MAINE STATE LEGISLATURE

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REPORTS of the

MAINE STATE
RETIREMENT SYSTEM,
MAINE JUDICIAL
RETIREMENT SYSTEM

and the

MAINE LEGISLATIVE

RETIREMENT SYSTEM

JK 2360 .P4 A3 1988

for the FISCAL YEAR ENDED JUNE 30, 1988

MAINE STATE RETIREMENT SYSTEM

For Public School Teachers,

Employees of the

State of Maine

Participating Local Districts



Constitution of the State of Maine

All of the assets, and proceeds therefrom, of the Maine State Retirement System or any successor system and all contributions and payments made to the system to provide for retirement and related benefits shall be held, invested or disbursed as in trust for the exclusive purpose of providing for such benefits and shall not be encumbered for, or diverted to, other purposes.

Chapter 95 Resolves 1961
Voted, General Election, November 6, 1962
Proclaimed, November 21, 1962
Adopted and Effective December 21, 1962

Claude R. Perrier, Executive Director Joseph A. Gahagan, Deputy Director Philip R. Gingrow, Assistant Executive Director

Mary L. Manley,

Benefits Manager
Merville M. Webber, Jr.,

Toll Free: 1-800-451-9800

Tel. 207-289-3461

Fax # 207-289-1032

Financial Manager



STATE OF MAINE

MAINE STATE RETIREMENT SYSTEM

STATE HOUSE STATION 46
AUGUSTA, MAINE 04333-0046

Ex officio Samuel Shapiro State Treasurer

Grover MacLaughlin

David S. Wakelin

Richard J. McDonough

Board of Trustees

Paula Gaudet

Jon A. Lund

John P. Bibber, Chairman

William J. Deering, Ph.D.

January 4, 1989

Honorable John R. McKernan Governor of Maine State of Maine, Augusta

Members, 114th Legislature

Dear Governor McKernan and Members of the Legislature:

Enclosed herewith is a copy of the 1988 Annual Report of the Maine State Retirement System as required by law (5 MRSA, §17102, sub-§10) and addressed to its members.

Sincerely.

Jøhn P. Bibber

Chairman, Board of Trustees Maine State Retirement System

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STATE OF MAINE

MAINE STATE RETIREMENT SYSTEM

STATE HOUSE STATION 46 AUGUSTA, MAINE 04333-0046 Board of Trustees

John P. Bibber, *Chairman* William J. Deering, Ph.D. Paula Gaudet
Jon A. Lund
Grover MacLaughlin
Richard J. McDonough
David S. Wakelin

Ex officio Samuel Shapiro State Treasurer

January 4, 1989

Tel. 207-289-3461

Fax # 207-289-1032

Toll Free: 1-800-451-9800

Dear Member:

The Annual Report of the Maine State Retirement System for the year ended June 30, 1988, consists of four sections: a summary of statistical data; the financial statements of the Maine State Retirement System, the actuarial valuation results provided by the System's independent consulting actuary; and finally, the Group Life Insurance section which includes the report of the Executive Director, financial statements and the report of the underwriter.

As of June 30, 1988, the book value of the System's assets was \$1,310 million as compared with \$1,137 million on June 30, 1987. This represented an increase of \$173 million in the book value of the System's assets over the fiscal year. The market value of System assets was \$1,405.8 million and \$1,339.1 million for the periods ending June 30, 1988 and 1987, respectively.

Net income from investments for fiscal year 1988, including the funds distributed to the Judicial and Legislative Retirement Systems, was \$94.7 million, a decrease from the \$130.3 million recorded a year earlier. This decrease was due to a decline in capital gains from the sale of securities from \$79.7 million in fiscal year 1987 compared to \$21.5 million in fiscal year 1988. Dividend and interest income totalled \$76.2 million compared to fiscal year 1987 of \$50.6 million. Deductions from investment income increased from \$2.8 million in fiscal year 1987 to approximately \$3.0 million for fiscal year 1988.

Contributions to the trust fund reserves from employers and employees during 1988 totalled \$232.2 million, an increase from \$198 million in 1987. The rate of employee contributions, set by statute, remained unchanged at 6.5 per cent.

In general, increased employer contributions were the result of salary increases coupled with additional amounts being contributed for the "old system" teachers.

Total outpayments during fiscal year 1988 were \$155.0 million as compared with \$144.2 million in 1987. Total revenues of \$325.9 million exceeded expenses by \$170.9 million during the year.

The System's rate of return (Interest, dividends and capital gains), based on book value and cost of investments was 8.42 per cent during fiscal year 1988 as compared with 13.14 per cent the previous fiscal year.

Sincerely,

Claude R. Perrier

Executive Director for the

Board of Trustees,

Maine State Retirement System

ANNUAL REPORT OF THE EXECUTIVE DIRECTOR

The Maine State Retirement System was established by the Legislature in 1947. It is a contributory retirement system covering all public school teachers, state employees (except as members of the Judiciary and Legislature, who are covered under the Judicial and Legislative Retirement Systems), and the employees of 272 political subdivisions.

The responsibility for the operation of the retirement system is vested in a board of eight trustees. The Board formulates policies for and exercises general supervision over the system under the provisions of 5 MRSA, Chapters 421, 423 and 425, and appoints an executive director who is charged with administrative responsibility of the system including approval of benefit payments. The Board is comprised of members elected by the Maine State Employees Association; the Maine Teachers Association; the Maine Municipal Association; four members appointed by the Governor, one who is a retired teacher nominated by the Maine State Retired Teachers Association; and one who is retired under the system and who is selected from a list or lists submitted by retired state employees and retired local district employees; and the State Treasurer, who serves as an ex-officio member. The Board employs an actuary whose duties include making funding recommendations to the Legislature, and preparing annual valuations of the assets and liabilities of the system on the basis of actuarial assumptions adopted by the Board. The actuary is also required to make such investigations of the experience of the system as deemed necessary. A medical board composed of three physicians, not eligible to participate in the System, assists the Board in evaluating disability retirement claims.

As of June 30, 1988, there were 44,953 active members, (20,797 teachers, 14,917 state employees, 9,239 employees of participating local districts). In addition there were 30,190 inactive accounts representing deposits by former members who have terminated service and whose contributions have been left on deposit with the System.

ASSETS

As of June 30, 1988, the book value of the total assets of the Maine State Retirement System was \$1,310 million, an increase of \$173.1 million over assets at the beginning of the year. These assets were comprised of stock (\$274.2 million), bonds (\$788.9 million), mortgage-type investments (\$172.1 million), cash due from other funds (\$53.6 million). Other assets had a value of \$21.2 million. These assets had a market value of \$1,405.8 million at year end.

TRUST FUND RESERVES

The System's trust fund reserves totalled \$1,305.3 million as of June 30, 1988, an increase of \$171.2 million over reserves at the beginning of the year. A comparison of these reserves by membership grouping is as follows:

	June 30, 1988	<u>June 30, 1987</u>
State Employees	\$ 423.7	\$ 375.1
Teachers (Post-7/1/24)	586.0	512.3
Teachers (Pre-7/1/24)	(199.5)	(198.9)
Participating Local Districts Consolidated (Disability, Accidental Death, Survivor	340.2	310.2
Benefits)	154.9	135.4
TOTAL	\$ <u>1,305.3</u>	\$ <u>1,134.1</u>

The Pre-7/1/24 teacher account deficit continued to grow this year. Funding is being provided for these benefit payments. The accumulated deficit represents the excess of benefit payments with interest charges over any funding or contributions made by the state and individual teachers in this particular category. The appropriations approved by the Legislature and the Governor for funding of the old system teacher (Pre-7/1/24) plan totalled \$19.9 million in fiscal year 1988.

Employer contributions to the System for benefits during the past fiscal year totalled \$176.4 million, of which \$93.0 million was made on behalf of teachers and \$60.1 million on behalf of state employees. Participating local districts made contributions for their employees totalling \$23.3 million.

Individual member contributions totalled \$55.9 million, as compared with \$51.3 million during the previous year.

Net income from investments amount to \$94.7 million summarized as follows:

Net Gain on Sale of Securities	\$ 21.5
Income from Investments	
Bond Interest 63.2 Stock Dividends 12.7 Security Loan Premiums .3	
•	76.2
Less Investment/Management/Custodial Fees	3.0
Total Income from Investments	\$ <u>94.7</u>
Net Income from Investments (Judicial)	()
Net Income from Investments (Legislative)	(1)
Net Income from Investments (M.S.R.S.)	\$93.7

Expenditures and other charges to the fund totalled \$155.0 million during the year ended June 30, 1988. Retirement benefit payments totalled \$143.4 million, payments to survivors of former members were \$2.1 million, and refunds to former members and beneficiaries of former members were \$9.4 million. During the year there were 1,028 retirement allowance processed: 412 state employees, 345 teachers and 271 employees of participating local districts.

For the month of June 30, 1988, the retirement allowance payroll totalled \$12.1 million, and was distributed as follows:

	Payroll	Number of Retirees
Teacher	\$ 5.4	7,929
State Employees	4.3	7,801
Participating Local District	1.8	4,580
Disability	.5	703
Accidental Death	1	<u> </u>
TOTAL	\$12.1	21,027

Retirement allowance payments during the recent fiscal year were \$10.1 million more than retirement allowance payments during the previous year. The increase in payments was due to a larger number of retirees and the statutory 3.7 per cent cost—of—living increase granted in September 1987 and to higher average final compensation.

