

MAINE STATE LEGISLATURE

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Maine Public Employees Retirement System

Comprehensive Annual Financial Report

For the Fiscal Year Ended
June 30, 2016



Maine

Maine Public Employees Retirement System

A Component Unit of the State of Maine

P.O. Box 349, Augusta, Maine 04332-0349

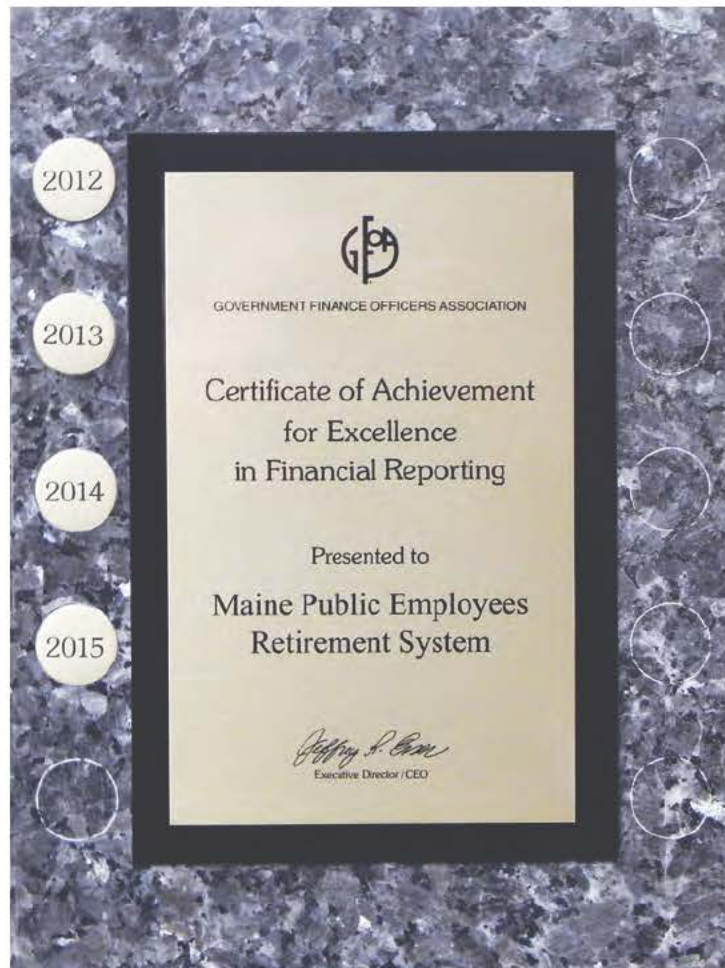
Comprehensive Annual Financial Report

For the fiscal year ended
June 30, 2016

This report has been produced as required by 5 M.R.S.A. §17102 (10), which states that the Maine Public Employees Retirement System must publish an annual report showing “the fiscal transactions of the retirement system for the fiscal year and the assets and liabilities of the retirement system at the end of the fiscal year; and the actuary’s report on the actuarial valuation of the financial condition of the retirement system for the fiscal year.”

This report was prepared by the Financial, Administrative and Investment staff of the Maine Public Employees Retirement System. Costs for producing this report were paid from the operating budget of the Maine Public Employees Retirement System. This CAFR is printed and also made available online. We respect the environment by printing on recycled paper and using soy-based inks—for a cleaner, healthier planet.

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Public Pension Coordinating Council

***Recognition Award for Funding
2016***

Presented to

Maine Public Employees Retirement System

In recognition of meeting professional standards for
plan funding as
set forth in the Public Pension Standards.

Presented by the Public Pension Coordinating Council, a confederation of

National Association of State Retirement Administrators (NASRA)
National Conference on Public Employee Retirement Systems (NCPERS)
National Council on Teacher Retirement (NCTR)

A handwritten signature in cursive script, reading "Alan H. Winkle".

Alan H. Winkle
Program Administrator

MainePERS Comprehensive Annual Financial Report

For the fiscal year ended June 30, 2016

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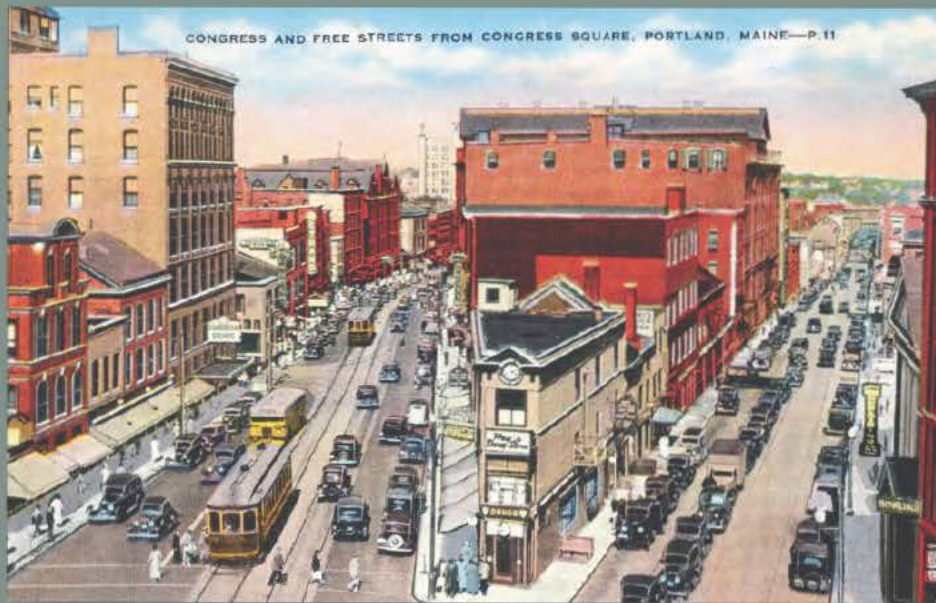
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INTRODUCTORY SECTION



Portland



Sandra J. Matheson, *Executive Director*

BOARD OF TRUSTEES

Brian H. Noyes, Chair
 Benedetto Viola, Vice Chair
 Shirrin L. Blaisdell
 Philip A. Brookhouse
 Terry Hayes, State Treasurer, *ex-officio*
 Peter M. Leslie
 Richard T. Metivier
 Kenneth L. Williams

LETTER OF TRANSMITTAL

December 22, 2016

In accordance with the requirements of 5 M.R.S.A. §17102, I am pleased to present the Comprehensive Annual Financial Report ("CAFR" or "Annual Report") of the Maine Public Employees Retirement System ("MainePERS" or the "System") for the fiscal year ended June 30, 2016. This CAFR, taken as a whole, provides information on all aspects of the System. It is written to conform to Governmental Accounting Standards Board (GASB) requirements. Management of the System takes full responsibility for the accuracy, completeness and fairness of the representations made in this report.

Berry Dunn McNeil & Parker, LLC (BerryDunn), has issued an unmodified opinion on the MainePERS' financial statements as of and for the year ended June 30, 2016. The independent auditor's report is located at the front of the financial section.

Management's discussion and analysis (MD&A) immediately follows the independent auditor's report and provides a narrative introduction, overview and analysis of the basic financial statements. MD&A complements this letter of transmittal and should be read in conjunction with it.

FUNDING OF SYSTEM PROGRAMS

The System administers seven retirement programs, often referred to as "plans." In addition, the System operates a Group Life Insurance Program (GLI) and a program of defined contribution retirement plans under sections 401(a), 403(b) and 457(b) of the Internal Revenue Code, collectively referred to as MaineSTART. The System also manages the Retiree Health Insurance Post Employment Investment Trust on behalf of the State of Maine. The Trust is an irrevocable trust established for the purpose of accumulating assets to provide funding for the State's liability for retiree health benefits. Assets for the purpose of providing funding for the liability for retiree health and other post-employment benefits (OPEB) for the System's employees are held in the MainePERS OPEB Trust, also managed by the System.

The System's defined benefit retirement programs are the dominant element in its financial activities and position. The four major programs are the State Employee and Teacher Retirement Program, the Judicial Retirement Program, the Legislative Retirement Program and the Participating Local District (PLD) Consolidated Retirement Plan. In addition, the System continues to administer twelve closed single-employer plans on behalf of participating local districts who at the time of consolidation, opted not to join the PLD Consolidated Plan. These plans are collectively referred to as the PLD Agent Plan.

The System also administers two pay-as-you-go retirement programs, one for judges who retired prior to the establishment of the Judicial Retirement Program in 1984 and their surviving spouses, and the other for former governors and their surviving spouses. The programs are funded each biennium by a direct appropriation from the Legislature and, in the case of the active governor, by employee contributions required by statute.

The basic defined benefit retirement plan equation provides that, over the long term, contributions plus investment earnings must be equal to benefits. While investment market performance affects plan funding requirements, it does not directly affect benefits owed in the future.

The return on invested contributions has historically supplied a significant amount of the benefit funding resources of defined benefit plans. In periods when the investment markets provide lower returns than expected, the resulting funding shortfall has historically been supplemented by a combination of increased employer contributions and investment market returns in other periods that exceeded expectations. For this reason, the performance of the investment markets is a significant factor affecting the financial activities or position of the System, and the effects of market performance flow through to contributions made by participating employers.

As with all actuarially-funded defined benefit plans, the System uses actuarial methods and procedures that integrate short-term market behavior with the long-term time horizon of the plan. One of these methods is “smoothing” of investment results which moderates the volatility of employer contribution requirements.

The interplay of liabilities (i.e., the obligation to pay benefits) and assets (i.e., contributions and investment earnings on contributions) can be observed in changes in the programs’ actuarial funded ratios over time. The funded ratio of the State Employee and Teacher Retirement Program had improved steadily since the mid-1980s until 2008. High negative investment returns in fiscal years 2008 and 2009 adversely affected the funding ratio. Fiscal years 2010 and 2011 experienced strong investment returns, and in combination with changes to plan provisions, the funding ratio improved. Break-even returns in fiscal year 2012, combined with increased deductions for benefits, contributed to a modest decrease in the funding ratio that year. Strong investment returns in fiscal years 2013 and 2014 contributed to an increase in funding ratio to 77.6 percent and 81.3 percent, respectively. In fiscal year 2015, the funding level of the plan increased slightly to 82.2 percent. Although investment returns were lower than expected, the Plan experienced an actuarial gain in liability which contributed to this increase in overall funding level. As of the end of fiscal year 2016, the funding level of the plan had dropped to 80.4 percent. Weak returns during the period were the primary driver of the reduction. In addition, changes in actuarial assumptions adopted as a result of an actuarial experience study contributed to this decline in funding ratio.

The funded ratio of the Judicial Retirement Program has in recent years remained close to 100 percent. The funded ratio as of June 30, 2013 was 97.5 percent. In fiscal year 2014, the funded ratio of the plan increased to 101.6 percent as of June 30, 2015 the funded ratio was 96.9 percent. The funded ratio of this plan increased to 100.9 percent as of June 30, 2016. This was largely due to a transfer in assets attributable to past service for members who moved into this plan from another MainePERS administered plan.

The funded ratio of the Legislative Retirement Program has been above 100 percent for many years, and continues to be this year. As of June 30, 2016, the funded ratio was 148.5 percent, compared to 148.4 percent at June 30, 2015 and 143.6 percent at June 30, 2014.

The funded ratio of the Participating Local District Consolidated Retirement Plan was 86.1 percent as of June 30, 2016. This compares to 89.4 percent as of June 30, 2015 and 88.4 percent as of June 30, 2014. Information concerning the funded status of the non-consolidated participating local district plans administered by the System is available by contacting the System.

Information regarding overall funding progress appears in the MD&A beginning on page 20. More information on the funding levels of all of the System’s retirement programs can be obtained from the System.

The System’s defined contribution plans, collectively called MaineSTART, had 74 participating employers with 1,034 participants at June 30, 2016. This program provides an important supplement for our defined benefit participants and a valuable alternative for other participants. MaineSTART offers a family of funds from Vanguard designed to be low cost and easy for participants to manage. The investment strategy for these assets is determined by each participant.

The Group Life Insurance Program is funded by premiums paid by its participants and the employers of those participants, and by investment returns on the Group Life Insurance Program assets. The investment strategy for these assets is a similar strategy to the strategy employed for the defined benefit programs’ assets.

The Retiree Health Insurance Post Employment Investment Trust is funded through direct appropriations from the State of Maine.

INVESTMENTS

The focal point of the investment policy is the mix of investment types in which assets are invested and the allocation of assets among asset classes. The System’s Board of Trustees (Board) is responsible for establishing the policy that is the framework for investment of the programs’ assets. The Board employs in-house investment professionals and outside investment consultants to advise it on investment matters, including policy.

The defined benefit programs had a return of .6% while the group life insurance program had a return of .9% for fiscal year 2016. Total value of the defined benefit portfolio decreased to \$12.3 billion at June 30, 2016 from \$12.6 billion at June 30, 2015. This decrease in the total value of the portfolio is due to a combination of low earnings and negative cash flow experienced by the defined benefit programs.

The current target asset allocation was last modified in December 2012 to increase investments in alternative strategies such as private equity, infrastructure, real estate, and natural resources.

The Board's choice of asset classes reflects its assessment of expected investment returns and the nature, level and management of risk. The defined benefit programs' assets perform two functions; they collateralize the benefits owed to participants, and they provide investment earnings. All benefit payments must eventually be funded from contributions and/or investment earnings.

HIGHLIGHTS OF THE PAST YEAR

In the fall of 2014, we began the implementation phase of a new version of the integrated pension benefits information and operating system which was first put into operation in fiscal year 2012. This project continued throughout this past year and is expected to be complete in the winter of 2017. The new system will provide for more robust reporting capabilities as well as the introduction of a member self-service portal for active members and retirees.

ACKNOWLEDGEMENTS

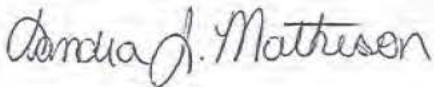
We are pleased to acknowledge that for the twelfth consecutive year, the System was awarded the Certificate of Achievement for Excellence in Financial Reporting by the Government Finance Officers Association ("GFOA"). In order to be awarded a Certificate of Achievement, a governmental unit must publish an easily readable and efficiently organized Comprehensive Annual Financial Report ("CAFR"), with contents that meet or exceed program standards. We are pleased that we are recognized for handling and accounting for retirement funds in a manner that conforms to generally accepted accounting practices and all applicable legal requirements. We fully expect to be in compliance with all of the Certificate of Achievement program requirements into the future. This 2016 CAFR will also be submitted to the GFOA.

The System, through its management staff, is responsible for establishing and maintaining an internal control structure that is designed to provide reasonable assurance that assets are protected from theft, fraud, or misuse and that financial recordkeeping is transparent, complete and accurate. The concept of reasonable assurance recognizes that the cost of a control should not exceed the benefits likely to be derived and that the valuation of costs and benefits requires estimates and judgments by management. Management believes that the existing internal controls accomplish these objectives. Management is also responsible for the completeness, accuracy and fair presentation of financial information and for all disclosures. This responsibility notably encompasses the System's financial statements themselves, including the amounts therein that, necessarily, are based on estimates and judgments.

The preparation of this report has been a collaborative effort of Executive Management, the Accounting and Finance Department, the Investment Department and the Communications Department. The System takes responsibility for all of the information contained in the report and confidently presents it as a basis for the many decisions of the Board of Trustees, staff, and others who will rely on it.

I am joined in transmitting this Comprehensive Annual Financial Report to all of our constituencies by the System's Director of Finance.

Respectfully submitted,



Sandra J. Matheson

Executive Director



Sherry Tripp Vandrell

Director of Finance

Appendix A to Letter of Transmittal

OVERVIEW OF THE SYSTEM

The Maine Public Employees Retirement System (MainePERS) is an independent public agency of the State of Maine that traces its history to 1942. By the authority granted to it by the Maine Legislature, the System administers retirement programs that cover State employees, the State's public school teachers, judges, legislators, and employees of the 295 municipalities and other public entities, called "participating local districts" (PLDs) that have chosen to provide retirement plans to their employees through MainePERS. The System is also responsible for the payment of retirement and survivors' benefits to former governors and their surviving spouses and to former judges who retired prior to the establishment of the Judicial Retirement Program in 1984 and their surviving spouses. In addition, the System administers a Group Life Insurance Program that provides or makes available life insurance benefits for active and retired System members and for the employees of a few PLDs for whom MainePERS administers only the Group Life Insurance Program. The System also administers defined contribution plans for some PLD employees.

Board of Trustees

Responsibility for the operation of the Maine Public Employees Retirement System rests with the System's Board of Trustees, which is comprised of eight members. State law specifies the Board's composition. Each trustee is subject to the legislative confirmation process. Three trustees are System members, one of whom is proposed and elected by the Maine Education Association, one of whom is proposed and elected by the Maine State Employees Association, and one of whom is a PLD member appointed by the governing body of the Maine Municipal Association. Four other trustees are appointed by the Governor. Of these, one must be selected by the Governor from a list of nominees submitted by the Maine Retired Teachers Association and one must be a MainePERS retiree selected from a list of nominees submitted by State and/or PLD retirees. The remaining two appointees are direct gubernatorial appointments, both of whom must be qualified through training or experience in investments, accounting, banking or insurance or as actuaries. All appointed trustees are required to have "a working knowledge of retirement policy and legal issues and a general knowledge and understanding of banking, finance, and investment practices." The eighth trustee is the State Treasurer, who serves ex-officio. All trustee terms are three years, except for the two-year term of the State Treasurer. The Board annually elects its chair and vice chair from among its members.

The MainePERS Trustees serve as Trustees of the State and Teacher, Judicial and Legislative Retirement Programs as well as for the PLD Consolidated Program and the Retiree Health Insurance Post-Employment Benefits Investment Trust.

The Board contracts for the services of an actuary to prepare annual valuations of the assets and liabilities of each of the retirement programs administered by the System. The actuary also provides information and recommendations as to sound and appropriate actuarial assumptions, which are utilized, together with valuation information, to determine the programs' funding requirements. The System's actuary in fiscal years 2015 and 2016 was Cheiron, Inc.

The Board's management of MainePERS investments is embodied in its investment policy. The policy states the Board's underlying investment objectives, sets out the investment strategies intended to realize the objectives, and establishes guidelines and criteria for implementation of the strategies. The Board has engaged Cambridge Associates to advise it on the investment policy and the carrying out of the investment program.

The Board is the final administrative decision maker in matters involving the rights, credits, and benefits of members. It has established an administrative appeals process for the making of such decisions; in this process relevant factual information and legal requirements are identified and analyzed by independent Hearing Officers who serve under contract. In decisions on disability retirement appeals, statutorily established medical boards and individual medical advisors provide recommendations as to the medical aspects of disability. The Board's final administrative decisions are appealable to the Maine Superior Court.

Administration

The Office of the Executive Director has administrative responsibility for all aspects of the System and its operations. The Executive Director oversees all actuarial work and investments, and has administrative responsibility for the internal audit function. Actuarial work is carried out with the assistance of an actuary; investment operations are carried out with the assistance of the System's Chief Investment Officer and staff, one or more investment consultants, investment managers and other appropriate advisors. In addition, the Office performs the executive functions of the System and has day-to-day responsibility for legal and legislative matters, appeals, federal, state, and local governmental relations, planning, organizational development, accounting and financial reporting, and numerous special projects.

Appendix A to Letter of Transmittal

The Department of Service Programs administers the service and disability retirement programs, MaineSTART defined contribution plans, employer programs, survivor benefit and group life insurance programs. The Department is the System's primary contact for members, participating employers, and benefit recipients.

The Department of Administration is responsible for most administrative and support functions, including information technology supports, communications, facilities, and human resources.

The System's primary responsibility is the administration of defined benefit retirement plans. Retirement and related benefits provided by MainePERS include:

- ▶ service retirement benefits, that provide retirement income to qualified members;
- ▶ disability retirement benefits, that provide income to a member who becomes disabled under MainePERS law while the member is in service and before the member retires; and
- ▶ death benefits that are paid to a member's designated beneficiaries.

Administration of these programs includes financial administration, investments, recordkeeping of members' work and compensation data, and provision of retirement-related services to members, employers, and retirees.

The System also administers the MaineSTART defined contribution retirement plans that are established under sections 401(a), 403(b), and 457(b) of the Internal Revenue Code. These plans are presently available to employees of those employers in the PLD Consolidated Plan that have adopted one or more of the plans.

The System itself and all of its programs are established by and operate within the scope of Maine statutes. The operation of the System's defined benefit retirement plans is also governed by provisions of the Maine Constitution, not all of which apply to all of the plans.

Membership and Contributions

State employees and teachers are covered under the Maine Public Employees Retirement System's State Employee and Teacher Retirement Program. State employees are required by law to become members of MainePERS when hired. There is an exception to this rule for elected and appointed officials, for whom membership is optional. Public school teachers, other than substitute teachers, for whom membership is also optional, must also become members of MainePERS when hired. PLD employees become members of MainePERS when they are hired if their employer participates as a PLD in MainePERS at that time and if they meet the membership eligibility requirements in effect when they are hired. For some PLD employees, membership is optional. These employees include those employed by their PLD before the PLD joined MainePERS, those whose employers provide Social Security or a qualified replacement plan under federal law, elected and appointed officials, and chief administrative officers.

The Legislative Retirement Program, also administered by MainePERS, was established to provide a retirement program for those serving in the Maine Legislature. Except as provided otherwise by statute, membership in the Maine Legislative Retirement Program is mandatory for legislators entering service on or after December 3, 1986.

The Judicial Retirement Program was established to provide a retirement program for Maine's judges. Membership in the Judicial Retirement Program is a condition of employment for all judges serving on or after December 1, 1984.

All members of the System contribute a percentage of their compensation to the System. Each employer also contributes to the System an amount for the normal costs of the programs that is a percentage of total wages paid to members who are employees of that employer.

Prior to July 1, 2013, the State paid the normal cost employer contributions and unfunded actuarial liability contributions on behalf of all State employee and teacher members. As of July 1, 2013, teacher employers began paying the normal cost employer contributions on behalf of those teacher members they employed while the state continued to pay toward the unfunded actuarial liability associated with teacher members. The employer contribution percentages are actuarially determined by plan and vary from year to year.

Appendix A to Letter of Transmittal

Employer normal cost contributions, along with current member contributions, support benefits currently being earned by active members. The State's unfunded actuarial accrued liability (UAAL) contribution is a payment on the amortized debt that represents the liability for benefits in excess of the amount supported by assets of the System. The Maine Constitution requires that the UAAL established as of June 30, 1996 be fully funded in not more than 31 years from July 1, 1997. The amortization period at the end of FY 2016 is 12 years, requiring full payment of the UAAL by the end of FY 2028.

The System also administers pay-as-you-go retirement programs for former judges who retired prior to the establishment of the Judicial Retirement Program in 1984 and their surviving spouses and former governors and their surviving spouses. The programs are funded each biennium by a direct appropriation from the Legislature and, in the case of the active governor, by employee contributions required by statute.

The Group Life Insurance Program is provided or made available to all eligible State employees, public school teachers, and employees of those PLDs who elect to offer this coverage to their employees, as well as to members of the Legislative and Judicial Retirement Programs. Basic coverage for the employee is equal to the employee's annual base compensation rounded up to the next \$1,000; supplemental coverage for the employee and coverage for dependents are also available.

Further details regarding program and plan provisions can be found elsewhere in this report in the actuarial valuation for each program.

Financial Reporting

Total operating expenses for staff and all other costs of operations, with the exception of certain investment related expenses required by law to be paid directly from investments, are allocated among each of the Programs administered by the System. The System's administrative budget is approved annually by the Board of Trustees, and is reported to the Legislature.

The System's financial statements have been prepared in accordance with generally accepted accounting principles applied on a consistent basis, in accordance with the standards and requirements of the Governmental Accounting Standards Board (GASB). The financial statements are presented in accordance with GASB Statement No. 67, Financial Reporting for Pension Plans, GASB Statement No. 34, Basic Financial Statements - Management's Discussion and Analysis for State and Local Governments, and, with respect to the Group Life Insurance Program, GASB Statement No. 43, Financial Reporting for Postemployment Benefit Plans Other Than Pension Plans. Financial information presented throughout this Report is consistent with the financial statements. The financial statements are prepared on the accrual basis of accounting.

The System has an Internal Audit program, staffed by one internal auditor. This program focuses on a plan of in-depth audits of internal controls in all of the departments at the System. The internal auditor presents audit reports to both management and the Finance and Audit Committee of the Board of Trustees.

The independent auditor, BerryDunn, has conducted an audit of the financial statements in accordance with, as stated in its audit report, United States generally accepted auditing standards and including those tests and procedures BerryDunn deemed necessary to express its opinion in its audit report.

The auditors have unrestricted access to the Board and the Board's Finance and Audit Committee to discuss the audit and their findings with respect to the integrity of the System's financial reporting and adequacy of the System's internal controls.

The System reports five defined benefit pension plans including two multiple-employer cost sharing plans (the State Employee and Teacher Plan and the PLD Consolidated Plan), two single employer plans (the Judicial and Legislative Plans) and an agent multiple employer plan which is an aggregation of single employer plans of those PLDs that elected not to join the consolidated cost sharing plan. Separate actuarial valuations are performed for each of the retirement programs that the System administers; contributions, inflows, and benefits payments are separately tracked and recorded, and separate trust fund balances are attributed to each such program. The System also reports the Group Life Insurance Program and the MaineSTART Defined Contribution plans, as well as the Retiree Health Insurance Trust Fund. The System's financial statements, notes thereto and required supplementary information are prepared accordingly.

**BOARD OF TRUSTEES, MANAGEMENT STAFF,
and PRINCIPAL PROFESSIONAL CONSULTANTS**

June 30, 2016

BOARD OF TRUSTEES

Brian H. Noyes, <i>Chair</i>	Appointed by the Governor
Benedetto Viola, <i>Vice Chair</i>	Elected by the Maine State Employees Association
Richard Metivier	Appointed by the Maine Municipal Association
Shirrin L. Blaisdell	Appointed by the Governor from a List of Retired State and PLD Employees Nominated by Retirees
Kenneth L. Williams	Elected by the Maine Education Association
Peter M. Leslie	Appointed by the Governor
Terry Hayes, State Treasurer	<i>Ex-Officio</i> Member
Phil Brookhouse	Appointed by the Governor from a List of Nominees Submitted by the Maine Education Association - Retired

SENIOR ADMINISTRATIVE STAFF

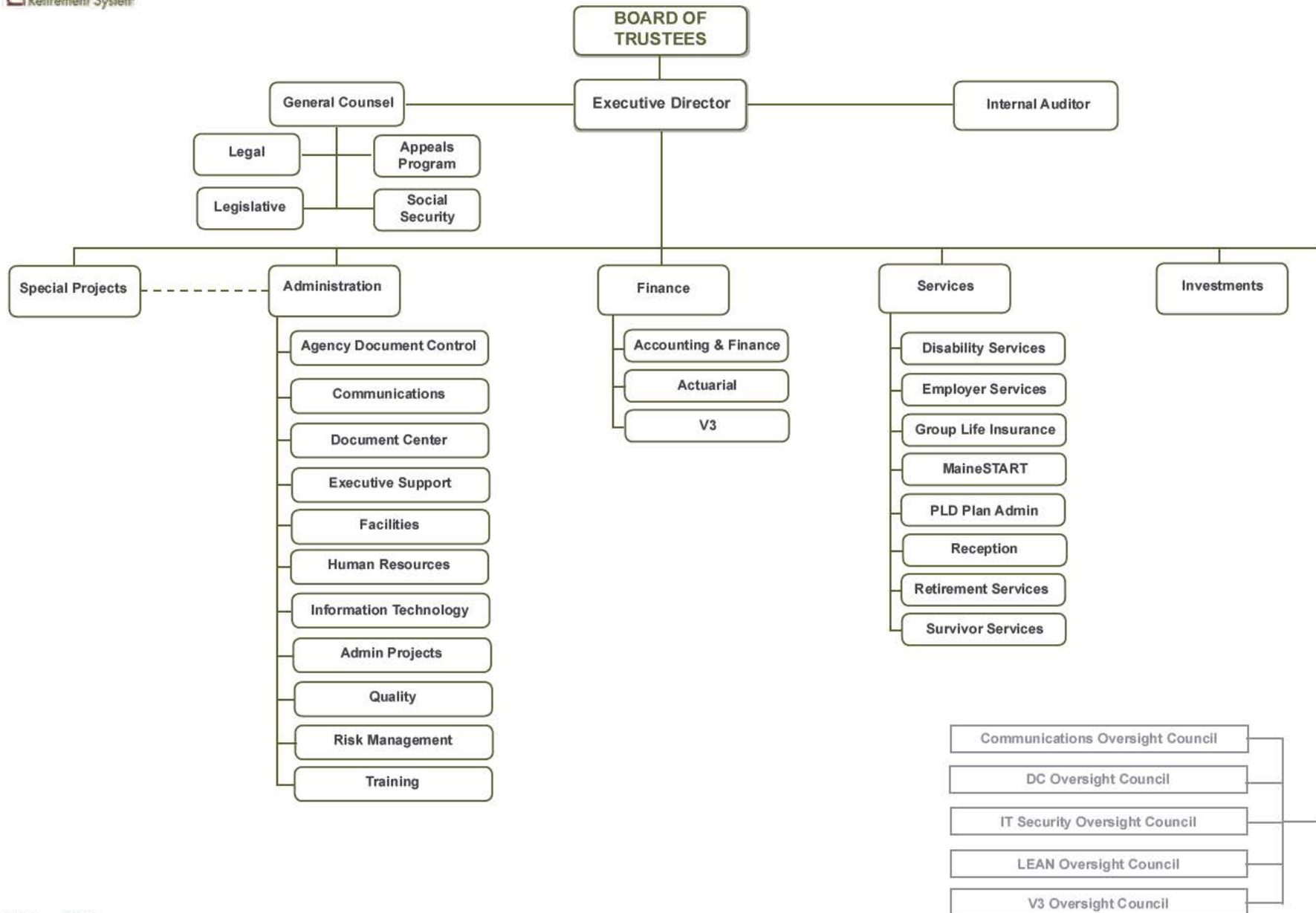
Sandra J. Matheson	Executive Director
Michael J. Colleran	General Counsel
Andrew H. Sawyer, CFA, CAIA	Chief Investment Officer
Rebecca A. Grant	Deputy Executive Director
James Dusch	Deputy Executive Director
Sherry Tripp Vandrell, CMA, CGFM	Director of Finance
Valerie E. Scott	Associate Deputy Director

PRINCIPAL PROFESSIONAL CONSULTANTS

Actuary:	Cheiron, Inc.
Investment Consultant:	Cambridge Associates
Auditors:	BerryDunn
Internal Auditor:	Randal L. Lloyd

See page 79 for a list of professional investment management firms.

Organizational Chart by Function



2016 Legislative Update

LEGISLATION ENACTED IN THE SECOND REGULAR SESSION OF THE 127TH LEGISLATURE

An Act to Amend the Laws Governing Participating Local Districts in the Maine Public Employees Retirement System

PL 2015, c. 384 [L.D. 995]
Effective Date: July 29, 2016

This law establishes how MainePERS membership issues are decided and addressed for participating local district employees whose plan participation is optional.

An Act to Amend the Laws Pertaining to the Maine Public Employees Retirement System

PL 2015, c. 385 [L.D. 1021]
Effective Date: March 6, 2016

This law primarily makes technical corrections. It also includes a change for members who retire from State employment on or after July 1, 2015 and whose retirement benefit would increase if lost wages due to frozen merit increases in fiscal year 2012 were included in the calculation of the retirement benefit. It permits members to elect to include the lost wages if they pay the associated back contributions and interest. Similar lost wages in other fiscal years are already treated in this manner, and this bill corrects an oversight that unintentionally excluded fiscal year 2012.

An Act to Allow Members of the State Employee and Teacher Retirement Program to Reapply for Disability Retirement Benefits after Denial and To Direct the Board of Trustees of the Maine Public Employees Retirement System To Explore the Feasibility of Offering Long-term Disability Insurance Coverage

PL 2015, c. 392 [L.D. 1463]
Effective Date: July 29, 2016

This law clarifies, but does not change, the terms under which a member who has been denied disability retirement benefits may reapply for benefits. The law also authorizes MainePERS to study the feasibility of offering a long-term disability insurance program.

continued on next page

2016 Legislative Update

(concluded)

Resolve. Directing the Department of Administrative and Financial Services and the Maine Public Employees Retirement System to Identify Retirees Whose Retirement Benefit Calculations Were Adversely Affected by Certain Pay Freezes and To Calculate Costs Associated with Authorizing Those Retirees To Include Such Lost Wages in Retirement Benefit Calculations

Resolve, c. 78 [L.D. 1677]

Effective Date: April 15, 2016

This law directs the Department of Administrative and Financial Services and MainePERS to identify pre-July 1, 2015 retirees whose retirement benefit would increase if lost wages due to frozen merit increases in fiscal years 2012 and 2013 were included in the calculation of the retirement benefit, and to calculate the projected costs associated with permitting those increases. The information required by this law will be reported to the Legislature in January 2017 for further consideration.

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FINANCIAL SECTION



Augusta



INDEPENDENT AUDITOR'S REPORT

Board of Trustees of
Maine Public Employees Retirement System

Report on the Financial Statements

We have audited the accompanying statement of fiduciary net position of Maine Public Employees Retirement System (the System), a component unit of the State of Maine, as of June 30, 2016 and the related statement of changes in fiduciary net position for the year then ended, and the related notes to the financial statements, which collectively comprise the System's basic financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with U.S. generally accepted accounting principles; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with U.S. generally accepted auditing standards and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the fiduciary net position of the System as of June 30, 2016, and the changes in its fiduciary net position for the year then ended, in accordance with U.S. generally accepted accounting principles.

Board of Trustees of
Maine Public Employees Retirement System

Other Matters

Required Supplementary Information

U.S. generally accepted accounting principles require that Management's Discussion and Analysis and the required supplementary information as listed in the table of contents be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with U.S. generally accepted auditing, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Information

Our audits were conducted for the purpose of forming an opinion on the financial statements. The accompanying additional supplementary information as listed in the table of contents is presented for the purpose of additional analysis and is not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relate directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with U.S. generally accepted auditing standards. In our opinion, the additional supplementary information is fairly stated in all material respects in relation to the basic financial statements as a whole.

Report on Summarized Comparative Information

The basic financial statements of the System as of and for the year ended June 30, 2015 were audited by other auditors whose report dated October 30, 2015, expressed an unmodified opinion on those statements. In our opinion, the summarized comparative information presented herein as of and for the year ended June 30, 2015 is consistent, in all material respects, with the audited financial statements from which it has been derived.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated October 31, 2016 on our consideration of the System's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the System's internal control over financial reporting and compliance.

Berry Dunn McNeil & Parker, LLC

Manchester, New Hampshire
October 31, 2016

MANAGEMENT'S DISCUSSION AND ANALYSIS (UNAUDITED)

June 30, 2016 Financial Report

Introduction

This Management's Discussion and Analysis (MD&A) is prepared by the management staff of the Maine Public Employees Retirement System (MainePERS or the System) for the purpose of providing an overview of the System's financial statements.

Financial Reporting Structure

The System's financial statements are prepared on an accrual basis of accounting in accordance with Governmental Accounting Standards Board (GASB) pronouncements. The accrual basis of accounting requires the recognition and recording of financial transactions and other related events when they occur and not just in conjunction with the inflows and outflows of cash and other resources.

The funds managed by the System are held in trust and, consistent with state and federal law, can only be used for the payment of pension and related benefits to its members or, in the case of the Retiree Health Insurance Trust Fund, for the payment of retiree health insurance premiums for eligible retirees of the State of Maine. The System's Board of Trustees, as fiduciary, establishes the System's investment policies and oversees their overall implementation.

The System reports five defined benefit retirement plans consisting of the State Employee and Teacher Plan, a multiple-employer cost sharing plan with a special funding situation; the Judicial Plan, a single employer plan; the Legislative Plan, a single employer plan; the PLD Consolidated Plan, a multiple-employer cost sharing plan; and the PLD Agent Plan, an agent multiple-employer plan. In addition, the System reports a Group Life Insurance Plan covering state employees (including judges and legislators), teachers, and participating employees of the PLD Plan, certain Defined Contribution Plans, the MainePERS OPEB Trust, and the Retiree Health Insurance Trust Fund.

Basic Financial Statements

The Statement of Fiduciary Net Position reports the balance of Fiduciary Net Position restricted for future benefits as of the fiscal year end, with comparative values reported as of the previous fiscal year end. The Statement of Changes in Fiduciary Net Position reports the net change in Fiduciary Net Position for the fiscal year, with comparative values reported for the previous fiscal year. The System reports the State Employee and Teacher Retirement Plan, the Judicial Plan, the Legislative Plan, the PLD Consolidated Plan, the PLD Agent Plan, the Defined Contribution Plans, the Group Life Insurance (GLI) Plan, the MainePERS OPEB Trust and the Retiree Health Insurance Trust as separate funds and in separate columns in the financial statements. Condensed versions of both statements are included in the following section.

The Schedules of Changes in the Plan's Net Pension Liability and Related Ratios (Required Supplementary Information) present the total pension liability and information indicating the source of changes in the liability for each multiple-employer cost sharing defined benefit retirement plan administered by the System. In addition, the Schedules show summary information regarding each Plan's net position for the years presented. The Schedules also present each Plan's net pension liability as a percentage of the covered payroll of all members.

The Schedules of Employer Contributions (Required Supplementary Information) present the actuarially determined contributions for each multiple-employer cost sharing plan and compares them to actual employer contributions for the period presented. It also provides the actual contributions as a percentage of covered payroll for each year.

The Schedule of Investment Returns (Required Supplementary Information) presents the annual money-weighted rate of return, net of investment expenses, for the defined benefit plans for each year presented.

The Schedule of Funding Progress for the Group Life Insurance Plan (Required Supplementary Information) compares the actuarial value of plan assets with actuarial liabilities, as of actuarial valuation dates over a period of six years, and presents the unfunded actuarial accrued liability (UAAL). The Schedule also presents the actuarial funded ratio and the UAAL as a percentage of covered payroll of all participants.

The Schedule of Employer Contributions for the Group Life Insurance Plan (Required Supplementary Information) presents the annual required contributions as defined by GASB for all employers participating in the MainePERS group life insurance plan and compares them to actual employer contributions, over a period of six years. It also provides the percentage of the required to actual contributions for each year.

MANAGEMENT'S DISCUSSION AND ANALYSIS (UNAUDITED)
June 30, 2016 Financial Report
(continued)

Financial Highlights and Analysis

The following are the Condensed Comparative Statements of Fiduciary Net Position and Condensed Comparative Statements of Changes in Fiduciary Net Position for the System for the fiscal years ended June 30, 2016, 2015, and 2014:

Condensed Comparative Statements of Fiduciary Net Position

(Dollar Values Expressed in Millions)

	June 30, 2016	June 30, 2015	June 30, 2014
Cash and Receivables	\$ 65.8	\$ 109.5	\$ 55.2
Investments at Fair Value	12,716.4	13,030.8	13,179.7
Collateral on Loaned Securities	108.4	148.1	253.9
Other Assets	7.4	9.2	8.7
Total Assets	\$ 12,898.0	\$ 13,297.6	\$ 13,497.5
Investment Management Fees Payable	\$ 10.7	\$ 10.8	\$ 8.3
Other Liabilities	122.9	211.3	273.2
Total Liabilities	\$ 133.6	\$ 222.1	\$ 281.5
Fiduciary Net Position - Held in Trust	\$ 12,764.4	\$ 13,075.5	\$ 13,216.0

Condensed Comparative Statements of Changes in Fiduciary Net Position

(Dollar Values Expressed in Millions)

	June 30, 2016	June 30, 2015	June 30, 2014
ADDITIONS:			
Member Contributions	\$ 175.8	\$ 169.6	\$ 163.2
Employer Contributions	262.5	227.6	205.3
Non-Employer Contributing Entities Contributions	112.4	147.3	142.3
Net Investment and Other Income	54.6	248.9	1,943.5
Transfers from Other Plans	6.6	-	-
Total Additions	\$ 611.9	\$ 793.4	\$ 2,454.3
DEDUCTIONS:			
Benefits	\$ 879.9	\$ 850.7	\$ 805.9
Other	43.1	83.2	42.6
Total Deductions	\$ 923.0	\$ 933.9	\$ 848.5
Net Increase (Decrease)	\$ (311.1)	\$ (140.5)	\$ 1,605.8
Fiduciary Net Position - Held in Trust, Beginning of Year	\$ 13,075.5	\$ 13,216.0	\$ 11,610.2
Fiduciary Net Position - Held in Trust, End of Year	\$ 12,764.4	\$ 13,075.5	\$ 13,216.0

Fiduciary Net Position

The Fiduciary Net Position of the System decreased in fiscal year 2016 by \$311.1 million (2.4%) from the prior year's Fiduciary Net Position. While there was an expected increase in employer contributions for the year, income from investment activities was down significantly from prior years due to the low return environment. Net income from investment activities was \$54.6 million in fiscal year 2016 compared to \$248.9 million in fiscal year 2015.

MANAGEMENT'S DISCUSSION AND ANALYSIS (UNAUDITED)

June 30, 2016 Financial Report

(continued)

Comparatively, the Fiduciary Net Position of the System decreased in fiscal year 2015 by \$140.5 million (1%) from the prior year's Fiduciary Net Position. While there was an expected increase in employer contributions for the year, income from investment activities was down significantly from prior years due to the low return environment. Net income from investment activities was \$248.9 million in fiscal year 2015 compared to \$1,943.5 million in fiscal year 2014.

Assets

Investments at Fair Value decreased by \$314.4 million (2.4%) in fiscal year 2016. This decrease in Investments at Fair Value combined with a decrease of \$39.7 million in cash collateral on loaned securities and a decrease in cash of \$43.7 million contributed to a decrease in total assets of \$399.6 million during the fiscal year. The System records the cash collateral it holds due to its securities lending activity as an asset and corresponding liability. Total securities lending activity decreased by \$128 million (43%) due to a decreased utilization rate for domestic equities; however, non-cash collateral is not recorded in total assets on the System's financial statements.

Comparatively, Investments at Fair Value decreased by \$149 million (1%) in fiscal year 2015. This decrease in Investments at Fair Value combined with a decrease of \$106 million in cash collateral on loaned securities and an increase in cash of \$54 million contributed to a decrease in total assets of \$200 million during the fiscal year. The increase in cash at fiscal year-end was in anticipation of a one-time disbursement in System assets of approximately \$41 million. The System records the cash collateral it holds due to its securities lending activity as an asset and corresponding liability. Total securities lending activity actually increased by \$41 million (16%) due to an increased utilization rate for domestic equities; however, non-cash collateral is not recorded in total assets on the System's financial statements.

Liabilities

The System's custodian records an Investment Purchase or Sale between the time it enters into a trade and the time that trade is settled. The System records the cash collateral it holds due to its securities lending activity as an asset and corresponding liability. On June 30, 2016, total loans outstanding in the securities lending program were \$108.4 million.

Trades outstanding at June 30, 2015 totaled \$0.6 million. At June 30, 2014 trades outstanding totaled \$0.1 million. On June 30, 2015 and 2014, the total loans outstanding in the securities lending program were \$148.1 million and \$253.9 million, respectively.

Additions to Fiduciary Net Position

Additions to Fiduciary Net Position during fiscal year 2016 totaled \$611.9 million compared to additions of \$793.4 million to Fiduciary Net Position in fiscal year 2015. This was largely due to the fact that investment income net of fees and other deductions decreased by \$194.3 million. The decrease in investment income is primarily attributable to weak performance in the public equity markets.

Additions to Fiduciary Net Position during fiscal year 2015 totaled \$793.4 million compared to additions of \$2,454.3 million to Fiduciary Net Position in fiscal year 2014. This was largely due to the fact that investment income net of fees and other deductions decreased by \$1,694.6 million. The decrease in investment income is primarily attributable to smaller increases in the public markets.

Pension Contributions

The State's contributions on behalf of State employees totaled \$144.1 million, \$116.6 million, and \$109.6 million for fiscal years 2016, 2015, and 2014, respectively. The State's contributions on behalf of teachers totaled \$112.5 million, \$147.3 million, and \$142.3 million, for fiscal years 2016, 2015, and 2014, respectively. The State's contribution on behalf of judges totaled \$1.1 million, \$951.4 thousand, and \$932.2 thousand, for fiscal years 2016, 2015, and 2014, respectively. Based on the funding methodology used and considering the funded status of the Maine Legislative Retirement Plan, no employer contribution on behalf of Legislators was required in fiscal years 2016, 2015 or 2014.

The balance of employer contributions reported is from Participating Local District (PLD) employers. For PLDs in the Consolidated Plan, the range of employer contributions as a percent of earnable compensation in fiscal year 2016 was 4.4% to 14%; for fiscal year 2015 the range was 4% to 13.4%; and for fiscal year 2014 the range was 3.4% to 12.8%. The Consolidated Plan's funded status and established funding approach results in employers of the Consolidated Plan currently paying less than what the true normal cost would otherwise require. The employer rates have been incrementally increased over the past three years to reach a contribution rate closer to true normal cost.

MANAGEMENT'S DISCUSSION AND ANALYSIS (UNAUDITED)
June 30, 2016 Financial Report
(continued)

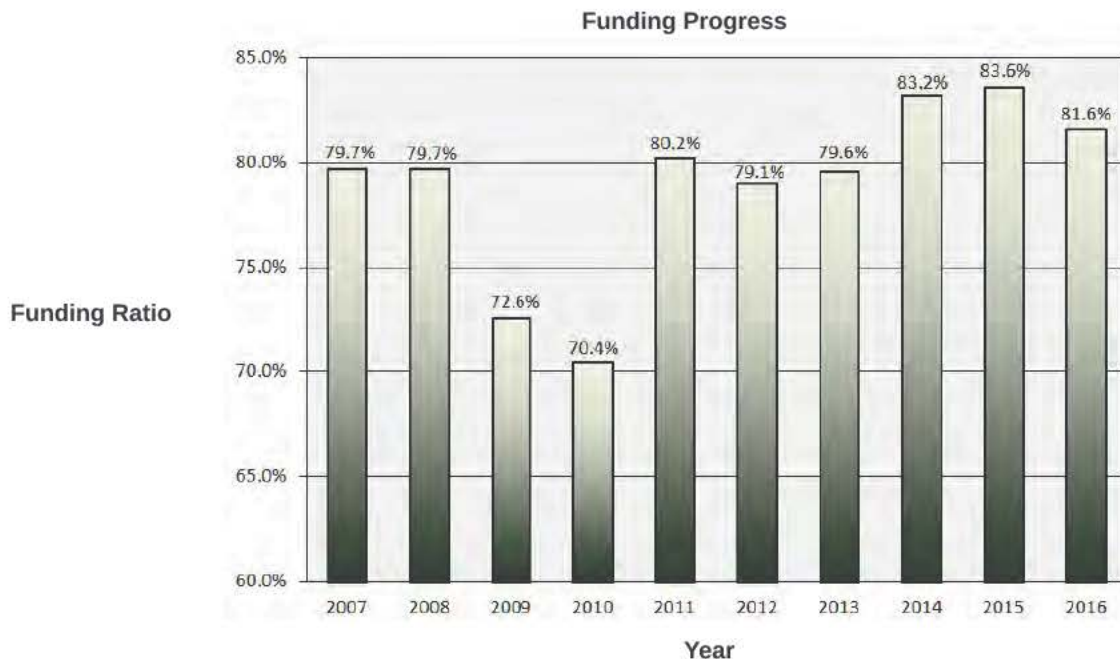
Member and employer data, contribution and benefit data for the 12 non-consolidated PLDs are specific to each PLD and are obtainable from the System.

Deductions from Fiduciary Net Position

Total deductions from Fiduciary Net Position restricted for benefits during fiscal year 2016 decreased by \$10.9 million (1.2%). The fiscal year 2016 decrease was due in part to an increase in the number of recipients receiving benefits, as well as the increased cost of benefits paid and refunds and withdrawals of contributions, offset by the absence of a one-time refund of plan assets previously held in closed plans which was reflected in the 2015 deductions in the amount of \$41 million. Benefit payments in fiscal year 2016 exceeded contributions by \$329.2 million. Contributions totaled \$550.7 million, and benefit payments totaled \$879.9 million.

Total deductions from Fiduciary Net Position restricted for benefits during fiscal year 2015 increased by \$85 million (10%). The fiscal year 2015 increase was due in part to an increase in the number of recipients receiving benefits, as well as the increased cost of benefits paid and refunds and withdrawals of contributions. In addition, a one-time refund of plan assets previously held in closed plans was reflected in the amount of \$41 million. Benefit payments in fiscal year 2015 exceeded contributions by \$306 million. Contributions totaled \$545 million, and benefit payments totaled \$851 million.

System Funding Status – Aggregate



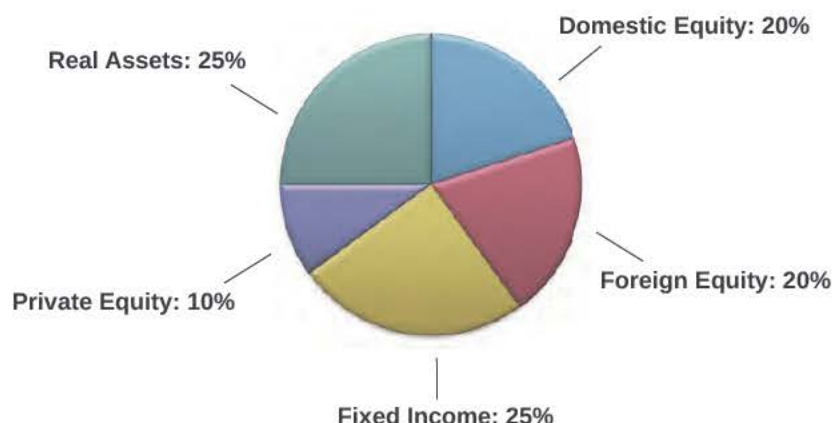
At June 30, 2016, the State/Teacher, Judicial, Legislative and PLD defined benefit plans were actuarially funded at 81.6%, a decrease from the actuarial funding level of 83.6% at June 30, 2015. As illustrated in the chart, the actuarial funded ratio of the System was flat between 2006 and 2007 at 79.7%. This was followed by two consecutive significant declines in 2009 to 72.6% and in 2010 to 70.4%. The 2009 decline was due primarily to low returns in the investment market downturn. In 2010, investment markets and returns improved, although not enough to offset the prior years' investment declines. Significant improvement in investment returns in 2011, combined with a decrease in the overall unfunded liabilities of the plan resulting from changes in assumptions adopted following the completion of an experience study in 2011, pushed the funding level to a high of 80.2% for this year. Modest investment returns, combined with increased deductions from the plan for benefits, contributed to the decrease in 2012. The increase in the funded ratio for 2013 and 2014 is attributable in part to strong investment returns during those years, in addition to changes in plan provisions and increased contribution rates. Lower investment returns combined with increased contribution rates in 2015 contributed to keeping the funding ratio level. The decrease in funding level in 2016 is attributable, in large part, to low investment returns due to the low return environment, combined with an increase in the overall liabilities of the plans resulting from changes in assumptions adopted following the completion of an experience study in 2016.

