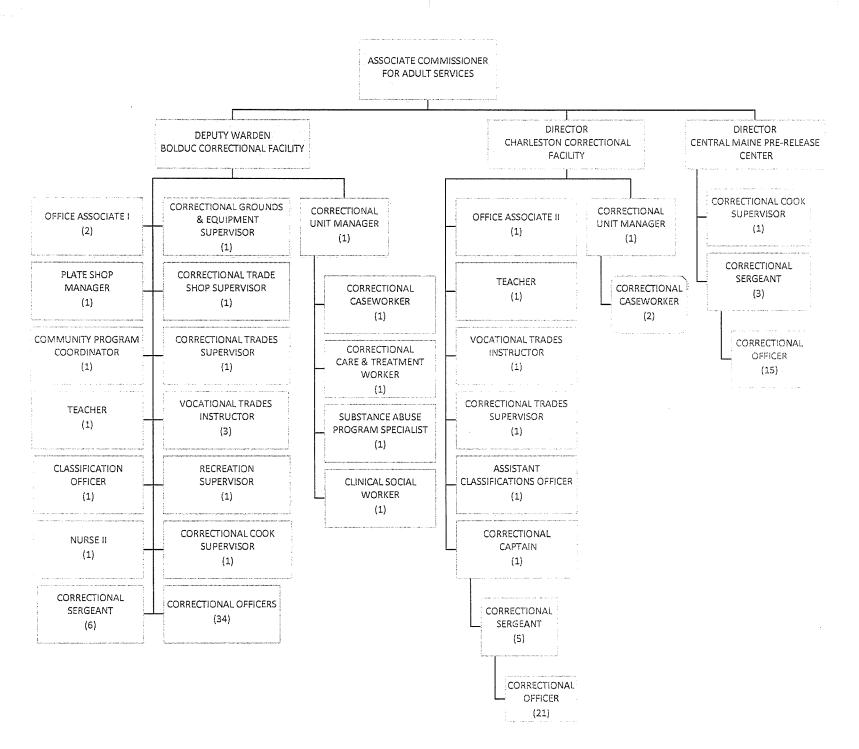
- > 32 reentry beds were established by reconfiguring the Waldo County Correctional Facility into a reentry facility to serve both county and state prisoners
- > Transportation costs are managed through a system of regional transportation hubs

- > Federal funds have been granted to improve pretrial services
- > Video arraignments will be expanded to reduce transportation and security costs
- > Kennebec County Pilot project partnering to improve Substance abuse treatment. The pilot hopes to partner with Central Maine Pre-Release in the near future around therapeutic and transition program for people who suffer with addiction.
- > Kennebec County receives national Reentry Grant of over \$2 million to support reentry efforts in a four county region.

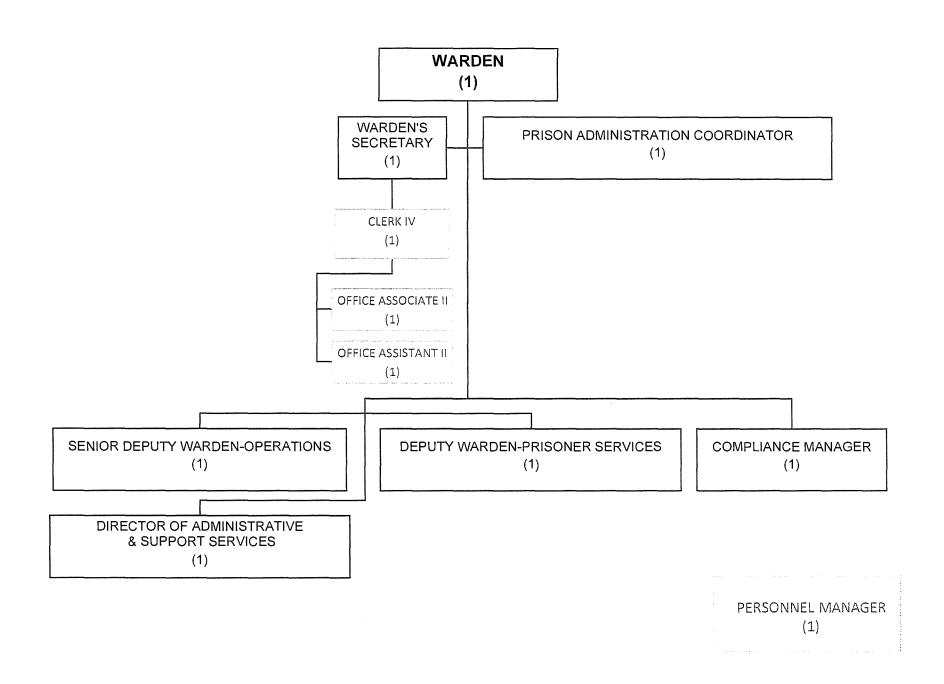
# C. ORGANIZATIONAL STRUCTURE

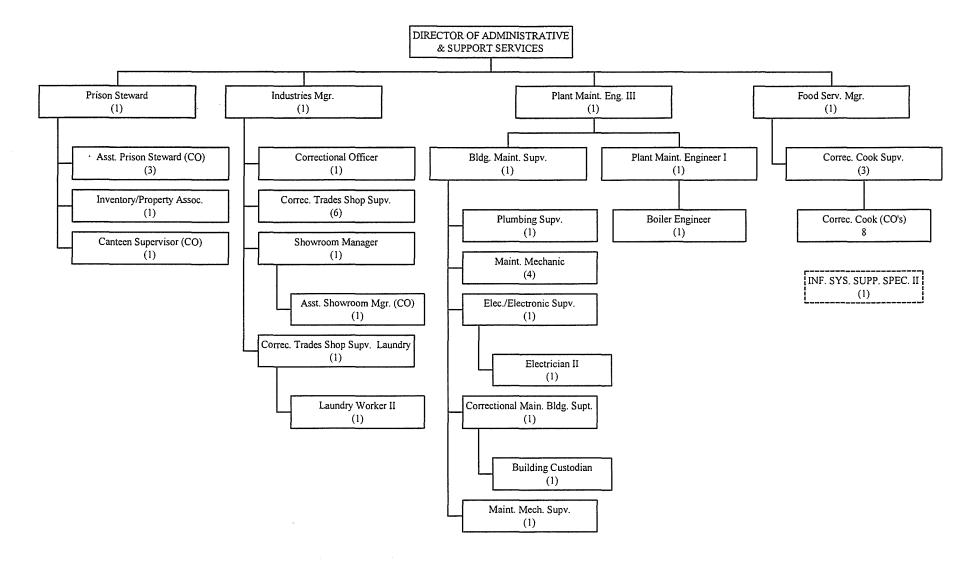
# DEPARTMENT OF CORRECTIONS COMMUNITY CORRECTIONS & CENTRAL ADMINISTRATION



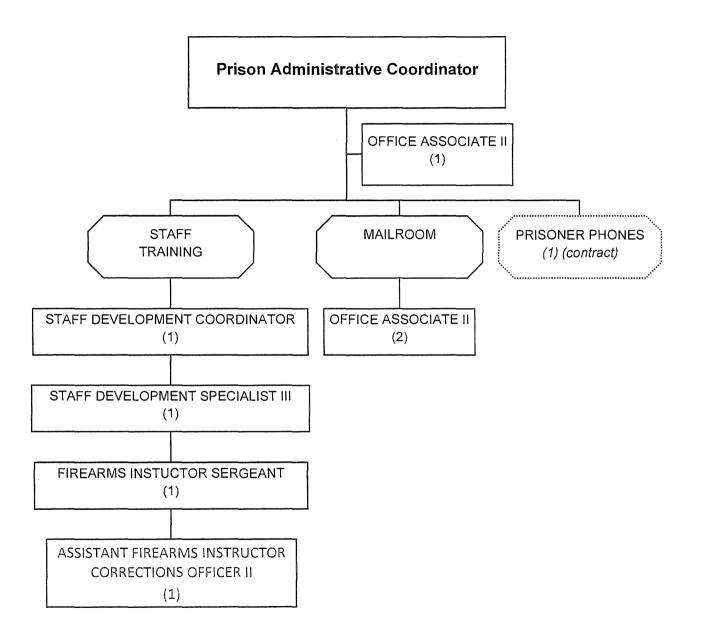


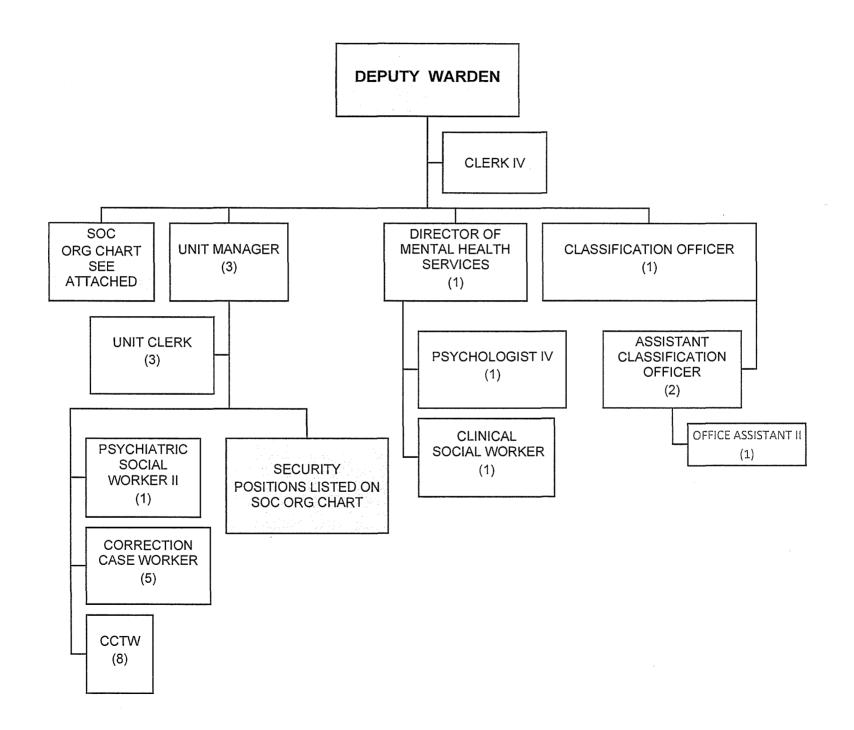
# MAINE STATE PRISON ADMINISTRATION

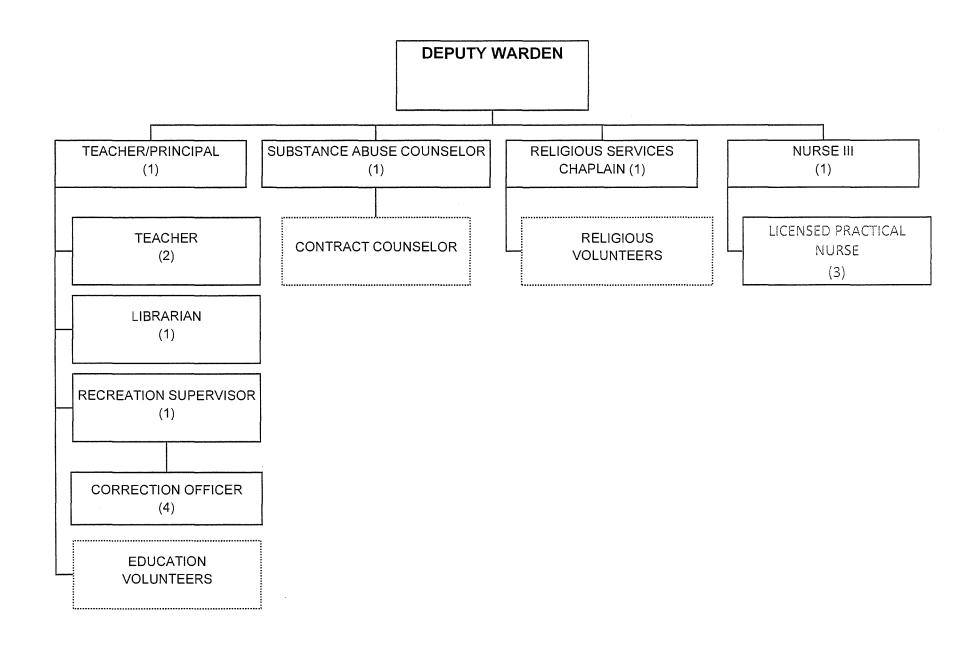




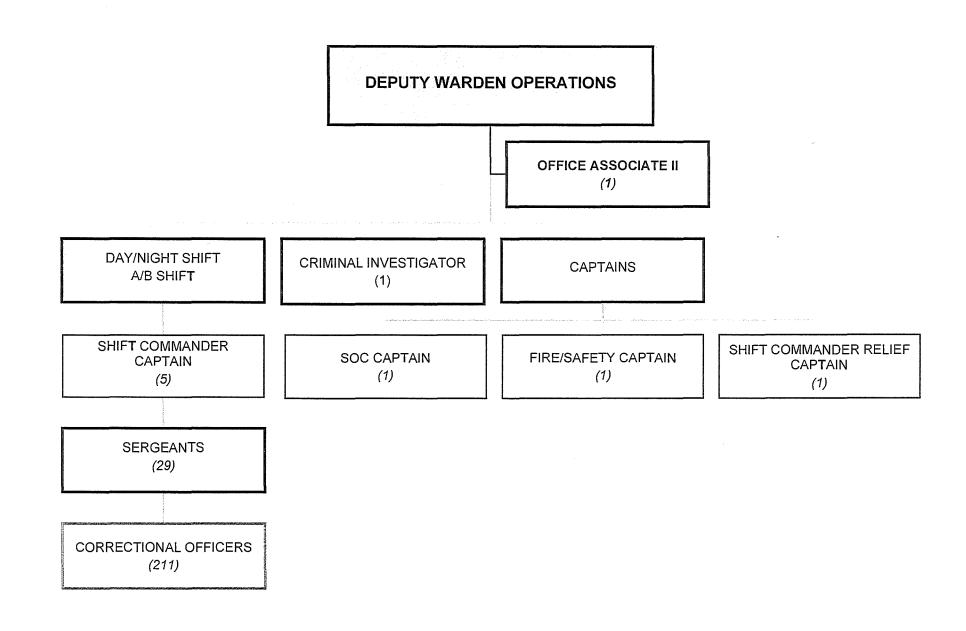
# MAINE STATE PRISON ADMINISTRATIVE COORDINATOR



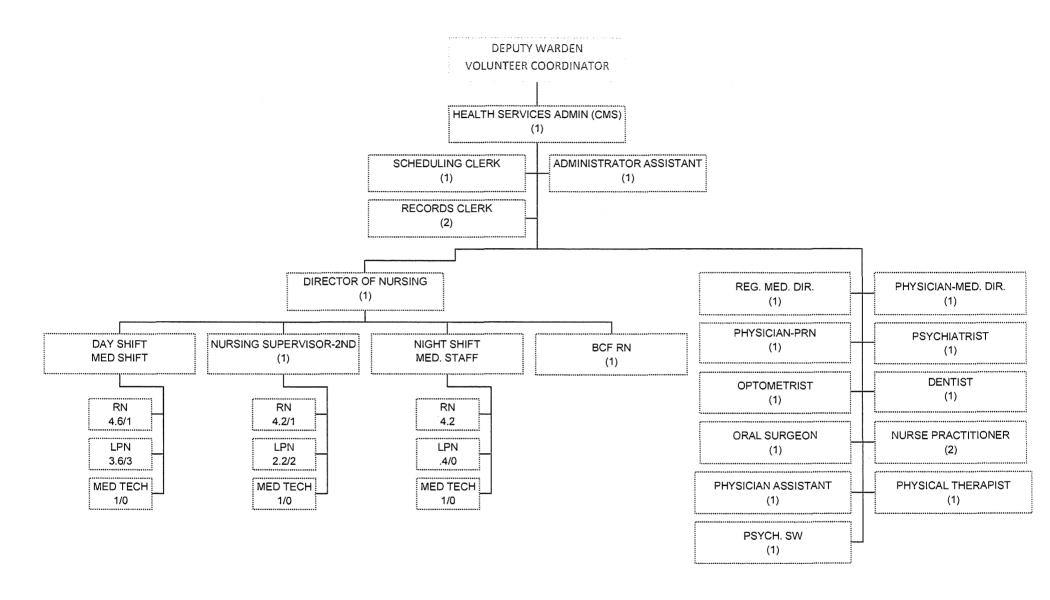




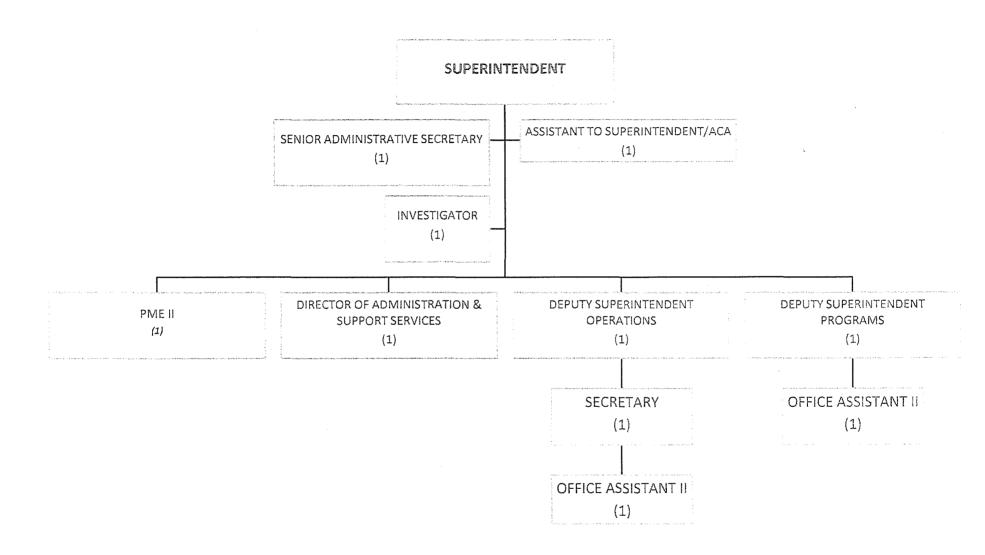
# MAINE STATE PRISON SECURITY O. ATION CENTER



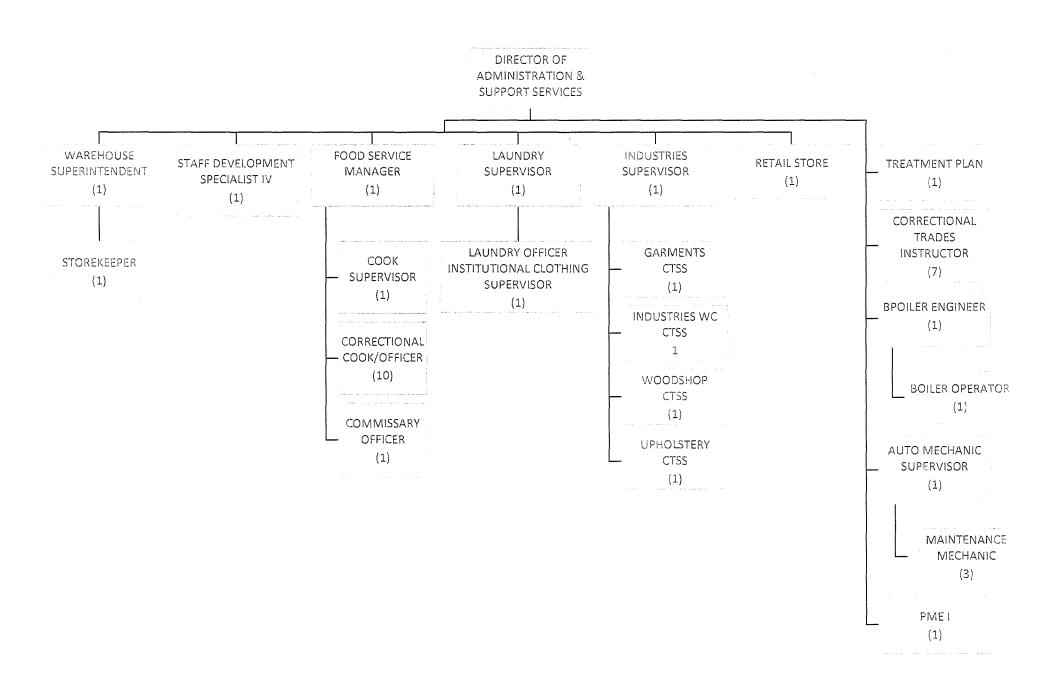
# MAINE STATE PRISON PRISONER SERVICES (CONTRACTED)



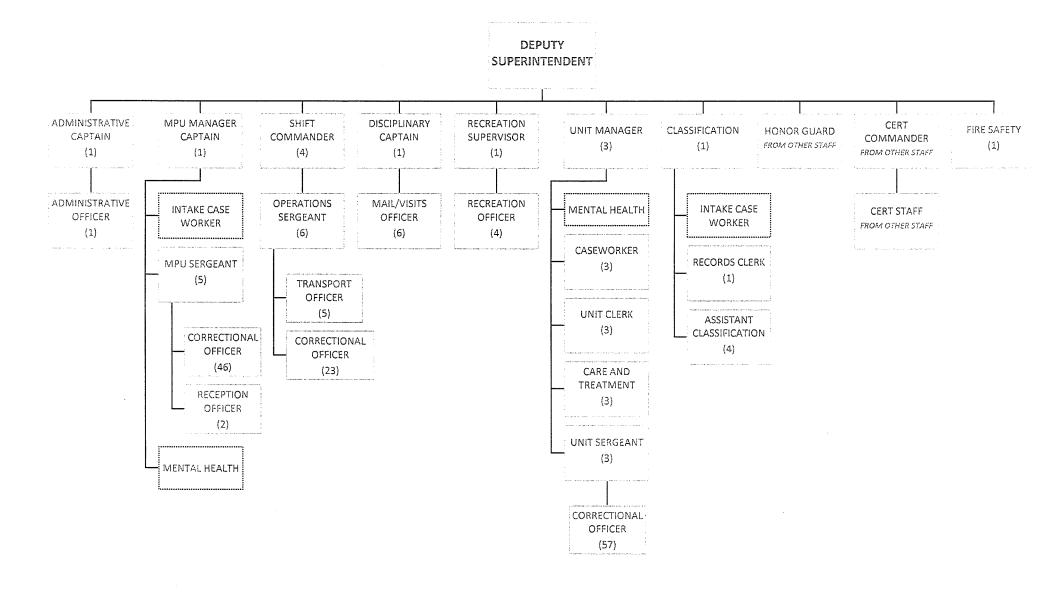
# MAINE CORRECTIONAL CENTER ADMIT TRATION

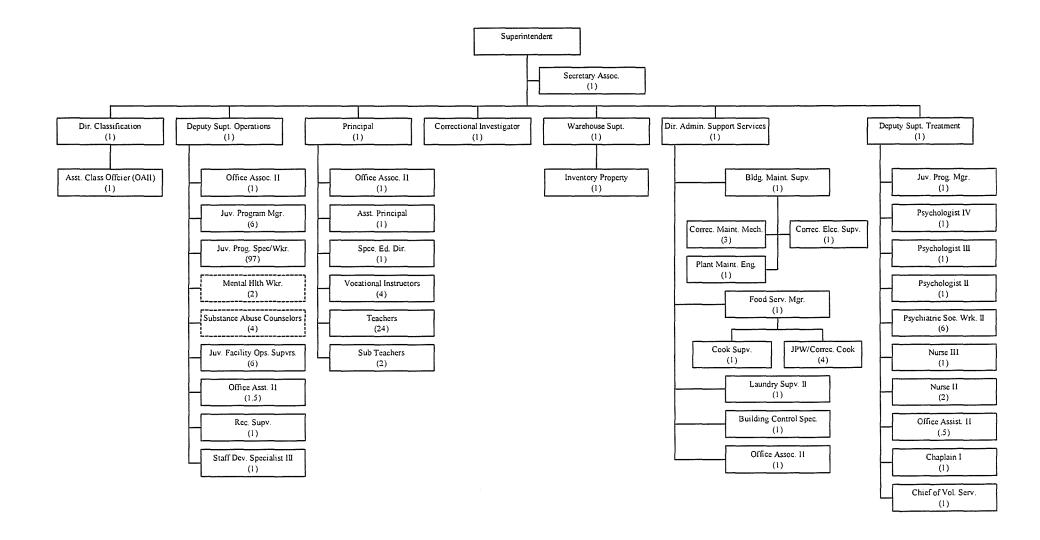


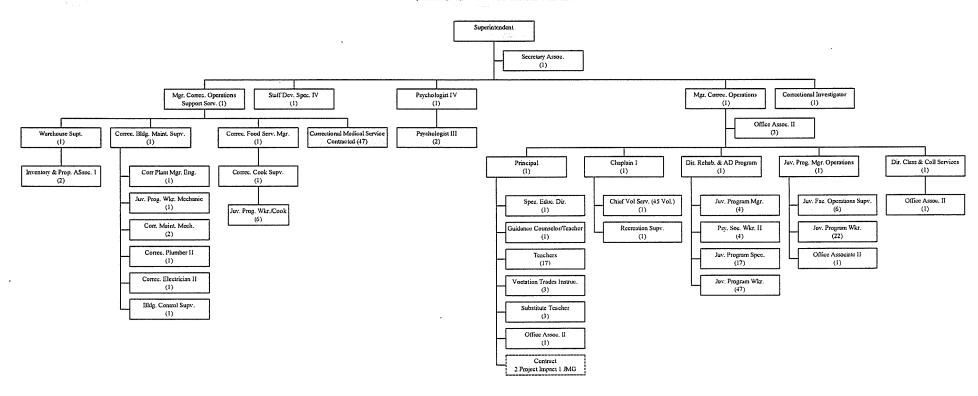
# MAINE CORRECTIONAL CENTER OPERATIONS



# MAINE CORRECTIONAL CENTER OPTIONS







Agency	Approp Org		Working Title	Position #	Leg Count_
03A	0046	Victim Services	ADVOCATE	035000205	1.00
03A	0046	Victim Services	CHIEF VICTIM SVCS ADVOCATE	035000116	1.00
03A	0124	Adult Community Corrections	CORRECTIONAL PROGRAMS MGR	035000140	1.00
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Agency	Approp Org		Working Title	Position #	Leg Count
03A	0124	Adult Community Corrections	PROBATION OFFICER	035001481	1.00
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03A	0141	Central Office Administration	DIR CORR CLASS SYSTEMS	035000077	1.00
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03A	0141	Central Office Administration	SECRETARY ASSOCIATE	035001221	1.00
03A	0141	Central Office Administration	SECRETARY SPECIALIST	035000005	1.00
03A	0502	Juvenile Justice Advisory Group	CORRECTIONAL COMPLIANCE MONITOR	035000153	1.00
03A	0502	Juvenile Justice Advisory Group	CORRECTIONAL PLANS COORDINATOR	035000022	1.00
03A	0892	Juvenile Community Corrections	CORRECTIONAL PROGRAMS MGR	035004036	0.50
03A	0892	Juvenile Community Corrections	DIR CONTIN QUALITY IMPROVEMENT	033003326	1.00
03A	0892	Juvenile Community Corrections	DIR STAFF TRNG & DEVELOPMENT	035000155	1.00
03A	0892	Juvenile Community Corrections	JUVENILE COMM CORRECTIONS OFFICER	035000031	1.00
03A	0892	Juvenile Community Corrections	JUVENILE COMM CORRECTIONS OFFICER	035000036	1.00
03A	0892	Juvenile Community Corrections	JUVENILE COMM CORRECTIONS OFFICER	035000038 035000041	1.00 1.00
03A	0892	Juvenile Community Corrections	JUVENILE COMM CORRECTIONS OFFICER	035000041	1.00
03A	0892	Juvenile Community Corrections	JUVENILE COMM CORRECTIONS OFFICER	035000049	
03A	0892	Juvenile Community Corrections	JUVENILE COMM CORRECTIONS OFFICER		1.00 1.00
03A	0892	Juvenile Community Corrections	JUVENILE COMM CORRECTIONS OFFICER	035000056	1.00
03A	0892	Juvenile Community Corrections	JUVENILE COMM CORRECTIONS OFFICER	035000087	
03A 03A	0892 0892	Juvenile Community Corrections Juvenile Community Corrections	JUVENILE COMM CORRECTIONS OFFICER	035000141 035000142	1.00 1.00
03A 03A	0892 0892	. · ·	JUVENILE COMM CORRECTIONS OFFICER JUVENILE COMM CORRECTIONS OFFICER	035000142	1.00
03A 03A	0892	Juvenile Community Corrections Juvenile Community Corrections	JUVENILE COMM CORRECTIONS OFFICER	035000179	1.00
03A 03A	0892	Juvenile Community Corrections	JUVENILE COMM CORRECTIONS OFFICER	035000180	1.00
03A 03A	0892	Juvenile Community Corrections  Juvenile Community Corrections	JUVENILE COMM CORRECTIONS OFFICER  JUVENILE COMM CORRECTIONS OFFICER	035000184	1.00
03A 03A	0892	Juvenile Community Corrections	JUVENILE COMM CORRECTIONS OFFICER	035000184	1.00
03A 03A	0892	Juvenile Community Corrections  Juvenile Community Corrections	JUVENILE COMM CORRECTIONS OFFICER	035000204	1.00
03A 03A	0892	Juvenile Community Corrections  Juvenile Community Corrections	JUVENILE COMM CORRECTIONS OFFICER	035000207	1.00
_ 73A 	0892	Juvenile Community Corrections	JUVENILE COMM CORRECTIONS OFFICER	035000208	1.00
$\widetilde{\mathcal{L}}$	0892	Juvenile Community Corrections	JUVENILE COMM CORRECTIONS OFFICER	035000209	1.00
UJA	0892	Juvenile Community Corrections	JUVENILE COMM CORRECTIONS OFFICER	035000210	1.00
00/1	0002	Savorino Community Comodions	33 TEMEL COMMISCONICION OF FIGURE	00000011	1.55