The following data reflect the average age and retirement allowance benefit at time of retirement (Full Benefits), exclusive of special groups, for state employees and teachers, who retired during the fiscal year:

	State Em	State Employees		
	Annual Benefit	Retirement Age		
1988	\$ 9,549	61.15 yrs.		
1987	\$ 8,485	61.54 yrs.		
1986	\$ 8,725	60.44 yrs.		
1985	\$ 8,398	61.85 yrs.		
1984	\$ 7,780	61.78 yrs.		
	<u>Teach</u>	ers		
	Annual Benefit	Retirement Age		
1988	\$ 9,631	58.89 yrs.		
1987	\$10,375	58.74 yrs.		
1986	\$ 9,267	59.54 yrs.		
1985	\$ 8,758	58.70 yrs.		
1984	\$ 9,249	59.00 yrs.		

Survivor benefit payments made to survivors (spouses, children, parents) of former members of the System, whose death occurred prior to retirement, totalled \$2.1 million during the past fiscal year as compared with \$2.2 million in the previous year.

GROUP LIFE INSURANCE

The State Group Life Insurance Plan is administered by the Board of Trustees of the Maine State Retirement System and is available to all public school teachers, state employees and the employees of those participating local districts which elect to provide the plan for their employees. There are three sections of the Group Life Insurance Program: the Basic, Supplemental and the Dependent plans.

The Basic plan offers insurance equal to the member's annual salary rounded up to the nearest \$1,000. Members can purchase supplemental insurance in increments equal to one, two or three times annual salary. There are

two levels of benefits also available under dependent life insurance. Participation by the employee is optional under all plans.

The Group Life Insurance Fund assets totalled \$22.1 million at fiscal year end.

The assets of the Group Life Insurance Program are comprised primarily of cash of \$.8 million, bond investments totalling \$17.9 million and stocks \$2.2 million placed through a manager. Earnings of \$1.2 million were reported on this Fund during the 1988 fiscal year.

Funds received during fiscal year 1988 amounted to \$5.4 million. This included both employer and employee premiums (\$4.2 million) and earnings on investments (\$1.2 million).

Charges to the above Fund included payment of claims for active employees and dependents (\$2.9 million), for retired persons (\$2.0 million), supplemental dividend distributions (\$.6 million), and administrative expenses (\$.4 million).

The supplemental dividend distribution as of June 30, 1984, is paid only to beneficiaries of retired individuals who had participated in the supplemental group life insurance program. This is a scaled distribution based upon number of years of participation. It pays up to 15 per cent of the supplemental insurance carried at time of retirement. Payments from this reserve were \$.6 million during fiscal year 1988. As of year end, the funds available in the Reserve for Supplemental Distribution totalled just over \$1.0 million.

The Reserve for Future Premiums, which totalled \$14.4 million at June 30, 1988, is held for the payment of premiums on account of retired state employees and teachers. Retired persons who participate in the group life plan for 10 continuous years prior to retirement carry this insurance into retirement at no cost under the statute. Premiums for retirees are paid from the Reserve for Future Premiums.

SOCIAL SECURITY

On October 17, 1986, Congress passed the Omnibus Budget Reconciliation Act of 1986 which included a provision transferring deposit responsibility for state and local government Social Security contributions from the individual State Social Security Agencies to the Internal Revenue Service, effective January 1, 1987.

However, the budget reconciliation bill did not change the status of the State as the Social Security coverage agent for state and local government coverage nor did it release the State from liability for tax year 1986 and prior until these periods become barred to correction under the Federal Statute of Limitations, which will be April 15, 1990.

The legislation did not relieve the State from the administrative costs of phasing out the collection and deposit responsibilities until April of 1990. Furthermore, on April 7, 1986, the President signed Public Law 99-272, the Consolidated Omnibus Reconciliation Act of 1985. This law mandated that state

and local employees hired after March 31, 1986, or old employees hired prior to April 1, 1986, who were working in positions which were not considered to be substantial and regular, be covered by the medicare portion of the Social Security tax if not covered by Social Security. The collection of the tax and the audit of returns for this "medicare only" coverage was also administered by this office.

When Congress initially enacted Section 218 of the Social Security Act, providing social security coverage to state and local governments, it realized the need for the State Social Security Agencies to be funded for their intermediary role as collector, auditor, depositor and liaison between the sub-state entities and the Social Security Administration. States were allowed to retain the investment earnings gained from their collections prior to deposit through the Federal Reserve Banking System. Today all fifty states currently fund the operation of their social security agencies directly or indirectly from these interest earnings.

In removing the social security collection and deposit responsibility for local government employees from the individual states, Congress eliminated a source of funding needed by states to continue their role in administering (Section 218) social security coverage for state and local government employees. The wage and contributions for both medicare and social security for all the years including 1986 for the State of Maine has been reconciled to the wage and tax statements (W-2S) and any and all necessary corrections have been made. It now remains a matter for the Federal government to balance its records to the State of Maine.

Zlaude R. Perrier, Executive Director

Claude Verrier

MAINE STATE RETIREMENT SYSTEM

SUMMARY STATISTICAL DATA

RETIREMENT AND SURVIVOR BENEFITS

Fiscal Year Ending	Retirement _Payments_	Survivor Benefit Payments
1988	\$143,426,113	\$2,139,13Ø
1987	133,329,267	2,231,083
1986	125,371,133	2,034,197
1985	116,707,876	1,955,251
1984	108,349,618	1,955,484
1983	99,371,049	1,914,680

MEMBER AND EMPLOYER CONTRIBUTIONS

Fiscal Year Ending		
June 3Ø	Employees	Employers
1988	\$55,866,375	\$176,388,571*
1987	51,332,687	146,804,654*
1986	47,503,907	140,201,854
1985	43,871,715	121,894,360
1984	40,114,579	114,918,021
1983	37,835,981	106,905,245

RETIREMENT ALLOWANCE RECIPIENTS

Fiscal Year Ending		State	Local District	
June 3Ø	Teachers	Employees	Employees	<u>Total</u>
1988	8,167	8,22Ø	5,684	22,Ø71
1987	B,Ø16	7,855	4,427	20,298
1986	7,797	7,588	4,184	19,569
1985	7,657	6,988	3,985	18,938
1984	7,515	6,757	3,752	18,255
1983	7,328	6,518	3,544	17,629

^{*} Includes \$19,859,100 funding for the non-contributory teachers provided by the Legislative Appropriation Act.

MAINE STATE RETIREMENT SYSTEM

FINANCIAL HIGHLIGHTS

	June 30, 1988	3	June 30, 1987		
At Cost	Millions of Dollars	Percent	Millions of Dollars	Percent	
Total Assets of Fund at Year End	1,309.9	100.0%	1,136.8	100.0%	
Cash and Other Assets	77.9	6.0%	3.4	0.3	
Investments:	1,232.0		1,133.4		
Corp. Stocks	274.2	21.0	401.7	35.3	
Bonds	788.9	62.2	569.9	50.1	
Mortages	0.1		0.1		
Commingled Funds	172.0	13.2	162.6	14.3	
Land & Buildings	1.8	1.4	1.8	0.2	
Due to Other Funds	(5.0)	(3.8)	(2.7)	(9.0)	
At Market					
Total Assets of Fund at Year End	<u>1,405.8</u>	%	1,339.1	100.0%	
Cash and Other Assets	77.9	5.5	3.4	0.3	
Investments:			818.4	95.4	
Corp. Stocks	345.1	24.6	565.4	42.2	
Bonds	789.5	56.2	580.1	43.3	
Mortages	0.1		0.1		
Commingled Funds	191.4	13.6	188.2	14.1	
Land & Buildings	1.8	0.1	1.8	0.1	

RETIREMENT ALLOWANCES Paid - June 30, 1988

	<u>value</u>		<u>PERSONS</u>	
	Dollars	Percent	Number	Percent
Teachers	\$5,624,352	45.7	8,167	37.0
State Employees	4,617,393	37.5	8,220	37.2
Participating Local Districts	2,060,495	16.8	5,684	25.8
TOTAL	\$12,302,240	100.0	22,071	100.0

SURVIVOR BENEFITS Paid - June 30, 1988

	VALU	PERSONS		
,	Dollars	Percent	Number	Percent
State Employees	\$101,021	56.9	537	51.6
Teachers	49,869	28.1	291	27.9
Participating Local Districts	26,589	<u>15.0</u>	<u> 212</u>	<u>20.5</u>
TOTAL	<u>\$177,479</u>	100.0	1,040	100.0