MANAGEMENT'S DISCUSSION AND ANALYSIS (UNAUDITED)
June 30, 2016 Financial Report
(continued)

Investments

The assets of all the defined benefit retirement plans that the System administers are commingled for investment purposes.

**TARGET ASSET
ALLOCATION
DEFINED BENEFIT
PENSION PLANS**



The System's investment portfolio is invested across five asset classes: publicly traded domestic equity, publicly traded foreign equity, private equity, fixed income, and real assets. Publicly traded derivative securities are used in some portfolios to emulate one or more of the asset classes. The investment policy established by the System's Board of Trustees in 2012 assigned strategic target allocations for these asset classes, as show in the above chart. Real assets include infrastructure (10%), real estate (10%), and natural resources (5%).

Investments of the Group Life Insurance Plan and the Retiree Health Insurance Trust are invested separately from the assets of the defined benefit retirement plans. These target allocations for these assets are domestic equity (45%), foreign equity (25%), fixed income (25%), and real estate (5%).

All of the assets invested by the System are in portfolios managed by professional investment management firms. These managers act as fiduciaries and invest the assets assigned to them in accordance with the Board's investment policy and their separate contractual arrangements. At June 30, 2016, total fair value of assets in these portfolios (together with the amounts otherwise managed) was \$12.7 billion. The total fair value of assets as of June 30, 2015 and June 30, 2014, respectively, was \$13.0 billion and \$13.2 billion. The investment return, net of all fees, for the fiscal year ended June 30, 2016 was 0.6%. The investment return for the fiscal years ended June 30, 2015 and June 30, 2014, respectively, was 2.0% and 16.7%. Investment returns in fiscal year 2016 were less than in fiscal year 2015, due primarily to weaker performance in the public equity markets. Over the five, ten and thirty year periods ended June 30, 2016, the average annual investment return for the total fund was 6.0%, 5.2%, and 7.9%, respectively.

System Membership – Aggregate

The following membership counts are derived from actuarial valuation data:

	2016	2015	% Change
Current active participants:			
Vested and nonvested	51,221	51,145	0.1%
Terminated participants			
Vested	10,140	9,768	3.8%
Inactives Due Refunds	44,615	43,267	3.1%
Retirees and beneficiaries receiving benefits	43,448	42,258	2.8%
Total Membership	149,424	146,438	2.0%

MANAGEMENT'S DISCUSSION AND ANALYSIS (UNAUDITED)
June 30, 2016 Financial Report
(concluded)

The number of active State employees at June 30, 2016 in the Regular and Special plans was 12,890, an increase of 74 from June 30, 2015. The number of Teachers at June 30, 2016 was 27,052, a decrease of 148 from June 30, 2015. Membership for judges was 62, an increase of 6 from the previous year. Membership for Legislators was 177, a decrease of 3 from June 30, 2015. Total active membership in the PLD Consolidated Plan and the 12 non-consolidated plans at June 30, 2016 was 11,040, an increase of 147 from June 30, 2015.

Group Life Insurance Plan

The Group Life Insurance Plan provides life insurance coverage for eligible members of the defined benefit plans administered by the System. Eligible members include State, teacher and those PLD employees whose employers have elected to participate in the program, and whose positions are eligible for coverage. The following summarized data, stated in millions, is derived from actuarial valuation data for the Group Life Insurance Plan:

	<u>2016</u>	<u>2015</u>	<u>2014</u>
Actuarial Value of Assets	\$ 97.4	\$ 95.6	\$ 92.1
Actuarial Liability	<u>200.5</u>	<u>194.5</u>	<u>186.7</u>
Unfunded Actuarial Liability	<u>\$ 103.1</u>	<u>\$ 98.9</u>	<u>\$ 94.6</u>

Defined Contribution Plans

The Section 401(a), Section 457, and Section 403(b) Plans administered by the System's Board of Trustees are defined contribution plans. These plans are available as supplemental plans to the basic retirement benefits of employees of PLDs that elect to participate in the Defined Contribution Plans. Contributions may be made to the Plans subject to plan and Internal Revenue Code limitations. Investments in the Defined Contribution Plans are individually directed and controlled by plan participants.

Retiree Health Insurance Trust Fund

The Maine State Legislature established the Retiree Health Insurance Post Employment Investment Trust as an irrevocable trust for the sole purpose of holding and investing funds appropriated or otherwise provided to the Fund for the purpose of accumulating assets to provide funding to the State's unfunded liability obligations for retiree health benefits. The Trustees of the System were named Trustees of the Investment Trust Fund. At June 30, 2016, the Fiduciary Net Position Held in Trust for the Fund was \$203,088,334.

Currently Known Facts, Decisions, or Conditions

The System conducted an experience study for each of the plans administered by the System in 2016. An experience study is a summarization of actual experience over a defined period of time and is used as a guide in setting future actuarial assumptions. The experience study covered the period of June 30, 2012 through June 30, 2015 and addressed both economic and demographic assumptions. The System's consulting actuary made several recommendations for changes in actuarial assumptions as a result of this work, and the System's Board of Trustees adopted those recommendations effective with the actuarial valuation as of June 30, 2016, the results of which are reflected in the System's basic financial statements and related disclosures.

As previously reported, the System is upgrading its current benefits administration system. The initial project was expected to take 25 months and the final implementation is scheduled to take place in the coming fiscal year.

Requests for Information

Questions concerning this Management's Discussion and Analysis, other parts of the System's financial statements or the System's financial activities should be directed to Maine Public Employees Retirement System, Sherry Tripp Vandrell, Director of Finance, at PO Box 349, Augusta, Maine 04332 or at (207) 512-3100 or toll-free at (800) 451-9800.

STATEMENT OF FIDUCIARY NET POSITION
June 30, 2016
With Summarized Information as of June 30, 2015

	State Employee and Teacher Plan	Judicial Plan	Legislative Plan	PLD Consolidated Plan
Assets:				
Cash and cash equivalents (note 3)	\$ 29,056,683	\$ 178,587	\$ 47,125	\$ 944,257
Investments at fair value (note 3):				
Common equity securities	2,068,110,046	12,663,720	2,244,334	489,690,490
Common/collective trusts	5,127,672,113	31,398,427	5,564,602	1,214,138,616
Mutual funds	205,632,109	1,259,153	223,154	48,689,908
Partnerships	<u>2,522,150,236</u>	<u>15,443,958</u>	<u>2,737,063</u>	<u>597,198,871</u>
Total investments	9,923,564,504	60,765,258	10,769,153	2,349,717,885
Receivables:				
Contributions and premiums (notes 6 and 7)	16,586,941	529	—	9,846,147
Accrued interest and dividends	2,420,966	14,824	2,627	573,240
Due from brokers for securities sold	<u>167,416</u>	<u>1,025</u>	<u>182</u>	<u>39,641</u>
Total receivables	19,175,323	16,378	2,809	10,459,028
Collateral on loaned securities (note 5)	86,969,098	532,540	94,380	20,592,686
Capital assets, net of accumulated depreciation	<u>5,910,760</u>	<u>36,194</u>	<u>6,414</u>	<u>1,399,559</u>
Total assets	10,064,676,368	61,528,957	10,919,881	2,383,113,415
Liabilities:				
Accounts payable	5,420,430	33,191	5,882	1,283,458
Due to brokers for securities purchased	—	—	—	—
Other liabilities	3,398,630	20,811	3,688	804,733
Accrued investment management fees	8,542,103	52,306	9,270	2,022,613
Obligations under securities lending activities (note 5)	<u>86,969,098</u>	<u>532,540</u>	<u>94,380</u>	<u>20,592,686</u>
Total liabilities	<u>104,330,261</u>	<u>638,848</u>	<u>113,220</u>	<u>24,703,490</u>
Fiduciary net position – held in trust	<u>\$ 9,960,346,107</u>	<u>\$ 60,890,109</u>	<u>\$ 10,806,661</u>	<u>\$ 2,358,409,925</u>

See accompanying notes.

STATEMENT OF FIDUCIARY NET POSITION
June 30, 2016
With Summarized Information as of June 30, 2015

<u>PLD Agent Plan</u>	<u>Group Life Insurance Plan</u>	<u>Defined Contribution Plans</u>	<u>MainePERS OPEB Trust</u>	<u>Retiree Health Insurance Trust Fund</u>	<u>2016 Total</u>	<u>2015 Summarized</u>
\$ 75,963	\$ 906,446	\$ 8,780	\$ —	\$ —	\$ 31,217,841	\$ 73,033,015
6,985,812	—	—	—	—	2,579,694,402	3,092,986,776
17,320,624	97,890,263	29,079,466	11,946,655	199,151,593	6,734,162,359	7,616,262,396
694,599	—	—	—	—	256,498,923	263,621,165
<u>8,519,502</u>	<u>—</u>	<u>—</u>	<u>—</u>	<u>—</u>	<u>3,146,049,630</u>	<u>2,057,973,782</u>
33,520,537	97,890,263	29,079,466	11,946,655	199,151,593	12,716,405,314	13,030,844,119
83,949	752,214	60,305	—	4,000,000	31,330,085	30,295,389
8,178	—	—	—	—	3,019,835	5,450,107
<u>566</u>	<u>—</u>	<u>—</u>	<u>—</u>	<u>—</u>	<u>208,830</u>	<u>774,182</u>
92,693	752,214	60,305	—	4,000,000	34,558,750	36,519,678
293,771	—	—	—	—	108,482,475	148,124,858
<u>19,966</u>	<u>—</u>	<u>—</u>	<u>—</u>	<u>—</u>	<u>7,372,893</u>	<u>9,135,883</u>
34,002,930	99,548,923	29,148,551	11,946,655	203,151,593	12,898,037,273	13,297,657,553
18,310	28,196	—	—	—	6,789,467	47,302,094
—	—	—	—	—	—	623,396
11,480	2,053,743	6,411	1,303,498	33,168	7,636,162	15,218,458
28,854	15,285	—	1,730	30,091	10,702,252	10,848,870
<u>293,771</u>	<u>—</u>	<u>—</u>	<u>—</u>	<u>—</u>	<u>108,482,475</u>	<u>148,124,858</u>
<u>352,415</u>	<u>2,097,224</u>	<u>6,411</u>	<u>1,305,228</u>	<u>63,259</u>	<u>133,610,356</u>	<u>222,117,676</u>
<u>\$ 33,650,515</u>	<u>\$ 97,451,699</u>	<u>\$ 29,142,140</u>	<u>\$ 10,641,427</u>	<u>\$ 203,088,334</u>	<u>\$12,764,426,917</u>	<u>\$13,075,539,877</u>

STATEMENT OF CHANGES IN FIDUCIARY NET POSITION
Year Ended June 30, 2016
With Summarized Information for the Year Ended June 30, 2015

	State Employee and Teacher Plan	Judicial Plan	Legislative Plan	PLD Consolidated Plan
Additions:				
Investment income:				
From investing activities:				
Net appreciation in the fair value of plan investments	\$ 50,530,456	\$ 150,271	\$ 58,530	\$ 12,489,426
Interest	282,938	1,587	307	66,879
Dividends	49,389,946	302,431	53,598	11,694,632
Less: investment expenses	<u>(61,027,608)</u>	<u>(333,276)</u>	<u>(66,027)</u>	<u>(14,373,809)</u>
Net income from investing activities	39,175,732	121,013	46,408	9,877,128
From securities lending activities:				
Securities lending income	619,877	3,796	673	146,776
Securities lending expenses:				
Borrower rebates refunded	986,032	6,038	1,070	233,474
Management fees	<u>(240,882)</u>	<u>(1,475)</u>	<u>(261)</u>	<u>(57,036)</u>
Total securities lending expenses	<u>745,150</u>	<u>4,563</u>	<u>809</u>	<u>176,438</u>
Net income from securities lending activities	<u>1,365,027</u>	<u>8,359</u>	<u>1,482</u>	<u>323,214</u>
Total investment income	40,540,759	129,372	47,890	10,200,342
Contributions and premiums (notes 6 and 7):				
Members	125,523,987	549,845	137,893	40,861,405
Employers	199,212,719	1,077,545	—	47,624,182
Non-employer contributing entities	112,477,836	—	—	—
Transfers from other plans	<u>5,149</u>	<u>6,342,010</u>	<u>—</u>	<u>—</u>
Total contributions and premiums	<u>437,219,691</u>	<u>7,969,400</u>	<u>137,893</u>	<u>88,485,587</u>
Total additions	477,760,450	8,098,772	185,783	98,685,929
Deductions:				
Benefits paid, net	727,717,178	3,501,911	367,545	134,834,445
Refunds and withdrawals	16,806,566	—	77,786	5,085,235
Transfers to other plans	6,347,159	—	—	217,338
Claims processing expenses (note 7)	—	—	—	—
Administrative expenses	<u>8,649,031</u>	<u>47,577</u>	<u>9,353</u>	<u>2,028,294</u>
Total deductions	<u>759,519,934</u>	<u>3,549,488</u>	<u>454,684</u>	<u>142,165,312</u>
Net (decrease) increase in fiduciary net position	(281,759,484)	4,549,284	(268,901)	(43,479,383)
Fiduciary net position – held in trust, beginning of year	<u>10,242,105,591</u>	<u>56,340,825</u>	<u>11,075,562</u>	<u>2,401,889,308</u>
Fiduciary net position – held in trust, end of year	<u>\$ 9,960,346,107</u>	<u>\$ 60,890,109</u>	<u>\$ 10,806,661</u>	<u>\$ 2,358,409,925</u>

See accompanying notes.

STATEMENT OF CHANGES IN FIDUCIARY NET POSITION
Year Ended June 30, 2016
With Summarized Information for the Year Ended June 30, 2015

<u>PLD Agent Plan</u>	<u>Group Life Insurance Plan</u>	<u>Defined Contribution Plans</u>	<u>MainePERS OPEB Trust</u>	<u>Retiree Health Insurance Trust Fund</u>	<u>2016 Total</u>	<u>2015 Summarized</u>
\$ 148,733	\$ 901,061	\$ 266,317	\$ 143,468	\$ 2,447,943	\$ 67,136,205	\$ 168,511,205
959	1,534	55	—	—	354,259	252,332
166,833	—	—	—	—	61,607,440	132,923,200
<u>(208,740)</u>	<u>(57,877)</u>	<u>(39,430)</u>	<u>(6,390)</u>	<u>(59,694)</u>	<u>(76,172,851)</u>	<u>(54,919,703)</u>
107,785	844,718	226,942	137,078	2,388,249	52,925,053	246,767,034
2,094	—	—	—	—	773,216	603,150
3,331	—	—	—	—	1,229,945	1,942,392
<u>(814)</u>	<u>—</u>	<u>—</u>	<u>—</u>	<u>—</u>	<u>(300,468)</u>	<u>(381,789)</u>
<u>2,517</u>	<u>—</u>	<u>—</u>	<u>—</u>	<u>—</u>	<u>929,477</u>	<u>1,560,603</u>
<u>4,611</u>	<u>—</u>	<u>—</u>	<u>—</u>	<u>—</u>	<u>1,702,693</u>	<u>2,163,753</u>
112,396	844,718	226,942	137,078	2,388,249	54,627,746	248,930,787
83,614	4,972,352	3,628,460	—	—	175,757,556	169,555,836
783,608	8,149,231	47,768	6,768	5,584,992	262,486,813	227,590,115
—	—	—	—	—	112,477,836	147,283,716
<u>—</u>	<u>—</u>	<u>217,338</u>	<u>—</u>	<u>—</u>	<u>6,564,497</u>	<u>5,355</u>
<u>867,222</u>	<u>13,121,583</u>	<u>3,893,566</u>	<u>6,768</u>	<u>5,584,992</u>	<u>557,286,702</u>	<u>544,435,022</u>
979,618	13,966,301	4,120,508	143,846	7,973,241	611,914,448	793,365,809
2,779,624	10,453,004	—	275,081	—	879,928,788	850,649,003
—	—	1,866,147	—	—	23,835,734	70,200,718
—	—	—	—	—	6,564,497	5,355
—	983,816	92,220	—	—	1,076,036	818,901
<u>29,962</u>	<u>635,444</u>	<u>217,338</u>	<u>—</u>	<u>5,354</u>	<u>11,622,353</u>	<u>12,201,989</u>
<u>2,809,586</u>	<u>12,072,264</u>	<u>2,175,705</u>	<u>275,081</u>	<u>5,354</u>	<u>923,027,408</u>	<u>933,875,966</u>
(1,829,968)	1,894,037	1,944,803	(131,235)	7,967,887	(311,112,960)	(140,510,157)
<u>35,480,483</u>	<u>95,557,662</u>	<u>27,197,337</u>	<u>10,772,662</u>	<u>195,120,447</u>	<u>13,075,539,877</u>	<u>13,216,050,034</u>
<u>\$ 33,650,515</u>	<u>\$ 97,451,699</u>	<u>\$ 29,142,140</u>	<u>\$ 10,641,427</u>	<u>\$ 203,088,334</u>	<u>\$12,764,426,917</u>	<u>\$13,075,539,877</u>

NOTES TO FINANCIAL STATEMENTS

June 30, 2016 and 2015

1. Overview of the Maine Public Employees Retirement System Benefit Plans

Background

The Maine Public Employees Retirement System (the System or MainePERS), which is a component unit of the State of Maine, is the administrator of a public employee retirement system established and administered under the Laws of the State of Maine. The System was formerly named the Maine State Retirement System. The System provides pension, disability, and death benefits to its members, which include employees of the State, public school teachers (as defined by Maine law) and employees of 295 local municipalities and other public entities (participating local districts, or PLDs) in Maine, each of which contracts for participation in the System under provisions of the relevant statutes.

Individual PLDs are permitted by law to withdraw from participation in the System. Withdrawal precludes the PLD's nonmember employees, if any, and its employees hired subsequent to withdrawal from membership in the System. Depending on the circumstances and requirements of the PLD's participation under the System, a withdrawn PLD may have continuing funding obligations after withdrawal with respect to its employees who are active members at the time of withdrawal and who continue to be members thereafter, to its terminated vested employee members, and to its former employee members who are retired at the time of withdrawal.

Board of Trustees

The System's Board of Trustees is comprised of eight members. State law specifies the composition of the Board, whose members are confirmed by the Legislature. Three trustees are System members, one of whom is proposed and elected by the Maine Education Association, one of whom is proposed and elected by the Maine State Employees Association, and one of whom is a PLD member appointed by the governing body of the Maine Municipal Association. Four other trustees are appointed by the Governor. Of these, one must be selected by the Governor from a list of nominees submitted by the Maine Retired Teachers Association and one must be a MainePERS retiree selected from a list of nominees submitted by State and/or PLD retirees. The remaining two appointees are direct gubernatorial appointments, both of whom must be qualified through training or experience in investments, accounting, banking or insurance or as actuaries. All appointed trustees are required to have "a working knowledge of retirement policy and legal issues and a general knowledge and understanding of banking, finance, and investment practices." The eighth trustee is the State Treasurer, who serves ex-officio. All trustee terms are three years, except for the two-year term of the State Treasurer. The Board annually elects its chair and vice chair from among its members.

Defined Benefit Plans

Pension funds managed by the System are constitutionally restricted and held in trust for the payment of pension and related benefits. The System's Board of Trustees, in its fiduciary capacity, establishes the System's investment policies and oversees their overall implementation. The System administers five defined benefit pension plans including the State Employee and Teacher Plan which includes the Governors' Plan, the Judicial Plan, the Legislative Plan, the PLD Consolidated Plan, and the PLD Agent Plan. The System maintains separate reserves and accounts and performs separate actuarial valuations for each pension plan. Additional information regarding each plan can be found in Note 6 of this report.

Group Life Insurance Plan

The Group Life Insurance Plan was established by the State Legislature to provide group life insurance benefits, during active service as well as in retirement, to State employees, Teachers, members of the Judiciary and the Legislature, as well as Elected and Appointed Officers of the State, that are eligible for membership in the System. Group Life Insurance benefits are also provided to the employees of PLDs that elect to participate in the Group Life Insurance Plan. Generally, benefit plan provisions can only be amended through statutory change. Employees are eligible for coverage under the Plan, subject to their membership in one or more of the aforementioned eligible employment classes and any other conditions of eligibility that the Board of Trustees of the System may prescribe by rule or decision.

Group Life Insurance funds managed by the System are held in trust for the payment of benefits to participants and/or their beneficiaries. The System's Board of Trustees, in its fiduciary capacity, establishes the System's investment policies and oversees their overall implementation. The System maintains separate reserves and accounts for each of the employment classes and a biennial actuarial valuation for the plan is performed that provides separate data for each of the five classes. In those years where a full actuarial valuation is not completed, a roll-forward of plan liabilities from the previous valuation to the current fiscal year end with expected benefit payments and accruals is conducted. The liabilities for fiscal year ended June 30, 2016 were calculated as part of a full actuarial valuation.

NOTES TO FINANCIAL STATEMENTS

June 30, 2016 and 2015 *continued*

At June 30, 2016, the Group Life Insurance participant counts are as follows:

	Group Life Insurance Participants					
	<u>State</u>	<u>Teachers</u>	<u>Judges</u>	<u>Legislators</u>	<u>PLD</u>	<u>Total</u>
Actives	11,702	14,045	61	–	5,416	31,224
Retirees	<u>8,487</u>	<u>7,003</u>	<u>40</u>	<u>11</u>	<u>2,671</u>	<u>18,212</u>
	<u>20,189</u>	<u>21,048</u>	<u>101</u>	<u>11</u>	<u>8,087</u>	<u>49,436</u>

Defined Contribution Plans

The Section 401(a), Section 457 and Section 403(b) Plans, administered by the System's Board of Trustees with funds held in trust, are defined contribution plans. These plans are available as supplemental plans to the basic retirement benefits of employees of PLDs that elect to participate in the Defined Contribution Plans. Contributions may be made to the Plans by plan participants subject to plan and Internal Revenue Code limitations. At June 30, 2016, participation in the defined contribution plans was as follows:

	<u>401(a) Plan</u>	<u>457 Plan</u>	<u>403(b) Plan</u>
Employers	9	64	1
Participants	74	582	378

Investments in the Defined Contribution Plans are individually directed and controlled by plan participants.

MainePERS OPEB Trust

The MainePERS OPEB Trust is an irrevocable trust established for the purpose of accumulating assets to provide funding for retiree health benefits and life insurance in retirement for qualified individuals who retire from MainePERS. The Trustees of the System were named Trustees of the MainePERS OPEB Trust.

Retiree Health Insurance Trust Fund

The Maine State Legislature established the Retiree Health Insurance Post Employment Investment Trust (Investment Trust Fund) as an irrevocable trust formed solely to hold and invest funds appropriated or otherwise provided to the Investment Trust Fund for the purpose of accumulating assets to provide funding to the State's unfunded liability obligations for retiree health benefits. The Trustees of the System were named Trustees of the Investment Trust Fund.

2. Summary of Significant Accounting Policies

Basis of Accounting

The System's financial statements are prepared using the accrual basis of accounting.

Comparative Summarized Information

The financial statements include certain prior-year summarized comparative information in total but not by fund. Such information does not include sufficient detail to constitute a presentation in conformity with generally accepted accounting principles. Accordingly, such information should be read in conjunction with the System's financial statements for the year ended June 30, 2015, from which the summarized information was derived.

NOTES TO FINANCIAL STATEMENTS

June 30, 2016 and 2015 *continued*Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make significant estimates and assumptions. These estimates affect the reported amounts of fiduciary net position at the date of the financial statements, the actuarial information included in the required supplementary information as of the actuarial information date, the changes in fiduciary net position during the reporting period and, when applicable, the disclosure of contingent assets and liabilities at the date of the financial statements. Actual results could differ from those estimates.

Revenue Recognition

Pension contributions and group life insurance premiums, as well as contributions to the Retiree Health Insurance Trust, are recognized as additions in the period when they become due pursuant to formal commitments or statutory or contractual requirements. Contributions to Defined Contribution Plans are recognized in the period they are contributed.

Net investment income includes net appreciation or depreciation in the fair value of investments, interest and dividend income, foreign currency transaction gains and losses, and securities lending income, less investment expenses, which include investment management and custodial fees and all other significant investment related costs. Dividends include income returns from partnerships. Investment income is recognized when earned and investment expenses are recorded when incurred.

Benefits and Refunds and Withdrawals

Pension and group life insurance benefits and contributions and premium refunds to the System's members and beneficiaries are recognized as deductions when due and payable in accordance with the terms of the statutes. In addition, an estimate is made for group life insurance death benefits incurred before year end but not reported to the System until after year end. These are reflected as other liabilities. Distributions from Defined Contribution Plans and the Retiree Health Insurance Trust are recognized in the period the disbursement is made.

Investments

Investments are reported at fair value. Debt and equity securities that are traded on recognized exchanges are valued at the last sales price and the current exchange rates on the reporting date. Other regularly traded securities, including derivatives, are valued by the System's custodians through a variety of external sources. Investments that do not have an established market are reported at estimated fair value. The fair value of shares in common/collective trusts is based on unit values reported by the funds. The fair value of other investments, including private market partnerships, is based on third-party appraisals and valuations provided by the sponsor of the partnerships. Management reviews and approves all such appraisals and valuations prepared by other parties. Investment purchases and sales are recorded as of their trade date. Proceeds related to securities sold not yet purchased are carried as a liability and are adjusted to the fair value of the securities.

Assets of the defined benefit pension plans are pooled for investment purposes and are allocated to each plan based on each plan's fiduciary net position, as are investment expenses and administrative expenses. All other assets managed by the System are invested separately from the assets of the defined benefit pension plans.

Due to/from Brokers

Amounts due to/from brokers for securities purchased or sold consist of trades not yet settled.

Cash and Cash Equivalents

The System considers all highly liquid debt instruments that have a maturity of 90 days or less when purchased to be cash equivalents.

NOTES TO FINANCIAL STATEMENTS

June 30, 2016 and 2015 *continued*

Capital Assets

All capital assets with a unit cost of \$5,000 or greater are capitalized and reported in the accompanying financial statements. Purchased capital assets are valued at cost where historical records exist. Where necessary, for real estate, estimates of original cost are derived from historical real estate appraisals, historical real estate tax valuation records, and relevant accounting information derived from the records.

Capital asset costs include the purchase price or construction cost, plus those costs necessary to place the asset in its intended location and condition for use.

Depreciation is calculated using the straight-line method with estimated useful lives of 3 to 40 years.

Administrative Expenses

The cost of administering each of the plans managed by the System is financed primarily by investment income, with a small percentage of contributions from select employers.

Risks and Uncertainties

The System makes investments in accordance with the Board of Trustees' investment policy in a combination of equities, fixed income securities, infrastructure, private equity, real estate, derivative financial instruments, other investment securities and mutual funds and common/collective trusts holding such investments. The investment policy specifically prohibits investment managers from using derivative financial instruments to introduce leverage without specific prior approval by the Board. Investment securities and securities underlying certain investments are exposed to various risks, such as interest rate risk, market risk, custodial credit risk and credit risk. Investments in the Defined Contribution Plans are individually directed and controlled by plan participants. Due to the level of risk associated with certain investment securities and the level of uncertainty related to changes in the value of investment securities, changes in the values of investment securities are likely to occur in the near term and it is at least possible that such changes could materially affect the amounts reported in the statement of fiduciary net position and the statement of changes in fiduciary net position.

Contributions to the Defined Benefit Plans from employers and non-employer contributing entities are established by an actuarial valuation on the basis of actuarial assumptions related to economic indicators (e.g., interest rates, inflation rates), and member and retiree compensation and demographics. By law, the assumptions are adopted by the Board of Trustees based on recommendation of the System's actuary. The System is also required by Maine law to perform an actuarial experience study whenever the Board of Trustees, on recommendation of its actuary, determines such a study to be necessary for actuarial soundness or prudent administration.

New Accounting Pronouncements

The System adopted Governmental Accounting Standards Board (GASB) Statement No. 72, *Fair Value Measurement and Application* for the year ended June 30, 2016. This statement addresses financial reporting and accounting issues related to fair value measurements. Adopting this statement required additional note disclosures related to fair value. The additional disclosures can be found in Note 3.

The System adopted GASB Statement No. 73, *Accounting and Financial Reporting for Pensions and Related Assets That Are Not within the Scope of GASB Statement 68 and Amendments to Certain Provisions of GASB Statements 67 and 68* for the year ended June 30, 2016. This statement establishes requirements for pensions that are not within the scope of GASB Statement No. 68 and clarifies certain provisions of GASB Statement Nos. 67 and 68. The adoption of this statement had no impact on the System's financial statements.

The System adopted GASB Statement No. 82 *Pension Issues - an amendment of GASB Statements No. 67 No. 68 and No. 73* for the year ended June 30, 2016. This Statement provides clarification to address specific implementation issues encountered with the implementation of GASB Statement Nos. 67 and 68. The adoption of this statement had no impact on the System's financial statements.

NOTES TO FINANCIAL STATEMENTS

June 30, 2016 and 2015 *continued*

In June 2015, GASB issued Statement No. 74, *Financial Reporting for Postemployment Benefit Plans Other Than Pension Plans*. The objective of this statement is to improve the usefulness of information about postemployment benefits other than pensions (other postemployment benefits or OPEB) included in the general purpose external financial reports of state and local governmental OPEB plans for making decisions and assessing accountability. For defined benefit OPEB plans that are administered through trusts that meet the specified criteria, this statement requires two financial statements - a statement of fiduciary net position and a statement of changes in fiduciary net position. In addition, certain note disclosures and required supplemental information will be presented. This statement also requires the net OPEB liability to be measured as the total OPEB liability, less the amount of the OPEB plan's fiduciary net position. This statement establishes requirements for pensions that are not within the scope of GASB Statement No. 68 and clarifies certain provisions of GASB Statement Nos. 67 and 68. This statement is effective for financial statements for fiscal years beginning after June 15, 2016. Earlier application is encouraged. The System is currently evaluating the impact this guidance will have on its financial statements.

In June 2015, GASB issued Statement No. 75, *Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions*. This statement establishes requirements for governments providing postemployment benefits other than pensions to recognize their long-term obligation for those benefits. The statement is effective with financial statements beginning after June 15, 2017. The System is currently evaluating the impact this guidance will have on its financial statements.

In December 2015, GASB issued Statement No. 78, *Pensions Provided through Certain Multiple-Employer Defined Benefit Pension Plans*. This statement amends GASB Statement No. 68 to exclude pensions provided to employees of state or local governmental employers through certain cost-sharing multiple-employer defined benefit pension plans meeting the requirements in the statement. The statement is effective with financial statements for fiscal years beginning after December 15, 2015. Earlier application is encouraged. The System is currently evaluating the impact this guidance will have on its financial statements.

3. Cash and Cash Equivalents and Investments

The Board of Trustees is responsible for identifying the System's investment objective and establishing an investment policy to meet that objective. The Board relies on staff and consultants with appropriate expertise to establish investment policy, monitor compliance with that policy, and determine whether the investment objective has been met. The Board established the strategic asset allocation as part of its overall investment policy. The policy identifies the following investment classes and targets: US equities (20%), non-US equities (20%), private equity (10%), fixed income (25%), and real assets (25%). Within real assets, the allocation is further defined to include: real estate (10%), infrastructure (10%), and natural resources (5%).

Custodial credit risk is the risk that in the event of a financial institution failure, the System's deposits may not be returned to it. The System has no formal policy for custodial credit risk. Cash and cash-like securities are held at two institutions: Bangor Savings Bank and JP Morgan. Cash balances at Bangor Savings Bank are insured by the Federal Deposit Insurance Corporation (FDIC) up to \$250,000. Bangor Savings Bank mitigates custodial credit risk through use of securities repurchase arrangements.

Cash equivalents at JP Morgan are invested in the JP Morgan Prime Money Market Fund. The JP Morgan Prime Money Market fund is composed of short term debt securities held in a collective fund for the benefit of the System and other investors. All securities purchased in the JP Morgan Prime Money Market must either be payable on demand or have a maturity not exceeding eighteen months from the time of purchase.

The System's aggregate custodial credit risk exposure for cash and investments at June 30 is summarized in the table below:

	<u>2016</u>	<u>2015</u>
Exposed to Custodial Credit Risk (uninsured and uncollateralized)	\$ -	\$ 370,921
Not Exposed to Custodial Credit Risk	<u>12,747,623,155</u>	<u>13,103,506,213</u>
Total Fair Value	<u>\$ 12,747,623,155</u>	<u>\$ 13,103,877,134</u>

NOTES TO FINANCIAL STATEMENTS

June 30, 2016 and 2015 *continued*

Amounts are not exposed to custodial credit risk (a) because the underlying investments are registered in the name of the System and held by the System's custodian or (b) because their existence is not evidenced by securities that exist in physical or book entry form.

These amounts are disclosed in the financial statements at June 30 as follows:

	<u>2016</u>	<u>2015</u>
Cash and Cash Equivalents	\$ 31,217,841	\$ 73,033,015
Investments	<u>12,716,405,314</u>	<u>13,030,844,119</u>
Total Fair Value	<u>\$ 12,747,623,155</u>	<u>\$ 13,103,877,134</u>

Credit risk is the risk an issuer or other counterparty to an investment will not fulfill its obligations to the System. The System has no formal policy on credit risk. The following table summarizes the System's aggregate fixed income portfolio credit ratings for the fiscal years ended June 30:

<u>Moody's Quality Rating</u>	<u>2016</u>	<u>2015</u>
Aaa	\$ 2,186,860,834	\$ 2,258,487,650
Aa1	—	11,072,089
Aa2	141,299,351	171,592,766
A2	351,015,152	328,891,520
Baa1	364,982,883	285,436,170
Baa2	30,266,873	11,599,331
Ba2	<u>—</u>	<u>15,026,407</u>
Total credit risk debt	<u>\$ 3,074,425,093⁽¹⁾</u>	<u>\$ 3,082,105,933⁽²⁾</u>

⁽¹⁾ Includes direct investments in debt securities held by the System as well as debt securities underlying investments in common/collective trusts and mutual funds. In 2016, the amount included from common/collective trusts is \$3,036,463,253; the amount included from mutual funds is \$37,961,840.

⁽²⁾ Includes direct investments in debt securities held by the System as well as debt securities underlying investments in common/collective trusts and mutual funds. In 2015, the amount included from common/collective trusts is \$2,976,393,846; the amount included from mutual funds is \$105,712,087.

Concentration of credit risk is the risk of loss that may be attributed to the magnitude of investment in a single issue. The System's investment policy places no limit on the amount the System may invest in any one issuer.

Individual investments that constitute 5% or more of fiduciary net position as of June 30, 2016 are as follows:

Pooled fixed income funds:	
BlackRock 0-5 Year TIPS	\$ 1,001,117,483

Interest rate risk is the risk that changes in interest rates will adversely affect the fair value of an investment. The System has no formal investment policy related to managing interest rate risk. All of the System's fixed income portfolios are managed in accordance with contractual guidelines. Contractual guidelines generally specify a range of effective duration for the portfolio. Duration is widely used in the management of fixed income portfolios as a measure of a debt investment's exposure to fair value changes arising from changing interest rates. The System's interest rate risk is closely aligned with the Barclays

NOTES TO FINANCIAL STATEMENTS

June 30, 2016 and 2015 *continued*

Capital Aggregate Index. The following table details the System's interest rate risk for its debt investments at June 30, 2016, using the segmented time distribution method. Maturities are based on the weighted average maturities of underlying investments in the common/collective trusts and mutual funds.

Investment Type	Maturities as of June 30, 2016				
	Fair Value	Less than 1 Year	1 to 6 Years	6 to 10 Years	10+ Years
Common/Collective Trusts	\$ 3,036,463,253	\$ 212,552,428	\$ 2,156,648,025	\$ 382,442,547	\$ 284,820,253
Mutual Funds	37,961,840	22,315,406	-	15,646,434	-
Total	<u>\$ 3,074,425,093</u>	<u>\$ 234,867,834</u>	<u>\$ 2,156,648,025</u>	<u>\$ 398,088,981</u>	<u>\$ 284,820,253</u>

Foreign currency risk is the risk that changes in exchange rates will adversely impact the recorded fair value of an investment. The System does not have a formal investment policy limiting the amount of foreign currency exposure of its investments. The System's currency exposures reside primarily in the System's international equity investments. The System may or may not hedge a portfolio's foreign currency exposure with currency forward contracts depending on their views of the currency relative to the dollar. All of the System's portfolios are managed in accordance with contractual guidelines. The System has nearly eliminated all direct exposure to foreign currency by using index funds which means the System owns units of U.S. dollar denominated commingled funds rather than conducting transactions directly in foreign currency. The System is still indirectly exposed to all the foreign currencies within the index.

NOTES TO FINANCIAL STATEMENTS

June 30, 2016 and 2015 *continued*

The System's direct and indirect exposure to foreign currency risk in U.S. dollars as of June 30, 2016 is highlighted in the following table:

<u>Currency</u>	<u>Total</u>
Australian Dollar	\$ 130,374,433
Brazilian Real	41,822,921
Canadian Dollar	174,689,260
Swiss Franc	164,403,463
Chilean Peso	7,109,318
Chinese Yuan Renminbi	401,024
Columbian Peso	2,811,436
Czech Koruna	1,001,317
Danish Krone	35,835,539
Egyptian Pound	1,218,666
Euro	666,010,664
British Pound Sterling	15,927,464
Hong Kong Dollar	175,275,244
Hungarian Forint	1,610,100
India Rupee	48,479,612
Indonesian Rupiah	15,670,230
New Israeli Shekel	10,733,625
Japanese Yen	418,518,013
South Korean Won	84,731,606
Mexican Peso	23,735,422
Malaysian Ringgit	17,187,070
Norwegian Krone	11,072,556
New Zealand Dollar	3,574,717
Philippine Peso	9,174,417
Polish Zloty	6,492,564
Qatar Rial	5,219,308
Russian Ruble	13,761,500
Swedish Krona	50,140,289
Singapore Dollar	27,901,972
Thai Baht	13,009,653
Turkish Lira	7,779,403
New Taiwan Dollar	70,090,451
South African Rand	42,333,533
United Arab Emirates Dirham	5,173,456
United Kingdom Pound Sterling	355,503,254
Total	<u>\$ 2,658,773,500</u>

The System has entered into contracts to invest in common/collective trusts and partnerships with a focus on private equity, infrastructure, opportunistic and real estate investment strategies. As of June 30, 2016, the value of these investments is approximately \$3.2 billion and the remaining funding commitment is approximately \$2.7 billion.

NOTES TO FINANCIAL STATEMENTS

June 30, 2016 and 2015 *continued*

For the year ended June 30, 2016, the annual money-weighted rate of return on all defined benefit plan investments, net of pension plan investment expense, was .48%. The money-weighted rate of return expresses investment performance, net of investment expense, adjusted for the changing amounts actually invested, based on monthly calculations.

The System categorizes its fair value measurements within the fair value hierarchy established by accounting principles generally accepted in the United States of America. The hierarchy is based on the valuation inputs used to measure the fair value of the asset. Level 1 inputs are quoted prices in active markets for identical assets. Level 2 inputs are other significant observable inputs. Level 3 inputs are unobservable inputs. The System has the following recurring fair value measurements as of June 30, 2016:

GASB 72 Disclosure	Fair Value Measurements Using			
	June 30, 2016	Level 1	Level 2	Level 3
Investments by fair value level				
Common Equity Securities	\$ 2,579,694,402	\$ 2,579,694,402	\$ -	\$ -
Common/Collective Trusts	6,286,086,523	-	6,286,086,523	-
Mutual Funds	256,498,923	256,498,923	-	-
Collateral from loaned securities	108,482,475	-	108,482,475	-
Total investments by fair value level	<u>\$ 9,230,762,323</u>	<u>\$ 2,836,193,325</u>	<u>\$ 6,394,568,998</u>	<u>\$ -</u>
Investments measured at the net asset value (NAV)				
Infrastructure funds	\$ 840,844,251			
Natural Resources	399,141,834			
Private Equity	1,034,685,633			
Real estate funds ⁽¹⁾	1,319,453,748			
Total investments measured at the NAV	<u>\$ 3,594,125,466</u>			
Total investments measured at fair value	<u>\$ 12,824,887,789</u>			

⁽¹⁾ Includes common/collective trust funds containing real estate.

Equity and Fixed Income Securities

Equity and fixed income securities classified in Level 1 of the fair value hierarchy are valued using prices quoted in active markets for those securities. The mutual funds classified in Level 1 of the fair value hierarchy are valued based on their holdings of equity and fixed income securities which are valued using prices quoted in active markets for those securities.

The fair value method for investments measured at net asset value (NAV) per share (or its equivalent) is presented in the following table:

Investments Measured at the NAV	Unfunded	
	Fair Value	Commitments
Infrastructure funds ⁽¹⁾	\$ 840,844,251	\$ 949,445,198
Natural Resources ⁽²⁾	399,141,834	241,284,960
Private Equity ⁽³⁾	1,034,685,633	1,597,629,668
Real estate funds ⁽⁴⁾	1,319,453,748	361,800,352
Total investments measured at the NAV	<u>\$ 3,594,125,466</u>	<u>\$ 3,150,160,178</u>

NOTES TO FINANCIAL STATEMENTS

June 30, 2016 and 2015 *continued*

- (1) Infrastructure funds are funds that invest primarily in infrastructure assets such as roads, ports, pipelines, and airports, primarily in the US and Europe. The fair values in this type have been determined using the NAV per share (or its equivalent) of the System's ownership interest in partners' capital. These funds are generally not available for redemption, and distributions are received as underlying investments within the funds are liquidated, which on average can occur over a span of 10 or more years.
- (2) Natural Resource funds are funds that invest primarily in assets and businesses related to natural resources such as farming, timber, and mining. The fair values in this type have been determined using the NAV per share (or its equivalent) of the System's ownership interest in partners' capital. These funds are generally not available for redemption, and distributions are received as underlying investments within the funds are liquidated, which on average can occur over a span of 10 or more years.
- (3) Private Equity funds are funds that invest primarily in debt and equity securities of private businesses. The fair values in this type have been determined using the NAV per share (or its equivalent) of the System's ownership interest in partners' capital. These funds are generally not available for redemption, and distributions are received as underlying investments within the funds are liquidated, which on average can occur over a span of 10 or more years.
- (4) Real Estate funds are funds that invest primarily in commercial real estate and real estate debt. The fair values in this type have been determined using the NAV per share (or its equivalent) of the System's ownership interest in partners' capital. The majority of these investments (85% of dollar value) are available for redemption, subject to the timing of asset disposition. The remaining funds are generally not available for redemption, and distributions are received as underlying investments within the funds are liquidated, which on average can occur over a span of 10 or more years.

4. Derivative Securities

Derivative financial instruments are financial contracts whose value depends on the value of one or more underlying assets, reference rates or financial indices. They include futures, forwards, options, and swap contracts. In addition, some traditional securities can have derivative-like characteristics, e.g., asset-backed securities, including collateralized mortgage obligations (CMOs), which are sensitive to changes in interest rates and to prepayments.

The System may be a party, both directly and indirectly, to various derivative financial investments that are used in the normal course of investing to enhance expected returns on investments, to manage the risk of exposure to changes in value of investments due to fluctuations in market conditions, and to gain passive exposure to markets. In addition to normal market risks these investments may involve, to varying degrees, elements of interest rate risk, credit risk, leverage risk, counterparty risk, and custodial credit risk.

Interest rate risk is the risk that fixed income securities and derivatives will decline in value because of changes in interest rates.

Credit risk is the risk that an issuer or guarantor of a fixed income security or derivative is unable or unwilling to make timely principal payments and/or interest payments.

Leverage risk may be created with derivatives. Financial leverage generally involves borrowing and then reinvesting the proceeds with the hope of earning a higher rate of return than the borrowing costs. With derivative instruments economic leverage may be effectively created without any explicit borrowing. Leveraged investments may be more volatile than if an investment had not been leveraged. Leveraging tends to exaggerate the effect of any increase or decrease in the value of an underlying investment. In a leveraged transaction an amount more than the initial investment may be lost. The System's investment policy requires specific Board approval of any investment strategy that involves the use of direct financial leverage.

Counterparty risk is the risk that the counterparty to a derivative transaction is unwilling or unable to deliver on their obligations to the System.

The System manages interest rate risk, leverage risk, and counterparty risk on a manager by manager basis by establishing guidelines with each manager. The manager is customarily allowed to invest within these predetermined guidelines.

NOTES TO FINANCIAL STATEMENTS

June 30, 2016 and 2015 *continued*

Custodial credit risk is the risk that in the event of a financial institution failure, the System's investments may not be returned to it. Derivative securities are exposed to custodial credit risk if the securities are uninsured, are not registered in the name of the System, and are held by either the counterparty or the counterparty's trust department or agent but not in the System's name.

The System's managers may also invest in swaps. Interest rate swaps are used to adjust interest rate and yield curve exposures and substitute for physical securities. Long swap positions increase exposure to long term rates; short positions decrease exposure. Credit default swaps are used to manage credit exposure. Purchased credit default swaps decrease credit exposure, while written credit default swaps increase exposure. Total return swaps are a means to gain exposure to an index.

The System may also hold investments in futures and options, which are used to manage various risks within the portfolio. A financial futures contract is an agreement between two parties to buy or sell units of a particular index or a certain amount of a security at a set price on a future date. The System may purchase and sell financial futures contracts to hedge against the effect of changes in the values of securities it owns or expects to purchase.

In addition to the derivative financial instruments directly held, the System may have indirect exposure to risk through its ownership interests in commingled investment funds, which use, hold or write derivative financial instruments. There also may be indirect exposure in the securities lending programs in which the System participates, in which some collateral pools may include derivatives (note 5). Where derivatives are held in those funds/pools, risks and risk management are as described above.

The System did not have any derivative investments as of June 30, 2016 or during the year then ended. The following table details the System's aggregate derivative investments activity during the year ended June 30, 2015. All changes in fair value are reported in net appreciation in fair value of plan investments in 2015.

	2015 Change in Fair Value	Fair Value at June 30, 2015 Classification	Amount	June 30, 2015 Notional Amount
Investment derivatives:				
Futures:				
Equity Index Futures Contracts	\$ (95,310)	Investments	\$ —	\$ —

5. Securities Lending

The System has entered into agreements with its master custodian to lend to broker-dealers and other entities any type of security held in the System's portfolio and held with the master custodian. Securities are loaned against collateral that may include cash, U.S. government securities and irrevocable letters of credit. U.S. securities are loaned against collateral generally valued at 102% of the market value of the securities plus any accrued interest. Non-U.S. securities are loaned against collateral valued at 105% of the market value of the securities plus any accrued interest.

Noncash collateral cannot be pledged or sold unless the borrower defaults. As a result, those securities are excluded from both assets and liabilities.

All securities loans can be terminated on demand by either the lender or the borrower. The average term of the System's loans was approximately 1 day as of June 30, 2016 and 2015.

Cash collateral is invested in a short-term investment account which had an interest sensitivity of 10 and 15 days as of June 30, 2016 and 2015, respectively. Cash collateral may also be invested separately in "term loans," in which case the investments match the loan term. These loans can be terminated on demand by either lender or borrower.

During fiscal years 2016 and 2015, there were no violations of legal or contractual provisions, and no borrower or lending agent default losses identified to the System by the securities lending agent. Securities lending earnings are credited to the System on approximately the fifteenth day of the following month.

NOTES TO FINANCIAL STATEMENTS

June 30, 2016 and 2015 *continued*

Custodial credit risk is the risk that the System's securities are not returned due to the insolvency of a borrower and the master custodian has failed to live up to its contractual responsibilities relating to the lending of those securities. The master custodian's responsibilities include performing appropriate borrower and collateral investment credit analyses, demanding adequate types and levels of collateral, and complying with applicable Department of Labor and Federal Financial Institutions Examination Council regulations concerning securities lending. At June 30, 2016 and 2015, all of the collateral for securities lending is subject to custodial credit risk.

Because of the program's collateralization of loans, generally at 102% (or more), plus accrued interest for fixed income securities, the System believes that there is no material credit risk.

Some of the System's assets are held in common/collective trusts and are subject to similar agreements arranged by those trusts. The income from those arrangements and the associated collateral are not included in the securities lending amounts reported.

Aggregate securities on loan by asset class are as follows:

	<u>2016</u>	<u>2015</u>
Domestic equity securities on loan	\$ <u>168,693,689</u>	\$ <u>294,427,309</u>
Aggregate securities lending collateral:		
Short-term investment collateral pool	\$ 108,482,475	\$ 148,124,858
Noncash collateral (debt and equity securities, at fair value)	<u>64,728,274</u>	<u>153,361,711</u>
Total collateral	\$ <u>173,210,749</u>	\$ <u>301,486,569</u>
Collateral ratio	<u>102.7%</u>	<u>102.4%</u>

6. Defined Benefit Plans

State Employee and Teacher Plan

The State Employee and Teacher Plan administered by MainePERS is a multiple-employer cost sharing plan with a special funding situation. As of June 30, 2016 there were 236 employers, including the State of Maine, participating in the plan. The State of Maine is also a non-employer contributing entity in that the State pays the unfunded actuarial liability on behalf of teachers, while school districts contribute the normal cost, calculated actuarially, for their teacher members.

Plan membership counts for the State Employee and Teacher Plan at June 30 are as follows:

	<u>2016</u>	<u>2015</u>
Current participants:		
Vested and non-vested	39,942	40,016
Terminated participants:		
Vested	7,783	7,511
Inactive due refunds	37,656	36,810
Retirees and beneficiaries receiving benefits	<u>34,181</u>	<u>33,260</u>
	<u>119,562</u>	<u>117,597</u>

NOTES TO FINANCIAL STATEMENTS

June 30, 2016 and 2015 *continued*

Judicial Plan

The Judicial Plan administered by MainePERS is a single-employer plan offered by the State of Maine.

Plan membership counts for the Judicial Plan at June 30 are as follows:

	<u>2016</u>	<u>2015</u>
Current participants:		
Vested and non-vested	62	56
Terminated participants:		
Vested	2	3
Inactive due refunds	1	1
Retirees and beneficiaries receiving benefits	<u>74</u>	<u>71</u>
	<u>139</u>	<u>131</u>

Legislative Plan

The Legislative Plan administered by MainePERS is a single-employer plan offered by the State of Maine.

Plan membership counts for the Legislative Plan at June 30 are as follows:

	<u>2016</u>	<u>2015</u>
Current participants:		
Vested and non-vested	177	180
Terminated participants:		
Vested	121	127
Inactive due refunds	107	115
Retirees and beneficiaries receiving benefits	<u>174</u>	<u>170</u>
	<u>579</u>	<u>592</u>

Participating Local District Consolidated Plan

The PLD Consolidated Plan administered by MainePERS is a multiple-employer cost sharing plan. Eligible employers (districts) are defined in Maine statute. As of June 30, 2016 there were 283 employers participating in the plan.