Agency	Approp Org		Working Title	Position #	Leg Count
03A	0892	Juvenile Community Corrections	JUVENILE COMM CORRECTIONS OFFICER	035000213	1.00
03A	0892	Juvenile Community Corrections	JUVENILE COMM CORRECTIONS OFFICER	035000214	1.00
03A 03A	0892 0892	Juvenile Community Corrections	JUVENILE COMM CORRECTIONS OFFICER	035000291 035000331	1.00 1.00
03A 03A	0892	Juvenile Community Corrections Juvenile Community Corrections	JUVENILE COMM CORRECTIONS OFFICER JUVENILE COMM CORRECTIONS OFFICER	035000551	1.00
03A	0892	Juvenile Community Corrections	JUVENILE COMM CORRECTIONS OFFICER	035000711	1.00
03A	0892	Juvenile Community Corrections	JUVENILE COMM CORRECTIONS OFFICER	035001231	1.00
03A	0892	Juvenile Community Corrections	JUVENILE COMM CORRECTIONS OFFICER	035001411	1.00
03A	0892	Juvenile Community Corrections	JUVENILE COMM CORRECTIONS OFFICER	035001491	1.00
03A	0892	Juvenile Community Corrections	JUVENILE COMM CORRECTIONS OFFICER	035001521	1.00
03A	0892	Juvenile Community Corrections	JUVENILE COMM CORRECTIONS OFFICER	035001591	1.00
03A	0892	Juvenile Community Corrections	JUVENILE COMM CORRECTIONS OFFICER	035001601	1.00
03A 03A	0892 0892	Juvenile Community Corrections Juvenile Community Corrections	JUVENILE COMM CORRECTIONS OFFICER JUVENILE COMM CORRECTIONS OFFICER	035001801 035002281	1.00 1.00
03A 03A	0892 0892	Juvenile Community Corrections  Juvenile Community Corrections	JUVENILE COMM CORRECTIONS OFFICER	035002281	1.00
03A	0892	Juvenile Community Corrections	JUVENILE COMM CORRECTIONS OFFICER	035003852	1.00
03A	0892	Juvenile Community Corrections	JUVENILE COMM CORRECTIONS OFFICER	035004037	1.00
03A	0892	Juvenile Community Corrections	JUVENILE COMM CORRECTIONS OFFICER	035004040	1.00
03A	0892	Juvenile Community Corrections	JUVENILE COMM CORRECTIONS OFFICER	035004041	1.00
03A	0892	Juvenile Community Corrections	JUVENILE COMM CORRECTIONS OFFICER	035004042	1.00
03A	0892	Juvenile Community Corrections	JUVENILE COMM CORRECTIONS OFFICER	035004044	1.00
03A	0892	Juvenile Community Corrections	JUVENILE COMM CORRECTIONS OFFICER	035004045	1.00
03A	0892	Juvenile Community Corrections	JUVENILE COMM CORRECTIONS OFFICER	035004046	1.00
03A 03A	0892 0892	Juvenile Community Corrections Juvenile Community Corrections	JUVENILE COMM CORRECTIONS OFFICER JUVENILE COMM CORRECTIONS OFFICER	035004047 035004049	1.00 1.00
03A	0892	Juvenile Community Corrections	JUVENILE COMM CORRECTIONS OFFICER	035004049	1.00
03A	0892	Juvenile Community Corrections	JUVENILE COMM CORRECTIONS OFFICER	035004051	1.00
03A	0892	Juvenile Community Corrections	JUVENILE COMM CORRECTIONS OFFICER	035004053	1.00
03A	0892	Juvenile Community Corrections	JUVENILE COMM CORRECTIONS OFFICER	035004054	1.00
03A	0892	Juvenile Community Corrections	JUVENILE COMM CORRECTIONS OFFICER	035004056	1.00
03A	0892	Juvenile Community Corrections	JUVENILE COMM CORRECTIONS OFFICER	035004057	1.00
03A	0892	Juvenile Community Corrections	MANAGEMENT ANALYST II	035003827	1.00
03A	0892	Juvenile Community Corrections	OFFICE ASSISTANT II	035000193	1.00
03A	0892	Juvenile Community Corrections	OFFICE ASSISTANT II	035003671	1.00
03A	0892	Juvenile Community Corrections	OFFICE ASSOCIATE II	035000152 035000066	0.50 1.00
03A 03A	0892 0892	Juvenile Community Corrections Juvenile Community Corrections	OFFICE ASSOCIATE II OFFICE ASSOCIATE II	035000067	1.00
03A	0892	Juvenile Community Corrections	OFFICE ASSOCIATE II	035000007	1.00
03A	0892	Juvenile Community Corrections	OFFICE ASSOCIATE II	035003830	1.00
03A	0892	Juvenile Community Corrections	OFFICE ASSOCIATE II	035004062	1.00
03A	0892	Juvenile Community Corrections	OFFICE ASSOCIATE II	035004064	1.00
03A	0892	Juvenile Community Corrections	REGIONAL CORRECTIONAL ADMIN	035000098	1.00
03A	0892	Juvenile Community Corrections	REGIONAL CORRECTIONAL ADMIN	035000451	1.00
03A	0892	Juvenile Community Corrections	REGIONAL CORRECTIONAL ADMIN	035000801	1.00
03A	0892	Juvenile Community Corrections	REGIONAL CORRECTIONAL MANAGER	035000055	1.00
03A 03A	0892 0892	Juvenile Community Corrections	REGIONAL CORRECTIONAL MANAGER REGIONAL CORRECTIONAL MANAGER	035000194 035003661	1.00 1.00
03A 03A	0892	Juvenile Community Corrections Juvenile Community Corrections	REGIONAL CORRECTIONAL MANAGER	035003850	1.00
03A	0892	Juvenile Community Corrections	REGIONAL CORRECTIONAL MANAGER	035004055	1.00
03A	0892	Juvenile Community Corrections	SOCIAL SERVS PROGRAM SPEC II	033003178	1.00
03A	0892	Juvenile Community Corrections	SOCIAL SERVS PROGRAM SPEC II	035000166	1.00
03B	0144	Maine State Prison	ASST CLASSIFICATION OFFICER	040000031	1.00
03B	0144	Maine State Prison	ASST CLASSIFICATION OFFICER	040003519A	1.00
03B	0144	Maine State Prison	ASST CLASSIFICATION OFFICER	040003519B	•
03B	0144	Maine State Prison	CHAPLAIN I	040001711	1.00
03B	0144	Maine State Prison	CLASSIFICATION OFFICER	040000591	1.00
03B 03B	0144 0144	Maine State Prison Maine State Prison	CLASSIFICATION OFFICER CLERK IV	040003111 040003607	1.00 1.00
03B	0144	Maine State Prison	CLINICAL SOCIAL WORKER	040003579	1.00
03B	0144	Maine State Prison	CLINICAL SOCIAL WORKER	040003581	1.00
03B	0144	Maine State Prison	COMMUNITY PROGRAMS COORDINATOR	040002781	1.00
03B	0144	Maine State Prison	CORR BUILDING CUSTODIAN	040003506	1.00
03B	0144	Maine State Prison	CORR CARE & TREATMENT WKR	040003219	1.00
03B	0144	Maine State Prison	CORR CARE & TREATMENT WKR	040003610	1.00
03B	0144	Maine State Prison	CORR CARE & TREATMENT WKR	040003628	1.00
03B	0144	Maine State Prison	CORR CARE & TREATMENT WKR	040003629	1.00
03B	0144	Maine State Prison	CORR CARE & TREATMENT WKR	040003630	1.00
03B 03B	0144 0144	Maine State Prison Maine State Prison	CORR CARE & TREATMENT WKR CORR CARE & TREATMENT WKR	040003631 040003632	1.00 1.00
03B	0144	Maine State Prison	CORR CARE & TREATMENT WKR	040003632	1.00
03B	0144	Maine State Prison	CORR CARE & TREATMENT WKR	040003634	1.00
03B	0144	Maine State Prison	CORR ELECTRICIA/ELECTRONIC SPV	040000831	1.00

Agency	Approp Org		Working Title	Position #	Leg Count
03B	0144	Maine State Prison	CORRECTIONAL AUTO MECH SUPV	040002471	1.00
03B	0144	Maine State Prison	CORRECTIONAL BLDG MAINT SUPT	040003486	1.00
03B	0144	Maine State Prison	CORRECTIONAL BLDG MAINT SUPV	040003140	1.00
7,357	0144	Maine State Prison	CORRECTIONAL BOILER ENGINEER	040003651	1.00
,	0144	Maine State Prison	CORRECTIONAL CAPTAIN	040002401	1.00
03B	0144	Maine State Prison	CORRECTIONAL CAPTAIN	040002831	1.00
03B	0144	Maine State Prison	CORRECTIONAL CAPTAIN	040003222	1.00
03B	0144	Maine State Prison	CORRECTIONAL CAPTAIN	040003503	1.00
03B	0144	Maine State Prison	CORRECTIONAL CAPTAIN	040003609	1.00
03B	0144	Maine State Prison	CORRECTIONAL CAPTAIN	040003645	1.00
03B	0144	Maine State Prison	CORRECTIONAL CAPTAIN	040003646	1.00
03B	0144	Maine State Prison	CORRECTIONAL CAPTAIN	040003647	1.00
03B	0144	Maine State Prison	CORRECTIONAL CASEWORKER	040003047	1.00
03B	0144		CORRECTIONAL CASEWORKER	040003207	1.00
03B	0144	Maine State Prison Maine State Prison		040003317	1.00
			CORRECTIONAL CASEWORKER		
03B	0144	Maine State Prison	CORRECTIONAL CASEWORKER	040003362	1.00
03B	0144	Maine State Prison	CORRECTIONAL CASEWORKER	040003382	1.00
03B	0144	Maine State Prison	CORRECTIONAL CASEWORKER	040003578	1.00
03B	0144	Maine State Prison	CORRECTIONAL COOK SUPERVISOR	040000501	1.00
03B	0144	Maine State Prison	CORRECTIONAL COOK SUPERVISOR	040000581	1.00
03B	0144	Maine State Prison	CORRECTIONAL COOK SUPERVISOR	040001481	1.00
03B	0144	Maine State Prison	CORRECTIONAL COOK SUPERVISOR	040003121	1.00
03B	0144	Maine State Prison	CORRECTIONAL ELECTRICIAN II	040003485	1.00
03B	0144	Maine State Prison	CORRECTIONAL FOOD SVC MANAGER	040002601	1.00
03B	0144	Maine State Prison	CORRECTIONAL GRD & EQUIP SUPV	040001921	1.00
03B	0144	Maine State Prison	CORRECTIONAL INDUSTRIES MGR	040003611	1.00
03B	0144	Maine State Prison	CORRECTIONAL INVESTIGATOR	040003608	1.00
03B	0144	Maine State Prison	CORRECTIONAL LPN	040003081	1.00
03B	0144	Maine State Prison	CORRECTIONAL LPN	040003146	1.00
03B	0144	Maine State Prison	CORRECTIONAL LPN	040003325	1.00
03B	0144	Maine State Prison	CORRECTIONAL MAINT MECH SUPV	040003147	1.00
03B	0144	Maine State Prison	CORRECTIONAL MAINT MECHANIC	040002481	1.00
03B	0144	Maine State Prison	CORRECTIONAL MAINT MECHANIC	040003281	1.00
03B	0144	Maine State Prison	CORRECTIONAL MAINT MECHANIC	040003397	1.00
03B	0144	Maine State Prison	CORRECTIONAL MAINT MECHANIC	040003398	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	014002431	1.00
7 '3	0144	Maine State Prison	CORRECTIONAL OFFICER	040000101	1.00
3	0144	Maine State Prison	CORRECTIONAL OFFICER	040000111	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040000161	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040000181	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040000201	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040000221	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040000261	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040000281	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040000301	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040000331	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040000371	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040000391	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040000401	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040000441	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040000461	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040000471	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040000661	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040000671	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040000691	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040000701	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040000761	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040000781	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040000881	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040000901	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040000911	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040001051	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040001271	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040001281	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040001441	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040001471	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040001721	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040001821	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040001831	1.00
/ 2013B	0144	Maine State Prison	CORRECTIONAL OFFICER	040001841	1.00
( з	0144	Maine State Prison	CORRECTIONAL OFFICER	040001881	1.00
∪3B	0144	Maine State Prison	CORRECTIONAL OFFICER	040002061	1.00
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Agency	Approp Org		Working Title	Position #	Leg Count
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040002091	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040002161	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040002201	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040002221	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040002241	1.00 1.00
03B	0144	Maine State Prison Maine State Prison	CORRECTIONAL OFFICER	040002251 040002261	1.00
03B 03B	0144 0144	Maine State Prison	CORRECTIONAL OFFICER CORRECTIONAL OFFICER	040002281	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040002301	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040002331	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040002341	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040002351	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040002391	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040002651	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040002661	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040002861	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040002871	1.00 1.00
03B 03B	0144 0144	Maine State Prison Maine State Prison	CORRECTIONAL OFFICER CORRECTIONAL OFFICER	040002881 040002891	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040002931	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040002931	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040002941	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040002951	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040002971	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040002991	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003001	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003011	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003021	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003041	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003061	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003136	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003148	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003149	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003152	1.00 1.00
03B 03B	0144 0144	Maine State Prison Maine State Prison	CORRECTIONAL OFFICER CORRECTIONAL OFFICER	040003153 040003154	1.00
. 03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003155	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003156	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003158	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003159	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003173	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003174	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003175	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003176	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003177	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003179	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003180	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER .	040003181	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003182	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003184	1.00
03B 03B	0144 0144	Maine State Prison Maine State Prison	CORRECTIONAL OFFICER CORRECTIONAL OFFICER	040003185 040003186	1.00 1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003187	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003189	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003190	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003191	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003192	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003193	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003195	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003206	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003208	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003209	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003210	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003211	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003212	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003213	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003220	1.00
03B 03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003229 040003231	1.00 1.00
03B	0144 0144	Maine State Prison Maine State Prison	CORRECTIONAL OFFICER CORRECTIONAL OFFICER	040003231	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER CORRECTIONAL OFFICER	040003232	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003233	1.00
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Agency	Approp Org		Working Title	Position #	Leg Count
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003236	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003238	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003239	1.00
∕ "B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003240	1.00
}	0144	Maine State Prison	CORRECTIONAL OFFICER	040003241	1.00
บ3Β	0144	Maine State Prison	CORRECTIONAL OFFICER	040003243	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003244	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003245	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003246	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003247	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003248	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003249	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003250	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003251	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003253	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003254	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003255	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003269	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003270	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003275	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003276	1.00 1.00
03B	0144	Maine State Prison Maine State Prison	CORRECTIONAL OFFICER	040003277 040003278	1.00
03B	0144		CORRECTIONAL OFFICER	040003278	1.00
03B 03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003280	1.00
03B	0144	Maine State Prison Maine State Prison	CORRECTIONAL OFFICER	040003301	1.00
03B	0144 0144	Maine State Prison	CORRECTIONAL OFFICER	040003302	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER CORRECTIONAL OFFICER	040003304	1.00
03B		Maine State Prison		040003305	1.00
03B	0144 0144	Maine State Prison	CORRECTIONAL OFFICER CORRECTIONAL OFFICER	040003307	1.00
03B	0144			040003307	1.00
03B	0144	Maine State Prison Maine State Prison	CORRECTIONAL OFFICER CORRECTIONAL OFFICER	040003309	1.00
03B	0144	Maine State Prison		040003310	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER CORRECTIONAL OFFICER	040003313	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003314	1.00
03B				040003334	1.00
_03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003333	1.00
	0144	Maine State Prison	CORRECTIONAL OFFICER	040003337	1.00
( )	0144	Maine State Prison	CORRECTIONAL OFFICER	040003337	1.00
∘ ∪აβ 03B	0144 0144	Maine State Prison Maine State Prison	CORRECTIONAL OFFICER	040003338	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003339	1.00
03B			CORRECTIONAL OFFICER	040003385	1.00
03B	0144 0144	Maine State Prison Maine State Prison	CORRECTIONAL OFFICER CORRECTIONAL OFFICER	040003386	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003387	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003388	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003391	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003405	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003406	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003407	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003408	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003409	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003410	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003411	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003412	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003413	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003414	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003415	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003416	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003417	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003418	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003419	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003420	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003421	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003422	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003437	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003438	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003439	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003440	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003441	1.00
uaB	0144	Maine State Prison	CORRECTIONAL OFFICER	040003442	1.00
( )	0144	Maine State Prison	CORRECTIONAL OFFICER	040003443	1.00
6B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003444	1.00

Vaency	Approp Org		Working Title	Position #	Leg Count
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003445	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003446	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003447	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003448	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003449	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003450	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003452	1.00
			CORRECTIONAL OFFICER	040003452	1.00
03B	0144	Maine State Prison		040003433	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER		1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003455	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003457	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003458	
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003459	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003460	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003461	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003462	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003463	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003464	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003465	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003466	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003467	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003468	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003469	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003470	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003471	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003472	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003473	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003474	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003475	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003476	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003477	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003478	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003480	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003481	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003482	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003484	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003507	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003511	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003512	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003529	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003554	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003555	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003556	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003557	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003558	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003560	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003561	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003562	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003563	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003564	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003565	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003566	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003567	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003568	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003569	1.00
03B		Maine State Prison	CORRECTIONAL OFFICER	040003570	1.00
	0144			040003570	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003577	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER CORRECTIONAL OFFICER	040003572	1.00
03B	0144	Maine State Prison		040003573	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER		
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003575 040003576	1.00 1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003576	
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003601	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003603	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003635	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003675	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003676	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003677	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003678	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003679	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003680	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003681	1.00

Agency	Approp Org		Working Title	Position #	Leg Count
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003682	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003683	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003684	1.00
7 3	0144	Maine State Prison	CORRECTIONAL OFFICER	040003685	1.00
3	0144	Maine State Prison	CORRECTIONAL OFFICER	040003686	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003687	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003688	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003689	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003690	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003691	1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER	040003692	1.00 1.00
03B	0144	Maine State Prison	CORRECTIONAL OFFICER II CORRECTIONAL PLANNING ANALYST	040001251 040003268	1.00
03B 03B	0144	Maine State Prison Maine State Prison	CORRECTIONAL PLT MAIN ENG I	040003200	1.00
03B	0144 0144	Maine State Prison	CORRECTIONAL PLT MAIN ENG III	040000601	1.00
03B	0144	Maine State Prison	CORRECTIONAL PLUMBER SUPV	040000251	1.00
03B	0144	Maine State Prison	CORRECTIONAL SERGEANT	040000291	1.00
03B	0144	Maine State Prison	CORRECTIONAL SERGEANT	040001971	1.00
03B	0144	Maine State Prison	CORRECTIONAL SERGEANT	040001991	1.00
03B	0144	Maine State Prison	CORRECTIONAL SERGEANT	040002001	1.00
03B	0144	Maine State Prison	CORRECTIONAL SERGEANT	040002011	1.00
03B	0144	Maine State Prison	CORRECTIONAL SERGEANT	040002211	1.00
03B	0144	Maine State Prison	CORRECTIONAL SERGEANT	040002271	1.00
03B	0144	Maine State Prison	CORRECTIONAL SERGEANT	040002451	1.00
03B	0144	Maine State Prison	CORRECTIONAL SERGEANT	040002521	1.00
03B	0144	Maine State Prison	CORRECTIONAL SERGEANT	040002851	1.00
03B	0144	Maine State Prison	CORRECTIONAL SERGEANT	040003139	1.00
03B	0144	Maine State Prison	CORRECTIONAL SERGEANT	040003194	1.00
03B	0144	Maine State Prison	CORRECTIONAL SERGEANT	040003215	1.00
03B	0144	Maine State Prison	CORRECTIONAL SERGEANT	040003226	1.00
03B	0144	Maine State Prison	CORRECTIONAL SERGEANT	040003279	1.00
03B	0144	Maine State Prison	CORRECTIONAL SERGEANT	040003300	1.00
03B	0144	Maine State Prison	CORRECTIONAL SERGEANT	040003351	1.00
03B	0144	Maine State Prison	CORRECTIONAL SERGEANT	040003352	1.00
03B	0144	Maine State Prison	CORRECTIONAL SERGEANT	040003400	1.00
03B	0144	Maine State Prison	CORRECTIONAL SERGEANT	040003401	1.00 1.00
PB .	0144	Maine State Prison	CORRECTIONAL SERGEANT	040003402 040003403	1.00
√ 3 	0144	Maine State Prison	CORRECTIONAL SERGEANT	040003403	1.00
03B 03B	0144 0144	Maine State Prison Maine State Prison	CORRECTIONAL SERGEANT CORRECTIONAL SERGEANT	040003404	1.00
03B	0144	Maine State Prison	CORRECTIONAL SERGEANT	040003580	1.00
03B	0144	Maine State Prison	CORRECTIONAL SERGEANT	040003604	1.00
03B	0144	Maine State Prison	CORRECTIONAL SERGEANT	040003605	1.00
03B	0144	Maine State Prison	CORRECTIONAL SERGEANT	040003625	1.00
03B	0144	Maine State Prison	CORRECTIONAL SERGEANT	040003626	1.00
03B	0144	Maine State Prison	CORRECTIONAL SERGEANT	040003627	1.00
03B	0144	Maine State Prison	CORRECTIONAL SERGEANT	040003639	1.00
03B	0144	Maine State Prison	CORRECTIONAL SERGEANT	040003640	1.00
03B	0144	Maine State Prison	CORRECTIONAL SERGEANT	040003641	1.00
03B	0144	Maine State Prison	CORRECTIONAL SERGEANT	040003642	1.00
03B	0144	Maine State Prison	CORRECTIONAL SERGEANT	040003643	1.00
03B	0144	Maine State Prison	CORRECTIONAL SERGEANT	040003652	1.00
03B	0144	Maine State Prison	CORRECTIONAL TRADES SHOP SUPERVISOR	040000311	1.00
03B	0144	Maine State Prison	CORRECTIONAL TRADES SHOP SUPERVISOR	040000851	1.00
03B	0144	Maine State Prison	CORRECTIONAL TRADES SHOP SUPERVISOR	040002561	1.00
03B	0144	Maine State Prison	CORRECTIONAL TRADES SHOP SUPERVISOR	040003132	1.00
03B	0144	Maine State Prison	CORRECTIONAL TRADES SHOP SUPERVISOR	040003242	1.00
03B	0144	Maine State Prison	CORRECTIONAL TRADES SHOP SUPERVISOR	040003293	1.00
03B	0144	Maine State Prison	CORRECTIONAL TRADES SHOP SUPERVISOR	040003350	1.00
03B	0144	Maine State Prison	CORRECTIONAL TRADES SHOP SUPERVISOR	040003369	1.00
03B	0144	Maine State Prison	CORRECTIONAL TRADES SUPERVISOR	040003298 040003614	1.00
03B	0144	Maine State Prison	CORRECTIONS UNIT MANAGER CORRECTIONS UNIT MANAGER	040003614	1.00 1.00
03B 03B	0144 0144	Maine State Prison Maine State Prison	CORRECTIONS UNIT MANAGER CORRECTIONS UNIT MANAGER	040003622	1.00
03B 03B	0144	Maine State Prison	CORRECTIONS UNIT MANAGER CORRECTIONS UNIT MANAGER	040003623	1.00
03B 03B	0144	Maine State Prison	DIR PSYCHOLOGY SERVICES	040003023	1.00
03B	0144	Maine State Prison	INVENTORY & PROPERTY ASSOCI	033003329	1.00
03B	0144	Maine State Prison	LAUNDRY WORKER II	041001881	1.00
03B	0144	Maine State Prison	MANAGER CORRECTIONAL FACILITY	040003597	1.00
/ ^3B	0144	Maine State Prison	MANAGER CORRECTIONAL OPERATIONS	040000771	1.00
( 3	0144	Maine State Prison	MGR CORRECTIONAL OPERATIONS	040003259	1.00
υЗB	0144	Maine State Prison	MGR CORRECTIONAL OPERATIONS	040003376	1.00

Agency	Approp Org		Working Title	Position #	Leg Count
03B	0144	Maine State Prison	MGR CORRECTIONAL OPERATIONS	040003621	1.00
03B	0144	Maine State Prison	NURSE II	040003509 040003399	1.00 1.00
03B 03B	0144 0144	Maine State Prison Maine State Prison	NURSE III OFFICE ASSISTANT II	040003399	1.00
03B	0144	Maine State Prison	OFFICE ASSISTANT II	040003638	1.00
03B	0144	Maine State Prison	OFFICE ASSOCIATE II	040001761	1.00
03B	0144	Maine State Prison	OFFICE ASSOCIATE II	040002501	1.00
03B	0144	Maine State Prison	OFFICE ASSOCIATE II	040002711	1.00
03B	0144	Maine State Prison	OFFICE ASSOCIATE II	040002801 040003330	1.00 1.00
03B 03B	0144 0144	Maine State Prison Maine State Prison	OFFICE ASSOCIATE II OFFICE ASSOCIATE II	040003374	1.00
03B	0144	Maine State Prison	OFFICE ASSOCIATE II	040003515	1.00
03B	0144	Maine State Prison	OFFICE ASSOCIATE II	040003518	1.00
03B	0144	Maine State Prison	OFFICE ASSOCIATE II	040003520	1.00
03B	0144	Maine State Prison	OFFICE ASSOCIATE II	040003606	1.00
03B	0144	Maine State Prison	OFFICE ASSOCIATE II	040003612	1.00 1.00
03B 03B	0144 0144	Maine State Prison Maine State Prison	PLATE SHOP MANAGER PRISON ADMINISTRATIVE COORD	040000551 040000841	1.00
03B	0144	Maine State Prison	PRISON LIBRARIAN	040003649	1.00
03B	0144	Maine State Prison	PRISON RETAIL STORE MANAGER	040000521	1.00
03B	0144	Maine State Prison	PRISON STEWARD	040000571	1.00
03B	0144	Maine State Prison	PRISON WARDEN	040000003	1.00
03B	0144	Maine State Prison	PSYCH SOCIAL WORKER II	040003582	1.00
03B 03B	0144 0144	Maine State Prison Maine State Prison	PSYCHOLOGIST IV SECRETARY SPECIALIST	033001211 040003150	1.00 1.00
03B	0144	Maine State Prison	STAFF DEVELOPMENT COORDINATOR	040003130	1.00
03B	0144	Maine State Prison	STAFF DEVELOPMENT SPEC III	040003230	1.00
03B	0144	Maine State Prison	SUBSTANCE ABUSE PROGRAM SPEC	040001891	1.00
03B	0144	Maine State Prison	SUBSTANCE ABUSE PROGRAM SPEC	040003577	1.00
03B	0144	Maine State Prison	SUPV RECREATION	040002511	1.00 1.00
03B 03B	0144 0144	Maine State Prison Maine State Prison	SUPV RECREATION TEACHER BS	040003360 04000001	1.00
03B	0144	Maine State Prison	TEACHER BS	040003262	1.00
03B	0144	Maine State Prison	TEACHER BS	040003516	1.00
03B	0144	Maine State Prison	TEACHER/PRINCIPAL	040003505	1.00
03B	0144	Maine State Prison	VOC TRADES INSTRUCTOR BS	040000014	1.00
03B	0144	Maine State Prison	VOC TRADES INSTRUCTOR BS	040000015	1.00
03B 03B	0144 0144	Maine State Prison Maine State Prison	VOC TRADES INSTRUCTOR BS VOC TRADES INSTRUCTOR BS	04000017 040003379	1.00 1.00
03C	0162	Maine Correctional Center	ASST CLASSIFICATION OFFICER	036000581	1.00
03C	0162	Maine Correctional Center	ASST CLASSIFICATION OFFICER	036001817	1.00
03C	0162	Maine Correctional Center	ASST CLASSIFICATION OFFICER	036001876	1.00
03C	0162	Maine Correctional Center	ASST CLASSIFICATION OFFICER	036001890	1.00
03C	0162	Maine Correctional Center	CHAPLAIN I	036001635	1.00
03C 03C	0162 0162	Maine Correctional Center Maine Correctional Center	CLASSIFICATION OFFICER CLINICAL SOCIAL WORKER	036000961 036001821	1.00 1.00
03C	0162	Maine Correctional Center	COMMUNITY PROGRAMS COORDINATOR	036001621	1.00
03C	0162	Maine Correctional Center	CORR CARE & TREATMENT WKR	036001881	1.00
03C	0162	Maine Correctional Center	CORR CARE & TREATMENT WKR	036001882	1.00
03C	0162	Maine Correctional Center	CORR CARE & TREATMENT WKR	036001883	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL AUTO MECH SUPV	036000881	1.00
03C 03C	0162 0162	Maine Correctional Center Maine Correctional Center	CORRECTIONAL BOILER ENGINEER CORRECTIONAL BOILER OPERATOR	036001081 036001784	1.00 1.00
03C	0162	Maine Correctional Center	CORRECTIONAL CAPTAIN	036001704	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL CAPTAIN	036001381	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL CAPTAIN	036001507	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL CAPTAIN	036001525	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL CAPTAIN	036001526	1.00
03C 03C	0162 0162	Maine Correctional Center Maine Correctional Center	CORRECTIONAL CAPTAIN CORRECTIONAL CAPTAIN	036001590 036001788	1.00 1.00
03C	0162	Maine Correctional Center	CORRECTIONAL CASEWORKER	036001703	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL CASEWORKER	036001655	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL CASEWORKER	036001785	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL CASEWORKER	036001827	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL CASEWORKER	036001891	1.00
03C 03C	0162 0162	Maine Correctional Center Maine Correctional Center	CORRECTIONAL COOK SUPERVISOR CORRECTIONAL FOOD SVC MANAGER	036000221 036001768	1.00 1.00
03C	0162	Maine Correctional Center  Maine Correctional Center	CORRECTIONAL FOOD SVC MANAGER CORRECTIONAL INDUSTRIES MGR	036001766	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL INVESTIGATOR	036001720	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL LAUNDRY SUPV II	036000612	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL MAINT MECHANIC	036001171	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL MAINT MECHANIC	036001512	1.00

Agency	Approp Org		Working Title	Position #	Leg Count
03C	0162	Maine Correctional Center	CORRECTIONAL MAINT MECHANIC	036001885	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036000141	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036000151	1.00
( :	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036000181	1.00
000	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036000191	1.00
03C	0162 0162	Maine Correctional Center	CORRECTIONAL OFFICER	036000291 036000521	1.00 1.00
03C 03C	0162	Maine Correctional Center  Maine Correctional Center	CORRECTIONAL OFFICER CORRECTIONAL OFFICER	036000521	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036000591	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036000631	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036000641	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036000691	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036000701	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036000731	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036000761	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036000911	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036000941	1.00
03C 03C	0162 0162	Maine Correctional Center  Maine Correctional Center	CORRECTIONAL OFFICER	036000951 036000981	1.00 1.00
03C	0162	Maine Correctional Center	CORRECTIONAL OFFICER CORRECTIONAL OFFICER	036001001	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036001011	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036001091	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036001111	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036001181	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036001211	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036001231	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036001241	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036001281	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036001291	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036001311	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036001321	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036001462	1.00 1.00
03C 03C	0162 0162	Maine Correctional Center Maine Correctional Center	CORRECTIONAL OFFICER CORRECTIONAL OFFICER	036001463 036001464	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036001465	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036001466	1.00
<i>~</i> ~~000	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036001467	1.00
( }	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036001468	1.00
บ3C	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036001470	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036001474	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036001476	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036001481	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036001482	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036001484	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036001485	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036001492	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036001495	1.00
03C	0162	Maine Correctional Center Maine Correctional Center	CORRECTIONAL OFFICER	036001496 036001497	1.00 1.00
03C 03C	0162 0162	Maine Correctional Center	CORRECTIONAL OFFICER CORRECTIONAL OFFICER	036001498	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036001493	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036001503	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036001527	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036001562	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036001563	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036001581	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036001583	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036001585	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036001586	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036001617	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036001618	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036001619	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036001620	1.00 1.00
03C	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036001632 036001633	1.00
03C 03C	0162 0162	Maine Correctional Center  Maine Correctional Center	CORRECTIONAL OFFICER CORRECTIONAL OFFICER	036001636	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036001637	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036001638	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036001639	1.00
> ^3C	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036001640	1.00
( )	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036001641	1.00
່⊍ລC	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036001644	1.00