STATISTICS FOR FISCAL YEAR 1988

MEMBERSHIP

MEMBERSHIP		
As of June 30, 1988	<u>ACTIVE</u>	INACTIVE
Teachers	20,797	15,697
State Employees	14,919	10,128
Participating Local Districts	9,239	4,365
Total	44,955	30,190
RETIREMENT ALLOWANCES		
Authorized in the Year Ended June 30, 1988:	NUMBER	PERCENT
Teachers	345	33.5%
State Employees	412	40.1%
Participating Local Districts	271	26.4%
Total	1,028	
SURVIVOR BENEFITS		
Authorized in the Year Ended June 30, 1988:	NUMBER	PERCENT
State Employees	22	61.1
Participating Local Districts	8	22.2
Teachers	6	16.7
Total	<u>36</u>	
Participating Local Districts		
Towns Sewer & Water Districts Cities S.A.D.'s Counties Housing Authorities Public Libraries Miscellaneous		104 47 18 18 16 13 6 50
Total		<u>272</u>

MAINE STATE RETIREMENT SYSTEM COMPARATIVE BALANCE SHEET at June 30, 1988

ASSETS

HOOELO			
INVESTMENTS:	1988	1987	Increase (Decrease)
INVESTIGATO:	1700	170/	/DEC! 6926/
BONDS	\$788,879,909.99	\$569,914,817.47	\$218,965,092.52
COMMON STOCKS	\$274,246,535.35	\$401,713,755.46	(\$127,467,220.11)
MORTGAGES	\$70,541.05	\$64,879.37	\$5,661.68
COMMINGLED FUNDS			\$0.00
MORGAN GTY	\$158,806,017.99	\$143,825,968.42	\$14,980,049.57
TRAVELERS INSURANCE COMPANY	\$13,185,702.54	\$18,802,027.83	(\$5,616,325.29)
INSURED GUARANTEED CONTRACT	\$0.00	\$0.00	\$0.00
LAND & BUILDINGS		\$1,761,819.74	\$76,866.41
DUE TO OTHER FUNDS (NOTE I)	(\$5,007,468.91)	(\$2,664,163.08)	(\$2,343,305.83)
TOTAL INVESTMENTS	\$1,232,019,924.16	\$1,133,419,105.21	\$98,600,818.95
OTHER ASSETS:			
CASH - DUE FROM OTHER FUNDS	\$53,628,974.61	\$25,611,156.50	\$28,017,818.11
CASH - FIDUCIARY DUE FROM OTHER FUNDS	\$14,165,135.24	(\$28,697,384.34)	\$42,862,519.58
ACCRUED INTEREST	\$8,883,470.81	\$5,608,224.44	\$3,275,246.37
CAPITAL EQUIPMENT	\$373,337.23	\$325,278.93	\$48,058.30
ACCOUNTS RECEIVABLE	\$900,601.73	\$521,391.36	\$379,210.37
TOTAL OTHER ASSETS	\$77,951,519.62	\$3,368,666.89	\$74,582,852.73
TOTAL ASSETS	\$1.309.971.443.78	\$1,136,787,772.10	\$173,183,671.68
	' '		===========
TRUST RESERVES & LIABILITIES			
TRUST RESERVES:			
MEMBERS CONTRIBUTION FUND - CURRENT	\$552,309,806.99	492,249,799.21	\$60,060,007.78
MEMBERS CONTRIBUTION FUND - PRIOR	\$49,744.14	50,538.54	(\$794.40)
RETIREMENT ALLOWANCE FUND	\$713,146,388.47	606,445,712.97	\$106,700,675.50
SURVIVOR BENEFIT FUND		35,355,949.63	
TOTAL TRUST RESERVES LIABILITIES & OPERATING RESERVES;	\$1,305,292,461.29	\$1,134,102,000.35	\$171,190,460.94
ADDOUNTS DAVADIS	+F7/ B(0 77	## EAT AIE OC	(0// 155 0/)
ACCOUNTS PAYABLE	\$536,860.73	· · · · · · · · · · · · · · · · · · ·	(966,155,26)
RESERVE FOR EXPENDITURES	\$1,099,527.77	\$663.49 \$1,034,181.81	1,098,864.28
RETIREES HEALTH INSURANCE SUSPENSE ACCOUNT	\$2,988,516.85 \$54,077.14	\$147,910.46	1,954,335.04 (93,833.32)
SUSPENSE ACCOUNT	7J7, V//. 17	· ·	170; 800: 027
TOTAL LIABILITIES & OPERATING REVENUES	\$4,678,982.49	\$2,685,771.75	\$1,993,210.74
TOTAL TRUST RESERVES & LIABILITIES	\$1,309,971,443.78	\$1,136,787,772.10	\$173,183,671.68
	**************		2222222222222

NOTE 1: Assets due Judicial Retirement System (4,730,597.54)
Assets due Legislative Retirement System (276,871.37)

MAINE STATE RETIREMENT SYSTEM BALANCE SHEET at June 30, 1988

ASSETS

		TRUST RESERVES & LIABILITIES						CDNSOLIDATED ACCOUNTS			
IN	VESTMENTS:		TRUST RESERVES:	TOTAL TRUST RESERVES	STATE	TEACHER POST 7/1/24	TEACHER PRE 7/1/24	PARTICIPATING DISTRICTS	ACCIDENTAL DEATH	DISABILITY	SURVIVOR BENEFITS
	BONDS COMMON STOCKS MORTGAGES COMMINGLED FUNDS MORESN STY	\$788,879,909.99 \$274,246,535.35 \$70,541.05	MEMBERS CONTRIBUTION FUND - CURRENT MEMBERS CONTRIBUTION FUND - PRIOR RETIREMENT ALLOWANCE FUND SURVIVOR BENEFIT FUND	\$49,744.14		49,744.14	0 (199,503,717.56	\$83,716,042.62 0\$256,329,546.02 0	4,848,604.18	7,706,608.61 103,019,480.18	39,786,521.69
	TRAVELERS INSURANCE COMPANY INSURED GUARANTEED CONTRACT LAND & RUILDINGS DUE TO OTHER FUNDS (NOTE 1)	\$158,806,017.99 \$13,185,702.54 \$0.00 \$1,838,686.15 (5,007,468.91)	TOTAL TRUST RESERVES:	\$1,305,292,461.29	\$423,650,739.89	\$585,738,635.66	(\$199,503,717.56	\$340,045,588.64	\$4,848,604.18	\$110,726,088.79	\$39,786,521.69
07	TOTAL INVESTMENTS THER ASSETS:	\$1,232,019,924.16	ACCOUNTS PAYABLE RESERVE FOR EXPENDITURES RETIREES HEALTH INSURANCE SUSPENSE ACCOUNT	536,860.73 1,099,527.77 2,988,516.85 54,077.14	1,099,527.77 2,928,481.32	- ,	0.00	132,688.21 0.00 \$374.55			
<u> </u>	CASH - DUE FROM OTHER FUNDS CASH - FIGUCIARY DUE FROM OTHER FUNDS ACCRUED INTEREST CAPITAL EQUIPMENT	53,628,974.61 14,165,135.24 8,883,470.81 373,337.23	TOTAL LIABILITIES & OPERATING RESERVES	\$4,678,982.49 		\$240,990.86	\$0.00	\$133,062.76	\$0.00	\$0.00	
	ACCOUNTS RECEIVABLE TOTAL OTHER ASSETS	900,601.73 	INIHE INUS! VESEUVES & CIMPICIIIES	71,007,771,443.76	***************************************	*303,777,020.32 ===========			**,516,604.16 :=======	*110,/20,000./7	***************************************
	TOTAL ASSETS	\$1,309,971,443.78									

NOTE I: Assets due Judicial Retirement System(4,730,597.54)
Assets due Legislative Retirement (276,871.37)

BALANCE JUNE 30, 1987

\$1,134,102,000.35

ADJUST BAL FWD

202,703.23

ADDITIONS:

EMPLOYER CONTRIBUTIONS:

Teachers

General Fund

Federal Funds(local)

90,476,690.04

2,530,322.54

----- 93,007,012.58

State Employees

General funds Highway funds

All Others

University of Maine

31,971,492.28

10,158,311.99

17,574,782.69

400,960.99

Participating Districts

Revenue from cities

& towns

23,276,010.40

TOTAL EMPLOYER CONTRIBUTIONS

176,388,570.93

MEMBERS INDIVIDUAL CONTRIBUTIONS:

Teachers

State Employees

Participating Districts

28,621,087.94 17,701,437.71

9,543,849.57

TOTAL MEMBER CONTRIBUTIONS

55,866,375.22

TOTAL CONTRIBUTIONS

\$232,254,946.15

NET INCOME FROM INVESTMENTS

93,738,238.39

TOTAL ADDITIONS

\$325,993,184.54

DEDUCTIONS:

RETIREMENT ALLOWANCES PAID: NO.