Plan membership counts for the PLD Consolidated Plan at June 30 are as follows:

	<u>2016</u>	<u>2015</u>
Current participants:		
Vested and non-vested	11,019	10,870
Terminated participants:		
Vested	2,221	2,112
Inactive due refunds	6,849	6,341
Retirees and beneficiaries receiving benefits	<u>8,847</u>	<u>8,581</u>
	<u>28,936</u>	<u>27,904</u>

NOTES TO FINANCIAL STATEMENTS

June 30, 2016 and 2015 *continued*

PLD Agent Plan

The PLD Agent Plan administered by MainePERS is an agent multiple-employer plan for financial reporting purposes. This plan is an aggregation of single employer plans that were open when the PLD Consolidated Plan began. Under the legislation that created the consolidated plan, single employers could either join the consolidated plan whereby the single employer plan would end, or they could opt to not join the plan and continue to maintain their single employer plan as a closed plan until there were no further liabilities for pension, at which time the single employer plan would be dissolved. As of June 30, 2016 there were 12 employers in the plan.

Plan membership counts for the PLD Agent Plan at June 30 are as follows:

	<u>2016</u>	<u>2015</u>
Current participants:		
Vested and non-vested	21	23
Terminated participants:		
Vested	13	15
Inactive due refunds	2	—
Retirees and beneficiaries receiving benefits	<u>172</u>	<u>176</u>
	<u>208</u>	<u>214</u>

Benefits

Benefit terms are established in Maine statute; in the case of the PLD Consolidated Plan, an advisory group, also established by Maine statute, reviews the terms of the plan and periodically makes recommendations to the Legislature to amend the terms. The System's retirement programs provide defined retirement benefits based on members' average final compensation and service credit earned as of retirement. Vesting (i.e., eligibility for benefits upon reaching qualification) occurs upon the earning of five years of service credit (effective October 1, 1999, the prior ten year requirement was reduced by legislative action to five years for State employees and teachers; separate legislation enacted the same reduced requirement for judges, legislators, and employees of PLDs). In some cases, vesting occurs on the earning of one year of service credit immediately preceding retirement at or after normal retirement age. Normal retirement age for State employees and teachers, judges and legislative members is age 60, 62 or 65. The normal retirement age is determined by whether a member had met certain creditable service requirements on specific dates, as established by statute. For PLD members, normal retirement age is 60 or 65. The monthly benefit of members who retire before normal retirement age by virtue of having at least 25 years of service credit is reduced by a statutorily prescribed factor for each year of age that a member is below her/his normal retirement age at retirement. The System also provides disability and death benefits which are established by statute for State employee and teacher members and by contract with other participating employers under applicable statutory provisions.

Upon termination of membership, members' accumulated employee contributions are refundable with interest, credited in accordance with statute. Withdrawal of accumulated contributions results in forfeiture of all benefits and membership rights. The annual rate of interest credited to members' accounts is set by the System's Board of Trustees and is currently 5.0%.

Funding Policy

The Maine Constitution, Maine statutes and the System's funding policy provide for periodic employer contributions in addition to the normal cost contributions for the State Employee and Teacher Plan. These are actuarially determined amounts that, based on certain actuarial assumptions, are sufficient to fully fund, on an actuarial basis, the State Employee and Teacher Retirement Plan by the year 2028 (Unfunded Actuarial Accrued Liability (UAAL) payments). Level percentage of payroll employer contribution rates are determined using the entry age normal actuarial funding method. The System also uses the level percentage of payroll method to amortize the unfunded liability of the State Employee and Teacher Retirement Plan. For participating employers in the PLD Agent Plan, the level percentage of payroll method is also used.

NOTES TO FINANCIAL STATEMENTS

June 30, 2016 and 2015 *continued*Net Pension Liability – State Employee and Teacher Plan Employers

The components of the net pension liability of the State of Maine and participating teacher employers, stated in millions of dollars as of June 30, 2016, were as follows:

Total pension liability	\$ 13,069.9
Plan fiduciary net position	<u>9,960.3</u>
Net pension liability	\$ <u>3,109.6</u>
Plan fiduciary net position as a percentage of the total pension liability	76.2%

Net Pension Liability – Judicial Plan

The components of the net pension liability of the State of Maine for the Judicial Plan, stated in millions of dollars as of June 30, 2016, were as follows:

Total pension liability	\$ 63.7
Plan fiduciary net position	<u>60.9</u>
Net pension liability	\$ <u>2.8</u>
Plan fiduciary net position as a percentage of the total pension liability	95.6%

Net Pension Liability – Legislative Plan

The components of the net pension liability of the State of Maine for the Legislative Plan, stated in millions of dollars as of June 30, 2016, were as follows:

Total pension liability	\$ 7.7
Plan fiduciary net position	<u>10.8</u>
Net pension asset	\$ <u>(3.1)</u>
Plan fiduciary net position as a percentage of the total pension liability	140.7%

Net Pension Liability – PLD Consolidated Plan Employers

The components of the net pension liability of the PLD Consolidated Plan participating employers, stated in millions of dollars as of June 30, 2016, were as follows:

Total pension liability	\$ 2,889.7
Plan fiduciary net position	<u>2,358.4</u>
Net pension liability	\$ <u>531.3</u>
Plan fiduciary net position as a percentage of the total pension liability	81.6%

Actuarial valuations of ongoing plans involve estimates of the values of reported amounts and assumptions about the probability of occurrence of events far into the future. Assumptions in an actuarial valuation typically include projections concerning future employment, mortality, and inflation. Actuarially determined contributions are subject to continual periodic revision as actual results are compared to past expectations and new estimates are made concerning the future. The Schedules of Changes in Net Pension Liabilities and Related Ratios, presented as Required Supplementary Information immediately following the Notes to Financial Statements, present multi-year trend information about whether the fiduciary net position of the plan is increasing or decreasing over time relative to the total pension liability of the plan.

NOTES TO FINANCIAL STATEMENTS

June 30, 2016 and 2015 *continued*

Actuarial Methods and Assumptions

Projections of benefits for financial reporting purposes are based on the provisions of the plans in effect at the time of each valuation and the historical pattern of sharing of costs between the employer and plan members. Actuarial methods and assumptions include techniques that are designed to reduce short-term volatility in actuarial accrued liabilities and the actuarial value of assets, consistent with the long-term perspective of the funding methodologies.

The expected value of assets takes the prior year's actuarial value of assets and adjusts it for contributions, benefit payments, and expected interest earnings at the assumed rate for each plan. One-third of the difference between this expected value of assets and the actual market value of assets is added to the expected value to provide the actuarial value of assets.

Costs are developed using the entry age normal cost method (based on a level percentage of covered payroll).

The initial unfunded actuarial pension liability of the State Employee and Teacher Program is amortized on a level percentage of payroll on a closed basis. The remaining amortization period as of June 30, 2016 was 12 years. All other gains, losses, and changes are amortized over ten-year periods beginning on the date as of which they occur. The net pension liability of the Judicial and Legislative Plans is amortized on an open basis over a period of ten years. The net pension liability of the PLD Consolidated Plan is amortized on a level percentage of payroll using a method where a separate twenty-year closed period is established annually for the gain or loss for that year.

The total pension liability was determined by an actuarial valuation as of June 30, 2016, using the following actuarial assumptions, applied to all periods included in the measurement period. These same assumptions were used in the actuarial valuation as of June 30, 2015, except as noted.

	State Employee & Teacher Plan	Judicial Plan	Legislative Plan	PLD Consolidated Plan
Investment Rate of Return	6.875% per annum, compounded annually; 7.125% was used for the year ending June 30, 2015			
Inflation Rate	2.75%; 3.50% was used for the year ended June 30, 2015			
Annual Salary Increases, including inflation	For the year ended June 30, 2016:			
	State employees, 2.75% - 8.75%; Teachers, 2.75% - 14.50%	2.75%	2.75%	2.75% - 9.00%
	For the year ending June 30, 2015:			
	State employees, 3.50% - 10.50%; Teachers, 3.50% - 13.50%	3.50%	3.50%	3.50% - 9.50%
Cost of Living Benefit Increases	2.20%; 2.55% was used for the year ending June 30, 2015			
Mortality Rates	For the year ended June 30, 2016:			
	For active members and non-disabled retirees of the State employees, legislative, judicial, and PLD plans, the RP2014 Total Dataset Healthy Annuitant Mortality Table, for males and females, is used. For all recipients of disability benefits, the RP2014 Total Dataset Disabled Annuitant Mortality Table, for males and females, is used.			
	For the year ended June 30, 2015:			
	For active members and non-disabled retirees of the State employees, legislative, judicial, and PLD plans, the RP2000 Tables projected forward to 2015 using Scale AA are used; the ages are set back two years for employees of the teacher plan. Mortality assumptions were also reviewed and updated in 2011 for the PLD Consolidated Plan, and in 2012 for the other Plans, based on actual demographic data of the Plans. For all recipients of disability benefits, the Revenue Ruling 96-7 Disabled Mortality Table for Males and Females is used.			

NOTES TO FINANCIAL STATEMENTS

June 30, 2016 and 2015 *continued*

The actuarial assumptions used in the June 30, 2016 were based on the results of an actuarial experience study for the period of June 30, 2012 to June 30, 2015. The actuarial assumptions used in the June 30, 2015 valuation were based on the results of an actuarial experience study for the period of July 1, 2005 to June 30, 2010.

The long-term expected rate of return on Defined Benefit Plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of investment expense and inflation) are developed for each major class of assets. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. Best estimates of arithmetic real rates of return for each major asset class included in the target asset allocation as of June 30, 2016 are summarized in the following table:

<u>Asset Class</u>	<u>Long-Term Expected Real Rate of Return</u>
US equities	5.7%
Non-US equities	5.5
Private equity	7.6
Real assets	
Real estate	5.2
Infrastructure	5.3
Hard assets	5.0
Fixed income	2.9

Discount Rate

The discount rate used to measure the total pension liability for each of the Defined Benefit Plans was 6.875%. The projection of cash flows used to determine the discount rate assumed that plan member contributions will be made at the current contribution rate and that employer and non-employer entity contributions will be made at contractually required rates, actuarially determined. Based on these assumptions, the Defined Benefit Plan's fiduciary net position was projected to be available to make all projected future benefit payments to current plan members. Therefore, the long-term expected rate of return on investments was applied to all periods of projected benefit payments to determine the total pension liability.

Sensitivity of the Net Pension Liability to Changes in the Discount Rate

The following table presents the net pension liability for the State Employee and Teacher Plan, Judicial Plan, Legislative Plan, and PLD Consolidated Plan calculated using the discount rate of 6.875%, as well as what the net pension liability would be if it were calculated using a discount rate of one percentage point lower (5.875%) or one percentage point higher (7.875%) than the current rate:

	<u>1% Decrease (5.875%)</u>	<u>Current Rate (6.875%)</u>	<u>1% Increase (7.875%)</u>
Net Pension Liability/(Asset):			
State Employee and Teacher Plan	\$ 4,714,339,826	\$ 3,109,608,841	\$ 1,768,100,312
Judicial Plan	8,732,452	2,831,162	(2,285,911)
Legislative Plan	(2,359,862)	(3,127,203)	(3,774,964)
PLD Consolidated Plan	881,913,266	531,330,709	201,269,751

Sensitivity of the net pension liability to changes in the discount rate for individual single employer plans making up the PLD Agent Plan can be found in each Plan's annual actuarial report, available by contacting the System.

NOTES TO FINANCIAL STATEMENTS

June 30, 2016 and 2015 *continued*

Contributions

Retirement benefits are funded by contributions from members and employers and by earnings from investments. Disability and death benefits are funded by employer normal cost contributions and by investment earnings. Member and employer normal cost contributions are each a percentage of applicable member compensation. Member contribution rates are defined by law or MainePERS' Board rule and depend on the terms of the plan under which a member is covered. Employers' contributions are determined by actuarial valuations.

Included in the Employer and Non-employer Contributing Entities Contributions reported in the statement of changes in fiduciary net position are contributions received from the State of Maine on behalf of state employees and teachers in the total amount of \$257.3 million and \$263.8 million, and for judges in the total amount of \$1.1 million and \$1.0 million, for the years ended June 30, 2016 and 2015, respectively. There were no contributions due from the State of Maine on behalf of legislators in 2016 or 2015. In the fiscal year ended June 30, 2015, a contribution of \$9.8 million from the State of Maine to fund a one-time, non-cumulative cost-of-living-adjustment payment for eligible state employees, judges, legislators, and teachers is included. There was no contribution for this purpose in the fiscal year ended June 30, 2016.

Retirement contribution rates for all employee members are set by law. Employer normal cost retirement contribution rates as applied to State employee members' and teacher members' compensation are the actuarially determined rates. The UAAL rate as applied to State employee members' compensation is first established through the annual valuation process as an amount that will meet the required unfunded actuarial accrued liability payment amount; it is then adjusted in the State's budget process to take into account differences in salary growth projections of the State Budget Office. This adjusted rate, expressed as a percentage of payroll, is the actual rate paid by the State as payment of the required UAAL payment amount for State employees. For teachers, the actuarially determined UAAL amount is paid in twelve equal monthly installments. PLD employer contribution rates are the actuarially determined rates. The rates in effect in 2016 and 2015 are as follows.

Contribution Rates⁽¹⁾ (effective July 1 through June 30 of each fiscal year)

	<u>2016</u>	<u>2015</u>
State:		
Employees ⁽²⁾	7.65 – 8.65%	7.65 – 8.65%
Employer ⁽²⁾	21.64 – 41.59%	18.43 – 41.05%
Teachers:		
Employees	7.65%	7.65%
Employer	2.65%	2.65%
Non-employer entity	10.02%	13.03%
Judges:		
Employees	7.65%	7.65%
Employer	14.99%	13.24%
Legislative:		
Employees	7.65%	7.65%
Employer	0.00%	0.00%
Participating local districts:		
Employees ⁽²⁾	4.0 – 9.0%	3.5 – 8.5%
Employers ⁽²⁾	4.4 – 14.0%	4.0 – 13.4%

⁽¹⁾ Employer Contribution Rates include normal cost and UAAL required payment, expressed as a percentage of payroll.

⁽²⁾ Employer and Employee retirement contribution rates vary depending on specific terms of plan benefits for certain classes of employees or, in the case of PLDs, on benefit plan options selected by a particular PLD. The contributions of withdrawn entities that do not have active employees but continue to have other liabilities are set in dollar amounts, not as rates.

NOTES TO FINANCIAL STATEMENTS

June 30, 2016 and 2015 *continued*

7. Group Life Insurance Plan

Plan Description

The Group Life Insurance Plan is a cost-sharing multiple-employer defined benefit OPEB plan. Group Life Insurance Plan coverage is available to eligible participants and includes basic insurance which consists of life insurance and accidental death and dismemberment insurance in the amount equal to the participant's annual base compensation rounded up to the next \$1,000. Additional supplemental insurance coverage is available to those participants who elect basic coverage. Participants may also elect to insure the life of a dependent not otherwise insured under the basic and supplemental insurance provisions of the plan.

The Group Life Insurance Plan provides basic group life insurance benefits, during retirement, to retirees who participated in the group life insurance plan prior to retirement for a minimum of 10 years (the 10-year participation requirement does not apply to recipients of disability retirement benefits). The level of coverage in retirement is initially set to an amount equal to the retiree's average final compensation. The initial amount of basic life is then subsequently reduced at the rate of 15% per year to the greater of 40% of the initial amount or \$2,500. Eligible employment classes include retirees who were State employees, Teachers, and members of the Judiciary and the Legislature. Group Life Insurance benefits are also provided to the retired employees of PLDs who elect to participate in the Group Life Insurance Plan. At June 30, 2016, the employees of the State of Maine, the Judiciary, and the Legislature, as well as 230 school districts and 163 PLDs, were participating in the Group Life Insurance Plan.

Funding Policy

Premium rates are those determined by the System's Board of Trustees to be actuarially sufficient to pay anticipated claims. For state employee, judicial and legislative employment classes, the premiums for retiree life insurance coverage are factored into the premiums paid for basic coverage while participants are active members. Premiums for basic life insurance coverage for retired teachers are paid by the State of Maine as the total dollar amount of each year's annual required contribution. Employers of retired PLD employees are required to remit a premium of \$0.46 per \$1,000 of coverage per month during the post-employment retired period.

Annual Required Contribution

The annual required contributions and contributions made for all employment classes are as follows:

<u>Year Ended</u>	<u>Annual Required Contribution</u>	<u>Annual Contribution</u>
2016	\$ 9,200,000	\$ 8,149,231
2015	8,900,000	8,250,204
2014	9,018,298	7,950,385

Funded Status and Funding Progress

The funded status of the plan, stated in millions of dollars, as of June 30, 2016 was as follows:

Actuarial accrued liability (AAL)	\$ 200.5
Actuarial value of plan assets	<u>97.4</u>
Unfunded actuarial accrued liability (UAAL)	\$ <u>103.1</u>
Funded ratio (actuarial value of plan assets/AAL)	48.6%
Covered payroll (active plan members)	\$ 1,537.6
UAAL as a percentage of covered payroll	6.7%

NOTES TO FINANCIAL STATEMENTS

June 30, 2016 and 2015 *continued*

Actuarial valuations of ongoing plans involve estimates of the values of reported amounts and assumptions about the probability of occurrence of events far into the future. Assumptions in an actuarial valuation typically include projections concerning future employment, mortality, and inflation. Actuarially determined contribution requirements are subject to continual periodic revision as actual results are compared to past expectations and new estimates are made concerning the future. The Schedule of Funding Progress, presented as Required Supplementary Information immediately following the Notes to Financial Statements, presents multi-year trend information about whether the actuarial value of plan assets is increasing or decreasing over time relative to the actuarial accrued liabilities for benefits.

Actuarial Methods and Assumptions

Projections of benefits for financial reporting purposes are based on the provisions of the plan in effect at the time of each valuation and the historical pattern of sharing of premium costs between the employer and plan members. Actuarial methods and assumptions include techniques that are designed to reduce short-term volatility in actuarial accrued liabilities and the actuarial value of assets, consistent with the long-term perspective of the funding methodologies.

Costs are developed using the individual entry age normal cost method.

Significant actuarial assumptions employed by the actuary for funding purposes as of June 30, 2016 and June 30, 2015 are as follows:

	State Employees, including judges and legislators	Teachers	PLD Employees
Investment Rate of Return	6.875% per annum, compounded annually; 7.125% was used for the year ended June 30, 2015		
Inflation Rate	2.75%; 3.50% was used for the year ended June 30, 2015		
Annual Salary Increases, including inflation	For the year ended June 30, 2016:		
	2.75% - 8.75%	2.75% - 14.50%	2.75% - 9.00%
	For the year ended June 30, 2015:		
	3.50% - 10.50%	3.50% - 13.50%	3.50% - 9.50%
Mortality Rates	For the year ended June 30, 2016:		
	For active members and non-disabled retirees of the State employees, legislative, judicial, and PLD plans, the RP2014 Total Dataset Healthy Annuitant Mortality Table, for males and females, is used. For all recipients of disability benefits, the RP2014 Total Dataset Disabled Annuitant Mortality Table, for males and females, is used.		
	For the year ended June 30, 2015:		
	For active members and non-disabled retirees of the State employees, legislative, judicial, and PLD plans, the RP2000 Tables projected forward to 2015 using Scale AA are used; the ages are set back two years for these employees of the teacher plan. For all recipients of disability benefits, the Revenue Ruling 96-7 Disabled Mortality Table for Males and Females is used.		
Participation Rate for Future Retirees	100% of those currently enrolled		
Conversion Charges	Apply to the cost of active group life insurance not retiree group life insurance		
Form of Benefit Payment	Lump Sum		

The unfunded actuarial accrued liability is being amortized as a level percentage of payroll over a 30-year period on a closed basis. As of June 30, 2016, there were 21 years remaining in the amortization schedule for state employees and teachers, and 14 years remaining for PLD employees.

NOTES TO FINANCIAL STATEMENTS

June 30, 2016 and 2015 *continued*Premiums

The basic life benefits for participants are funded by the State, school districts, PLDs and individuals. Participants pay additional premiums for supplemental and dependent insurance based upon the coverage selected.

Maine statute requires the System's Board of Trustees to establish on a regular basis the premium rates for participants in the Group Life Insurance Plan. The premium rates are determined to be actuarially sufficient to pay anticipated claims and cover administrative costs. The State of Maine remits premiums at a single rate that supports basic coverage for active and retired state employees (including Legislative and Judicial employees). This rate is \$.63 per month for every \$1,000 of coverage. The State remits premiums for retired teachers at a rate of \$.33 per month for every \$1,000 of coverage. As per individual collective bargaining agreements between employers and employees, individual school districts or teachers themselves pay premiums at the rate of \$.11 per month for every \$1,000 of coverage while active, and employees of participating local districts or the district itself pay premiums of \$.46 per month for every \$1,000 in coverage for employees while active and retired. Employees' premiums are usually deducted from employees' compensation and remitted to the System.

Included in the Employer and Non-employer Contributions and Premiums in the statement of changes in fiduciary net position are group life insurance premiums received from the State of Maine on behalf of active and retired state employees, retired teachers, legislators, and judges in the total amount of \$7.8 and \$7.9 million, respectively, for the years ended June 30, 2016 and 2015.

Benefits

Upon service retirement, only basic life insurance in an amount equal to the retiree's average final compensation will continue at no cost to the participant as long as the retiree participated in the group life insurance plan prior to retirement for a minimum of 10 years.

If a participant becomes eligible for disability retirement, the amount of basic insurance in force at the time of such retirement will be continued until normal retirement age, after which the amount will be reduced at the same rate as for a service retiree. The 10-year participation requirement does not apply to recipients of disability retirement benefits. Under the Accidental Death and Dismemberment provisions of the plan, no legal action can be brought to recover under any benefit after 3 years from the deadline for filing claims. The deadline for filing claims under the Accidental Death and Dismemberment provisions of the plan is 90 days after the date of the loss giving rise to the claim.

Claims Processing Expenses

All benefits are processed and paid by a third-party administrator (TPA). The fees incurred for services performed by the TPA totaled \$983,616 and \$818,901 for the years ended June 30, 2016 and 2015, respectively, and are listed as claims processing expenses in the basic financial statements.

8. Defined Contribution Plans

The Defined Contribution Plans are funded by participants through voluntary deferrals of compensation into the plan, within the limits of plan provisions, and by employer contributions made into the Plan on behalf of employees. Benefits for deferred compensation, employer contributions, and earnings on the accounts are not recognized by Plan participants for income tax purposes until actually paid to the participant or beneficiary.

9. MainePERS OPEB Trust

The MainePERS OPEB Trust is an irrevocable trust established for the purpose of accumulating assets to provide funding for retiree health benefits and life insurance in retirement for qualified individuals who are employees of the System and who retire from the System. Contributions are made to the Trust on an annual basis in an amount equal to the actuarially determined contribution amount.

10. Retiree Health Investment Trust Fund

The Maine State Legislature established the Retiree Health Insurance Post Employment Investment Trust (Investment Trust Fund) as an irrevocable trust for the sole purpose of holding and investing funds appropriated or otherwise provided to the Investment Trust Fund for the purpose of accumulating assets to provide funding to the State's unfunded liability obligations for retiree health benefits. The Trustees of the System were named Trustees of the Investment Trust Fund. The effective date of the establishment of the Investment Trust Fund was July 1, 2007. The assets in the Investment Trust Fund are unrelated to and not available to pay benefits for any plan administered by the System.

NOTES TO FINANCIAL STATEMENTS

June 30, 2016 and 2015 *concluded*

11. Statutory and Constitutional Requirements

An amendment to the Maine constitution approved in November 1995 requires the State of Maine to fund the unfunded actuarial liability of the State Employee and Teacher Retirement Plan existing on June 30, 1996, over a period not to exceed 31 years beginning July 1, 1997, and not later than June 30, 2028. The amendment prohibits the creation of new unfunded liabilities in that Plan except those arising from experience losses, which must be funded over a period of not more than ten years. In addition, the amendment requires the use of actuarially sound current cost accounting, reinforcing existing statutory requirements.

12. The System's Employee Benefits

Defined Benefit Plan

The System, as the employer of its staff, is a PLD in the PLD Consolidated Plan. As such, the System's employees are required by statute to contribute 7.5% of their annual covered salaries. The System is required to contribute at the contribution rate established by the Board of Trustees under the actuarial valuation of the PLD Consolidated Plan. The contribution rate was 8.9% of annual covered payroll for 2016, 7.8% of annual covered payroll for 2015, and 6.5% of annual covered payroll for 2014.

The employer contributions on behalf of its employees, equal to the required contribution, were \$551,360, \$487,021 and \$369,870 for 2016, 2015 and 2014, respectively. The actuarial assumptions used in the PLD Consolidated Plan valuation are described in the actuarial assumptions and methods footnote to the required supplementary information.

The System's contributions to the PLD Consolidated Plan are treated as administrative costs of the Plan and are funded as a component of normal cost and included in the contribution rates paid by all employers in each of the plans administered by the System. Accordingly, the System does not reflect a portion of the collective net pension liability or related deferred inflows and outflows of resources related to pension obligations in the System's basic financial statements.

Group Life Insurance Plan

The System, as the employer of its staff, is a PLD in the Group Life Insurance Plan. The System pays the premiums for Basic only coverage for all active employees. Employees who elect additional coverage under the Supplemental and/or Dependent provisions have the additional required premiums withheld from their pay in order to fund such coverage.

The System was required to pay premiums for Basic coverage at the rate of \$0.46 per \$1,000 of coverage for the 2016, 2015, and 2014 fiscal years. The total premiums the System paid on behalf of its active employees, equal to the required contributions, were \$31,261, \$31,849 and \$29,530 for 2016, 2015, and 2014, respectively.

Other Post-Employment Benefits

The System provides OPEB to its retirees in the form of health insurance coverage and group life insurance coverage. The System's annual OPEB costs are actuarially determined based on the parameters of GASB Statement No. 45, *Accounting and Financial Reporting by Employers for Postemployment Benefits Other Than Pensions*.

The total contributions for retiree health insurance coverage, equal to the required contributions, were \$0 for each year 2016, 2015, and 2014. The OPEB liability for this plan is immaterial and the Plan's assets exceed its actuarial liability at June 30, 2016 and 2015. The actuarial liability is calculated using assumptions similar to those used for the System's defined benefit plan.

The total contributions for retiree group life insurance coverage, equal to the required contributions, were \$6,768, \$5,730 and \$6,108, for 2016, 2015, and 2014, respectively. The OPEB liability for this plan is immaterial.

13. Risk Management

The System carries insurance to cover its exposure to various risks of loss. There were no uninsured losses during the last three years.

REQUIRED SUPPLEMENTAL SCHEDULES

SCHEDULE OF HISTORICAL PENSION INFORMATION
STATE EMPLOYEE AND TEACHER PLANJune 30, 2016
(UNAUDITED)SCHEDULE OF CHANGES IN THE PLAN'S NET PENSION LIABILITY AND RELATED RATIOS
*Last Ten Fiscal Years **

	<u>2016</u>	<u>2015</u>	<u>2014</u>
Total pension liability			
Service cost	\$ 203,297,053	\$ 191,528,649	\$ 186,376,754
Interest	882,785,134	861,682,508	842,229,062
Changes of benefit terms	—	9,778,106	—
Differences between expected and actual experience	81,506,700	(44,287,643)	(17,694,276)
Changes of assumptions	30,436,605	—	167,650,573
Benefit payments, including refunds of member contributions	<u>(744,357,598)</u>	<u>(722,573,349)</u>	<u>(689,053,212)</u>
Net change in total pension liability	453,667,894	296,128,271	489,508,901
Total pension liability, beginning	<u>12,616,287,054</u>	<u>12,320,158,783</u>	<u>11,830,649,882</u>
Total pension liability, ending (a)	\$ <u>13,069,954,948</u>	\$ <u>12,616,287,054</u>	\$ <u>12,320,158,783</u>
Plan fiduciary net position			
Contributions – members	\$ 125,523,987	\$ 123,528,807	\$ 121,033,152
Contributions – employers	199,212,719	173,935,492	162,920,147
Contributions – non-employer contributing entities	112,477,836	147,283,716	142,303,104
Investment income	40,540,759	191,829,057	1,517,432,345
Benefits paid, including refunds and withdrawals	(744,523,744)	(722,724,258)	(689,191,030)
Administrative expenses	(8,649,031)	(9,386,695)	(8,246,740)
Other	<u>(6,342,010)</u>	<u>—</u>	<u>—</u>
Net change in fiduciary net position	(281,759,484)	(95,533,881)	1,246,250,978
Plan fiduciary net position, beginning	<u>10,242,105,591</u>	<u>10,337,639,472</u>	<u>9,091,388,494</u>
Plan fiduciary net position, ending (b)	\$ <u>9,960,346,107</u>	\$ <u>10,242,105,591</u>	\$ <u>10,337,639,472</u>
Plan's net pension liability, ending (a)-(b)	\$ <u>3,109,608,841</u>	\$ <u>2,374,181,463</u>	\$ <u>1,982,519,311</u>
Plan fiduciary net position as a percentage of the total pension liability	76.21%	81.18%	83.91%
Covered employee payroll	\$ 1,816,435,084	\$ 1,699,160,889	\$ 1,676,857,294
Plan net pension liability as a percentage of covered-employee payroll	171.19%	139.73%	118.23%

See notes to historical pension information.

* This information will be presented each year until 10 years of such information is available.

See accompanying independent auditor's report.

REQUIRED SUPPLEMENTAL SCHEDULES

SCHEDULE OF HISTORICAL PENSION INFORMATION
JUDICIAL PLANJune 30, 2016
(UNAUDITED)SCHEDULE OF CHANGES IN THE PLAN'S NET PENSION LIABILITY AND RELATED RATIOS
Last Ten Fiscal Years *

	2016	2015	2014
Total pension liability			
Service cost	\$ 1,396,704	\$ 1,605,751	\$ 1,530,119
Interest	4,154,433	3,863,455	3,773,959
Changes of benefit terms	2,016,584	27,931	—
Differences between expected and actual experience	(1,745,956)	2,237,833	(324,891)
Changes of assumptions	2,489,800	—	426,150
Benefit payments, including refunds of member contributions	<u>(3,501,911)</u>	<u>(3,383,995)</u>	<u>(3,219,480)</u>
Net change in total pension liability	4,809,654	4,350,975	2,185,857
Total pension liability, beginning	<u>58,911,617</u>	<u>54,560,642</u>	<u>52,373,785</u>
Total pension liability, ending (a)	<u>\$ 63,721,271</u>	<u>\$ 58,911,617</u>	<u>\$ 54,560,642</u>
Plan fiduciary net position			
Contributions – members	\$ 549,845	\$ 549,691	\$ 528,192
Contributions – employers	1,077,545	979,281	932,223
Investment income	129,372	1,055,346	8,416,042
Benefits paid, including refunds and withdrawals	(3,501,911)	(3,383,995)	(3,219,480)
Administrative expenses	(47,577)	(49,399)	(41,680)
Other	<u>6,342,010</u>	<u>—</u>	<u>—</u>
Net change in fiduciary net position	4,549,284	(849,076)	6,615,297
Plan fiduciary net position, beginning	<u>56,340,825</u>	<u>57,189,901</u>	<u>50,574,604</u>
Plan fiduciary net position, ending (b)	<u>\$ 60,890,109</u>	<u>\$ 56,340,825</u>	<u>\$ 57,189,901</u>
Plan's net pension liability (asset), ending (a)-(b)	<u>\$ 2,831,162</u>	<u>\$ 2,570,792</u>	<u>\$ (2,629,259)</u>
Plan fiduciary net position as a percentage of the total pension liability	95.56%	95.64%	104.82%
Covered employee payroll	\$ 7,188,426	\$ 7,185,501	\$ 6,742,444
Plan net pension liability (asset) as a percentage of covered-employee payroll	39.39%	35.78%	(39.00)%

See notes to historical pension information.

*This information will be presented each year until 10 years of such information is available.

See accompanying independent auditor's report.

REQUIRED SUPPLEMENTAL SCHEDULES

SCHEDULE OF HISTORICAL PENSION INFORMATION
LEGISLATIVE PLANJune 30, 2016
(UNAUDITED)SCHEDULE OF CHANGES IN THE PLAN'S NET PENSION LIABILITY AND RELATED RATIOS
Last Ten Fiscal Years *

	2016	2015	2014
Total pension liability			
Service cost	\$ 411,624	\$ 451,393	\$ 400,072
Interest	547,268	544,526	510,813
Changes of benefit terms	—	4,418	—
Differences between expected and actual experience	(245,867)	(508,125)	(46,483)
Changes of assumptions	(146,529)	—	85,783
Benefit payments, including refunds of member contributions	<u>(445,331)</u>	<u>(439,112)</u>	<u>(317,606)</u>
Net change in total pension liability	121,165	53,100	632,579
Total pension liability, beginning	<u>7,558,293</u>	<u>7,505,193</u>	<u>6,872,614</u>
Total pension liability, ending (a)	<u>\$ 7,679,458</u>	<u>\$ 7,558,293</u>	<u>\$ 7,505,193</u>
Plan fiduciary net position			
Contributions – members	\$ 137,893	\$ 193,356	\$ 139,501
Contributions – employers	—	4,418	3,857
Investment income	47,890	206,454	1,622,206
Benefits paid, including refunds and withdrawals	(445,331)	(439,112)	(317,606)
Administrative expenses	<u>(9,353)</u>	<u>(9,584)</u>	<u>(7,975)</u>
Net change in fiduciary net position	(268,901)	(44,468)	1,440,073
Plan fiduciary net position, beginning	<u>11,075,562</u>	<u>11,120,030</u>	<u>9,679,957</u>
Plan fiduciary net position, ending (b)	<u>\$ 10,806,661</u>	<u>\$ 11,075,562</u>	<u>\$ 11,120,030</u>
Plan's net pension asset, ending (a)-(b)	<u>\$ (3,127,203)</u>	<u>\$ (3,517,269)</u>	<u>\$ (3,614,837)</u>
Plan fiduciary net position as a percentage of the total pension liability	140.72%	146.54%	148.16%
Covered employee payroll	\$ 2,590,011	\$ 2,527,525	\$ 2,534,740
Plan net pension asset as a percentage of covered-employee payroll	(120.74)%	(139.16)%	(142.61)%

See notes to historical pension information.

*This information will be presented each year until 10 years of such information is available.

See accompanying independent auditor's report.

REQUIRED SUPPLEMENTAL SCHEDULES

SCHEDULE OF HISTORICAL PENSION INFORMATION
PLD CONSOLIDATED PLANJune 30, 2016
(UNAUDITED)SCHEDULE OF CHANGES IN THE PLAN'S NET PENSION LIABILITY AND RELATED RATIOS
Last Ten Fiscal Years *

	<u>2016</u>	<u>2015</u>	<u>2014</u>
Total pension liability			
Service cost	\$ 74,208,414	\$ 75,805,492	\$ 72,651,025
Interest	192,774,429	187,928,503	178,293,576
Differences between expected and actual experience	(9,142,757)	(54,634,905)	19,939,857
Changes of assumptions	50,884,219	37,593,598	—
Benefit payments, including refunds of member contributions	<u>(139,919,680)</u>	<u>(135,414,526)</u>	<u>(127,161,357)</u>
Net change in total pension liability	168,804,625	111,278,162	143,723,101
Total pension liability, beginning	<u>2,720,936,007</u>	<u>2,609,657,845</u>	<u>2,465,934,744</u>
Total pension liability, ending (a)	<u>\$ 2,889,740,632</u>	<u>\$ 2,720,936,007</u>	<u>\$ 2,609,657,845</u>
Plan fiduciary net position			
Contributions – members	\$ 40,861,405	\$ 37,202,921	\$ 33,210,510
Contributions – employers	47,624,182	43,366,730	32,706,160
Refunds of IUUAL account balances	—	(43,000,526)	—
Investment income	10,200,342	46,075,304	361,125,177
Benefits paid, including refunds and withdrawals	(139,919,680)	(135,414,526)	(127,161,358)
Administrative expenses	(2,028,294)	(2,117,266)	(1,779,304)
Other	<u>(217,338)</u>	<u>—</u>	<u>—</u>
Net change in fiduciary net position	(43,479,383)	(53,887,363)	298,101,185
Plan fiduciary net position, beginning	<u>2,401,889,308</u>	<u>2,455,776,671</u>	<u>2,157,675,486</u>
Plan fiduciary net position, ending (b)	<u>\$ 2,358,409,925</u>	<u>\$ 2,401,889,308</u>	<u>\$ 2,455,776,671</u>
Plan's net pension liability, ending (a)-(b)	<u>\$ 531,330,709</u>	<u>\$ 319,046,699</u>	<u>\$ 153,881,174</u>
Plan fiduciary net position as a percentage of the total pension liability	81.61%	88.27%	94.10%
Covered employee payroll	\$ 521,870,235	\$ 497,616,846	\$ 460,029,637
Plan net pension liability as a percentage of covered-employee payroll	101.81%	64.11%	33.45%

See notes to historical pension information.

*This information will be presented each year until 10 years of such information is available.

See accompanying independent auditor's report.

REQUIRED SUPPLEMENTAL SCHEDULES

SCHEDULE OF HISTORICAL PENSION INFORMATION
STATE EMPLOYEE AND TEACHER PLANJune 30, 2016
(UNAUDITED)SCHEDULE OF EMPLOYER CONTRIBUTIONS
Last Ten Fiscal Years

	<u>2016</u>	<u>2015</u>	<u>2014</u>	<u>2013</u>	<u>2012</u>	<u>2011</u>	<u>2010</u>	<u>2009</u>	<u>2008</u>	<u>2007</u>
Actuarially determined contribution	\$301,891,511	\$302,028,725	\$304,328,386	\$263,553,204	\$252,019,252	\$327,087,524	\$317,030,874	\$318,844,303	\$304,149,938	\$302,161,554
Contributions in relation to the actuarially determined contribution	<u>301,891,511</u>	<u>302,028,725</u>	<u>304,328,386</u>	<u>263,533,204</u>	<u>252,019,252</u>	<u>332,956,361</u>	<u>328,246,031</u>	<u>318,844,303</u>	<u>304,149,938</u>	<u>302,161,554</u>
Contribution deficiency (excess)	\$_____	\$_____	\$_____	_____	\$_____	\$ (5,868,837)	\$ (11,215,157)	\$_____	\$_____	\$_____
Covered-employee payroll	\$1,816,435,084	\$1,699,160,889	\$1,676,857,294	\$1,672,857,294	\$1,718,449,172	\$1,643,389,735	\$1,672,252,868	\$1,699,885,710	\$1,619,705,846	\$1,586,436,561
Contributions as a percentage of covered-employee payroll	16.62%	17.78%	18.15%	15.75%	14.67%	20.26%	19.63%	18.76%	18.78%	19.05%

See notes to historical pension information.

See accompanying independent auditor's report.

REQUIRED SUPPLEMENTAL SCHEDULES

SCHEDULE OF HISTORICAL PENSION INFORMATION
JUDICIAL PLAN

June 30, 2016
(UNAUDITED)

SCHEDULE OF EMPLOYER CONTRIBUTIONS
Last Ten Fiscal Years

	<u>2016</u>	<u>2015</u>	<u>2014</u>	<u>2013</u>	<u>2012</u>	<u>2011</u>	<u>2010</u>	<u>2009</u>	<u>2008</u>	<u>2007</u>
Actuarially determined contribution	\$ 1,077,545	\$ 951,351	\$ 932,223	\$ 841,397	\$ 810,721	\$ 987,261	\$ 961,083	\$ 1,267,869	\$ 1,211,358	\$ 914,220
Contributions in relation to the actuarially determined contribution	<u>1,077,545</u>	<u>951,351</u>	<u>932,223</u>	<u>841,397</u>	<u>810,721</u>	<u>987,261</u>	<u>961,083</u>	<u>1,267,869</u>	<u>1,211,358</u>	<u>914,220</u>
Contribution deficiency (excess)	\$ <u>—</u>	\$ <u>—</u>	\$ <u>—</u>	\$ <u>—</u>	\$ <u>—</u>	\$ <u>—</u>	\$ <u>—</u>	\$ <u>—</u>	\$ <u>—</u>	\$ <u>—</u>
Covered-employee payroll	\$ 7,188,426	\$ 7,185,501	\$ 6,742,444	\$ 6,742,444	\$ 6,790,274	\$ 6,790,233	\$ 6,956,364	\$ 6,718,453	\$ 6,461,343	\$ 6,611,028
Contributions as a percentage of covered-employee payroll	14.99%	13.24%	13.83%	12.48%	11.94%	14.54%	13.82%	18.87%	18.75%	13.83%

See notes to historical pension information.

See accompanying independent auditor's report.

REQUIRED SUPPLEMENTAL SCHEDULES

SCHEDULE OF HISTORICAL PENSION INFORMATION
LEGISLATIVE PLANJune 30, 2016
(UNAUDITED)SCHEDULE OF EMPLOYER CONTRIBUTIONS
Last Ten Fiscal Years

	<u>2016</u>	<u>2015</u>	<u>2014</u>	<u>2013</u>	<u>2012</u>	<u>2011</u>	<u>2010</u>	<u>2009</u>	<u>2008</u>	<u>2007</u>
Actuarially determined contribution	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Contributions in relation to the actuarially determined contribution	-	-	-	-	-	-	-	-	-	-
Contribution deficiency (excess)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Covered-employee payroll	\$2,590,011	\$2,527,525	\$2,534,740	\$2,534,740	\$2,424,480	\$2,395,694	\$2,384,083	\$2,326,785	\$2,254,173	\$2,151,925
Contributions as a percentage of covered-employee payroll	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%

See notes to historical pension information.

See accompanying independent auditor's report.

REQUIRED SUPPLEMENTAL SCHEDULES

SCHEDULE OF HISTORICAL PENSION INFORMATION PLD CONSOLIDATED PLAN

June 30, 2016
(UNAUDITED)

SCHEDULE OF EMPLOYER CONTRIBUTIONS *Last Ten Fiscal Years*

	<u>2016</u>	<u>2015</u>	<u>2014</u>	<u>2013</u>	<u>2012</u>	<u>2011</u>	<u>2010</u>	<u>2009</u>	<u>2008</u>	<u>2007</u>
Actuarially determined contribution	\$46,968,321	\$40,302,580	\$35,263,952	\$29,704,314	\$25,056,574	\$19,995,608	\$15,384,689	\$14,701,513	\$13,699,552	\$14,022,965
Contributions in relation to the actuarially determined contribution	<u>46,968,321</u>	<u>40,302,580</u>	<u>35,263,952</u>	<u>29,704,314</u>	<u>25,372,687</u>	<u>19,995,608</u>	<u>15,384,689</u>	<u>14,701,513</u>	<u>13,699,552</u>	<u>14,292,405</u>
Contribution deficiency (excess)	\$ <u>—</u>	\$ <u>—</u>	\$ <u>—</u>	<u>—</u>	\$ <u>(316,113)</u>	\$ <u>—</u>	\$ <u>—</u>	\$ <u>—</u>	\$ <u>—</u>	\$ <u>(269,440)</u>
Covered-employee payroll	\$521,870,235	\$497,616,846	\$460,029,637	\$458,424,764	\$474,828,262	\$435,012,940	\$395,747,663	\$380,541,135	\$360,693,816	\$342,528,740
Contributions as a percentage of covered-employee payroll	9.00%	8.10%	7.67%	6.48%	5.34%	4.60%	3.89%	3.86%	3.80%	4.17%

See notes to historical pension information.

See accompanying independent auditor's report.

REQUIRED SUPPLEMENTAL SCHEDULES

SCHEDULE OF HISTORICAL PENSION INFORMATION
ALL DEFINED BENEFIT PLANSJune 30, 2016
(UNAUDITED)SCHEDULE OF INVESTMENT RETURNS
*Last Ten Fiscal Years **

	<u>2016</u>	<u>2015</u>	<u>2014</u>
Annual money-weighted rate of return, net of investment expenses	0.48%	1.98%	16.66%

See notes to historical pension information.

* Retroactive information is not required to be presented. This information will be presented each year until 10 years of such information is available.

See accompanying independent auditor's report.

REQUIRED SUPPLEMENTAL SCHEDULES

SCHEDULE OF HISTORICAL PENSION INFORMATION
GROUP LIFE INSURANCE PLANJune 30, 2016
(UNAUDITED)SCHEDULE OF FUNDING PROGRESS
Dollars in Millions

<u>Actuarial Valuation Date</u>	<u>(a) Actuarial Value of Assets</u>	<u>(b) Actuarial Accrued Liability (AAL) Entry Age</u>	<u>(b-a) Unfunded AAL (UAAL)</u>	<u>(a/b) Funded Ratio</u>	<u>(c) Annual Covered Payroll</u>	<u>((b-a)/c) UAAL as a Percentage of Covered Payroll</u>
June 30, 2016	\$ 97.4	\$ 200.5	\$ 103.1	48.6%	\$ 1,537.6	6.7%
June 30, 2015	95.6	194.5	98.9	49.2	1,481.3	6.7
June 30, 2014	92.1	186.7	94.6	49.3	1,481.3	6.4
June 30, 2013	76.2	180.9	104.7	42.1	1,481.2	7.1
June 30, 2012	66.4	173.9	107.5	38.2	1,431.2	7.5
June 30, 2011	63.6	167.4	103.8	38.0	1,546.1	6.7

See notes to historical pension information.

See accompanying independent auditor's report.

SCHEDULE OF EMPLOYER CONTRIBUTIONS

<u>Year Ended:</u>	<u>Annual Required Contribution</u>	<u>Annual Contribution</u>	<u>Percentage Contributed</u>
2016	\$ 9,200,000	\$ 8,149,231	88.6%
2015	8,900,000	8,250,204	92.7
2014	9,018,298	7,950,385	88.2
2013	8,955,065	7,138,693	79.7
2012	10,900,000	7,005,992	64.3
2011	8,200,000	6,836,808	83.4

See notes to historical pension information.

See accompanying independent auditor's report.

NOTES TO HISTORICAL PENSION INFORMATION

June 30, 2016 (UNAUDITED)

1. Basis of Presentation

The schedule of investment returns applies to the State Employee and Teacher Plan, the Judicial Plan, the Legislative Plan, the PLD Consolidated Plan, and the PLD Agent Plans, as investments of these plans are commingled. Assets in the Group Life Insurance Program are invested separately.

2. Actuarial Methods and Assumptions – Defined Benefit Plans

The information in the historical pension information was determined as part of the actuarial valuations at the dates indicated. Additional information as of the latest actuarial valuation date, June 30, 2016, is as follows:

Actuarial Cost Method

The Entry Age Normal actuarial funding method is used to determine costs. Under this funding method, the total employer contribution rate consists of two elements, the normal cost rate and the unfunded actuarial liability rate.

The individual entry age normal method is used to determine liabilities. Under the individual entry age normal method, a normal cost rate is calculated for each employee. This rate is determined by taking the value, as of age at entry into the plan, of the member's projected future benefits, and dividing it by the value, also as of the member's entry age, of his expected future salary. The normal cost for each employee is the product of his pay and his normal cost rate. The normal cost for the group is the sum of the normal costs for all members.

Experience gains and losses, i.e., decreases or increases in liabilities and/or in assets when actual experience differs from the actuarial assumptions, affect the unfunded actuarial accrued liability.

Asset Valuation Method

An actuarial value of assets is used for determining employer contributions. The use of an actuarial value of assets for this purpose helps mitigate volatility in contribution rates that might otherwise occur due to fluctuations in market conditions. The specific technique adopted in this valuation recognizes in a given year one-third of the investment return that is different from the actuarial assumption for investment return.

Amortization

The net pension liability of the State Employee and Teacher Retirement Program is amortized on a level percentage of payroll over the amortization period then in effect under statutory and constitutional requirements (Note 11 to the Financial Statements). The net pension liabilities of the Legislative Plan and the Judicial Plan are amortized on a level percentage of payroll over open ten year periods.

The Initial Unpooled Unfunded Actuarial Liabilities (IUUALs) of PLDs are amortized over periods established for each PLD separately. There were no additional, or excess, contributions in fiscal year 2016 to pay off individual IUUALs. The net pension liability of the PLD Consolidated Plan is amortized on a level percentage of payroll using a method where a separate twenty-year closed period is established annually for the gain or loss for that year.

NOTES TO HISTORICAL PENSION INFORMATION
June 30, 2016
(UNAUDITED)

Significant actuarial assumptions employed by the actuary for funding purposes as of June 30, 2016 are as follows:

	State Employee and Teacher Plan	Judicial Plan	Legislative Plan	PLD Consolidated Plan
Investment Rate of Return	6.875% per annum, compounded annually; 7.125% was used for the period ended June 30, 2015; 7.25% was used for the period ended June 30, 2014 for the PLD Consolidated Plan			
Inflation Rate	2.75%; 3.50% was used for the periods ended June 30, 2015 and June 30, 2014			
Annual Salary Increases, including inflation	For the period ended June 30, 2016:			
	State employees, 2.75% - 8.75%; Teachers, 2.75% - 14.50%	2.75%	2.75%	2.75% - 9.00%
	For the periods ended June 30, 2015 and June 30, 2014:			
	State employees, 3.50% - 10.50%; Teachers, 3.50% - 13.50%	3.50%	3.50%	3.50% - 9.50%
Cost of Living Benefit Increases	2.20%; 2.55% was used for the period ended June 30, 2015; 3.12% was used for the period ended June 30, 2014 for the PLD Consolidated Plan			
Mortality Rates	For the period ended June 30, 2016:			
	For active members and non-disabled retirees of the State employees, legislative, judicial, and PLD plans, the RP2014 Total Dataset Healthy Annuitant Mortality Table, for males and females, is used. For all recipients of disability benefits, the RP2014 Total Dataset Disabled Annuitant Mortality Table, for males and females, is used.			
	For the periods ended June 30, 2015 and June 30, 2014:			
	For active members and non-disabled retirees of the State employees, legislative, judicial, and PLD plans, the RP2000 Tables projected forward to 2015 using Scale AA are used; the ages are set back two years for employees of the teacher plan. Mortality assumptions were also reviewed and updated in 2011 for the PLD Consolidated Plan, and in 2012 for the other Plans, based on actual demographic data of the Plans. For all recipients of disability benefits, the Revenue Ruling 96-7 Disabled Mortality Table for Males and Females is used.			

The actuarial assumptions used in the June 30, 2016 were based on the results of an actuarial experience study for the period of June 30, 2012 to June 30, 2015. The actuarial assumptions used in the June 30, 2015 valuation were based on the results of an actuarial experience study for the period of July 1, 2005 to June 30, 2010.

3. Actuarial Methods and Assumptions – Group Life Insurance Plan

Many of the assumptions used to determine the actuarial liability in this plan are the same as for the Defined Benefit Plans.