Agency	Approp Org		Working Title	Position #	Leg Count
03C	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036001646	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036001648	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036001650	1.00
03C 03C	0162 0162	Maine Correctional Center Maine Correctional Center	CORRECTIONAL OFFICER	036001651 036001652	1.00 1.00
03C	0162	Maine Correctional Center	CORRECTIONAL OFFICER CORRECTIONAL OFFICER	036001632	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036001671	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036001673	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036001674	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036001683	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036001684	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036001686	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036001689	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036001690	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036001692	1.00
03C 03C	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036001693	1.00
03C	0162 0162	Maine Correctional Center Maine Correctional Center	CORRECTIONAL OFFICER CORRECTIONAL OFFICER	036001694 036001697	1.00 1.00
03C	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036001699	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036001700	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL OFFICER	. 036001701	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036001703	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036001704	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036001708	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036001710	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036001711	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036001712	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036001745	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036001746	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036001747	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036001748	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036001749	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036001750	1.00
03C 03C	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036001752	1.00
03C	0162 0162	Maine Correctional Center Maine Correctional Center	CORRECTIONAL OFFICER CORRECTIONAL OFFICER	036001754 036001756	1.00 1.00
03C	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036001757	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036001758	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036001759	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036001760	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036001762	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036001763	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036001764	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036001765	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036001767	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036001776	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036001777	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036001778	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036001819	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036001820	1.00
03C 03C	0162 0162	Maine Correctional Center	CORRECTIONAL OFFICER	036001822	1.00
03C	0162	Maine Correctional Center Maine Correctional Center	CORRECTIONAL OFFICER CORRECTIONAL OFFICER	036001823 036001828	1.00 1.00
03C	0162	Maine Correctional Center  Maine Correctional Center	CORRECTIONAL OFFICER	036001829	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036001823	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036001833	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036001834	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036001835	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036001836	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036001837	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036001838	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036001839	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036001840	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036001841	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036001854	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036001855	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036001856	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036001857	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036001858	1.00
03C 03C	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036001859	1.00
03C	0162 0162	Maine Correctional Center Maine Correctional Center	CORRECTIONAL OFFICER CORRECTIONAL OFFICER	036001860 036001861	1.00 1.00
300	0102	Mains Correctional Center	CONNECTION E OF FICE	030001001	1.00

Agency	Approp Org		Working Title	Position #	Leg Count
03C	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036001862	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036001863	1.00
93C	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036001864	1.00
133	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036001865	1.00
ر ا	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036001866	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036001867	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036001894	0.50
03C	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036001895	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036001896	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036001897	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036001898	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036001899	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036001939	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036001900	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036001902	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036001903	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036001905	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036001905	1.00
03C	0162	Maine Correctional Center		036001906	1.00
03C	0162		CORRECTIONAL OFFICER		1.00
03C	0162	Maine Correctional Center	CORRECTIONAL OFFICER	036001908	
03C	0162	Maine Correctional Center  Maine Correctional Center	CORRECTIONAL PLT MAIN ENG II	036001818	1.00 1.00
03C	0162	Maine Correctional Center  Maine Correctional Center	CORRECTIONAL SERGEANT	036001071	
			CORRECTIONAL SERGEANT	036000131	1.00
03C	0162 0162	Maine Correctional Center	CORRECTIONAL SERGEANT	036000321 036000331	1.00
03C		Maine Correctional Center	CORRECTIONAL SERGEANT		1.00
	0162	Maine Correctional Center	CORRECTIONAL SERGEANT	036000381	1.00
03C 03C	0162 0162	Maine Correctional Center	CORRECTIONAL SERGEANT	036000751	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL SERGEANT	036001251	1.00
03C		Maine Correctional Center	CORRECTIONAL SERGEANT	036001351	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL SERGEANT	036001361	1.00
	0162	Maine Correctional Center	CORRECTIONAL SERGEANT	036001504	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL SERGEANT	036001505	1.00
03C	0162 0162	Maine Correctional Center	CORRECTIONAL SERGEANT	036001506	1.00
03C		Maine Correctional Center	CORRECTIONAL SERGEANT	036001715	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL SERGEANT	036001830	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL SERGEANT	036001831	1.00
J.C	0162	Maine Correctional Center	CORRECTIONAL SERGEANT	036001893	1.00
C	0162	Maine Correctional Center	CORRECTIONAL TRADES SHOP SUPERVISOR	036001733	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL TRADES SHOP SUPERVISOR	036001734	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL TRADES SHOP SUPERVISOR	036001826	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL TRADES SHOP SUPERVISOR	036001889	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL TRADES SUPERVISOR	036001131	1.00
03C	0162	Maine Correctional Center	CORRECTIONAL WAREHOUSE SUPT	036000031	1.00
03C	0162	Maine Correctional Center	CORRECTIONS UNIT MANAGER	036001869	1.00
03C	0162	Maine Correctional Center	CORRECTIONS UNIT MANAGER	036001879	1.00
03C	0162	Maine Correctional Center	CORRECTIONS UNIT MANAGER	036001880	1.00
03C	0162	Maine Correctional Center	DIR PSYCHOLOGY SERVICES	036001824	1.00
03C	0162	Maine Correctional Center	DIRECTOR OF SECURITY	036001844	1.00
03C	0162	Maine Correctional Center	INSTITUTIONAL CLOTHING SUPV	036001707	1.00
03C	0162	Maine Correctional Center	INVENTORY & PROPERTY ASSOC I	036001469	1.00
03C	0162	Maine Correctional Center	MANAGER CORRECTIONAL OPERATIONS	036000011	1.00
03C	0162	Maine Correctional Center	MCC RETAIL STORE MANAGER	036001884	1.00
03C 03C	0162	Maine Correctional Center	MGR CORRECTIONAL OPERATIONS	036000061	1.00
	0162	Maine Correctional Center	MGR CORRECTIONAL OPERATIONS	036000201	1.00
03C	0162	Maine Correctional Center	OFFICE ASSISTANT II	036000391	1.00
03C	0162	Maine Correctional Center	OFFICE ASSISTANT II	036001488	1.00
03C	0162	Maine Correctional Center	OFFICE ASSISTANT II	036001500	1.00
03C	0162	Maine Correctional Center	OFFICE ASSISTANT II	036001782	1.00
03C	0162	Maine Correctional Center	OFFICE ASSOCIATE II	036001877	1.00
03C	0162	Maine Correctional Center	OFFICE ASSOCIATE II	036001878	1.00
03C	0162	Maine Correctional Center	OFFICE ASSOCIATE II	036001886	1.00
03C	0162	Maine Correctional Center	OFFICE SPECIALIST II	036001681	1.00
03C	0162	Maine Correctional Center	PRISON LIBRARIAN	036001794	1.00
03C	0162	Maine Correctional Center	SECRETARY	036001624	1.00
03C	0162	Maine Correctional Center	SECRETARY SPECIALIST	036001141	1.00
03C	0162	Maine Correctional Center	STAFF DEVELOPMENT SPEC IV	036001842	1.00
03C	0162	Maine Correctional Center	SUPT ME CORRECTIONAL CENTER	036000551	1.00
03C	0162	Maine Correctional Center	SUPV RECREATION	036001901	1.00
03C	0162	Maine Correctional Center	TEACHER BS	036001892	1.00
73C	0162	Maine Correctional Center	TEACHER MS	036003005	1.00
C	0162	Maine Correctional Center	TEACHER MS+30	036001450	•
03C	0162	Maine Correctional Center	TEACHER MS+30	036001843	-

Agency	Approp Org		Working Title	Position #	Leg Count
03C	0162	Maine Correctional Center	TREATMENT PLANT OPERATOR	036001401	1.00
03C	0162	Maine Correctional Center	VOC TRADES INSTRUCTOR BS	036001448	1.00
03C	0162	Maine Correctional Center	VOC TRADES INSTRUCTOR BS	036001825	1.00
03C	0392	Central Maine Pre-Release Center	CORRECTIONAL COOK SUPERVISOR	036001533	1.00
03C	0392	Central Maine Pre-Release Center	CORRECTIONAL OFFICER	036001221	1.00
03C	0392	Central Maine Pre-Release Center	CORRECTIONAL OFFICER	036001528	1.00
03C	0392	Central Maine Pre-Release Center	CORRECTIONAL OFFICER	036001529	1.00
03C	0392	Central Maine Pre-Release Center	CORRECTIONAL OFFICER	036001530	1.00 1.00
03C 03C	0392 0392	Central Maine Pre-Release Center Central Maine Pre-Release Center	CORRECTIONAL OFFICER CORRECTIONAL OFFICER	036001535 036001536	1.00
03C	0392	Central Maine Pre-Release Center	CORRECTIONAL OFFICER	036001537	1.00
03C	0392	Central Maine Pre-Release Center	CORRECTIONAL OFFICER	036001538	1.00
03C	0392	Central Maine Pre-Release Center	CORRECTIONAL OFFICER	036001539	1.00
03C	0392	Central Maine Pre-Release Center	CORRECTIONAL OFFICER	036001540	1.00
03C	0392	Central Maine Pre-Release Center	CORRECTIONAL OFFICER	036001541	1.00
03C	0392	Central Maine Pre-Release Center	CORRECTIONAL OFFICER	036001542	1.00
03C	0392	Central Maine Pre-Release Center	CORRECTIONAL OFFICER	036001543	1.00
03C	0392	Central Maine Pre-Release Center	CORRECTIONAL OFFICER	036001592	1.00
03C	0392	Central Maine Pre-Release Center	CORRECTIONAL OFFICER	036001653	1.00 1.00
03C 03C	0392 0392	Central Maine Pre-Release Center	CORRECTIONAL SERGEANT	036001531 036001534	1.00
03C	0392	Central Maine Pre-Release Center Central Maine Pre-Release Center	CORRECTIONAL SERGEANT CORRECTIONAL SERGEANT	036001714	1.00
03C	0392	Central Maine Pre-Release Center	DIRECTOR CENTRAL MAINE PRE-RELEASE	036001714	1.00
03D	0542	Downeast Correctional Facility	CHIEF OF SECURITY	038000012	1.00
03D	0542	Downeast Correctional Facility	CLASSIFICATION OFFICER	038000060	1.00
03D	0542	Downeast Correctional Facility	CORRECTIONAL CAPTAIN	038000075	1.00
03D	0542	Downeast Correctional Facility	CORRECTIONAL CASEWORKER	038000052	1.00
03D	0542	Downeast Correctional Facility	CORRECTIONAL COOK SUPERVISOR	038000010	1.00
03D	0542	Downeast Correctional Facility	CORRECTIONAL MAINT MECH SUPV	038000057	1.00
03D	0542	Downeast Correctional Facility	CORRECTIONAL MAINT MECHANIC	038000002	1.00 1.00
03D	0542	Downeast Correctional Facility	CORRECTIONAL MAINT MECHANIC	038000003 038000004	1.00
03D 03D	0542 0542	Downeast Correctional Facility  Downeast Correctional Facility	CORRECTIONAL MAINT MECHANIC CORRECTIONAL MAINT MECHANIC	038000004	1.00
03D	0542	Downeast Correctional Facility	CORRECTIONAL OFFICER	038000075	1.00
03D	0542	Downeast Correctional Facility	CORRECTIONAL OFFICER	038000006	1.00
03D	0542	Downeast Correctional Facility	CORRECTIONAL OFFICER	038000017	1.00
03D	0542	Downeast Correctional Facility	CORRECTIONAL OFFICER	038000018	1.00
03D	0542	Downeast Correctional Facility	CORRECTIONAL OFFICER	038000019	1.00
03D	0542	Downeast Correctional Facility	CORRECTIONAL OFFICER	038000020	1.00
03D	0542	Downeast Correctional Facility	CORRECTIONAL OFFICER	038000021	1.00
03D	0542	Downeast Correctional Facility	CORRECTIONAL OFFICER	038000022	1.00
03D	0542	Downeast Correctional Facility	CORRECTIONAL OFFICER	038000023	1.00
03D 03D	0542	Downeast Correctional Facility	CORRECTIONAL OFFICER CORRECTIONAL OFFICER	038000024 038000025	1.00 1.00
03D	0542 0542	Downeast Correctional Facility  Downeast Correctional Facility	CORRECTIONAL OFFICER	038000025	1.00
03D	0542	Downeast Correctional Facility	CORRECTIONAL OFFICER	038000027	1.00
03D	0542	Downeast Correctional Facility	CORRECTIONAL OFFICER	038000028	1.00
03D	0542	Downeast Correctional Facility	CORRECTIONAL OFFICER	038000029	1.00
03D	0542	Downeast Correctional Facility	CORRECTIONAL OFFICER	038000030	1.00
03D	0542	Downeast Correctional Facility	CORRECTIONAL OFFICER	038000031	1.00
03D	0542	Downeast Correctional Facility	CORRECTIONAL OFFICER	038000032	1.00
03D	0542	Downeast Correctional Facility	CORRECTIONAL OFFICER	038000033	1.00
03D	0542	Downeast Correctional Facility	CORRECTIONAL OFFICER	038000034	1.00
03D 03D	0542	Downeast Correctional Facility	CORRECTIONAL OFFICER	038000035 038000036	1.00 1.00
03D	0542 0542	Downeast Correctional Facility	CORRECTIONAL OFFICER CORRECTIONAL OFFICER	038000036	1.00
03D	0542	Downeast Correctional Facility  Downeast Correctional Facility	CORRECTIONAL OFFICER	038000037	1.00
03D	0542	Downeast Correctional Facility	CORRECTIONAL OFFICER	038000039	1.00
03D	0542	Downeast Correctional Facility	CORRECTIONAL OFFICER	038000040	1.00
03D	0542	Downeast Correctional Facility	CORRECTIONAL OFFICER	038000041	1.00
03D	0542	Downeast Correctional Facility	CORRECTIONAL OFFICER	038000050	1.00
03D	0542	Downeast Correctional Facility	CORRECTIONAL OFFICER	038000051	1.00
03D	0542	Downeast Correctional Facility	CORRECTIONAL OFFICER	038000062	1.00
03D	0542	Downeast Correctional Facility	CORRECTIONAL OFFICER	038000063	1.00
03D	0542	Downeast Correctional Facility	CORRECTIONAL OFFICER	038000064	1.00
03D	0542	Downeast Correctional Facility	CORRECTIONAL OFFICER	038000065	1.00
03D	0542	Downeast Correctional Facility	CORRECTIONAL OFFICER	038000066	1.00 1.00
03D 03D	0542 0542	Downeast Correctional Facility	CORRECTIONAL OFFICER	038000067 038000068	1.00
03D	0542 0542	Downeast Correctional Facility  Downeast Correctional Facility	CORRECTIONAL OFFICER CORRECTIONAL OFFICER	038000068	1.00
03D	0542	Downeast Correctional Facility	CORRECTIONAL OFFICER	038000003	1.00
03D	0542	Downeast Correctional Facility	CORRECTIONAL OFFICER	038000070	1.00

Agency	Approp Org		Working Title	Position #	Leg Count
03D	0542	Downeast Correctional Facility	CORRECTIONAL OFFICER	038000072	1.00
03D	0542	Downeast Correctional Facility	CORRECTIONAL PROGRAMS MGR	038000080	1.00
03D	0542	Downeast Correctional Facility	CORRECTIONAL SERGEANT	038000042	1.00
( )	0542	Downeast Correctional Facility	CORRECTIONAL SERGEANT	038000043	1.00
\ \\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	0542	Downeast Correctional Facility	CORRECTIONAL SERGEANT	038000044	1.00
03D	0542	Downeast Correctional Facility	CORRECTIONAL SERGEANT	038000045 038000046	1.00
03D 03D	0542 0542	Downeast Correctional Facility	CORRECTIONAL SERGEANT	038000046	1.00 1.00
03D	0542 0542	Downeast Correctional Facility Downeast Correctional Facility	CORRECTIONAL SERGEANT CORRECTIONAL TRADES SHOP SUPERVISOR	038000047	1.00
03D	0542	Downeast Correctional Facility  Downeast Correctional Facility	DIR ADMIN SERVICES	038000074	1.00
03D	0542	Downeast Correctional Facility	DIR CORRECTIONAL FACILITY	038000000	1.00
03D	0542	Downeast Correctional Facility	INVENTORY & PROPERTY ASSOC I	038000053	1.00
03D	0542	Downeast Correctional Facility	NURSE III	038000061	1.00
03D	0542	Downeast Correctional Facility	SECRETARY ASSOCIATE	038000054	1.00
03D	0542	Downeast Correctional Facility	TEACHER BS	038000048	1.00
03D	0542	Downeast Correctional Facility	TEACHER BS	038000049	1.00
03D	0542	Downeast Correctional Facility	VOC TRADES INSTRUCTOR BS	038000014	1.00
03D	0542	Downeast Correctional Facility	VOC TRADES INSTRUCTOR BS	038000015	1.00
03D	0542	Downeast Correctional Facility	VOC TRADES INSTRUCTOR BS	038000016	1.00
03E	0400	Charleston Correctional Facility	ASST CLASSIFICATION OFFICER	041001837	1.00
03E	0400	Charleston Correctional Facility	CORRECTIONAL CAPTAIN	041001667	1.00
03E	0400	Charleston Correctional Facility	CORRECTIONAL CASEWORKER	041001836	1.00
03E	0400	Charleston Correctional Facility	CORRECTIONAL CASEWORKER	041001914	1.00
03E	0400	Charleston Correctional Facility	CORRECTIONAL MAINT MECHANIC	041001540	1.00
03E	0400	Charleston Correctional Facility	CORRECTIONAL MAINT MECHANIC	041001558	1.00
03E	0400	Charleston Correctional Facility	CORRECTIONAL OFFICER	041001544	1.00
03E	0400	Charleston Correctional Facility	CORRECTIONAL OFFICER	041001548	1.00 1.00
03E 03E	0400	Charleston Correctional Facility	CORRECTIONAL OFFICER	041001551 041001567	1.00
03E	0400 0400	Charleston Correctional Facility Charleston Correctional Facility	CORRECTIONAL OFFICER CORRECTIONAL OFFICER	041001570	1.00
03E	0400	Charleston Correctional Facility  Charleston Correctional Facility	CORRECTIONAL OFFICER	041001570	1.00
03E	0400	Charleston Correctional Facility	CORRECTIONAL OFFICER	041001512	1.00
03E	0400	Charleston Correctional Facility	CORRECTIONAL OFFICER	041001600	1.00
03E	0400	Charleston Correctional Facility	CORRECTIONAL OFFICER	041001601	1.00
03E	0400	Charleston Correctional Facility	CORRECTIONAL OFFICER	041001602	1.00
03E	0400	Charleston Correctional Facility	CORRECTIONAL OFFICER	041001639	1.00
∕~2E	0400	Charleston Correctional Facility	CORRECTIONAL OFFICER	041001640	1.00
( :	0400	Charleston Correctional Facility	CORRECTIONAL OFFICER	041001646	1.00
ົ∪≾E	0400	Charleston Correctional Facility	CORRECTIONAL OFFICER	041001653	1.00
03E	0400	Charleston Correctional Facility	CORRECTIONAL OFFICER	041001654	1.00
03E	0400	Charleston Correctional Facility	CORRECTIONAL OFFICER	041001655	1.00
03E	0400	Charleston Correctional Facility	CORRECTIONAL OFFICER	041001773	1.00
03E	0400	Charleston Correctional Facility	CORRECTIONAL OFFICER	041001897	1.00
03E	0400	Charleston Correctional Facility	CORRECTIONAL OFFICER	041001898	1.00
. 03E	0400	Charleston Correctional Facility	CORRECTIONAL OFFICER	041001899	1.00
03E	0400	Charleston Correctional Facility	CORRECTIONAL OFFICER	041001900	1.00
03E	0400	Charleston Correctional Facility	CORRECTIONAL OFFICER	041001901	1.00
03E 03E	0400	Charleston Correctional Facility	CORRECTIONAL OFFICER	041001902 041001903	1.00 1.00
03E	0400 0400	Charleston Correctional Facility Charleston Correctional Facility	CORRECTIONAL OFFICER CORRECTIONAL OFFICER	041001903	1.00
03E	0400	Charleston Correctional Facility  Charleston Correctional Facility	CORRECTIONAL OFFICER	041001905	1.00
03E	0400	Charleston Correctional Facility	CORRECTIONAL OFFICER	041001906	1.00
03E	0400	Charleston Correctional Facility  Charleston Correctional Facility	CORRECTIONAL OFFICER	041001907	1.00
03E	0400	Charleston Correctional Facility	CORRECTIONAL SERGEANT	041001550	1.00
03E	0400	Charleston Correctional Facility	CORRECTIONAL SERGEANT	041001557	1.00
03E	0400	Charleston Correctional Facility	CORRECTIONAL SERGEANT	041001690	1.00
03E	0400	Charleston Correctional Facility	CORRECTIONAL SERGEANT	041001691	1.00
03E	0400	Charleston Correctional Facility	CORRECTIONAL SERGEANT	041001910	1.00
03E	0400	Charleston Correctional Facility	CORRECTIONAL TRADES SUPERVISOR	040003263	1.00
03E	0400	Charleston Correctional Facility	CORRECTIONAL TRADES SUPERVISOR	041001689	1.00
03E	0400	Charleston Correctional Facility	CORRECTIONS UNIT MANAGER	041001911	1.00
03E	0400	Charleston Correctional Facility	MGR CORRECTIONAL OPERATIONS	041001862	1.00
03E	0400	Charleston Correctional Facility	OFFICE ASSOCIATE II	041001912	1.00
03E	0400	Charleston Correctional Facility	TEACHER BS	041001857	1.00
03E	0400	Charleston Correctional Facility	VOC TRADES INSTRUCTOR BS	041001835	1.00
03E	0857	Mountain View Youth Development Center		041001887	1.00
03E	0857 0857	Mountain View Youth Development Center		041001874	1.00 1.00
03E 03E	0857 0857	Mountain View Youth Development Center Mountain View Youth Development Center		041001870 041001685	1.00
03E	0857 0857	Mountain View Youth Development Center  Mountain View Youth Development Center		041001660	1.00
( :	0857	Mountain View Youth Development Center		041001552	1.00
. ∖ JJÉ	0857	Mountain View Youth Development Center		041001554	1.00
		Control	2220		

Agency	Approp Org		Working Title	Position #	Leg Count
03E	0857	Mountain View Youth Development Center		041001876	1.00
03E	0857	Mountain View Youth Development Center		041001882	1.00
03E 03E	0857 0857	Mountain View Youth Development Center		041001883 041001556	1.00 1.00
03E	0857	Mountain View Youth Development Center Mountain View Youth Development Center		041001665	1.00
03E	0857	Mountain View Youth Development Center		041001751	1.00
03E	0857	Mountain View Youth Development Center		041001840	1.00
03E	0857	Mountain View Youth Development Center		041001839	1.00
03E	0857	Mountain View Youth Development Center	DIRECTOR OF ENERGY	041001752	1.00
03E	0857	Mountain View Youth Development Center		041001842	1.00
03E	0857	Mountain View Youth Development Center		041001686	1.00
03E	0857	Mountain View Youth Development Center		041001880	1.00
03E 03E	0857 0857	Mountain View Youth Development Center		041001735 041001736	1.00 1.00
03E	0857	Mountain View Youth Development Center Mountain View Youth Development Center		041001730	1.00
03E	0857	Mountain View Youth Development Center		041001819	1.00
03E	0857	Mountain View Youth Development Center		041001821	1.00
03E	0857	Mountain View Youth Development Center		041001822	1.00
03E	0857	Mountain View Youth Development Center	JUVENILE PROGRAM MANAGER	041001753	1.00
03E	0857	Mountain View Youth Development Center		041001754	1.00
03E	0857	Mountain View Youth Development Center		041001755	1.00
03E	0857	Mountain View Youth Development Center		041001756	1.00
03E 03E	0857 0857	Mountain View Youth Development Center Mountain View Youth Development Center		041001757 041001732	1.00 1.00
03E	0857	Mountain View Youth Development Center		041001732	1.00
03E	0857	Mountain View Youth Development Center		041001734	1.00
03E	0857	Mountain View Youth Development Center		041001804	1.00
03E	0857	Mountain View Youth Development Center		041001805	1.00
03E	0857	Mountain View Youth Development Center	JUVENILE PROGRAM SPECIALIST	041001806	1.00
03E	0857	Mountain View Youth Development Center	JUVENILE PROGRAM SPECIALIST	041001807	1.00
03E	0857	Mountain View Youth Development Center		041001809	1.00
03E	0857	Mountain View Youth Development Center		041001810	1.00
03E 03E	0857 0857	Mountain View Youth Development Center		0410018 <b>11</b> 041001812	1.00 1.00
03E	0857	Mountain View Youth Development Center Mountain View Youth Development Center		041001812	1.00
03E	0857	Mountain View Youth Development Center		041001814	1.00
03E	0857	Mountain View Youth Development Center		041001815	1.00
03E	0857	Mountain View Youth Development Center		041001816	1.00
03E	0857	Mountain View Youth Development Center	JUVENILE PROGRAM SPECIALIST	041001817	1.00
03E	0857	Mountain View Youth Development Center		041001818	1.00
03E	0857	Mountain View Youth Development Center		041001555	1.00
03E 03E	0857 0857	Mountain View Youth Development Center		041001634	1.00 1.00
03E	0857	Mountain View Youth Development Center Mountain View Youth Development Center		041001692 041001693	1.00
03E	0857	Mountain View Youth Development Center		041001694	1.00
03E	0857	Mountain View Youth Development Center		041001706	1.00
03E	0857	Mountain View Youth Development Center		041001707	1.00
03E	0857	Mountain View Youth Development Center	JUVENILE PROGRAM WORKER	041001708	1.00
03E	0857	Mountain View Youth Development Center	JUVENILE PROGRAM WORKER	041001709	1.00
03E	0857	Mountain View Youth Development Center		041001710	1.00
03E	0857	Mountain View Youth Development Center		041001711	1.00
03E 03E	0857 0857	Mountain View Youth Development Center Mountain View Youth Development Center		041001712 041001713	1.00 1.00
03E	0857	Mountain View Youth Development Center		041001713	1.00
03E	0857	Mountain View Youth Development Center		041001715	1.00
03E	0857	Mountain View Youth Development Center		041001716	1.00
03E	0857	Mountain View Youth Development Center	JUVENILE PROGRAM WORKER	041001717	1.00
03E	0857	Mountain View Youth Development Center	JUVENILE PROGRAM WORKER	041001718	1.00
03E	0857	Mountain View Youth Development Center		041001719	1.00
03E	0857	Mountain View Youth Development Center		041001720	1.00
03E	0857	Mountain View Youth Development Center		041001721	1.00
03E 03E	0857 0857	Mountain View Youth Development Center Mountain View Youth Development Center		041001722 041001723	1.00 1.00
03E	0857	Mountain View Youth Development Center		041001723	1.00
03E	0857	Mountain View Youth Development Center		041001725	1.00
03E	0857	Mountain View Youth Development Center		041001726	1.00
03E	0857	Mountain View Youth Development Center	JUVENILE PROGRAM WORKER	041001727	1.00
03E	0857	Mountain View Youth Development Center		041001728	1.00
03E	0857	Mountain View Youth Development Center		041001729	1.00
03E	0857	Mountain View Youth Development Center		041001730	1.00
03E 03E	0857 0857	Mountain View Youth Development Center Mountain View Youth Development Center		041001731 041001759	1.00 1.00
	0001		JOTE INCOMM HOMEN	0,1001105	1.00

Agency	Approp Org		Working Title	Position #	Leg Count
03E	0857	Mountain View Youth Development Center		041001760	1.00
03E	0857	Mountain View Youth Development Center		041001761	1.00
03E	0857 0857	Mountain View Youth Development Center		041001762 041001763	1.00 1.00
	0857	Mountain View Youth Development Center Mountain View Youth Development Center		041001763	1.00
υ3E	0857	Mountain View Youth Development Center		041001765	1.00
03E	0857	Mountain View Youth Development Center		041001766	1.00
03E	0857	Mountain View Youth Development Center		041001767	1.00
03E	0857	Mountain View Youth Development Center		041001768	1.00
03E	0857	Mountain View Youth Development Center	JUVENILE PROGRAM WORKER	041001769	1.00
03E	0857	Mountain View Youth Development Center		041001770	1.00
03E	0857	Mountain View Youth Development Center		041001772	1.00
03E	0857	Mountain View Youth Development Center		041001774	1.00
03E 03E	0857 0857	Mountain View Youth Development Center		041001775 041001776	1.00 1.00
03E	0857	Mountain View Youth Development Center Mountain View Youth Development Center		041001770	1.00
03E	0857	Mountain View Youth Development Center		041001778	1.00
03E	0857	Mountain View Youth Development Center		041001779	1.00
03E	0857	Mountain View Youth Development Center		041001780	1.00
03E	0857	Mountain View Youth Development Center	JUVENILE PROGRAM WORKER	041001781	1.00
03E	0857	Mountain View Youth Development Center	JUVENILE PROGRAM WORKER	041001782	1.00
03E	0857	Mountain View Youth Development Center		041001784	1.00
03E	0857	Mountain View Youth Development Center		041001785	1.00
03E	0857	Mountain View Youth Development Center		041001786	1.00
03E 03E	0857 0857	Mountain View Youth Development Center		041001787 041001788	1.00 1.00
03E	0857	Mountain View Youth Development Center Mountain View Youth Development Center		041001788	1.00
03E	0857	Mountain View Youth Development Center		041001790	1.00
03E	0857	Mountain View Youth Development Center		041001791	1.00
03E	0857	Mountain View Youth Development Center		041001792	1.00
03E	0857	Mountain View Youth Development Center	JUVENILE PROGRAM WORKER	041001793	1.00
03E	0857	Mountain View Youth Development Center	JUVENILE PROGRAM WORKER	041001794	1.00
03E	0857	Mountain View Youth Development Center		041001795	1.00
03E	0857	Mountain View Youth Development Center		041001796	1.00
03E	0857	Mountain View Youth Development Center		041001797	1.00
03E	0857	Mountain View Youth Development Center		041001798	1.00
~3E	0857 0857	Mountain View Youth Development Center Mountain View Youth Development Center		041001799 041001800	1.00 1.00
็งงE	0857	Mountain View Youth Development Center		041001802	1.00
03E	0857	Mountain View Youth Development Center		041001803	1.00
03E	0857	Mountain View Youth Development Center		041001875	1.00
03E	0857	Mountain View Youth Development Center		041001878	1.00
03E	0857	Mountain View Youth Development Center	JUVENILE PROGRAM WORKER	041001879	1.00
03E	0857	Mountain View Youth Development Center	JUVENILE PROGRAM WORKER	041001884	1.00
03E	0857	Mountain View Youth Development Center		041001885	1.00
03E	0857	Mountain View Youth Development Center		041001886	1.00
03E	0857	•	MANAGER CORRECTIONAL OPERATIONS	041001625	1.00
03E 03E	0857 0857	Mountain View Youth Development Center Mountain View Youth Development Center		041001687 041001657	1.00 1.00
03E	0857	Mountain View Youth Development Center		041001037	1.00
03E	0857	Mountain View Youth Development Center		041001863	1.00
03E	0857	Mountain View Youth Development Center		041001865	1.00
03E	0857	Mountain View Youth Development Center		041001866	1.00
03E	0857	Mountain View Youth Development Center	OFFICE ASSOCIATE II	041001867	1.00
03E	0857	Mountain View Youth Development Center	PRINCIPAL-CORRECTIONS	041001832	1.00
03E	0857	Mountain View Youth Development Center		041001632	1.00
03E	0857	Mountain View Youth Development Center		041001696	1.00
03E	0857	Mountain View Youth Development Center		041001868	1.00
03E 03E	0857	Mountain View Youth Development Center		041001869	1.00
03E	0857 0857	Mountain View Youth Development Center Mountain View Youth Development Center		041001871 041001872	1.00 1.00
03E	0857	Mountain View Youth Development Center		041001872	1.00
03E	0857	Mountain View Youth Development Center		041001659	1.00
03E	0857	Mountain View Youth Development Center		041001748	1.00
03E	0857	Mountain View Youth Development Center		041001888	-
03E	0857	Mountain View Youth Development Center		041001889	-
03E	0857	Mountain View Youth Development Center		041001890	-
03E	0857	Mountain View Youth Development Center		041001539	1.00
03E	0857	Mountain View Youth Development Center		041001849	1.00
- 113E	0857 0857	Mountain View Youth Development Center Mountain View Youth Development Center		041001738 041001739	1.00 1.00
ໂ √⊍3E	0857	Mountain View Youth Development Center		041001739	1.00
	550.		. 2. (5. (2. ( 5. ) 0. ( 2. ) ( 2. )	3301010	1.00