Council Orders	2	2,411.48
Legislative Resolves	ij	54,788.88
Option I	1477	6,573,141.01
Option II	1864	8,927,433.15
Option III	1629	9,981,130.83
Option IV	1705	11,921,451.62
Retirement Full Benefits	7642	37,795,540.34
Disability Pension	69	315,953.95
Option II-Beneficiary	710	1,805,461.25
Automatic Option II	548	2,037,144.09
Option III-Beneficiary	678	1,401,296.39
Option IV-Beneficiary	1729	3,553,002.62
Automatic Option IV	77	228,804.86
Service Incurred Disability	139	707,360.52
Service Incurred Death	9	59,984.92
15 year - Teacher	66	69,378.36
10 year	1157	2,273,847.09
Service Incurred Death - S	14	161,097.48
20 year - Teacher	18	20,387.22
Sea & Shore	32	338,168.35
Fish % Game	97	874,086.50
Police	191	1,816,150.12
25 years service - age 55	Ó	64,955.15
Forest Rangers	31	216,924.76
Fire Fights-Police Sc1121	1.0	86,511.79
Fire fights-Police S1092s	202	1,498,777.67
Benefits by P & S Laws	34	121,743.23
State Prison Guards	53	347,474,24
Disability - ch622	93	690,080.56
Sec. 1092 sub sec 4	40	177,780.14
Disability -ch 622 PL 1975	618	5,731,166.93

99,853,435.50

20945

RETIREMENT ALLOWANCE ADJ.

Council Orders	5,803.14
Legislative Resolves	6,274.38
Option I	4,044,955.06
Option II	3,446,241.28
Option III	5,523,526.24
Option IV	2,010,146.89
Retirement Full Benefits	18,963,070.24
Disability Pension	139,633.97
Option II-Beneficiary	1,372,330.86
Automatic Option II	963,231.92
Option III-Beneficiary	1,425,233.17
Option IV-Beneficiary	739,298.01
Automatic Option IV	127,122.06
Service Incurred Disability	388,866.48
Service Incurred Death	45,011.34
15 year - Teacher	103,182.30
10 year	1,227,611.78
Service Incurred Death - S	34,582.98
20 year - Teacher	32,009.23
Sea & Shore	130,515.70
Fish & Game	375,304.01
Police	685,596.94
25 years service - age 55	22,649.10
Forest Rangers	64,717.74
Fire Fights-Police Sc1121	29,195.44
Fire fights-Police S1092s	242,996.17
Benefits by P & S Laws	52,144.57
State Prison Guards	106,215.48
Disability - ch622	391,664.94
Sec. 1092 sub sec 4	24,953.32
Disability -ch 622 FL 1975	848,593.21

43,572,677.95

SURVIVOR BENEFITS	NO.			
Acc. Death-Service Incurred	10	23,687.48		
Spouse -age 60	248	611,754.17		
Spouse - 10 year	323	611,225.56		
Spouse & Children	336	687,287.20		
Children	47	104,958.61		
Parents	47	100,216.48		
***			2,139,129.50	
	1011			
REFUNDS				
To former members		8,723,955.76		
To beneficiaries of deceased	1	473,691.27		
To survivòrs of disability r	ecip.	72,287.23		
To beneficiaries - Option I		170,249.62		
			9,440,183.88	
Total Deductions				155,005,426.83
Net increase(decreas		100 Mil 100 100 100 100 100 100 100 100 100 10		
to Trust Fund Re		170,987,757.71		
TRUST FUND RESERVE		\$1,305,292,461.29		

MAINE STATE RETIREMENT SYSTEM CUMULATIVE STATEMENT OF NET GAINS (LOSSES) ON SALE OF SECURITIES

NET PROFIT ON SALES AND EXCHANGES	NET	PROFIT	ON	SALES	AND	EXCHANGES
-----------------------------------	-----	--------	----	-------	-----	------------------

THROUGH JUNE 30, 1987

\$257,426,122.66

ADJUSTMENT BALANCE FORWARD

(119,504.16)

ADDITIONS:

Profit on sale of stocks Profit on sale of bonds

29,168,179.60 (7,690,409.95)

Net Cumulative Profit on Sale or Exchange

\$278,784,388.15

STATEMENT OF INVESTMENT OPERATIONS Year Ending June 30, 1988

Net Gain of Sale of Securities

\$21,477,769.65

Income from Investments:

Interest - Bonds Dividends - Stocks Securities Loan Premiums Interest - Mortgages \$63,181,912.33 12,680,131.38 324,277.80 3,963.21

Total Interest & Dividends

\$76,190,284.72

Total Earnings on Investments

\$97,668,054.37

Deductions from Investment Income:

Investment Advisor Fees Custodial Fees \$2,964,303.17

MISC.FEES

11,859.08

TOTAL DEDUCTIONS

(2,976,162.25)

Net Income From Investments (NOTE I)

\$94,691,892.12

INTEREST DISTRIBUTED TO ACCOUNT BALANCES Year Ending June 30, 1988

Net Income from Investments

94,691,892.12

DEDUCTIONS:

Net Gain from Sale of Securities

21,477,769.65

Net Income to be Distributed

\$73,214,122.47

NOTE I:

Income due to Judicial Retirement (\$900,233.50) , Legislative Retirement (\$53,420.23)

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BOSTON SAFE DEPOSIT AND TRUST COMPANY CHE LOSTON PLACE, BOSTON, MASSACHUSETTS 02106

SCHEDULE OF INVESTMENTS AT END OF PLAN YEAR JUNE 30, 1988

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MAINE STATE RETIREMENT SYSTEM ALLIANCE CAPITAL MGHT - EQUITY

PAR VALUE OR SHARES		COST	MARKET PRICE	MARKET <u>VALUE</u>	UNREALIZED GAIN/LOSS
	OTHER INTEREST BEARING BANK DEP				
4,724,736	BSDT RESERVE DEPOSIT ACCT I	4,724,736.00	100.000	4,724,736.00	
TO	OTAL OTHER INTEREST BEARING BANK DEP	4,724,736.00		4,724,736.00	
	CORPORATE STOCK - COMMON				
40,000	AMR CORP DEL COM	1,889,229.60	50.875	2,035,000.00	145,770.40
40,000	AIR PRODUCTS & CHEMICALS INC	1,700,315.00	50.625	2,025,000.00	324,685.00
45,000	AMAX INC	945,000.00	23.375	1,051,875.00	106,875.00
35,000	AMERADA HESS CORP	808,150.00	25.875	905,625.00	97,475.00
70,000	AMERICAN EXPRESS CO	1,793,545.00	27.500	1,925,000.00	131,455.00
40,000	AMERICAN INTL GROUP INC	2,307,694.52	58.250	2,330,000.00	22,305.48
60,000	ANES DEPT STORES INC	940,760.00	14.750	885,000.00	55,760.00-
40,000	APPLE COMPUTER INC	1,472,888.89	46.250	1,850,000.00	377,111.11
15,000	ASHLAND OIL INC	982,580.40	72.500	1,087,500.00	104,919.60
75,000	BAXTER INTL INC	1,693,414.00	20.375	1,528,125.00	165,289.00-
35,000	BOEING COMPANY	1,559,785.00	58.750	2,056,250.00	496,465.00
60,000	BOWATER INC	1,822,330.71	35.125	2,107,500.00	285,169.29
8,000	CBI INDS INC	231,112.00	30.625	245,000.00	13,888.00
80,000	COCA COLA ENTERPRISES INC	1,430,527.70	16.000	1,280,000.00	150,527.70-



BOSTON SAFE DEPOSIT AND TRUST COMPANY CHE BOSTON PLACE, BOSTON MASSACHUSETTS 02106

SCHEDULE OF INVESTMENTS AT END OF PLAN YEAR JUNE 30, 1988

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F520100-00 MAINE STATE RETIREMENT SYSTEM

ALLIANCE CAPITAL MGMT - EQUITY

PAR VALUE OR SHARES	SECURITY DESCRIPTION	<u>cost</u>	MARKET <u>PRICE</u>	MARKET <u>VALUE</u>	UNREALIZED GAIN/LOSS
20,000	COMPAQ COMPUTER CORP	1,114,370.00	65.125	1,302,500.00	188,130.00
25,000	COMPUTER ASSOCIATES INTL INC	709,599.00	29.500	737,500.00	27,901.00
20,000	CRAY RESH INC	1,734,155.02	85.500	1,710,000.00	24,155.02-
25,000	DIGITAL EQUIPMENT CORP	3,323,574.17	114.875	2,871,875.00	451,699.17-
12,000	DISNEY WALT CO	704,660.00	63.000	756,000.00	51,340.00
20,000	DOM CHEMICAL CO	1,801,632.00	90.875	1,817,500.00	15,868.00
30,000	DUN & BRADSTREET CORP	1,538,800.00	49.250	1,477,500.00	61,300.00-
25,000	EMERSON ELECTRIC CO	803,225.00	32.375	809,375.00	6,150.00
14,000	FMC CORP COM NEW	549,124.80	37.000	518,000.00	31,124.80-
30,000	FLEET/NORSTAR FINL GROUP INC	720,982.00	26.125	783,750.00	62,768.00
40,000	FORD MOTOR CO	726,040.83	53.250	2,130,000.00	1,403,959.17
40,000	GENERAL RE CORP	1,683,173.37	53.375	2,135,000.00	451,826.63
90,000	GRACE W. R. & CO	2,385,289.00	26.625	2,396,250.00	10,961.00
30,000	GRACO INC	671,597.37	32.500	975,000.00	303,402.63
24,000	HILTON HOTELS CORP	1,073,170.00	49.750	1,194,000.00	120,830.00
70,000	INTEL CORP	2,048,394.25	36.125	2,528,750.00	480,355.75
20,00 0	INTL BUSINESS MACHINES CORP	2,432,276.00	127.375	2,547,500.00	115,224.00
35,000	LEGG MASON INC	376,150.00	12.000	420,000.00	43,850.00