The information in the historical Group Life Insurance Plan information was determined as part of the actuarial valuations at the dates indicated. Additional information as of the latest actuarial valuation date, June 30, 2016, is as follows:

Actuarial Cost Method

The individual entry age normal method is used to determine liabilities. Under the individual entry age normal method, a normal cost rate is calculated for each employee. This rate is determined by taking the value, as of age at entry into the plan, of the member's projected future benefits, and dividing it by the value, also as of the member's entry age, of his expected future salary. The normal cost for each employee is the product of his pay and his normal cost rate. The normal cost for the group is the sum of the normal costs for all members.

The actuarial accrued liability is defined as the present value of future benefits less the present value of future normal cost contributions. The unfunded actuarial accrued liability is the total of the actuarial liability for all members less the actuarial value of the System's assets.

NOTES TO HISTORICAL PENSION INFORMATION

June 30, 2016
(UNAUDITED)

Experience gains and losses, i.e., decreases or increases in liabilities and/or in assets when actual experience differs from the actuarial assumptions, affect the unfunded actuarial accrued liability.

Asset Valuation Method

Asset amounts are taken as reported to the actuaries by the System without audit or change, except that State of Maine assets are allocated to State, Legislators, and Judges based on total actuarial liability.

Amortization

The unfunded actuarial accrued liability is being amortized as a level percentage of payroll over a 30-year period on a closed basis. As of June 30, 2016, there were 21 years remaining in the amortization schedule for state employees and teachers, and 14 years remaining for PLD employees.

Significant actuarial assumptions employed by the actuary for funding purposes as of June 30, 2016 are as follows:

	State Employees, including judges and legislators	Teachers	PLD Employees
Investment Rate of Return	6.875% per annum, compounded annually; 7.125% was used for the year ended June 30, 2015; 7.25% was used for the year ended June 30, 2014 for the PLD Consolidated Plan		
Inflation Rate	2.75%; 3.50% was used for the years ended June 30, 2015 and June 30, 2014		
Annual Salary Increases, including inflation	For the year ended June 30, 2016:		
	2.75% - 8.75%	2.75% - 14.50%	2.75% - 9.00%
	For the years ended June 30, 2015 and June 30, 2014:		
	3.50% - 10.50%	3.50% - 13.50%	3.50% - 9.50%
Mortality Rates	For the year ended June 30, 2016:		
	For active members and non-disabled retirees of the State employees, legislative, judicial, and PLD plans, the RP2014 Total Dataset Healthy Annuitant Mortality Table, for males and females, is used. For all recipients of disability benefits, the RP2014 Total Dataset Disabled Annuitant Mortality Table, for males and females, is used.		
	For the years ended June 30, 2015 and June 30, 2014:		
	For active members and non-disabled retirees of the State employees, legislative, judicial, and PLD plans, the RP2000 Tables projected forward to 2015 using Scale AA are used; the ages are set back two years for these employees of the teacher plan. For all recipients of disability benefits, the Revenue Ruling 96-7 Disabled Mortality Table for Males and Females is used.		
Participation Rate for Future Retirees	100% of those currently enrolled		
Conversion Charges	Apply to the cost of active group life insurance not retiree group life insurance		
Form of Benefit Payment	Lump Sum		

ADDITIONAL SUPPLEMENTARY INFORMATION
SCHEDULE OF INVESTMENT EXPENSES
For the Year Ended June 30, 2016

	State Employee and Teacher Plan	Judicial Plan	Legislative Plan	PLD Consolidated Plan	PLD Agent Plan	Group Life Insurance Plan	Defined Contri- bution Plans	MainePERS OPEB Trust	Retiree Health Insurance Trust Fund	Total
Consultants:										
Cambridge Associates	\$ 252,912	\$ 1,381	\$ 274	\$ 59,568	\$ 865	\$ —	\$ —	\$ —	\$ —	\$ 315,000
Cliffwater Infrastructure	40,145	219	43	9,455	137	—	—	—	—	49,999
Cliffwater – Private Equity	401,447	2,192	434	94,553	1,373	—	—	—	—	499,999
ORG – Real Estate	250,073	1,366	271	58,900	855	—	—	—	—	311,465
Strategic Investment Solutions – General	32,375	177	35	7,625	111	—	—	—	—	40,323
Infrastructure:										
Alinda Infrastructure	494,206	2,699	535	116,400	1,690	—	—	—	—	615,530
ArcLight V	549,093	2,999	594	129,328	1,878	—	—	—	—	683,892
ArcLight VI	2,519,507	13,759	2,726	593,418	8,618	—	—	—	—	3,138,028
Brookfield Infrastructure II	963,384	5,261	1,042	226,905	3,295	—	—	—	—	1,199,887
Brookfield Infrastructure III	210,644	1,150	228	49,613	720	—	—	—	—	262,355
Carlyle Infrastructure	260,779	1,424	282	61,421	892	—	—	—	—	324,798
Cube Infrastructure	403,571	2,204	437	95,053	1,380	—	—	—	—	502,645
First Reserve Energy Infrastructure	573,044	3,129	620	134,969	1,960	—	—	—	—	713,722
First Reserve Energy Infrastructure II	534,176	2,917	578	125,814	1,827	—	—	—	—	665,312
Global Infrastructure	501,351	2,738	542	118,083	1,715	—	—	—	—	624,429
Global Infrastructure II	1,223,160	6,680	1,323	288,090	4,184	—	—	—	—	1,523,437
Global Infrastructure III	822,839	4,494	890	193,803	2,814	—	—	—	—	1,024,840
IFM Global Infrastructure	757,919	4,139	820	178,512	2,592	—	—	—	—	943,982
KKR Infrastructure	709,415	3,874	768	167,088	2,426	—	—	—	—	883,571
KKR Infrastructure II	1,443,799	7,885	1,562	340,058	4,938	—	—	—	—	1,798,242
Meridiam Europe I	60,514	330	65	14,253	207	—	—	—	—	75,369

ADDITIONAL SUPPLEMENTARY INFORMATION
SCHEDULE OF INVESTMENT EXPENSES
For the Year Ended June 30, 2016 (continued)

	State Employee and Teacher Plan	Judicial Plan	Legislative Plan	PLD Consolidated Plan	PLD Agent Plan	Group Life Insurance Plan	Defined Contri- bution Plans	MainePERS OPEB Trust	Retiree Health Insurance Trust Fund	Total
Infrastructure (continued):										
Meridiam Europe II	\$ 98,588	\$ 538	\$ 107	\$ 23,220	\$ 337	\$ —	\$ —	\$ —	\$ —	\$ 122,790
Meridiam NA II	722,605	3,946	782	170,195	2,472	—	—	—	—	900,000
Meridiam NA II Secondary	192,695	1,052	208	45,385	659	—	—	—	—	239,999
Stonepeak	735,318	4,016	796	173,189	2,515	—	—	—	—	915,834
Natural resources:										
Agriculture Cultural										
Management	490,705	2,680	531	115,576	1,678	—	—	—	—	611,170
Amerra III	409,867	2,238	443	96,536	1,402	—	—	—	—	510,486
IFC US Farming	723,627	3,952	783	170,436	2,475	—	—	—	—	901,273
Orion II	80,069	437	87	18,859	274	—	—	—	—	99,726
Taurus Mining	829,895	4,532	898	195,465	2,839	—	—	—	—	1,033,629
Other investments:										
Grantham, Mayo, Van Oterloo	2,235,573	12,209	2,419	526,544	7,647	—	—	—	—	2,784,392
Windham Capital	1,518,124	8,291	1,642	357,563	5,193	—	—	—	—	1,890,813
Domestic equity:										
Blackrock Extended Equity	—	—	—	—	—	4,323	—	596	9,322	14,241
Blackrock DJ Total Stock										
Market	925,790	5,056	1,002	218,051	3,167	—	—	—	—	1,153,066
International equity:										
Blackrock ACWIEX_US	653,462	3,569	707	153,910	2,235	6,789	—	725	12,434	833,831

ADDITIONAL SUPPLEMENTARY INFORMATION
SCHEDULE OF INVESTMENT EXPENSES
For the Year Ended June 30, 2016 (continued)

	State Employee and Teacher Plan	Judicial Plan	Legislative Plan	PLD Consolidated Plan	PLD Agent Plan	Group Life Insurance Plan	Defined Contri- bution Plans	MainePERS OPEB Trust	Retiree Health Insurance Trust Fund	Total
Fixed income:										
Blackrock Custom Fixed Income	\$ 239,677	\$ 1,309	\$ 259	\$ 56,451	\$ 820	\$ -	\$ -	\$ -	\$ -	\$ 298,516
Blackrock US Debt Index Fund B	-	-	-	-	-	15,158	-	1,520	28,675	45,353
Private equity:										
ABRY ASE IV	104,282	569	113	24,561	357	-	-	-	-	129,882
ABRY ASF II	335,090	1,830	363	78,924	1,146	-	-	-	-	417,353
ABRY ASF III	481,737	2,631	521	113,463	1,648	-	-	-	-	600,000
ABRY Partners VII	76,487	418	83	18,015	262	-	-	-	-	95,265
ABRY Partners VIII	263,390	1,438	285	62,036	901	-	-	-	-	328,050
Advent GPE VII	270,977	1,480	293	63,823	927	-	-	-	-	337,500
Advent LAPEF VI	313,129	1,710	339	73,751	1,071	-	-	-	-	390,000
Affinity Asia Pacific IV	833,532	4,552	902	196,321	2,851	-	-	-	-	1,038,158
Berkshire VIII	240,868	1,315	261	56,732	824	-	-	-	-	300,000
Blackstone Capital Partners VI	303,620	1,658	328	71,511	1,038	-	-	-	-	378,155
Carlyle Asia Partners III	57,869	316	63	13,630	198	-	-	-	-	72,076
Carlyle Asia Partners IV	723,601	3,952	783	170,429	2,475	-	-	-	-	901,240
Carlyle Power Partners II	1,150,826	6,285	1,245	271,054	3,936	-	-	-	-	1,433,346
Centerbridge III	361,801	1,976	391	85,215	1,237	-	-	-	-	450,620
Charterhouse IX	(26,795)	(146)	(29)	(6,311)	(92)	-	-	-	-	(33,373)
Charterhouse VIII	22,334	122	24	5,260	76	-	-	-	-	27,816
CVC Capital VI	786,834	4,297	851	185,323	2,691	-	-	-	-	979,996
Encap Energy IX	191,858	1,048	208	45,188	656	-	-	-	-	238,958
Encap Energy VIII	254,509	1,390	275	59,944	871	-	-	-	-	316,989
Encap Energy X	481,737	2,631	521	113,463	1,648	-	-	-	-	600,000

ADDITIONAL SUPPLEMENTARY INFORMATION
SCHEDULE OF INVESTMENT EXPENSES
For the Year Ended June 30, 2016 (continued)

	State Employee and Teacher Plan	Judicial Plan	Legislative Plan	PLD Consolidated Plan	PLD Agent Plan	Group Life Insurance Plan	Defined Contri- bution Plans	MainePERS OPEB Trust	Retiree Health Insurance Trust Fund	Total
Private equity (continued):										
Encap Flatrock Midstream III	\$ 240,868	\$ 1,315	\$ 261	\$ 56,732	\$ 824	\$ —	\$ —	\$ —	\$ —	\$ 300,000
GTCR X	361,303	1,973	391	85,097	1,236	—	—	—	—	450,000
GTCR XI	497,025	2,714	538	117,064	1,700	—	—	—	—	619,041
Hellman & Friedman PE	357,398	1,952	387	84,178	1,222	—	—	—	—	445,137
HIG Bayside III Europe	481,737	2,631	521	113,463	1,648	—	—	—	—	600,000
HIG Bayside Loan Opp II	103,769	567	112	24,441	355	—	—	—	—	129,244
HIG Brazil	1,204,342	6,577	1,303	283,658	4,119	—	—	—	—	1,499,999
HIG Capital Europe II	399,152	2,180	432	94,012	1,365	—	—	—	—	497,141
HIG Capital V	240,868	1,315	261	56,732	824	—	—	—	—	300,000
HIG Buyouts II	281,013	1,535	304	66,187	961	—	—	—	—	350,000
HIG Middle Market LBO II	642,316	3,508	695	151,284	2,197	—	—	—	—	800,000
Inflexion Buyout IV	484,142	2,644	524	114,030	1,656	—	—	—	—	602,996
Inflexion Capital I	316,853	1,730	343	74,628	1,084	—	—	—	—	394,638
Kelso IX	407,160	2,224	441	95,898	1,393	—	—	—	—	507,116
Kelso VIII	12,463	68	13	2,935	43	—	—	—	—	15,522
KKR North America	695,063	3,796	752	163,708	2,377	—	—	—	—	865,696
KKR Special Situations I	634,634	3,466	687	149,475	2,171	—	—	—	—	790,433
KKR Special Situations II	164,698	899	178	38,791	563	—	—	—	—	205,129
Oaktree	140,635	768	152	33,124	481	—	—	—	—	175,160
Onex Partners III	53,605	293	58	12,626	183	—	—	—	—	66,765
Onex Partners IV	817,162	4,463	884	192,466	2,795	—	—	—	—	1,017,770
Paine & Partners	559,710	3,057	606	131,828	1,914	—	—	—	—	697,115
Rhone V	1,115,398	6,091	1,207	262,709	3,815	—	—	—	—	1,389,220
Riverside Capital										
Appreciation VI	963,474	5,262	1,042	226,927	3,295	—	—	—	—	1,200,000
Riverside Micro-Cap III	526,518	2,875	570	124,011	1,801	—	—	—	—	655,775

ADDITIONAL SUPPLEMENTARY INFORMATION
SCHEDULE OF INVESTMENT EXPENSES
For the Year Ended June 30, 2016 (continued)

	State Employee and Teacher Plan	Judicial Plan	Legislative Plan	PLD Consolidated Plan	PLD Agent Plan	Group Life Insurance Plan	Contri- bution Plans	MainePERS OPEB Trust	Retiree Health Insurance Trust Fund	Total
Private equity (continued):										
Shoreview Capital III	\$ 463,452	\$ 2,531	\$ 501	\$ 109,157	\$ 1,585	\$ -	\$ -	\$ -	\$ -	\$ 577,226
Sovereign Capital	1,062,468	5,802	1,150	250,243	3,634	-	-	-	-	1,323,297
Summit GE VIII	416,500	2,275	451	98,098	1,425	-	-	-	-	518,749
Summit Partners Credit II	391,411	2,138	423	92,189	1,339	-	-	-	-	487,500
Summit VC III	219,080	1,196	237	51,600	749	-	-	-	-	272,862
Summit VC IV	53,526	292	58	12,607	183	-	-	-	-	66,666
TCV VIII	819,563	4,476	887	193,031	2,803	-	-	-	-	1,020,760
Thomas Bravo Special Opportunities II	92,002	502	100	21,669	315	-	-	-	-	114,588
Thomas Bravo XI	543,956	2,971	589	128,118	1,861	-	-	-	-	677,495
Thomas Bravo XII	254,791	1,391	276	60,011	871	-	-	-	-	317,340
Water Street Healthcare III	404,710	2,210	438	95,321	1,384	-	-	-	-	504,063
Wayzata OPP III	361,303	1,973	391	85,097	1,236	-	-	-	-	450,000
Wynnchurch IV	589,816	3,221	638	138,919	2,017	-	-	-	-	734,611
Real estate:										
Blackrock US Real Estate Securities Fund B	-	-	-	-	-	4,656	-	590	9,263	14,509
BREP VII	619,319	3,382	670	145,868	2,118	-	-	-	-	771,357
BREP VIII	735,987	4,019	796	173,347	2,517	-	-	-	-	916,666
H/2 Credit Partners	777,923	4,248	842	183,224	2,661	-	-	-	-	968,898
Harrison Street Real Estate	609,871	3,331	660	143,643	2,086	-	-	-	-	759,591
High Street IV	171,853	939	186	40,477	588	-	-	-	-	214,043
High Street V	130,016	710	141	30,623	445	-	-	-	-	161,935
Invesco US Income	845,722	4,619	915	199,193	2,893	-	-	-	-	1,053,342
JP Morgan	1,390,674	7,595	1,505	327,545	4,757	-	-	-	-	1,732,076

ADDITIONAL SUPPLEMENTARY INFORMATION
SCHEDULE OF INVESTMENT EXPENSES
For the Year Ended June 30, 2016 (concluded)

	State Employee and Teacher Plan	Judicial Plan	Legislative Plan	PLD Consolidated Plan	PLD Agent Plan	Group Life Insurance Plan	Defined Contri- bution Plans	MainePERS OPEB Trust	Retiree Health Insurance Trust Fund	Total
Real estate (continued):										
KKR REPA I	\$ 351,254	\$ 1,918	\$ 380	\$ 82,731	\$ 1,201	\$ —	\$ —	\$ —	\$ —	\$ 437,484
KKR REPE	257,594	1,407	279	60,671	881	—	—	—	—	320,832
Mesa West Core	638,554	3,487	691	150,398	2,184	—	—	—	—	795,314
PMIT	164,417	898	178	38,725	562	—	—	—	—	204,780
Principal Global Investors	652,863	3,565	706	153,769	2,233	—	—	—	—	813,136
Prudential Real Estate	468,719	2,560	507	110,397	1,603	—	—	—	—	583,786
Prudential Senior Housing V	397,097	2,169	430	93,528	1,358	—	—	—	—	494,582
Smart Markets	832,123	4,544	900	195,990	2,846	—	—	—	—	1,036,403
Walton Street RE VII	540,740	2,953	585	127,360	1,850	—	—	—	—	673,488
Walton Street RE VIII	80,289	438	87	18,911	275	—	—	—	—	100,000
Westbrook IX	139,227	760	151	32,792	476	—	—	—	—	173,406
Westbrook X	333,703	1,822	361	78,597	1,141	—	—	—	—	415,624
Other investment expenses	640,149	3,496	693	150,774	2,190	—	39,430	—	—	836,732
In-house investment management	<u>2,787,596</u>	<u>15,221</u>	<u>3,010</u>	<u>656,561</u>	<u>9,540</u>	<u>26,951</u>	<u>—</u>	<u>2,959</u>	<u>—</u>	<u>3,501,838</u>
Total investment expenses	<u>\$ 61,027,608</u>	<u>\$ 333,276</u>	<u>\$ 66,027</u>	<u>\$ 14,373,809</u>	<u>\$ 208,740</u>	<u>\$ 57,877</u>	<u>\$ 39,430</u>	<u>\$ 6,390</u>	<u>\$ 59,694</u>	<u>\$ 76,172,851</u>

ADDITIONAL SUPPLEMENTARY INFORMATION
SCHEDULE OF ADMINISTRATIVE EXPENSES
For the Year Ended June 30, 2016

	State Employee and Teacher Plan	Judicial Plan	Legislative Plan	PLD Consolidated Plan	PLD Agent Plan	Group Life Insurance Plan	Defined Contri- bution Plans	Retiree Health Insurance Trust Fund	Total
Personal services	\$5,084,091	\$ 27,967	\$ 5,498	\$1,192,276	\$ 17,612	\$ 373,528	\$ 127,756	\$ 3,147	\$ 6,831,875
Professional fees	1,396,159	7,680	1,510	327,415	4,837	102,576	35,084	864	1,876,125
Communications	271,991	1,496	294	63,785	942	19,983	6,835	168	365,494
Computer support and system development	247,318	1,360	267	57,999	857	18,170	6,215	153	332,339
Office rent and building operations	261,219	1,437	282	61,259	905	19,192	6,564	162	351,020
Miscellaneous:									
Computer maintenance and supplies	558,292	3,071	604	130,926	1,934	41,018	14,029	346	750,220
Depreciation	531,536	2,924	575	124,651	1,841	39,052	13,357	329	714,265
Office equipment and supplies	17,751	98	19	4,163	61	1,304	446	11	23,853
Professional development	35,326	194	38	8,284	122	2,595	888	22	47,469
Medical records and exams	19,198	106	21	4,502	67	1,410	482	12	25,798
Miscellaneous operating expenses	226,150	1,244	245	53,034	784	16,616	5,682	140	303,895
Total miscellaneous	<u>1,388,253</u>	<u>7,637</u>	<u>1,502</u>	<u>325,560</u>	<u>4,809</u>	<u>101,995</u>	<u>34,884</u>	<u>860</u>	<u>1,865,500</u>
Total administrative expenses	<u>\$8,649,031</u>	<u>\$ 47,577</u>	<u>\$ 9,353</u>	<u>\$2,028,294</u>	<u>\$ 29,962</u>	<u>\$ 635,444</u>	<u>\$ 217,338</u>	<u>\$ 5,354</u>	<u>\$11,622,353</u>

ADDITIONAL SUPPLEMENTARY INFORMATION
SCHEDULE OF PROFESSIONAL FEES
For the Year Ended June 30, 2016

Professional fees:		
Audit	\$	139,793
Actuarial services		434,382
Legal services		143,140
Medical consulting		165,661
Other services		<u>993,149</u>
Total professional fees	\$	<u>1,876,125</u>

INVESTMENT SECTION



Lewiston and Auburn

CAMBRIDGE



ASSOCIATES

December 21, 2016

Board of Trustees (the "Board")
Maine Public Employees Retirement System
46 State House Station
Augusta, ME 04333 0046

RE: Maine Public Employees Retirement System ("MainePERS" or the "System")

To the Board:

Cambridge Associates, LLC has been retained by the Board of Trustees to advise on MainePERS' investment policy, perform quarterly reviews of performance and provide other general investment advice.

It is our opinion that MainePERS' assets are managed under detailed and well-articulated policies, appropriate to the circumstances of the System. It is also our opinion that the Board, Executive Director, and staff have taken appropriate measures for overseeing the management of the System's assets and ensuring that investments have conformed with the Systems' investment policy statement. Furthermore, based upon our interactions with the Board, we believe the Board is providing prudent oversight of MainePERS' investments.

Sincerely,

Brian M. McDonnell
Managing Director

ARLINGTON

BEIJING

BOSTON

DALLAS

LONDON

MENLO PARK

SINGAPORE

SYDNEY

125 High Street | Boston, Massachusetts 02110-2112 | tel 617.457.7500 | fax 617.457.7501 | www.cambridgeassociates.com

INVESTMENT ACTIVITY

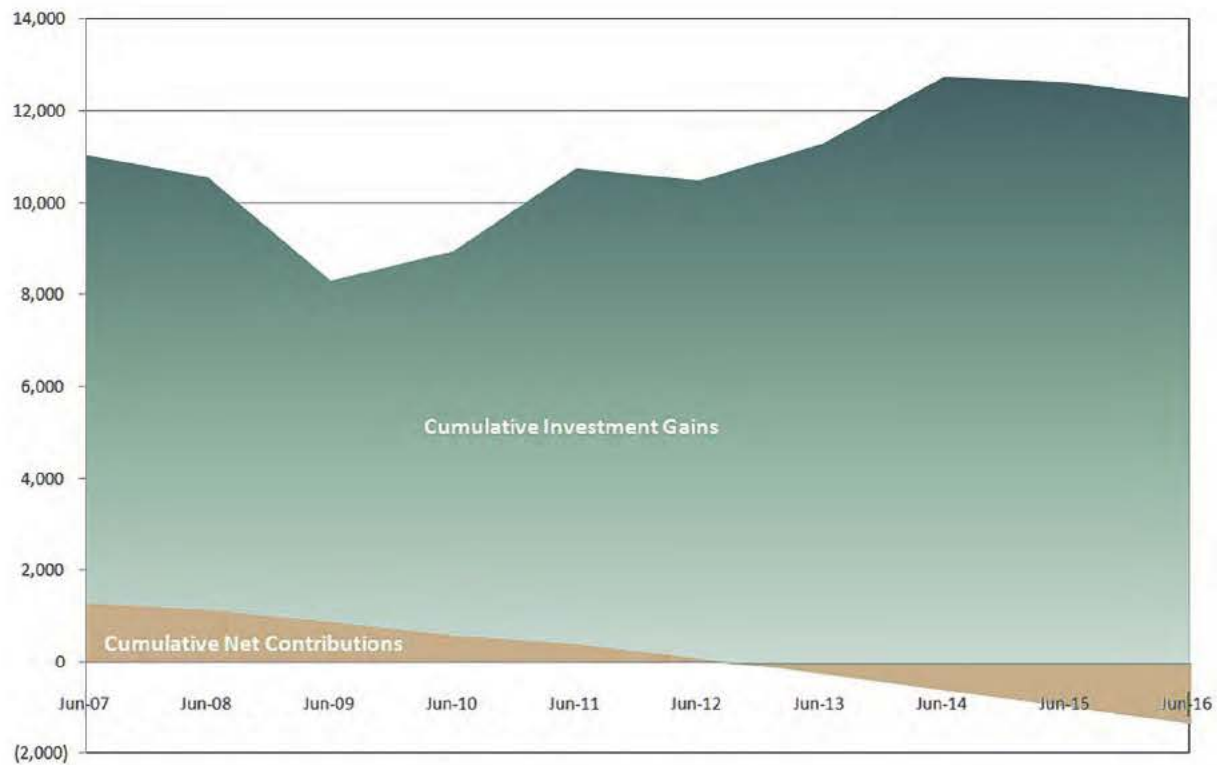
The table and graph below summarize the defined benefit portfolio activity for the ten years ended June 30, 2016. During this period, assets grew by \$2.7 billion from \$9.6 billion to \$12.3 billion. Substantially all of this increase is attributable to net investment gains. In the year ended June 30, 2016, benefit payments exceeded contributions, and this is expected to continue in the future.

The rates of return displayed in the table are time weighted rates of return. The table displays the net invested assets of the investment portfolio. Securities lending liabilities are netted against securities lending collateral. Certain assets, such as cash in the System's operating bank accounts are not considered part of the investment portfolio, and are therefore not included in the table or graph.

SUMMARY OF INVESTMENT ACTIVITY

<u>FY Ended June 30</u>	<u>Opening Market Value (\$ millions)</u>	<u>Closing Market Value (\$ millions)</u>	<u>Rate of Return</u>
2016	\$12,610	\$12,283	0.6%
2015	\$12,732	\$12,610	2.0%
2014	\$11,264	\$12,732	16.7%
2013	\$10,470	\$11,264	11.1%
2012	\$10,739	\$10,470	0.6%
2011	\$8,934	\$10,739	22.4%
2010	\$8,291	\$8,934	11.1%
2009	\$10,538	\$8,291	-18.8%
2008	\$11,031	\$10,538	-3.1%
2007	\$9,559	\$11,031	16.2%
Annualized 10-year period			5.2%
Cumulative 10-year period			66.4%

SUMMARY OF INVESTMENT ACTIVITY (continued)



INVESTMENT PORTFOLIO

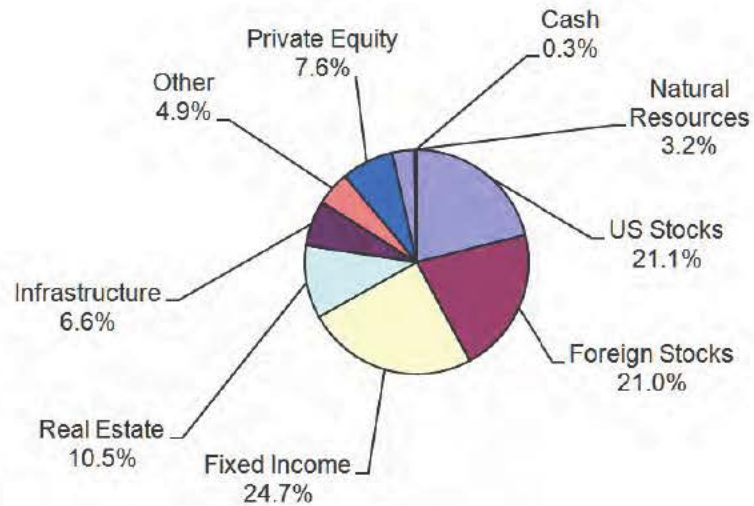
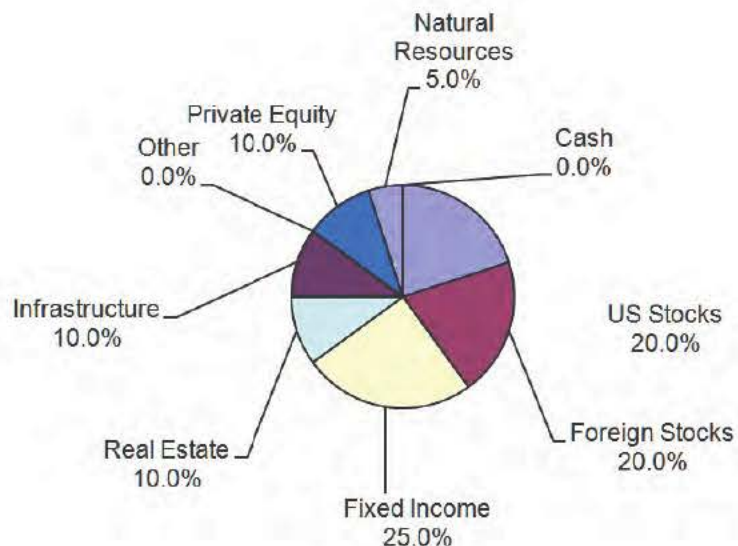
The graph above illustrates the importance of investment returns to the financing of the System's benefit plans. In this section, the investment strategy MainePERS has adopted to optimize the financial health of the plans is reviewed.

The System invests essentially all of the plan assets in a number of major asset classes: publicly traded domestic stocks, publicly traded foreign stocks, cash and cash-like securities, publicly traded domestic bonds, infrastructure, private equity, natural resources, and real estate. MainePERS may use derivative positions to emulate these asset classes. The table and pie charts on the following page display the actual allocations at June 30, 2016. MainePERS assigns acceptable ranges and target allocations for each asset class. The current strategic targets are 20% for domestic stocks, 20% for foreign stocks, 25% for fixed income and 35% for alternatives including infrastructure, private equity, real estate and natural resources.

The Board of Trustees is of the view that a prudent investment strategy for these plan assets involves accepting some level of investment risk. The Board allocates 60% to 80% of assets to equities and equity like securities and is of the view that this provides a prudent compromise between low risk and high return for the plans.

STRATEGIC ASSET ALLOCATION

	<u>US Stocks</u>	<u>Foreign Stocks</u>	<u>Fixed Income</u>	<u>Real Estate</u>	<u>Infrastructure</u>	<u>Other</u>	<u>Private Equity</u>	<u>Natural Resources</u>	<u>Cash</u>	<u>Total</u>
Actual Allocation	21.1%	21.0%	24.7%	10.5%	6.6%	4.9%	7.6%	3.2%	0.3%	100.0%
Target Allocation	20.0%	20.0%	25.0%	10.0%	10.0%	0.0%	10.0%	5.0%	0.0%	100.0%

Actual Allocation
at June 30, 2016Strategic
Target Allocation

The System's Investment Policy has long-term, strategic asset class targets and requires the investment team to rebalance the portfolio to these targets as needed. In 2012, the System changed its target allocation to 20% domestic publicly traded stocks, 20% international publicly traded stocks, 25% fixed income investments, and 35% alternative investments. Alternative investments include private equity, infrastructure, real estate, and natural resources. While the Board has approved the new Asset Allocation targets, it will take several years to implement and fully fund the alternatives allocation.

Because most of its benefit payments are not due for several decades into the future, the System has concluded it is prudent to invest a substantial portion of its assets in equities and other return-seeking investments. For the past ten years, the System has invested between 60% and 70% of its assets in equities. Over sufficiently long periods, equities have generally outperformed bonds. The System expects this relationship to hold in the future.

Essentially all of the assets of the System's plans are in portfolios managed by professional investment management firms. These managers act as fiduciaries and invest the assets assigned to them in accordance with the System's investment policies and the individual agreements between MainePERS and the investment managers.

Approximately 67% of assets were invested in passively managed index funds at June 30, 2016. The Board of Trustees views index funds as a cost-effective way of investing in most of the world's capital markets. However, the System does make use of actively managed portfolios where it has identified managers who are thought to be able to add value over an index fund, net of all costs.

The System uses a single firm to manage all of its passive investments. This enables the System to obtain attractive fees and also provides other cost savings on certain kinds of transactions. Since passively managed portfolios have a low risk of significantly underperforming their benchmarks, the Board, the investment staff, and the System's investment consultant find this concentration of assets to be appropriate.

In fiscal year 2016, the System conducted a thorough review of its strategic asset allocation. This type of review is typically conducted every three years with the assistance of the System's actuary and the general investment consultant. The results of this review are expected to lead to an updated strategic asset allocation to take effect in fiscal year 2017.

BENEFIT PLANS - INVESTMENT PORTFOLIO

	at 06/30/2016		at 06/30/2015	
	millions of dollars	% of assets	millions of dollars	% of assets
Passive Equity				
BlackRock (Domestic)	\$ 2,597	21.1%	\$ 3,392	26.9%
BlackRock (International)	2,580	21.0%	3,149	25.0%
Total Passive Equity	\$ 5,177	42.1%	\$ 6,541	51.9%
Passive Fixed Income				
BlackRock Custom Index Fund	\$ 3,036	24.7%	\$ 2,976	23.6%
Total Passive Fixed Income	\$ 3,036	24.7%	\$ 2,976	23.6%
Real Estate				
Blackstone RE Partners VII	\$ 76	0.6%	\$ 74	0.6%
Blackstone RE Partners VII	20	0.2%	0	0.0%
H/2 Credit Partners	97	0.8%	98	0.8%
Harrison Street	101	0.8%	95	0.7%
High Street IV	25	0.2%	24	0.2%
High Street V	7	0.1%	0	0.0%
Invesco US Income	158	1.3%	56	0.4%
JP Morgan Strategic Property Fund	156	1.3%	209	1.7%
KKR REPA I	30	0.2%	26	0.2%
Mesa West Core	100	0.8%	97	0.8%
Prima Advisors Mortgage Fund	91	0.7%	92	0.7%
Principal US Property Fund	82	0.7%	95	0.8%
Prudential PRISA Fund	110	0.9%	145	1.2%
Prudential Senior Housing V	11	0.1%	4	0.0%
Smart Markets	172	1.4%	160	1.3%
Walton Street VII	44	0.4%	41	0.3%
Westbrook IX	13	0.1%	9	0.1%
Total Real Estate	\$ 1,291	10.5%	\$ 1,225	9.7%
Infrastructure				
Alinda Infrastructure Fund II	\$ 57	0.5%	\$ 54	0.4%
ArcLight Co-Invest	0	0.0%	11	0.1%
ArcLight Energy Partners V	33	0.3%	44	0.3%
ArcLight Energy Partners VI	48	0.4%	0	0.0%
Brookfield II	81	0.7%	63	0.5%
Brookfield III	8	0.1%	0	0.0%
Carlyle Infrastructure Fund	29	0.2%	40	0.3%
Carlyle Power Partners II	16	0.1%	0	0.0%
Cube Infrastructure Fund	45	0.4%	43	0.3%
First Reserve Energy	46	0.4%	45	0.4%
First Reserve Energy II	17	0.1%	4	0.0%
Global Infrastructure Partners Fund	31	0.3%	36	0.3%
Global Infrastructure Partners Fund II	55	0.5%	42	0.3%
IFM Global Infrastructure	108	0.9%	99	0.8%
KKR Infrastructure	68	0.6%	67	0.5%
KKR Infrastructure II	33	0.3%	4	0.0%
KKR Co-Invest Project Atlanta	30	0.2%	21	0.2%
Meridiam Infrastructure Europe I (Secondary)	21	0.2%	0	0.0%
Meridiam Infrastructure Europe I Class B (Secondary)	0	0.0%	0	0.0%
Meridiam Infrastructure Europe II (Secondary)	11	0.1%	0	0.0%
Meridiam Infrastructure Europe II Class B (Secondary)	3	0.0%	0	0.0%
Meridiam Infrastructure North America II	33	0.3%	23	0.2%
Meridiam Infrastructure North America II (CIP)	0	0.0%	0	0.0%
Meridiam Infrastructure North America II (Secondary)	9	0.1%	0	0.0%
Stonepeak Infrastructure II	36	0.3%	0	0.0%
Total Infrastructure	\$ 817	6.6%	\$ 596	4.7%
Other Strategies				
Grantham, Mayo, Van Oterloo	\$ 320	2.6%	\$ 325	2.6%
Windham Capital	276	2.3%	294	2.3%
	\$ 597	4.9%	\$ 619	4.9%
Private Equity				
ABRY Advanced Securities Fund II	\$ 14	0.1%	\$ 15	0.1%
ABRY Advanced Securities Fund III	11	0.1%	6	0.0%
ABRY Senior Equity IV	8	0.1%	5	0.0%
ABRY VII	10	0.1%	10	0.1%
ABRY VIII	11	0.1%	4	0.0%
Advent International GPE VII	29	0.2%	24	0.2%
Advent LAPEF VI	3	0.0%	-	0.0%
Affinity Asia Pacific IV	23	0.2%	17	0.1%

BENEFIT PLANS - INVESTMENT PORTFOLIO (concluded)

Private Equity (continued)

Berkshire VIII	\$	11	0.1%	\$	9	0.1%
Blackstone Cap VI		28	0.2%		22	0.2%
Carlyle Asia Partners Fund III		9	0.1%		10	0.1%
Carlyle Asia Partners Fund IV		27	0.2%		16	0.1%
Centerbridge Capital		8	0.1%		2	0.0%
Charterhouse VIII		0	0.0%		3	0.0%
Charterhouse IX		2	0.0%		3	0.0%
CVC Capital Partner VI		22	0.2%		4	0.0%
EnCap Energy Capital Fund VIII		11	0.1%		19	0.2%
EnCap Energy Capital Fund VIII Co-Invest		5	0.0%		12	0.1%
EnCap Energy Capital Fund IX		20	0.2%		14	0.1%
EnCap Energy Capital Fund X		8	0.1%		1	0.0%
EnCap Flatrock Midstream III		3	0.0%		1	0.0%
GTCR X		21	0.2%		28	0.2%
GTCR XI		15	0.1%		8	0.1%
Hellman & Friedman		29	0.2%		20	0.2%
HIG Bayside Loan Opportunity II		16	0.1%		18	0.1%
HIG Bayside Loan Opportunity III (Europe)		16	0.1%		14	0.1%
HIG Bayside Brazil & Latin America		1	0.0%		-	0.0%
HIG Buyouts II		4	0.0%		6	0.1%
HIG Capital Partners V		3	0.0%		2	0.0%
HIG Middle Market LBO Fund II		2	0.0%		1	0.0%
Inflexion Buyout Fund IV		7	0.1%		0	0.0%
Inflexion Supplemental Fund IV		1	0.0%		-	0.0%
Inflexion Partnership Capital Fund I		2	0.0%		0	0.0%
Kelso VIII		2	0.0%		3	0.0%
Kelso IX		20	0.2%		-	0.0%
Kelso Hammer Co-Invest		35	0.3%		-	0.0%
KKR North America XI		44	0.4%		37	0.3%
KKR Special Situations		61	0.5%		64	0.5%
KKR Special Situations II		10	0.1%		3	0.0%
KKR Platinum Co-Invest		7	0.1%		-	0.0%
Oaktree Opportunity Fund VIII		11	0.1%		18	0.1%
Onex Partners III		8	0.1%		10	0.1%
Onex Partners IV		19	0.2%		16	0.1%
Paine & Partner		10	0.1%		5	0.0%
Riverside Capital Appreciation VI		38	0.3%		21	0.2%
Riverside Micro Cap Fund III		36	0.3%		23	0.2%
Riverside Capital Appreciation VI Co-Invest		10	0.1%		-	0.0%
Shoreview Capital III		8	0.1%		4	0.0%
Sovereign Capital IV		7	0.1%		7	0.1%
Summit GE VIII		21	0.2%		16	0.1%
Summit VC III		16	0.1%		12	0.1%
Summit Credit Partners II		38	0.3%		14	0.1%
Summit VC IV		1	0.0%		-	0.0%
Summit Co-Invest Paradigm		16	0.1%		16	0.1%
TCV VIII		42	0.3%		21	0.2%
Thoma Bravo XI		46	0.4%		24	0.2%
Thoma Bravo XII		3	0.0%		-	0.0%
Thoma Bravo Spec Opp Fund		13	0.1%		4	0.0%
Water Street Healthcare III		12	0.1%		4	0.0%
Wayzata Opportunities III		10	0.1%		7	0.1%
Wynnchurch Capital		4	0.0%		-	0.0%
Total Private Equity	\$	929	7.6%	\$	620	4.9%
Natural Resources						
ACM Permanent Crops	\$	26	0.2%	\$	12	0.1%
AMERRA Agri Fund II		41	0.3%		-	0.0%
Orion Mine Finance II		3	0.0%		-	0.0%
Taurus Mining Finance		9	0.1%		11	0.1%
Teays River		210	1.7%		-	0.0%
Twin Creeks Timber		88	0.7%		-	0.0%
US Farming Realty III		18	0.1%		-	0.0%
Total Natural Resources	\$	394	3.2%	\$	22	0.2%
Cash						
Liquidity Account	\$	41	0.3%	\$	11	0.1%
Total Cash	\$	41	0.3%	\$	11	0.1%
Total Assets	\$	12,283	100%	\$	12,610	100%

LARGEST HOLDINGS
at June 30, 2016

Top 10 Direct Common Stock Holdings	Market Value	% of Assets
Apple	\$ 61,022,627	0.50%
Alphabet	47,892,151	0.39%
Microsoft	47,123,630	0.38%
Exxon Mobil	45,457,244	0.37%
Johnson & Johnson	38,883,685	0.32%
General Electric	33,986,138	0.28%
Amazon	32,246,553	0.26%
Berkshire Hathaway	31,442,162	0.26%
AT&T	30,931,274	0.25%
Facebook	30,596,413	0.25%

Some of the System's index fund investments are made through commingled funds, with MainePERS owning units in the funds, and having beneficial, rather than direct ownership of the securities. The largest holdings list reports direct holdings held outside of the commingled funds. For a complete list of the System's holdings, please contact MainePERS.

SECURITIES LENDING

MainePERS earns additional income on its investment portfolio by lending its securities. The System pays its custodian for managing the securities lending program. Information regarding the results of the securities lending program for the current and prior fiscal years may be found in the Financial Section starting on page 18.

Several of the collective trusts through which the System holds interests in commingled funds also lend securities. Because these trusts are legal entities separate from MainePERS, their lending activities are not reflected in the securities lending results reported in the financial statements. The System shares in the income and the risks of the securities lending activity in the commingled funds, and the income is included in the total income and return figures in this Investment Section and the Financial Statements.

PERFORMANCE: ACTUAL RETURNS VS. BENCHMARK RETURNS

(All returns are time weighted)

Fiscal Year Ended June 30	TOTAL FUND			DOMESTIC EQUITY			FOREIGN EQUITY			FIXED INCOME ^(2,3)		
	Actual Return	Benchmark ⁽⁵⁾ Return	Excess Return ⁽¹⁾	Actual Return	Benchmark ⁽⁶⁾ Return	Excess Return ⁽¹⁾	Actual Return	Benchmark ⁽⁷⁾ Return	Excess Return ⁽¹⁾	Actual Return	Benchmark ⁽⁸⁾ Return	Excess Return ⁽¹⁾
2016	0.6%	1.0%	-0.4%	1.8%	2.0%	-0.3%	-10.1%	-9.8%	-0.3%	3.6%	6.0%	-2.4%
2015	2.0%	1.8%	0.3%	7.2%	7.2%	0.0%	-5.1%	-4.9%	-0.2%	-0.4%	1.9%	-2.3%
2014	16.7%	15.6%	1.1%	24.8%	25.0%	-0.2%	22.0%	22.3%	-0.3%	3.8%	4.4%	-0.6%
2013	11.1%	10.4%	0.8%	21.5%	21.5%	0.1%	13.9%	14.1%	-0.2%	-1.9%	-0.7%	-1.3%
2012	0.6%	1.4%	-0.8%	3.8%	4.0%	-0.2%	-14.3%	-14.2%	-0.2%	8.8%	9.0%	-0.1%
2011	22.4%	21.5%	0.9%	32.6%	32.4%	0.2%	30.0%	30.3%	-0.3%	6.2%	3.9%	2.3%
2010	11.1%	11.9%	-0.8%	18.3%	16.1%	2.2%	9.7%	10.9%	-1.2%	10.8%	9.5%	1.3%
2009	-18.8%	-19.4%	0.5%	-29.3%	-26.4%	-2.9%	-32.1%	-30.5%	-1.6%	-0.8%	6.1%	-6.9%
2008	-3.1%	-1.9%	-1.2%	-15.0%	-12.5%	-2.4%	-7.5%	-6.2%	-1.3%	17.5%	7.1%	10.3%
2007	16.2%	16.3%	-0.2%	19.9%	20.5%	-0.6%	29.8%	30.2%	-0.4%	3.4%	6.1%	-2.7%
3 years ending 2016	6.2%	5.9%	0.3%	10.8%	11.0%	-0.2%	1.4%	1.6%	-0.2%	2.3%	4.1%	-1.8%
5 years ending 2016	6.0%	5.9%	0.1%	11.4%	11.5%	-0.1%	0.3%	0.6%	-0.2%	2.7%	4.0%	-1.3%
10 years ending 2016	5.2%	5.2%	0.0%	6.9%	7.5%	-0.6%	1.7%	2.3%	-0.6%	4.9%	5.3%	-0.3%

Notes:

1. Excess Return is Actual Return minus Benchmark Return.
2. The asset class of General Fixed Income was closed in the 1st quarter of 2007 and re-opened in the 4th quarter of 2008.
3. Fixed Income includes TIPS as of 7/31/04.
4. The Real Estate Return for the year ending 06/30/05 is attributable to REIT's only.
5. Total Fund Benchmark: A combination of the benchmarks for the five major asset classes using the target asset class weights.
6. Domestic Equity Benchmark: Dow Jones US Total Stock Market Index.

TABLE CONTINUED ON NEXT PAGE

PERFORMANCE: ACTUAL RETURNS VS. BENCHMARK RETURNS

(All returns are time weighted)

REAL ESTATE ⁽⁴⁾			INFRASTRUCTURE			PRIVATE EQUITY			NATURAL RESOURCES		
Actual Return	Benchmark ⁽⁹⁾ Return	Excess Return ⁽¹⁾	Actual Return	Benchmark ⁽¹⁰⁾ Return	Excess Return ⁽¹⁾	Actual Return	Benchmark ⁽¹¹⁾ Return	Excess Return ⁽¹⁾	Actual Return	Benchmark ⁽¹¹⁾ Return	Excess Return ⁽¹⁾
10.2%	9.4%	0.8%									
11.4%	8.8%	2.6%									
10.7%	5.5%	5.1%									
10.2%	7.8%	2.4%									
11.1%	13.4%	-2.3%									
22.5%	16.0%	6.5%									
-4.1%	-1.5%	-2.6%	Data Not Meaningful ¹²			Data Not Meaningful ¹²			Data Not Meaningful ¹²		
-35.0%	-19.6%	-15.4%									
3.0%	9.2%	-6.2%									
16.5%	17.2%	-0.7%									
10.8%	7.9%	2.8%									
10.7%	9.0%	1.8%									
4.3%	6.1%	-1.8%									

Notes (continued):

7. Foreign Equity Benchmark: Morgan Stanley Capital International All Country World Ex-U.S. Free, since Jan. 1, 1998.

8. General Fixed Income Benchmark: Barclays Capital Aggregate Bond Index less Governments plus TIPS, since Oct 2008.

9. Real Estate Benchmark: A combination of DJ Wilshire Real Estate Securities Index and National Council of Real Estate Investment Fiduciaries Property Index since July 1, 2005.

10. Infrastructure Benchmark: Consumer Price Index + 5%.

11. Private Equity Benchmark: Dow Jones US Total Stock Market Index + 3%.

12. Infrastructure, Private Equity, and Natural Resources returns are not meaningful at this stage of the program.

TABLE CONTINUED FROM PREVIOUS PAGE

INVESTMENT PERFORMANCE

The table on the preceding pages displays the rates of return on the System's investment portfolio over the last ten fiscal years, and for the three, five, and ten-year periods ended June 30, 2016. Because the System's investment strategy has changed very little from year to year, and because the majority of the System's assets are indexed, these results are determined almost entirely by the behavior of the capital markets. Negative returns for the fiscal years ended June 30, 2008 and 2009 were the result of declines in domestic and foreign stock markets, partially offset by gains in the domestic bond market.

Over the ten-year period, the annualized rate of return on the System's assets was 5.2%. MainePERS experienced eight years of positive returns and two years of negative returns. These results are consistent with the long-term risk/return strategy that forms the basis of the System's policies. At 5.2%, the ten-year return has underperformed relative to the 7.125% investment return assumption utilized in the actuarial process.

The total return figures in the table on pages 82 and 83 are net of all expenses that can be directly attributed to the investment program (see Expenses, page 85). The table reports time weighted rates of return and all figures for periods greater than one year are annualized.

INVESTMENT EXPENSES

The table below displays investment management expenses directly attributable to the investment program and paid directly by the System. Examples of directly attributable expenses include fees paid to investment managers and compensation and expenses of the System's own investment professionals, including time spent on investment matters by staff other than full-time investment professionals to the extent it can be separately identified. Other expenses not paid directly by the System include the expenses of securities lending programs conducted by managers of the commingled funds.

The increase of expenses in 2016 can be attributed to continued funding of the Alternatives Programs.

INVESTMENT MANAGEMENT EXPENSES

<u>Detail for year ended 6/30/2016</u>	<u>Dollar Expense</u>
Passive Equity	\$ 1,966,949
Passive Fixed Income	298,516
Other Investments	4,675,205
Real Estate	12,626,743
Infrastructure	17,158,662
Private Equity	30,641,085
Natural Resources	3,156,284
Consultants	1,216,786
Other Investment Expenses	797,302
In House Expenses	3,471,928
DC Investment Expenses	39,430
Retiree Health Insurance Trust Expenses	59,694
Group Life Insurance Expenses	57,877
MainePERS OPEB	6,390
Total Investment Expenses - All Plans	\$ 76,172,851

<u>Total for FY ended June 30</u>		<u>% of Total</u>
<u>Defined Benefit Plans</u>	<u>\$ Millions</u>	<u>Assets</u>
2016	76.0	0.61%
2015	54.7	0.44%
2014	41.1	0.32%
2013	31.4	0.28%
2012	24.3	0.23%
2011	19.7	0.18%
2010	22.0	0.25%
2009	23.1	0.28%
2008	34.6	0.19%
2007	19.7	0.33%

BROKERAGE COMMISSIONS
Year Ended June 30, 2016

Broker	Commissions	Amount Trade (Millions)	Cost of Trade (%)	Total Shares (Millions)	Commissions (Cents per Share)
UBS	\$ 19,064	\$ 392	0.005%	0.0	259.02
MERRILL LYNCH	10,709	234	0.005%	5.2	0.21
CITIGROUP	5,824	131	0.004%	2.7	0.22
BARCLAYS CAPITAL	4,390	78	0.006%	1.5	0.29
JP MORGAN CHASE	3,355	48	0.007%	1.1	0.30
DEUTSCHE BANK	2,671	41	0.006%	1.1	0.25
INSTINET	2,570	22	0.011%	0.9	0.29
WACHOVIA	1,749	27	0.007%	0.6	0.30
MORGAN STANLEY	1,590	28	0.006%	0.6	0.27
CREDIT SUISSE	1,518	13	0.012%	0.8	0.20
Other	2,987	425	0.001%	9.0	0.03
Total	\$ 56,428	\$ 1,440	0.004%	23.4	0.24

Commissions reported above are those paid directly by MainePERS. The table does not include other transaction costs the System may incur, nor does it include brokerage commissions incurred indirectly through investments in commingled funds. Brokerage commissions and other transaction costs are excluded from the expense table on page 85. Those commissions and expenses are accounted for in the net income and total return figures reported elsewhere in this report.