	Approp Org		Working Title	Position #	Leg Count
03E	0857	Mountain View Youth Development Center		041001846	1.00
03E	0857	Mountain View Youth Development Center		041001847	1.00
03E	0857	Mountain View Youth Development Center		041001850	1.00 1.00
03E	0857	Mountain View Youth Development Center		041001851 041001855	1.00
03E	0857	Mountain View Youth Development Center		041001856	1.00
03E 03E	0857 0857	Mountain View Youth Development Center		041001830	1.00
03E	0857	Mountain View Youth Development Center		041001910	1.00
03E	0857	Mountain View Youth Development Center Mountain View Youth Development Center		041001703	1.00
03E	0857	Mountain View Youth Development Center		041001848	1.00
03E	0857	Mountain View Youth Development Center		041001852	1.00
03E	0857	Mountain View Youth Development Center		041001853	1.00
03E	0857	Mountain View Youth Development Center		041001854	1.00
03E	0857	Mountain View Youth Development Center		041001627	1.00
03E	0857	Mountain View Youth Development Center		041001915	1.00
03E	0857	Mountain View Youth Development Center		041001663	1.00
03E	0857	Mountain View Youth Development Center		041001858	1.00
03E	0857	Mountain View Youth Development Center		041001860	1.00
03F	0163	Long Creek Youth Development Center	ASST PRINCIPAL	033000008	1.00
03F	0163	Long Creek Youth Development Center	BUILDING CONTROL SUPV	033003328	1.00
03F	0163	Long Creek Youth Development Center	CHAPLAIN I	033000591	1.00
03F	0163	Long Creek Youth Development Center	CHIEF VOLUNTEER SERVICES	033003179A	1.00
03F	0163	Long Creek Youth Development Center	CHIEF VOLUNTEER SERVICES	033003179B	
03F	0163	Long Creek Youth Development Center	CORR ELECTRICIAN SUPERVISOR	033002721	1.00
03F	0163	Long Creek Youth Development Center	CORRECTIONAL BLDG MAINT SUPV	033001461	1.00
03F	0163	Long Creek Youth Development Center	CORRECTIONAL COMPLIANCE PRG SPEC	033002011	1.00
03F	0163	Long Creek Youth Development Center	CORRECTIONAL COOK SUPERVISOR	033000631	1.00
03F	0163	Long Creek Youth Development Center	CORRECTIONAL FOOD SVC MANAGER	033003144	1.00
03F	0163	Long Creek Youth Development Center	CORRECTIONAL INVESTIGATOR	033003313	1.00
03F	0163	Long Creek Youth Development Center	CORRECTIONAL LAUNDRY SUPV II	033002661	1.00
03F	0163	Long Creek Youth Development Center	CORRECTIONAL MAINT MECHANIC	033001911	1.00 1.00
03F	0163	Long Creek Youth Development Center	CORRECTIONAL MAINT MECHANIC	033002471 033002561	1.00
03F 03F	0163 0163	Long Creek Youth Development Center	CORRECTIONAL BLT MAINT MECHANIC	033002301	1.00
03F	0163	Long Creek Youth Development Center  Long Creek Youth Development Center	CORRECTIONAL PLT MAIN ENG I CORRECTIONAL WAREHOUSE SUPT	033000141	1.00
03F	0163	Long Creek Youth Development Center	DIR CLASS & COLLATERAL SVCS	033002311	1.00
03F	0163	Long Creek Youth Development Center	DIRECTOR SPECIAL EDUCATION MYC	033003211	1.00
03F	0163	Long Creek Youth Development Center	INVENTORY & PROPERTY ASSOCI	033003514	1.00
03F	0163	Long Creek Youth Development Center	JUVENILE FACILITY OPRNS SUPV	033001661	1.00
03F	0163	Long Creek Youth Development Center	JUVENILE FACILITY OPRNS SUPV	033001841	1.00
03F	0163	Long Creek Youth Development Center	JUVENILE FACILITY OPRNS SUPV	033002351	1.00
03F	0163	Long Creek Youth Development Center	JUVENILE FACILITY OPRNS SUPV	033003164	1.00
03F	0163	Long Creek Youth Development Center	JUVENILE FACILITY OPRNS SUPV	033003274	1.00
03F	0163	Long Creek Youth Development Center	JUVENILE FACILITY OPRNS SUPV	033003317	1.00
03F	0163	Long Creek Youth Development Center	JUVENILE PROGRAM MANAGER	033000006	1.00
03F	0163	Long Creek Youth Development Center	JUVENILE PROGRAM MANAGER	033000009	1.00
03F	0163	Long Creek Youth Development Center	JUVENILE PROGRAM MANAGER	033002701	1.00
03F	0163	Long Creek Youth Development Center	JUVENILE PROGRAM MANAGER	033003121	1.00
03F	0163	Long Creek Youth Development Center	JUVENILE PROGRAM MANAGER	033003193	1.00
03F	0163	Long Creek Youth Development Center	JUVENILE PROGRAM MANAGER	033003211	1.00
03F	0163	Long Creek Youth Development Center	JUVENILE PROGRAM MANAGER	033003315	1.00
03F	0163	Long Creek Youth Development Center	JUVENILE PROGRAM SPECIALIST	033000151	1.00
03F	0163	Long Creek Youth Development Center	JUVENILE PROGRAM SPECIALIST	033000271	1.00
03F	0163	Long Creek Youth Development Center	JUVENILE PROGRAM SPECIALIST	033000301	1.00
03F	0163	Long Creek Youth Development Center	JUVENILE PROGRAM SPECIALIST	033001051	1.00
03F	0163	Long Creek Youth Development Center	JUVENILE PROGRAM SPECIALIST	033001251	1.00
03F	0163	Long Creek Youth Development Center	JUVENILE PROGRAM SPECIALIST	033001381	1.00
03F	0163	Long Creek Youth Development Center	JUVENILE PROGRAM SPECIALIST	033001411	1.00
03F	0163	Long Creek Youth Development Center	JUVENILE PROGRAM SPECIALIST	033001431	1.00
03F	0163	Long Creek Youth Development Center	JUVENILE PROGRAM SPECIALIST	033001551	1.00
03F	0163	Long Creek Youth Development Center	JUVENILE PROGRAM SPECIALIST	033001901	1.00
03F	0163	Long Creek Youth Development Center	JUVENILE PROGRAM SPECIALIST	033002531	1.00
03F	0163	Long Creek Youth Development Center	JUVENILE PROGRAM SPECIALIST	033002551	1.00
03F	0163	Long Creek Youth Development Center	JUVENILE PROGRAM SPECIALIST	033002971	1.00
03F	0163	Long Creek Youth Development Center	JUVENILE PROGRAM SPECIALIST	033002991	1.00
03F 03F	0163	Long Creek Youth Development Center	JUVENILE PROGRAM SPECIALIST	033003139	1.00
115	0163	Long Creek Youth Development Center	JUVENILE PROGRAM SPECIALIST	033003141	1.00 1.00
	0163	Long Creek Youth Development Center	JUVENILE PROGRAM SPECIALIST JUVENILE PROGRAM SPECIALIST	033003159 033003163	
03F	0162				
03F 03F	0163	Long Creek Youth Development Center			1.00 1.00
03F 03F 03F	0163	Long Creek Youth Development Center	JUVENILE PROGRAM SPECIALIST	033003166	1.00
03F 03F		•			

Agency	Approp Org		Working Title	Position #	Leg Count
03F	0163	Long Creek Youth Development Center	JUVENILE PROGRAM WORKER	033000261	1.00
03F	0163	Long Creek Youth Development Center	JUVENILE PROGRAM WORKER	033000281	1.00
03F	0163	Long Creek Youth Development Center	JUVENILE PROGRAM WORKER	033000291	1.00
-	0163	Long Creek Youth Development Center	JUVENILE PROGRAM WORKER	033000311	1.00
025	0163	Long Creek Youth Development Center	JUVENILE PROGRAM WORKER	033000321	1.00 1.00
03F 03F	0163 0163	Long Creek Youth Development Center	JUVENILE PROGRAM WORKER JUVENILE PROGRAM WORKER	033000331 033000421	1.00
03F	0163	Long Creek Youth Development Center Long Creek Youth Development Center	JUVENILE PROGRAM WORKER	033000421	1.00
03F	0163	Long Creek Youth Development Center	JUVENILE PROGRAM WORKER	033000451	1.00
03F	0163	Long Creek Youth Development Center	JUVENILE PROGRAM WORKER	033000461	1.00
03F	0163	Long Creek Youth Development Center	JUVENILE PROGRAM WORKER	033000531	1.00
03F	0163	Long Creek Youth Development Center	JUVENILE PROGRAM WORKER	033000541	1.00
03F	0163	Long Creek Youth Development Center	JUVENILE PROGRAM WORKER	033000571	1.00
03F	0163	Long Creek Youth Development Center	JUVENILE PROGRAM WORKER	033000701	1.00
03F	0163	Long Creek Youth Development Center	JUVENILE PROGRAM WORKER	033000751	1.00
03F	0163	Long Creek Youth Development Center	JUVENILE PROGRAM WORKER	033000831	1.00
03F	0163	Long Creek Youth Development Center	JUVENILE PROGRAM WORKER	033000951 033000961	1.00 1.00
03F 03F	0163 0163	Long Creek Youth Development Center Long Creek Youth Development Center	JUVENILE PROGRAM WORKER JUVENILE PROGRAM WORKER	033001901	1.00
03F	0163	Long Creek Youth Development Center	JUVENILE PROGRAM WORKER	033001031	1.00
03F	0163	Long Creek Youth Development Center	JUVENILE PROGRAM WORKER	033001041	1.00
03F	0163	Long Creek Youth Development Center	JUVENILE PROGRAM WORKER	033001071	1.00
03F	0163	Long Creek Youth Development Center	JUVENILE PROGRAM WORKER	033001101	1.00
03F	0163	Long Creek Youth Development Center	JUVENILE PROGRAM WORKER	033001321	1.00
03F	0163	Long Creek Youth Development Center	JUVENILE PROGRAM WORKER	033001361	1.00
03F	0163	Long Creek Youth Development Center	JUVENILE PROGRAM WORKER	033001371	1.00
03F	0163	Long Creek Youth Development Center	JUVENILE PROGRAM WORKER	033001391	1.00
03F	0163	Long Creek Youth Development Center	JUVENILE PROGRAM WORKER	033001401	1.00
03F	0163	Long Creek Youth Development Center	JUVENILE PROGRAM WORKER	033001451	1.00
03F	0163	Long Creek Youth Development Center	JUVENILE PROGRAM WORKER	033001561	1.00
03F	0163	Long Creek Youth Development Center	JUVENILE PROGRAM WORKER	033001891	1.00
03F	0163	Long Creek Youth Development Center	JUVENILE PROGRAM WORKER	033001921	1.00
03F	0163	Long Creek Youth Development Center	JUVENILE PROGRAM WORKER	033001931	1.00
03F	0163	Long Creek Youth Development Center	JUVENILE PROGRAM WORKER	033001941	1.00 1.00
03F 03F	0163 0163	Long Creek Youth Development Center	JUVENILE PROGRAM WORKER	033001951 033001961	1.00
oor F``rF	0163	Long Creek Youth Development Center Long Creek Youth Development Center	JUVENILE PROGRAM WORKER JUVENILE PROGRAM WORKER	033001971	1.00
	0163	Long Creek Youth Development Center	JUVENILE PROGRAM WORKER	033002021	1.00
บ3F	0163	Long Creek Youth Development Center	JUVENILE PROGRAM WORKER	033002031	1.00
03F	0163	Long Creek Youth Development Center	JUVENILE PROGRAM WORKER	033002061	1.00
03F	0163	Long Creek Youth Development Center	JUVENILE PROGRAM WORKER	033002071	1.00
03F	0163	Long Creek Youth Development Center	JUVENILE PROGRAM WORKER	033002151	1.00
03F	0163	Long Creek Youth Development Center	JUVENILE PROGRAM WORKER	033002331	1.00
03F	0163	Long Creek Youth Development Center	JUVENILE PROGRAM WORKER	033002411	1.00
03F	0163	Long Creek Youth Development Center	JUVENILE PROGRAM WORKER	033002521	1.00
03F	0163	Long Creek Youth Development Center	JUVENILE PROGRAM WORKER	033002541	1.00
03F	0163	Long Creek Youth Development Center	JUVENILE PROGRAM WORKER	033002601	1.00
03F	0163	Long Creek Youth Development Center	JUVENILE PROGRAM WORKER	033002631	1.00
03F	0163	Long Creek Youth Development Center	JUVENILE PROGRAM WORKER	033002641	1.00
03F	0163	Long Creek Youth Development Center	JUVENILE PROGRAM WORKER	033002651	1.00 1.00
03F 03F	0163 0163	Long Creek Youth Development Center Long Creek Youth Development Center	JUVENILE PROGRAM WORKER	033002671 033002911	1.00
03F 03F	0163	Long Creek Youth Development Center  Long Creek Youth Development Center	JUVENILE PROGRAM WORKER JUVENILE PROGRAM WORKER	033002911	1.00
03F	0163	Long Creek Youth Development Center	JUVENILE PROGRAM WORKER	033002921	1.00
03F	0163	Long Creek Youth Development Center	JUVENILE PROGRAM WORKER	033003127	1.00
03F	0163	Long Creek Youth Development Center	JUVENILE PROGRAM WORKER	033003128	1.00
03F	0163	Long Creek Youth Development Center	JUVENILE PROGRAM WORKER	033003132	1.00
03F	0163	Long Creek Youth Development Center	JUVENILE PROGRAM WORKER	033003133	1.00
03F	0163	Long Creek Youth Development Center	JUVENILE PROGRAM WORKER	033003134	1.00
03F	0163	Long Creek Youth Development Center	JUVENILE PROGRAM WORKER	033003135	1.00
03F	0163	Long Creek Youth Development Center	JUVENILE PROGRAM WORKER	033003136	1.00
03F	0163	Long Creek Youth Development Center	JUVENILE PROGRAM WORKER	033003137	1.00
03F	0163	Long Creek Youth Development Center	JUVENILE PROGRAM WORKER	033003138	1.00
03F	0163	Long Creek Youth Development Center	JUVENILE PROGRAM WORKER	033003153	1.00
03F	0163	Long Creek Youth Development Center	JUVENILE PROGRAM WORKER	033003154	1.00
03F	0163	Long Creek Youth Development Center	JUVENILE PROGRAM WORKER	033003155	1.00
03F	0163	Long Creek Youth Development Center	JUVENILE PROGRAM WORKER	033003156	1.00
03F	0163	Long Creek Youth Development Center	JUVENILE PROGRAM WORKER	033003157 033003165	1.00 1.00
03F _^3F	0163 0163	Long Creek Youth Development Center	JUVENILE PROGRAM WORKER JUVENILE PROGRAM WORKER	033003165	1.00
	0163	Long Creek Youth Development Center Long Creek Youth Development Center	JUVENILE PROGRAM WORKER  JUVENILE PROGRAM WORKER	033003107	1.00
ື່⊲ລF	0163	Long Creek Youth Development Center	JUVENILE PROGRAM WORKER	033003203	1.00
<b>591</b>	0.00	25.19 Grook Footh Borolopmont Genter	of the transfer of the transfe	300000	

Agency	Approp Org		Working Title	Position #	Leg Count
03F	0163	Long Creek Youth Development Center	JUVENILE PROGRAM WORKER	033003257	1.00
03F	0163	Long Creek Youth Development Center	JUVENILE PROGRAM WORKER	033003258	1.00
03F	0163	Long Creek Youth Development Center	JUVENILE PROGRAM WORKER	033003259	1.00
03F	0163	Long Creek Youth Development Center	JUVENILE PROGRAM WORKER	033003262	1.00
03F	0163	Long Creek Youth Development Center	JUVENILE PROGRAM WORKER	033003288	1.00
03F	0163	Long Creek Youth Development Center	JUVENILE PROGRAM WORKER	033003289	1.00
03F	0163	Long Creek Youth Development Center	JUVENILE PROGRAM WORKER	033003291	1.00
03F	0163	Long Creek Youth Development Center	JUVENILE PROGRAM WORKER	033003292	1.00
03F	0163	Long Creek Youth Development Center	JUVENILE PROGRAM WORKER	033003293	1.00
03F	0163	Long Creek Youth Development Center	MANAGEMENT ANALYST II	033000251	1.00
03F	0163	Long Creek Youth Development Center	MANAGER CORRECTIONAL OPERATIONS	033000621	1.00
03F	0163	Long Creek Youth Development Center	MGR CORRECTIONAL OPERATIONS	033002201	1.00
03F	0163	Long Creek Youth Development Center	MGR CORRECTIONAL OPERATIONS	033003319	1.00
03F	0163	Long Creek Youth Development Center	NURSE II	033003199	1.00
03F	0163	Long Creek Youth Development Center	NURSE II	033003200	1.00
03F	0163	Long Creek Youth Development Center	NURSE III	033000101	1.00
03F	0163	Long Creek Youth Development Center	OFFICE ASSISTANT II	033001111	1.00
03F	0163	Long Creek Youth Development Center	OFFICE ASSISTANT II	033003181	1.00
03F	0163	Long Creek Youth Development Center	OFFICE ASSOCIATE II	033001701	1.00
03F	0163	Long Creek Youth Development Center	OFFICE ASSOCIATE II	033003235	1.00
03F	0163	Long Creek Youth Development Center	OFFICE ASSOCIATE II	033003308	1.00
03F	0163	Long Creek Youth Development Center	OFFICE ASSOCIATE II	033003320	1.00
03F	0163	Long Creek Youth Development Center	PRINCIPAL-CORRECTIONS	033000320	1.00
03F	0163	- '	PSYCH SOCIAL WORKER II	033000034	1.00
03F	0163	Long Creek Youth Development Center		033003192	1.00
03F		Long Creek Youth Development Center	PSYCH SOCIAL WORKER II		
	0163	Long Creek Youth Development Center	PSYCH SOCIAL WORKER II	033003223	1.00
03F	0163	Long Creek Youth Development Center	PSYCH SOCIAL WORKER II	033003224	1.00
03F	0163	Long Creek Youth Development Center	PSYCH SOCIAL WORKER II	033003265	1.00
03F	0163	Long Creek Youth Development Center	PSYCH SOCIAL WORKER II	033003310	1.00
03F	0163	Long Creek Youth Development Center	PSYCHOLOGIST II	033003316	1.00
03F	0163	Long Creek Youth Development Center	PSYCHOLOGIST III	033003263	1.00
03F	0163	Long Creek Youth Development Center	PSYCHOLOGIST IV	033003334	1.00
03F	0163	Long Creek Youth Development Center	SECRETARY ASSOCIATE	033002731	1.00
03F	0163	Long Creek Youth Development Center	STAFF DEVELOPMENT SPEC III	033003307	1.00
03F	0163	Long Creek Youth Development Center	SUBSTITUTE TEACHER	033003294	-
03F	0163	Long Creek Youth Development Center	SUBSTITUTE TEACHER	033003295	
03F	0163	Long Creek Youth Development Center	SUPT CORRECTIONAL INSTITUTION	033000901	1.00
03F	0163	Long Creek Youth Development Center	SUPV RECREATION	033002981	1.00
03F	0163	Long Creek Youth Development Center	TEACHER BS JUVENILE	033000012	1.00
03F	0163	Long Creek Youth Development Center	TEACHER BS JUVENILE	033000013	1.00
03F	0163	Long Creek Youth Development Center	TEACHER BS JUVENILE	033000020	1.00
03F	0163	Long Creek Youth Development Center	TEACHER BS JUVENILE	033000022	1.00
03F	0163	Long Creek Youth Development Center	TEACHER BS JUVENILE	033000025	1.00
03F	0163	Long Creek Youth Development Center	TEACHER BS JUVENILE	033000026	1.00
03F	0163	Long Creek Youth Development Center	TEACHER BS JUVENILE	033000031	1.00
03F	0163	Long Creek Youth Development Center	TEACHER BS JUVENILE	033000060	1.00
03F	0163	Long Creek Youth Development Center	TEACHER BS JUVENILE	033003204	1.00
03F	0163	Long Creek Youth Development Center	TEACHER BS JUVENILE	033003306	1.00
03F	0163	Long Creek Youth Development Center	TEACHER BS JUVENILE	033003312	1.00
03F	0163	Long Creek Youth Development Center	TEACHER BS JUVENILE	033003322	1.00
03F	0163	Long Creek Youth Development Center	TEACHER MS JUVENILE	033000014	1.00
03F	0163	Long Creek Youth Development Center	TEACHER MS JUVENILE	033000016	1.00
03F	0163	Long Creek Youth Development Center	TEACHER MS JUVENILE	033000017	1.00
03F	0163	Long Creek Youth Development Center	TEACHER MS JUVENILE	033003264	-
03F	0163	Long Creek Youth Development Center	TEACHER MS JUVENILE	033003323	1.00
03F	0163	Long Creek Youth Development Center	TEACHER MS JUVENILE	033003324	1.00
03F	0163	Long Creek Youth Development Center	TEACHER MS JUVENILE	033003333	1.00
03F	0163	Long Creek Youth Development Center	TEACHER MS JUVENILE	033003336	1.00
03F	0163	Long Creek Youth Development Center	TEACHER MS+30 JUVENILE	033000010	1.00
03F	0163	Long Creek Youth Development Center	TEACHER MS+30 JUVENILE	033003188	1.00
03F	0163	Long Creek Youth Development Center	TEACHER MS+30 JUVENILE	033003198	1.00
03F	0163	Long Creek Youth Development Center	VTI-JUVENILE BS	033000027	1.00
03F	0163	Long Creek Youth Development Center	VTI-JUVENILE BS	033003309	1.00
03F	0163	Long Creek Youth Development Center	VTI-JUVENILE BS	033003331	1.00
03F	0163	Long Creek Youth Development Center	VTI-JUVENILE BS	033003332	1.00
	, , , , , , , , , , , , , , , , , , ,		_		1,346.50

#### D. COMPLIANCE WITH FEDERAL AND STATE FEDERAL SAFETY LAWS:

The Department of Corrections is required to comply with these laws through state inspections and the American Correctional Association (ACA).

The Downeast Correctional Facility and the Central Maine Pre-Release Center remain out of compliance with ADA and health safety codes.

The Department of Corrections has revised and updated each correctional facility's policies and procedures for responding to civil actions, disturbances, hostage situations, escapes, and fire. The emergency response plans for these events are extensive. Staff is trained in the response procedures and practice drills. These policies and procedures can be provided upon request.

#### E. FINANCIAL SUMMARY

Section 10 year Financial summary of the Department of Corrections

All Programs, All Funds										
	FY 02	FY 03	FY 04	FY 05	FY 06	FY 07	FY 08	FY 09	FY 10	FY 11
Total - Department - Total Depar	tment									
Legislative Positions	1,395.21	1,394.21	1,417.20	1,412.71	1,348.64	1,346.64	1,385.14	1,368.15	1,375.15	1,349.50
Personal Serv	76,990,672	80,086,553	80,640,854	87,482,405	91,428,950	93,606,132	101,339,229	104,227,024	103,495,777	96,792,599
All Other	38,115,581	40,035,239	42,472,640	46,610,716	46,579,149	50,281,548	55,467,249	58,610,051	49,525,311	51,172,516
Capital	2,009,618	1,042,145	185,922	176,999	127,560	208,436	293,212	47,988	6,987	41,531
11 © 19/414	1147/11/11/51/57/41	173,463,536	17/4/2019(4)16	130,270,100	138,035,699	1/4(4)(4/5)5,4/105	157 (03)3) (53)8	162,885,063	153 028 075	1.48,006,646.

# MDOC GEA - FY02 through FY11 A 1 Expenditures by Program

ACCOUNT	FY 02	FY 03	FY 04	FY 05	FY 06	FY 07	FY 08	FY 09	FY 10	11
Victim Services - General Fund										
0046 Legislative Positions	3.00	3.00	3.00	3.00	2.00	2.00	2.00	2.00	2.00	2.00
Personal Serv	147,351	154,259	137,668	150,511	152,615	131,536	142,972	148,348	157,094	148,682
All Other	18,909	14,958	18,567	18,185	41,211	67,441	65,243	67,067	59,016	53,308
Capital	- LIMBARCHOT		- 77.7. MIN. J. Z.A.		1,000		11.00 V.00 (11.00)	\$20.00 CO.00	5.X 6.X 5.55 7	
TOTAL	166,260	169,217	156,236	168,696	193,826	198,977	208,215	215,415	216,110	201,990
Victim Services - Other Special Rev 0046 Legislative Positions Personal Serv							N costs		~~	
All Other Capital	291	537	842	442	458	3,049	1,280	3,751	1,395	3,117
TOTAL	291	537	842	442	458	3,049	1,280	3,751	1,395	3,117
Victim Services - Program Total										
0046 Legislative Positions	3.00	3.00	3.00	3.00	2.00	2.00	2.00	2.00	2.00	2.00
Personal Serv	147,351	154,259	137,668	150,511	152,615	131,536	142,972	148,348	157,094	148,682
All Other	19,200	15,495	19,409	18,626	41,669	70,490	66,523	70,818	60,411	56,425
Capital			-							
TOTAL	166,551	169,755	157,078	169,137	194,285	202,026	209,495	219,166	217,505	205,107
Parole Board - General Fund										
0123 Legislative Positions										
Personal Serv	935	385	715	495	585	450	200	100	300	600
All Other	1,049	267	3,846	3,599	3,103	522	2,856	178	1,106	2,855
Capital				00000000			.1587079327			
TOTAL	1,984	652	4,561	4,094	3,688	972	3,056	278	1,406	3,455
Prob & Parole - Program Total										
0124 Legislative Positions	2	-	4		-	-	-	-	-	-
Personal Serv	935	385	715	495	585	450	200	100	300	600
All Other	1,049	267	3,846	3,599	3,103	522	2,856	178	1,106	2,855
Capital	-	-		*					-	
TOTAL	1,984	652	4,561	4,094	3,688	972	3,056	278	1,406	3,455
Prob & Parole (Adult Community) -	General Fund									
0124 Legislative Positions	95.00	95.00	95.00	97.00	97.00	97.00	97.00	95.00	95.00	92.00
Personal Serv	5,147,505	5,241,070	5,298,873	5,629,131	6,184,627	6,527,593	7,484,478	7,458,195	7,263,931	6,711,768
All Other	1,452,773	1,214,921	1,314,497	1,323,331	1,324,545	1,315,909	1,557,397	1,518,806	1,068,310	1,292,758
Capital	4,004,00	-//	-,,		-,,-					
TOTAL	6,600,279	6,455,990	6,613,371	6,952,462	7,509,171	7,843,502	9,041,875	8,977,001	8,332,241	8,004,526
Prob & Parole (Adult Community) -	- Federal								The state of the s	
0124 Legislative Positions			1.00	1.00	1.00	1.00	1.00	2.00	2.00	2.00
Personal Serv	49,606	52,994	69,337	112,677	129,846	125,134	158,313	142,916	162,069	113,478
All Other	1,785	624	1,824	7,417	3,634	2,415	2,279	1,924	2,814	1,881
Capital						117	100000			
TOTAL	51,391	53,619	71,161	120,094	133,479	127,548	160,592	144,840	164,883	115,359