SCHEDULE OF INVESTMENTS AT END OF PLAN YEAR JUNE 30, 1988

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MAINE STATE RETIREMENT SYSTEM ALLIANCE CAPITAL MGMT - EQUITY

PAR VALUE OR SHARES	SECURITY DESCRIPTION	<u>cost</u>	MARKET PRICE	MARKET VALUE	UNREALIZED GAIN/LOSS
40,000	LORAL CORP	1,290,140.00	38.000	1,520,000.00	229,860.00
20,000	MEAD CORPORATION	766,175.00	36.500	730,000.00	36,175.00-
40,000	MERCK & CO INC	2,437,237.33	56.250	2,250,000.00	187,237.33-
30,000	MICROPOLIS CORP	709,750.00	18.000	540,000.00	169,750.00-
15,000	PHILIP MORRIS COS INC.	1,253,580.00	83.875	1,258,125.00	4,545.00
40,000	RJR NABISCO INC	2,128,589.76	47.875	1,915,000.00	213,589.76-
60,000	RYDER SYS INC	1,735,680.00	28.375	1,702,500.00	33,180.00-
35,000	SCI SYS INC	463,208.00	13.500	472,500.00	9,292.00
48,750	SHAHMUT NATL CORP	1,270,292.00	26.000	1,267,500.00	2,792.00-
40,000	STONE CONTAINER CORP	1,278,880.00	36.500	1,460,000.00	181,120.00
25,000	STRATUS COMPUTER	707,814.82	29.000	725,000.00	17,185.18
15,000	STUDENT LN MKT ASSOC NON VTG	1,164,106.87	80.625	1,209,375.00	45,268.13
25,000	SUNDSTRAND CORP	1,310,240.00	56.625	1,415,625.00	105,385.00
50,000	TANDEM COMPUTERS INC	1,314,107.14	20.250	1,012,500.00	301,607.14-
25,000	TEXAS INSTRUMENTS INC	1,252,636.62	48.625	1,215,625.00	37,011.62-
40,000	3COM CORP	730,142.65	20.375	815,000.00	84,857.35
15,000	TIME INCORPORATED	1,372,984.00	96.000	1,440,000.00	67,016.00
55,000	TOYS R US	1,689,097.14	38.750	2,131,250.00	442,152.86



BOSTON SAFE DEPOSIT AND TRUST COMPANY ONE BOSTON PLACE, BOSTON, MASSACHUSETTS 02106

SCHEDULE OF INVESTMENTS AT END OF PLAN YEAR JUNE 30, 1988

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MAINE STATE RETIREMENT SYSTEM F520100-00 ALLIANCE CAPITAL MGMT - EQUITY

PAR VALUE OR SHARES	SECURITY DESCRIPTION	cost	MARKET PRICE	MARKET VALUE	UNREALIZED GAIN/LOSS
40,000	TRIBUNE CO NEW	1,526,055.00	37.250	1,490,000.00	36,055.00-
40,000	UNIT JERS BKS HACKENSACK NJ	1,060,005.00	21.750	870,000.00	190,005.00-
30,000	UNOCAL	849,853.84	34.250	1,027,500.00	177,646.16
50,000	MARNER CONMUNICATIONS	1,668,270.00	36.375	1,818,750.00	150,480.00
TOTA	AL CORPORATE STOCK - CONMON	71,952,390.80		76,708,625.00	4,756,234.20
	POOLED FUNDS				
10,911	TBC INC POOLED EMPLOYEE FUNDS DAILY LIQUIDITY FUND	10,911.00	1.000	10,911.00	
тот	AL POOLED FUTIDS	10,911.00		10,911.00	
	TOTAL INVESTMENT	76,688,037.80		81,444,272.00	4,756,234.20



BOSTON SAFE DEPOSIT AND TRUST COMPANY ONE BOSTON PLACE, BOSTON, MASSACHUSETTS 02106

SCHEDULE OF INVESTMENTS AT END OF PLAN YEAR JUNE 30, 1988

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MAINE STATE RETIREMENT SYSTEM ALLIANCE CAPITAL MGMT FIXED IN

PAR VALUE OR SHARES	SECURITY DESCRIPTION	COST	MARKET PRICE	MARKET VALUE	UNREALIZED GAIN/LOSS
	OTHER INTEREST BEARING BANK DEP				
2,513,851	BSDT RESERVE DEPOSIT ACCT I	2,513,851.00	100.000	2,513,851.00	
TOTA	L OTHER INTEREST BEARING BANK DEP	2,513,851.00		2,513,851.00	
	U. S. GOVERNMENT - LONG TERM		-		
2,438,813.170	FHA INSD MTG POOL GOLDOME 1986 6.875% 05/01/2016	1,936,254.76	88.625	2,161,398.17	225,143.41
696,115.710	FHA INSD MTG P/T SER GOLDOME 6.875% 05/01/2016	541,012.43	88.625	616,932.55	75,920.12
1,433,536.670	FHA INSD MTG P/T #29 MERRILL 7.430% 06/20/2022 DD 02/29/88	1,242,697.10	85.12 5	1,220,298.09	22,399.01-
8,025,005.540	FNMA POOL # 8239 6.500% 10/01/2005 DD 08/01/86	7,162,079.73	87.875	7,051,973.62	110,106.11-
1,037,460	GNMA P/T CTF #160117 9.000% 04/15/2021 DD 04/01/86	1,090.07	94.968	985.26	104.81-
53,000,000	U S TREASURY NOTES 7.375% 05/15/1996 DD D5/15/86	50,429,381.70	92.125	48,826,250.00	1,603,131.70-
25,000,000	US TREAS NT 7.000% 01/15/1994 DD 01/05/87	23,277,343.75	93.344	23,336,000.00	58,656.25
11,000,000	U S TREAS NTS 7.625% 05/15/1993	10,621,875.00	96.781	10,645,910.00	24,035.00
TOTA	L U. S. GOVERNMENT - LONG TERM	95,211,734.54		93,859,747.69	1,351,986.85-

SCHEDULE OF INVESTMENTS AT END OF PLAN YEAR JUNE 30, 1988

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MAINE STATE RETIREMENT SYSTEM ALLIANCE CAPITAL MGMT FIXED IN

PAR VALUE OR SHARES	SECURITY DESCRIPTION	<u>cost</u>	MARKET <u>PRICE</u>	MARKET <u>VALUE</u>	UNREALIZED GAIN/LOSS
	CORPORATE DEBT - LONG TERM				
3,300,000	CENTRUST SVGS MIAMI FLA MTGBKD 8.500% 02/15/93	3,289,539.00	98.750	3,258,750.00	30,789.00-
5,000,000	ITT FINL CORP SR NT 8.500% 01/15/98	4,962,500.00	95.745	4,787,250.00	175,250.00-
TOT	AL CORPORATE DEBT - LONG TERM	8,252,039.00		8,046,000.00	206,039.00-
	POOLED FLINDS				
31,184	TBC INC POOLED EMPLOYEE FUNDS DAILY LIQUIDITY FUND	31,184.00	1.000	31,184.00	
тот	AL POOLED FUNDS	31,184.00		31,184.00	
	TOTAL INVESTMENT	106,008,808.54		104,450,782.69	1,558,025.85-



SCHEDULE OF INVESTMENTS AT END OF PLAN YEAR
JUNE 30, 1988

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MAINE STATE RETIREMENT SYSTEM MAINE NATIONAL BANK

PAR VAL OR SHAR		<u>cost</u>	MARKET PRICE	MARKET VALUE	UNREALIZED GAIN/LOSS
18,973,911	OTHER INTEREST BEARING BANK DEP BSDT RESERVE DEPOSIT ACCT I	18,973,911.00	100.000	18,973,911.00	
10,773,711	TOTAL OTHER INTEREST BEARING BANK DEP	18,973,911.00	100.000	18,973,911.00	
	CORPORATE STOCK - COMMON				
65,000	ALLIED SIGNAL INC	2,814,074.00	34.500	2,242,500.00	571,574.00-
40,000	AMERICAN CYANAMID CO	1,083,222.22	53.875	2,155,000.00	1,071,777.78
10,000	AMERICAN INFORMATION TECH CORP (AMERITECH)	448,760.03	91.000	910,000.00	461,239.97
120,000	ANHEUSER-BUSCH COMPANIES INC	2,107,216.99	31.875	3,825,000.00	1,717,783.01
20,000	BELL ATLANTIC CORP	700,494.99	71.875	1,437,500.00	737,005.01
70,000	CHAMPION INTL CORP	1,642,125.00	36.125	2,528,750.00	886,625.00
20,000	DIGITAL EQUIPMENT CORP	2,360,925.00	114.875	2,297,500.00	63,425.00-
40,000	DRESSER INDUSTRIES	821,597.76	29.125	1,165,000.00	343,402.24
18,000	DU PONT, E I DE NEMOURS	760,747.33	92.875	1,671,750.00	911,002.67
60,000	EMERSON ELECTRIC CO	910,015.63	32.375	1,942,500.00	1,032,484.37
40,000	EXXON CORP	552,625.25	45.375	1,815,000.00	1,262,374.75
30,000	FARMERS GROUP INC	1,051,875.00	54.250	1,627,500.00	575,625.00
75,000	GTE CORP	2,013,150.00	39.125	2,934,375.00	921,225.00