Selection of brokers is at the discretion of the System's investment managers, subject to their fiduciary obligations. MainePERS does not have any directed brokerage programs, commission recapture programs, or similar arrangements. Some of the System's managers have soft dollar arrangements with brokers, in which the broker agrees to provide additional services to the manager beyond trade execution. In addition some of the System's managers employ placement agents to market their funds. MainePERS does not pay placement agent fees and requires managers that do use placement agents to disclose the identity of said parties and the method and amount of payment.

GROUP LIFE INSURANCE PROGRAM

The Group Life Insurance program is supported by premiums paid by its participants and by reserves. Substantially all the reserves are maintained in an investment portfolio, for which the summary results are displayed below. Certain assets, such as the cash in the operating bank account, are not considered part of the investment portfolio. Over this period, the increase in portfolio value is attributable to positive investment return and positive cash flow.

SUMMARY OF INVESTMENT ACTIVITY

<u>FY Ended June 30</u>	<u>Opening Fair Market Value</u>	<u>Closing Fair Market Value</u>	<u>Actual Return</u>	<u>Benchmark Return</u>	<u>Performance</u>
2016	\$ 95.2	\$ 97.9	0.9%	1.0%	-0.1%
2015	\$ 92.2	\$ 95.2	2.6%	2.7%	-0.1%
2014	\$ 78.3	\$ 92.2	18.6%	18.3%	0.3%
2013	\$ 68.1	\$ 78.3	13.4%	13.1%	0.3%
2012	\$ 66.4	\$ 68.1	0.6%	0.5%	0.1%
2011	\$ 58.0	\$ 66.4	24.5%	24.4%	0.1%
2010	\$ 50.2	\$ 58.0	15.1%	15.1%	0.1%
2009	\$ 53.0	\$ 50.2	-18.8%	-19.0%	0.2%
2008	\$ 52.3	\$ 53.0	-3.1%	-1.9%	-1.2%
2007	\$ 44.3	\$ 52.3	16.2%	16.3%	-0.1%
3 yrs ended 2016			7.1%	7.1%	0.0%
5 yrs ended 2016			7.0%	6.9%	0.1%
10 yrs ended 2016			6.3%	6.3%	-0.1%

In fiscal year 2009, the Group Life Insurance assets were separated from the defined benefit plan assets while maintaining the same type of investment strategy. Up until this change, beginning in November 2005, the assets had been combined with those of the other plans in the general investment portfolio. Prior to November 2005, the assets had been invested in either a medium term, investment grade fixed income portfolio or similar commingled funds. While the assets were invested in a mutual fund, they were not available for the System's own securities lending program. Any securities lending undertaken by the mutual fund is not covered in this report, although any results are reflected in the total return or gain/loss figures.

Over the ten-year period ended June 30, 2016, the actual return on the portfolio was essentially equivalent to the return of the performance benchmark.

The fees paid by the portfolio are consistent with those detailed in the fees and expenses tables of the previous section. For the period of time the portfolio was invested in a mutual fund, fees were consistent with other holders of the institutional class of shares, as detailed in the fund's prospectus.

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ACTUARIAL SECTION

State Street, Bangor, Maine



Bangor



Gabriel Roeder Smith & Company
Consultants & Actuaries

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Southfield, MI 48076-3723

248.799.9000 phone
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March 21, 2016

Board of Trustees
Maine Public Employees Retirement System
P.O. Box 349
Augusta, ME 04332-0349

**Re: Completion of Actuarial Audit of June 30, 2015 Annual Valuations of the
Maine Public Employees Retirement System**

Dear Board Members:

Gabriel, Roeder, Smith & Company (GRS) was pleased to have the opportunity to perform a limited actuarial audit of the following June 30, 2015 actuarial valuations administered by the Maine Public Employees Retirement System (MainePERS):

MainePERS State Employee and Teacher Retirement Program
MainePERS Consolidated Plan for Participating Local Districts
Maine Judicial Retirement Program
Maine Legislative Retirement Program

An actuarial audit involves a review of the retained actuary's work by an independent actuarial firm. The purpose of the audit was to provide an evaluation sufficient to allow the Auditor to express an actuarial opinion regarding the reasonableness and/or accuracy of valuation results, actuarial assumptions, and actuarial methods in accordance with generally recognized and accepted actuarial principles and practices. This particular audit was not a full replication audit. It was what GRS refers to as a Level Two audit (i.e., a review of the actuarial reports of the plan and a test of the valuation results using a mathematical model of plan activity or sampling).

In connection with this undertaking, GRS received and reviewed the following items:

- Actuarial valuation funding reports as of June 30, 2015,
- The most recent experience study covering the period 2000-2008 for MainePERS PLD,
- The most recent experience study covering the period 2005-2010 for the State and Teacher Retirement Program of the MainePERS,
- A full set of census data for plan participants and beneficiaries as of June 30, 2015, and
- A complete set of financial data as of June 30, 2015.

Our March 4, 2016 audit report provides numerous comments regarding audit findings related to the following:

- Review of Data Elements (Section II)
- Review of Experience Study and June 30, 2015 Actuarial Valuation Assumptions (Section III)
- Report Review/Results (Section IV)
- Review of Statutes and Board Regulations (Section V)
- Test of Valuation Results through Mathematical Modeling and Samples (Section VI)
- Actuarial Funding Method and Asset Valuation Method (Sections VII, VIII)

Board Members
 March 21, 2016
 Page 2

FORMAL OPINION

The auditing actuarial firm, Gabriel, Roeder, Smith & Company, is independent of the retained actuarial firm, Cheiron. The auditing actuaries are not aware of any conflict of interest that would impair the objectivity of this work.

In the opinion of the auditing actuaries, the work of the retained actuaries fairly represents the financial position of the four plans that were audited. In particular:

- The actuarial assumptions and methods are reasonable and comply with generally accepted actuarial principles, State Law, and Board Regulations.
- With a few exceptions, the retained actuary is processing the data correctly.
- The retained actuary's actuarial valuation results, including accrued liability, normal cost, and expected contributions are correct to within acceptable tolerances.

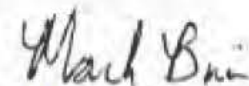
We have presented many suggestions for areas where we believe the product can be improved. Of course, the retained actuary has access to information and a long history of experience with MainePERS that we do not have. We understand that the retained actuary may agree with some of our recommendations, while rejecting others.

We appreciate the opportunity to work on this project with MainePERS.

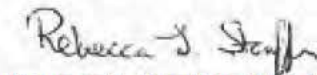
Sincerely,



James D. Anderson, FSA, EA, MAAA
 Senior Consultant



Mark Buis, FSA, EA, MAAA
 Senior Consultant



Rebecca L. Stouffer, ASA, MAAA
 Consultant

JDA/RLS:bd

Gabriel Roeder Smith & Company



October 28, 2016

Board of Trustees
Maine Public Employees Retirement System
P.O. Box 349
Augusta, Maine 04332-0349

Dear Members of the Board:

At your request, we have conducted our annual actuarial valuation as of June 30, 2016 for each of the funded pension programs administered by the Maine Public Employees Retirement System (MainePERS). The purpose of this report is to present the annual actuarial valuation results for the various Programs. This report is for the use of the MainePERS Board and its auditors in preparing financial reports in accordance with applicable law and accounting requirements. Any other user of this report is not an intended user and is considered a third party. This valuation report is not intended to benefit any third party, and Cheiron assumes no duty or liability to any such party.

Funding Objective

The funding objective of the Programs administered by MainePERS is to establish contribution rates that, over time, will remain level as a percentage of payroll. In order to achieve this, we developed a contribution rate that will provide for current cost (i.e., normal cost expressed as a level percentage of payroll) plus a level percentage of payroll amortization of the unfunded liability over a specified period.

To our knowledge, the plan sponsors have consistently funded the full amounts required based on the actuarial valuations and specific statutory provisions.

Assumptions and Methods

The actuarial assumptions and methods used in these valuations have been recommended by the actuary, and adopted by the Board of Trustees, based on the actuary's most recent review of each Program's experience.

We believe that all the costs, liabilities, rates of interest, and other factors for MainePERS have been determined on the basis of actuarial assumptions and methods that are individually reasonable (taking into account the experience of the Programs administered by MainePERS and reasonable expectations) and that, in the aggregate, offer our best estimate of anticipated experience affecting the Programs. Nevertheless, the emerging costs rely on future plan experience conforming to the underlying assumptions and methods outlined in this report. To the extent that the actual experience of the Programs deviates from the underlying assumptions and methods, or there are any changes in plan provisions or applicable law, the results will vary accordingly.

The calculations in the following exhibits have been made on a basis consistent with our understanding of MainePERS's funding requirements and goals. The Group Life Insurance Program (GLI) numbers disclosed in the Financial Section were produced in accordance with our understanding of the requirements of Governmental Accounting Standards Board (GASB) Statement No. 43. Determinations for purposes other than meeting these requirements may be significantly different from the results contained in this report. Accordingly, additional determinations may be needed for other purposes.

Reliance on Others

In preparing our report, we relied on information, some oral and some written, supplied by the Maine Public Employees Retirement System. This information includes, but is not limited to, the plan provisions, membership data, and financial information. We performed an informal examination of the obvious characteristics of the data for reasonableness and consistency in accordance with Actuarial Standard of Practice No. 23.

Page 1 of 2

We performed a limited review of the data used directly in our analysis for reasonableness and consistency and have not found material defects in the data. If there are material defects in the data, it is possible that they would be uncovered by a detailed, systematic review and comparison of the data to search for data values that are questionable. Such a review was beyond the scope of our assignment.

Determination of Discount Rate

We have not performed a formal cash flow projection as described under Paragraph 41 of GASB Statement No. 67. However, Paragraph 43 allows for alternative methods to confirm the sufficiency of the Net Position if the evaluations "can be made with sufficient reliability without a separate projection of cash flows into and out of the pension plan..." In our professional judgment, adherence to the actuarial funding policy described above will result in the pension plan's projected fiduciary net position being greater than or equal to the benefit payments projected for each future period.

Supporting Schedules

Cheiron is responsible for the following schedules included within the Financial and Actuarial Sections of the MainePERS Comprehensive Annual Financial Report:

- Schedule of Active Member Valuation Data
- Schedule of Benefit Recipients Valuation Data
- Schedule of Retirees and Beneficiaries Added to and Removed from the Rolls
- Schedule of Change in Net Pension Liability
- Sensitivity of Net Pension Liability to Changes in Discount Rate
- Analysis of Financial Experience
- Solvency Test

Certification

We believe that the pension plans administered by MainePERS are adequately and appropriately financed, in that the contributions are determined and funded on a level cost as a percentage of payroll basis using reasonable actuarial methods and assumptions.

To the best of our knowledge, this report and its contents have been prepared in accordance with generally recognized and accepted actuarial principles and practices that are consistent with the Code of Professional Conduct and applicable Actuarial Standards of Practice set out by the Actuarial Standards Board. Furthermore, as credentialed actuaries, we meet the Qualification Standards of the American Academy of Actuaries to render the opinion contained in this report. This report does not address any contractual or legal issues. We are not attorneys and our firm does not provide any legal services or advice.

Sincerely,
Cheiron



Gene Kalwarski, FSA, EA
Principal Consulting Actuary



Fiona E. Liston, FSA, EA
Principal Consulting Actuary

SECTION I DEMOGRAPHIC INFORMATION

Schedule of Active Member Valuation Data				
Valuation Date June 30,	Number of Active Members	Annual Salaries of Active Members*	Average Annual Pay	Percentage Increase in Average Pay
State Employee and Teacher Program				
2016	39,942	\$ 1,792,004,417	\$ 44,865	2.88%
2015	40,016	1,745,075,075	43,609	1.62%
2014	39,669	1,702,310,338	42,913	7.92%
2013	41,809	1,662,390,557	39,762	(8.93%)
2012	39,360	1,718,449,172	43,660	2.97%
2011	38,759	1,643,389,735	42,400	1.13%
2010	39,884	1,672,252,868	41,928	1.65%
2009	40,486	1,669,885,710	41,246	5.83%
2008	41,561	1,619,705,846	38,972	3.63%
2007	42,184	1,586,201,110	37,602	4.26%
Consolidated Plan for Participating Local Districts				
2016	11,019	\$ 505,798,133	\$ 45,902	1.63%
2015	10,870	490,974,092	45,168	6.51%
2014	10,848	460,029,637	42,407	2.79%
2013	11,112	458,424,764	41,255	(6.41%)
2012	10,772	474,828,262	44,080	7.55%
2011	10,614	435,012,940	40,985	6.99%
2010	10,331	395,747,663	38,307	(2.16%)
2009	9,719	380,541,135	39,154	3.80%
2008	9,562	360,693,816	37,722	5.58%
2007	9,587	342,528,740	35,728	3.12%
Withdrawn Participating Local Districts				
2016	21	\$ 1,123,218	\$ 53,487	1.85%
2015	23	1,207,796	52,513	3.86%
2014	24	1,213,514	50,563	(0.92%)
2013	28	1,428,984	51,035	0.97%
2012	28	1,415,305	50,547	0.38%
2011	31	1,561,053	50,357	23.11%
2010	43	1,758,909	40,905	(10.90%)
2009	43	1,974,113	45,910	9.86%
2008	50	2,089,427	41,789	(0.56%)
2007	59	2,479,392	42,024	6.85%
Judicial Retirement System				
2016	62	\$ 7,184,400	\$ 115,877	(5.29%)
2015	56	6,851,612	122,350	9.76%
2014	60	6,688,159	111,469	(0.81%)
2013	60	6,742,444	112,374	(2.36%)
2012	59	6,790,274	115,089	0.00%
2011	59	6,790,233	115,089	(2.39%)
2010	59	6,956,364	117,904	0.03%
2009	57	6,718,453	117,868	7.63%
2008	59	6,461,343	109,514	(0.61%)
2007	60	6,611,028	110,184	8.18%
Legislative Retirement Program*				
2016	177	\$ 2,590,011	\$ 14,633	3.92%
2015	180	2,534,548	14,081	1.24%
2014	181	2,517,431	13,908	(0.14%)
2013	182	2,534,740	13,927	0.53%
2012	175	2,424,480	13,854	0.04%
2011	173	2,395,694	13,848	(1.25%)
2010	170	2,384,083	14,024	3.67%
2009	172	2,326,786	13,528	2.02%
2008	170	2,254,173	13,260	4.76%
2007	170	2,151,925	12,658	3.66%

* Legislative salaries in even-numbered valuation years have been increased to approximate a full session amount because data was based on that from the previous odd-numbered year.

SECTION I DEMOGRAPHIC INFORMATION

(continued)

Schedule of Benefit Recipients Valuation Data				
Valuation Date June 30,	Total Number of Benefit Recipients at Year End	Annual Payments to Benefit Recipients	Average Annual Benefit	Percentage Increase in Average Benefit
State Employee and Teacher Program				
2016	34,181	\$ 728,131,830	\$ 21,302	2.41%
2015	33,260	691,848,265	20,801	2.30%
2014	32,391	658,595,271	20,333	0.87%
2013	31,624	637,482,081	20,158	0.03%
2012	30,485	614,303,923	20,151	2.33%
2011	28,900	569,141,838	19,693	1.69%
2010	28,248	547,042,219	19,366	1.46%
2009	27,544	525,718,969	19,087	5.44%
2008	26,821	485,529,823	18,103	4.21%
2007	26,301	456,863,471	17,371	5.84%
Consolidated Plan for Participating Local Districts				
2016	8,847	\$ 135,629,476	\$ 15,331	0.70%
2015	8,581	130,647,324	15,225	3.02%
2014	8,333	123,149,154	14,778	2.99%
2013	8,122	116,539,396	14,349	(2.11%)
2012	7,520	110,230,682	14,658	5.77%
2011	7,409	102,681,024	13,859	2.70%
2010	7,172	96,787,246	13,495	1.61%
2009	7,021	93,249,060	13,281	5.86%
2008	6,939	87,059,562	12,546	4.94%
2007	6,872	82,159,217	11,956	5.26%
Withdrawn Participating Local Districts				
2016	172	\$ 2,667,586	\$ 15,509	2.36%
2015	176	2,666,644	15,151	6.69%
2014	191	2,712,331	14,201	6.82%
2013	196	2,605,703	13,294	0.53%
2012	199	2,631,584	13,224	6.95%
2011	201	2,485,447	12,365	3.93%
2010	198	2,355,639	11,897	8.08%
2009	214	2,355,639	11,008	5.24%
2008	252	2,636,025	10,460	6.68%
2007	253	2,280,655	9,805	6.08%
Judicial Retirement Program				
2016	74	\$ 3,597,415	\$ 48,614	1.47%
2015	71	3,401,651	47,911	(1.25%)
2014	67	3,250,749	48,519	(3.23%)
2013	65	3,258,916	50,137	0.94%
2012	63	3,129,136	49,669	(0.64%)
2011	62	3,099,334	49,989	0.19%
2010	56	2,794,145	49,895	1.56%
2009	53	2,603,792	49,128	(1.13%)
2008	50	2,484,586	49,692	0.84%
2007	43	2,119,008	49,279	0.52%
Legislative Retirement Program				
2016	174	\$ 348,592	\$ 2,003	4.00%
2015	170	327,469	1,926	3.55%
2014	153	284,588	1,860	2.42%
2013	155	281,433	1,816	(3.25%)
2012	141	264,716	1,877	1.19%
2011	145	268,980	1,855	1.31%
2010	131	239,823	1,831	3.50%
2009	130	229,960	1,769	3.33%
2008	120	205,417	1,712	10.95%
2007	117	180,530	1,543	5.04%

SECTION I DEMOGRAPHIC INFORMATION

(concluded)

Schedule of Retirees and Beneficiaries Added to and Removed from the Rolls						
Year Ended June 30,	Added to Rolls		Removed from Rolls		On Rolls at Year End	Annual Allowance
	No.	Annual Allowance	No.	Annual Allowance	No.	
State Employee and Teacher Program						
2016	1,840	\$ 52,295,379	919	\$ 16,011,814	34,181	\$ 728,131,830
2015	1,834	49,547,474	965	16,294,480	33,260	691,848,265
2014	1,668	36,572,188	901	15,458,998	32,391	658,595,271
2013	1,995	37,073,840	856	13,895,682	31,624	637,482,081
2012	2,402	58,170,235	817	13,008,150	30,485	614,303,923
2011	1,515	35,608,087	863	13,508,468	28,900	569,141,838
2010	1,659	36,147,606	955	14,824,356	28,248	547,042,219
2009	1,645	53,170,359	912	12,981,213	27,544	525,718,969
2008	1,462	42,000,560	942	13,334,208	26,821	485,529,823
2007	1,486	46,699,912	916	12,139,357	26,301	456,863,471
PLDs (Consolidated and Non-Consolidated Plans)						
2016	545	\$ 8,708,434	283	\$ 3,725,340	9,019	\$ 138,297,062
2015	623	12,030,018	390	4,577,535	8,757	133,313,968
2014	522	9,978,396	316	3,262,010	8,524	125,861,485
2013	881	9,563,286	300	3,280,453	8,318	119,145,099
2012	425	10,710,058	316	3,014,263	7,719	112,862,266
2011	516	8,796,407	276	2,862,417	7,610	105,166,471
2010	422	6,462,161	287	2,834,379	7,370	99,232,481
2009	326	8,821,806	287	2,912,694	7,235	95,604,699
2008	366	7,295,589	295	2,239,222	7,196	89,695,587
2007	333	7,007,117	245	2,110,419	7,125	84,639,220
Judicial Retirement Program						
2016	7	\$ 426,643	4	\$ 230,879	74	\$ 3,597,415
2015	6	312,332	2	161,430	71	3,401,651
2014	6	254,034	4	262,201	67	3,250,749
2013	3	148,384	1	18,604	65	3,258,916
2012	3	142,235	2	112,433	63	3,129,136
2011	6	305,189	0	0	62	3,099,334
2010	3	190,353	0	0	56	2,794,145
2009	5	266,650	2	147,444	53	2,603,792
2008	8	394,226	1	71,836	50	2,484,586
2007	1	114,167	1	60,055	43	2,162,196
Legislative Retirement Program						
2016	12	\$ 38,391	8	\$ 17,268	174	\$ 348,592
2015	25	53,264	8	10,383	170	327,469
2014	5	10,934	7	7,779	153	284,588
2013	18	24,752	4	8,035	155	281,433
2012	2	9,025	6	13,289	141	264,716
2011	18	36,695	4	7,538	145	268,980
2010	5	15,259	4	5,396	131	239,823
2009	18	34,185	8	9,642	130	229,960
2008	9	28,388	6	3,501	120	205,417
2007	15	29,215	5	5,901	117	180,530

SECTION II
ACCOUNTING INFORMATION
(continued)

ANALYSIS OF FINANCIAL EXPERIENCE
Gain and Loss in Accrued Liability During Year
Resulting from Differences Between Assumed Experience and Actual Experience
For Year Ended June 30, 2016

Type of Activity	<u>State Employee & Teacher Program</u>	<u>Consolidated Plan for PLDs</u>	<u>Judicial Program</u>	<u>Legislative Program</u>
Investment Income	\$ (284,220,804)	\$ (63,941,136)	\$ (1,729,485)	\$ (295,325)
Combined Liability Experience	<u>(81,506,701)</u>	<u>9,142,757</u>	<u>1,745,956</u>	<u>245,867</u>
Gain (or Loss) During Year from Financial Experience	(365,727,505)	(54,798,379)	16,471	(49,458)
Non-Recurring Items	<u>(30,436,605)</u>	<u>(50,884,219)</u>	<u>1,835,626</u>	<u>146,529</u>
Composite Gain (or Loss) During Year	<u><u>\$ (396,164,110)</u></u>	<u><u>\$ (105,682,598)</u></u>	<u><u>\$ 1,852,097</u></u>	<u><u>\$ 97,071</u></u>

SECTION II
ACCOUNTING INFORMATIONSchedule of Change in Net Pension Liability
as of June 30, 2016

	State Employee & Teacher Program	PLDs (Consolidated and Non-Consolidated Plans)	Judicial Program	Legislative Program
Total Pension Liability				
Service Cost	\$ 203,297,053	\$ 74,366,915	\$ 1,396,704	\$ 411,624
Interest	882,785,134	195,429,832	4,154,433	547,268
Change in benefit terms	0	0	2,016,584	0
Difference between expected and actual experience	81,506,700	50,824,625	(1,745,956)	(245,867)
Change in assumptions	30,436,605	(9,589,198)	2,489,800	(146,529)
Benefit payments, including refunds	(744,357,598)	(142,699,304)	(3,501,911)	(445,331)
Net change in Total Pension Liability	\$ 453,667,894	\$ 168,332,870	\$ 4,809,654	\$ 121,165
Total Pension Liability – beginning of year	\$ 12,616,287,054	\$ 2,759,454,749	\$ 58,911,617	\$ 7,558,293
Total Pension Liability – end of year	\$ 13,069,954,948	\$ 2,927,787,619	\$ 63,721,271	\$ 7,679,458
Plan Fiduciary Net Position				
Contributions – Employer	\$ 311,527,411	\$ 48,407,790	\$ 1,077,545	\$ 0
Contributions – Member	125,523,986	40,945,019	549,845	137,893
Transfers	(6,347,159)	(217,338)	6,342,010	0
Net Investment Income	40,540,758	10,312,740	129,372	47,888
Benefit payments, including refunds	(744,357,598)	(142,699,304)	(3,501,911)	(445,331)
Administrative Expenses	(8,649,030)	(2,058,256)	(47,577)	(9,353)
Net Change in Plan Fiduciary Net Position	\$ (281,761,632)	\$ (45,309,349)	\$ 4,529,284	\$ (268,903)
Plan Fiduciary Net Position – beginning of year	\$ 10,242,097,022	\$ 2,437,369,789	\$ 56,340,825	\$ 11,075,564
Plan Fiduciary Net Position – end of year	\$ 9,960,335,390	\$ 2,392,060,440	\$ 60,890,109	\$ 10,806,661
Net Pension Liability/(Asset) – end of year	\$ 3,109,619,558	\$ 535,727,179	\$ 2,831,162	\$ (3,127,203)
Discount Rate				
1% Decrease	5.875%	5.875%	5.875%	5.875%
Current Discount Rate	6.875%	6.875%	6.875%	6.875%
1% Increase	7.875%	7.875%	7.875%	7.875%
Net Pension Liability				
1% Decrease	\$ 4,714,339,826	\$ 890,114,435	\$ 8,732,452	\$ (2,359,862)
Current Discount Rate	3,109,619,558	535,727,179	2,831,162	(3,127,203)
1% Increase	1,768,100,312	220,207,404	(2,285,911)	(3,774,964)

SECTION II

ACCOUNTING INFORMATION

(continued)

SOLVENCY TEST Aggregate Actuarial Liabilities For								
Valuation Date June 30,	(1) Active Member Contributions	(2) Retirees, Vested Terms, Beneficiaries	(3) Active Members (Employer Financed Portion)	Reported Assets	Portion of Actuarial Liabilities Covered by Reported Assets			
					(1)	(2)	(3)	
State Employee and Teacher Program								
2016	\$ 2,359,818,665	\$ 8,399,121,582	\$ 2,311,014,701	\$ 10,512,524,178	100%	97%	0%	
2015	2,339,138,044	7,831,348,903	2,445,800,107	10,375,552,498	100%	100%	8%	
2014	2,315,075,905	7,572,038,284	2,433,044,594	10,017,512,006	100%	100%	5%	
2013	2,290,505,939	7,181,259,077	2,358,884,866	9,177,749,627	100%	96%	0%	
2012	2,271,164,594	6,656,860,191	2,625,281,496	8,880,730,120	100%	99%	0%	
2011	2,229,984,967	6,453,384,730	2,598,295,489	8,736,885,121	100%	100%	2%	
2010	2,117,903,830	6,856,828,427	3,642,411,748	8,313,459,810	100%	90%	0%	
2009	2,002,784,767	6,622,143,609	3,696,290,956	8,325,951,236	100%	95%	0%	
2008	1,898,148,565	6,209,005,616	3,560,878,330	8,631,557,629	100%	100%	15%	
2007	1,789,362,929	5,850,882,771	3,517,524,438	8,245,520,019	100%	100%	17%	
Consolidated Plan for Participating Local Districts								
2016	\$ 452,446,198	\$ 1,654,981,662	\$ 782,312,774	\$ 2,489,157,281	100%	100%	49%	
2015	438,925,747	1,543,532,803	738,477,459	2,433,186,149	100%	100%	61%	
2014	423,097,001	1,462,031,828	724,529,016	2,379,733,634	100%	100%	68%	
2013	412,347,408	1,378,065,748	675,521,588	2,179,961,872	100%	100%	58%	
2012	398,895,449	1,262,186,227	707,745,483	2,103,481,277	100%	100%	63%	
2011	379,478,840	1,175,482,545	676,024,931	2,084,982,632	100%	100%	78%	
2010	347,801,024	1,083,097,662	654,598,374	2,011,019,138	100%	100%	89%	
2009	319,531,110	1,039,566,071	641,162,528	2,046,361,132	100%	100%	107%	
2008	294,627,592	990,913,007	628,335,716	2,151,832,580	100%	100%	138%	
2007	270,986,236	938,899,387	629,089,299	2,085,117,271	100%	100%	139%	
Withdrawn Participating Local Districts								
2016	\$ 4,494,490	\$ 30,215,191	\$ 3,337,304	\$ 35,516,058	100%	100%	24%	
2015	4,640,093	29,733,833	4,144,814	35,942,796	100%	100%	38%	
2014	4,667,251	31,696,569	3,382,954	35,485,488	100%	97%	0%	
2013	4,764,800	29,539,283	4,180,808	33,454,845	100%	97%	0%	
2012	4,757,033	27,810,149	4,313,899	33,172,070	100%	100%	14%	
2011	4,815,718	26,832,938	4,939,550	34,483,299	100%	100%	57%	
2010	4,695,405	27,353,693	5,287,301	34,317,862	100%	100%	43%	
2009	5,096,286	25,975,475	1,405,938	37,349,924	100%	100%	447%	
2008	5,617,830	28,899,915	5,234,960	49,820,012	100%	100%	292%	
2007	5,551,190	27,559,626	7,599,770	49,515,951	100%	100%	216%	

SECTION II
ACCOUNTING INFORMATION
(concluded)

SOLVENCY TEST Aggregate Actuarial Liabilities For							
Valuation Date June 30,	(1) Active Member Contributions	(2) Retirees, Vested Terms, Beneficiaries	(3) Active Members (Employer Financed Portion)	Reported Assets	Portion of Actuarial Liabilities Covered by Reported Assets		
					(1)	(2)	(3)
Judicial Retirement Program							
2016	\$ 10,592,002	\$ 33,418,288	\$ 19,710,981	\$ 64,265,782	100%	100%	103%
2015	9,717,368	30,422,680	18,771,569	57,074,951	100%	100%	90%
2014	9,466,378	28,785,537	16,308,727	55,419,017	100%	100%	105%
2013	9,464,604	26,605,274	16,304,907	51,055,251	100%	100%	92%
2012	9,379,428	24,731,810	12,229,440	49,735,004	100%	100%	128%
2011	9,028,737	24,690,578	14,148,982	49,324,784	100%	100%	110%
2010	8,510,723	26,915,670	17,723,306	47,677,635	100%	100%	69%
2009	7,980,202	25,570,008	16,993,110	48,478,344	100%	100%	88%
2008	7,481,505	24,943,576	15,209,371	50,418,942	100%	100%	118%
2007	6,941,423	21,133,577	18,767,351	48,225,053	100%	100%	107%
Legislative Retirement Program							
2016	\$ 2,505,647	\$ 5,795,917	\$ (622,106)	\$ 11,405,769	100%	100%	499%
2015	2,444,638	5,581,571	(467,916)	11,219,880	100%	100%	683%
2014	2,464,847	5,073,388	(33,042)	10,775,701	100%	100%	9,798%
2013	2,363,217	4,965,686	(456,289)	9,771,955	100%	100%	535%
2012	2,321,819	3,895,976	25,844	9,322,419	100%	100%	12,013%
2011	2,228,233	4,002,993	(506,033)	9,040,180	100%	100%	555%
2010	2,099,683	3,680,940	292,741	8,634,635	100%	100%	975%
2009	2,005,895	3,636,651	(142,737)	8,717,885	100%	100%	2,155%
2008	1,892,250	3,237,876	474,879	9,099,133	100%	100%	836%
2007*	1,783,293	3,101,175	211,170	8,721,571	100%	100%	1817%

* The funding method was changed for the Legislative Plan from the Aggregate to Entry Age Normal in 2007.

STATE EMPLOYEE AND TEACHER PROGRAM SUMMARY OF PROGRAM AND PLAN PROVISIONS

State Employee and Teacher Program

1. Membership

Membership is a condition of employment for state employees and teachers, and optional for elected and appointed officials.

Membership ceases on the earlier of withdrawal of contributions, retirement, or death.

2. Member Contributions

Except as otherwise described below, members are required to contribute 7.65% of earnable compensation. Member contributions earn 5% annual interest.

Contribution Requirements for Special State Employee Groups

State police and inland fisheries and wildlife officers employed before September 1, 1984: required to contribute 8.65% of earnable compensation for 20 years of service and 7.65% thereafter.

Forest rangers and state prison employees employed before September 1, 1984: required to contribute 8.65% of earnable compensation until eligible for retirement and 7.65% thereafter.

1998 Special Plan employees which include state prison employees, airplane pilots, forest rangers, defense, veterans and emergency management firefighters employed at Bangor International Airport, corrections employees, Baxter State Park Authority rangers, fire marshals, investigators and inspectors, oil and hazardous materials emergency response workers and capitol security officers: required to contribute 8.65% of earnable compensation for 25 years and 7.65% thereafter.

State police employed on or after September 16, 1984 and special agent investigators hired before June 21, 1982: required to contribute 8.65% of earnable compensation for 25 years and 7.65% thereafter.

Inland fisheries and wildlife officers and marine resources officers employed on or after September 1, 1984: required to contribute 8.65% of earnable compensation for 25 years and 7.65% thereafter.

3. Average Final Compensation

For purposes of determining benefits payable, average final compensation is the average annual rate of earnable compensation for the three years of creditable service (not necessarily consecutive) that produce the highest such average.

For compensation paid on or after July 1, 1993, increases in earnable compensation of greater than 5% per year or greater than 10% over the highest three years are not included in calculating average final compensation unless the employer pays the cost of including such compensation. Earnable compensation does not include sick and vacation pay for those members who had less than ten years of service at July 1, 1993. For members for whom sick and vacation pay is includable in earnable compensation, these payments are included in applying the caps described above.

4. Creditable Service

Creditable service includes service while a member, certain service prior to the establishment of the Program, purchased military service credit, other purchased service credit, and service while receiving disability benefits under the Program.

5. Service Retirement Benefits

A. Regular Plan (State Employees and Teachers)

i. Provisions for Members with at Least Ten Years of Creditable Service on July 1, 1993

Normal Retirement Age: 60

Eligibility for Members in Active Service and Inactive Members: 25 years of creditable service.

STATE EMPLOYEE AND TEACHER PROGRAM SUMMARY OF PROGRAM AND PLAN PROVISIONS (continued)

Eligibility Alternative for Members in Active Service: At least one year of creditable service immediately before retirement and at least normal retirement age.

Eligibility for Members not in Active Service at Retirement, and not in Active Service on or After October 1, 1999: At least ten years of creditable service and at least normal retirement age.

Eligibility for Members not in Active Service at Retirement, but in Active Service on or After October 1, 1999: At least five years of creditable service and at least normal retirement age.

Benefit: 1/50 of average final compensation multiplied by years of membership service and up to 25 years of prior service, reduced by the following approximate percentages for each year retirement age is less than age 60.

Age	Reduction	Age	Reduction
45	29.3%	53	16.6%
46	28.0	54	14.6
47	26.6	55	12.5
48	25.2	56	10.3
49	23.6	57	7.9
50	22.0	58	5.4
51	20.3	59	2.8
52	18.5	60	0.0

Form of Payment: Life annuity.

ii. Provisions for Members with Less Than Ten Years of Creditable Service on July 1, 1993

Normal Retirement Age: 62

Eligibility for Members in Active Service and Inactive Members: 25 years of creditable service.

Eligibility Alternative for Members in Active Service: At least one year of creditable service immediately before retirement age and at least normal retirement age.

Eligibility for Members not in Active Service at Retirement, and not in Active Service on or After October 1, 1999: At least ten years of creditable service and at least normal retirement age.

Eligibility for Members not in Active Service at Retirement, but in Active Service on or After October 1, 1999: At least five years of creditable service and at least normal retirement age.

Benefit: 1/50 of average final compensation multiplied by years of membership service and up to 25 years of prior service, reduced by 6% for each year retirement age is less than age 62.

Form of Payment: Life annuity.

iii. Provisions for Members with Less Than Five Years of Creditable Service on July 1, 2011

Normal Retirement Age: 65

Eligibility for Members in Active Service and Inactive Members: 25 years of creditable service.

Eligibility Alternative for Members in Active Service: At least one year of creditable service immediately before retirement age and at least normal retirement age.

Eligibility for Members not in Active Service at Retirement, and not in Active Service on or After October 1, 1999: At least ten years of creditable service and at least normal retirement age.

STATE EMPLOYEE AND TEACHER PROGRAM SUMMARY OF PROGRAM AND PLAN PROVISIONS

(continued)

Eligibility for Members not in Active Service at Retirement, but in Active Service on or After October 1, 1999: At least five years of creditable service and at least normal retirement age.

Benefit: 1/50 of average final compensation multiplied by years of membership service and up to 25 years of prior service, reduced by 6% for each year retirement age is less than age 65.

Form of Payment: Life annuity.

B. Special Plans (State Employees)

i. State Police Employed Before September 16, 1984 and Inland Fisheries and Wildlife Officers Employed Before September 1, 1984

Eligibility: 20 years of creditable service in named positions.

Benefit: one-half of average final compensation plus 2% for each year of service in excess of 20. If greater, the pro-rated portion of the benefit for service before July 1, 1976 is based on annual pay instead of average final pay.

Form of Payment: 50% joint and survivor annuity, or life annuity.

ii. Forest Rangers Employed Before September 1, 1984

Eligibility: Age 50 with 25 years of creditable service as a forest ranger.

Benefit: one-half of average final compensation plus 2% for each year of service earned after qualification for retirement. If greater, the pro-rated portion of the benefit for service before July 1, 1976 is based on annual pay instead of average final pay.

Form of Payment: Life annuity.

iii. Liquor Inspectors Employed Before September 1, 1984

Eligibility: Age 55 and 25 years of creditable service as a liquor inspector.

Benefit: one-half of average final compensation plus 2% for each year of service earned after qualification for retirement. If greater, the pro-rated portion of the benefit for service before July 1, 1976 is based on annual pay instead of average final pay.

Form of Payment: Life annuity.

iv. State Prison Employees Employed Before September 1, 1984

Eligibility: Age 50 and 20 years of creditable service as a prison employee.

Benefit: one-half of average final compensation plus 2% for each year of service earned after qualification for retirement.

Form of Payment: Life annuity.

v. 1998 Special Plan

1998 Entrants: State prison employees, airline pilots, forest rangers and liquor inspectors, employed after August 31, 1984; defense, veterans and emergency management firefighters employed on and after July 1, 1998.

2000 Entrants: Baxter State Park Authority rangers, correctional employees and state fire marshals employed on or after January 1, 2000.

2002 Entrants: Capitol security officers and oil and hazardous materials emergency response workers.

STATE EMPLOYEE AND TEACHER PROGRAM

SUMMARY OF PROGRAM AND PLAN PROVISIONS

(continued)

Eligibility: Ten years of creditable service under the 1998 Special Plan in one or a combination of the covered capacities and the attainment of age 55 – OR – 25 years of creditable service in one or a combination of the covered capacities.

Benefit: For service prior to coverage in the 1998 Special Plan, 1/50 of average final compensation multiplied by years of service reduced for retirement before age 60, 62 or 65, except oil and hazardous materials emergency response workers and certain prison employee benefits are reduced for retirement before age 55.

-AND-

For service under the 1998 Special Plan, 1/50 of average final compensation multiplied by years of service reduced for retirement before age 55.

Form of Payment: Life annuity.

vi. 25 & Out Plan

1998 Entrants: State police employed on or after September 16, 1984 and special agent investigators hired before June 21, 1982.

2002 Entrants: Inland fisheries and wildlife officers and marine resources officers employed on and after August 31, 1984.

Eligibility: 25 years of creditable service in named positions.

Benefit: 1/50 of average final compensation multiplied by years of service.

Form of Payment: Life annuity.

Members in Special Plans who fail to qualify for special plan benefits can receive regular plan benefits when and as eligible and qualified.

vii. Minimum Service Retirement Benefit

\$100 per month

6. Disability Retirement Benefits Other Than No Age Benefits (See Item 7)

Eligibility: Disabled as defined in the MainePERS statutes prior to normal retirement age, employed prior to October 16, 1992 and did not elect No Age Disability Benefits, and either disabled in the line-of-duty or disabled with at least five years of creditable service.

Benefit: 66⅔% of average final compensation, reduced by employment earnings over the specified statutory limit, and to the extent that the benefit, in combination with Workers' Compensation and Social Security, exceeds 80% of average final compensation.

Form of Payment: Payment begins on termination of service and ceases on cessation of disability or after two years, unless the member is unable to engage in any substantially gainful activity; in which case, payments cease on the earlier of ten years following normal retirement age or on the date that the service retirement benefit equals or exceeds the disability benefit.

Conversion to Service Retirement: During the period of disability, service is credited and average final compensation is increased at same rate as any cost-of-living adjustments for which the member is eligible (not subject to a cap) (see item 12). On the date when service benefits reach a level of 66⅔% of average final compensation or ten years after the normal retirement date, if earlier, the disability converts to a service retirement benefit based on service and average final compensation at that time.

7. No Age Disability Retirement Benefits

Eligibility: Disabled as defined in the MainePERS statutes, employed on or after October 16, 1992 or employed prior to October 16, 1992 and elected the provisions of No Age Disability, and either disabled in the line-of-duty or disabled with at least five years of creditable service.

STATE EMPLOYEE AND TEACHER PROGRAM SUMMARY OF PROGRAM AND PLAN PROVISIONS (continued)

Benefit: 59% of average final compensation, reduced by employment earnings over the specified statutory limit, and to the extent that the benefit, in combination with Workers' Compensation and Social Security, exceeds 80% of average final compensation.

Form of Payment: Payment begins on termination of service and ceases on cessation of disability or after two years, unless the member is unable to engage in any substantially gainful activity; in which case, payments cease on the date the service retirement benefit equals or exceeds the disability benefit.

Conversion to Service Retirement: During the period of disability, service is credited and average final compensation is increased at the same rate as any cost-of-living adjustments for which the member is eligible (not subject to a cap) (see item 12). On the date when service benefits reach a level of 59% of average final compensation, the disability benefit converts to a service retirement benefit based on service and average final compensation at that time.

8. Pre-Retirement Ordinary Death Benefits

Eligibility: Death while active, inactive eligible to retire, or disabled.

Benefit: Designated beneficiary, spouse, child(ren), or parents entitled to benefit calculated as if deceased member had retired under Option 2 (see item 13); however, beneficiary may elect survivor benefits payable to a surviving spouse, dependent child(ren), parent, or other designated beneficiaries in monthly amounts varying by status of beneficiary and number of eligible survivors. Otherwise accumulated contributions with interest are payable to designated beneficiary, spouse, child(ren), older parents, or estate.

9. Pre-Retirement Accidental Death Benefits

Eligibility: Death while active or disabled resulting from an injury received in the line-of-duty.

Benefit:

- If the member leaves no dependent children, two-thirds of the member's average final compensation to the surviving spouse until death.
- If the member is survived by a spouse who has the care of dependent child(ren) of the member, the surviving spouse shall receive an annual sum equal to the member's average final compensation while having the care of dependent child(ren). When there are no longer any dependent children, the surviving spouse shall receive two-thirds of member's average final compensation until death.
- If the member is survived by a spouse who does not have the care of the member's dependent child(ren), the surviving spouse and dependent child(ren) shall share equally an annual sum equal to the member's average final compensation. When there are no longer any dependent children, the surviving spouse shall receive two-thirds of the member's average final compensation until death.
- If the member leaves no spouse, the dependent child(ren) shall share an annual amount equal to the member's average final compensation. Benefits will cease when the last dependent child no longer meets the definition of "dependent child."

10. Termination Benefit

Eligibility: Termination of service other than by retirement or death with at least five years of credible service.

Benefit: The Member's choice of a refund of the accumulated contributions with interest or a retirement benefit using Creditable Service and Average Final Compensation as of date of termination, deferred to Normal Retirement age.

11. Refund of Contributions

Eligibility: Termination of service other than by retirement or death with less than five years of Creditable Service.

Benefit: Refund of Member's accumulated contributions with interest.

STATE EMPLOYEE AND TEACHER PROGRAM

SUMMARY OF PROGRAM AND PLAN PROVISIONS

(concluded)

12. Cost-of-Living Adjustments

All service and disability retirement and survivor benefits are adjusted each year that there is a percentage change in the Consumer Price Index, based on the Index. If the percentage change is negative, then no adjustment is made in that year. In subsequent years, the adjustment that would have been made will be adjusted downward to the extent necessary to recoup the full actuarial value of not having made the previous year's negative adjustment. This process of adjustment may occur over a multi-year period if needed to recoup the full value of negative changes in the Index.

Cost-of-living adjustments (COLA) are effective September 1 of each year and are applied to that portion of the benefit which is not in excess of a COLA cap whose value grows annually with the same adjustment as the COLA (see values below) for all benefits that have been in payment for at least twelve months as of that date. The maximum annual increase is 3%. Average final compensation used in determining disability benefits for disabled members is similarly adjusted for purposes of determining the recipient's service retirement benefit if and when the recipient moves to service retirement.

COLA Cap History: (value as of September 1 of listed year when COLA effective):

2014 - \$20,000.00
2015 - \$20,420.00
2016 - \$20,940.71

Members who did not have ten years of service on July 1, 1993 will begin receiving cost-of-living adjustments at the later of 12 months after their normal retirement age and the first September 1 following a minimum of twelve months of being in receipt of their benefit.

13. Methods of Payment of Service Retirement Benefits

At retirement, a member who retires with a benefit must choose from the following methods of payment:

Full Benefit: Unadjusted benefit paid for the life of the member only.

- Option 1: Cash refund equal to the remaining member contribution balance, if any, at the date of death (where the member contribution balance has been reduced each month by the portion of the monthly benefit deemed to be provided by member contributions).
- Option 2: 100% joint and survivor annuity.
- Option 3: 50% joint and survivor annuity.
- Option 4: Joint and survivor annuity at any percentage other than those available under Option 2 and Option 3.
- Option 5: Designated percentage of the benefit (not less than 51%) payable to the member, with the remaining percentage (the two to equal 100%) payable to a beneficiary (may only be a sole beneficiary) while both are alive. At the death of either, the higher of the two percentages is paid to the survivor for the survivor's life, and the lower-percentage benefit ceases to be paid.
- Option 6: 100% joint and survivor annuity (Option 2) with pop-up*.
- Option 7: 50% joint and survivor annuity (Option 3) with pop-up*.
- Option 8: Option 4 with pop-up*.

* The "pop-up" feature attached to a given Option means that in the case of a beneficiary predeceasing the member, the member's benefit will be revised prospectively to the amount that the benefit would have been had the member selected Full Benefit payment upon retirement.

14. Plan Changes since Prior Valuation

None.

STATE EMPLOYEE AND TEACHER PROGRAM ACTUARIAL ASSUMPTIONS and METHODS

A. Actuarial Assumptions

1. Rate of Investment Return:

	Previous	Revised
State Employees	7.125%	6.875%
Teachers	7.125%	6.875%

Rate is net of both administrative and investment expense.

2. Cost-of-Living Increases in Benefits:

	Previous	Revised
State Employees	2.55%	2.20%
Teachers	2.55%	2.20%

3. Rates of Salary Increase (% at Selected Years of Service):

Service	Previous Assumption		Revised Assumption	
	State Employees	Teachers	State Employees	Teachers
0	10.50%	13.50%	8.75%	14.50%
5	6.00	6.25	5.00%	5.75
10	4.50	5.00	3.75%	4.75
15	3.95	4.50	3.20%	4.00
20	3.70	3.70	2.95%	2.75
25 and over	3.50	3.50	2.75%	2.75

The above rates previously include a 3.50% across-the-board increase at each year of service. The revised rates include a 2.75% across-the-board increase at each year of service.

4. Rates of Termination (% at Selected Service):

Service	Previous Assumption		Revised Assumption
	State Employees	Teachers	State Employees and Teachers
0	30.00%	37.00%	33.50%
5	7.50	12.00	10.50
10	4.40	6.90	5.95
15	4.00	5.50	4.25
20	4.00	5.50	4.00
25	4.00	5.50	4.00

Non-vested members are assumed to take a refund of contributions with interest. Once vested, the member is assumed to elect the greater of the deferred vested benefit or a refund of member contributions with interest based on present value at time of termination.

STATE EMPLOYEE AND TEACHER PROGRAM
ACTUARIAL ASSUMPTIONS and METHODS
(continued)

5. Sample Rates of Mortality for Retired Healthy Lives at Selected Ages (number of deaths per 10,000 members):

<u>Age</u>	Previous Assumption				Revised Assumption Showing 2016 Values			
	State Employees		Teachers		State Employees		Teachers	
	<u>Male</u>	<u>Female</u>	<u>Male</u>	<u>Female</u>	<u>Male</u>	<u>Female</u>	<u>Male</u>	<u>Female</u>
50	16	13	14	11	42	32	40	27
55	27	24	22	20	59	43	56	36
60	53	47	41	36	79	63	76	52
65	103	90	81	71	113	97	107	80
70	177	155	142	125	175	156	167	129
75	306	249	246	204	285	256	272	211
80	554	413	448	338	480	432	457	357
85	997	708	807	571	837	766	796	632
90	1,727	1,259	1,418	1,026	1,469	1,365	1,398	1,126
95	2,596	1,888	2,267	1,654	2,314	2,242	2,203	1,849

Previous rates for State Employees are based on the RP-2000 Mortality Table for males and females projected forward to 2015 using Scale AA. Current rates for Teachers are based on the same projected table but with a two-year set back. These assumptions were set in 2011 with a margin for future improvement based on the five-year experience study process.

Revised rates for State Employees are based on 104% and 120% of the RP-2014 Total Dataset Healthy Annuitant Mortality Table, respectively, for males and females, using the RP-2014 Total Dataset Employee Mortality Table for ages prior to start of the Healthy Annuitant Mortality Table, both projected from the 2006 base rates using the RPEC_2015 model, with an ultimate rate of 0.85% for ages 20-85, grading down to an ultimate rate of 0.00% for ages 111-120, and convergence to the ultimate rate in the year 2020. Proposed rates for Teachers are based on 99% of the RP-2014 Total Dataset Healthy Annuitant Mortality Table for both males and females, using the RP-2014 Total Dataset Employee Mortality Table for ages prior to the start of the Healthy Annuitant Mortality Table, respectively, both projected using the RPEC_2015 model, with an ultimate rate of 0.85% for ages 20-85, grading down to an ultimate rate of 0.00% for ages 111-120, and convergence to the ultimate rate in the year 2020.

6. Sample Rates of Mortality for Active Healthy Lives at Selected Ages (number of deaths per 10,000 members)*:

<u>Age</u>	Previous Assumption				Revised Assumption Showing 2016 Values			
	State Employees		Teachers		State Employees		Teachers	
	<u>Male</u>	<u>Female</u>	<u>Male</u>	<u>Female</u>	<u>Male</u>	<u>Female</u>	<u>Male</u>	<u>Female</u>
20	3	2	2	1	4	2	4	2
25	3	2	3	2	5	2	4	2
30	4	2	4	2	4	3	4	2
35	7	4	6	3	5	4	5	3
40	10	6	9	5	6	5	6	4
45	12	9	11	7	10	8	9	6
50	16	13	14	11	17	13	16	27
55	27	24	22	20	29	20	27	36
60	53	47	41	36	48	30	46	52
65	103	90	81	71	85	45	81	80

* For State Regular and Teachers 5% of deaths assumed to arise out of and in the course of employment; for State Special 20% of deaths are assumed to arise out of and in the course of employment.