## MDOC GEA - FY02 through FY11 Actual Expenditures by Program

Personal Serv										
All Other Capital	20,090	817		8,947			4,499	1,869	7,306	307
TOTAL	20,090	817		8,947	1		4,499	1,869	7,306	307
Prob & Parole (Adult Community)	- Other Special Re	venue								
0124 Legislative Positions	95.00	95.00	96.00	98.00	98.00	98.00	98.00	97.00	97.00	94.00
Personal Serv	5,197,111	5,294,064	5,368,211	5,741,808	6,314,472	6,652,726	7,642,791	7,601,111	7,426,000	6,825,246
All Other	1,474,648	1,216,362	1,316,321	1,339,694	1,328,178	1,318,324	1,564,175	1,522,599	1,078,430	1,294,946
Capital										
TOTAL	6,671,759	6,510,426	6,684,532	7,081,502	7,642,651	7,971,050	9,206,966	9,123,710	8,504,430	8,120,192
Administration - General Fund										
0141-Legislative Positions	39.50	39.50	39.50	40.50	21.00	21.00	22.00	22.00	22.00	20.00
Personal Serv	2,527,475	2,713,998	2,644,329	2,774,208	2,725,922	1,797,094	1,969,575	1,925,933	1,895,159	1,779,654
All Other	563,838	596,158	855,076	685,229	1,275,521	2,381,340	5,292,655	4,698,970	5,623,190	5,967,237
Capital	10人の円度 がおかまれ	1 40 Line AND 20 1/27/20	15,136	000000000000000000000000000000000000000	38,485	49,914	*		The state of the s	
TOTAL	3,091,313	3,310,156	3,514,540	3,459,437	4,039,928	4,228,348	7,262,230	6,624,903	7,518,349	7,746,891
Administration - Program Total										
0141-Legislative Positions	39.50	39.50	39.50	40.50	21.00	21.00	22.00	22.00	22.00	20.00
Personal Serv	2,527,475	2,713,998	2,644,329	2,774,208	2,725,922	1,797,094	1,969,575	1,925,933	1,895,159	1,779,654
All Other	563,838	596,158	855,076	685,229	1,275,521	2,381,340	5,292,655	4,698,970	5,623,190	5,967,237
Capital		2	15,136	-	38,485	49,914		-	-	
TOTAL	3,091,313	3,310,156	3,514,540	3,459,437	4,039,928	4,228,348	7,262,230	6,624,903	7,518,349	7,746,891
	runa									
ADMINISTRATION - MIS - General 0141 -02 Legislative Positions Personal Serv All Other	221,244		748,850	2,328,925		267,504	123,889	246,363	512,974	168,466
0141 -02 Legislative Positions Personal Serv All Other Capital	221,244 148,153				4		118,596	27,668		
0141 -02 Legislative Positions Personal Serv All Other Capital	221,244 148,153 369,397		748,850 748,850	2,328,925 2,328,925	v.	267,504 - 267,504	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	10 To	512,974 512,974	168,466 168,466
0141 -02 Legislative Positions Personal Serv All Other Capital TOTAL ADMINISTRATION - MIS-ALIEN GR	221,244 148,153 369,397						118,596	27,668		
0141 -02 Legislative Positions Personal Serv All Other Capital  TOTAL  ADMINISTRATION - MIS-ALIEN GR 0141 -02Legislative Positions	221,244 148,153 369,397 ANT - Federal	87 738	748,850	2,328,925	1.00	267,504	118,596 242,485	27,668 274,031	512,974	168,466
0141 -02 Legislative Positions Personal Serv All Other Capital  TOTAL  ADMINISTRATION - MIS-ALIEN GR 0141 -02Legislative Positions Personal Serv	221,244 148,153 369,397 ANT - Federal 41,947	87,738 229,691	748,850 254,530	2,328,925 313,710	1.00 326,426	267,504 322,375	118,596 242,485 164,395	27,668 274,031 201,599	512,974 82,512	168,466 47,660
0141 -02 Legislative Positions Personal Serv All Other Capital  TOTAL  ADMINISTRATION - MIS-ALIEN GR 0141 -02Legislative Positions Personal Serv All Other	221,244 148,153 369,397 ANT - Federal	87,738 229,691	748,850	2,328,925	1.00	267,504	118,596 242,485	27,668 274,031	512,974	168,466
0141 -02 Legislative Positions Personal Serv All Other Capital  TOTAL  ADMINISTRATION - MIS-ALIEN GR 0141 -02Legislative Positions Personal Serv	221,244 148,153 369,397 ANT - Federal 41,947		748,850 254,530	2,328,925 313,710	1.00 326,426	267,504 322,375	118,596 242,485 164,395	27,668 274,031 201,599 522,251	512,974 82,512	168,466 47,660
0141 -02 Legislative Positions Personal Serv All Other Capital  TOTAL  ADMINISTRATION - MIS-ALIEN GR 0141 -02 Legislative Positions Personal Serv All Other Capital	221,244 148,153 369,397 ANT - Federal 41,947 130,572 172,520	229,691 317,429	748,850 254,530 255,979	2,328,925 313,710 565,919	1.00 326,426 885,267	267,504 322,375 1,183,495	118,596 242,485 164,395 540,952	27,668 274,031 201,599 522,251 6,775	\$2,512 714,735	168,466 47,660 688,346
0141 -02 Legislative Positions Personal Serv All Other Capital  TOTAL  ADMINISTRATION - MIS-ALIEN GR 0141 -02 Legislative Positions Personal Serv All Other Capital  TOTAL  ADMINISTRATION - MIS-ALIEN GR	221,244 148,153 369,397 ANT - Federal 41,947 130,572 172,520	229,691 317,429	748,850 254,530 255,979	2,328,925 313,710 565,919	1.00 326,426 885,267	267,504 322,375 1,183,495	118,596 242,485 164,395 540,952	27,668 274,031 201,599 522,251 6,775	\$2,512 714,735	168,466 47,660 688,346
0141 -02 Legislative Positions Personal Serv All Other Capital  TOTAL  ADMINISTRATION - MIS-ALIEN GR 0141 -02 Legislative Positions Personal Serv All Other Capital  TOTAL	221,244 148,153 369,397 ANT - Federal 41,947 130,572 172,520	229,691 317,429	748,850 254,530 255,979	2,328,925 313,710 565,919	1.00 326,426 885,267 1,211,694	267,504 322,375 1,183,495	118,596 242,485 164,395 540,952	27,668 274,031 201,599 522,251 6,775	\$2,512 714,735	47,660 688,346 736,006
0141 -02 Legislative Positions Personal Serv All Other Capital  TOTAL  ADMINISTRATION - MIS-ALIEN GR 0141 -02 Legislative Positions Personal Serv All Other Capital  TOTAL  ADMINISTRATION - MIS-ALIEN GR 0141 -02 Legislative Positions	221,244 148,153 369,397 ANT - Federal 41,947 130,572 172,520 ANT - Program Tot	229,691 317,429 al	748,850 254,530 255,979 510,509	2,328,925 313,710 565,919 879,629	1.00 326,426 885,267 1,211,694	267,504 322,375 1,183,495 1,505,870	118,596 242,485 164,395 540,952 705,347	27,668 274,031 201,599 522,251 6,775 730,625	82,512 714,735 797,247	47,660 688,346 736,006
0141 -02 Legislative Positions Personal Serv All Other Capital  TOTAL  ADMINISTRATION - MIS-ALIEN GR 0141 -02 Legislative Positions Personal Serv All Other Capital  TOTAL  ADMINISTRATION - MIS-ALIEN GR 0141 -02 Legislative Positions Personal Serv	221,244 148,153 369,397 ANT - Federal 41,947 130,572 172,520 ANT - Program Tot	229,691 317,429 al 87,738	748,850 254,530 255,979 510,509	2,328,925 313,710 565,919 879,629	1.00 326,426 885,267 1,211,694 1.00 326,426	267,504 322,375 1,183,495 1,505,870	118,596 242,485 164,395 540,952 705,347	27,668 274,031 201,599 522,251 6,775 730,625	82,512 714,735 797,247 - 82,512 1,227,709	168,466 47,660 688,346 736,006 47,660 856,812
0141 -02 Legislative Positions Personal Serv All Other Capital  TOTAL  ADMINISTRATION - MIS-ALIEN GR 0141 -02 Legislative Positions Personal Serv All Other Capital  TOTAL  ADMINISTRATION - MIS-ALIEN GR 0141 -02 Legislative Positions Personal Serv All Other ADMINISTRATION - MIS-ALIEN GR 0141 -02 Legislative Positions Personal Serv All Other	221,244 148,153 369,397 ANT - Federal 41,947 130,572 172,520 ANT - Program Tot - 41,947 351,816	229,691 317,429 al 87,738	748,850 254,530 255,979 510,509	2,328,925 313,710 565,919 879,629	1.00 326,426 885,267 1,211,694 1.00 326,426	267,504 322,375 1,183,495 1,505,870	118,596 242,485 164,395 540,952 705,347	27,668 274,031 201,599 522,251 6,775 730,625 - 201,599 768,614	82,512 714,735 797,247	168,466 47,660 688,346 736,006 47,660 856,812
0141 -02 Legislative Positions Personal Serv All Other Capital  TOTAL  ADMINISTRATION - MIS-ALIEN GR 0141 -02 Legislative Positions Personal Serv All Other Capital  TOTAL  ADMINISTRATION - MIS-ALIEN GR 0141 -02 Legislative Positions Personal Serv All Other Capital  TOTAL  ADMINISTRATION - MIS-ALIEN GR 0141 -02 Legislative Positions Personal Serv All Other Capital	221,244 148,153 369,397 ANT - Federal 41,947 130,572 172,520 ANT - Program Tot 41,947 351,816 148,153 541,917	229,691 317,429 al 87,738 229,691	748,850 254,530 255,979 510,509 - 254,530 1,004,829	2,328,925 313,710 565,919 879,629 - 313,710 2,894,844	1.00 326,426 885,267 1,211,694 1.00 326,426 885,267	267,504 322,375 1,183,495 1,505,870 - 322,375 1,450,999	118,596 242,485 164,395 540,952 705,347	27,668 274,031 201,599 522,251 6,775 730,625 	82,512 714,735 797,247 - 82,512 1,227,709	47,660 688,346 736,006 47,660 856,812
0141 -02 Legislative Positions Personal Serv All Other Capital  TOTAL  ADMINISTRATION - MIS-ALIEN GR 0141 -02 Legislative Positions Personal Serv All Other Capital  TOTAL  ADMINISTRATION - MIS-ALIEN GR 0141 -02 Legislative Positions Personal Serv All Other Capital  TOTAL  ADMINISTRATION - MIS-ALIEN GR 0141 -02 Legislative Positions Personal Serv All Other Capital  TOTAL	221,244 148,153 369,397 ANT - Federal 41,947 130,572 172,520 ANT - Program Tot 41,947 351,816 148,153 541,917	229,691 317,429 al 87,738 229,691	748,850 254,530 255,979 510,509 - 254,530 1,004,829	2,328,925 313,710 565,919 879,629 - 313,710 2,894,844	1.00 326,426 885,267 1,211,694 1.00 326,426 885,267	267,504 322,375 1,183,495 1,505,870 - 322,375 1,450,999	118,596 242,485 164,395 540,952 705,347	27,668 274,031 201,599 522,251 6,775 730,625 	82,512 714,735 797,247 - 82,512 1,227,709	47,660 688,346 736,006 47,660 856,812
0141 -02 Legislative Positions Personal Serv All Other Capital  TOTAL  ADMINISTRATION - MIS-ALIEN GR 0141 -02 Legislative Positions Personal Serv All Other Capital  TOTAL  ADMINISTRATION - MIS-ALIEN GR 0141 -02 Legislative Positions Personal Serv All Other Capital  TOTAL  ADMINISTRATION - MIS-ALIEN GR 0141 -02 Legislative Positions Personal Serv All Other Capital	221,244 148,153 369,397 ANT - Federal 41,947 130,572 172,520 ANT - Program Tot 41,947 351,816 148,153 541,917	229,691 317,429 al 87,738 229,691	748,850 254,530 255,979 510,509 - 254,530 1,004,829	2,328,925 313,710 565,919 879,629 - 313,710 2,894,844	1.00 326,426 885,267 1,211,694 1.00 326,426 885,267	267,504 322,375 1,183,495 1,505,870 - 322,375 1,450,999	118,596 242,485 164,395 540,952 705,347	27,668 274,031 201,599 522,251 6,775 730,625 	82,512 714,735 797,247 - 82,512 1,227,709	168,466 47,660 688,346 736,006 47,660 856,812
0141 -02 Legislative Positions Personal Serv All Other Capital  TOTAL  ADMINISTRATION - MIS-ALIEN GR 0141 -02 Legislative Positions Personal Serv All Other Capital  TOTAL  ADMINISTRATION - MIS-ALIEN GR 0141 -02 Legislative Positions Personal Serv All Other Capital  TOTAL  ADMINISTRATION - MIS-ALIEN GR 0141 -03 Legislative Positions Personal Serv All Other Capital  TOTAL	221,244 148,153 369,397 ANT - Federal 41,947 130,572 172,520 ANT - Program Tot 41,947 351,816 148,153 541,917	229,691 317,429 al 87,738 229,691	748,850 254,530 255,979 510,509 - 254,530 1,004,829	2,328,925 313,710 565,919 879,629 - 313,710 2,894,844	1.00 326,426 885,267 1,211,694 1.00 326,426 885,267	267,504 322,375 1,183,495 1,505,870 - 322,375 1,450,999	118,596 242,485 164,395 540,952 705,347	27,668 274,031 201,599 522,251 6,775 730,625 	82,512 714,735 797,247 - 82,512 1,227,709	47,660 688,346 736,006 47,660 856,812
0141 -02 Legislative Positions Personal Serv All Other Capital  TOTAL  ADMINISTRATION - MIS-ALIEN GR 0141 -02 Legislative Positions Personal Serv All Other Capital  TOTAL  ADMINISTRATION - MIS-ALIEN GR 0141 -02 Legislative Positions Personal Serv All Other Capital  TOTAL  ADMINISTRATION - MIS-ALIEN GR 0141 -03 Legislative Positions Personal Serv All Other Capital  TOTAL  ADMINISTRATION - MIS - Other Serv 0141 -03 Legislative Positions Personal Serv	221,244 148,153 369,397 ANT - Federal 41,947 130,572 172,520 ANT - Program Tot 41,947 351,816 148,153 541,917	229,691 317,429 al 87,738 229,691	748,850 254,530 255,979 510,509 - 254,530 1,004,829	2,328,925 313,710 565,919 879,629 - 313,710 2,894,844	1.00 326,426 885,267 1,211,694 1.00 326,426 885,267	267,504 322,375 1,183,495 1,505,870 - 322,375 1,450,999	118,596 242,485 164,395 540,952 705,347	27,668 274,031 201,599 522,251 6,775 730,625 	82,512 714,735 797,247 - 82,512 1,227,709 - 1,310,221	168,466 47,660 688,346 736,006 47,660 856,812 904,472

## MDOC GEA - FY02 through FY11 A 1 Expenditures by Program

ADMINISTRATION - MIS - Program 1	otal									
0141 -03Legislative Positions		-	-	-		190	191		-	* '
Personal Serv	-			*	-	•	-	•	-	•
All Other	-		1.00	3.90		7.5	*	39,008	7,248	305
Capital	-	· ·	-	-	-	-	- AV		-	-
TOTAL		2 20 20 1						39,008	7,248	305
DI-CAP - Other Special Revenue										
0141 -05Legislative Positions			5.50	5.50						
Personal Serv	113,252	138,126	146,046	142,564	99,886					
All Other	16,360	26,897	44,927	36,312	147,335	190,884	179,168	168,552	213,042	203,039
Capital								A. 1. 2. 1.	7.5.0.4.7.5.5.5.5.5.5.5.5.5.5.5.5.5.5.5.5.5.5	
TOTAL	129,612	165,023	190,973	178,875	247,221	190,884	179,168	168,552	213,042	203,039
DI-CAP - Program Total								Supple of Parallel		
0141 -05Legislative Positions	-		5.50	5.50	-	-	-		2	-
Personal Serv	113,252	138,126	146,046	142,564	99,886				- 5	
All Other	16,360	26,897	44,927	36,312	147,335	190,884	179,168	168,552	213,042	203,039
Capital	10,500	20,037		30,312	147,555	130,004	1/3,100	100,332	213,042	203,033
TOTAL	129,612	165,023	190,973	178,875	247,221	190,884	179,168	168,552	213,042	203,039
		INCAS PARTIES								
Curriculum Workshops & Training -	Other Special Re	evenue				*				
0141 Legislative Positions										
Personal Serv		101								****
All Other	98,834	(0)	356		7,657	23,959	2,997	3,845	1,474	(992)
Capital		61						2.222		
TOTAL	98,834	(0)	356		7,657	23,959	2,997	3,845	1,474	(992)
Curriculum Workshops & Training -	Program Total									
0141 Legislative Positions	-	-		•	-			*	•	
Personal Serv	-		•	•						-
All Other	98,834	(0)	356	*	7,657	23,959	2,997	3,845	1,474	(992)
Capital			-			-		-	AL AND	-
TOTAL	98,834	(0)	356		7,657	23,959	2,997	3,845	1,474	(992)
Industry - Other Special Revenue										
0141 -02Legislative Positions			1.00							
Personal Serv	81,815	85,847	86,541	75,307						
All Other	6,612	10,695	6,845	3,432						
Capital						3.00				
TOTAL	88,427	96,543	93,385	78,740		40.		*		-
Industry - Program Total										
0141 -02Legislative Positions			1.00		5.T				-	
Personal Serv	81,815	85,847	86,541	75,307			-	-	( -	
All Other	6,612	10,696	6,845	3,432				-		
Capital										-
TOTAL	88,427	96,543	93,385	78,740					المافاليقار	
IAIDC Federal Black Court (Cart)										
JAIBG - Federal Block Grant (015)		0.00	2.00	2.00	4.00	* 00	1.00	-		
0141 -01Legislative Positions	2.00	2.00	2.00	2.00	1.00	1.00	1.00	*	967	
Personal Serv	124,533	134,148	131,056	26,801	-	200 227	200 400	207 440	224 550	200 100
All Other	1,644,423	2,168,178	1,175,472	776,327	685,536	290,337	299,198	307,440	324,660	380,109
Capital	118,172	206,855	22,624	000 400	505 525	200 227	200 400	307,440	324,660	380,109
TOTAL	1,887,127	2,509,180	1,329,152	803,127	685,536	290,337	299,198	307,440	324,000	200,103

## MDOC GEA - FY02 through FY11 Actual Expenditures by Program

JAIBG - Federal Block Grant (015) - Pr	ogram Total									
0141 -01Legislative Positions	2.00	2.00	2.00	2.00	1.00	1.00	1.00		-	-
Personal Serv	124,533	134,148	131,056	26,801			-			
All Other	1,644,423	2,168,178	1,175,472	776,327	685,536	290,337	299,198	307,440	324,660	380,10
Capital	118,172	206,855	22,624	-						-
TOTAL	1,887,127	2,509,180	1,329,152	803,127	685,536	290,337	299,198	307,440	324,660	380,109
Corr Prog Imp - Federal										
0286 Legislative Positions										
Personal Serv										
All Other		437,344	255,269	159,006	89,028	100,007	40,182	37,111	40,782	123,10
Capital										
TOTAL		437,344	255,269	159,006	89,028	100,007	40,182	37,111	40,782	123,108
Corr Prog Imp - Other Special Revenu	ie									
0286 Legislative Positions										
Personal Serv						4 700	45 500		0.475	
All Other				10,094	10,807	1,786	16,527	21,023	8,475	1,531
TOTAL				5,595	10.007	4 706	5,650	24 022	0.475	1 520
		_ * *		15,689	10,807	1,786	22,177	21,023	8,475	1,531
Corr Prog Imp - Program Total										
0286 Legislative Positions Personal Serv	-				**	-	*			10
All Other	-	427.244	255.250	150 101	00.026	101 704	F. 700	F0 124	40.257	124 620
Capital		437,344	255,269	169,101 5,595	99,836	101,794	56,709 5,650	58,134	49,257	124,639
TOTAL		437,344	255,269	174,696	99,836	101,794	62,359	58,134	49,257	124,639
Corr Medical Serv Fund - General Fun		222		-						
0286 Legislative Positions	1.00	1.00	1.00	1.00		-	•	7		-
. Personal Serv	43,674	64,602	66,519	79,139	46,454	44 574 040	45 050 276	17.751.010	45 000 044	40 404 225
All Other Capital	6,630,033	10,749,043	12,424,151	13,488,091	13,464,254	14,571,912	15,858,376	17,764,940	16,982,914	19,194,225
TOTAL	18,700 6,692,407	7,617	12,490,670	13,567,229	13,510,708	14,571,912	15,858,376	17,764,940	16,982,914	19,194,225
1.022.000000		10,021,202	12,490,670	13,307,229	13,310,708	14,371,312	13,030,370	17,704,340	10,302,314	13,134,223
Corr Medical Serv Fund - Program Tot		1.00	1.00	1.00						
0286 Legislative Positions Personal Serv	1.00	1.00	1.00	1.00	46,454			V.5.	*	1.5
All Other	43,674 6,630,033	64,602 10,749,043	66,519 12,424,151	79,139 13,488,091	13,464,254	14,571,912	15,858,376	17,764,940	16,982,914	19,194,225
Capital	18,700	7,617	12,424,151	15,400,091	15,404,234	14,3/1,512	13,030,370	17,704,540	10,302,314	13,134,223
TOTAL	6,692,407	10,821,262	12,490,670	13,567,229	13,510,708	14,571,912	15,858,376	17,764,940	16,982,914	19,194,225
Capital Construction - General Fund										
0432 01Legislative Positions										
Personal Serv										
All Other Capital						81,560				
TOTAL	The Samuel of					81,560				
						01/200				
Capital Construction - Federal 0432 01Legislative Positions										
Personal Serv	670 603	220.040								
All Other	678,602	320,940		4						
Capital	1,382,793	693,702								
TOTAL	2,061,396	1,014,642	•							

#### MDOC GEA - FY02 through FY11 A vial Expenditures by Program

		IVIDOO	OLA -1 102 ti	nough Fill F	ai Expellu	itures by Prog	jiaiii			
Capital Construction - Program Total	al									1
0432 01Legislative Positions		-	-		-					
Personal Serv	-		-	-		-	-		4	
All Other	678,602	320,940				-	(#E)			
Capital	1,382,793	693,702				81,560				-
TOTAL	2,061,396	1,014,642				81,560				
Capital Construction - Federal Block	Cront									
[	Graffic									
0432 04Legislative Positions										
Personal Serv All Other	45.000									
	15,323	2,362								
TOTAL Capital	89,835	53,043		- Mr			-			
ACU DE LA CONTRACTOR DE	105,158	55,405		and the same						
Capital Construction - Program Total	al ·									
0432 04Legislative Positions	-		-		-	-		7		
Personal Serv	•					•	-	-		
All Other	15,323	2,362		5.6	1.0	-	-	-		
Capital	89,835	53,043				•	-	<u> </u>		-
TOTAL	105,158	55,405							¥	
JJAG - General Fund										
0502 Legislative Positions	0.50	0.50	1.00	1.00	1.00	1.00	1.00	- 27		
Personal Serv	23,666	49,174	41,907	49,855	52,767	54,438	59,920	54,781	38,283	35,738
All Other	5,949	6,691	5,175	2,474	3,373	8,242	15,174	14,430	3,050	1,988
Capital	-/	5,200	-/		-,			- 7.5-	, 7,777	
TOTAL	29,616	55,865	47,082	52,329	56,140	62,680	75,094	69,211	41,333	37,726
JJAG - Federal										
0502 Legislative Positions			2.00		2,00	2.00	2.00	2.00	2.00	2.00
Personal Serv	79,652	79,903	71,542	156,615	86,850	79,230	81,811	96,297	100,913	86,248
All Other	906,067	783,506	548,079	1,040,336	832,459	905,748	637,773	645,034	702,709	609,004
Capital										
TOTAL	985,719	863,410	619,622	1,196,951	919,310	984,978	719,584	741,331	803,622	695,252
JJAG - Program Total										
0502 Legislative Positions	0.50	0.50	3.00	1.00	3.00	3.00	3.00	2.00	2.00	2.00
Personal Serv	103,318	129,078	113,450	206,470	139,617	133,668	141,731	151,078	139,196	121,986
All Other	912,017	790,197	553,254	1,042,810	835,832	913,990	652,947	659,464	705,759	610,992
Capital		-		-	777477	*	07.7878.00E	-		
TOTAL	1,015,335	919,275	666,704	1,249,280	975,450	1,047,658	794,678	810,542	844,955	732,978
Office of Advances Consul Cond										
Office of Advocacy - General Fund	2.50		250	2.50	2.00	2.00	2.00		1 4	
0684 Legislative Positions	2.50	2.50	2.50					109,138		
Personal Serv	150,218	166,902	168,255	179,919	162,814	157,438	160,222 22,567	10,912		
All Other	44,386	12,965	11,574	29,093	28,237	16,861	22,507	10,912		
Capital			470.070	200 047	404.054	474 200	103 700	120.050	-	
TOTAL	194,604	179,866	179,829	209,013	191,051	174,300	182,789	120,050		
Office of Advocacy - Program Total				L. L.	-	-				
0684 Legislative Positions	2.50	2.50	2.50	2.50	2.00	2.00	2.00	-		-
Personal Serv	150,218	166,902	168,255	179,919	162,814	157,438	160,222	109,138		=
All Other	44,386	12,965	11,574	29,093	28,237	16,861	22,567	10,912	-	1
TOTAL	194,604	179,866	179,829	209,013	191,051	174,300	182,789	120,050		DATE:
TOTAL .	224,004	113,000	113,023	203,013	131,031	27,000	word or			

#### MDOC GEA - FY02 through FY11 Actual Expenditures by Program

County Jail - Genera											
0888 Legislative Posit											
P	Personal Serv	4 057 074									
	All Other	4,967,974	5,092,173	5,194,016	5,297,897	5,212,928	5,477,313	5,641,632	5,646,562		
TOTAL	Capital	4,967,974	5,092,173	5,194,016	5,297,897	5,212,928	5,477,313	5,641,632	5,646,562	-	
County Jail - Other	Special Revenue		3,032,273	3,134,010	5,257,057	3,212,320	3,477,323	3,042,032	3,040,302		
0888 Legislative Positi		-									
	Personal Serv										
	All Other		69,014	32,453	240,452	196,142	297,636	262,016	346,112		
	Capital		visiet statif.		(**CD1**LD716C)	12.73	000000000000000000000000000000000000000	September 1	Charles		
TOTAL		-	69,014	32,453	240,452	196,142	297,636	262,016	346,112		
County Jail - Progra	m Total										
0888 Legislative Positi			*			2	1.5	199			
P	Personal Serv				*		1/4				-
	All Other	4,967,974	5,161,187	5,226,469	5,538,349	5,409,071	5,774,949	5,903,648	5,992,674		-
	Capital							3	-		
TOTAL		4,967,974	5,161,187	5,226,469	5,538,349	5,409,071	5,774,949	5,903,648	5,992,674		
Juv Comm Correction	ons - General Fu	ind									_
0892 Legislative Positi		72.50	72.50	72.50	71.50	72.50	72.50	74.50	73.50	73.50	72.00
P	Personal Serv	3,911,631	3,782,471	3,700,851	4,189,695	4,655,385	4,905,273	5,746,231	5,835,196	5,716,136	5,267,233
	All Other	5,203,742	4,262,285	4,572,322	5,012,028	4,310,813	4,501,073	4,915,623	4,841,862	4,440,218	4,168,398
	Capital				12,000	9,000		- 42/0/4/2007	36.07.536.00.50		7 08 7 CO C 8 CO C C
TOTAL		9,115,373	8,044,756	8,273,173	9,213,723	8,975,198	9,406,345	10,661,854	10,677,058	10,156,354	9,435,631
Juv Comm Correction 0892 Legislative Positi	A SAME TO A STATE OF THE STATE										
	Personal Serv										
	All Other	63,703	41,247	64,128	145,000	32,032					-
	Capital	750 75		- MATE	17024777	G TARRET					
TOTAL		63,703	41,247	64,128	145,000	32,032			-		
Juv Comm Correction		cial Revenue							W-L-		
0892 Legislative Positi			=					1.00	1.00	1.00	1.00
Р	Personal Serv	2,293	88,972	80,929	19,031	****	29,909	64,720	207.240	51,855	103,336
	All Other	283,779	316,246	365,677	296,046	144,438	186,362	125,490	307,319	74,387	110,859
TOTAL	Capital	286,072	10,500	8,500 455,106	315,077	144,438	216,271	190,210	307,319	126,242	214,195
Juv Comm Correction	one Broggam T		413,710	433,100	313,077	144,430	210,271	150,210	307,323	200,242	227/220
0892 Legislative Positi	50 COM (50 Months 1) [10 COM	72.50	72.50	72.50	71.50	72.50	72.50	75.50	74.50	74.50	73.00
	Personal Serv	3,913,924	3,871,443	3,781,780	4,208,725	4,655,385	4,935,182	5,810,951	5,835,196	5,767,991	5,370,569
	All Other	5,551,224	4,619,778	5,002,127	5,453,075	4,487,283	4,687,434	5,041,113	5,149,181	4,514,605	4,279,257
	Capital	3,331,224	10,500	8,500	12,000	9,000	4,007,434	3,041,113	3,143,101	-,514,505	4,2,5,25,
TOTAL	Capital	9,465,148	8,501,721	8,792,408	9,673,800	9,151,667	9,622,616	10,852,064	10,984,377	10,282,596	9,649,826
TOTAL		7,103,230	0,302,772	0,132,100	3,5,5,616	5/15/150	- 7,512,520	10,021,120			
Juv Comm Correction		cial Revenue									
0892 02Legislative Po											
P	Personal Serv			400 000		40.440			207 240		
	All Other			108,730	3	13,143			307,319		
TOTAL	Capital			100 700		13,143			307,319		-
TOTAL				108,730		13,143			201/273		

MDOC GEA - FY02 through FY11 A	I Expenditures by Program
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Juv Comm Corrections - Program T	otal									
0892 02Legislative Positions				-			-			
Personal Serv	-		-	-	*					-
All Other	5.7		108,730		13,143		÷.	307,319		-
Capital		-		-			-			-
TOTAL			108,730	* *	13,143			307,319		
PRISONER BOARDING - CARRYING	ACCT - General F	und								
Z086 01 Legislative Positions										
Personal Serv										
All Other									880,789	1,012,211
Capital									15.000	
TOTAL	-		- 15	C					880,789	1,012,211
PRISONER BOARDING - CARRYING	ACCOUNT - Othe	r Special Revenue								
Z086 01 Legislative Positions	Account - Othe	i Special Revenue								
Personal Serv			590292		525320					
All Other			108,730		13,143			*		
Capital										
TOTAL			108,730	* - *	13,143					
PRISONER BOARDING - CARRYING	ACCOUNT - Prog	ram Total								
Z086 01 Legislative Positions				275						- 1
Personal Serv			-			14			-	2
All Other	-	-	108,730	•	13,143		-		880,789	1,012,211
Capital	- 4	-		-	-	-		-		
TOTAL			108,730		13,143	300		N START	880,789	1,012,211
Maine State Prison - General Fund										
0144 Legislative Positions	425.50	424.50	427.50	427.50	417.50	417.50	435.50	429.50	427,50	417.00
Personal Serv	24,512,965	24,966,504	25,481,715	27,836,458	28,908,990	29,985,907	31,619,216	33,118,159	31,838,036	29,533,864
All Other	5,985,129	5,930,438	5,944,419	6,022,416	6,868,570	6,496,852	8,169,976	8,887,973	7,372,146	7,100,706
Capital	114,289	55,108	21,789	48,619	32,623	44,129	55,000	0,007,373	7,572,240	17,436
TOTAL	30,612,382	30,952,049	31,447,923	33,907,493	35,810,183	36,526,888	39,844,192	42,006,132	39,210,182	36,652,006
Maine State Prison - Federal	30,012,302	30,932,049	31,447,323	33,307,433	33,610,163	30,320,000	33,044,132	42,000,132	33,210,102	30,032,000
0144 Legislative Positions										
Personal Serv	40.000	40.000	47.407	44.250	4.000					
All Other	13,257	19,308	13,407	14,358	4,098					
Capital	40.007	40.000	42 407	44.250	4.000	100V				-
TOTAL	13,257	19,308	13,407	14,358	4,098					
Maine State Prison - Other Special	Revenue		322	200.01	244	12122	2722	222		4.00
0144 Legislative Positions			2.00	2.00	2.00	2.00	2.00	2.00	1.00	1.00
Personal Serv	4,658	91,729	103,176	60,515	62,156	61,370	65,954	15,363	39,397	53,787
All Other	2,757	19,835	24,379	33,941	34,258	98,575	9,069	16,858	19,762	37,939
Capital				11,200	7,075	- 1			-	14,800
TOTAL	7,415	111,564	127,556	105,657	103,489	159,945	75,023	32,221	59,159	106,526
Maine State Prison - Industries										
0144 Legislative Positions	9.00	9.00	9.00	9.00	5.00	5.00	5.00	5.00	5.00	3.00
Personal Serv	328,606	355,005	224,124	245,410	205,354	186,091	188,158	199,316	138,527	131,147
All Other	371,169	407,178	499,281	536,938	635,086	692,394	608,140	497,860	715,455	785,992
Capital	3,024	E CYCHEVITAEL	2000-200-000	1.						
TOTAL	702,799	762,183	723,406	782,348	840,440	878,485	796,298	697,176	853,982	917,139

#### MDOC GEA - FY02 through FY11 Actual Expenditures by Program

Maine State Prison - Program Tot	al									
0144 Legislative Positions	434.50	433.50	438.50	438.50	424.50	424.50	442.50	436.50	433.50	421.0
Personal Serv	24,846,229	25,413,238	25,809,016	28,142,383	29,176,500	30,233,367	31,873,328	33,332,838	32,015,960	29,718,79
All Other	6,372,312	6,376,759	6,481,487	6,607,653	7,542,011	7,287,822	8,787,185	9,402,691	8,107,363	7,924,63
Capital	117,313	55,108	21,789	59,819	39,698	44,129	55,000	3,402,031	0,107,303	32,23
TOTAL	31.335.853	31,845,105	32,312,291	34,809,856	36,758,209	37,565,318	40,715,513	42,735,529	40,123,323	37,675,67
TOTAL	31,333,033	31,043,103	Jejsiejesi	34,003,030	30,730,203	37,303,320	40/12/323	42,133,323	40,223,323	37,073,07
MSP- Carrying - General Fund										
0144 02 Legislative Positions										
Personal Serv										
All Other					347,035	1,032,728				
Capital					18-37-18-44-078					
TOTAL	1.0				347,035	1,032,728		(A)		
MSP- Carrying - Program Total										
0144 02 Legislative Positions		- 5		7.e-	•	-				
Personal Serv	-							-	-	
All Other	4	1.9		-	347,035	1,032,728	-	*	-	
Capital								-		-
TOTAL		Land Control		and the same	347,035	1,032,728				
Maine Correctional Center - Gene	ral Fund									
0162 01 Legislative Positions	240.49	240.49	240.49	240.49	231.49	231.49	248.99	248.99	247.99	248.50
Personal Serv	12,827,144	13,189,736	13,643,533	15,230,594						
					15,779,145	16,484,957	18,124,647	19,015,133	19,358,147	18,371,103
All Other Capital	2,580,350 52,947	2,395,606	2,555,636	2,799,214	3,260,604	3,328,300	3,957,914	4,569,504	3,971,287	3,660,934
TOTAL	15,460,442	15,585,342	29,979	66,945	21,088	10 012 256	89,934	22 504 527	22 220 424	22 022 027
Maine Correctional Center - Feder		15,585,342	16,229,149	18,096,753	19,060,837	19,813,256	22,172,495	23,584,637	23,329,434	22,032,037
0162 01Legislative Positions	di		1.49		0.49	0.49	0.49	0.49	0.49	
Personal Serv	27.540	20.547		22.200						26.050
	27,540	30,517	30,950	32,209	34,351	36,666	37,272	38,797	39,349	36,858
All Other	333,928	7,150	4,234	30,549	17,865	14,831	2,778	2,940	9,772	1,258
TOTAL	361,468	37,667	35,184	9,949 72,707	52,216	51,496	40,050	41,737	49,121	38,116
Maine Correctional Center - Other			33,104	72,707	32,210	31,430	40,030	41,737	43,121	36,110
0162 01Legislative Positions	Special Revenue		2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00
Personal Serv	104 205	102.053								
	104,295	103,052	73,618	55,555	90,829	95,147	142,838	83,952	64,046	113,751
All Other	387,735	215,352	277,273	359,341	429,474	349,905	385,407	336,848	263,381	347,818
TOTAL	42,376 534,405	318,404	34,500 385,392	3,643 418,540	520,304	445,052	9,600 537,845	13,545 434,345	327,427	9,295
Maine Correctional Center - Progr		310,404	303,332	410,540	520,304	445,052	237,043	434,343	321,421	470,004
0162 01Legislative Positions	240.49	240.49	243.98	242.49	233.98	233.98	251.48	251.48	250.48	250.50
Personal Serv	12,958,979	13,323,306	13,748,102	15,318,358	15,904,326	16,616,769	18,304,757	19,137,882	19,461,542	18,521,712
										4,010,010
All Other	3,302,013	2,618,107	2,837,143	3,189,104	3,707,943	3,693,036	4,346,099 99,534	4,909,292 13,545	4,244,440	9,295
Capital	95,323	15,941,413	16,649,724	80,538 18,587,999	21,088 19,633,357	20,309,805	22,750,390	24,060,719	23,705,982	22,541,017
TOTAL	16,356,315	15,941,413	16,649,724	10,567,599	13,055,557	20,309,805	22,750,390	24,060,719	23,705,982	22,541,017
MCC- Farm Program - Other Speci	al Revenue									
0521 Legislative Positions										
Personal Serv										
All Other	5,474	3,652	8,092		7,907	14,921				
Capital	11,900		15.57	4,547	(*)					
TOTAL	17,374	3,652	8,092	4,547	7,907	14,921				