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BOSTON SAFE DEPOSIT AND TRUST COMPANY ONE BOSTON PLACE, BOSTON, MASSACHUSETTS 02106

SCHEDULE OF INVESTMENTS AT END OF PLAN YEAR JUNE 30, 1988

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MAINE STATE RETIREMENT SYSTEM MAINE NATIONAL BANK

PAR VALUE OR SHARES	SECURITY DESCRIPTION	cost	MARKET PRICE	MARKET VALUE	UNREALIZED GAIN/LOSS
60,000	GENERAL ELECTRIC CO	1,576,078.61	43.875	2,632,500.00	1,056,421.39
60,000	GENUINE PARTS CO	1,370,172.50	38.125	2,287,500.00	917,327.50
50,000	GREYHOULD CORP	1,255,225.00	29.875	1,493,750.00	238,525.00
35,000	HERCULES INC	1,952,100.00	47.375	1,658,125.00	293,975.00-
40,000	HUMANA INC	1,194,859.20	27.000	1,080,000.00	114,859.20-
75,000	IC INDS INC	1,808,472.92	32.250	2,418,750.00	610,277.08
15,000	INTL BUSINESS MACHINES CORP	1,234,753.75	127.375	1,910,625.00	675,871.25
20,000	NOSMHOL & NOSMHOL	994,180.00	79.375	1,587,500.00	593,320.00
50,000	KRAFT INC NEW	1,596,427.06	51.875	2,593,750.00	997,322.94
50,000	MARSH & MCLENHAN COS INC	1,764,800.00	55.125	2,756,250.00	991,450.00
35,000	MINUMESOTA MINING & MFG CO	1,439,935.00	66.000	2,310,000.00	870,065.00
35,000	MONSANTO CO	1,691,275.00	87.250	3,053,750.00	1,362,475.00
50,000	MORGAN, J P & CO	887,550.23	38.875	1,943,750.00	1,056,199.77
70,000	NORFOLK SOUTHERN CORP	1,389,205.02	29.125	2,038,750.00	649,544.98
60,000	PHH GROUP INC	1,581,385.18	32.250	1,935,000.00	353,614.82
60,000	PACIFIC TELESIS GROUP	1,235,062.00	29.875	1,792,500.00	557,438.00
30,000	PENNEY J C INC	824,587.50	48.625	1,458,750.00	634,162.50
55,000	PENNSYLVANIA PWR & LT CO	1,485,775.00	35.750	1,966,250.00	480,475.00

SCHEDULE OF INVESTMENTS AT END OF PLAN YEAR JUNE 30, 1988

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MAINE STATE RETIREMENT SYSTEM MAINE NATIONAL BANK

PAR VALUE OR SHARES	SECURITY DESCRIPTION	<u>cost</u>	MARKET PRICE	MARKET <u>Value</u>	UNREALIZED GAIN/LOSS
50,000	PFIZER INC	2,488,750.00	51.625	2,581,250.00	92,500.00
30,000	POLAROID CORP	1,099,000.00	31.125	933,750.00	165,250.00-
25,000	PROCTER & GAMBLE CO	1,517,800.00	77.500	1,937,500.00	419,700.00
75,000	PUBLIC SVC ENTERPRISE GROUP	1,509,550.00	24.500	1,837,500.00	327,950.00
25,000	ROYAL DUTCH PETE CO N Y REGISTRY SH PAR N GLDR 10	1,547,595.00	110.125	2,753,125.00	1,205,530.00
50,000	SCHLUMBERGER, LTD	1,779,518.00	33.500	1,675,000.00	104,518.00-
55,000	SEARS ROEBUCK & CO	1,910,539.91	36.875	2,028,125.00	117,585.09
20,000	SMITHKLINE BECKMAN CORP	541,255.00	44.625	892,500.00	351,245.00
50,000	SOUTHWESTERN BELL CORP	1,775,075.00	39.625	1,981,250.00	206,175.00
25,500	TRM INC .	1,074,296.10	49.000	1,249,500.00	175,203.90
40,000	TRANSCO COS INC	1,861,850.32	30.000	1,200,000.00	661,850.32-
75,000	UNUM CORP	1,923,342.50	24.000	1,800,000.00	123,342.50-
35,000	UNION PACIFIC CORP	1,826,540.00	64.875	2,270,625.00	444,085.00
40,000	UNITED TECHNOLOGIES CORP	1,627,200.00	38.500	1,540,000.00	87,200.00-
30,000	WARNER-LAMBERT CO	2,015,560.00	67.750	2,032,500.00	16,940.00
50,000	WESTINGHOUSE ELEC CORP	1,237,282.06	56.250	2,812,500.00	1,575,217.94
тоти	AL CORPORATE STOCK - COMMON	68,283,827.06		92,995,000.00	24,711,172.94

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TOTAL INVESTMENT

SCHEDULE OF INVESTMENTS AT END OF PLAN YEAR
JUNE 30, 1988

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112,073,335.00 24,711,172.94

JUNE 30, 19

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F520700-00 MAINE STATE RETIREMENT SYSTEM MAINE NATIONAL BANK

PAR VALUE OR SHARES	SECURITY DESCRIPTION	<u>cost</u>	MARKET PRICE	MARKET <u>YALUE</u>	UNREALIZED GAIN/LOSS
104,424	POOLED FUNDS TBC INC POOLED EMPLOYEE FUNDS	104,424.00	1.000	104,424.00	
	DAILY LIQUIDITY FUND	104,424.00	2.000	104,424.00	

87,362,162.06



SCHEDULE OF INVESTMENTS AT END OF PLAN YEAR JUNE 30, 1988

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F520800-00

MAINE STATE RETIREMENT SYSTEM MASS FINANCIAL SER - FIXED INC

PAR VAL OR SHAR		<u> </u>	MARKET PRICE	MARKET <u>VALUE</u>	UNREALIZED GAIN/LOSS
	OTHER INTEREST BEARING BANK DEP				
53,285,262	BSDT RESERVE DEPOSIT ACCT I	53,285,262.00	100.000	53,285,262.00	
	TOTAL OTHER INTEREST BEARING BANK DEP	53,285,262.00		53,285,262.00	
	U. S. GOVERNMENT - LONG TERM				
1,250,000	SLMA NT 8.450% 12/01/1990	1,249,375.00	100.031	1,250,387.50	1,012.50
	TOTAL U. S. GOVERNMENT - LONG TERM	1,249,375.00		1,250,387.50	1,012.50
	STATE AND MUNICIPAL				
535,000	AUSTIN TEXAS UTIL SYS REV 10.250% 11/15/2012 DD 10/01/85	525,637.50	110.798	592,769.30	67,131.80
465,000	AUSTIN TEXAS UTIL SYS REV 10.250% 11/15/2012 DD 10/01/85	456,862.50	120.587	560,729.55	103,867.05
	TOTAL STATE AND MUNICIPAL	982,500.00		1,153,498.85	170,998.85
	CORPORATE DEBT - LONG TERM				
1,500,000	BOSTON SAFE DEP & TR MED TERM 8.970% 06/30/1992	1,500,000.00	100.000	1,500,000.00	
1,785,000	CHASE MANHATTAN CORP SR NT 8.250% 04/11/1991	1,764,704.55	97.942	1,748,264.70	16,439.85-
2,500,000	CHRYSLER CORP NT 9.600% 07/15/1994	2,500,000.00	99.544	2,488,600.00	11,400.00-
5,000,000	CHRYSLER FINL INT RT 9.30% 92 RESET MAT 5/15/2008	4,967,250.00	99.348	4,967,400.00	150.00

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BOSTON SAFE DEPOSIT AND TRUST COMPANY ONE BOSTON PLACE, BOSTON, MASSACHUDETTS 02106

SCHEDULE OF INVESTMENTS AT END OF PLAN YEAR JUNE 30, 1988

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F520800-00

MAINE STATE RETIREMENT SYSTEM MASS FINANCIAL SER - FIXED INC

PAR VALUE OR SHARES	SECURITY DESCRIPTION	COST	MARKET PRICE	MARKET <u>Value</u>	UNREALIZED GAIN/LOSS
2,000,000	CHRYSLER FIN CRP MED TRM NT 13 8.150% 04/04/1990 DD 03/31/88	1,986,900.00	98.781	1,975,620.00	11,280.00-
5,000,000	CITICORP PERSON GTD SUB CAP NT 8.750% 03/01/1998	4,607,400.00	90.950	4,547,500.00	59,900.00-
3,000,000	CREDITHRIFT FINL CORP SR NT 8.625% 06/30/1991	2,998,830.00	99.540	2,986,200.00	12,630.00-
3,000,000	FORD MTR CR CORP 11.000% 06/01/1995 DD 05/30/85	3,000,000.00	105.233	3,156,990.00	156,990.00
1,500,000	GENERAL CINEMA CORP SUB NT 9.500% 03/15/2000	1,495,500.00	94.919	1,423,785.00	71,715.00-
3,000,000	GENERAL MTRS ACCEP MED TERM NT 8.500% 06/15/1990	3,007,410.00	100.000	3,000,000.00	7,410.00-
5,000,000	MANUF HANOVER CORP SUB CAP NT 8.500% 02/15/1999	4,768,110.00	81.865	4,093,250.00	674,860.00-
3,420,000	MARROITT CORP SR NT SER F 9.125% 01/15/95	3,406,764.60	96.852	3,312,338.40	94,426.20-
3,500,000	MELLON BK NA DEP NT 7.450% 03/15/1992	3,450,300.00	93.517	3,273,095.00	177,205.00-
1,090,000	SOUTHERN RY CO EQUIP TR SER 86 7.750% 08/01/1996	1,071,480.90	92.393	1,007,083.70	64,397.20-
1,765,000	SOUTHERN RY CO EQUIP TR SER 86 7.750% 08/01/1997	1,720,574.95	91.203	1,609,732.95	110,842.00-
1,815,000	SOUTHERN RY CO EQUIP TR SER 86 7.750% 08/01/1998	1,766,811.75	90.301	1,638,963.15	127,848.60-