**STATE EMPLOYEE AND TEACHER PROGRAM
ACTUARIAL ASSUMPTIONS and METHODS**
(continued)

Previous rates for State Employees are based on the RP-2000 Mortality Table for males and females projected forward to 2015 using Scale AA. Current rates for Teachers are based on the same projected table but with a two-year set back. These assumptions were set in 2011 with a margin for future improvement based on the five-year experience study process.

Revised rates for State Employees are based on 104% and 120% of the RP-2014 Total Dataset Employee Mortality Table, respectively, for males and females, using the RP-2014 Total Dataset Healthy Annuitant Mortality Table rates after the end of the Total Employee Mortality Table, both projected from the 2006 base rates using the RPEC_2015 model, with an ultimate rate of 0.85% for ages 20-85, grading down to an ultimate rate of 0.00% for ages 111-120, and convergence to the ultimate rate in the year 2020. Proposed rates for Teachers are based on 99% of the RP-2014 Total Dataset Healthy Annuitant Mortality Table for both males and females, using the RP-2014 Total Dataset Healthy Annuitant Mortality Table rates after the end of the Total Employee Mortality Table, respectively, both projected using the RPEC_2015 model, with an ultimate rate of 0.85% for ages 20-85, grading down to an ultimate rate of 0.00% for ages 111-120, and convergence to the ultimate rate in the year 2020.

7. Rates of Mortality for Disabled Lives and Retired Disabled Lives at Selected Ages (number of deaths per 10,000 members):

	Previous Assumption				Revised Assumption Showing 2016 values			
	State Employees		Teachers		State Employees		Teachers	
<u>Age</u>	<u>Male</u>	<u>Female</u>	<u>Male</u>	<u>Female</u>	<u>Male</u>	<u>Female</u>	<u>Male</u>	<u>Female</u>
25	92	72	92	72	84	24	84	24
30	112	89	112	89	80	31	80	31
35	134	109	134	109	94	43	94	43
40	160	126	160	126	114	59	114	59
45	193	144	193	144	177	92	177	92
50	236	165	236	165	216	121	216	121
55	295	191	295	191	249	152	249	152
60	362	226	362	226	282	181	282	181
65	446	272	446	272	337	220	337	220
70	576	331	576	331	437	300	437	300

Previous rates are based on the Revenue Ruling 96-7 Disabled Mortality Table for males and females.

Revised rates are based on 108% and 105% of the RP-2014 Total Dataset Disabled Annuitant Mortality Table, respectively, for males and females, projected from the 2006 base rates using the RPEC_2015 model, with an ultimate rate of 0.85% for ages 20-85, grading down to an ultimate rate of 0.00% for ages 111-120, and convergence to the ultimate rate in the year 2020.

STATE EMPLOYEE AND TEACHER PROGRAM
ACTUARIAL ASSUMPTIONS and METHODS
(continued)

8. Rates of Retirement at Selected Ages (number retiring per 1,000 members):

Age	Previous Assumption						Revised Assumption		
	State Employees			Teachers			State Employees and Teachers		
	Tier 1	Tier 2	Tier 3	Tier 1	Tier 2	Tier 3	Tier 1	Tier 2	Tier 3
45	3	NA	NA	13	NA	NA	13	NA	NA
50	19	NA	NA	29	NA	NA	29	NA	NA
55	19	NA	NA	79	NA	NA	40	40	40
59	58	75	75	150	225	225	150	40	40
60	300	100	100	225	225	225	250	75	40
61	300	100	100	230	225	225	200	175	40
62	270	250	125	250	300	225	200	250	40
63	270	250	125	260	300	225	200	150	75
64	250	250	125	270	300	225	250	200	225
65	250	250	250	300	300	300	350	250	300
70	1,000	1,000	1,000	1,000	1,000	1,000	200	200	300
75	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000

In the case of State Regular and Teacher employees, Tier 1 refers to those who had accrued at least 10 years of service by July 1, 1993. Tier 2 refers to those who had not accrued at least 10 years of service by July 1, 1993 or were hired after that date but had five years of service by July 1, 2011. Tier 3 refers to those who did not have five years of service by July 1, 2011. Rates are only applied for early retirement when the member is at least age 57. Earlier rates are applicable for normal retirement.

State Special Plans

Members of State Special plans other than the 25 & Out Plan and the 1998 Special Plan are all currently assumed to retire at a rate of 50% per year, beginning when they reach eligibility for unreduced benefits, with a 100% assumed rate at age 70. The revised assumptions do not change this assumption.

Members of the State Special 25 & Out Plan are previously assumed to retire at a rate of 50% per year, beginning when they reach eligibility for unreduced benefits, with a 100% assumed rate at age 70. The revised assumption is for a rate of 25% per year beginning at 25 years of service, increasing to 50% per year after reaching 30 years of service, and finally to 100% per year beginning at 35 years of service.

Members of the 1998 Special Plan are previously assumed to retire at a rate of 25% per year eligible, increased to 50% with both 25 or more years of service and age at least 60, and with 100% retirement assumed at age 70. The revised rates for this group vary by age and whether service is less than 25 years or not. Sample revised rates are as follows:

1998 Special Plan Retirement				
Age	Current Assumption		Proposed Assumption	
	Service < 25	Service >= 25	Service < 25	Service >= 25
55	25.0%	25.0%	20.0%	25.0%
57	25.0	25.0	10.0	25.0
60	25.0	50.0	20.0	30.0
62	25.0	50.0	15.0	30.0
65	25.0	50.0	23.4	30.0
67	25.0	50.0	36.8	50.0
70	100.0	100.0	100.0	100.0

STATE EMPLOYEE AND TEACHER PROGRAM
ACTUARIAL ASSUMPTIONS and METHODS
(continued)

9. Rates of Disability at Selected Ages (members becoming disabled per 10,000 members)*:

Age	Previous Assumption		Revised Assumption		
	State Employees	Teachers	State Employees		Teachers
			Regular	Special	
25	6.8	3.5	5.0	5.4	2.1
30	7.6	3.8	6.1	6.5	2.3
35	10.2	3.8	9.3	9.9	2.3
40	19.0	5.1	14.8	15.8	3.1
45	27.9	11.6	22.8	24.4	7.0
50	42.7	18.2	34.0	36.4	10.9
55	53.0	24.8	39.9	42.6	14.9
60	63.0	31.3	43.4	46.4	18.8

* 10% assumed to receive Workers Compensation benefits offsetting disability benefit; also, current rates for State Special groups are higher by 7 per 10,000 at all ages.

10. Family Composition Assumptions:

80% of active members are married and have two children born when the member is 24 and 28; children are dependent until age 18; female spouse is three years younger than male spouse; member has no dependent parents; unmarried members have beneficiaries entitled to benefits worth 80% as much as those of married members' beneficiaries.

11. Vacation/Sick Leave Credits:

For members who had ten years of service on July 1, 1993, credits for unused vacation and sick leave may be used to increase final average compensation and/or creditable service. In order to reflect this, projected retirement benefits are increased by 0.48% for state (regular) employees and 0.75% for teachers.

12. Technical and Miscellaneous Assumptions:

Decrement Timing: Middle of the valuation year

Pay Increase Timing: Salary provided is treated as the rate of pay as of valuation date. Annual increases are applied as of the beginning of each subsequent valuation.

Member Contribution Interest Rate: 5%

COLA Timing: September 1

13. Rationale for Assumptions:

The revised assumptions have been proposed by the actuary and adopted by the Board on July 14, 2016 for use starting with the 2016 valuation. The demographic assumptions are based on an experience study covering the period from June 30, 2012 through June 30, 2015. The Board continually reviews the investment return and inflation assumptions and adopted a reduced rate of 6.875%, effective with the 2016 valuation, at the advice of its investment consultants.

14. Changes since Last Valuation:

The COLA, salary increase, termination, retirement, disability, mortality, and disability mortality assumptions were updated based on the experience study covering the period from June 30, 2012 through June 30, 2015.

STATE EMPLOYEE AND TEACHER PROGRAM
ACTUARIAL ASSUMPTIONS and METHODS
(concluded)

B. Actuarial Methods

1. Funding Method:

For the plans in this Program, the funding methodology employed is the entry age normal funding method. Under this method, there are two components to the total contribution: the normal cost rate (NC rate), and the unfunded actuarial liability rate (UAL rate). Both of these rates are developed for each plan within the Program, consisting of the Teachers Program, the State Regular Plan, and several State Special Plans.

For each plan in the Program, an individual entry age normal cost rate is determined for each active member. The normal cost is determined by the following steps. First, an individual normal cost rate is determined by taking the value, as of entry age into a plan, of each active member's projected future benefit. Second, this value is then divided by the value, also at entry age, of the member's expected future salary. Finally, the rate is reduced by the member contribution rate to produce the employer normal contribution rate. These rates are then multiplied by each member's salary as of the valuation date to get the total normal cost dollars as of the valuation date for that plan and then divided by the total payroll at the valuation for the plan to get the normal cost rate for that plan. This process results in specific normal cost rates for each of the plans in the Program.

The unfunded actuarial liability under the entry age normal funding method equals the present value, at the time of valuation, of the future benefit payments less the present value of future employer normal cost contributions, future member contributions, future UAL payments, and current assets. The UAL rate determined is the percentage that applied to member payroll is expected to amortize the UAL according to the Program's amortization policy. Specifically, the remaining original UAL has 12 years of its prescribed amortization period remaining and all other gains and losses are amortized over ten-year periods beginning on the date as of which they occur.

2. Asset Valuation Method:

For purposes of determining the employer contributions to the Program and the Program's funded ratio, we use an actuarial value of assets. The asset adjustment method dampens the volatility in asset values that could occur because of fluctuations in market conditions. Use of an asset smoothing method is consistent with the long-term nature of the actuarial valuation process.

In determining the actuarial value of assets, we calculate an expected actuarial value based on cash flow for the year and imputed returns at the actuarial assumption. This expected value is compared to the market value and one-third of the difference is added to the preliminary actuarial value to arrive at the final actuarial value.

3. Changes since Last Valuation:

None.

CONSOLIDATED PLAN FOR PARTICIPATING LOCAL DISTRICTS SUMMARY OF PROGRAM AND PLAN PROVISIONS

Consolidated Plan for Participating Local Districts

1. Member Contributions

Members are required to contribute a percentage of earnable compensation, which varies by Plan as follows:

Regular AC & AN	7.5%
Regular BC	4.0%
Special 1C & 1N	7.5%
Special 2C & 2N	7.5%
Special 3C & 3N	9.0% for first 25 years, 7.5% after
Special 4C & 4N	8.5% for first 25 years, 7.5% after

Member contributions to increase by 0.5% in FY 17 (for 3C/3N & 4C/4N, both pre-25 years and post 25-years rates to increase by this amount). Member contributions earn 5% annual interest.

2. Average Final Compensation

For purposes of determining benefits payable, average final compensation is the average annual rate of earnable compensation for the three years of creditable service (not necessarily consecutive) that produce the highest such average.

3. Creditable Service

Creditable service includes service while a member, certain service prior to the establishment of the Plan, purchased service credit of which there are several types, and service while receiving disability benefits under the Plan.

4. Service Retirement Benefits

Regular Plan AC

Normal Retirement Age:

Plan members prior to July 1, 2014:	60
New members to the Plan on or after July 1, 2014:	65

Eligibility for Members in Active Service and Inactive Members: 25 years of creditable service.

Eligibility Alternative for Members in Active Service: At least one year of creditable service immediately before retirement and at least normal retirement age.

Eligibility for Members not in Active Service at Retirement and not in Active Service on or after October 1, 1999: At least ten years of creditable service and at least normal retirement age.

Eligibility for Members not in Active Service at Retirement but in Active Service on or after October 1, 1999: At least five years of creditable service and at least normal retirement age.

Benefit: 1/50 of average final compensation multiplied by years of membership service under Consolidated Plan AC reduced by:

Plan members prior to July 1, 2014:	approximately 2¼% for each year that a member is younger than age 60 at retirement.
New members to the Plan on or after July 1, 2014:	6% for each year that a member is younger than age 65 at retirement.

CONSOLIDATED PLAN FOR PARTICIPATING LOCAL DISTRICTS **SUMMARY OF PROGRAM AND PLAN PROVISIONS** *(continued)*

Form of Payment: Life annuity ("full benefit"), unless an optional method of payment is selected.

Cost-of-Living Adjustment: See item 11.

Regular Plan AN

This benefit plan is the same as Regular Benefit Plan AC, except that there is no provision for cost-of-living adjustments.

Regular Plan BC

Normal Retirement Age:

Plan members prior to July 1, 2014:	60
New members to the Plan on or after July 1, 2014:	65

Eligibility for Members in Active Service and Inactive Members: 25 years of creditable service.

Eligibility Alternative for Members in Active Service: At least one year of creditable service immediately before retirement and at least normal retirement age.

Eligibility for Members not in Active Service at Retirement and not in Active Service on or after October 1, 1999: At least 10 years of creditable service and at least normal retirement age.

Eligibility for Members not in Active Service at Retirement but in Active Service on or after October 1, 1999: At least five years of creditable service and at least normal retirement age.

Benefit: 1/100 of average final compensation multiplied by years of membership service under Consolidated Plan BC reduced by:

Plan members prior to July 1, 2014:	approximately 2¼% for each year that a member is younger than age 60 at retirement.
New members to the Plan on or after July 1, 2014:	6% for each year that a member is younger than age 65 at retirement.

Form of Payment: Life annuity ("full benefit"), unless an optional method of payment is selected.

Cost-of-Living Adjustment: See item 11.

Regular Plan Notes

1. Under certain circumstances, Regular Plan service can count, on a pro rata basis specific to the applicable Special Plan, toward meeting Special Plan benefit eligibility requirements.
2. The actual benefit for service earned prior to coverage under the Consolidated Plan may be based on a variable percentage of average final compensation multiplied by years of service under any previous plan(s) (the percentage depends on the previous plan(s)).

Special Plan 1C

Eligibility: 20 years of creditable service in named positions.

Benefit: One-half of average final compensation plus 2% for each year of service in excess of 20 years of service.

Form of Payment: Life annuity ("full benefit"), unless an optional method of payment is selected.

Cost-of-Living Adjustment: See item 11.

CONSOLIDATED PLAN FOR PARTICIPATING LOCAL DISTRICTS SUMMARY OF PROGRAM AND PLAN PROVISIONS

(continued)

Special Plan 1N

This benefit plan is identical to Special Benefit Plan 1C, except that there is no provision for cost-of-living adjustments.

Special Plan 2C

Eligibility: 25 years of creditable service in named positions.

Benefit: One-half average final compensation plus 2% for each year of service in excess of 25 years of service.

Form of Payment: Life annuity ("full benefit"), unless an optional method of payment is selected.

Cost-of-Living Adjustment: See item 11.

Special Plan 2N

This benefit plan is identical to Special Benefit Plan 2C, except that there is no provision for cost-of-living adjustments.

Special Plan 3C

Eligibility: 25 years of creditable service in named positions.

Benefit: Two thirds of average final compensation plus 2% for each year of service in excess of 25 years of service.

Form of Payment: Life annuity ("full benefit"), unless an optional method of payment is selected.

Cost-of-Living Adjustment: See item 11.

Special Plan 3N

This benefit is identical to Regular Benefit Plan 3C, except that there is no provision for cost-of-living adjustments.

Special Plan 4C

Eligibility: Age 55 with 25 years of creditable service in named positions.

Benefit: 1/50 of average final compensation multiplied by years of membership service under Consolidated Plan 4C reduced by:

Plan members prior to July 1, 2014:	approximately 2¼% for each year that a member is younger than age 55 at retirement.
New members to the Plan on or after July 1, 2014:	6% for each year that a member is younger than age 55 at retirement.

Form of Payment: Life annuity ("full benefit"), unless an optional method of payment is selected.

Cost-of-Living Adjustment: See item 11.

Special Plan 4N

This benefit plan is identical to Special Benefit Plan 4C, except that there is no provision for cost-of-living adjustments.

CONSOLIDATED PLAN FOR PARTICIPATING LOCAL DISTRICTS SUMMARY OF PROGRAM AND PLAN PROVISIONS

(continued)

Special Plan Notes

1. If a Special Plan member fails to meet the Special Plan eligibility criteria, their service retirement benefit is that provided by the applicable underlying Regular Plan; Special Plan service credits are used toward Regular Plan eligibility requirements.
2. Service in all Special Plans counts, on a percentage basis, toward meeting the benefit eligibility requirements of any Special Plan.
3. The actual benefit for service earned prior to coverage under the Consolidated Plan may be based on a variable percentage of average final compensation multiplied by years of service under any previous plan(s) (the percentage depends on the previous plan(s)).

5. Pre-Retirement Accidental Death Benefits

Eligibility: Death while active or disabled resulting from injury received in the line of duty.

Benefit:

- If the member leaves no dependent children, two-thirds of the member's average final compensation to the surviving spouse until death.
- If the member is survived by a spouse who has the care of dependent child(ren) of the member, the surviving spouse shall receive an annual sum equal to the member's average final compensation while having the care of dependent child(ren). When there are no longer any dependent children, the surviving spouse shall receive two-thirds of member's average final compensation until death.
- If the member is survived by a spouse who does not have the care of the member's dependent child(ren), the surviving spouse and dependent child(ren) shall share equally an annual sum equal to the member's average final compensation. When there are no longer any dependent children, the surviving spouse shall receive two-thirds of the member's average final compensation until death.
- If the member leaves no spouse, the dependent child(ren) shall share an annual amount equal to the member's average final compensation. Benefits will cease when the last dependent child no longer meets the definition of "dependent child."

6. Pre-Retirement Ordinary Death Benefits

Eligibility: Death while active, inactive eligible to retire, or disabled.

Benefit: Designated beneficiary, spouse, child(ren), or parents entitled to benefit calculated as if deceased member had retired under Option 2 (see item 12); however, beneficiary may elect survivor benefits payable to a surviving spouse, dependent child(ren), parent, or other designated beneficiaries in monthly amounts varying by status of beneficiary and number of eligible survivors. Otherwise accumulated contributions with interest are payable to designated beneficiary, spouse, child(ren), older parents, or estate.

7. Disability Retirement Benefits Other Than No Age Benefits (See Item 8)

Eligibility: Disabled as defined in the MainePERS statutes prior to normal retirement age, employed prior to October 16, 1992 and did not elect No Age Disability Benefits, and either disabled in the line-of-duty or disabled with at least five years of creditable service.

Benefit: 66⅔% of average final compensation, reduced by employment earnings over the specified statutory limit, and to the extent that the benefit in combination with Workers' Compensation and Social Security, exceeds 80% of average final compensation.

Form of Payment: Payment begins upon termination of service and ceases on cessation of disability or after five years, unless the member is unable to engage in any substantially gainful activity, in which case payments cease on the earlier of ten years following normal retirement age or the date that the service retirement benefit equals or exceeds the disability benefit.

CONSOLIDATED PLAN FOR PARTICIPATING LOCAL DISTRICTS SUMMARY OF PROGRAM AND PLAN PROVISIONS

(continued)

Conversion to Service Retirement: During the period of disability, service is credited and average final compensation is increased at same rate as any cost-of-living adjustments for which the member is eligible (see item 11). On the date when service benefits reach a level of 66⅔% of average final compensation or ten years after the normal retirement date, if earlier, the disability converts to a service retirement benefit based on service and average final compensation at that time.

8. No-Age Disability Benefits

Eligibility: Disabled as defined in the MainePERS statutes, employed on or after October 16, 1992 or employed prior to October 16, 1992 and elected the provisions of No-Age Disability, and either disabled in the line-of-duty or disabled with at least five years of creditable service.

Benefit: 59% of average final compensation, reduced by employment earnings over the specified statutory limit, and to the extent that the benefit, in combination with Workers' Compensation and Social Security, exceeds 80% of average final compensation.

Form of Payment: Payment begins upon termination of service and ceases on cessation of disability or after five years, unless the member is unable to engage in any substantially gainful activity; in which case, payments cease on the date the service retirement benefit equals or exceeds the disability benefit.

Conversion to Service Retirement: During the period of disability, service is credited and average final compensation is increased at the same rate as any cost-of-living adjustments for which the member is eligible (see item 11). On the date when service benefits reach a level of 59% of average final compensation, the disability benefit converts to a service retirement benefit based on service and average final compensation at that date.

9. Termination Benefit

Eligibility: Termination of service other than by retirement or death with at least 5 years of credible service.

Benefit: The Member's choice of a refund of the accumulated contributions with interest or a retirement benefit using Creditable Service and Average Final Compensation as of date of termination, deferred to Normal Retirement age.

10. Refund of Contributions

Eligibility: Termination of service other than by retirement or death with less than 5 years of Creditable Service.

Benefit: Refund of Member's accumulated contributions with interest.

11. Cost-of-Living Adjustments (COLA)

All service and disability retirement and survivor benefits payable to (or in relation to) benefit recipients who were employed by a PLD that elected a plan that provides for a COLA are adjusted each year that there is a percentage change in the Consumer Price Index, based on the Index. If the percentage change is negative, then no adjustment is made in that year. In subsequent years, the adjustment that would have been made will be adjusted downward to the extent necessary to recoup the full actuarial value of not having made the previous year's negative adjustment. This process of adjustment may occur over a multi-year period if needed to recoup the full value of negative changes in the Index.

Cost-of-living adjustments are effective September 1 and are applied to all benefits which have been in payment for twelve months for retirees who retired on or after September 1, 2015 or for six months for retirees who retire prior to September 1, 2015. The maximum annual increase is 3% (4% prior to the 2014 COLA).

CONSOLIDATED PLAN FOR PARTICIPATING LOCAL DISTRICTS **SUMMARY OF PROGRAM AND PLAN PROVISIONS** *(concluded)*

12. Methods of Payment of Service Retirement Benefits

At retirement, a member who retires with a benefit must choose from the following methods of payment:

Full Benefit: Unadjusted benefit paid for the life of the member only.

Option 1: Cash refund equal to the remaining member contribution balance, if any, at the date of death (where the member contribution balance has been reduced each month by the portion of the monthly benefit deemed to be provided by member contributions).

Option 2: 100% joint and survivor annuity.

Option 3: 50% joint and survivor annuity.

Option 4: Joint and survivor annuity at any percentage other than those available under Option 2 and Option 3.

Option 5: Designated percentage of the benefit (not less than 51%) payable to the member, with the remaining percentage (the two to equal 100%) payable to a beneficiary (may only be a sole beneficiary) while both are alive. At the death of either, the higher of the two percentages is paid to the survivor for the survivor's life, and the lower-percentage benefit ceases to be paid.

Option 6: 100% joint and survivor annuity (Option 2) with pop-up*.

Option 7: 50% joint and survivor annuity (Option 3) with pop-up.*

Option 8: Option 4 with pop-up*.

* The "pop-up" feature attached to a given Option means that in the case of a beneficiary predeceasing the member, the member's benefit will be revised prospectively to the amount that the benefit would have been had the member selected Full Benefit payment upon retirement.

13. Plan Changes since Prior Valuation

None.

CONSOLIDATED PLAN FOR PARTICIPATING LOCAL DISTRICTS ACTUARIAL ASSUMPTIONS and METHODS

A. Actuarial Assumptions

1. Discount Rate:

	Previous	Revised
PLDs	7.125%	6.875%

Rate is net of both administrative and investment expense.

2. Cost-of-Living Adjustment (COLA) Assumed Rate:

	Previous	Revised
PLDs	2.55%	2.20%

3. Sample Rates of Individual Salary Increases (% at Selected Years of Service):

Years of Service	Previous	Revised
0	9.5%	9.0%
1	7.5	4.8
2	6.0	3.6
3	4.7	3.1
4	4.3	2.75
5	4.0	2.75
10	3.5	2.75
15	3.5	2.75
20	3.5	2.75
25	3.5	2.75
30	3.5	2.75

The previous rates include a 3.50% across-the-board increase at each year of service. The revised rates include a 2.75% across-the-board increase at each year of service.

4. Sample Rates of Termination (% at Selected Years of Service):

Service	Previous Assumption		Revised Assumption	
	Regular	Special	Regular	Special
0	20.0%	25.0%	25.0%	25.0%
1	17.5	12.5	20.0	12.5
2	15.0	10.0	15.0	10.0
3	12.5	7.5	12.0	7.5
4	10.0	5.0	10.0	5.0
5	7.5	4.0	9.0	4.0
10	2.5	2.5	6.0	2.5
15	2.5	2.5	4.0	2.5
20	2.5	2.5	2.5	2.5

Non-vested members are assumed to take a refund of contributions with interest. Once vested, the member is assumed to elect the greater of the deferred vested benefit or a refund of member contributions with interest based on present value at time of termination.

CONSOLIDATED PLAN FOR PARTICIPATING LOCAL DISTRICTS **ACTUARIAL ASSUMPTIONS and METHODS** *(continued)*

5. Sample Rates of Mortality for Healthy Annuitant Lives at Selected Ages (number of deaths per 10,000 members):

Previous Assumption			Revised Assumption (showing values in 2016)	
<u>Age</u>	<u>Male</u>	<u>Female</u>	<u>Male</u>	<u>Female</u>
50	16	13	42	32
55	27	24	59	43
60	53	47	79	63
65	103	90	113	97
70	177	155	175	156
75	306	249	285	256
80	554	413	480	432
85	997	708	837	766
90	1,727	1,259	1,469	1,365
95	2,596	1,888	2,314	2,242

Previous rates are based on the RP-2000 Mortality Table for males and females projected forward to 2015 using Scale AA. These assumptions were set in 2011 with a margin for future improvement based on the five-year experience study process.

Revised rates are based on 104% and 120% of the RP-2014 Total Dataset Healthy Annuitant Mortality Table, respectively, for males and females, using the RP-2014 Total Dataset Employee Mortality Table for ages prior to start of the Healthy Annuitant Mortality Table, both projected from the 2006 base rates using the RPEC_2015 model, with an ultimate rate of 0.85% for ages 20-85 grading down to an ultimate rate of 0.00% for ages 111-120, and convergence to the ultimate rate in the year 2020.

6. Sample Rates of Mortality for Active Lives at Selected Ages (number of deaths per 10,000 members)*:

Previous Assumption			Revised Assumption (showing values in 2016)	
<u>Age</u>	<u>Male</u>	<u>Female</u>	<u>Male</u>	<u>Female</u>
20	3	2	4	2
25	3	2	5	2
30	4	2	4	3
35	7	4	5	4
40	10	6	6	5
45	12	9	10	8
50	16	13	17	13
55	27	24	29	20
60	53	47	48	30
65	103	90	85	45

* For Regular Plans, 5% of deaths assumed to arise out of and in the course of employment, while for Special Plans, 20% of deaths are assumed to arise out of and in the course of employment.

CONSOLIDATED PLAN FOR PARTICIPATING LOCAL DISTRICTS ACTUARIAL ASSUMPTIONS and METHODS

(continued)

Previous rates are based on the RP-2000 Mortality Table for males and females projected forward to 2015 using Scale AA. These assumptions were set in 2011 with a margin for future improvement based on the five-year experience study process.

Revised rates are based on 104% and 120% of the RP-2014 Total Dataset Employee Mortality Table, respectively, for males and females, using the RP-2014 Total Dataset Healthy Annuitant Mortality Table rates after the end of the Total Employee Mortality Table, both projected from the 2006 base rates using the RPEC_2015 model, with an ultimate rate of 0.85% for ages 20-85, grading down to an ultimate rate of 0.00% for ages 111-120, and convergence to the ultimate rate in the year 2020.

7. Sample Rates of Mortality for Disabled Annuitant Lives at Selected Ages (number of deaths per 10,000 members):

Age	Previous Assumption		Revised Assumption (showing values in 2016)	
	Male	Female	Male	Female
25	92	72	84	24
30	112	89	80	31
35	134	109	94	43
40	160	126	114	59
45	193	144	177	92
50	236	165	216	121
55	295	191	249	152
60	362	226	282	181
65	446	272	337	220
70	576	331	437	300

Previous rates are based on the Revenue Ruling 96-7 Disabled Mortality Table for males and females.

Revised rates are based on 108% and 105% of the RP-2014 Total Dataset Disabled Annuitant Mortality Table, respectively, for males and females, projected from the 2006 base rates using the RPEC_2015 model, with an ultimate rate of 0.85% for ages 20-85, grading down to an ultimate rate of 0.00% for ages 111-120, and convergence to the ultimate rate in the year 2020.

8. Sample Rates of Retirement at Selected Ages (number retiring per 1,000 members):

Age	Regular Plans		
	Previous Assumption	Revised Assumption	
		Tier 1	Tier 2
45	50	50	50
50	50	50	50
55	100	50	50
60	270	200	50
65	300	250	200
70	1,000	1,000	1,000

In the case of PLD employees, Tier 1 refers to those who were hired prior to July 1, 2014, and Tier 2 refers to those who were hired on or after July 1, 2014.

CONSOLIDATED PLAN FOR PARTICIPATING LOCAL DISTRICTS
ACTUARIAL ASSUMPTIONS and METHODS
(continued)

Special Plans		
Years of Service	Previous Assumption	Revised Assumption
20	400	400
21-24	300	300
25	400	400
26-29	300	300
30	400	400
31-34	300	300
35+	1,000	1,000

Note that the all retirement rates are only applied once the member is eligible to retire, so those in 25-year plans are not assumed to retire at 20 years of service.

9. Sample Rates of Disability at Selected Ages (number becoming disabled per 10,000 members)*:

Age	Previous Assumption	Revised Assumption
25	3.0	1.8
30	4.0	2.4
35	5.0	3.0
40	7.0	4.2
45	15.0	9.0
50	33.0	19.8
55	61.0	36.6
60	0.0	65.0

* 10% assumed to receive Workers Compensation benefits offsetting disability benefit.

10. Family Composition Assumptions:

80% of active members are assumed to be married and have two children born when the member is 24 and 28; children are assumed dependent until age 18; female spouse is assumed to be three years younger than male spouse; member is assumed to have no dependent parents; unmarried members are assumed to have beneficiaries entitled to benefits worth 80% as much as those of married members' beneficiaries.

11. Technical and Miscellaneous Assumptions:

Decrement Timing: Middle of the valuation year

Pay Increase Timing: Salary provided is treated as the rate of pay as of valuation date. Annual increases are applied as of the beginning of each subsequent valuation.

Member Contribution Interest Rate: 5%

COLA Timing: September 1

CONSOLIDATED PLAN FOR PARTICIPATING LOCAL DISTRICTS ACTUARIAL ASSUMPTIONS and METHODS *(concluded)*

12. Rationale for Assumptions:

The revised assumptions have been proposed by the actuary and adopted by the Board on July 14, 2016 for use starting with the 2016 valuation. The demographic assumptions are based on an experience study covering the period from June 30, 2012 through June 30, 2015. The Board continually reviews the investment return and inflation assumptions and adopted a reduced rate of 6.875%, effective with the 2016 valuation, at the advice of its investment consultants.

13. Changes since Last Valuation:

The COLA, salary increase, termination, retirement, disability, mortality, and disability mortality assumptions were updated based on the experience study covering the period from June 30, 2012 through June 30, 2015.

B. Actuarial Methods

1. Funding Method:

The entry age normal actuarial funding method is used to determine costs. Under this funding method, the total PLD contribution rate consists of two elements: the PLD normal cost rate and the Pooled Unfunded Actuarial Liability (PUAL) rate. The actual contribution for a given PLD will include an Individual Unpooled Unfunded Actuarial Liability (IUUAL) payment as well, unless the PLD came into the Plan without an IUUAL or has paid off its IUUAL.

For each of the Regular and Special Plans in the Consolidated Plan, an individual entry age normal cost rate is determined for each active member. The normal cost is determined by the following steps. First, an individual normal cost rate is determined by taking the value, as of entry age into a plan, of each active member's projected future benefits. Second, this value is then divided by the value, also at entry age, of the member's expected future salary. Finally, the rate is reduced by the member contribution rate to produce the employer normal contribution rate. These rates are then multiplied by each member's salary as of the valuation date to get the total normal cost dollars as of the valuation date for that plan and then divided by the total payroll at the valuation for the plan to get the normal cost rate for that plan. This process results in specific normal cost rates for each of the Regular and Special Plans in the Consolidated Plan.

The unfunded actuarial liability under the entry age normal funding method equals the present value, at the time of valuation, of the future benefit payments less the present value of future normal costs, future member contributions, future IUUAL payments, and current assets. Under the Consolidated Plan, a PUAL Rate is calculated for the Consolidated Plan in the Aggregate based on the PUAL being amortized over a 20-year period commencing with the June 30, 2015 valuation date and any layers of PUAL arising after that date amortized over individual 20-year periods. This amortization uses a level percentage of pay method with payroll assumed to increase at 3.5% per year. The amortization payment thus derived for the valuation year is then divided by the total payroll to develop a rate that is then allocated to each plan within the Consolidated Plan on the basis of total normal cost plus member contributions for each such plan. That is, those plans that constitute a larger portion of the overall liability will pay a larger portion of the pooled UAL payment when this rate is positive and receive a larger UAL credit when this rate is negative.

The Initial Unpooled Unfunded Actuarial Liability (IUUAL) was calculated at entry into the Consolidated Plan for each PLD that entered with liabilities in excess of their assets and is paid off through payment of a specific dollar amount until paid off.

2. Asset Valuation Method:

For purposes of determining PLD contribution to the Plan and the Plan's funding status, we use an actuarial value of assets. The asset adjustment method dampens the volatility in asset values that could occur because of fluctuations in market conditions. Use of an asset smoothing method is consistent with the long-term nature of the actuarial valuation process.

In determining the actuarial value of assets, we calculate an expected actuarial value based on cash flow for the year and imputed returns at the actuarial assumption. This expected value is compared to the market value and one-third of the difference is added to the preliminary actuarial value to arrive at the final actuarial value.

3. Changes since Last Valuation:

None.

JUDICIAL RETIREMENT PROGRAM SUMMARY OF PROGRAM AND PLAN PROVISIONS

Judicial Retirement Program

1. Membership

Membership is a condition of employment for all judges serving on or after December 1, 1984.

Membership ceases on the earlier of withdrawal of contributions, retirement, or death.

Judges who retired prior to December 1, 1984 are covered under a different plan.

2. Member Contributions

Members are required to contribute 7.65% of earnable compensation. Member contributions earn 5% annual interest.

3. Average Final Compensation

For purposes of determining benefits payable, average final compensation is the average annual rate of earnable compensation for the three years of creditable service (not necessarily consecutive) that produce the highest such average.

For active judges as of July 1, 2003, July 1, 2004, and July 1, 2010, average final compensation shall be increased to reflect missed salary increases.

4. Creditable Service

Creditable service includes the following:

- A. all judicial service as a member after November 30, 1984;
- B. all judicial service before December 1, 1984;
- C. service credited while receiving disability benefits under the Program; and
- D. all service creditable under the State Employee and Teacher Program provided the member elects to have the member's own and the employer's contributions on behalf of such service transferred to the Judicial Program.

5. Service Retirement Benefits

Eligibility:

A. Eligibility for Members with at Least Ten Years of Creditable Service on July 1, 1993

- i. Eligibility for members in active service and inactive members:
25 years of creditable service.
- ii. Eligibility alternative for members in active service:
Attainment of age 70 with at least one year of service immediately before retirement.
- iii. Eligibility for members not in active service at retirement and not in active service on or after October 1, 1999:
Attainment of age 60 and ten years of creditable service.
- iv. Eligibility for members in active service on or after October 1, 1999:
Attainment of age 60 and five years of creditable service.

JUDICIAL RETIREMENT PROGRAM SUMMARY OF PROGRAM AND PLAN PROVISIONS

(continued)

B. Eligibility for Members with Less Than Ten Years of Creditable Service on July 1, 1993

- i. Eligibility for members in active service and inactive members:
25 years of creditable service.
- ii. Eligibility alternative for members in active service:
Attainment of age 70 with at least one year of service immediately before retirement.
- iii. Eligibility for members not in active service at retirement and not in active service on or after October 1, 1999:
Attainment of age 62 with ten years of creditable service.
- iv. Eligibility for Members in active service on or after October 1, 1999:
Attainment of age 62 and five years of creditable service.

C. Eligibility for Members with Less Than Five Years of Creditable Service on July 1, 2011

- i. Eligibility for members in active service and inactive members:
25 years of creditable service.
- ii. Eligibility alternative for members in active service:
Attainment of age 70 with at least one year of service immediately before retirement.
- iii. Eligibility for members not in active service at retirement and not in active service on or after October 1, 1999:
Attainment of age 65 with ten years of creditable service.
- iv. Eligibility for Members in Active Service on or after October 1, 1999:
Attainment of age 65 and five years of creditable service.

Benefit:

Sum of:

- (1) for service after November 30, 1984 and before July 1, 1998 and creditable service allowed under Section 1302(3), 2% of average final compensation multiplied by years of service;
- (2) for service on or after July 1, 1998, 3% of average final compensation multiplied by years of service; and,
- (3) for judicial service prior to December 1, 1984, 75% of November 30, 1984 salary for the position held at retirement, pro-rated for prior service less than ten years.

The benefit is reduced for retirement before age 60 at the approximate rates listed in the table below, for members with at least ten years creditable service on July 1, 1993.

Age	Reduction	Age	Reduction
45	29.3%	53	16.6%
46	28.0	54	14.6
47	26.6	55	12.5
48	25.2	56	10.3
49	23.6	57	7.9
50	22.0	58	5.4
51	20.3	59	2.8
52	18.5	60	0.0

JUDICIAL RETIREMENT PROGRAM SUMMARY OF PROGRAM AND PLAN PROVISIONS

(continued)

The benefit is reduced for retirement before age 62 by 6% for each year the member's age is less than age 62, if less than ten years creditable service on July 1, 1993, but at least five years creditable service on July 1, 2011.

The benefit is reduced for retirement before age 65 by 6% for each year the member's age is less than age 65, if less than five years creditable service on July 1, 2011.

Maximum Benefit: Total benefit cannot exceed 70% of average final compensation except as provided under the minimum benefit provision.

Minimum Benefit: For a judge in service and age 50 or older on December 1, 1984, 75% of salary on June 30, 1984 for the position held at retirement, increased by 6% per year from June 30, 1984 to June 30, 1989 or retirement date if earlier, and increased beyond June 30, 1989 by the cost-of-living increase granted the previous September.

Form of Payment: Life annuity; except, for a judge in service and age 50 before December 1, 1984, 50% joint and survivor annuity to surviving spouse.

6. Disability Retirement Benefits Other Than No Age Benefits (See Item 7)

Eligibility: Disabled as defined in the Judicial Retirement Program statutes prior to normal retirement age, employed prior to October 16, 1992 and did not elect the No Age Disability Option, and either disabled in the line-of-duty or disabled with at least five years of creditable service.

Benefit: 66⅔% of average final compensation, reduced by employment earnings over the specified statutory limit, and to the extent that the benefit, in combination with Workers' Compensation and Social Security, exceeds 80% of average final compensation.

Form of Payment: Payment begins on termination of service and ceases on cessation of disability or after two years, unless the member is unable to engage in any substantially gainful activity, in which case payments cease on the earlier of age 70 and the date the service retirement benefit exceeds the disability benefit.

Conversion to Service Retirement: During the period of disability, service is credited and average final compensation is increased at same rate as any cost-of-living adjustments for which the member is eligible (not subject to a cap) (see item 12). On the date when service benefits reach a level of 66⅔% of average final compensation or at age 70, if earlier, the disability converts to a service retirement benefit based on service and average final compensation at that time.

7. No Age Disability Retirement Benefits

Conditions: Disabled as defined in the Judicial Retirement Program statutes, employed on or after October 16, 1992 or employed prior to October 16, 1992 and elected the provisions of No Age Disability, and either disabled in the line-of-duty or disabled with at least five years of creditable service.

Benefit: 59% of average final compensation, reduced by employment earnings over the specified statutory limit, and to the extent that the benefit, in combination with Workers' Compensation and Social Security, exceeds 80% of average final compensation. A member in service on November 30, 1984, may elect benefits applicable for retirement before December 1, 1984.

Form of Payment: Payment begins on termination of service and ceases on cessation of disability or after two years, unless the member is unable to engage in any substantially gainful activity; in which case, payments cease on the date the service retirement benefit equals or exceeds the disability benefit.

Conversion to Service Retirement: During the period of disability, service is credited and average final compensation is increased at the same rate as any cost-of-living adjustments for which the member is eligible (not subject to a cap) (see item 12). On the date when service benefits reach a level of 59% of average final compensation, the disability benefit converts to a service retirement benefit based on service and average final compensation at that time.

JUDICIAL RETIREMENT PROGRAM SUMMARY OF PROGRAM AND PLAN PROVISIONS

(continued)

8. Pre-Retirement Ordinary Death Benefits

Eligibility: Death while active, inactive eligible to retire, or disabled.

Benefit: Designated beneficiary, spouse, child(ren), or parents entitled to benefit calculated as if deceased member had retired under Option 2 (see item 13); however, beneficiary may elect survivor benefits payable to a surviving spouse, dependent child(ren), parent, or other designated beneficiaries in monthly amounts varying by status of beneficiary and number of eligible survivors. Otherwise accumulated contributions with interest are payable to designated beneficiary, spouse, child(ren), older parents, or estate.

Minimum Benefit: For a judge in service prior to December 1, 1984, one-half of the judge's retirement benefit determined on date of death, payable to the spouse and/or dependent children.

9. Pre-Retirement Accidental Death Benefits

Eligibility: Death while active or disabled resulting from an injury received in the line-of-duty.

Benefit:

- If the member leaves no dependent children, two-thirds of the member's average final compensation to the surviving spouse until death.
- If the member is survived by a spouse who has the care of dependent child(ren) of the member, the surviving spouse shall receive an annual sum equal to the member's average final compensation while having the care of dependent child(ren). When there are no longer any dependent children, the surviving spouse shall receive two-thirds of member's average final compensation until death.
- If the member is survived by a spouse who does not have the care of the member's dependent child(ren), the surviving spouse and dependent child(ren) shall share equally an annual sum equal to the member's average final compensation. When there are no longer any dependent child(ren), the surviving spouse shall receive two-thirds of the member's average final compensation until death.
- If the member leaves no spouse, the dependent child(ren) shall share an annual amount equal to the member's average final compensation. Benefits will cease when the last dependent child no longer meets the definition of "dependent child".

10. Termination Benefit

Eligibility: Termination of service other than by retirement or death with at least 5 years of credible service.

Benefit: The Member's choice of a refund of the accumulated contributions with interest or a retirement benefit using Creditable Service and Average Final Compensation as of date of termination, deferred to Normal Retirement age.

11. Refund of Contributions

Eligibility: Termination of service other than by retirement or death with less than 5 years of Creditable Service.

Benefit: Refund of Member's accumulated contributions with interest.

12. Cost-of-Living Adjustments

All service and disability retirement and survivor benefits are adjusted each year that there is a percentage change in the Consumer Price Index, based on the Index. If the percentage change is negative, then no adjustment is made in that year. In subsequent years, the adjustment that would have been made will be adjusted downward to the extent necessary to recoup the full actuarial value of not having made the previous year's negative adjustment. This process of adjustment may occur over a multi-year period if needed to recoup the full value of negative changes in the Index.

JUDICIAL RETIREMENT PROGRAM SUMMARY OF PROGRAM AND PLAN PROVISIONS

(concluded)

Cost-of-living adjustments (COLA) are effective September 1 of each year and are applied to that portion of the benefit which is not in excess of a COLA cap whose value grows annually with the same adjustment as the COLA (see values below) for all benefits that have been in payment for at least twelve months as of that date. The maximum annual increase is 3%. Average final compensation used in determining disability benefits for disabled members is similarly adjusted for purposes of determining the recipient's service retirement benefit if and when the recipient moves to service retirement.

COLA Cap History: (value as of September 1 of listed year when COLA effective):

2014 - \$20,000.00
2015 - \$20,420.00
2016 - \$20,940.71

Members who did not have ten years of service on July 1, 1993 will begin receiving cost-of-living adjustments at the latter of 12 months after their normal retirement age and the first September 1 following a minimum of twelve months of being in receipt of their benefit.

Minimum benefits are increased 6% per year from July 1985 through June 1989, and as described above thereafter.

13. Methods of Payment of Service Retirement Benefits

At retirement, a member who retires with a benefit must choose from the following methods of payment:

- Full Benefit: Unadjusted benefit paid for the life of the member only.

- Option 1: Cash refund equal to the remaining member contribution balance, if any, at the date of death (where the member contribution balance has been reduced each month by the portion of the monthly benefit deemed to be provided by member contributions).

- Option 2: 100% joint and survivor annuity.

- Option 3: 50% joint and survivor annuity.

- Option 4: Joint and survivor annuity at any percentage other than those available under Option 2 and Option 3.

- Option 5: Designated percentage of the benefit (not less than 51%) payable to the member, with the remaining percentage (the two to equal 100%) payable to a beneficiary (may only be a sole beneficiary) while both are alive. At the death of either, the higher of the two percentages is paid to the survivor for the survivor's life, and the lower-percentage benefit ceases to be paid.

- Option 6: 100% joint and survivor annuity (Option 2) with pop-up*.

- Option 7: 50% joint and survivor annuity (Option 3) with pop-up.*

- Option 8: Option 4 with pop-up*.

* The "pop-up" feature attached to a given Option means that in the case of a beneficiary predeceasing the member, the member's benefit will be revised prospectively to the amount that the benefit would have been had the member selected Full Benefit payment upon retirement.

14. Plan Changes since Prior Valuation

None.

JUDICIAL RETIREMENT PROGRAM ACTUARIAL ASSUMPTIONS and METHODS

A. Actuarial Assumptions

1. Annual Rate of Investment Return:

	Previous	Revised
Judicial	7.125%	6.875%

Rate is net of both administrative and investment expense.

2. Cost-of-Living Adjustment (COLA) Assumed Rate:

	Previous	Revised
Judicial	2.55%	2.20%

3. Annual Rate of Individual Salary Increase:

	Previous	Revised
Judicial	3.50%	2.75%

4. Sample Rates of Termination (% at Selected Ages):

Age	Previous Assumption	Revised Assumption
25	7%	7%
30	6	6
35	5	5
40	4	4
45	3	3
50	2	2
55	1	1

5. Sample Rates of Mortality for Healthy Annuitant Lives at Selected Ages (number of deaths per 10,000 members):

Age	Previous Assumption		Revised Assumption (showing values in 2016)	
	Male	Female	Male	Female
50	16	13	42	32
55	27	24	59	43
60	53	47	79	63
65	103	90	113	97
70	177	155	175	156
75	306	249	285	256
80	554	413	480	432
85	997	708	837	766
90	1,727	1,259	1,469	1,365
95	2,596	1,888	2,314	2,242

Previous rates are based on the RP-2000 Mortality Table for males and females projected forward to 2015 using Scale AA. These assumptions were set in 2011 with a margin for future improvement based on the five-year experience study process.

JUDICIAL RETIREMENT PROGRAM ACTUARIAL ASSUMPTIONS and METHODS

(continued)

Revised rates are based on 104% and 120% of the RP-2014 Total Dataset Healthy Annuitant Mortality Table, respectively, for males and females, using the RP-2014 Total Dataset Employee Mortality Table for ages prior to start of the Healthy Annuitant Mortality Table, both projected from the 2006 base rates using the RPEC_2015 model, with an ultimate rate of 0.85% for ages 20-85, grading down to an ultimate rate of 0.00% for ages 111-120, and convergence to the ultimate rate in the year 2020.

6. Sample Rates of Mortality for Active Healthy Lives at Selected Ages (number of deaths per 10,000 members)*:

Age	Previous Assumption		Revised Assumption (showing values in 2016)	
	Male	Female	Male	Female
20	3	2	4	2
25	3	2	5	2
30	4	2	4	3
35	7	4	5	4
40	10	6	6	5
45	12	9	10	8
50	16	13	17	13
55	27	24	29	20
60	53	47	48	30
65	103	90	85	45

* 5% of deaths assumed to arise out of and in the course of employment.

Previous rates are based on the RP-2000 Mortality Table for males and females projected forward to 2015 using Scale AA. These assumptions were set in 2011 with a margin for future improvement based on the five-year experience study process.

Revised rates are based on 104% and 120% of the RP-2014 Total Dataset Employee Mortality Table, respectively, for males and females, using the RP-2014 Total Dataset Healthy Annuitant Mortality Table rates after the end of the Total Employee Mortality Table, both projected from the 2006 base rates using the RPEC_2015 model, with an ultimate rate of 0.85% for ages 20-85, grading down to an ultimate rate of 0.00% for ages 111-120, and convergence to the ultimate rate in the year 2020.

7. Sample Rates of Mortality for Disabled Annuitant Lives at Selected Ages (number of deaths per 10,000 members):

Age	Previous Assumption		Revised Assumption (showing values in 2016)	
	Male	Female	Male	Female
25	92	72	84	24
30	112	89	80	31
35	134	109	94	43
40	160	126	114	59
45	193	144	177	92
50	236	165	216	121
55	295	191	249	152
60	362	226	282	181
65	446	272	337	220
70	576	331	437	300

Previous rates are based on the Revenue Ruling 96-7 Disabled Mortality Table for males and females.

Revised rates are based on 108% and 105% of the RP-2014 Total Dataset Disabled Annuitant Mortality Table, respectively, for males and females, projected from the 2006 base rates using the RPEC_2015 model, with an ultimate rate of 0.85% for ages 20-85, grading down to an ultimate rate of 0.00% for ages 111-120, and convergence to the ultimate rate in the year 2020.

JUDICIAL RETIREMENT PROGRAM ACTUARIAL ASSUMPTIONS and METHODS

(continued)

8. Sample Rates of Retirement at Selected Ages (number retiring per 1,000 members):

Age	Previous Assumptions			Revised Assumptions		
	Tier 1	Tier 2	Tier 3	Tier 1	Tier 2	Tier 3
60-61	1,000	NA	NA	1,000	NA	NA
62-64	1,000	500	NA	1,000	500	NA
65-69	1,000	500	500	1,000	500	500
70-74	1,000	1,000	1,000	1,000	500	500
75+	1,000	1,000	1,000	1,000	1,000	1,000

In the case of Judicial employees, Tier 1 refers to those who had accrued at least 10 years of service by July 1, 1993. Tier 2 refers to those who had not accrued at least 10 years of service by July 1, 1993 or were hired after that date but had five years of service by July 1, 2011. Tier 3 refers to those who did not have five years of service by July 1, 2011.

9. Sample Rates of Disability at Selected Ages (number becoming disabled per 10,000 members):

Age	Previous Assumption	Revised Assumption
25	0.6	0.0
30	0.6	0.0
35	0.7	0.0
40	1.1	0.0
45	2.2	0.0
50	4.2	0.0
55	7.2	0.0
60	0.0	0.0

10. Family Composition Assumptions:

80% of active members are assumed to be married and have two children born when the member is 24 and 28; children are assumed dependent until age 18; female spouse is assumed to be three years younger than male spouse; member is assumed to have no dependent parents; unmarried members are assumed to have beneficiaries entitled to benefits worth 80% as much as those of married members' beneficiaries.