#### MDOC GEA - FY02 through FY11 A al Expenditures by Program

		MDOC	GEA - FY02 th	rough FY11 F	al Expend	litures by Pro	gram			
MCC- Farm Program - Program To	tal				-					_
0521 Legislative Positions	-	-	-					-		
Personal Serv		-	-		-	-	/ <del>-</del>		-	
All Other	5,474	3,652	8,092		7,907	14,921		-		
Capital	11,900	(4)		4,547						
TOTAL	17,374	3,652	8,092	4,547	7,907	14,921				
MCC Carrying - General Fund										
0162 02 Legislative Positions										
Personal Serv										
All Other					151,278	178,703				
Capital					100 PT 1885-107-101					
TOTAL					151,278	178,703			-	- 4
MCC Carrying - Federal										
0162 02Legislative Positions										
Personal Serv										
All Other		45,376								
Capital										
TOTAL	1021	45,376			•			-		
MCC Carrying - Program Total										
0162 02Legislative Positions	•	•	W.*		18				*	
Personal Serv		-	-	74		-	-	-	-	-
All Other	•	45,37€		9.73	151,278	178,703		×.		
Capital	-	-		-			-		•	-
TOTAL		45,376			151,278	178,703				
S M- P- P-1 G 15										
Cen Me. Pre-Release - General Fun			****	20.00				****		20.00
0392 Legislative Positions	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00
Personal Serv	1,100,759	1,191,867	1,176,596	1,288,762	1,386,722	1,424,216	1,537,429	1,565,951	1,655,294	1,555,897
All Other	176,081	167,235	183,371	181,992	202,957	204,901	207,704	178,847	189,412	189,523
TOTAL	1 276 040	1 250 102	1 250 057	4,000	1 500 570	4 520 447	4 745 422	1 744 700	1 044 705	1 745 475
A CONTRACTOR OF THE CONTRACTOR	1,276,840	1,359,102	1,359,967	1,474,755	1,589,679	1,629,117	1,745,133	1,744,798	1,844,706	1,745,420
Cen Me. Pre-Release - Federal										
0392 Legislative Positions Personal Serv										
All Other		4.070			-					
Capital		4,070								
TOTAL		4,070	•							
Cen Me. Pre-Release - Program To		4,070								
0392 Legislative Positions	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00
Personal Serv	1,100,759	1,191,867	1,176,596	1,288,762	1,386,722	1,424,216	1,537,429	1,565,951	1,655,294	1,555,897
All Other	176,081	171,305	183,371	181,992	202,957	204,901	207,704	178,847	189,412	189,52
Capital	1,0,001	-	100,071	4,000	-	204,501	207,704	1,0,01,	-	-
TOTAL	1,276,840	1,363,171	1,359,967	1,474,755	1,589,679	1,629,117	1,745,133	1,744,798	1,844,706	1,745,420
CMADD Counties Constal Fund										
CMPR- Carrying - General Fund 0392 02 Legislative Positions										
Personal Serv										
All Other					2,500	4,749				
Capital					2,300	4,743				
Capital					2 500	4 749				

#### MDOC GEA - FY02 through FY11 Actual Expenditures by Program

CMPR- Carrying - Program Total										
0392 02 Legislative Positions	-	-							-	*
Personal Serv					-				-	-
All Other					2,500	4,749			-	-
Capital		-								
TOTAL		150	Part for		2,500	4,749		A STATE OF		
Downeast Corr Facility - General F	und									
0542 Legislative Positions	71.00	71.00	71.00	71.00	68.00	68.00	68.00	68.00	68.00	68.0
Personal Serv	3,873,166	3,982,789	4,012,778	4,328,192	4,526,133	4,642,104	4,860,016	4,958,731	5,156,724	4,788,43
All Other	711,070	656,065	766,088	742,246	761,832	764,507	896,069	914,793	809,070	731,4
Capital	9,623	8,050	23,000	5,800	19,289	11,479				
TOTAL	4,593,859	4,646,904	4,801,866	5,076,238	5,307,254	5,418,090	5,756,085	5,873,524	5,965,794	5,519,8
Downeast Corr Facility - Federal 0542 Legislative Positions Personal Serv								*		
All Other Capital	631	603		2,128	3,632		2,145	398	•	-
TOTAL	631	603		2,128	3,632		2,145	398		-
Downeast Corr Facility - Other Spe	cial Revenue			4.00						
0542 Legislative Positions		4.000	1.00	1.00		-				
Personal Serv	15 504	1,858	1,637	3,464			51.001	FD 440		74.5
All Other	45,521	67,999	74,693	60,250	58,215	59,904	54,984	53,113	49,304	71,60
TOTAL Capital	45,521	69,857	76,330	63,714	58,215	59,904	54,984	53,113	49,304	71,60
Downeast Corr Facility - Program T		03,037	70,330	05,714	30,213	33,304	34,504	22/172	43,504	72,00
0542 Legislative Positions	71.00	71.00	72.00	72.00	68.00	68.00	68.00	68.00	68.00	68.0
Personal Serv	3,873,166				4,526,133	4,642,104	4,860,016	4,958,731	5,156,724	4,788,43
All Other		3,984,647	4,014,416 840,780	4,331,656 804,624	823,680	824,411	953,198	968,304	858,374	803,00
Capital	757,222 9,623	724,667 8,050	23,000	5,800	19,289	11,479	933,190	300,304	030,374	005,00
TOTAL	4,640,011	4,717,364	4,878,196	5,142,080	5,369,102	5,477,994	5,813,214	5,927,035	6,015,098	5,591,43
DCF-Carrying - General Fund										
0542 -02 Legislative Positions										
Personal Serv										
All Other	492				52,929	48,212		÷.		
Capital									+	
TOTAL	492				52,929	48,212		7)	+	1
DCF-Carrying - Federal 0542 - 02Legislative Positions										
Personal Serv										
All Other	17,791	8,538	1,500			1,244				
Capital										
TOTAL	17,791	8,538	1,500			1,244				
DCF-Carrying - Program Total										
0542 -02Legislative Positions	-	-	5345	-		(( <b></b> ()	-	-	-	
Personal Serv	· ·					2.2				-
All Other	18,283	8,538	1,500	-	52,929	49,456				~
Capital					-	-			•	-
TOTAL	18,283	8,538	1,500	- The St Chief	52,929	49,456				

#### MDOC GEA - FY02 through FY11 Annual Expenditures by Program

Charleston Corr Facility - General Fu					_					
0400 Legislative Positions		20.00		10.00	20.22				7.50	70.0
	28.00	28.00	28.00	28.00	28.00	28.00	29.00	29.00	44.00	45.0
Personal Serv	1,499,371	1,616,637	1,624,442	1,770,997	1,924,379	1,950,884	3,086,470	3,191,838	3,315,951	3,153,69
All Other	357,703	336,774	407,451	400,916	651,556	409,838	879,489	788,878	596,287	574,745
Capital				4,700		2,620	10,275			
TOTAL	1,857,075	1,953,411	2,031,893	2,176,613	2,575,935	2,363,342	3,976,234	3,980,716	3,912,238	3,728,442
Charleston Corr Facility - Federal										
0400 01Legislative Positions			1.00		1.00	1.00	1.00	-		
Personal Serv	45,280	49,078	49,605	46,520	51,087	44,181				
All Other	13,137	4,298	454	10	8,076	506				
Capital										
TOTAL	58,417	53,375	50,059	46,530	59,163	44,687				-
Charleston Corr Facility - Other Spec	ial Revenue									
0400 Legislative Positions			3.00	3.00	3.00	3.00	3.00	3.00	1.00	1.00
Personal Serv	158,419	171,321	161,594	145,259	98,515	120,917	144,189	88,502	92,899	82,203
All Other	95,263	76,410	65,287	127,674	118,934	92,246	75,484	106,006	86,375	58,659
Capital			13.97		100000	- X-10		111111111111111111111111111111111111111	0.000	
TOTAL	253,682	247,732	226,881	272,934	217,449	213,163	219,673	194,508	179,274	140,862
Charleston Corr Facility - Program To	The second second									
0400 Legislative Positions	28.00	28.00	32.00	31.00	32.00	32.00	33.00	32.00	45.00	46.00
Personal Serv	1,703,071	1,837,036	1,835,641	1,962,777	2,073,980	2,115,982	3,230,659	3,280,340	3,408,850	3,235,900
All Other	466,103	417,482	473,192	528,600	778,566	502,590	954,973	894,884	682,662	633,404
Capital	-	-	-,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	4,700	.,,,,,,,	2,620	10,275	-	-	000,404
TOTAL	2,169,174	2,254,518	2,308,833	2,496,077	2,852,546	2,621,192	4,195,907	4,175,224	4,091,512	3,869,304
CCF Carrying - General Fund 0400 02 Legislative Positions										
CCF Carrying - General Fund 0400 02 Legislative Positions Personal Serv										
0400 02 Legislative Positions					75,317	115,975				
0400 02 Legislative Positions Personal Serv					75,317	115,975				
0400 02 Legislative Positions Personal Serv All Other			÷	4	75,317 75,317	115,975 115,975			4	
0400 02 Legislative Positions Personal Serv All Other Capital TOTAL CCF Carrying - Other Special Revenue				*	3544		•			-
0400 02 Legislative Positions Personal Serv All Other Capital  TOTAL  CCF Carrying - Other Special Revenue 0400 02Legislative Positions			•	*	3544		•		-	
0400 02 Legislative Positions Personal Serv All Other Capital  TOTAL  CCF Carrying - Other Special Revenue 0400 02Legislative Positions Personal Serv					75,317	115,975				
0400 02 Legislative Positions Personal Serv All Other Capital  TOTAL  CCF Carrying - Other Special Revenue 0400 02Legislative Positions Personal Serv All Other				2,753	3544		25,159	4,833	6,424	3,346
0400 02 Legislative Positions Personal Serv All Other Capital  TOTAL  CCF Carrying - Other Special Revenue 0400 02Legislative Positions Personal Serv All Other Capital	e			2,753	75,317 374	115,975 7,425	25,159	4,833	6,424	3,346
0400 02 Legislative Positions Personal Serv All Other Capital  TOTAL  CCF Carrying - Other Special Revenue 0400 02Legislative Positions Personal Serv All Other Capital  TOTAL			•		75,317	115,975				
0400 02 Legislative Positions Personal Serv All Other Capital  TOTAL  CCF Carrying - Other Special Revenue 0400 02Legislative Positions Personal Serv All Other Capital  TOTAL  CCF Carrying - Program Total	e			2,753	75,317 374 374	7,425 7,425	25,159 25,159	4,833	6,424	3,346 3,346
0400 02 Legislative Positions Personal Serv All Other Capital  TOTAL  CCF Carrying - Other Special Revenue 0400 02Legislative Positions Personal Serv All Other Capital  TOTAL  CCF Carrying - Program Total 0400 02Legislative Positions	e			2,753	75,317 374 374	115,975 7,425	25,159	4,833 4,833	6,424	3,346 3,346
0400 02 Legislative Positions Personal Serv All Other Capital  TOTAL  CCF Carrying - Other Special Revenue 0400 02Legislative Positions Personal Serv All Other Capital  TOTAL  CCF Carrying - Program Total 0400 02Legislative Positions Personal Serv	e			2,753 2,753	75,317 374 374	7,425 7,425	25,159 25,159 - -	4,833 4,833 - -	6,424 6,424 -	3,346 3,346 -
0400 02 Legislative Positions Personal Serv All Other Capital  TOTAL  CCF Carrying - Other Special Revenue 0400 02Legislative Positions Personal Serv All Other Capital  TOTAL  CCF Carrying - Program Total 0400 02Legislative Positions Personal Serv All Other All Other All Other All Other	e			2,753 2,753 - - 2,753	75,317 374 374 - - 75,691	7,425 7,425	25,159 25,159 - - - 25,159	4,833 4,833 - - - 4,833	6,424	3,346 3,346 - - 3,346
0400 02 Legislative Positions Personal Serv All Other Capital  TOTAL  CCF Carrying - Other Special Revenue 0400 02Legislative Positions Personal Serv All Other Capital  TOTAL  CCF Carrying - Program Total 0400 02Legislative Positions Personal Serv All Other Capital  O400 02Legislative Positions Personal Serv All Other Capital	e		*	2,753 2,753 - - 2,753 -	75,317 374 374 - - 75,691	7,425 7,425 - - 123,400	25,159 25,159 - - - 25,159	4,833 4,833 - - - 4,833 -	6,424 - - - 6,424	3,346 3,346 - - - 3,346
0400 02 Legislative Positions Personal Serv All Other Capital  TOTAL  CCF Carrying - Other Special Revenue 0400 02Legislative Positions Personal Serv All Other Capital  TOTAL  CCF Carrying - Program Total 0400 02Legislative Positions Personal Serv All Other Capital  TOTAL  CCF Carrying - Program Total 0400 02Legislative Positions Personal Serv All Other Capital	e			2,753 2,753 - - 2,753	75,317 374 374 - - 75,691	7,425 7,425	25,159 25,159 - - - 25,159	4,833 4,833 - - - 4,833	6,424 6,424 -	3,346 3,346 - - - 3,346
0400 02 Legislative Positions Personal Serv All Other Capital  TOTAL  CCF Carrying - Other Special Revenue 0400 02Legislative Positions Personal Serv All Other Capital  TOTAL  CCF Carrying - Program Total 0400 02Legislative Positions Personal Serv All Other Capital  TOTAL  CCF Carrying - Program Total 0400 02Legislative Positions Personal Serv All Other Capital	e		*	2,753 2,753 - - 2,753 -	75,317 374 374 - - 75,691	7,425 7,425 - - 123,400	25,159 25,159 - - - 25,159	4,833 4,833 - - - 4,833 -	6,424 - - - 6,424	3,346 3,346 - - 3,346
0400 02 Legislative Positions Personal Serv All Other Capital  TOTAL  CCF Carrying - Other Special Revenue 0400 02Legislative Positions Personal Serv All Other Capital  TOTAL  CCF Carrying - Program Total 0400 02Legislative Positions Personal Serv All Other Capital  TOTAL  CCF Carrying - Program Total 0400 02Legislative Positions Personal Serv All Other Capital  TOTAL  Charleston Corr Facility - Federal	e		*	2,753 2,753 - - 2,753 -	75,317 374 374 - - 75,691	7,425 7,425 - - 123,400	25,159 25,159 - - - 25,159	4,833 4,833 - - - 4,833 -	6,424 - - - 6,424	3,346 3,346 - - 3,346
0400 02 Legislative Positions Personal Serv All Other Capital  TOTAL  CCF Carrying - Other Special Revenue 0400 02Legislative Positions Personal Serv All Other Capital  TOTAL  CCF Carrying - Program Total 0400 02Legislative Positions Personal Serv All Other Capital  TOTAL  CCF Carrying - Program Total 0400 02Legislative Positions Personal Serv All Other Capital  TOTAL  Charleston Corr Facility - Federal 0400 03 Legislative Positions	e		*	2,753 2,753 - - 2,753 -	75,317 374 374 - - 75,691	7,425 7,425 - - 123,400	25,159 25,159 - - - 25,159	4,833 4,833 - - - 4,833 -	6,424 - - - 6,424	3,346 3,346 - - 3,346
0400 02 Legislative Positions Personal Serv All Other Capital  TOTAL  CCF Carrying - Other Special Revenue 0400 02Legislative Positions Personal Serv All Other Capital  TOTAL  CCF Carrying - Program Total 0400 02Legislative Positions Personal Serv All Other Capital  TOTAL  CCF Carrying - Program Total 0400 02Legislative Positions Personal Serv All Other Capital  TOTAL  Charleston Corr Facility - Federal 0400 03 Legislative Positions Personal Serv	e		*	2,753 2,753 - - 2,753 - 2,753	75,317 374 374 - - 75,691	7,425 7,425 - - 123,400	25,159 25,159 - - - 25,159	4,833 4,833 - - - 4,833 -	6,424 - - - 6,424	3,346 3,346 - - 3,346
0400 02 Legislative Positions Personal Serv All Other Capital  TOTAL  CCF Carrying - Other Special Revenue 0400 02Legislative Positions Personal Serv All Other Capital  TOTAL  CCF Carrying - Program Total 0400 02Legislative Positions Personal Serv All Other Capital  TOTAL  CCF Carrying - Program Total 0400 02Legislative Positions Personal Serv All Other Capital  TOTAL  Charleston Corr Facility - Federal 0400 03 Legislative Positions	e		*	2,753 2,753 - - 2,753 -	75,317 374 374 - - 75,691	7,425 7,425 - - 123,400	25,159 25,159 - - - 25,159	4,833 4,833 - - - 4,833 -	6,424 - - - 6,424	3,346 3,346 - - - 3,346

# MDOC GEA - FY02 through FY11 Actual Expenditures by Program

Charleston Corr Facility - Program	Total									
0400 03 Legislative Positions		2			2	_				-
Personal Serv		2								
All Other		-		1,151						
Capital	-			-,						-
TOTAL	ARIE LE N	Mary Mary		1,151	-	A. Bala		Trans.		
Mountain View Youth Dev. Ctr G		400,700	2004			1777/1615				
0857 Legislative Positions	179.27	179.27	178.27	178.27	171.21	171.21	170.21	168.20	167.20	164.0
Personal Serv	8,340,879	9,965,480	9,933,182	10,640,717	11,298,469	11,708,005	11,922,408	12,249,470	12,432,245	11,770,09
All Other	1,574,924	1,525,762	1,768,609	1,834,883	1,975,215	2,020,755	2,182,426	2,285,014	1,703,302	1,673,41
Capital	10,406	7,270	16,741						6,987	
TOTAL	9,926,209	11,498,512	11,718,531	12,475,600	13,273,684	13,728,759	14,104,834	14,534,484	14,142,534	13,443,50
Mountain View Youth Dev. Ctr Fo 0857 Legislative Positions	ederal									
Personal Serv			43,895	64,440	50,217	44,415	209,497	128,028	97,918	81,433
All Other			18,666	27,771	44,476	30,795	59,512	21,976	41,048	39,401
Capital			10,000	21,112	44,470	30,733	33,312	21,570	42,040	35,40.
TOTAL			62,561	92,211	94,693	75,210	269,009	150,004	138,966	120,833
Mountain View Youth Dev. Ctr O	ther Special Reve	enue								
0857 Legislative Positions Personal Serv										
All Other			8	715	490	420	1,263	1 210	2.004	4 044
Capital				112	490	420	1,203	1,310	2,094	1,810
TOTAL			8	715	490	420	1,263	1,310	2,094	1,810
Mountain View Youth Dev. Ctr Pr	rogram Total			7.25	450	720	4,000	1,510	2,001	2/420
0857 Legislative Positions	179	179	178	178	171	171	170	168	167	164
Personal Serv	8,340,879	9,965,480	9,977,077	10,705,158	11,348,686	11,752,420	12,131,905	12,377,498	12,530,163	11,851,522
All Other	1,574,924			1,863,368			2,243,201	2,308,300	1,746,444	1,714,621
		1,525,762	1,787,283		2,020,182	2,051,969	2,243,201	2,308,300	6,987	1,/14,021
TOTAL	9,926,209	7,270 11,498,512	16,741 11,781,100	12,568,526	13,368,868	13,804,389	14,375,106	14,685,798	14,283,594	13,566,143
TOTAL	9,920,209	11,498,512	11,781,100	12,500,520	15,308,808	13,804,369	14,575,100	14,005,798	14,205,334	13,300,143
MVYDC Carrying - General Fund										
0857 02 Legislative Positions										
Personal Serv					20.200	1272322	V524			
All Other					59,786	248,352	(18)			
TOTAL					59,786	248,352	(18)		-	
			-	+	59,780	248,352	(10)			_
MVYDC Carrying - Program Total										100
0857 02 Legislative Positions		*	2.00			*				
Personal Serv		•		1.8		240.252	(4.0)	- 1		-
All Other	•				59,786	248,352	(18)			
Capital		-			-	-	(40)			
TOTAL	410			-	59,786	248,352	(18)			1.11
Long Creek Youth Dev. Ctr Gener	ral Fund									
0163 Legislative Positions	205.96	205.96	203.46	202.46	195.46	195.46	195.46	193.47	192.47	188.00
Personal Serv	11,598,149	11,458,642	11,082,985	11,721,990	12,289,300	12,628,307	13,154,255	13,530,347	13,724,564	12,755,825
All Other	2,315,419	1,713,848	1,736,299	1,805,205	1,954,169	2,003,987	2,229,618	2,324,284	1,906,955	1,849,96
Capital	7,400	2,, 25,040	13,654	-1-3-1-4	-	18,734	4,157		MAND 75 EC.	-
TOTAL	13,920,968	13,172,490	12,832,938	13,527,195	14,243,469	14,651,028	15,388,030	15,854,631	15,631,519	14,605,790
	TO IS TO IS OUT	AUJAN EJ TOV	anjuvajuvu.	and the same of th	and the southful districts	The Dis Andrews Andrews Co.				

# MDOC GEA - FY02 through FY11 Paral Expenditures by Program

							•			
Long Creek Youth Dev. Ctr Feder	al									1 1
0163 Legislative Positions			3.00	3.00	3.00	3.00	2.00	1.00	1.00	1.00
Personal Serv	123,886	71,750	97,923	111,663	99,126	62,497	214,043	70,934	74,428	70,11
All Other	137,442	57,658	94,490	104,215	66,943	94,885	100,272	82,974	107,907	58,17
Capital	207,442	37,030	34,430	104,210	00,545	34,003	100,272	02,374	107,507	30,170
TOTAL	261,328	129,408	192,413	215,877	166,069	157,382	314,315	153,908	182,335	128,294
Long Creek Youth Dev. Ctr Other			132,413	213,677	100,003	137,362	314,313	133,306	102,333	120,234
0163 Legislative Positions	Special Neverlac									
Personal Serv										
All Other	12,602	14 522	2.002	27.022	42.044	0.070	42.402	12.004	4 770	2 767
	12,002	14,523	3,983	37,932	12,041	2,272	12,102	12,994	4,739	3,767
TOTAL Capital	12 502	44.522	2 002	27 022	42.044	2 272	42.402	43.004	4 720	2 707
Mark and the second sec	12,602	14,523	3,983	37,932	12,041	2,272	12,102	12,994	4,739	3,767
Long Creek Youth Dev. Ctr Progra		205.05	205.45	205.45	400.40	400.45	407.45	404.47	400.47	400.00
0163 Legislative Positions	205.96	205.96	206.46	205.46	198.46	198.46	197.46	194.47	193.47	189.00
Personal Serv	11,722,035	11,530,392	11,180,908	11,833,653	12,388,426	12,690,804	13,368,298	13,601,281	13,798,992	12,825,943
All Other	2,465,463	1,786,029	1,834,772	1,947,351	2,033,153	2,101,143	2,341,992	2,420,252	2,019,601	1,911,908
Capital	7,400		13,654	-	*	18,734	4,157			
TOTAL	14,194,898	13,316,421	13,029,333	13,781,004	14,421,579	14,810,681	15,714,447	16,021,533	15,818,593	14,737,851
LCYDC Carrying - General Fund										*
0163 02 Legislative Positions										
Personal Serv										
All Other					61,155	169,572	(17)			
Capital					02,200	200,012	11			
TOTAL	I+I				61,155	169,572	(17)	- 4		-
LCYDC Carrying - Program Total					94/455	203,512	(2.7)			
0163 02 Legislative Positions	2			51					2	920
			-					-		
Personal Serv	-	-		-	-	-	-	-	-	3.6
All Other	-			•	61,155	169,572	(17)			-
Capital	-		•		-	-	- I CONTROL			
TOTAL			A STATE OF THE STA		61,155	169,572	(17)			
Long Creek Youth Dev. Ctr Feder	al									-
0163 03Legislative Positions	<b></b>									
Personal Serv										
The state of the s										
All Other	2,368		16,365	5,538	454					
Capital										
TOTAL CONTRACTOR OF THE PARTY O	2,368	-	16,365	5,538	454	-		*10		-
Long Creek Youth Dev. Ctr Progra	am iotai									
0163 03Legislative Positions			-	•	*			1.9	*	
Personal Serv	-	-			*				14	-
All Other	2,368	-	16,365	5,538	454			10.0		X*
Capital			-	-	-	-		/-	(*)	-
TOTAL	2,368		16,365	5,538	454					
TOTAL - DEPARTMENT - General Fu	und									
Total Legislative Positions	1,384.21	1,383.21	1,383.21	1,384.21	1,327.16	1,327.16	1,365.66	1,349.66	1,359.66	1,336.50
Personal Serv	75,704,889	78,544,514	79,014,349	85,870,665	90,094,306	92,398,201	99,868,039	103,161,320	102,551,864	95,872,581
								54,759,383	46,120,026	47,642,130
All Other	32,811,066	34,675,188	38,509,947	41,975,722	42,088,889	45,635,546	52,018,573		6,987	17,436
Capital	361,518	78,045	120,298	142,064	120,485	208,436	277,962	27,668		
TOTAL	108,877,473	113,297,747	117,644,594	127,988,451	132,303,681	138,242,184	152,164,574	157,948,371	148,678,877	143,532,147

# MDOC GEA - FY02 through FY11 Actual Expenditures by Program

Total - Department - Federal										
Legislative Positions			8.49	4.00	8.49	7.49	6.49	5.49	5.49	5.00
Personal Serv	367,911	371,981	617,782	837,834	777,903	714,497	865,331	678,571	557,189	435,794
All Other	2,299,283	1,960,353	1,274,395	2,103,397	1,987,964	2,333,926	1,385,893	1,314,608	1,619,764	1,521,174
Capital	1,382,793	693,702		9,949	*			6,775		
TOTAL	4,049,988	3,026,036	1,892,177	2,951,181	2,765,867	3,048,423	2,251,224	1,999,954	2,176,953	1,956,968
Total - Department - Other Specia	l Revenue									
Legislative Positions			14.50	13.50	7.00	7.00	8.00	8.00	5.00	5.00
Personal Serv	464,733	680,906	653,542	501,696	351,386	307,343	417,701	187,817	248,197	353,077
All Other	975,318	821,979	1,013,545	1,218,332	1,181,674	1,329,345	1,155,445	1,730,760	745,406	843,111
Capital	54,276	10,500	43,000	24,986	7,075	*	15,250	13,545		24,095
TOTAL	1,494,326	1,513,385	1,710,087	1,745,013	1,540,135	1,636,688	1,588,396	1,932,122	993,603	1,220,283
Total - Department										
Legislative Positions	2.00	2.00	2.00	2.00	1.00			-	-	-
Personal Serv	124,533	134,148	131,056	26,801				-	-	
All Other	1,644,423	2,168,178	1,175,472	776,327	685,536	290,337	299,198	307,440	324,660	380,109
Capital	118,172	206,855	22,624		200000000000000000000000000000000000000				. December 225	
TOTAL	1,887,127	2,509,180	1,329,152	803,127	685,536	290,337	299,198	307,440	324,660	380,109
Total - Department - Federal Block	Grants									
Total Legislative Positions	2		1.5	-	7.			-	15	
Personal Serv		*		-	-	- 2	14	1/45		
All Other	15,323	2,362					-		1.40	
Capital	89,835	53,043			21	4	14			
TOTAL	105,158	55,405								
Total - Department - Industries										
Legislative Positions	9.00	9.00	9.00	9.00	5.00	5.00	5.00	5.00	5.00	3.00
Personal Serv	328,606	355,005	224,124	245,410	205,354	186,091	188,158	199,316	138,527	131,147
All Other	371,169	407,178	499,281	536,938	635,086	692,394	608,140	497,860	715,455	785,992
Capital	3,024		-							- 1
TOTAL	702,799	762,183	723,406	782,348	840,440	878,485	796,298	697,176	853,982	917,139
Total - Department - Total Department	ment									
Legislative Positions	1,395.21	1,394.21	1,417.20	1,412.71	1,348.64	1,346.64	1,385.14	1,368.15	1,375.15	1,349.50
Personal Serv	76,990,672	80,086,553	80,640,854	87,482,405	91,428,950	93,606,132	101,339,229	104,227,024	103,495,777	96,792,599
All Other	38,116,581	40,035,239	42,472,640	46,610,716	46,579,149	50,281,548	55,467,249	58,610,051	49,525,311	51,172,516
Capital	2,009,618	1,042,145	185,922	176,999	127,560	208,436	293,212	47,988	6,987	41,531
TOTAL	117,116,871	121,163,936	123,299,416	134,270,119	138,135,659	144,096,116	157,099,690	162,885,063	153,028,075	148,006,646