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F520800-00

MAINE STATE RETIREMENT SYSTEM MASS FINANCIAL SER - FIXED INC

PAR VALUE OR SHARES	SECURITY DESCRIPTION	<u> cost</u>	MARKET PRICE	MARKET VALUE	UNREALIZED GAIN/LOSS
1,500,000	TENNECO CR CORP MEDIUM TERM NT 9.950% 01/30/95 DD 01/25/88	1,500,000.00	101.421	1,521,315.00	21,315.00
2,500,000	TENNECO CR CORP MEDIUM TERM NT 9.050% 01/23/1990	2,509,450.00	101.200	2,530,000.00	20,550.00
1,750,000	TRANSCONTINENTAL GAS PIPE EXT MAT 05/15/2000	1,739,460.23	99.751	1,745,642.50	6,182.27
2,500,000	UNION OIL CO CALIF GTD NT 8.500% 04/01/1994 DD 04/01/87	2,500,000.00	95.928	2,398,200.00	101,800.00-
тот	AL CORPORATE DEBT - LONG TERM	52,260,946.98		50,923,980.40	1,336,966.58-
	POOLED FUNDS				
63,656	TBC INC POOLED EMPLOYEE FUNDS DAILY LIQUIDITY FUND	63,656.00	1.000	63,656.00	
тот	AL POOLED FUNDS	63,656.00		63,656.00	
	TOTAL INVESTMENT	107,841,739.98		106,676,784.75	1,164,955.23-

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F521200-00

MAINE STATE RETIREMENT SYSTEM MORGAN GTY REAL ESTATE FUND

PAR VALUE OR SHARES	SECURITY DESCRIPTION	<u>cost</u>	MARKET PRICE	MARKET VALUE	UNREALIZED GAIN/LOSS
	OTHER INTEREST BEARING BANK DEP				
86	BSDT RESERVE DEPOSIT ACCT I	86.00	100.000	86.00	
101	AL OTHER INTEREST BEARING BANK DEP	86.00		86.00	
	POOLED FURIDS				
481,397	MGT COMM FD MORTGAGE FUND	81,966,697.51	9579.200	94,253,681.42	12,286,983.91
тот	AL POOLED FUNDS	81,966,697.51		94,253,681.42	12,286,983.91
	TOTAL INVESTMENT	81,966,783.51		94,253,767.42	12,286,983.91



SCHEDULE OF INVESTMENTS AT END OF PLAN YEAR JUNE 30, 1988

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F521300-00

MAINE STATE RETIREMENT SYSTEM PUTNAM ADVISORY CO - EQUITY

PAR VALUE OR SHARES	SECURITY DESCRIPTION	COST	MARKET PRICE	MARKET <u>VALUE</u>	UNREALIZED GAIN/LOSS
	OTHER INTEREST BEARING BANK DEP				
8,144,325	BSDT RESERVE DEPOSIT ACCT I	8,144,325.00	100.000	8,144,325.00	
тоти	AL OTHER INTEREST BEARING BANK DEP	8,144,325.00		8,144,325.00	
	CORPORATE STOCK - COUNTON				
32,000	AMERICAN INTL GROUP INC	1,708,741.20	58.250	1,864,000.00	155,258.80
19,200	AMOCO CORP	1,554,048.05	72.750	1,396,800.00	157,248.05-
4,300	CAPITAL CITIES/ABC INC	1,537,488.47	317.750	1,366,325.00	171,163.47-
29,200	CATERPILLAR INC	1,658,806.13	67.750	1,978,300.00	319,493.87
70,000	CHARTER MED CORP CL A	2,175,276.90	33.375	2,336,250.00	160,973.10
10,000	COMPUTER SCIENCES CORP	533,104.06	44.000	440,000.00	93,104.06-
13,200	COOPER INDUSTRIES INC	776,723.00	58.625	773,850.00	2,873.00-
192,500	DSC CONMUNICATIONS CORP	2,477,441.20	8.500	1,636,250.00	841,191.20-
31,500	DEERE & CO	1,434,526.50	46.000	1,449,000.00	14,473.50
17,400	DOM CHEMICAL CO	1,568,157.67	90.875	1,581,225.00	13,067.33
11,800	DU PONT, E I DE NEMOURS	1,144,898.01	92.875	1,095,925.00	48,973.01-
31,500	EXXON CORP	1,327,929.75	45.375	1,429,312.50	101,382.75
8,600	FEDERAL EXPRESS CORP CL A	396,143.50	45.125	388,075.00	8,068.50-
30,500	FEDERAL NATL MTG ASSN	1,068,324.32	43.500	1,326,750.00	258,425.68



SCHEDULE OF INVESTMENTS AT END OF PLAN YEAR JUNE 30, 1988

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F521300-00

MAINE STATE RETIREMENT SYSTEM PUTNAM ADVISORY CO - EQUITY

PAR VALUE OR SHARES	SECURITY DESCRIPTION	<u>cost</u>	MARKET PRICE	MARKET <u>VALUE</u>	UNREALIZED <u>GAIN/LOSS</u>
20,000	FLEET/NORSTAR FINL GROUP INC	497,867.83	26.125	522,500.00	24,632.17
35,000	FORD MOTOR CO	975,738.57	53.250	1,863,750.00	888,011.43
15,000	GENERAL RE CORP	817,020.00	53.375	800,625.00	16,395.00-
38,200	GULF & WESTERN INC	1,476,494.62	44.750	1,709,450.00	232,955.38
50,000	HALLIBURTON CO	1,621,744.85	29.375	1,468,750.00	152,994.85-
21,900	HARNISCHFEGER INDS INC	479,257.50	22.250	487,275.00	8,017.50
20,000	HEHLETT PACKARD	1,218,096.00	55.750	1,115,000.00	103,096.00-
39,300	INTEL CORP	1,333,257.11	36.125	1,419,712.50	86,455.39
12,500	INTL BUSINESS MACHINES CORP	1,537,975.00	127.375	1,592,187.50	54,212.50
11,400	иогинос в иогинос	658,031.16	79.375	904,875.00	246,843.84
80,000	JOSTENS INC	1,659,475.00	18.625	1,490,000.00	169,475.00-
11,800	LITTON INDUSTRIES INC	972,898.40	79.000	932,200.00	40,698.40-
20,400	LORAL CORP	729,761.95	38.000	775,200.00	45,438.05
150,000	LORIMAR TELEPICTURES	2,477,212.27	13.625	2,043,750.00	433,462.27-
52,000	LOTUS DEVELOPMENT CORP	1,333,926.95	23.750	1,235,000.00	98,926.95-
31,500	MEAD CORPORATION	1,050,519.10	36.500	1,149,750.00	99,230.90
27,000	MERCK & CO INC	573,003.74	56.250	1,518,750.00	945,746.26
23,000	MOBIL CORP	1,156,229.94	43.500	1,000,500.00	155,729.94-



SCHEDULE OF INVESTMENTS AT END OF PLAN YEAR JUNE 30, 1988

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F521300-00

MAINE STATE RETIREMENT SYSTEM PUTNAM ADVISORY CO - EQUITY

PAR VALUE OR SHARES	SECURITY DESCRIPTION	<u>cost</u>	MARKET PRICE	MARKET <u>VALUE</u>	UNREALIZED GAIN/LOSS
22,900	NCR CORP	1,369,779.97	65.750	1,505,675.00	135,895.03
40,000	NOVELL INC	898,636.36	28.50 0	1,140,000.00	241,363.64
62,000	PEPSICO INC	1,627,571.20	37.250	2,309,500.00	681,928.80
26,100	PRIME COMPUTER CORP	615,730.75	15.500	404,550.00	211,180.75-
28,800	PROGRESSIVE CORP OHIO	875,909.20	31.125	896,400.00	20,490,80
30,000	RAYCHEM CORP	1,082,522.57	49.750	1,492,500.00	409,977.43
13,700	SCHERING-PLOUGH CORP	480,536.51	51.250	702,125.00	221,588.49
11,600	SQUIBB CORP	734,581.88	63.375	735,150.00	568.12
3,000	SUNDSTRAND CORP	156,442.50	56.625	169,875.00	13,432.50
18,200	TANDY CORPORATION	734,961.50	48.000	873,600.00	138,638.50
61,500	TELE COMMUNICATIONS INC CL A	1,035,252.21	24.875	1,529,812.50	494,560.29
10,300	TIME INCORPORATED	687,682.47	96.000	988,800.00	301,117.53
19,500	TOYS R US	701,527.25	38.750	755,625.00	54,097.75
25,600	TRINITY INDS INC	825,337.20	35.875	918,400.00	93,062.80
23,000	USX CORP	723,890.00	31.750	730,250.00	6,360.00
51,800	UNUM CORP	1,265,236.00	24.000	1,243,200.00	22,036.00-
29,400	U S WEST NEWVECTOR GROUP INC	588,000.00	19.875	584,325.00	3,675.00-
35,000	WAL MART STORES INC	483,113.19	30.625	1,071,875.00	588,761.81