11. Technical and Miscellaneous Assumptions:

Decrement Timing: Middle of the valuation year

Pay Increase Timing: Salary provided is treated as the rate of pay as of valuation date. Annual increases are applied as of the beginning of each subsequent valuation.

Member Contribution Interest Rate: 5%

COLA Timing: September 1

12. Rationale for Actuarial Assumptions:

The previous assumptions were adopted by the MainePERS Trustees as a result of the prior experience study review performed in 2011 and covering the period July 1, 2005 through June 30, 2010, with the exception of the discount rate, inflation, and cost-of-living assumptions, which the Board continually reviews. The 7.125% discount rate, 3.50% inflation assumption, and

JUDICIAL RETIREMENT PROGRAM ACTUARIAL ASSUMPTIONS and METHODS

(concluded)

2.55% cost-of-living adjustment assumed rate were adopted by the Board effective with the June 30, 2014 valuation, at the advice of its investment consultants.

The revised assumptions were adopted by the Board of Trustees at their July 14, 2016 meeting. The demographic assumptions adopted are based on an experience study covering the period from June 30, 2012 through June 30, 2015 and the economic assumptions are based on this experience study along with advice of the MainePERS investment consultants.

13. Changes since Last Valuation:

The COLA, salary increase, termination, retirement, disability, mortality, and disability mortality assumptions were updated based on the experience study covering the period from June 30, 2012 through June 30, 2015.

B. Actuarial Methods

1. Funding Method:

The entry age normal actuarial funding method is used to determine costs. Under this funding method, the total employer contribution rate consists of two elements: the employer normal cost rate and the unfunded actuarial liability (UAL) rate.

Under this method, the actuarial present value of the projected benefits of each active included in the valuation is allocated on a level basis over the earnings of the individual between entry age and assumed exit age(s). The portion of this actuarial present value allocated to the year beginning on the valuation date is called the normal cost. For each active, the normal cost is determined by taking the value, as of entry age into the Program, of the member's projected benefits, reduced by the value of future member contributions, and then dividing it by the value, also as of the member's entry age, of the member's expected future salary. This rate is then multiplied by the member's salary at the valuation date to produce the normal cost for each member, which are then aggregated across all members to get the total normal cost for the Program. This total normal cost is then divided by the total salary for the Program at the valuation date to get the normal cost rate for the Program.

The portion of the actuarial present value not provided for at the valuation date by the actuarial present value of the future normal costs is called the actuarial liability. The unfunded actuarial liability is defined as the total actuarial liability at the valuation date less the actuarial value of Program assets at the valuation date. Contributions are made to fund this unfunded actuarial liability (UAL). The UAL rate for this program is developed by amortizing the unfunded liability over an open ten-year period, assuming these amortization payments increase over the previous year at a rate of 2.75% per year. The resulting amortization for the year beginning on the valuation date is then divided by the total payroll for the Program to develop the UAL rate.

The total rate for the Program is produced by adding the normal cost rate and the UAL rate, subject to the requirement that the total rate cannot be less than 0%.

By using an open amortization period, this funding method results in the expectation that any unfunded liability in the Program as of a valuation date will never be fully reduced to zero if all of the valuation assumptions are exactly met.

2. Asset Valuation Method:

For purposes of determining the State contribution to the Program and the Program's funded ratio, we use an actuarial value of assets. The asset adjustment method dampens the volatility in asset values that could occur because of fluctuations in market conditions. Use of an asset smoothing method is consistent with the long-term nature of the actuarial valuation process.

In determining the actuarial value of assets, we calculate an expected actuarial value based on cash flow for the year and imputed returns at the actuarial assumption. This expected value is compared to the market value and one-third of the difference is added to the preliminary actuarial value to arrive at the final actuarial value.

Please refer to the Maine Public Employees Retirement System State Employee and Teacher Retirement Program Actuarial Valuation Report as of June 30, 2015 for additional information about the actuarial value of assets, including its development.

3. Changes since Last Valuation:

None.

LEGISLATIVE RETIREMENT PROGRAM SUMMARY OF PROGRAM AND PLAN PROVISIONS

Legislative Retirement Program

1. Membership

Except as provided by statute, membership is mandatory for every Legislator in service in the Legislature on or after December 3, 1986, and optional for those who were members of the Retirement System on December 2, 1986.

Membership ceases on the earlier of withdrawal of contributions, retirement, or death.

2. Member Contributions

Members are required to contribute 7.65% of earnable compensation. Member contributions earn 5% annual interest.

3. Average Final Compensation

For purposes of determining benefits payable, average final compensation is the average annual rate of earnable compensation for the three years of creditable service (not necessarily consecutive) that produce the highest such average.

4. Creditable Service

Creditable service includes the following:

- A. all legislative service as a member after December 2, 1986;
- B. all legislative service before December 3, 1986, for which contributions have been made to the Retirement System at the applicable rate, including appropriate interest;
- C. service credited while receiving disability benefits under the Program; and
- D. all service creditable under the Retirement System as a State Employee, provided the member elects to have the member's own and the employer's contributions on behalf of such service transferred to the Legislative Program.

5. Service Retirement Benefits

Eligibility:

A. Eligibility for Members with at Least Ten Years of Creditable Service on July 1, 1993

- i. Eligibility for members in active service and inactive members:
25 years of creditable service.
- ii. Eligibility alternative for members in active service:
Attainment of age 60.
- iii. Eligibility for members not in active service at retirement, and not in active service on or after October 1, 1999:
Attainment of age 60 and ten years of creditable service.
- iv. Eligibility for members not in active service at retirement, but in active service on or after October 1, 1999:
Attainment of age 60 and five years of creditable service.

LEGISLATIVE RETIREMENT PROGRAM SUMMARY OF PROGRAM AND PLAN PROVISIONS

(continued)

B. Eligibility for Members with Less Than Ten Years of Creditable Service on July 1, 1993

- i. Eligibility for members in active service and inactive members:
25 years of creditable service.
- ii. Eligibility alternative for members in active service:
Attainment of age 62.
- iii. Eligibility for members not in active service at retirement, and not in active service on or after October 1, 1999:
Attainment of age 62 with ten years of creditable service.
- iv. Eligibility for members not in active service at retirement, but in active service on or after October 1, 1999:
Attainment of age 62 and five years of creditable service.

C. Eligibility for Members with Less Than Five Years of Creditable Service on July 1, 2011

- i. Eligibility for members in active service and inactive members:
25 years of creditable service.
- ii. Eligibility alternative for members in active service:
Attainment of age 65.
- iii. Eligibility for members not in active service at retirement, and not in active service on or after October 1, 1999:
Attainment of age 65 with ten years of creditable service.
- iv. Eligibility for Members not in Active Service at Retirement, but in Active Service on or After October 1, 1999:
Attainment of age 65 and five years of creditable service.

Benefit: 1/50 of average final compensation multiplied by years of creditable service.

The benefit is reduced for retirement before age 60 at the approximate rates listed in the table below, for members with at least ten years creditable service on July 1, 1993.

Age	Reduction	Age	Reduction
45	29.3%	53	16.6%
46	28.0	54	14.6
47	26.6	55	12.5
48	25.2	56	10.3
49	23.6	57	7.9
50	22.0	58	5.4
51	20.3	59	2.8
52	18.5	60	0.0

The benefit is reduced for retirement before age 62 by 6% for each year the member's age is less than age 62, if less than ten years creditable service on July 1, 1993, but at least five years creditable service on July 1, 2011.

LEGISLATIVE RETIREMENT PROGRAM SUMMARY OF PROGRAM AND PLAN PROVISIONS

(continued)

The benefit is reduced for retirement before age 65 by 6% for each year the member's age is less than age 65, if less than five years creditable service on July 1, 2011.

Minimum benefit \$100 per month if at least ten years of creditable service.

Form of Payment: Life annuity.

6. Disability Retirement Benefits Other Than No Age Benefits (See Item 7)

Eligibility: Disabled as defined in the MainePERS statutes prior to normal retirement age, employed prior to October 16, 1992 and did not elect No Age Disability Benefits, and either disabled in the line-of-duty or disabled with at least five years of creditable service.

Benefit: 66⅔% of average final compensation, reduced by employment earnings over the specified statutory limit, and to the extent that the benefit, in combination with Workers' Compensation and Social Security, exceeds 80% of average final compensation.

Form of Payment: Payment begins on termination of service and ceases on cessation of disability or after two years, unless the member is unable to engage in any substantially gainful activity; in which case, payments cease on the earlier of ten years following normal retirement age or on the date that the service retirement benefit equals or exceeds the disability benefit.

Conversion to Service Retirement: During the period of disability, service is credited and average final compensation is increased at same rate as any cost-of-living adjustments for which the member is eligible (not subject to a cap) (see item 12). On the date when service benefits reach a level of 66⅔% of average final compensation or ten years after the normal retirement date, if earlier, the disability converts to a service retirement benefit based on service and average final compensation at that time.

7. No Age Disability Retirement Benefits

Eligibility: Disabled as defined in the MainePERS statutes, employed on or after October 16, 1992 or employed prior to October 16, 1992 and elected the provisions of No Age Disability, and either disabled in the line-of-duty or disabled with at least five years of creditable service.

Benefit: 59% of average final compensation, reduced by employment earnings over the specified statutory limit, and to the extent that the benefit, in combination with Workers' Compensation and Social Security, exceeds 80% of average final compensation.

Form of Payment: Payment begins on termination of service and ceases on cessation of disability or after two years, unless the member is unable to engage in any substantially gainful activity; in which case, payments cease on the date the service retirement benefit equals or exceeds the disability benefit.

Conversion to Service Retirement: During the period of disability, service is credited and average final compensation is increased at the same rate as any cost-of-living adjustments for which the member is eligible (not subject to a cap) (see item 12). On the date when service benefits reach a level of 59% of average final compensation, the disability benefit converts to a service retirement benefit based on service and average final compensation at that time.

8. Pre-Retirement Ordinary Death Benefits

Eligibility: Death while active, inactive eligible to retire, or disabled.

Benefit: Designated beneficiary, spouse, child(ren), or parents entitled to benefit calculated as if deceased member had retired under Option 2 (see item 13); however, beneficiary may elect survivor benefits payable to a surviving spouse, dependent child(ren), parent, or other designated beneficiaries in monthly amounts varying by status of beneficiary and number of eligible survivors. Otherwise accumulated contributions with interest are payable to designated beneficiary, spouse, child(ren), older parents, or estate.

9. Pre-Retirement Accidental Death Benefits

Eligibility: Death while active or disabled resulting from an injury received in the line-of-duty.

LEGISLATIVE RETIREMENT PROGRAM SUMMARY OF PROGRAM AND PLAN PROVISIONS

(continued)

Benefit:

- If the member leaves no dependent child(ren), two-thirds of the member's average final compensation to the surviving spouse until death.
- If the member is survived by a spouse who has the care of dependent child(ren) of the member, the surviving spouse shall receive an annual sum equal to the member's average final compensation while having the care of dependent child(ren). When there are no longer any dependent child(ren), the surviving spouse shall receive two-thirds of member's average final compensation until death.
- If the member is survived by a spouse who does not have the care of the member's dependent child(ren), the surviving spouse and dependent child(ren) shall share equally an annual sum equal to the member's average final compensation. When there are no longer any dependent child(ren), the surviving spouse shall receive two-thirds of the member's average final compensation until death.
- If the member leaves no spouse, the dependent child(ren) shall share an annual amount equal to the member's average final compensation. Benefits will cease when the last dependent child no longer meets the definition of "dependent child".

10. Termination Benefit

Eligibility: Termination of service other than by retirement or death with at least five years of credible service.

Benefit: The Member's choice of a refund of the accumulated contributions with interest or a retirement benefit using Creditable Service and Average Final Compensation as of date of termination, deferred to Normal Retirement age.

11. Refund of Contributions

Eligibility: Termination of service other than by retirement or death with less than five years of Creditable Service.

Benefit: Refund of Member's accumulated contributions with interest.

12. Cost-of-Living Adjustments

All service and disability retirement and survivor benefits are adjusted each year that there is a percentage change in the Consumer Price Index, based on the Index. If the percentage change is negative, then no adjustment is made in that year. In subsequent years, the adjustment that would have been made will be adjusted downward to the extent necessary to recoup the full actuarial value of not having made the previous year's negative adjustment. This process of adjustment may occur over a multi-year period if needed to recoup the full value of negative changes in the Index.

Cost-of-living adjustments (COLA) are effective September 1 of each year and are applied to that portion of the benefit which is not in excess of a COLA cap whose value grows annually with the same adjustment as the COLA (see values below) for all benefits that have been in payment for at least twelve months as of that date. The maximum annual increase is 3%. Average final compensation used in determining disability benefits for disabled members is similarly adjusted for purposes of determining the recipient's service retirement benefit if and when the recipient moves to service retirement.

COLA Cap History: (value as of September 1 of listed year when COLA effective):

2014 - \$20,000.00
2015 - \$20,420.00
2016 - \$20,940.71

Members who did not have ten years of service on July 1, 1993 will begin receiving cost-of-living adjustments at the latter of 12 months after their normal retirement age and the first September 1 following a minimum of twelve months of being in receipt of their benefit.

LEGISLATIVE RETIREMENT PROGRAM SUMMARY OF PROGRAM AND PLAN PROVISIONS

(concluded)

13. Methods of Payment of Service Retirement Benefits

At retirement, a member who retires with a benefit must choose from the following methods of payment:

Full Benefit: Unadjusted benefit paid for the life of the member only.

Option 1: Cash refund equal to the remaining member contribution balance, if any, at the date of death (where the member contribution balance has been reduced each month by the portion of the monthly benefit deemed to be provided by member contributions).

Option 2: 100% joint and survivor annuity.

Option 3: 50% joint and survivor annuity.

Option 4: Joint and survivor annuity at any percentage other than those available under Option 2 and Option 3.

Option 5: Designated percentage of the benefit (not less than 51%) payable to the member, with the remaining percentage (the two to equal 100%) payable to a beneficiary (may only be a sole beneficiary) while both are alive. At the death of either, the higher of the two percentages is paid to the survivor for the survivor's life, and the lower-percentage benefit ceases to be paid.

Option 6: 100% joint and survivor annuity (Option 2) with pop-up*.

Option 7: 50% joint and survivor annuity (Option 3) with pop-up.*

Option 8: Option 4 with pop-up*.

* The "pop-up" feature attached to a given Option means that in the case of a beneficiary predeceasing the member, the member's benefit will be revised prospectively to the amount that the benefit would have been had the member selected Full Benefit payment upon retirement.

14. Plan Changes since Prior Valuation

None.

LEGISLATIVE RETIREMENT PROGRAM ACTUARIAL ASSUMPTIONS and METHODS

A. Actuarial Assumptions

1. Annual Rate of Investment Return:

	Previous	Revised
Legislative	7.125%	6.875%

Rate is net of both administrative and investment expense.

2. Cost-of-Living Adjustment (COLA) Assumed Rate:

	Previous	Revised
Legislative	2.55%	2.20%

3. Annual Rate of Individual Salary Increase:

	Previous	Revised
Legislative	3.50%	2.75%

4. Sample Rates of Termination (% at Selected Years of Service):

Previous Assumption		Revised Assumption	
Age	Termination Rate	Service	Termination Rate
25	7%	0	0%
30	6	1	0
35	5	2	30
40	4	3	30
45	3	4	25
50	2	5	25
55	1	6	10
		7	10
		8	50
		9	50
		10	25
		11	25
		12	25
		13	25
		14	25
		15	25
		16+	50

The revised rates shown are only applicable in the fiscal years ending in odd years while zero terminations are assumed in the fiscal years ending in even years.

LEGISLATIVE RETIREMENT PROGRAM ACTUARIAL ASSUMPTIONS and METHODS

(continued)

5. Sample Rates of Mortality for Healthy Annuitant Lives at Selected Ages (number of deaths per 10,000 members):

Previous Assumption			Revised Assumption (showing values in 2016)	
<u>Age</u>	<u>Male</u>	<u>Female</u>	<u>Male</u>	<u>Female</u>
50	16	13	42	32
55	27	24	59	43
60	53	47	79	63
65	103	90	113	97
70	177	155	175	156
75	306	249	285	256
80	554	413	480	432
85	997	708	837	766
90	1,727	1,259	1,469	1,365
95	2,596	1,888	2,314	2,242

Previous rates are based on the RP-2000 Mortality Table for males and females projected forward to 2015 using Scale AA. These assumptions were set in 2011 with a margin for future improvement based on the five-year experience study process.

Revised rates are based on 104% and 120% of the RP-2014 Total Dataset Healthy Annuitant Mortality Table, respectively, for males and females, using the RP-2014 Total Dataset Employee Mortality Table for ages prior to start of the Healthy Annuitant Mortality Table, both projected from the 2006 base rates using the RPEC_2015 model, with an ultimate rate of 0.85% for ages 20-85 grading down to an ultimate rate of 0.00% for ages 111-120, and convergence to the ultimate rate in the year 2020.

6. Sample Rates of Mortality for Active Healthy Lives at Selected Ages (number of deaths per 10,000 members)*:

Previous Assumption			Revised Assumption (showing values in 2016)	
<u>Age</u>	<u>Male</u>	<u>Female</u>	<u>Male</u>	<u>Female</u>
20	3	2	4	2
25	3	2	5	2
30	4	2	4	3
35	7	4	5	4
40	10	6	6	5
45	12	9	10	8
50	16	13	17	13
55	27	24	29	20
60	53	47	48	30
65	103	90	85	45

* 5% of deaths assumed to arise out of and in the course of employment.

Previous rates are based on the RP-2000 Mortality Table for males and females projected forward to 2015 using Scale AA. These assumptions were set in 2011 with a margin for future improvement based on the five-year experience study process.

Revised rates are based on 104% and 120% of the RP-2014 Total Dataset Employee Mortality Table, respectively, for males and females, using the RP-2014 Total Dataset Healthy Annuitant Mortality Table rates after the end of the Total Employee Mortality Table, both projected from the 2006 base rates using the RPEC_2015 model, with an ultimate rate of 0.85% for ages 20-85, grading down to an ultimate rate of 0.00% for ages 111-120, and convergence to the ultimate rate in the year 2020.

LEGISLATIVE RETIREMENT PROGRAM ACTUARIAL ASSUMPTIONS and METHODS

(continued)

7. Sample Rates of Mortality for Disabled Annuitant Lives at Selected Ages (number of deaths per 10,000 members):

Age	Previous Assumption		Revised Assumption (showing values in 2016)	
	Male	Female	Male	Female
25	92	72	84	24
30	112	89	80	31
35	134	109	94	43
40	160	126	114	59
45	193	144	177	92
50	236	165	216	121
55	295	191	249	152
60	362	226	282	181
65	446	272	337	220
70	576	331	437	300

Previous rates are based on the Revenue Ruling 96-7 Disabled Mortality Table for males and females.

Revised rates are based on 108% and 105% of the RP-2014 Total Dataset Disabled Annuitant Mortality Table, respectively, for males and females, projected from the 2006 base rates using the RPEC_2015 model, with an ultimate rate of 0.85% for ages 20-85, grading down to an ultimate rate of 0.00% for ages 111-120, and convergence to the ultimate rate in the year 2020.

8. Sample Rates of Retirement at Selected Ages (number retiring per 1,000 members):

Age	Previous Assumption	Revised Assumption	
		Fiscal Years Ending Even	Fiscal Years Ending Odd
57-69	1,000	0	250
70+	1,000	0	1,000

Note that the all retirement rates are only applied once the member is eligible to retire, so those in with 62 or 65 normal retirement ages are not assumed to retire until eligible. No retirements are assumed prior to age 57, regardless of service amount.

9. Sample Rates of Disability at Selected Ages (number becoming disabled per 10,000 members):

Age	Previous Assumption	Revised Assumption
25	0.6	0.0
30	0.6	0.0
35	0.7	0.0
40	1.1	0.0
45	2.2	0.0
50	4.2	0.0
55	7.2	0.0
60	0.0	0.0

LEGISLATIVE RETIREMENT PROGRAM ACTUARIAL ASSUMPTIONS and METHODS

(continued)

10. Family Composition Assumptions:

80% of active members are assumed to be married and have two children born when the member is 24 and 28; children are assumed dependent until age 18; female spouse is assumed to be three years younger than male spouse; member is assumed to have no dependent parents; unmarried members are assumed to have beneficiaries entitled to benefits worth 80% as much as those of married members' beneficiaries.

11. Technical and Miscellaneous Assumptions:

Decrement Timing: Middle of the valuation year

Pay Increase Timing: Salary provided is treated as the rate of pay as of valuation date. Annual increases are applied as of the beginning of each subsequent valuation.

Member Contribution Interest Rate: 5%

COLA Timing: September 1

12. Rationale for Actuarial Assumptions:

The previous assumptions were adopted by the MainePERS Trustees as a result of the prior experience study review performed in 2011 and covering the period July 1, 2005 through June 30, 2010, with the exception of the discount rate, inflation, and cost-of-living assumptions, which the Board continually reviews. The 7.125% discount rate, 3.50% inflation assumption, and 2.55% cost-of-living adjustment assumed rate were adopted by the Board effective with the June 30, 2014 valuation, at the advice of its investment consultants.

The revised assumptions were adopted by the Board of Trustees at their July 14, 2016 meeting. The demographic assumptions adopted are based on an experience study covering the period from June 30, 2012 through June 30, 2015 and the economic assumptions are based on this experience study along with advice of the MainePERS investment consultants.

13. Changes since Last Valuation:

The COLA, salary increase, termination, retirement, disability, mortality, and disability mortality assumptions were updated based on the experience study covering the period from June 30, 2012 through June 30, 2015.

B. Actuarial Methods

1. Funding Method:

The entry age normal actuarial funding method is used to determine costs. Under this funding method, the total employer contribution rate consists of two elements: the employer normal cost rate and the unfunded actuarial liability (UAL) rate.

Under this method, the actuarial present value of the projected benefits of each active included in the valuation is allocated on a level basis over the earnings of the individual between entry age and assumed exit age(s). The portion of this actuarial present value allocated to the year beginning on the valuation date is called the normal cost. For each active, the normal cost is determined by taking the value, as of entry age into the Program, of the member's projected benefits, reduced by the value of future member contributions, and then dividing it by the value, also as of the member's entry age, of the member's expected future salary. This rate is then multiplied by the member's salary at the valuation date to produce the normal cost for each member, which are then aggregated across all members to get the total normal cost for the Program. This total normal cost is then divided by the total salary for the Program at the valuation date to get the normal cost rate for the Program.

The portion of the actuarial present value not provided for at the valuation date by the actuarial present value of the future normal costs is called the actuarial liability. The unfunded actuarial liability is defined as the total actuarial liability at the valuation date less the actuarial value of Program assets at the valuation date. Contributions are made to fund this unfunded actuarial liability (UAL). The UAL rate for this program is developed by amortizing the unfunded liability over an open ten-year period, assuming these amortization payments increase over the previous year at a rate of 2.75% per year. The resulting amortization for the year beginning on the valuation date is then divided by the total payroll for the Program to develop the UAL rate.

LEGISLATIVE RETIREMENT PROGRAM ACTUARIAL ASSUMPTIONS and METHODS

(concluded)

The total rate for the Program is produced by adding the normal cost rate and the UAL rate, subject to the requirement that the total rate cannot be less than 0%.

By using an open amortization period, this funding method results in the expectation that any unfunded liability in the Program as of a valuation date will never be fully reduced to zero if all of the valuation assumptions are exactly met.

2. Asset Valuation Method:

For purposes of determining the State contribution to the Program and the Program's funded ratio, we use an actuarial value of assets. The asset adjustment method dampens the volatility in asset values that could occur because of fluctuations in market conditions. Use of an asset smoothing method is consistent with the long-term nature of the actuarial valuation process.

In determining the actuarial value of assets, we calculate an expected actuarial value based on cash flow for the year and imputed returns at the actuarial assumption. This expected value is compared to the market value and one-third of the difference is added to the preliminary actuarial value to arrive at the final actuarial value.

Please refer to the Maine Public Employees Retirement System State Employee and Teacher Retirement Program Actuarial Valuation Report as of June 30, 2015 for additional information about the actuarial value of assets, including its development.

3. Changes since Last Valuation:

None.

STATISTICAL SECTION



Biddeford

MAINE PUBLIC EMPLOYEES RETIREMENT SYSTEM
STATISTICAL SECTION
(unaudited)

This section of the Maine Public Employees Retirement System's Comprehensive Annual Financial Report presents detailed information as a context for understanding this year's financial statements, note disclosures, and supplementary information. This information has not been audited by the independent auditor.

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These tables contain trend information that may assist the reader in assessing the System's current financial performance by placing it in historical perspective.

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Source:

Unless otherwise noted, the information in the Financial Trends tables is derived from the annual financial reports for the relevant year.

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DEFINED BENEFIT PLANS
CHANGES IN FIDUCIARY NET POSITION - STATE EMPLOYEE AND TEACHER PLAN
LAST TEN FISCAL YEARS

	Fiscal Year									
	2016	2015	2014	2013	2012	2011	2010	2009	2008	2007
Additions										
Member contributions	\$ 125,523,987	\$ 123,528,807	\$ 121,033,152	\$ 121,059,113	\$ 121,071,499	\$ 124,356,773	\$ 125,814,747	\$ 124,008,211	\$ 122,250,236	\$ 121,491,868
Employer contributions	199,212,719	173,466,932	155,000,664	136,937,972	125,839,206	184,423,671	183,937,026	187,865,547	168,706,479	176,442,958
Non-employer entity contributions	112,477,836	147,283,716	149,443,199	126,762,205	126,343,975	148,728,049	144,496,637	131,104,913	127,457,492	125,900,783
Investment Income (net of expenses)	40,540,759	191,829,057	1,517,432,345	929,806,764	43,821,836	1,583,183,960	748,522,308	(1,575,728,247)	(267,689,374)	1,213,499,641
Transfer from other funds	5,149	-	-	-	-	-	-	-	-	-
Total additions to fiduciary net position	477,760,450	636,107,512	1,942,909,360	1,314,566,060	417,076,516	2,040,692,453	1,202,770,718	(1,132,749,576)	150,724,833	1,637,335,250
Deductions										
Benefit payments	727,717,178	703,292,105	667,506,634	651,525,831	612,512,717	574,135,970	548,688,977	524,001,240	485,447,952	455,153,301
Refunds	16,806,566	19,432,153	21,684,397	17,891,255	21,024,589	20,747,236	17,214,436	37,390,057	21,737,697	16,964,468
Administrative expenses	8,649,031	8,917,135	7,467,351	7,651,938	7,268,110	7,553,424	7,461,728	7,882,567	-	-
Transfer to other funds	6,347,159	-	-	-	-	-	-	-	-	-
Total deductions from fiduciary net position	759,519,934	731,641,393	696,658,382	677,069,024	640,805,416	602,436,630	573,365,141	569,273,864	507,185,649	472,117,769
Change in fiduciary net position	\$ (281,759,484)	\$ (95,533,881)	\$ 1,246,250,978	\$ 637,497,036	\$ (223,728,900)	\$ 1,438,255,823	\$ 629,405,577	\$ (1,702,023,440)	\$ (356,460,816)	\$ 1,165,217,481
Fiduciary Net Position										
Beginning of Year	\$ 10,242,105,591	\$ 10,337,639,472	\$ 9,091,388,494	\$ 8,453,891,453	\$ 8,677,620,358	\$ 7,239,364,535	\$ 6,609,958,958	\$ 8,311,982,398	\$ 8,668,443,214	\$ 7,503,225,733
End of Year	\$ 9,960,346,107	\$ 10,242,105,591	\$ 10,337,639,472	\$ 9,091,388,494	\$ 8,453,891,458	\$ 8,677,620,358	\$ 7,239,364,535	\$ 6,609,958,958	\$ 8,311,982,398	\$ 8,668,443,214

DEFINED BENEFIT PLANS
CHANGES IN FIDUCIARY NET POSITION - JUDICIAL PLAN
LAST TEN FISCAL YEARS

	Fiscal Year									
	2016	2015	2014	2013	2012	2011	2010	2009	2008	2007
Additions										
Member contributions	\$ 549,845	\$ 549,691	\$ 528,192	\$ 518,094	\$ 517,419	\$ 518,138	\$ 530,521	\$ 508,074	\$ 540,082	\$ 477,564
Employer contributions	1,077,545	979,281	932,223	841,397	810,721	987,261	961,083	1,267,869	1,211,358	914,220
Non-employer entity contributions	-	-	-	-	-	-	-	-	-	-
Investment Income (net of expenses)	129,372	1,055,347	8,416,042	5,195,908	238,870	9,044,929	4,368,320	(9,198,191)	(1,560,205)	7,137,803
Transfer from other funds	6,342,010	-	-	-	-	-	-	-	-	-
Total additions to fiduciary net position	8,098,772	2,584,319	9,876,457	6,555,399	1,567,010	10,550,328	5,859,924	(7,422,248)	191,235	8,529,587
Deductions										
Benefit payments	3,501,911	3,383,995	3,219,480	3,282,344	3,171,846	3,034,095	2,799,764	2,582,178	2,337,289	2,176,006
Refunds	-	-	-	-	-	124	-	29,128	-	-
Administrative expenses	47,577	49,399	41,681	42,858	40,852	43,534	30,222	31,024	-	-
Transfer to other funds	-	-	-	-	-	-	-	-	-	-
Total deductions from fiduciary net position	3,549,488	3,433,394	3,261,161	3,325,202	3,212,698	3,077,753	2,829,986	2,642,330	2,337,289	2,176,006
Change in fiduciary net position	\$ 4,549,284	\$ (849,075)	\$ 6,615,296	\$ 3,230,197	\$ (1,645,688)	\$ 7,472,575	\$ 3,029,938	\$ (10,064,578)	\$ (2,146,054)	\$ 6,353,581
Fiduciary Net Position										
Beginning of Year	\$ 56,340,825	\$ 57,189,900	\$ 50,574,604	\$ 47,344,407	\$ 48,990,095	\$ 41,517,520	\$ 38,487,582	\$ 48,552,160	\$ 50,698,214	\$ 44,344,633
End of Year	\$ 60,890,109	\$ 56,340,825	\$ 57,189,900	\$ 50,574,604	\$ 47,344,407	\$ 48,990,095	\$ 41,517,520	\$ 38,487,582	\$ 48,552,160	\$ 50,698,214

**DEFINED BENEFIT PLANS
CHANGES IN FIDUCIARY NET POSITION - LEGISLATIVE PLAN
LAST TEN FISCAL YEARS**

	Fiscal Year									
	2016	2015	2014	2013	2012	2011	2010	2009	2008	2007
Additions										
Member contributions	\$ 137,893	\$ 193,356	\$ 139,501	\$ 194,669	\$ 133,579	\$ 182,065	\$ 129,308	\$ 179,037	\$ 124,354	\$ 160,058
Employer contributions	-	4,418	3,857	6,507	-	-	-	-	(10,020)	-
Non-employer entity contributions	-	-	-	-	-	-	-	-	-	-
Investment Income (net of expenses)	47,890	206,453	1,622,295	975,524	48,845	1,634,305	780,615	(1,645,122)	(281,186)	1,278,702
Transfer from other funds	-	-	-	-	-	-	-	-	-	-
Total additions to fiduciary net position	185,783	404,227	1,765,653	1,176,700	182,424	1,816,370	909,923	(1,466,085)	(166,852)	1,438,760
Deductions										
Benefit payments	367,545	327,875	308,770	280,254	274,088	255,181	245,572	230,373	218,540	180,846
Refunds	77,786	111,237	8,836	82,768	5,613	93,809	68,762	134,503	21,220	32,458
Administrative expenses	9,353	9,584	7,975	8,040	7,241	7,551	7,741	10,111	-	-
Transfer to other funds	-	-	-	-	-	-	-	-	-	-
Total deductions from fiduciary net position	454,684	448,696	325,581	371,062	286,942	356,541	312,075	374,987	239,760	213,304
Change in fiduciary net position	\$ (268,901)	\$ (44,469)	\$ 1,440,072	\$ 805,638	\$ (104,518)	\$ 1,459,829	\$ 597,848	\$ (1,841,072)	\$ (406,612)	\$ 1,225,456
Fiduciary Net Position										
Beginning of Year	\$ 11,075,562	\$ 11,120,031	\$ 9,679,959	\$ 8,874,321	\$ 8,978,839	\$ 7,519,010	\$ 6,921,162	\$ 8,762,234	\$ 9,168,846	\$ 7,943,390
End of Year	\$ 10,806,661	\$ 11,075,562	\$ 11,120,031	\$ 9,679,959	\$ 8,874,321	\$ 8,978,839	\$ 7,519,010	\$ 6,921,162	\$ 8,762,234	\$ 9,168,846

DEFINED BENEFIT PLANS
CHANGES IN FIDUCIARY NET POSITION - PLD CONSOLIDATED PLAN
LAST TEN FISCAL YEARS

	Fiscal Year									
	2016	2015	2014	2013	2012	2011	2010	2009	2008	2007
Additions										
Member contributions	\$ 40,861,405	\$ 37,202,921	\$ 33,210,510	\$ 31,658,619	\$ 32,343,655	\$ 35,022,928	\$ 32,332,068	\$ 29,710,526	\$ 27,473,405	\$ 32,751,311
Employer contributions	47,624,182	43,366,730	32,706,160	26,465,471	22,260,128	17,459,677	12,311,355	11,582,485	12,179,699	11,236,146
Non-employer entity contributions	-	-	-	-	-	-	-	-	-	-
Investment Income (net of expenses)	10,200,342	46,075,304	361,125,177	221,313,918	10,111,043	381,383,555	182,525,441	(389,931,938)	(66,322,263)	309,156,215
Transfer from other funds	-	-	-	-	-	-	-	-	-	-
Total additions to fiduciary net position	98,685,929	126,644,955	427,041,847	279,438,008	64,714,826	433,866,160	227,168,864	(348,638,927)	(26,669,159)	353,143,672
Deductions										
Benefit payments	134,834,445	129,476,010	121,559,257	114,627,512	108,646,611	101,288,867	96,702,118	93,095,725	85,735,837	81,416,856
Refunds *	5,085,235	48,939,042	5,602,101	6,051,774	22,911,291	11,353,634	5,822,392	8,041,146	5,496,757	4,913,684
Administrative expenses	2,028,294	2,117,266	1,779,304	1,810,389	1,732,139	1,827,587	1,668,738	1,754,829	1,941,924	1,965,164
Transfer to other funds	217,338	-	-	-	-	-	-	-	-	-
Total deductions from fiduciary net position	142,165,312	180,532,318	128,940,662	122,489,675	133,290,041	114,470,088	104,193,248	102,891,700	93,174,518	88,295,704
Change in fiduciary net position	\$ (43,479,383)	\$ (53,887,363)	\$ 298,101,185	\$ 156,948,333	\$ (68,575,215)	\$ 319,396,072	\$ 122,975,616	\$ (451,530,627)	\$ (119,843,677)	\$ 264,847,968
Fiduciary Net Position										
Beginning of Year	\$ 2,401,889,308	\$ 2,455,776,671	\$ 2,157,675,486	\$ 2,000,727,153	\$ 2,069,302,368	\$ 1,749,906,296	\$ 1,626,930,680	\$ 2,078,461,307	\$ 2,198,304,984	\$ 1,933,457,016
End of Year	\$ 2,358,409,925	\$ 2,401,889,308	\$ 2,455,776,671	\$ 2,157,675,486	\$ 2,000,727,153	\$ 2,069,302,368	\$ 1,749,906,296	\$ 1,626,930,680	\$ 2,078,461,307	\$ 2,198,304,984

* Refunds in fiscal year 2015 reflect the return of approximately \$41 million of non-Plan cash being managed by the System on behalf of PLD Consolidated Plan employers.

DEFINED BENEFIT PLANS CHANGES IN FIDUCIARY NET POSITION - PLD AGENT PLAN

LAST TEN FISCAL YEARS

	Fiscal Year									
	2016	2015	2014	2013	2012	2011	2010	2009	2008	2007
Additions										
Member contributions	\$ 83,614	\$ 94,468	\$ 94,136	\$ 106,000	\$ 105,380	\$ 124,472	\$ 132,049	\$ 146,253	\$ 155,015	\$ 180,492
Employer contributions	783,608	916,671	667,846	656,047	102,509	302,338	9,024	2,776	3,133	5,121
Non-employer entity contributions	-	-	-	-	-	-	-	-	-	-
Investment Income (net of expenses)	112,396	662,680	5,581,964	3,591,957	79,872	6,669,837	6,005,408	(11,619,730)	(1,576,140)	7,794,089
Transfer from other funds	-	-	-	-	-	-	-	-	-	-
Total additions to fiduciary net position	979,618	1,673,819	6,343,946	4,354,004	287,761	7,096,647	6,146,481	(11,470,701)	(1,417,992)	7,979,702
Deductions										
Benefit payments	2,779,624	2,780,492	2,702,486	2,644,060	2,608,985	2,442,356	2,397,937	2,695,479	2,606,044	2,460,991
Refunds	-	-	1,897,634	-	201,244	9,190	141	17,109	52,877	28,141
Administrative expenses	29,962	32,253	27,981	30,704	30,884	33,525	31,457	41,741	49,134	49,585
Transfer to other funds	-	-	-	-	-	-	-	-	-	-
Total deductions from fiduciary net position	2,809,586	2,812,745	4,628,101	2,674,764	2,841,113	2,485,071	2,429,535	2,754,329	2,708,055	2,538,717
Change in fiduciary net position	\$ (1,829,968)	\$ (1,138,926)	\$ 1,715,845	\$ 1,679,240	\$ (2,553,352)	\$ 4,611,576	\$ 3,716,946	\$ (14,225,030)	\$ (4,126,047)	\$ 5,440,985
Fiduciary Net Position										
Beginning of Year	\$ 35,480,483	\$ 36,619,409	\$ 34,903,564	\$ 33,224,324	\$ 35,777,676	\$ 31,166,100	\$ 27,449,154	\$ 41,674,184	\$ 45,800,231	\$ 40,359,246
End of Year	\$ 33,650,515	\$ 35,480,483	\$ 36,619,409	\$ 34,903,564	\$ 33,224,324	\$ 35,777,676	\$ 31,166,100	\$ 27,449,154	\$ 41,674,184	\$ 45,800,231

**GROUP LIFE INSURANCE PLAN
CHANGES IN FIDUCIARY NET POSITION
LAST TEN FISCAL YEARS**

	Fiscal Year									
	2016	2015	2014	2013	2012	2011	2010	2009	2008	2007
Additions										
Member contributions	\$ 4,972,352	\$ 4,820,666	\$ 4,708,184	\$ 4,580,678	\$ 4,504,407	\$ 4,633,560	\$ 4,578,292	\$ 4,501,396	\$ 5,643,608	\$ 6,614,117
Employer contributions	8,149,231	8,250,204	7,950,385	7,138,693	7,005,992	6,836,808	6,825,209	6,812,155	6,363,100	2,223,692
Other contributions	-	-	-	-	-	-	-	-	220,933	243,115
Investment Income (net of expenses)	844,718	2,634,035	14,763,783	9,380,206	467,352	11,060,639	5,522,062	(8,851,694)	(1,755,010)	6,978,299
Transfer from other funds	-	-	-	-	-	-	-	-	-	-
Total additions to fiduciary net position	13,966,301	15,704,905	27,422,352	21,099,577	11,977,751	22,531,007	16,925,563	2,461,857	10,472,631	16,059,223
Deductions										
Benefit payments	10,453,004	11,137,510	10,273,054	10,426,687	8,197,040	8,664,079	8,555,182	9,966,568	8,210,909	8,020,342
Refunds	-	-	-	-	3,702	18,145	25,819	32,291	20,511	30,157
Administrative expenses	1,619,260	1,176,885	1,153,841	892,115	1,035,953	970,354	1,053,242	987,371	842,136	856,436
Transfer to other funds	-	-	-	-	-	-	-	-	-	-
Total deductions from fiduciary net position	12,072,264	12,314,395	11,426,895	11,318,802	9,236,695	9,652,578	9,634,243	10,986,230	9,073,556	8,906,935
Change in fiduciary net position	\$ 1,894,037	\$ 3,390,510	\$ 15,995,457	\$ 9,780,775	\$ 2,741,056	\$ 12,878,429	\$ 7,291,320	\$ (8,524,373)	\$ 1,399,075	\$ 7,152,288
Fiduciary Net Position										
Beginning of Year	\$ 95,557,662	\$ 92,167,152	\$ 76,171,695	\$ 66,390,920	\$ 63,649,864	\$ 50,771,435	\$ 43,480,115	\$ 52,004,488	\$ 50,605,413	\$ 43,453,125
End of Year	\$ 97,451,699	\$ 95,557,662	\$ 92,167,152	\$ 76,171,695	\$ 66,390,920	\$ 63,649,864	\$ 50,771,435	\$ 43,480,115	\$ 52,004,488	\$ 50,605,413

DEFINED CONTRIBUTION PLANS CHANGES IN FIDUCIARY NET POSITION

LAST TEN FISCAL YEARS *

	Fiscal Year									
	2016	2015	2014	2013	2012	2011	2010	2009	2008	
Additions										
Member contributions	\$ 3,628,460	\$ 3,165,927	\$ 3,505,423	\$ 2,662,317	\$ 2,888,874	\$ 2,790,771	\$ 2,381,995	\$ 1,967,488	\$ 1,181,618	
Employer contributions	47,768	131,589	109,515	111,327	43,434	47,377	53,956	153,334	16,583	
Other contributions	-	-	-	-	-	-	-	-	-	
Investment Income (net of expenses)	226,942	719,767	3,210,308	1,815,398	318,640	1,939,674	742,235	(1,173,821)	(512,020)	
Transfer from other funds	217,338	-	-	-	-	-	-	-	-	
Total additions to fiduciary net position	4,120,508	4,017,283	6,825,246	4,589,042	3,250,948	4,777,822	3,178,186	947,001	686,181	
Deductions										
Benefit payments	-	-	-	-	-	-	-	-	-	
Refunds and withdrawals	1,866,147	1,718,286	2,032,458	643,765	1,055,018	770,630	411,390	470,750	570,014	
Administrative expenses	309,558	130,964	112,015	113,827	45,964	50,143	56,686	159,635	16,583	
Transfer to other funds	-	-	-	-	-	-	-	-	-	
Total deductions from fiduciary net position	2,175,705	1,849,250	2,144,473	757,592	1,100,982	820,773	468,076	630,385	586,597	
Change in fiduciary net position	\$ 1,944,803	\$ 2,168,033	\$ 4,680,773	\$ 3,831,450	\$ 2,149,966	\$ 3,957,049	\$ 2,710,110	\$ 316,616	\$ 99,584	
Fiduciary Net Position										
Beginning of Year	\$ 27,197,337	\$ 25,029,304	\$ 20,348,531	\$ 16,517,081	\$ 14,367,115	\$ 10,410,066	\$ 7,699,956	\$ 7,383,340	\$ 7,283,756	
End of Year	\$ 29,142,140	\$ 27,197,337	\$ 25,029,304	\$ 20,348,531	\$ 16,517,081	\$ 14,367,115	\$ 10,410,066	\$ 7,699,956	\$ 7,383,340	

*The System currently has this information available for the years indicated. Additional information will be added to the schedule each year until the requisite ten years is obtained.

RETIREE HEALTH INVESTMENT TRUST FUND CHANGES IN FIDUCIARY NET POSITION

LAST TEN FISCAL YEARS *

	Fiscal Year									
	2016	2015	2014	2013	2012	2011	2010	2009	2008	
Additions										
Member contributions	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Employer contributions	5,584,992	-	-	1,840,385	6,000,000	14,411,368	-	-	100,000,000	
Other contributions	-	-	-	-	-	-	-	-	-	
Investment Income (net of expenses)	2,388,249	5,405,438	29,564,596	18,706,315	959,334	23,350,728	13,143,997	(16,084,427)	(1,609,855)	
Transfer from other funds	-	-	-	-	-	-	-	-	-	
Total additions to fiduciary net position	7,973,241	5,405,438	29,564,596	20,546,700	6,959,334	37,762,096	13,143,997	(16,084,427)	98,390,145	
Deductions										
Benefit payments	-	-	-	-	-	-	-	-	-	
Refunds	-	-	-	-	-	-	-	-	-	
Administrative expenses	5,354	117,844	90,030	85,609	68,643	64,510	56,754	55,695	28,347	
Transfer to other funds	-	-	-	-	-	-	-	-	-	
Total deductions from fiduciary net position	5,354	117,844	90,030	85,609	68,643	64,510	56,754	55,695	28,347	
Change in fiduciary net position	\$ 7,967,887	\$ 5,287,594	\$ 29,474,566	\$ 20,461,091	\$ 6,890,691	\$ 37,697,586	\$ 13,087,243	\$ (16,140,122)	\$ 98,361,798	
Fiduciary Net Position										
Beginning of Year	\$ 195,120,447	\$ 189,832,853	\$ 160,358,287	\$ 139,897,196	\$ 133,006,505	\$ 95,308,919	\$ 82,221,676	\$ 98,361,798	\$ -	
End of Year	\$ 203,088,334	\$ 195,120,447	\$ 189,832,853	\$ 160,358,287	\$ 139,897,196	\$ 133,006,505	\$ 95,308,919	\$ 82,221,676	\$ 98,361,798	

*The Retiree Health Investment Trust was established in FY2008.

DEFINED BENEFIT PLANS **BENEFIT AND REFUND DEDUCTIONS FROM FIDUCIARY NET POSITION** **BY TYPE**

LAST TEN FISCAL YEARS

STATE EMPLOYEE AND TEACHER PLAN

Type of Benefit	Fiscal Year									
	2016	2015	2014	2013	2012	2011	2010	2009	2008	2007
Service retirement benefits	\$ 683,518,206	\$ 658,113,295	\$ 622,008,923							
Disability benefits	26,795,729	27,863,125	28,930,711							
Pre-Retirement death benefits	17,403,242	17,315,685	16,567,000							
Total benefits	\$ 727,717,177	\$ 703,292,105	\$ 667,506,634	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Type of Refund										
Death	\$ 2,778,790	\$ 3,120,006	\$ 3,247,581							
Separation	14,027,776	16,312,147	18,436,816							
Other	-	-	-							
Total refunds	\$ 16,806,566	\$ 19,432,153	\$ 21,684,397	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

Data by type of refund, by plan, was not readily available for the years prior to 2014. This information will continue to be populated until the requisite ten years is displayed.

JUDICIAL PLAN

Type of Benefit	Fiscal Year									
	2016	2015	2014	2013	2012	2011	2010	2009	2008	2007
Service retirement benefits	\$ 3,501,911	\$ 3,383,995	\$ 3,194,250							
Disability benefits	-	-	25,230							
Pre-Retirement death benefits	-	-	-							
Total benefits	\$ 3,501,911	\$ 3,383,995	\$ 3,219,480	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Type of Refund										
Death	\$ -	\$ -	\$ -							
Separation	-	-	-							
Other	-	-	-							
Total refunds	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

Data by type of refund, by plan, was not readily available for the years prior to 2014. This information will continue to be populated until the requisite ten years is displayed.

DEFINED BENEFIT PLANS
BENEFIT AND REFUND DEDUCTIONS FROM FIDUCIARY NET POSITION
BY TYPE (continued)

LAST TEN FISCAL YEARS

LEGISLATIVE PLAN

	Fiscal Year									
	2016	2015	2014	2013	2012	2011	2010	2009	2008	2007
Type of Benefit										
Service retirement benefits	\$ 312,108	\$ 289,432	\$ 271,025							
Disability benefits	19,245	8,142	7,994							
Pre-Retirement death benefits	36,192	30,301	29,751							
Total benefits	\$ 367,545	\$ 327,875	\$ 308,770	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Type of Refund										
Death	\$ 6,122	\$ 11,524	\$ -							
Separation	71,664	99,713	8,836							
Other	-	-	-							
Total refunds	\$ 77,786	\$ 111,237	\$ 8,836	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

Data by type of refund, by plan, was not readily available for the years prior to 2014. This information will continue to be populated until the requisite ten years is displayed.

PLD CONSOLIDATED PLAN

	Fiscal Year									
	2016	2015	2014	2013	2012	2011	2010	2009	2008	2007
Type of Benefit										
Service retirement benefits	\$ 123,607,716	\$ 118,281,904	\$ 110,537,271							
Disability benefits	6,954,282	6,994,050	7,133,396							
Pre-Retirement death benefits	4,272,447	4,200,056	3,888,590							
Total benefits	\$ 134,834,445	\$ 129,476,010	\$ 121,559,257	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Type of Refund										
Death	\$ 589,655	\$ 1,141,276	\$ 613,327							
Separation	4,495,580	4,797,240	4,988,774							
Other *	-	43,000,526	-							
Total refunds	\$ 5,085,235	\$ 48,939,042	\$ 5,602,101	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

Data by type of refund, by plan, was not readily available for the years prior to 2014. This information will continue to be populated until the requisite ten years is displayed.

* Refunds in fiscal year 2015 reflect the return of approximately \$43 million of non-Plan cash being managed by the System on behalf of PLD Consolidated Plan employees.

DEFINED BENEFIT PLANS
BENEFIT AND REFUND DEDUCTIONS FROM FIDUCIARY NET POSITION
BY TYPE (continued)

LAST TEN FISCAL YEARS

PLD AGENT PLAN

	Fiscal Year									
	2016	2015	2014	2013	2012	2011	2010	2009	2008	2007
Type of Benefit										
Service retirement benefits	\$ 2,779,624	\$ 2,780,492	\$ 2,702,486							
Disability benefits	-	-	-							
Pre-Retirement death benefits	-	-	-							
Total benefits	\$ 2,779,624	\$ 2,780,492	\$ 2,702,486	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Type of Refund										
Death	\$ -	\$ -	\$ -							
Separation	-	-	-							
Other	-	-	1,897,634							
Total refunds	\$ -	\$ -	\$ 1,897,634	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

Data by type of refund, by plan, was not readily available for the years prior to 2014. This information will continue to be populated until the requisite ten years is displayed.