	MDOC	10 Year View	w (FY02 thro	ough FY11)	ual Expe	nditures - 01	0 General F	und		
ACCOUNT	FY 02	FY 03	FY 04	FY 05	FY 06	FY 07	FY 08	FY 09	FY 10	FY 11
Victim Services										
0046 Legislative Positions	3	3	3	3	2	2	2	2	2	
Personal Serv	147,351	154,259	137,668	150,511	152,615	131,536	142,972	148,348	157,094	148,68
All Other	18,909	14,958	18,567	18,185	41,211	67,441	65,243	67,067	59,016	53,30
Capital	20,505	14,550	10,507	10,103	41,211	07,441	03,243	67,007	33,010	33,30
TOTAL	166,260	169,217	156,236	168,696	193,826	198,977	208,215	215,415	216,110	201,99
Parala Paral										
Parole Board 0123 Legislative Positions										
Personal Serv	935	385	715	495	585	450	200	100	300	60
All Other	1,049	267	3,846	3,599	3,103	522	2,856	178	1,106	2,85
Capital	1,043	207	3,040	3,333	3,103	322	2,030	1/0	1,100	2,0
TOTAL	1,984	652	4,561	4,094	3,688	972	3,056	278	1,406	3,45
Prob & Parole										
0124 Legislative Positions	95	95	95	97	97	97	97	95	95	9
Personal Serv	5,147,505	5,241,070	5,298,873	5,629,131	6,184,627	6,527,593	7,484,478	7,458,195	7,263,931	6,711,76
All Other	1,452,773	1,214,921	1,314,497	1,323,331	1,324,545	1,315,909	1,557,397	1,518,806	1,068,310	1,292,75
Capital										
TOTAL	6,600,279	6,455,990	6,613,371	6,952,462	7,509,171	7,843,502	9,041,875	8,977,001	8,332,241	8,004,52
Administration										
0141-Legislative Positions	40	40	40	41	21	21	22	22	22	2
Personal Serv	2,527,475	2,713,998	2,644,329	2,774,208	2,725,922	1,797,094	1,969,575	1,925,933	1,895,159	1,779,65
All Other	563,838	596,158	855,076	685,229	1,275,521	2,381,340	5,292,655	4,698,970	5,623,190	5,967,23
Capital	303,636	330,130		005,225		49,914	3,232,633	4,030,370	3,023,130	3,307,23
TOTAL	3,091,313	3,310,156	15,136 3,514,540	3,459,437	38,485 4,039,928	4,228,348	7,262,230	6,624,903	7,518,349	7,746,89
					9,00,00	.,				
MIS										
0141 -02 Legislative Positions										
Personal Serv										
All Other	221,244		748,850	2,328,925	-	267,504	123,889	246,363	512,974	168,46
Capital	148,153						118,596	27,668		
TOTAL	369,397		748,850	2,328,925		267,504	242,485	274,031	512,974	168,46
Corr Medical Serv Fund										
0286 Legislative Positions	1	1	1	1	-	-				
Personal Serv	43,674	64,602	66,519	79,139	46,454					
All Other	6,630,033	10,749,043	12,424,151	13,488,091	13,464,254	14,571,912	15,858,376	17,764,940	16,982,914	19,194,22
Capital	18,700	7,617	12,424,131	15,400,031	13,404,234	14,3/1,312	13,030,370	17,704,540	10,502,514	10,104,66
TOTAL	6,692,407	10,821,262	12,490,670	13,567,229	13,510,708	14,571,912	15,858,376	17,764,940	16,982,914	19,194,22

# MDOC 10 Year View (FY02 through FY11) Actual Expenditures - 010 General Fund

ACCOUNT	FY 02	FY 03	FY 04	FY 05	FY 06	FY 07	FY 08	FY 09	FY 10	FY 11
Capital Construction 0432 01Legislative Positions Personal Serv All Other										
Capital						81,560				
TOTAL						81,560			1	-
						02,000				
JJAG										
0502 Legislative Positions	1	1	1	1	1	1	1	-	-	-
Personal Serv	23,666	49,174	41,907	49,855	52,767	54,438	59,920	54,781	38,283	35,73
All Other	5,949	6,691	5,175	2,474	3,373	8,242	15,174	14,430	3,050	1,98
Capital	7-870-200	200		20.0		28-212				CAR MAN
TOTAL	29,616	55,865	47,082	52,329	56,140	62,680	75,094	69,211	41,333	37,726
Office of Advocacy										
0684 Legislative Positions	3	3	3	3	2	2	2			
Personal Serv				179,919	162,814		160,222	109,138	-	-
All Other	150,218	166,902	168,255			157,438				
	44,386	12,965	11,574	29,093	28,237	16,861	22,567	10,912		
TOTAL Capital	194,604	179,866	179,829	209,013	191,051	174,300	182,789	120,050		
TOTAL	194,604	1/9,866	1/9,829	209,013	191,051	174,500	102,709	120,050		-
County Jail										
0888 Legislative Positions										
Personal Serv										
All Other	4,967,974	5,092,173	5,194,016	5,297,897	5,212,928	5,477,313	5,641,632	5,646,562		
Capital										
TOTAL	4,967,974	5,092,173	5,194,016	5,297,897	5,212,928	5,477,313	5,641,632	5,646,562		-
Juv Comm Corrections										-
	73	73	73	72	73	73	75	74	74	72
0892 Legislative Positions										
Personal Serv	3,911,631	3,782,471	3,700,851	4,189,695	4,655,385	4,905,273	5,746,231	5,835,196	5,716,136	5,267,233
All Other	5,203,742	4,262,285	4,572,322	5,012,028	4,310,813	4,501,073	4,915,623	4,841,862	4,440,218	4,168,398
TOTAL Capital	9,115,373	8,044,756	8,273,173	12,000 9,213,723	9,000 8,975,198	9,406,345	10,661,854	10,677,058	10,156,354	9,435,633
(VIII)	3,113,373	0,044,750	0,213,213	3/223/123	0,070,120	5,400,545	10,001,004	20,0.7,000	20,200,001	-, .00,000
PRISONER BOARDING - CARRYING	ACCT									
Z086 01 Legislative Positions										
Personal Serv										
All Other									880,789	1,012,213
Capital										and the state of the
TOTAL			- 4		- 4			*	880,789	1,012,211

	MDOC	10 Year Vie	w (FY02 thro	ough FY11)	ual Expe	nditures - 01	0 General F	und		
ACCOUNT	FY 02	FY 03	FY 04	FY 05	FY 06	FY 07	FY 08	FY 09	FY 10	FY 11
Maine State Prison										
0144 Legislative Positions	426	425	428	428	418	418	436	430	428	4
Personal Serv	24,512,965	24,966,504	25,481,715	27,836,458	28,908,990	29,985,907	31,619,216	33,118,159	31,838,036	29,533,8
All Other	5,985,129	5,930,438	5,944,419	6,022,416	6,868,570	6,496,852	8,169,976	8,887,973	7,372,146	7,100,7
Capital	114,289	55,108	21,789	48,619	32,623	44,129	55,000	0,000,000	.,0,2,2,0	17,4
TOTAL	30,612,382	30,952,049	31,447,923	33,907,493	35,810,183	36,526,888	39,844,192	42,006,132	39,210,182	36,652,0
MSP- Carrying										
0144 02 Legislative Positions										
Personal Serv										
All Other					347,035	1,032,728				
Capital					- 117	-,,				
TOTAL	140		(4)		347,035	1,032,728				-
Danie - Court Minus I Court										
Maine Correctional Center	240	240	210	240	224	224	240	240	240	
0162 01 Legislative Positions	240	240	240	240	231	231	249	249	248	.2-
Personal Serv	12,827,144	13,189,736	13,643,533	15,230,594	15,779,145	16,484,957	18,124,647	19,015,133	19,358,147	18,371,1
All Other	2,580,350	2,395,606	2,555,636	2,799,214	3,260,604	3,328,300	3,957,914	4,569,504	3,971,287	3,660,9
Capital	52,947		29,979	66,945	21,088		89,934			
TOTAL	15,460,442	15,585,342	16,229,149	18,096,753	19,060,837	19,813,256	22,172,495	23,584,637	23,329,434	22,032,03
MCC Carrying										
0162 02 Legislative Positions										
Personal Serv										
All Other					151,278	178,703				
Capital										
TOTAL			*		151,278	178,703		- 14		
Cen Me. Pre-Release										
0392 Legislative Positions	20	20	20	20	20	20	20	20	20	
Personal Serv	1,100,759	1,191,867	1,176,596	1,288,762	1,386,722	1,424,216	1,537,429	1,565,951	1,655,294	1,555,8
All Other	176,081	167,235	183,371	181,992	202,957	204,901	207,704	178,847	189,412	189,5
TOTAL Capital	1,276,840	1,359,102	1,359,967	4,000 1,474,755	1,589,679	1,629,117	1,745,133	1,744,798	1,844,706	1,745,4
TOTAL	1,270,040	1,555,102	1,555,507	1,474,755	1,363,073	1,025,117	1,743,133	1,744,750	1,044,700	2)/45)4
CMPR- Carrying										
0392 02 Legislative Positions										
Personal Serv										
All Other					2,500	4,749				
Capital										
TOTAL					2,500	4,749	-	-		

MDOC 10 Year View (FY02 through FY11) Actual Expenditures - 010 General Fund ACCOUNT FY 02 FY 03 FY 04 FY 05 FY 06 FY 07 FY 08 FY 09 FY 10 FY 11 **Downeast Corr Facility** 0542 Legislative Positions 71 71 71 71 68 68 68 68 68 68 Personal Serv 3,873,166 3,982,789 4,526,133 4,012,778 4,328,192 4,642,104 4,860,016 4,958,731 5,156,724 4,788,430 All Other 711,070 656,065 766,088 742,246 761,832 896,069 764,507 914,793 809,070 731,401 Capital 9,623 8,050 23,000 5,800 19,289 11,479 TOTAL 4,593,859 4,646,904 4,801,866 5,076,238 5,307,254 5,418,090 5,756,085 5,873,524 5,965,794 5,519,831 DCF-Carrying 0542 -02 Legislative Positions Personal Serv All Other 492 52,929 48,212 Capital TOTAL 492 52,929 48,212 Charleston Corr Facility 0400 Legislative Positions 28 28 28 45 28 28 28 29 29 44 Personal Serv 1,499,371 1,616,637 1,624,442 1,770,997 1,924,379 1,950,884 3,086,470 3,191,838 3,315,951 3,153,697 All Other 357,703 336,774 400,916 651,556 409,838 788,878 574,745 407,451 879,489 596,287 Capital 10,275 4,700 2,620 1,953,411 TOTAL 1,857,075 2,031,893 2,176,613 2,575,935 2,363,342 3,976,234 3,980,716 3,912,238 3,728,442 **CCF Carrying** 0400 02 Legislative Positions Personal Serv All Other 75,317 115,975 Capital TOTAL 75,317 115,975 -4 Mountain View Youth Dev. Ctr. 0857 Legislative Positions 171 170 168 167 164 179 179 178 178 171 11,770,090 Personal Serv 8,340,879 9,965,480 9,933,182 10,640,717 11,298,469 11,708,005 11,922,408 12,249,470 12,432,245 All Other 1,574,924 1,525,762 1,768,609 1,834,883 1,975,215 2,020,755 2,182,426 2,285,014 1,703,302 1,673,410 Capital 10,406 7,270 16,741 6,987 13,728,759 14,104,834 14,534,484 14,142,534 13,443,500 TOTAL 9,926,209 11,498,512 11,718,531 12,475,600 13,273,684

MVYDC Carrying 0857 02 Legislative Positions Personal Serv All Other		59,786	248,352	(18)		
Capital						
TOTAL		59,786	248,352	(18)	-	-

	MDOC	10 Year Vie	w (FY02 thr	ough FY11	tual Expe	nditures - 0	10 General F	und	_	-
ACCOUNT	FY 02	FY 03	FY 04	FY 05	FY 06	FY 07	FY 08	FY 09	FY 10	FY 11
Long Creek Youth Dev. Ctr.										
0163 Legislative Positions	206	206	203	202	195	195	195	193	192	188
Personal Serv	11,598,149	11,458,642	11,082,985	11,721,990	12,289,300	12,628,307	13,154,255	13,530,347	13,724,564	12,755,82
All Other	2,315,419	1,713,848	1,736,299	1,805,205	1,954,169	2,003,987	2,229,618	2,324,284	1,906,955	1,849,96
Capital	7,400		13,654			18,734	4,157			
TOTAL	13,920,968	13,172,490	12,832,938	13,527,195	14,243,469	14,651,028	15,388,030	15,854,631	15,631,519	14,605,790
LCYDC Carrying 0163 02 Legislative Positions										
Personal Serv All Other Capital					61,155	169,572	(17)			
TOTAL	16		1	7	61,155	169,572	(17)			
TOTAL - DEPARTMENT										-
Total Legislative Positions	1,384	1,383	1,383	1,384	1,327	1,327	1,366	1,350	1,360	1,33
Personal Serv	75,704,889	78,544,514	79,014,349	85,870,665	90,094,306	92,398,201	99,868,039	103,161,320	102,551,864	95,872,583
All Other	32,811,066	34,675,188	38,509,947	41,975,722	42,088,889	45,635,546	52,018,573	54,759,383	46,120,026	47,642,13
Capital	361,518	78,045	120,298	142,064	120,485	208,436	277,962	27,668	6,987	17,438
TOTAL	108 877 473	113 297 747	117 644 594	127,988,451	132 303 681	138.242.184	152,164,574	157,948,371	148.678.877	143,532,147

	MDOC	10 Year	View (FY02	through	FY11)	Actual E	xpenditures	- 013	Federal F	unds
T		FY 02	FY 03	FY 04	FY 05	FY 06	FY 07	FY 08	FY 09	FY 1

ACCOUNT	FY 02	FY 03	FY 04	FY 05	FY 06	FY 07	FY 08	FY 09	FY 10	FY 11
Prob & Parole										
0124 Legislative Positions			1	1	1	1	1	2	2	2
Personal Serv	49,606	52,994	69,337	112,677	129,846	125,134	158,313	142,916	162,069	113,478
All Other	1,785	624	1,824	7,417	3,634	2,415	2,279	1,924	2,814	1,881
Capital										
TOTAL	51,391	53,619	71,161	120,094	133,479	127,548	160,592	144,840	164,883	115,359
PAIC ALIENI CRANIT										<del></del>
MIS-ALIEN GRANT					_					
0141 -02Legislative Positions		0=0			1					
Personal Serv	41,947	87,738	254,530	313,710	326,426	322,375	164,395	201,599	82,512	47,660
All Other	130,572	229,691	255,979	565,919	88 <b>5,</b> 267	1,183,495	540,952	522,251	714,735	688,346
Capital		·						6,775		
TOTAL	172,520	317,429	510,509	879,629	1,211,694	1,505,870	705,347	730,625	797,247	736,006
Corr Prog Imp					,					
0286 Legislative Positions										
Personal Serv		•								
All Other		437,344	255,269	159,006	89,028	100,007	40,182	37,111	40,782	123,108
Capital		107,511	200,200	233,000	05,020	200,007	40,202	37,211	40,762	123,100
TOTAL		437,344	255,269	159,006	89,028	100,007	40,182	37,111	40,782	123,108
Capital Construction					<del></del>				<del>''an ''an ''an '</del>	
0432 01Legislative Positions										
Personal Serv										
All Other	678,602	320,940			_	_		-		-
Capital	1,382,793	693,702								
TOTAL	2,061,396	1,014,642	-	-	_	-	-	-	-	-
110.0							<del></del>		**************************************	
JJAG 0502 Legislative Positions			2		2	2	2	2	2	2
Personal Serv	79,652	79,903	71,542	156,615	86,850	79,230	81,811	96,297	100,913	86,248
		79,505 783,506								
All Other Capital	906,067	783,506	548,079	1,040,336	832,459	905,748	637,773	645,034	702,709	609,004
TOTAL	985,719	863,410	619,622	1,196,951	919,310	984,978	719,584	741,331	803,622	695,252
Juv Comm Corrections										
0892 Legislative Positions										
Personal Serv										
All Other	63,703	41,247	64,128	145,000	32,032			-		-
Capital										
TOTAL	63,703	41,247	64,128	145,000	32,032	<u> </u>	<b>-</b>	-	<u>-</u>	-

MDOC 1	l <mark>0 Year V</mark> i	iew (FY02	through 2	FY11) /	al Exp	enditures	- 013 Fe	deral Fur	ıds	
ACCOUNT	FY 02	FY 03	FY 04	FY 05	FY 06	FY 07	FY 08	FY 09	FY 10	FY 11
Maine State Prison				Constitution of Commonwealth and the second	Source application of the Control of the College					
0144 Legislative Positions										
Personal Serv										
All Other	13,257	19,308	13 <b>,</b> 40 <b>7</b>	14,358	4,098			_		_
Capital				·	•					
TOTAL	13,257	19,308	13,407	14,358	4,098	-			-	-
Maine Correctional Center								<del></del>		
0162 01Legislative Positions			1	-	0	0	0	0	0	-
Personal Serv	27,540	30,517	30,950	32,209	34,351	36,666	37,272	38,797	39,349	36,858
All Other	333,928	7,150	4,234	30,549	17,865	14,831	2,778	2,940	9,772	1,258
Capital				9,949						
TOTAL	361,468	37,667	35,184	72,707	52,216	51,496	40,050	41,737	49,121	38,116
MCC Carrying							·			
0162 02Legislative Positions										
Personal Serv			per-							
All Other		45,376								
Capital								,		
TOTAL	-	45,376	-	-	•	•	-	-	-	-
Cen Me. Pre-Release										
0392 Legislative Positions										
Personal Serv										
All Other		4,070								
Capital										
TOTAL	-	4,070		-	-	-	-	-	-	
Downeast Corr Facility			*							
0542 Legislative Positions										
Personal Serv										
All Other	631	603		2,128	3,632	-	2,145	398	-	-
Capital										
TOTAL	631	603	-	2,128	3,632	-	2,145	398		
DCF-Carrying										
0542 -02Legislative Positions										
Personal Serv		•								
All Other	17,791	8,538	1,500			1,244				
Capital										
TOTAL	17,791	8,538	1,500	-	-	1,244	-	-	<u>-</u>	-

# MDOC 10 Year View (FY02 through FY11) Actual Expenditures - 013 Federal Funds

ACCOUNT	FY 02	FY 03	FY 04	FY 05	FY 06	FY 07	FY 08	FY 09	FY 10	FY 11
Charleston Corr Facility	Marketini sa marakan na Mara Salaman	et en et indica en disenta en	Access to the second se		and the second	to the second second second second second second		The second secon	animotori i majoti motoriama japo materiama (	ann ach de annade gear i read ann a rach air i read agus ann
0400 01Legislative Positions			1		1	1	1	-		
Personal Serv	45,280	49 <b>,0</b> 78	49,605	46,520	51,087	44,181				
Ail Other	13,137	4,298	454	10	8,076	506				
Capital					·					
TOTAL	58,417	53,375	50,059	46,530	59,163	44,687	-	-	-	-
Charleston Corr Facility										
0400 03 Legislative Positions										
Personal Serv										
All Other				1,151	•					
Capital		·····								
TOTAL	-	*	-	1,151		*	_	-	_	
Mountain View Youth Dev.	Ctr.				······································					
0857 Legislative Positions	Ctr.									
Personal Serv			43,895	64,440	50,217	44,415	209,497	128,028	97,918	81,432
All Other			18,666	27,771	44,476	30,795	59,512	21,976	41,048	39,401
Capital			18,000	27,771	44,470	30,793	33,312	21,576	41,046	33,401
TOTAL	_	_	62,561	92,211	94,693	75,210	269,009	150,004	138,966	120,833
Long Creek Youth Dev. Ctr.										
0163 Legislative Positions			3	3	3	3	2	1	1	1
Personal Serv	123,886	71,750	97,923	111,663	99,126	62,497	214,043	70,934	74,428	70,118
All Other	137,442	57,658	94,490	104,215	66,943	94,885	100,272	82,974	107,907	58,176
Capital	•	·	•	•	•	•	•	•		
TOTAL	261,328	129,408	192,413	215,877	166,069	157,382	314,315	153,908	182,335	128,294
Long Creek Youth Dev. Ctr.										
0163 03Legislative Positions										
Personal Serv										
All Other	2,368		16,365	5,538	454					
Capital										
TOTAL	2,368	-	16,365	5,538	454	-	-	-		
Total - Department										
Legislative Positions	_	_	8	4	8	7	6	5	5	5
Personal Serv	367,911	371,981	617,782	837,834	777,903	714,497	865,331	678,571	557,189	435 <b>,</b> 794
		1,960,353		837,834 2,103,397		714,497 2,333,926	1,385,893	1,314,608	1,619,764	1,521,174
All Other Capital	2,299,283 1,382,793	693,702	1,274,395 -	2,103,397 9,949	1,987,964	ع.م.م.م. -	1,385,893	6,775	1,013,704	1,321,174
TOTAL	4,049,988	3,026,036	1,892,177	2,951,181	2,765,867	3,048,423	2,251,224	1,999,954	2,176,953	1,956,968
IVIAL	7,043,388	3,020,030	1,2004,11	101,101 ورع	/ ۵۵٫۵۵	2,040,463	~,~J+,~~*	エノンンファンン4	2)±1U,333	2000,000

ACCO	UNT	FY 02	FY 03	FY 04	FY 05	FY 06	FY 07	FY 08	FY 09	FY 10	FY 11
Victim Services											
0046 Legislative P											
	Personal Serv										
	All Other	291	537	842	442	458	3,049	1,280	3,751	1,395	3,117
	Capital										
TOTAL		291	537	842	442	458	3,049	1,280	3,751	1,395	3,117
Prob & Parole											
0124 Legislative P	ositions										
	Personal Serv										
	All Other	20,090	817		8,947		-	4,499	1,869	7,306	307
	Capital										
TOTAL		20,090	817		8,947			4,499	1,869	7,306	307
Curriculum Wor	kshops & Training					-76					
0141 Legislative Po	ositions										
	Personal Serv										
	All Other	98,834	(0)	356		7,657	23,959	2,997	3,845	1,474	(992
	Capital		2)(1)	1					-51-51-51	20.000	
TOTAL		98,834	(0)	356		7,657	23,959	2,997	3,845	1,474	(992
Industry											
0141 -02Legislativ	e Positions			1							
	Personal Serv	81,815	85,847	86,541	75,307						
	All Other	6,612	10,696	6,845	3,432						
	Capital										
TOTAL		88,427	96,543	93,385	78,740		VIII SO				
ADMIN CORRECT	TIONS - MIS						-	_			
0141 -03Legislativ											
	Personal Serv										
	All Other								39,008	7,248	305
	Capital								11111		
TOTAL				-1,143					39,008	7,248	305
DI-CAP											
0141 -05Legislativ	e Positions			6	6	-					
	Personal Serv	113,252	138,126	146,046	142,564	99,886					
	All Other	16,360	26,897	44,927	36,312	147,335	190,884	179,168	168,552	213,042	203,039
	Capital	20,000	20,007	11,027	50,522	211,000	255,557	,		37.77 × 3.77	
		129,612	165,023	190,973	178,875	247,221	190,884	179,168	168,552	213,042	203,039

MDOC 10 Year View (FY02 through FY11) Actual Expe	enditures - 014 Other Special Revenue
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ACCOUNT	FY 02	FY 03	FY 04	FY 05	FY 06	FY 07	FY 08	FY 09	FY 10	FY 11
Corr Prog Imp										
0286 Legislative Positions										
Personal Serv										
All Other				10,094	10,807	1,786	16,527	21,023	8,475	1,531
Capital				5,595			5,650			
TOTAL	*			15,689	10,807	1,786	22,177	21,023	8,475	1,531
County Jail										
0888 Legislative Positions										
Personal Serv										
All Other		69,014	32,453	240,452	196,142	297,636	262,016	346,112		
Capital		00,02	52,155	2.0,.52	250,212	25.,000	202,020	5 15,222		
TOTAL		69,014	32,453	240,452	196,142	297,636	262,016	346,112		
Juv Comm Corrections										
0892 Legislative Positions							1	1	1	1
Personal Serv	2,293	88,972	80,929	19,031		29,909	64,720	-	51,855	103,336
All Other	283,779	316,246	365,677	296,046	144,438	186,362	125,490	307,319	74,387	110,859
Capital	203,773	10,500	8,500	230,040	144,430	100,502	125,450	307,313	74,567	110,000
TOTAL	286,072	415,718	455,106	315,077	144,438	216,271	190,210	307,319	126,242	214,195
Juv Comm Corrections										
0892 Legislative Positions										
Personal Serv										
All Other			100 720		12 142			307,319		
Capital			108,730		13,143			307,319		
TOTAL			108,730		13,143			307,319		

ACCOUNT		FY 02	FY 03	FY 04	FY 05	FY 06	FY 07	FY 08	FY 09	FY 10	FY 11
Maine State Prison						- 41					
0144 Legislative Positions				2	2	2	2	2	2	1	
and the meaning and the same and the same and the same	onal Serv	4,658	91,729	103,176	60,515	62,156	61,370	65,954	15,363	39,397	53,78
	All Other	2,757	19,835	24,379	33,941	34,258	98,575	9,069	16,858	19,762	37,939
	Capital	2,131	15,055	24,373	11,200	7,075	-	3,003	10,030	-	14,800
TOTAL		7,415	111,564	127,556	105,657	103,489	159,945	75,023	32,221	59,159	106,526
Maine Correctional Cen	iter										_
0162 01Legislative Position	ns			2	2	2	2	2	2	2	2
Perso	onal Serv	104,295	103,052	73,618	55,555	90,829	95,147	142,838	83,952	64,046	113,751
	All Other	387,735	215,352	277,273	359,341	429,474	349,905	385,407	336,848	263,381	347,818
	Capital	42,376		34,500	3,643	-	-	9,600	13,545		9,295
TOTAL		534,405	318,404	385,392	418,540	520,304	445,052	537,845	434,345	327,427	470,864
MCC- Farm Program											
0521 Legislative Positions											
Perso	onal Serv										
	All Other	5,474	3,652	8,092		7,907	14,921				
	Capital	11,900			4,547						
TOTAL		17,374	3,652	8,092	4,547	7,907	14,921	340	. 6		-
Dawmood Com Facility											
Downeast Corr Facility											
0542 Legislative Positions			2.222	1	1	-	-				
	onal Serv	1000	1,858	1,637	3,464	-	22/24/2		40.00		200704.2
	All Other	45,521	67,999	74,693	60,250	58,215	59,904	54,984	53,113	49,304	71,606
TOTAL	Capital	45 504	CO 077	75 770	C2 74 A	F0 24F	50,004	F4.004	F2 112	10 701	71 606
TOTAL		45,521	69,857	76,330	63,714	58,215	59,904	54,984	53,113	49,304	71,606
Charleston Corr Facility											
0400 Legislative Positions				3	3	3	3	3	3	1	1
Perso	onal Serv	158,419	171,321	161,594	145,259	98,515	120,917	144,189	88,502	92,899	82,203
	All Other	95,263	76,410	65,287	127,674	118,934	92,246	75,484	106,006	86,375	58,659
	Capital					-			-		
TOTAL		253,682	247,732	226,881	272,934	217,449	213,163	219,673	194,508	179,274	140,862
CCF Carrying						1					
0400 02Legislative Position	ns onal Serv										
	All Other				2,753	374	7,425	25,159	4,833	6,424	3,346
	Capital				2,133	3/4	,,425	20,200	,,000	37.27	5,5 10
TOTAL			-		2,753	374	7,425	25,159	4,833	6,424	3,346

# MDOC 10 Year View (FY02 through FY11) Actual Expenditures - 014 Other Special Revenue

ACCOUNT	FY 02	FY 03	FY 04	FY 05	FY 06	FY 07	FY 08	FY 09	FY 10	FY 11
Mountain View Youth Dev. Ctr. 0857 Legislative Positions Personal Serv				245		400	4.252	1.240	2.004	4.046
All Other Capital			8	715	490	420	1,263	1,310	2,094	1,810
TOTAL			8	715	490	420	1,263	1,310	2,094	1,810
Long Creek Youth Dev. Ctr.										- 1
0163 Legislative Positions										
Personal Serv				SCAVOSA						
All Other Capital	12,602	14,523	3,983	37,932	12,041	2,272	12,102	12,994	4,739	3,767
TOTAL	12,602	14,523	3,983	37,932	12,041	2,272	12,102	12,994	4,739	3,767
Total - Department										_
Legislative Positions		-	15	14	7	7	8	8	5	5
Personal Serv	464,733	680,906	653,542	501,696	351,386	307,343	417,701	187,817	248,197	353,077
All Other	975,318	821,979	1,013,545	1,218,332	1,181,674	1,329,345	1,155,445	1,730,760	745,406	843,111
Capital	54,276	10,500	43,000	24,986	7,075	-	15,250	13,545		24,095
TOTAL	1,494,326	1,513,385	1,710,087	1,745,013	1,540,135	1,636,688	1,588,396	1,932,122	993,603	1,220,283

	MIDOC 10 YE	ear View (FYC	12 through F	Y11) AC	Expenditi	ures - 015 F	ederal Bloc	ck Grant		
ACCOUNT	FY 02	FY 03	FY 04	FY 05	FY 06	FY 07	FY 08	FY 09	FY 10	1
JAIBG					•					
0141 -01Legislative Positions	2.00	2.00	2.00	2.00	1.00	1.00	1.00	_		
Personal Serv	124,533	134,148	131,056	26,801	-					
All Other	1,644,423	2,168,178	1,175,472	776,327	685,536	290,337	299,198	307,440	324,660	380,109
Capital	118,172	206,855	22,624							
TOTAL	1,887, <b>127</b>	2,509,180	1,329,152	803,127	685,536	290,337	299,198	307,440	324,660	380,109
Total - Department								<del></del>		
Legislative Positions	2	2	2	2	1	_	_	-	-	-
Personal Serv	124,533	134,148	131,056	26,801	-	-	-		-	-
All Other	1,644,423	2,168,178	1 <b>,175,</b> 472	776,327	685,536	290,337	299,198	307,440	324,660	380,109
Capital	118,172	206,855	22,624	-	-	-	_	-	-	-
TOTAL	1,887,127	2,509,180	1,329,152	803,127	685,536	290,337	299,198	307,440	324,660	380,109

# MDOC 10 Year View (FY02 through FY11) Actual Expenditures - 018 General bond Fund Arbitrage

ACCOUNT	FY 02	FY 03	FY 04	FY 05	FY 06	FY 07	FY 08	FY 09	FY 10	FY 11
Capital Construction										
0432 04 Legislative Positions										
Personal Serve										
All Other	15,323	2,362								
Capital	89,835	53,043								
TOTAL	105,158	55,405			200					
Total - Department										
Total Legislative Positions	-	-	**	-	-	4			-	-
Personal Serv	0. <del>0</del> .2		*:	-	-	-	-	14	-	-
All Other	15,323	2,362	*		-	-	-	-		-
Capital	89,835	53,043	-	2	-	15		- 4		
TOTAL	105,158	55,405						-		

MDOC 10 Year \	View (FYO	2 throug	h FY11) /	Actual	enditure	es - 018 G	eneral bo	and Fund	Arbitrage	1
ACCOUNT	FY 02	FY 03	FY 04	FY 05	FY 06	FY 07	FY 08	FY 09	FY 10	FY 11
Capital Construction										
0432 04 Legislative Positions										
Personal Serv										
All Other	15,323	2,362	46							
Capital	89,835	53,043								
TOTAL	105,158	55,405								
Total - Department										
Total Legislative Positions					5.1				4 2	
Personal Serv		-	-			1			-	
All Other	15,323	2,362	-			-				
Capital	89,835	53,043	- 4	-	-					-
TOTAL	105,158	55,405					The second	9 10		- 38

# MDOC 10 Year View (FY02 through FY11) Actual Expenditures - 061 Prison Industries

Account	FY 02	FY 03	FY 04	FY 05	FY 06	FY 07	FY 08	FY 09	FY 10	FY 11
Maine State Prison										
0144 Legislative Positions	9.00	9.00	9.00	9.00	5.00	5.00	5.00	5.00	5.00	3.00
Personal Serv	328,606	355,005	224,124	245,410	205,354	186,091	188,158	199,316	138,527	131,147
All Other	371,169	407,178	499,281	536,938	635,086	692,394	608,140	497,860	715,455	785,992
Capital	3,024			-	+	-	781	-		
TOTAL	702,799	762,183	723,406	782,348	840,440	878,485	796,298	697,176	853,982	917,139
Total - Department										
Legislative Positions	9.00	9.00	9.00	9.00	5.00	5.00	5.00	5.00	5.00	3.00
Personal Serv	328,606	355,005	224,124	245,410	205,354	186,091	188,158	199,316	138,527	131,147
All Other	371,169	407,178	499,281	536,938	635,086	692,394	608,140	497,860	715,455	785,992
Capital	3,024		-	04						
TOTAL	702,799	762,183	723,406	782,348	840,440	878,485	796,298	697,176	853,982	917,139

# F. REGULATORY AGENDA AND SUMMARY OF RULES ADOPTED

#### AGENCY UMBRELLA-UNIT NUMBER: 03-201

AGENCY NAME: Department of Corrections

CONTACT PERSON: Esther Riley, Policy Development Coordinator, State House Station 111, Augusta, Maine 04333. Tel.: (207) 287-4681, Contact the Policy Development Coordinator

#### EMERGENCY RULES ADOPTED SINCE THE PREVIOUS REGULATORY AGENDA: None

#### Notification of Rule-Making

- (BOC) Change of Use, Downsizing, or Closure of Correctional Facilities
  - Text of Proposed Rule

#### EMERGENCY RULES ADOPTED SINCE THE PREVIOUS REGULATORY AGENDA:

Chapter 10, Sec. 27.2: Supervised Community Confinement

#### **EXPECTED 2010 - 2011 RULE-MAKING ACTIVITY:**

#### CHAPTER 1: Detention and Correctional Standards for Counties and Municipalities and Additional Accommodations

STATUTORY AUTHORITY: 34-A MRSA §§ 1208 and 1208-A

PURPOSE: Revision of existing rule. The purpose of the amendment is to make revisions to the jail standards to keep pace with professional

ANTICIPATED SCHEDULE: Winter/Spring adoption

AFFECTED PARTIES: Benefited parties: Confined persons & staff. Regulated parties: municipal and county detention and correctional facilities and additional accommodations.

CONSENSUS-BASED RULE DEVELOPMENT: not contemplated

## CHAPTER 10, Sec. 2.12: Prisoner/Resident Accounts - Fiscal Management

STATUTORY AUTHORITY: 34-A MRSA §3039

PURPOSE: Repeal and replacement of existing rule. The purpose of the amendment is to make revisions required by changed circumstances.

ANTICIPATED SCHEDULE: Winter/Spring adoption

AFFECTED PARTIES: Regulated parties: Prisoners of the Department and confined juveniles.

CONSENSUS-BASED RULE DEVELOPMENT: not contemplated

### CHAPTER 10, Sec. 2.15: Agreements with Community Agencies - Fiscal Management

STATUTORY AUTHORITY: 34-A MRSA §1206

PURPOSE: This rule will be repealed, as the statutory authority for the rule has been repealed.

ANTICIPATED SCHEDULE: Summer/Fall adoption

AFFECTED PARTIES: Community agencies having fiscal agreements with the Department

CONSENSUS-BASED RULE DEVELOPMENT: not contemplated

#### CHAPTER 10, Sec. 6.6: Payments of Restitution or Fines

STATUTORY AUTHORITY: 17-A MRSA §1330 and 34-A MRSA §§ 3035, 3809-A, and 4111

PURPOSE: Repeal and replacement of existing rule. The purpose of the amendment is to clarify and add new information regulating the payment and collection of restitution and/or fines.

ANTICIPATED SCHEDULE: Winter/Spring adoption

AFFECTED PARTIES: Regulated parties: Adult offenders sentenced to the Department and juvenile offenders committed to the Department.

CONSENSUS-BASED RULE DEVELOPMENT: not contemplated

#### CHAPTER 10, Sec. 15.4: Drug and Alcohol Testing of Juvenile Clients

STATUTORY AUTHORITY: 34-A MRSA §§ 1402 and 3032

PURPOSE: Repeal and replacement of existing rule. The purpose of the amendment is to move this rule into Chapter 12 (Juvenile Chapters) and to modify the procedure for juvenile client drug testing.

ANTICIPATED SCHEDULE: Winter/Spring adoption

AFFECTED PARTIES: Regulated parties: Juveniles in the custody or under the supervision of the Department. CONSENSUS-BASED RULE

**DEVELOPMENT:** not contemplated

### CHAPTER 10, Sec. 18.6: Community Rehabilitative Programs Furlough Policy

STATUTORY AUTHORITY: 34-A MRSA §3035

PURPOSE: Repeal and replacement of existing rule. The purpose of the amendment is to clarify when a prisoner may be eligible for or removed from furlough, to renumber the policy as Section 27.4 and to revise the title of the policy.

ANTICIPATED SCHEDULE: Winter/Spring adoption

AFFECTED PARTIES: Regulated parties: Prisoners of the Department.

#### CONSENSUS-BASED RULE DEVELOPMENT: not contemplated

CHAPTER 10, Sec. 18.22: Testing and Release of HIV Information (Adult) CHAPTER 12, Sec. 13.22: Testing and Release of HIV Information (Juvenile)

STATUTORY AUTHORITY: 5 MRSA \$19023

PURPOSE: Revision of existing rule.

ANTICIPATED SCHEDULE: Winter/Spring adoption

AFFECTED PARTIES: Regulated parties: Prisoners of the Department and confined juveniles.

CONSENSUS-BASED RULE DEVELOPMENT: not contemplated

#### CHAPTER 10, Sec. 20.1: Prisoner Discipline

STATUTORY AUTHORITY: 34-A MRSA §3032

PURPOSE: Repeal and replacement of existing rule. The purpose of the amendment is to clarify and/or add new disciplinary offenses for adult offenders.

ANTICIPATED SCHEDULE: Winter/Spring adoption

AFFECTED PARTIES: Regulated parties: Prisoners of the Department CONSENSUS-BASED RULE DEVELOPMENT: not contemplated

#### CHAPTER 10, Sec. 20.2: Drug and Alcohol Testing of Adult Clients

STATUTORY AUTHORITY: 34-A MRSA §§ 1402 and 3032

PURPOSE: Repeal and replacement of existing rule. The purpose of the amendment is to modify the procedure for adult client drug testing.

ANTICIPATED SCHEDULE: Winter/Spring adoption

AFFECTED PARTIES: Regulated parties: Adults in the custody or under the supervision of the Department. CONSENSUS-BASED RULE

**DEVELOPMENT:** not contemplated

#### CHAPTER 10, Sec. 24.3: Religious Services, General Guidelines

STATUTORY AUTHORITY: 34-A MRSA §3048

PURPOSE: To revise the rule regarding the accommodation of prisoner religious rights, as necessary. ANTICIPATED SCHEDULE: Winter/Spring

adoption

AFFECTED PARTIES: Regulated parties: Prisoners of the Department CONSENSUS-BASED RULE DEVELOPMENT: not contemplated

### CHAPTER 10, Sec. 27.2: Supervised Community Confinement

STATUTORY AUTHORITY: 34-A MRSA §3036-A

PURPOSE: Repeal and replacement of existing rule. The purpose of the amendment is to address changes in eligibility standards for prisoner participation and requirements while on supervised community confinement.

ANTICIPATED SCHEDULE: Fall/Winter adoption

AFFECTED PARTIES: Regulated parties: Prisoners of the Department CONSENSUS-BASED RULE DEVELOPMENT: not contemplated

#### CHAPTER 10, Sec. 27.3: Community Transition Program

STATUTORY AUTHORITY: 34-A, MRSA §3035

PURPOSE: Repeal and replacement of existing rule. The purpose of the amendment is to address changes in eligibility standards for prisoner participation.

ANTICIPATED SCHEDULE: Winter/Spring adoption

AFFECTED PARTIES: Regulated parties: Prisoners of the Department. CONSENSUS-BASED RULE DEVELOPMENT: not contemplated

## CHAPTERS 10 (ADULT) 12 (JUVENILE), Sec. 29.1: Grievance Process, General

STATUTORY AUTHORITY: 34-A MRSA §1402 and §1203

PURPOSE: Repeal of existing rule and replacement with two (2) new rules. The purpose is to clarify and add new information regulating the Department's client grievance policy and procedures for general issue grievances and to separate juvenile and adult grievance procedures.

ANTICIPATED SCHEDULE: Winter/Spring adoption

AFFECTED PARTIES: Regulated parties: Juveniles and adults in the custody or under the supervision of the Department.

CONSENSUS-BASED RULE DEVELOPMENT: not contemplated

# CHAPTERS 10 (ADULT) 12 (JUVENILE), Sec. 29.2: Grievance Process, Medical and Mental Health Care STATUTORY AUTHORITY: 34-A MRSA §1402 and §1203

PURPOSE: Repeal of existing rule and replacement with two (2) new rules. The purpose is to clarify and add new information regulating the Department's client grievance policy and procedures for general issue grievances and to separate juvenile and adult grievance procedures.

ANTICIPATED SCHEDULE: Winter/Spring adoption

AFFECTED PARTIES: Regulated parties: Juveniles and adults in the custody or under the supervision of the Department.

CONSENSUS-BASED RULE DEVELOPMENT: not contemplated

#### CHAPTER 10, Sec. 30.7: Variances

STATUTORY AUTHORITY: 34-A MRSA §1208

PURPOSE: Revision of existing rule. The purpose of the amendment is to clarify and add new information regulating municipal and county variances.

ANTICIPATED SCHEDULE: Winter/Spring adoption

AFFECTED PARTIES: Benefited parties: Confined persons & staff. Regulated parties: municipal and county detention and correctional facilities. CONSENSUS-BASED RULE DEVELOPMENT: not contemplated

#### HAPTER 12, Sec. 15.3: Resident Discipline System

STATUTORY AUTHORITY: 34-A MRSA §3032

PURPOSE: Repeal and replacement of existing rule. The purpose of the amendment is to clarify and/or add new disciplinary offenses for residents of the iuvenile facilities.

ANTICIPATED SCHEDULE: Winter/Spring adoption

AFFECTED PARTIES: Regulated parties: Confined juveniles.
CONSENSUS-BASED RULE DEVELOPMENT: not contemplated

### CHAPTER 12, Sec. 20.0: Community Transition Program

STATUTORY AUTHORITY: 34-A, MRSA §3035

PURPOSE: To propose a policy governing the transitioning of juveniles into the community through work release and other programs.

ANTICIPATED SCHEDULE: Spring/Summer adoption

AFFECTED PARTIES: Regulated parties: Juveniles committed to the Department.

CONSENSUS BASED RULE DEVELOPMENT: not contemplated

#### CHAPTER 12, Sec. 20.1: Furlough Pass/Furlough Leave Program

STATUTORY AUTHORITY: 34-A MRSA §3035

PURPOSE: Revision of existing rule. The purpose of the amendment is to clarify when a resident of a juvenile facility may be eligible for or removed from furlough and to add an appeal provision.

ANTICIPATED SCHEDULE: Winter/Spring adoption

AFFECTED PARTIES: Regulated parties: Juveniles committed to the Department.

CONSENSUS-BASED RULE DEVELOPMENT: not contemplated

#### CHAPTER 15: Batterers' Intervention Program Certification

STATUTORY AUTHORITY: 34-A MRSA

PURPOSE: Revision, The purpose of the amendment is to revise standards for the certification of batterers' intervention programs.

ANTICIPATED SCHEDULE: Fall/Winter adoption

AFFECTED PARTIES: Regulated parties: batterers' intervention programs.

CONSENSUS-BASED RULE DEVELOPMENT: not contemplated

**HAPTER 15:** Certification of Community Intervention Programs

JTATUTORY AUTHORITY: 34-A MRSA §1206A

PURPOSE: To establish rules to certify community intervention programs.

ANTICIPATED SCHEDULE: Spring/Summer adoption

AFFECTED PARTIES: Regulated parties; community intervention programs

CONSENSUS-BASED RULE DEVELOPMENT: not contemplated

AGENCY UMBRELLA-UNIT NUMBER: 03-208

AGENCY: State Parole Board

CONTACT PERSON: Esther Riley, Policy Development Coordinator, State House Station 111, Augusta, Maine 04333. Tel.: (207) 287-4681, e-mail: Esther.Riley@maine.gov

#### EMERGENCY RULES ADOPTED SINCE THE PREVIOUS REGULATORY AGENDA: None

### **EXPECTED 2007 - 2008 RULE-MAKING ACTIVITY:**

CHAPTER 1: State Parole Board

STATUTORY AUTHORITY: 34-A MRSA

PURPOSE: Revision. The purpose of the amendment is to revise standards for the State Parole Board.

ANTICIPATED SCHEDULE: Winter adoption

AFFECTED PARTIES: Regulated parties: State adult facilities and community corrections prisoners sentenced to the Department.

CONSENSUS-BASED RULE DEVELOPMENT: not contemplated

AGENCY UMBRELLA-UNIT NUMBER: 95-644

**AGENCY NAME: Board of Corrections** 

ONTACT PERSON: Kelene Barrows, Administrative Assistant, Board of Corrections, State House Station #111, Augusta, ME 04333-0111 phone: (207) 287-3366 email: Kelene.Barrows@maine.gov

#### EMERGENCY RULES ADOPTED SINCE THE PREVIOUS REGULATORY AGENDA:

#### **EXPECTED 2010 - 2011 RULE-MAKING ACTIVITY:**

# CHAPTER 2: Sec. 1 Change of Use, Downsizing or Closure of Correctional Facilities

STATUTORY AUTHORITY: 34-A M.R.S.A., Sections 1803, subsection 2

PURPOSE: The purpose of the rule is to establish the process and standards used by the Board of Corrections to determine the use of state correctional facilities and county jails; determine if a state correctional facility or county jail should be assigned a new service responsibility; or determine if a state correctional facility or county jail should be downsized or closed.

ANTICIPATED SCHEDULE: Fall/Winter adoption

AFFECTED PARTIES: Regulated parties: county jail facilities and state correctional facilities.

CONSENSUS-BASED RULE DEVELOPMENT: not contemplated

# CHAPTER 2: Sec. 2 Certificate of need for public or private capital correctional construction projects

STATUTORY AUTHORITY: 34-A M.R.S.A., Section 1803, subsection 4

PURPOSE: The purpose of the rule is establish a certificate of need process and procedures for the review and approval of any future public or private capital correctional construction projects and financing alternatives.

ANTICIPATED SCHEDULE: Winter/Spring adoption

AFFECTED PARTIES: Regulated parties: public or private capital correctional construction projects.

CONSENSUS-BASED RULE DEVELOPMENT: not contemplated

#### CHAPTER 2: Sec 3 Implementation of Board Responsibilities and Duties

STATUTORY AUTHORITY: 34-A M.R.S.A., Section 1803, subsection 8

PURPOSE: The purpose of the rules is to establish policies and procedures necessary to implement the board's responsibilities.

ANTICIPATED SCHEDULE: Spring/Summer adoption

AFFECTED PARTIES: Regulated parties: public or private capital correctional construction projects.

CONSENSUS-BASED RULE DEVELOPMENT: not contemplated

# G. COORDINTED EFFORTS WITH OTHER STATE AND FEDERAL AGENCIES

An MOU was signed between DHHS Adult Mental Health and Corrections Adult Services and is now in effect. Training on the roles and responsibilities of Probation Officers and Intensive Care Managers will be held in mid-November.

Collaborative efforts with Riverview Psychiatric Center assisted the steering committee at the Maine State Prison make positive changes to the mental health unit.

University of Southern Maine, Muskie Center for Public Policy and the Juvenile Justice Advisory Group (JJAG) Cooperative Agreements

Juvenile Justice Implementation Council Benefits to the State: The State will benefit from this cooperative agreement in the following ways:

- The state will be able to engage multiple state agencies and the Court System in a strategic effort to institute best practices for Maine's Juvenile Justice System.
- The state will be positioned to implement and support a greater array of evidence based practices that will lead to better outcomes for youth and their families.
- The state will benefit from technical assistance, provided at no cost, by the Annie E. Casey Foundation, the Center for Addiction and Substance Abuse at Columbia University, and the Missouri Youth Services Institute.
- The state will maximize existing programs and flexible funding opportunities through the continued development of the "teaming approach."
- The state will be able to implement state-wide initiatives through the continued development of the District Councils.

- The Juvenile Justice Implementation Council is a collaborative effort of the Court System, the Children's Cabinet, the School of Law and the Muskie School. This collaboration will generate additional resources to address issues facing the juvenile justice system.
- Over fifteen (15) people will volunteer to offer their expertise to the Council.
- The research and data developed by the Implementation Council will increase the state's capacity to understand and respond to juvenile justice issues.
- The state will continue to learn more about effective programs in Maine and how other states have confronted juvenile justice issues.
- The state will receive the services of a law student for one year.

# Benefits to the University: The University and the Muskie School will benefit from this cooperative agreement in the following ways:

- A University of Maine Law Student will have the opportunity to conduct applied research in juvenile justice issues.
- The University will continue to develop its on-going partnerships with the Court System, the Children's Cabinet, the School of Law, the Department of Corrections, the Department of Health and Human Services, and the Department of Education.
- The University will develop additional expertise in the field of juvenile justice by working with three national foundations.
- Muskie School staff will increase skills in managing state-wide systemic change initiatives.

# **Disproportionate Minority Contact**

# Evaluation and Technical Assistance Project Benefits to the State: The State will benefit from this cooperative agreement in the following ways:

- Builds capacity of community based organizations (CBO's) to develop outcomes, evaluate and report data on performance of programs competitively awarded by the State.
- Provides easy-to-understand data reports for all Juvenile Justice Advisory Group (JJAG) recipients.
- Develops sound evaluation plan and model of performance reporting that will inform State JJAG on progress of the Office of Juvenile Justice and Delinquency Prevention (OJJDP) Formula Grant Program for Maine.
- State will receive information helpful to the development and replication of effective delinquency and prevention programs.
- State gains assistance in helping CBO's to become 'model programs' per OJJDP framework.
- Gains additional research and capacity for best practice in the areas of juvenile delinquency prevention, alternatives to detention, and alternatives to school suspension/suspension programs.

# Benefits to the University: The University and the Muskie School will benefit from this cooperative agreement in the following ways:

- Opportunity to continue to develop expertise in areas of juvenile delinquency prevention, alternatives to detention, and alternatives to school suspension/suspension programs.
- Opportunity to expose a Muskie School graduate student to field training in applied research and evaluation of CBOs.
- Build an evaluation capacity of CBOs implementing delinquency prevention and intervention programs in Maine, further enabling the University to fulfill its research mission by gaining access to better quality data and fostering relationships with CBOs.

- Contribute to University's education mission by providing technical assistance and knowledge of evaluation techniques, program quality, and effective correctional programming principles.
- Contribute to the University's scholarship mission by advancing and documenting the knowledge base of what works in delinquency prevention and intervention programs.

# Disproportionate Minority Contact (DMC) Research

The Muskie School of Public Service at the University of Southern Maine collects annual DMC decision point (referral, diversion, detention, petition, adjudication, probation, confinement, and bind over) data.

The Agreement includes the following Relative Rate Index (RRI) by-year data analysis by decision point, year, race, gender, and county; RRI trend analysis illustrating statistical significance and changes; key quantitative findings from trend analyses and small state findings and significance; develop research and policy brief integrating quantitative with qualitative information (quantitative analyses will be compared to a qualitative study conducted by the U of Maine School of Law).

The data will be analyzed and included in reports to the JJAG, Maine Department of Corrections, and the Office of Juvenile Justice and Delinquency Prevention which will be distributed widely to practitioners, policy makers, and made available on-line to the general public.

# H. CONSTITUENCIES SERVED BY THE AGENCY

- The Criminal Justice System
- Prisoners in Custody
- Citizens of Maine

# I. EFFORTS REGARDING THE USE OF ALTERNATIVE DELIVERY STYEMS

Medical and Mental Health – There is a new RFP to combine medical and mental health services.

Commissary – Will be supplied by a vendor.

<u>Food Service</u> – Will be supplied by a vendor.

# J. EMERGING ISSUES FOR THE AGENCY IN THE COMING YEARS

# **Streamlining Commission**

The Streamlining Task Force is directed by PL 2011, Chapter 380, Part KKK of the Biennial Bill to produce a report by December 15, 2011. The Task Force sets forth a plan to save a minimum of \$25 million in general fund saving for FY2013. The plan will be drafted into a bill that will be presented to the Second Session of the Legislature in early January and that bill will be given a public hearing.

As part of the Streamlining Task Force process, the Department of Corrections was given budget targets for FY2013. Many meetings were held among correctional administrators to discuss all possibilities before a collective decision was made to close the Downeast Correctional Facility (DCF). It was a difficult decision since the staff at DCF has done a tremendous job and is an asset to the Department and to the state of Maine.

The major factors associated with the decision to close the Downeast Correctional Facility include physical plant issues, lack of ADA compliance and NFPA life safety codes. The added costs associated with making the needed renovations necessary to put DCF into compliance would be \$5 to \$7 million and these funds are not available to the Department of Corrections.

# Long Term Benefits:

Consistent with the objective of PL2011, chapter 380, Part KKK

• Exceeds department target

Better utilization of existing resources

- Realign cost for renovation of control centers at MSP and MCC which will eliminate redundancies at these facilities and eliminate associated ongoing costs.
- Through improved economies of scale the department will see a reduction in its annual cost per prisoner.
- Consistent with the State Board of Corrections philosophy of corrections unification.

Greater programming options at larger facilities

• Reduces redundant programs across facilities. Larger classes, lowering costs.

Reduction of transportation costs by moving prisoners closer to other county and state facilities.

- Shorter distances for prisoner transports
- Reduction in employee related transportation costs
- Less wear-and-tear on state vehicles. Longer vehicle life

# Reductions in Prisoner Counts

The last population projections were based on a 14 year history of our population which projected our adult population to grow at a rate of about 2.2% or about 59 beds annually. In years 2009 and 2010 growth began to flatten/stabilize. During this year, 2011, we have seen our average daily population begin to decline for the first time in 14 years. We believe this decline may be the result of the following factors:

- -A decrease of about 23% in Maine's at risk population (ages 18-35). US Census.
- -A decrease in the average length of stay resulting from two changes in the amount of goodtime prisoners can earn on a monthly basis.
- -A decrease in the number of admissions from 2010 to 2011 combined with a reduction in the average length of stay.

# Lack of Capital Monies

# K. OTHER INFORMATION REQUESTED BY THE COMMITTEE:

None requested as this time.

# L. COMPARISON OF RELATED FEDERAL AND STATE LAWS GOVERNING THE AGENCY

State laws and rules governing the Department of Corrections are consistent with Federal Constitutional requirements governing the treatment of clients of the Department of Corrections and are consistent with all applicable Federal statutes and regulations including but not limited to Americans with Disabilities Act (ADA), Prison Rape Elimination Act (PREA), Religious Land Use and Institutional Persona Act (RLUIPA), Juvenile Justice and Delinquency Prevention Act and regulations implementing each of these Federal statutes.

# M. POLICIES FOR COLLECTING, MANAGING AND USING PERSONAL INFORMATION OVER THE INTERNET

## INFORMATION TECHNOLOGY

All of the department's IT functions are administered by the Office of Information Technology (OIT), with oversight from the department. OIT is responsible for all technology related activities including information technology infrastructure development, equipment acquisition, desktop support, telecommunications, disaster recovery, facility security systems, radio communications, IT project management, database development, etc.

- Security Systems The department has many specialized security systems and technology components. These systems are used to support the safety and security of the facilities and include items such as:
  - o Taught Wire Fence (fence perimeter monitoring)
  - o Security Cameras
  - o Radio Communications
  - o Man Down Alarms
  - o Touch Screen (electronic door controls)
  - o Note: OIT is currently working with the department to develop a solid and sustainable support mechanism for these security systems. This specialized technology is not one that OIT can readily support and as such, support to this point, has been rendered through a combination of existing OIT and facility maintenance staff.
- Applications the department has two category classes of applications that it utilizes:
  - o **Small Applications:** represents approximately 40 different applications that are used to support business operations.
    - These applications reside on a single primary production server. Primary development and support of these systems is afforded via OIT staffs that are designated to the department.
  - o **CORIS** (<u>Cor</u>rections <u>Information System</u>): With a user base of almost 1000 users, CORIS is by far the department's largest information system.
    - CORIS is a fully integrated, web based offender information system built from the ground up using Microsoft.NET technology. The result is an industry leading, enterprise class system that, being fully scalable, effectively supports the needs of all state correctional functions.
    - CORIS Serves as an offender management system that is designed to manage all aspects of client data for the Department of Corrections. Other supporting modules are also fully integrated into the core offender management system. There are many others but these represent the largest.
      - Inmate Banking: consisting of inmate trust fund, benefit fund and canteen.
      - Restitution and Fees: designed to manage the collection and payment of restitution monies to victims.
      - Inmate Phone System: Provides inmates with both collect and debit calling services The phone system uses Voice over Internet Protocol, voice recognition, CORIS's inmate trust accounts and the telecommunication industry's new prepaid flat rates.
    - CORIS is primarily supported by OIT staff, department business analysts and Abilis NE (3<sup>rd</sup> party software vendor).

- o Environments: Consists of three primary
  - Production environment resides at the Tyson data center. An exception to this is a piece of the inmate phone system that is housed at CMCC. The phone system has 2 sites that it can use to support inmate calling (one at Tyson and the other at CMCC). This also lends itself to providing as a built in BC mechanism.
  - o Business Continuity resides at the Tyson data center.
  - o **Disaster Recovery** is located at the Mountain View Youth Development Center in Charleston.
- o **Make up:** The entire system including the phone system consists of the following (these figures are approximate and represent core critical):
  - o 16 Servers
  - o 16 Databases
  - 6 Supporting utilities
  - o 5 Web services
  - 5 Interface instances
  - Numerous scheduled jobs and tasks that run on daily basis.

The Department has developed its own <u>Cor</u>rections <u>Information System</u> (CORIS) for the management of the offender population

- o CORIS is a fully customized solution that the Department owns full intellectual property thereof.
- o CORIS is an enterprise class level system that is web based and of a SQL Server /. Net platform.
- The user base of CORIS is around 900 individuals and it encompasses all domains of the Dept. Of Corrections.



- o Client data protection is afforded by each user being assigned a user account. Each user is only given access to the areas of the system that best align with their job functions. There is also an audit logging feature that keeps track of every move and change that a user makes from the time that they log into the system, to the time that they log out.
- Outside of the core offender management system, CORIS also has several integrated modules and components to assist with the management of and service provisioning to the population.
  - o Phone system: provides prisoners with both a debit and collect calling solution.
  - o Inmate banking: consisting of prisoner trust fund accounting, benefit fund management and canteen sales/management.

- o Restitution and fees: designed to manage the collection and payment of restitution monies to victims
- Since CORIS is a business critical application we work closely with the Office of Information Technology to minimize any down time from occurring. To support this, a business continuity and disaster recovery site are maintained and ready to be utilized in the event of a failure.
- Ongoing support and maintenance of the system is provided by a core team of individuals consisting of representatives of the agency, OIT and Abilis NE (a 3<sup>rd</sup> party software vendor).
- The entire system including the phone system consists of the following (these figures are approximate and represent core critical):
  - o 16 Servers
  - o 16 Databases
  - o 6 Supporting utilities
  - o 5 Web services
  - o 5 Interface instances
  - o Numerous scheduled jobs and tasks that run on daily basis.

Maine County Jails report population data to the Department on a daily bases through our Beds Availability Report System. This data base allows the state and county to monitor jail population on a statewide basis and identify trends.

See Policy 5.5 Internet / Email Access

POLICY TITLE: INTERNET/ EMAIL ACCESS PAGE 1 OF 3 **POLICY NUMBER: 5.5 CHAPTER 5: MANAGEMENT INFORMATION SYSTEMS PROFESSIONAL** STATE of MAINE DEPARTMENT OF CORRECTIONS STANDARDS: See Section VII Approved by: Signature of Commissioner **EFFECTIVE DATE:** LATEST REVISION: CHECK ONLY IF November 17, 2003 October 16, 2008 APA[]

## I. AUTHORITY

The Commissioner of Corrections adopts this policy pursuant to the authority contained in 34-A M.R.S.A. Section 1403.

# II. APPLICABILITY

**Entire Maine Department of Corrections** 

#### III. POLICY

It is the policy of the Department of Corrections to provide for the business needs of staff, including supplying Internet and email access for sharing information with outside organizations and individuals. No client access shall be allowed.

This policy establishes procedures and responsibilities for access to the World Wide Web (Internet Access) and email. Internet access and email usage carries a huge responsibility by the user to ensure adherence to security measures. The information disseminated and received is for Departmental business needs and purposes only.

# **IV. CONTENTS**

Procedure A: Internet Access

Procedure B: Email Access Request

Procedure C: Internet/ Email Access Security Procedure D: Acceptable Use and Standards

Procedure E: Contractor and other Non-State Employees Access

# V. ATTACHMENTS

A. State Systems, Internet, and Email Acceptable Use and Standards.

#### VI. PROCEDURES

## Procedure A: Internet Access

- Internet services are provided by the State of Maine to support open communications and exchange of information, and the opportunity for collaborative government-related work. The Department encourages the use of electronic communications by its units and staff. Although access to information and information technology is essential to the mission of our agency, use of Internet services is a revocable privilege.
- 2. Users shall be provided access to the internet only after they have read and signed Attachment A, "State Systems, Internet, and Email Acceptable Use/Standards."

# Procedure B: Email Access Request

- 1. In order for an employee to obtain email access, their supervisor must fill out the email access request form located on the MIS Support website, http://corrweb.cor.state.me.us/support/ContactUs.htm"
- 2. All requests for access to email must have a specific Departmental business need included in the request.
- 3. All requests approved by the user's Supervisor shall be maintained by the Security Administrator of the Information Technology Division.
- 4. Upon approval, the request shall be forwarded to the affected LAN Administrator who shall configure the MS Outlook client.
- 5. Upon a change in status of the user, the LAN Administrator shall notify the Information Technology Division to remove the user's email Access.

# Procedure C: Internet/ Email Access Security

- 1. The user, when not at the workstation, or when not accessing the Internet, shall either log off the Internet or initiate their password protected screensaver.
- 2. Client access to any computer connected to the Internet or any LAN server is strictly prohibited. (Exceptions may be permitted if a VPN or other tunneling technology set up by Information Technology directs and limits the Client to specific site(s)).
- 3. The user is NOT to disclose his/her password to another person.
- 4. The user must not allow any client to access the Internet or to send or receive any information whatsoever on behalf of a client, as a result of accessing the Internet/Email.

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5. Information Technology Division personnel shall report any unauthorized Internet/ Email usage to the appropriate authority.

# Procedure D: Acceptable Use and Standards

- 1. All Department employees who obtain access to the internet via State owned equipment, software or the State's WAN shall read, sign and comply with the document, (Attachment A). "State Systems, Internet, and Email Acceptable Use and Standards."
- 2. The signed document shall be returned to the employee's Supervisor who shall maintain a copy and forward a copy to the Information Technology Division.

# Procedure E: Contractor and other Non-State Employee Access

- 1. Contractors and other non-state employees may be granted access to state provided Internet services at the discretion of the contracting authority.
- Acceptable use by contractors and other non-state employees working for the State of Maine is the responsibility of the contract administrator. The contract administrator is expected to require that contractors, who use state of Maine Internet services, read and sign Attachment A," State Systems, Internet, and Email Acceptable Use and Standards."
- 3. The signed Attachment A, "State Systems, Internet, and Email Acceptable Use and Standards." must be forwarded to the Information Technology Division before contractor access shall be granted.
- 4. For access to DOC Systems outside of the State's Wide Area Network the contractor/ non-state employees will be required to apply for Secure ID Cards.
- 5. Terms and conditions for who is responsible for costs incurred should be articulated in the contract.

# VII. PROFESSIONAL STANDARDS

### ACA:

ACI - 4-4102 The institution or parent agency collaborates with criminal justice and service agencies in information gathering, exchange, and standardization.

4-ACRS-7D-06 The facility or parent agency cooperates with other criminal justice agencies in information gathering, exchange, and standardization.

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**END**