PENSION COMBINED

	Fiscal Year									
	2016	2015	2014	2013	2012	2011	2010	2009	2008	2007
Type of Benefit										
Service retirement benefits	\$ 813,719,565	\$ 782,849,118	\$ 738,713,955	\$ 714,823,347	\$ 670,876,190	\$ 625,577,713	\$ 595,870,176	\$ 564,341,497	\$ 516,877,544	\$ 484,050,311
Disability benefits	33,769,256	34,865,317	36,097,330	37,020,969	36,778,342	36,289,226	35,862,703	45,703,611	53,404,352	51,475,049
Pre-Retirement death benefits	21,711,881	21,546,043	20,485,341	20,515,684	19,559,715	19,289,534	19,001,489	12,559,888	6,063,767	5,862,639
Total benefits	\$ 869,200,702	\$ 839,260,478	\$ 795,296,626	\$ 772,360,000	\$ 727,214,247	\$ 681,156,473	\$ 650,734,368	\$ 622,604,996	\$ 576,345,663	\$ 541,387,999
Type of Refund										
Death	\$ 3,374,567	\$ 4,272,805	\$ 3,860,908	\$ 4,359,439	\$ 4,406,322	\$ 5,139,665	\$ 2,533,464	\$ 4,833,774	\$ 3,517,392	\$ 3,272,721
Separation	18,595,020	21,209,100	23,434,426	18,412,052	21,003,032	20,567,589	18,099,434	38,700,530	21,950,987	17,176,811
Other *	-	43,000,526	1,897,634	1,254,306	18,733,381	6,496,738	2,462,834	2,077,637	1,840,172	1,489,218
Total refunds	\$ 21,969,587	\$ 68,482,431	\$ 29,192,968	\$ 24,025,797	\$ 44,142,736	\$ 32,203,992	\$ 23,095,732	\$ 45,611,942	\$ 27,308,551	\$ 21,938,751

Data by type of refund, by plan, was not readily available for the years prior to 2014. This information will continue to be populated until the requisite ten years is displayed.

GROUP LIFE INSURANCE PLAN
BENEFIT AND REFUND DEDUCTIONS FROM FIDUCIARY NET POSITION
BY TYPE (concluded)

LAST TEN FISCAL YEARS

GROUP LIFE INSURANCE PLAN

Type of Benefit	Fiscal Year									
	2016	2015	2014	2013	2012	2011	2010	2009	2008	2007
Basic active claims	\$ 3,980,171	\$ 3,679,454	\$ 3,201,313	\$ 3,150,890	\$ 2,579,586	\$ 1,670,491	\$ 1,401,542	\$ 2,109,195	\$ 1,667,981	\$ 1,650,657
Supplemental claims	1,060,000	1,412,000	1,506,000	1,861,008	549,000	972,344	1,242,024	1,520,346	1,471,000	1,505,000
Dependent claims	205,000	175,000	205,000	190,000	160,000	300,000	210,000	190,477	245,000	182,942
Accidental Death & Dismemberment claims	36,000	130,000	233,000	415,000	212,000	408,000	166,000	801,156	95,000	21,000
Basic retiree claims	5,053,663	5,660,521	5,081,721	4,670,754	4,600,319	5,131,699	5,373,083	5,215,134	4,647,103	4,509,130
	10,334,834	11,056,975	10,227,034	10,287,652	8,100,905	8,482,534	8,392,649	9,836,308	8,126,084	7,868,729
Conversion expense	118,170	80,535	46,020	139,035	96,135	181,545	162,533	130,260	84,825	151,613
Total benefits	\$ 10,453,004	\$ 11,137,510	\$ 10,273,054	\$ 10,426,687	\$ 8,197,040	\$ 8,664,079	\$ 8,555,182	\$ 9,966,568	\$ 8,210,909	\$ 8,020,342
Type of Refund										
Group Life Insurance premiums	\$ -	\$ -	\$ -	\$ -	\$ 3,702	\$ 18,145	\$ 25,819	\$ 32,291	\$ 20,511	\$ 30,157
Total refunds	\$ -	\$ -	\$ -	\$ -	\$ 3,702	\$ 18,145	\$ 25,819	\$ 32,291	\$ 20,511	\$ 30,157

**DEFINED BENEFIT PLANS - RETIRED MEMBERS BY TYPE OF BENEFIT
LAST TEN FISCAL YEARS**

STATE EMPLOYEE AND TEACHER PLAN

Fiscal Year		Service Retiree		Pre-Retirement	
Ended June 30:	<u>Service Retirees</u>	<u>Beneficiary</u> <u>Recipients</u>	<u>Disability Benefit</u> <u>Recipients</u>	<u>Death Benefits</u> <u>Recipients</u>	<u>Total Pension</u> <u>Benefit Recipients</u>
2016	25,734	6,143	1,660	644	34,181
2015	24,880	6,059	1,684	637	33,260
2014	24,039	6,015	1,699	638	32,391
2013	23,314	5,983	1,684	643	31,624
2012	22,145	5,948	1,754	638	30,485
2011	20,689	5,842	1,714	655	28,900
2010	20,021	5,823	1,720	684	28,248
2009	19,368	5,797	1,683	696	27,544
2008	18,746	5,588	1,690	797	26,821
2007	18,251	5,553	1,687	810	26,301

JUDICIAL PLAN

Fiscal Year		Service Retiree		Pre-Retirement	
Ended June 30:	<u>Service Retirees</u>	<u>Beneficiary</u> <u>Recipients</u>	<u>Disability Benefit</u> <u>Recipients</u>	<u>Death Benefits</u> <u>Recipients</u>	<u>Total Pension</u> <u>Benefit Recipients</u>
2016	51	22	1	0	74
2015	49	21	1	0	71
2014	47	19	1	0	67
2013	46	17	2	0	65
2012	45	17	1	0	63
2011	43	18	1	0	62
2010	39	17	0	0	56
2009	36	17	0	0	53
2008	35	14	1	0	50
2007	31	11	1	0	43

LEGISLATIVE PLAN

Fiscal Year		Service Retiree		Pre-Retirement	
Ended June 30:	<u>Service Retirees</u>	<u>Beneficiary</u> <u>Recipients</u>	<u>Disability Benefit</u> <u>Recipients</u>	<u>Death Benefits</u> <u>Recipients</u>	<u>Total Pension</u> <u>Benefit Recipients</u>
2016	137	29	2	6	174
2015	139	25	1	5	170
2014	124	23	1	5	153
2013	126	23	1	5	155
2012	114	21	1	5	141
2011	116	22	1	6	145
2010	104	21	1	5	131
2009	108	18	0	4	130
2008	97	18	0	5	120
2007	96	18	0	3	117

DEFINED BENEFIT PLANS - RETIRED MEMBERS BY TYPE OF BENEFIT
(concluded)

LAST TEN FISCAL YEARS

PLD CONSOLIDATED PLAN

Fiscal Year		Service Retiree		Pre-Retirement	
Ended June 30:	Service Retirees	Beneficiary	Disability Benefit	Death Benefits	Total Pension
		Recipients	Recipients	Recipients	Benefit Recipients
2016	6,279	1,987	405	176	8,847
2015	6,061	1,947	406	167	8,581
2014	5,853	1,898	408	174	8,333
2013	5,659	1,883	406	174	8,122
2012	5,181	1,826	347	166	7,520
2011	5,060	1,827	348	174	7,409
2010	4,830	1,824	347	171	7,172
2009	5,382	1,134	339	166	7,021
2008	5,253	1,065	396	225	6,939
2007	5,182	1,056	397	237	6,872

PLD AGENT PLAN

Fiscal Year		Service Retiree		Pre-Retirement	
Ended June 30:	Service Retirees	Beneficiary	Disability Benefit	Death Benefits	Total Pension
		Recipients	Recipients	Recipients	Benefit Recipients
2016	126	46	0	0	172
2015	129	47	0	0	176
2014	137	54	0	0	191
2013	140	56	0	0	196
2012	143	56	0	0	199
2011	201	0	0	0	201
2010	198	0	0	0	198
2009	214	0	0	0	214
2008	252	0	0	0	252
2007	253	0	0	0	253

DEFINED BENEFIT PLANS - AVERAGE BENEFIT PAYMENTS

LAST TEN FISCAL YEARS

STATE EMPLOYEE AND TEACHER PLAN

Retirement Effective Dates
July 1, 2012 - June 30, 2016*

	<u>Years of Creditable Service</u>						
	<u>Less than 5</u>	<u>5-10</u>	<u>10-15</u>	<u>15-20</u>	<u>20-25</u>	<u>25-30</u>	<u>Greater than 30</u>
Period 7/1/2015 to 6/30/2016							
Average Monthly Benefit	\$ 170	\$ 485	\$ 780	\$ 1,229	\$ 1,806	\$ 2,105	\$ 3,040
Average Final Salary	\$ 10,649	\$ 32,076	\$ 32,842	\$ 36,832	\$ 40,960	\$ 43,503	\$ 50,158
Number of Active Retirees	1,070	1,259	2,663	2,467	3,331	6,670	9,164
Period 7/1/2014 to 6/30/2015							
Average Monthly Benefit	\$ 178	\$ 472	\$ 755	\$ 1,188	\$ 1,757	\$ 2,050	\$ 2,970
Average Final Salary	\$ 11,307	\$ 31,831	\$ 31,809	\$ 35,631	\$ 40,059	\$ 42,711	\$ 49,231
Number of Active Retirees	930	1,182	2,550	2,332	3,283	6,569	8,889
Period 7/1/2013 to 6/30/2014							
Average Monthly Benefit	\$ 189	\$ 463	\$ 725	\$ 1,153	\$ 1,715	\$ 2,002	\$ 2,907
Average Final Salary	\$ 12,446	\$ 31,627	\$ 30,576	\$ 34,457	\$ 38,903	\$ 41,888	\$ 48,257
Number of Active Retirees	786	1,105	2,426	2,245	3,215	6,430	8,586
Period 7/1/2012 to 6/30/2013							
Average Monthly Benefit	\$ 210	\$ 465	\$ 708	\$ 1,139	\$ 1,700	\$ 1,987	\$ 2,877
Average Final Salary	\$ 40,079	\$ 33,962	\$ 30,962	\$ 33,820	\$ 38,005	\$ 41,170	\$ 47,284
Number of Active Retirees	650	1,009	2,319	2,160	3,123	6,337	8,360

*This table will continue to be populated until the requisite ten years of data is presented.

JUDICIAL PLAN

Retirement Effective Dates
July 1, 2012 - June 30, 2016*

	<u>Years of Creditable Service</u>						
	<u>Less than 5</u>	<u>5-10</u>	<u>10-15</u>	<u>15-20</u>	<u>20-25</u>	<u>25-30</u>	<u>Greater than 30</u>
Period 7/1/2015 to 6/30/2016							
Average Monthly Benefit	\$ 440	\$ 1,707	\$ 4,317	\$ 4,199	\$ 4,696	\$ 5,542	\$ 5,229
Average Final Salary	\$ 10,273	\$ 57,420	\$ 84,234	\$ 87,575	\$ 103,183	\$ 110,586	\$ 111,931
Number of Active Retirees	6	12	12	19	5	9	5
Period 7/1/2014 to 6/30/2015							
Average Monthly Benefit	\$ 388	\$ 1,689	\$ 4,606	\$ 4,154	\$ 4,655	\$ 5,499	\$ 5,190
Average Final Salary	\$ 17,129	\$ 57,420	\$ 79,169	\$ 86,262	\$ 103,183	\$ 110,586	\$ 111,931
Number of Active Retirees	4	12	13	15	5	9	5
Period 7/1/2013 to 6/30/2014							
Average Monthly Benefit	\$ 315	\$ 1,590	\$ 4,861	\$ 4,000	\$ 4,621	\$ 5,464	\$ 5,164
Average Final Salary	\$ 8,279	\$ 54,733	\$ 78,970	\$ 84,290	\$ 103,183	\$ 110,586	\$ 111,931
Number of Active Retirees	1	9	15	12	5	9	5
Period 7/1/2012 to 6/30/2013							
Average Monthly Benefit	\$ 315	\$ 1,623	\$ 5,070	\$ 4,229	\$ 4,750	\$ 5,464	\$ 5,541
Average Final Salary	\$ 118,269	\$ 112,541	\$ 87,240	\$ 93,463	\$ 110,809	\$ 110,586	\$ 109,339
Number of Active Retirees	1	5	17	9	6	9	4

*This table will continue to be populated until the requisite ten years of data is presented.

LEGISLATIVE PLAN

Retirement Effective Dates
July 1, 2012 - June 30, 2016*

	<u>Years of Creditable Service</u>						
	<u>Less than 5</u>	<u>5-10</u>	<u>10-15</u>	<u>15-20</u>	<u>20-25</u>	<u>25-30</u>	<u>Greater than 30</u>
Period 7/1/2015 to 6/30/2016							
Average Monthly Benefit	\$ 80	\$ 159	\$ 263	\$ 402	\$ -	\$ -	\$ -
Average Final Salary	\$ 10,120	\$ 12,078	\$ 11,681	\$ 12,773	\$ -	\$ -	\$ -
Number of Active Retirees	23	97	14	3	0	0	0
Period 7/1/2014 to 6/30/2015							
Average Monthly Benefit	\$ 79	\$ 155	\$ 254	\$ 382	\$ -	\$ -	\$ -
Average Final Salary	\$ 10,270	\$ 11,994	\$ 11,153	\$ 13,204	\$ -	\$ -	\$ -
Number of Active Retirees	24	96	16	4	0	0	0
Period 7/1/2013 to 6/30/2014							
Average Monthly Benefit	\$ 67	\$ 149	\$ 247	\$ 374	\$ -	\$ -	\$ -
Average Final Salary	\$ 9,603	\$ 11,643	\$ 11,138	\$ 13,204	\$ -	\$ -	\$ -
Number of Active Retirees	22	84	14	4	0	0	0
Period 7/1/2012 to 6/30/2013							
Average Monthly Benefit	\$ 69	\$ 148	\$ 256	\$ 374	\$ -	\$ -	\$ -
Average Final Salary	\$ 18,728	\$ 11,778	\$ 11,339	\$ 13,204	\$ -	\$ -	\$ -
Number of Active Retirees	24	87	11	4	0	0	0

*This table will continue to be populated until the requisite ten years of data is presented.

DEFINED BENEFIT PLANS - AVERAGE BENEFIT PAYMENTS

(continued)

LAST TEN FISCAL YEARS

PLD CONSOLIDATED PLAN

Retirement Effective Dates
July 1, 2012 - June 30, 2016*

	Years of Creditable Service						
	Less than 5	5-10	10-15	15-20	20-25	25-30	Greater than 30
Period 7/1/2015 to 6/30/2016							
Average Monthly Benefit	\$ 138	\$ 511	\$ 748	\$ 1,281	\$ 1,809	\$ 2,228	\$ 3,015
Average Final Salary	\$ 7,707	\$ 23,663	\$ 27,128	\$ 33,490	\$ 33,885	\$ 41,686	\$ 47,280
Number of Active Retirants	1,328	1,176	1,201	1,252	1,139	1,031	618
Period 7/1/2014 to 6/30/2015							
Average Monthly Benefit	\$ 139	\$ 497	\$ 727	\$ 1,256	\$ 1,797	\$ 2,206	\$ 3,004
Average Final Salary	\$ 7,777	\$ 23,320	\$ 26,728	\$ 32,942	\$ 32,952	\$ 41,008	\$ 46,870
Number of Active Retirants	1,186	1,050	1,130	1,167	1,090	1,037	638
Period 7/1/2013 to 6/30/2014							
Average Monthly Benefit	\$ 139	\$ 471	\$ 675	\$ 1,178	\$ 1,748	\$ 2,138	\$ 2,919
Average Final Salary	\$ 8,018	\$ 23,316	\$ 25,525	\$ 31,381	\$ 31,737	\$ 40,026	\$ 46,278
Number of Active Retirants	1,007	926	1,064	1,046	1,072	1,063	656
Period 7/1/2012 to 6/30/2013							
Average Monthly Benefit	\$ 136	\$ 449	\$ 629	\$ 1,103	\$ 1,710	\$ 2,086	\$ 2,858
Average Final Salary	\$ 39,573	\$ 35,552	\$ 28,806	\$ 36,407	\$ 32,317	\$ 39,707	\$ 46,137
Number of Active Retirants	882	779	1,002	906	1,083	1,076	656

*This table will continue to be populated until the requisite ten years of data is presented.

PLD AGENT PLAN

Retirement Effective Dates
July 1, 2012 - June 30, 2016*

	Years of Creditable Service						
	Less than 5	5-10	10-15	15-20	20-25	25-30	Greater than 30
Period 7/1/2015 to 6/30/2016							
Average Monthly Benefit	\$ 49	\$ 337	\$ 501	\$ 839	\$ 1,816	\$ 2,221	\$ 2,523
Average Final Salary	\$ 1,915	\$ 15,644	\$ 15,294	\$ 24,795	\$ 31,502	\$ 38,440	\$ 46,217
Number of Active Retirants	23	5	19	20	33	31	22
Period 7/1/2014 to 6/30/2015							
Average Monthly Benefit	\$ 45	\$ 337	\$ 455	\$ 837	\$ 1,820	\$ 2,189	\$ 2,501
Average Final Salary	\$ 1,609	\$ 15,644	\$ 13,693	\$ 24,755	\$ 31,406	\$ 36,887	\$ 45,304
Number of Active Retirants	21	5	21	20	33	33	21
Period 7/1/2013 to 6/30/2014							
Average Monthly Benefit	\$ 45	\$ 275	\$ 457	\$ 833	\$ 1,795	\$ 2,118	\$ 2,483
Average Final Salary	\$ 1,661	\$ 16,653	\$ 13,692	\$ 24,627	\$ 30,255	\$ 36,436	\$ 45,304
Number of Active Retirants	20	4	23	22	34	34	21
Period 7/1/2012 to 6/30/2013							
Average Monthly Benefit	\$ 37	\$ 273	\$ 450	\$ 797	\$ 1,748	\$ 2,065	\$ 2,319
Average Final Salary	\$ 39,810	\$ 20,825	\$ 13,898	\$ 26,695	\$ 29,884	\$ 35,644	\$ 42,989
Number of Active Retirants	23	4	25	23	35	34	19

*This table will continue to be populated until the requisite ten years of data is presented.

DEFINED BENEFIT PLANS - AVERAGE BENEFIT PAYMENTS
(concluded)

LAST TEN FISCAL YEARS

ALL DEFINED BENEFIT PENSION PLANS, COMBINED

Retirement Effective Dates
July 1, 2006 - June 30, 2016

	<u>Years of Creditable Service</u>					
	<u>Less than 5</u>	<u>5-10</u>	<u>10-15</u>	<u>15-20</u>	<u>20-25</u>	<u>25-30</u> <u>Greater than 30</u>
Period 7/1/2015 to 6/30/2016						
Average Monthly Benefit	\$ 172	\$ 504	\$ 782	\$ 1,262	\$ 1,812	\$ 2,126 \$ 3,038
Average Final Salary	\$ 8,943	\$ 27,562	\$ 31,106	\$ 35,902	\$ 39,162	\$ 43,310 \$ 49,980
Number of Active Retirants	2,425	2,538	3,899	3,748	4,510	7,745 9,818
Period 7/1/2014 to 6/30/2015						
Average Monthly Benefit	\$ 173	\$ 490	\$ 759	\$ 1,222	\$ 1,772	\$ 2,077 \$ 2,973
Average Final Salary	\$ 8,697	\$ 27,354	\$ 30,250	\$ 34,875	\$ 38,303	\$ 42,528 \$ 49,081
Number of Active Retirants	2,143	2,340	3,719	3,529	4,410	7,652 9,561
Period 7/1/2013 to 6/30/2014						
Average Monthly Benefit	\$ 179	\$ 470	\$ 727	\$ 1,168	\$ 1,728	\$ 2,026 \$ 2,908
Average Final Salary	\$ 9,877	\$ 27,332	\$ 29,082	\$ 33,579	\$ 37,127	\$ 41,680 \$ 48,133
Number of Active Retirants	1,821	2,123	3,537	3,320	4,328	7,537 9,274
Period 7/1/2012 to 6/30/2013						
Average Monthly Benefit	\$ 364	\$ 433	\$ 681	\$ 1,105	\$ 1,698	\$ 2,006 \$ 2,881
Average Final Salary	\$ 28,688	\$ 30,446	\$ 28,554	\$ 32,680	\$ 36,429	\$ 41,244 \$ 47,413
Number of Active Retirants	440	1,482	3,112	2,860	4,288	7,658 9,194
Period 7/1/2011 to 6/30/2012						
Average Monthly Benefit	\$ 647	\$ 427	\$ 671	\$ 1,083	\$ 1,678	\$ 1,979 \$ 2,845
Average Final Salary	\$ 25,200	\$ 59,515	\$ 27,199	\$ 31,429	\$ 35,443	\$ 40,189 \$ 46,386
Number of Active Retirants	568	1,402	3,013	2,777	4,182	7,413 8,863
Period 7/1/2010 to 6/30/2011						
Average Monthly Benefit	\$ 419	\$ 399	\$ 636	\$ 1,035	\$ 1,599	\$ 1,877 \$ 2,681
Average Final Salary	\$ 26,382	\$ 27,791	\$ 25,452	\$ 29,842	\$ 34,108	\$ 38,836 \$ 44,693
Number of Active Retirants	551	1,276	2,913	2,681	4,083	7,060 8,221
Period 7/1/2009 to 6/30/2010						
Average Monthly Benefit	\$ 617	\$ 388	\$ 617	\$ 1,016	\$ 1,583	\$ 1,867 \$ 2,653
Average Final Salary	\$ 25,338	\$ 26,322	\$ 23,944	\$ 28,556	\$ 32,700	\$ 37,655 \$ 43,265
Number of Active Retirants	559	1,175	2,819	2,594	3,898	6,782 7,868
Period 7/1/2008 to 6/30/2009						
Average Monthly Benefit	\$ 388	\$ 398	\$ 616	\$ 1,017	\$ 1,625	\$ 1,907 \$ 2,737
Average Final Salary	\$ 23,532	\$ 24,858	\$ 22,828	\$ 27,456	\$ 31,630	\$ 36,735 \$ 42,107
Number of Active Retirants	451	1,132	2,810	2,570	3,827	6,657 7,501
Period 7/1/2007 to 6/30/2008						
Average Monthly Benefit	\$ 148	\$ 371	\$ 585	\$ 966	\$ 1,565	\$ 1,831 \$ 2,643
Average Final Salary	\$ 19,644	\$ 23,981	\$ 21,766	\$ 26,250	\$ 30,720	\$ 35,744 \$ 41,078
Number of Active Retirants	371	1,065	2,796	2,510	3,718	6,412 6,789
Period 7/1/2006 to 6/30/2007						
Average Monthly Benefit	\$ 143	\$ 357	\$ 561	\$ 931	\$ 1,514	\$ 1,769 \$ 2,549
Average Final Salary	\$ 18,663	\$ 22,659	\$ 20,722	\$ 25,350	\$ 29,825	\$ 34,774 \$ 39,620
Number of Active Retirants	371	1,009	2,806	2,484	3,682	6,264 6,476

DEFINED BENEFIT PLANS
RETIRED MEMBERS BY TYPE OF BENEFIT AND OPTION
As of June 30, 2016

STATE EMPLOYEES AND TEACHER PLAN

Amount of Monthly Benefit	Number of Retired Members	Type of Retirement				Option Selected										
		1	2	3	4	0	1	2	3	4	5	6	7	8	Other	
\$0 - \$250	2,301	1,307	797	5	192	640	212	274	60	19	710	87	36	37	226	
\$251 - \$500	2,922	1,340	1,246	8	330	700	209	250	94	15	1,119	88	20	30	397	
\$501 - \$750	3,153	1,486	999	16	652	777	203	271	108	18	894	98	31	33	720	
\$751 - \$1,000	2,291	1,606	533	28	125	796	203	254	178	18	472	89	40	54	187	
\$1,001 - \$1,250	2,259	1,747	327	55	130	835	215	233	163	23	408	87	49	40	208	
\$1,251 - \$1,500	2,460	2,033	262	80	85	921	265	259	133	11	472	110	42	72	175	
\$1,501 - \$1,750	2,608	2,192	206	138	72	1,004	292	264	143	24	445	92	59	66	219	
\$1,751 - \$2,000	2,601	2,202	198	135	66	987	304	259	131	23	461	89	67	74	206	
Over \$2,001	13,893	12,712	498	547	136	6,164	1,618	1,320	649	248	1,657	489	475	587	686	
Totals	34,488	26,824	5,066	1,010	1,788	12,824	3,521	3,384	1,859	399	6,638	1,229	819	993	3,022	

JUDICIAL PLAN

Amount of Monthly Benefit	Number of Retired Members	Type of Retirement				Option Selected										
		1	2	3	4	0	1	2	3	4	5	6	7	8	Other	
\$0 - \$250	2	2	0	0	0	0	0	0	1	0	0	1	0	0	0	
\$251 - \$500	2	1	1	0	0	1	0	0	0	0	1	0	0	0	0	
\$501 - \$750	3	2	1	0	0	1	0	1	0	0	1	0	0	0	0	
\$751 - \$1,000	5	1	4	0	0	1	0	0	0	0	2	0	0	0	2	
\$1,001 - \$1,250	4	1	3	0	0	0	0	1	0	0	2	0	0	0	1	
\$1,251 - \$1,500	3	2	1	0	0	0	0	0	1	0	2	0	0	0	0	
\$1,501 - \$1,750	6	5	1	0	0	0	0	6	0	0	0	0	0	0	0	
\$1,751 - \$2,000	2	2	0	0	0	0	1	1	0	0	0	0	0	0	0	
Over \$2,001	65	52	13	0	0	16	3	18	12	1	9	3	0	2	1	
Totals	92	68	24	0	0	19	4	27	14	1	17	4	0	2	4	

LEGISLATIVE PLAN

Amount of Monthly Benefit	Number of Retired Members	Type of Retirement				Option Selected										
		1	2	3	4	0	1	2	3	4	5	6	7	8	Other	
\$0 - \$250	153	125	27	0	1	66	11	38	8	1	15	9	1	1	3	
\$251 - \$500	15	12	1	1	1	7	3	2	0	0	0	1	0	0	2	
\$501 - \$750	8	0	0	1	5	0	0	0	0	0	0	0	0	0	8	
\$751 - \$1,000	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
\$1,001 - \$1,250	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
\$1,251 - \$1,500	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
\$1,501 - \$1,750	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
\$1,751 - \$2,000	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Over \$2,001	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Totals	174	137	28	2	7	73	14	40	8	1	15	10	1	1	11	

DEFINED BENEFIT PLANS
RETIRED MEMBERS BY TYPE OF BENEFIT AND OPTION
As of June 30, 2016
(concluded)

PLD CONSOLIDATED PLAN

Amount of Monthly Benefit	Number of Retired Members	Type of Retirement				Option Selected										
		1	2	3	4	0	1	2	3	4	5	6	7	8	Other	
\$0 - \$250	2,196	1,482	580	10	124	717	211	307	91	22	501	94	42	45	166	
\$251 - \$500	1,572	1,001	469	15	87	427	189	275	84	13	388	64	23	22	129	
\$501 - \$750	1,431	925	289	19	198	360	149	212	73	14	259	69	26	29	240	
\$751 - \$1,000	924	687	159	26	52	282	101	158	68	13	140	41	22	13	88	
\$1,001 - \$1,250	836	669	118	30	19	246	104	162	59	9	119	41	21	18	57	
\$1,251 - \$1,500	658	540	68	27	23	193	74	110	23	11	128	35	16	16	52	
\$1,501 - \$1,750	590	491	48	34	17	158	64	103	39	7	120	26	17	5	51	
\$1,751 - \$2,000	500	405	48	40	7	180	51	55	26	5	114	24	4	14	47	
Over \$2,001	1,756	1,545	73	114	24	601	169	234	90	27	292	105	47	53	138	
Totals	10,463	7,748	1,852	315	551	3,144	1,092	1,616	531	121	2,069	499	218	215	968	

PLD AGENT PLAN

Amount of Monthly Benefit	Number of Retired Members	Type of Retirement				Option Selected										
		1	2	3	4	0	1	2	3	4	5	6	7	8	Other	
\$0 - \$250	42	29	10	0	3	15	2	8	1	0	7	4	0	2	3	
\$251 - \$500	32	13	16	0	3	8	1	1	3	0	15	1	0	0	3	
\$501 - \$750	32	19	12	0	1	7	6	2	1	0	11	3	0	0	2	
\$751 - \$1,000	12	6	2	1	3	1	0	3	2	0	1	0	0	0	5	
\$1,001 - \$1,250	17	15	2	0	0	6	0	3	1	1	3	1	2	0	0	
\$1,251 - \$1,500	9	8	1	0	0	3	0	3	1	0	1	0	0	1	0	
\$1,501 - \$1,750	12	11	0	0	1	2	2	3	1	1	2	0	0	0	1	
\$1,751 - \$2,000	7	7	0	0	0	2	0	2	0	0	3	0	0	0	0	
Over \$2,001	49	45	4	0	0	7	3	8	5	1	21	4	0	0	0	
Totals	212	153	47	1	11	51	14	33	15	3	64	13	2	3	14	

STATISTICAL SECTION

[illegible]

EMPLOYER CONTRIBUTION RATES LAST TEN FISCAL YEARS

	Fiscal Year									
	2016	2015	2014	2013	2012	2011	2010	2009	2008	2007
Judicial Employees	14.99%	13.24%	13.25%	11.98%	11.99%	14.12%	14.35%	15.85%	15.87%	15.01%
Legislative Employees	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
School Teacher Employees	13.38%	15.68%	15.68%	13.85%	13.85%	17.28%	17.28%	16.72%	16.72%	17.23%
State of Maine Employees										
Employee Class:										
General	22.37%	18.43%	18.14%	14.21%	14.18%	16.92%	16.38%	17.37%	17.01%	15.88%
Police - Grandfathered	38.01%	41.05%	40.43%	39.36%	39.22%	51.26%	50.19%	48.69%	47.70%	44.04%
Marine Wardens - Grandfathered	40.41%	31.62%	31.20%	33.44%	33.33%	54.49%	53.32%	40.67%	39.94%	45.63%
Game Wardens - Grandfathered	41.59%	36.50%	35.98%	38.60%	38.47%	54.48%	53.30%	50.14%	49.11%	47.07%
Prison Wardens - Grandfathered	27.28%	29.51%	29.05%	26.83%	26.74%	27.03%	25.81%	25.68%	25.15%	24.29%
Forest Rangers - Grandfathered	21.64%	22.73%	22.36%	13.69%	13.65%	22.32%	21.84%	22.18%	21.70%	18.21%
1998 Special Groups	28.71%	23.04%	22.65%	17.39%	17.33%	19.06%	18.27%	19.50%	19.09%	18.11%
HazMat/DEP	28.71%	23.04%	22.65%	17.39%	17.33%	19.06%	18.27%	19.50%	19.09%	18.11%
Participating Local District Employees										
Employee Class:										
AC - General COLA	8.90%	7.80%	6.50%	5.30%	4.40%	3.50%	2.80%	2.80%	2.80%	2.80%
BC - General COLA	5.80%	4.70%	3.90%	3.20%	2.70%	2.10%	1.70%	1.70%	1.70%	1.70%
1C - Special COLA	14.00%	13.40%	12.80%	12.20%	10.20%	8.10%	6.50%	6.50%	6.50%	6.50%
2C - Special COLA	8.90%	8.30%	7.90%	7.50%	6.30%	5.00%	4.00%	4.00%	4.00%	4.00%
3C - Special COLA	11.40%	11.00%	10.50%	10.00%	8.30%	6.60%	5.30%	5.30%	5.30%	5.30%
4C - Special COLA	7.60%	7.20%	6.90%	6.60%	5.50%	4.40%	3.50%	3.50%	3.50%	3.50%
AN - General No COLA	5.60%	4.10%	3.40%	2.80%	2.40%	1.90%	1.50%	1.50%	1.50%	1.50%
1N - Special No COLA	8.70%	7.50%	7.10%	6.80%	5.60%	4.50%	3.60%	3.60%	3.60%	3.60%
2N - Special No COLA	5.20%	4.40%	4.20%	4.00%	3.30%	2.60%	2.20%	2.20%	2.20%	2.20%
3N - Special No COLA	7.00%	6.10%	5.80%	5.50%	4.50%	3.60%	2.90%	2.90%	2.90%	2.90%
4N - Special No COLA	4.40%	4.00%	3.80%	3.60%	3.00%	2.40%	1.90%	1.90%	1.90%	1.90%

PRINCIPAL PARTICIPATING EMPLOYERS CURRENT YEAR AND NINE YEARS AGO

Participating Entity	2016		
	Covered Employees	Rank	Percentage of Total System
State of Maine	14,485	1	25.41
Maine Veterans Home - Central Office	1,412	2	2.48
Portland School Department	1,215	3	2.13
City of Portland	888	4	1.56
Lewiston School Department	822	5	1.44
Bangor School Department	593	6	1.04
RSU #6 - MSAD #6 Bar Mills	577	7	1.01
South Portland School Department	541	8	0.95
Auburn School Department	533	9	0.93
RSU #14	507	10	0.89
All Others *	35,434	11	62.16
Total (555 Participating Entities)	57,007		100.00

* "All Others" includes employees covered under two or more employer types. In 2016, "All Others" consisted of:

	Employer Count	Member Count
Judicial Retirement System	1	66
Legislative Retirement System	1	179
Participating Local Districts	321	10,147
School Districts	222	25,042
Total	545	35,434

Participating Entity	2007		
	Covered Employees	Rank	Percentage of Total System
State of Maine	15,896	1	25.26
Portland School Department	1,317	2	2.09
City of Portland	820	3	1.30
Lewiston School Department	810	4	1.29
Bangor School Department	721	5	1.15
RSU #75 - MSAD #75 Topsham	711	6	1.13
Auburn School Department	651	7	1.03
RSU #6 - MSAD #6 Bar Mills	618	8	0.98
Sanford School Department	595	9	0.95
RSU #54 - MSAD #54 Skowhegan	578	10	0.92
All Others *	40,208	11	63.90
Total (545 Participating Entities)	62,925		100.00

Note: Covered employees of these employers are eligible to participate in the Defined Benefit Plans administered by MainePERS, which provide normal and disability retirement benefits and certain survivor benefits, as well as benefits under the Group Life Insurance Plan.

Data for this table are derived from the System's Benefit Administration System.

PARTICIPATING EMPLOYERS, DETAILED LISTING

**PROGRAM: STATE EMPLOYEE / TEACHER
RETIREMENT PROGRAM**

Participants: State Employees
Employer: State of Maine
Reporting Entity: State of Maine

Participants: State Employees
Employers: Various
Reporting Entity: (as follows)

Central Maine Community College
 Eastern Maine Community College
 Kennebec Valley Community College
 Maine Community College System - Admin
 Maine Dairy & Nutrition Council
 Maine Developmental Disabilities Council
 Maine Potato Board
 ME Community College - Career Advantage
 MECDDH/Gov. Baxter School for the Deaf
 Northern Maine Community College
 Northern New England Passenger Rail Authority
 Southern Maine Community College
 Washington County Community College
 Wild Blueberry Commission of Maine
 York County Community College

Participants: Teachers
Employers: State of Maine; School Administrative
 Units
Reporting Entity: (as follows)

Acton School Department
 Andover School Department
 AOS #43 Central Office
 AOS #43 Howland
 AOS #43 Milo
 AOS #47 Central Office
 AOS #47 Dedham
 AOS #47 Orrington
 AOS #77 Alexander
 AOS #77 Central Office
 AOS #77 Charlotte
 AOS #77 Eastport
 AOS #77 Lubec
 AOS #77 Pembroke
 AOS #77 Perry
 AOS #77 Robbinston
 AOS #81 Central Office
 AOS #81 CSD #8 Airline
 AOS #81 Holden
 AOS #90 Baileyville
 AOS #90 Central Office

AOS #90 East Range
 AOS #90 Lee
 AOS #90 Princeton
 AOS #91 Bar Harbor
 AOS #91 Central Office
 AOS #91 Cranberry Isle
 AOS #91 Frenchboro
 AOS #91 MDI High School
 AOS #91 Mt Desert
 AOS #91 Southwest Harbor
 AOS #91 Swans Island
 AOS #91 Tremont
 AOS #91 Trenton
 AOS #92 Central Office
 AOS #92 Vassalboro
 AOS #92 Waterville
 AOS #92 Winslow
 AOS #93 Bristol
 AOS #93 Central Office
 AOS #93 Great Salt Bay
 AOS #93 Jefferson
 AOS #93 Nobleboro
 AOS #93 South Bristol
 AOS #94 Central Office
 AOS #94 Harmony
 AOS #94 MSAD 46
 AOS #96 Central Office
 AOS #96 Cutler
 AOS #96 East Machias
 AOS #96 Jonesboro
 AOS #96 Machias
 AOS #96 Machiasport
 AOS #96 Marshfield
 AOS #96 Northfield
 AOS #96 Roque Bluffs
 AOS #96 Wesley
 AOS #96 Whiting
 AOS #96 Whitneyville
 AOS #98 Boothbay Harbor
 AOS #98 Central Office
 AOS #98 Edgecomb
 AOS #98 Georgetown
 AOS #98 Southport
 Athens School Department
 Auburn School Department
 Augusta School Department
 Bangor School Department
 Biddeford School Department
 Brewer School Department
 Brunswick School Department
 Calais School Department
 Cape Elizabeth School Department
 Caswell School Department

PARTICIPATING EMPLOYERS, DETAILED LISTING *(continued)***TEACHERS** *(continued)*

Chebeague Island School Department
 Cherryfield School Department
 CSD #19 Five Town Csd
 CSD #13 Deer Isle - Stonington
 CSD #17 Moosabec
 CSD #18 Wells-Ogunquit
 Dayton School Department
 East Millinocket School Department
 Eastern Aroostook RSU #39
 Easton School Department
 Ellsworth School Department
 Erskine Academy
 Eustis School Department
 Falmouth School Department
 Fayette School Department
 Foxcroft Academy
 Fryeburg Academy
 George Stevens Academy
 Glenburn School Department
 Gorham School Department
 Gould Academy
 Greenbush School Department
 Hancock School Department
 Hermon School Department
 Indian Island
 Indian Township
 Isle Au Haut School Department
 Islesboro School Department
 K.I.D.S. RSU #2
 Kittery School Department
 Lamoine School Department
 Lee Academy
 Lewiston School Department
 Lincoln Academy
 Lincolnville School Department
 Lisbon School Department
 Long Island School Department
 Madawaska School Department
 Maine Central Institute
 Maine Education Association
 Maine Indian Education
 Maine School of Science & Mathematics
 Medway School Department
 Milford School Department
 Millinocket School Department
 Monhegan Plantation School Department
 MSAD #4 Guilford
 MSAD #7 North Haven
 MSAD #8 Vinalhaven
 MSAD #12 Jackman
 MSAD #13 Bingham

MSAD #20 Fort Fairfield
 MSAD #23 Carmel
 MSAD #24 Van Buren
 MSAD #27 Fort Kent
 MSAD #28 Camden
 MSAD #32 Ashland
 MSAD #33 St. Agatha
 MSAD #42 Mars Hill
 MSAD #45 Washburn
 MSAD #53 Pittsfield
 MSAD #58 Kingfield
 MSAD #59 Madison
 MSAD #65 Matinicus
 Northport School Department
 Otis School Department
 Oxford Hill Technical School #11
 Pleasant Point School
 Portland School Department
 Region 2 Southern Aroostook County
 Region 3 Northern Penobscot County
 Region 4 United Technologies Center
 Region 7 Waldo County Technical Center
 Region 8 Cooperative Board for Vocational
 Region 9 School of Applied Technology
 Region 10 - Cumberland-Sagadahoc County
 Regional School Unit #1
 Regional School Union #26
 Regional School Unit No. 22
 Regional School Unit #78
 RSU #3 - MSAD #3 Unity
 RSU #4
 RSU #5
 RSU #6 - MSAD #6 Bar Mills
 RSU #9 - MSAD #9 Farmington
 RSU #10
 RSU #11 - MSAD #11 Gardiner
 RSU #13
 RSU #14
 RSU #15 - MSAD #15 Gray
 RSU #16
 RSU #17 - MSAD #17 South Paris
 RSU #18
 RSU #19
 RSU #20
 RSU #21
 RSU #23
 RSU #24
 RSU #25
 RSU #29 - MSAD #29 Houlton
 RSU #34
 RSU #35 - MSAD #35 Eliot
 RSU #37 - MSAD #37 Harrington
 RSU #38

PARTICIPATING EMPLOYERS, DETAILED LISTING *(continued)***TEACHERS** *(continued)*

RSU #40 - MSAD #40 Waldoboro
 RSU #44 - MSAD #44 Bethel
 RSU #49 - MSAD #49 Fairfield
 RSU #50
 RSU #51 - MSAD #51 Cumberland Center
 RSU #52 - MSAD #52 Turner
 RSU #54 - MSAD #54 Skowhegan
 RSU #55 - MSAD #55 Cornish
 RSU #57 - MSAD #57 Waterboro
 RSU #60 - MSAD #60 North Berwick
 RSU #61 - MSAD #61 Bridgton
 RSU #64 - MSAD #64 East Corinth
 RSU #67 - MSAD #67 Lincoln
 RSU #68 - MSAD #68 Dover-Foxcroft
 RSU #70 d/b/a MSAD #70
 RSU #71
 RSU #72 - MSAD #72 Fryeburg
 RSU #73
 RSU #74 - MSAD #74 North Anson
 RSU #75 - MSAD #75 Topsham
 RSU #79 - MSAD #1 Presque Isle
 RSU #84 d/b/a MSAD #14
 Saco School Department
 Sanford School Department
 Scarborough School Department
 School Agent Carrabassett
 School Agent Coplin Plantation
 School Agent Pleasant Ridge Plantation
 Sheepscot Valley RSU #12
 South Portland School Department
 St. George School Department
 Thornton Academy
 Union 60 Greenville
 Union 60 Shirley
 Union 69 Appleton
 Union 69 Hope
 Union 76 Brooklin
 Union 76 Sedgwick
 Union 93 Blue Hill
 Union 93 Brooksville
 Union 93 Castine
 Union 93 Penobscot
 Union 93 Surry School Department
 Union 103 Beals
 Union 103 Jonesport
 Union 122 New Sweden
 Union 122 Westmanland
 Union 122 Woodland
 Vanceboro School Department
 Veazie School Department
 Washington Academy

West Bath School Department
 Westbrook School Department
 Winthrop School Department
 Wiscasset School Department
 Yarmouth School Department
 York School Department

PROGRAM: LEGISLATIVE RETIREMENT PROGRAM
Participants: Legislators
Employer: State of Maine
Reporting Entity: Office of the Executive Director,
 Maine Legislature

PROGRAM: JUDICIAL RETIREMENT PROGRAM
Participants: Judges
Employer: State of Maine
Reporting Entity: Administrative Office of the Courts

PROGRAM: PARTICIPATING LOCAL DISTRICT
 RETIREMENT PROGRAM
Employers: PLDs (Active and Withdrawn)
Reporting Entities: (as follows)

Androscoggin County
 Androscoggin Valley Council of Government
 Aroostook County
 Auburn Housing Authority
 Auburn Lewiston Airport
 Auburn Public Library
 Auburn Water And Sewer District
 Auburn, City of
 Augusta, City of
 Augusta Housing Authority
 Baileyville, Town of
 Bangor Housing Authority
 Bangor Public Library
 Bangor Water District
 Bangor, City of
 Bar Harbor, Town of
 Bath Water District
 Bath, City of
 Baxter Academy of Technology and Sciences
 Belfast Water District
 Belfast, City of
 Berwick Sewer District
 Berwick, Town of
 Bethel, Town of
 Biddeford Housing Authority
 Biddeford, City of
 Boothbay Harbor, Town of
 Boothbay Region Water District
 Bowdoinham Water District
 Brewer Housing Authority

PARTICIPATING EMPLOYERS, DETAILED LISTING *(continued)***CONSOLIDATED PLAN FOR PLDs** *(continued)*

Brewer, City of	Glenburn, Town of
Brownville, Town of	Good Will Home Association
Brunswick Fire & Police	Gorham Fire and Police
Brunswick Public Library Association	Gorham, Town of
Brunswick Sewer District	Gould Academy
Brunswick, Town of	Grand Isle, Town of
Buckfield, Town of	Greater Augusta Utility District
Bucksport, Town of	Greenville, Town of
Calais, City of	Hallowell, City of
Camden, Town of	Hampden Water District
Cape Elizabeth Police	Hampden, Town of
Caribou Fire & Police	Hancock County
Carrabassett Valley, Town of	Hancock, Town of
Chesterville, Town of	Harpswell, Town of
Cheverus High School	Harrison, Town of
China, Town of	Hartland, Town of
Coastal Counties Workforce	Hermon, Town of
Community School District #912	Hodgdon, Town of
Community School District #918	Holden, Town of
Corinna Sewer District	Houlton Water Company
Corrinna, Town of	Houlton, Town of
Cornville Regional Charter School	Jackman Utility District
Cumberland County	Jay, Town of
Cumberland, Town of	Kennebec County
Damariscotta, Town of	Kennebec Sanitary Treatment District
Dayton, Town of	Kennebec Water District
Dexter, Town of	Kennebunk Kennebunkport Wells Water District
Dover-Foxcroft Water District	Kennebunk Light & Power District
Dover-Foxcroft, Town of	Kennebunk Sewer District
Durham, Town of	Kennebunk, Town of
Eagle Lake Water & Sewer District	Kennebunkport, Town of
East Millinocket, Town of	Kittery Water District
Easton, Town of	Kittery, Town of
Eliot, Town of	Knox County Sheriffs
Ellsworth, City of	Lebanon, Town of
Erskine Academy	Levant, Town of
Fairfield, Town of	Lewiston Auburn 911
Falmouth Memorial Library	Lewiston Housing Authority
Falmouth, Town of	Lewiston, City of
Farmington Village Corporation	Lewiston-Auburn Water Pollution Control Authority
Farmington, Town of	Limestone, Town of
Fayette, Town of	Lincoln & Sagadahoc Multi-County Jail Authority
Fort Fairfield Housing Authority	Lincoln Academy
Fort Fairfield Utilities District	Lincoln County
Fort Fairfield, Town of	Lincoln County Sheriffs
Franklin County	Lincoln Sanitary District
Freeport, Town of	Lincoln Water District
Frenchville, Town of	Lincoln, Town of
Fryeburg, Town of	Linneus, Town of
Gardiner Water District	Lisbon Water Department
Gardiner, City of	Lisbon, Town of
	Livermore Falls Water District
	Livermore Falls, Town of

PARTICIPATING EMPLOYERS, DETAILED LISTING *(continued)***CONSOLIDATED PLAN FOR PLDs** *(continued)*

Lovell, Town of	Orrington, Town of
Lubec Water District	Otisfield, Town of
Lubec, Town of	Ogunquit, Town of
M.A.D.S.E.C.	Orland, Town of
Madawaska Water District	Oxford County
Madawaska, Town of	Oxford, Town of
Maine Academy of Natural Sciences	Paris Utility District
Maine County Commissioners Association	Paris, Town of
Maine Maritime Academy	Penobscot County
Maine Municipal Association	Penquis C.A.P.
Maine Municipal Bond Bank	Phippsburg, Town of
Maine Principals' Association	Piscataquis County
Maine Public Employees Retirement System	Pittsfield, Town of
Maine School Management Association	Pleasant Pt. Passamaquoddy Reservation Housing Authority
Maine School of Science and Mathematics	Poland, Town of
Maine State Housing Authority	Portland Housing Authority
Maine Turnpike Authority	Portland Public Library
Maine Veterans' Homes	Portland, City of
Maine Virtual Academy	Princeton, Town of
Mapleton, Town of	Region 4 So. Penobscot
Mars Hill Utility District	Regional School Unit #1
Mars Hill, Town of	Regional School Unit #2
Mechanic Falls Sanitary District	Regional School Unit #4
Mechanic Falls, Town of	Regional School Unit #5
Medway, Town of	Regional School Unit #9
Midcoast Council of Governments	Regional School Unit #10
Milford, Town of	Regional School Unit #16
Millinocket, Town of	Regional School Unit #20
Milo Water District	Regional School Unit #21
Monmouth, Town of	Regional School Unit #23
Monson, Town of	Regional School Unit #24
Mount Desert Island Regional School District	Regional School Unit #25
Mount Desert Water District	Regional School Unit #26
MSAD #13 Bingham	Regional School Unit #29
MSAD #31 Howland	Regional School Unit #34
MSAD #41 Milo	Regional School Unit #39
MSAD #53 Pittsfield	Regional School Unit #49
Mt. Desert, Town of	Regional School Unit #51
New Gloucester, Town of	Regional School Unit #54
Newport, Town of	Regional School Unit #60
Newport Water District	Regional School Unit #67
North Berwick Water District	Regional School Unit #71
North Berwick, Town of	Regional School Unit #73
Northern Oxford Regional Solid Waste Board	Richmond Utility District
Norway Water District	Richmond, Town of
Norway, Town of	Rockland, City of
Old Orchard Beach, Town of	Rockport, Town of
Old Town Housing Authority	Rumford Fire & Police
Old Town Water District	Rumford Mexico Sewerage District
Old Town, City of	Rumford Water District
Orono, Town of	Rumford, Town of
	Sabattus, Town of
	Saco, City of

PARTICIPATING EMPLOYERS, DETAILED LISTING *(concluded)***CONSOLIDATED PLAN FOR PLDs** *(continued)*

Sagadahoc County
 Sanford Housing Authority
 Sanford Sewerage District
 Sanford Water District
 Sanford, City of
 Scarborough, Town of
 Searsport Water District
 Searsport, Town of
 Skowhegan, Town of
 Somerset County
 South Berwick Sewer District
 South Berwick Water District
 South Berwick, Town of
 South Portland Housing Authority
 South Portland, City of
 St. Agatha, Town of
 Thomaston, Town of
 Thompson Free Library
 Topsham Sewer District
 Topsham, Town of
 Trenton, Town of
 Tri-Community Recycle/Sanitary Landfill
 Union, Town of
 United Technologies Center, Region 4
 Van Buren Housing Authority
 Van Buren, Town of
 Vassalboro, Town of
 Veazie Fire & Police
 Waldo County
 Waldo County Technical Center
 Waldoboro, Town of
 Washburn Water and Sewer District
 Washburn, Town of
 Washington County
 Waterboro, Town of
 Waterville Fire & Police
 Waterville Sewer District
 Wells Fire and Police
 Wells, Town of
 West Bath, Town of
 Westbrook Fire & Police
 Westbrook, City of
 Wilton, Town of
 Windham, Town of
 Winslow, Town of
 Winter Harbor Utility District
 Winterport Water & Sewer Districts
 Winthrop Utilities District
 Winthrop, Town of
 Wiscasset, Town of
 Yarmouth Water District

Yarmouth, Town of
 York County
 York Sewer District
 York Water District
 York, Town of

PROGRAM: **PARTICIPATING LOCAL DISTRICT**
RETIREMENT PROGRAM
Employers: **PLDs (Non-Consolidated)**
Reporting Entities: **(as follows)**

Bingham Water District
 Bridgton, Town of
 Cape Elizabeth, Town of
 Community School District #903
 Fort Kent, Town of
 Knox County
 Limestone Water & Sewer District
 Milo, Town of
 New Canada, Town of
 Norway-Paris Solid Waste Incorporated
 Presque Isle, City of
 Western Maine Community Action



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