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F521300-00 MAINE STATE RETIREMENT SYSTEM
PUTNAM ADVISORY CO - EQUITY

PAR VALUE OR SHARES	SECURITY DESCRIPTION	<u>cost</u>	MARKET PRICE	MARKET VALUE	UNREALIZED GAIN/LOSS
43,700	WARNER COMMUNICATIONS	1,439,725.10	36.375	1,589,587.50	149,862.40
12,000	WARNER-LAMBERT CO	583,199.34	67.750	813,000.00	229,800.66
52,300	WASTE MGMT INC	1,906,123.42	35.500	1,856,650.00	49,473.42-
49,000	WATKINS JOHNSON CO	1,212,235.83	26.250	1,286,250.00	74,014.17
30,000	MESTINGHOUSE ELEC CORP	1,578,630.00	56.250	1,687,500.00	108,870.00
23,000	WOOLWORTH, F W CO	1,131,563.27	52.125	1,198,875.00	67,311.73
TOTA	L CORPORATE STOCK - COMMON	62,668,306.47		67,574,862.50	4,906,556.03
	POOLED FUNDS				
10,824	TBC INC POOLED EMPLOYEE FUNDS DAILY LIQUIDITY FUND	10,824.00	1.000	10,824.00	
TOT	AL POOLED FUNDS	10,824.00		10,824.00	
	TOTAL INVESTMENT	70,823,455.47		75,730,011.50	4,906,556.03

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SCHEDULE OF INVESTMENTS AT END OF PLAN YEAR JUNE 30, 1988

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F521400-00

MAINE STATE RETIREMENT SYSTEM PUTNAM ADVISORY - FIXED INC

PAR VALUE OR SHARES	SECURITY DESCRIPTION	<u>cos</u> T	MARKET PRICE	MARKET VALUE	UNREALIZED GAIN/LOSS
	OTHER INTEREST BEARING BANK DEP				
4,061,234	BSDT RESERVE DEPOSIT ACCT I	4,061,234.00	100.000	4,061,234.00	
ТОТА	L OTHER INTEREST BEARING BANK DEP	4,061,234.00		4,061,234.00	
	U. S. GOVERNMENT - LONG TERM				
6,000,000	FHLMC MULTICLASS SER 8 CL 8-D 8.800% 11/15/2014	5,990,625.00	99.313	5,958,750.00	31,875.00-
4,720,596.420	FNMA STRIP MTG BKD SECS CL L-1 5.000% 01/01/2006	3,721,521.24	78.062	3,684,991.98	36,529.26-
173,192.320	GOVT NATL MTG ASSN GTD PASS TH POOL 1306 6 1/2% 1/15/2002	158,038.30	88.125	152,625.73	5,412.57-
535,071.420	GNMA POOL #1442 6.500% 05/15/2002	487,419.42	88.125	471,531.69	15,887.73-
360,738.890	GNMA POOL #1518 6.500% 05/15/2002	329,121.12	88.125	317,901.15	11,219.97-
225,793.900	GNMA POOL #1520 6.500% 04/15/2002	206,226.34	88.125	198,980.87	7,245.47-
251,083.390	GNMA POOL #1603 6.500% 04/15/2002	228,987.42	88.125	221,267.24	7,720.18-
777,887.460	GN1A POOL #1660 6.500% 06/15/2002	710,493.31	88.125	685,513.32	24,979.99-
465,245.230	GNMA POOL #1751 6.500% 07/15/2002	423,461.12	88.125	409,997.36	13,463.76-



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F521400-00 MAINE STATE RETIREMENT SYSTEM

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PAR VALUE OR SHARES	SECURITY DESCRIPTION	<u>cost</u>	MARKET PRICE	MARKET <u>Value</u>	UNREALIZED GAIN/LOSS	
370,685.890	GNMA PASS THRU POOL #1752 6.500% 11/15/2002 DD 11/01/72	337,361.72	88.125	326,666.94	10,694.78-	
1,398,181.900	GNMA POOL #1980 6.500% 09/15/2002	1,274,143.39	88.125	1,232,147.80	41,995.59-	
177,009.430	GNMA POOL #1997 6.500% 08/15/2002	161,462.87	88.125	155,989.56	5,473.31-	
182.950	GNMA GTD P/T POOL 192110 8.000% 02/15/2017 DD 03/01/87	162.60	89.095	163.00	0.40	
2,486.810	GIMA POOL #198729 8.000% 05/15/2017 DD 05/01/87	2,210.15	89.093	2,215.57	5.42	
2,000,000	US TREAS NTS 8.625% 08/15/1997 DD 08/15/87	1,973,920.45	98.719	1,974,380.00	459.55	
1,365,000	US TREAS NT 9.500% 10/15/1994 DD 10/15/87	1,438,231.23	104.219	1,422,589.35	15,641.88-	
19,355,000	US TREAS NT 8.125% 02/15/98 DD 02/16/88	18,432,736.22	95.375	18,459,831.25	27,095.03	
24,000,000	US TREAS NTS 8.375% 04/15/1995 DD 04/15/88	23,501,999.90	98.562	23,654,880.00	152,880.10	
TOTA	L U. S. GOVERNMENT - LONG TERM	59,378,121.80		59,330,422.81	47,698.99-	



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F521400-00 MAINE STATE RETIREMENT SYSTEM
PUTNAM ADVISORY - FIXED INC

PAR VALUE OR SHARES	SECURITY DESCRIPTION	<u>cost</u>	MARKET PRICE	MARKET <u>VALUE</u>	UNREALIZED <u>Gain/Loss</u>
	CORPORATE DEBT - LONG TERM				
5,571,095.650	CHEMICAL BK GRANTOR TR 1988-A 8.100% 04/15/1993	5,551,408.15	99.250	5,529,312.43	22,095.72-
2,000,000	CHRYSLER CORP DEB 12.750% 03/01/1992	2,314,860.00	110.435	2,208,700.00	106,160.00-
5,000,000	FIRST CHICAGO CARDS TR 87-1 9.150% 09/15/1992	5,064,062.50	100,249	5,012,450.00	51,612.50-
1,900,000	FORD MTR CR CORP NT 9.125% 08/15/1994	1,885,000.00	99.082	1,882,558.00	2,442.00-
4,500,000	MBNA CR CARD TR 88-A ASSET BKD 8.600% 05/31/1993	4,482,000.00	99.125	4,460,625.00	21,375.00-
TOTA	L CORPORATE DEBT - LONG TERM	19,297,330.65		19,093,645.43	203,685.22-
	POOLED FUNDS				
37,627	TBC INC POOLED EMPLOYEE FUNDS DAILY LIQUIDITY FUND	37,627.00	1.000	37,627.00	
TOTA	L POOLED FUNDS	37,627.00		37,627.00	
	TOTAL INVESTMENT	82,774,313.45		82,522,929.24	251,384.21-

SCHEDULE OF INVESTMENTS AT END OF PLAN YEAR JUNE 30, 1988

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F521700-00

MAINE STATE RETIREMENT SYSTEM TRAVELERS INS COMM FUNDS

PAR VALUE MARKET MARKET UNREALIZED OR SHARES SECURITY DESCRIPTION COST PRICE VALUE GAIN/LOSS CORPORATE STOCK - COMMON 97,892.083 TRAVERS SEPARATE A/C R EQUITY 13,104,758.93 191.938 18,789,190.07 5,684,431.14 TOTAL CORPORATE STOCK - COMMON 13,104,758.93 18,789,190.07 5,684,431.14 TOTAL INVESTMENT 13,104,758.93 18,789,190.07 5,684,431.14



SCHEDULE OF INVESTMENTS AT END OF PLAN YEAR JUNE 30, 1988

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F521800-00

MASS FINANCIAL ZERO COUPON MAINE STATE RETIREMENT SYSTEM

PAR VALUE OR SHARES	SECURITY DESCRIPTION	<u> cost</u>	MARKET PRICE	MARKET VALUE	UNREALIZED <u>Gain/Loss</u>
	OTHER INTEREST BEARING BANK DEP				
4,625	BSDT RESERVE DEPOSIT ACCT I	4,625.00	100.000	4,625.00	
тот	AL OTHER INTEREST BEARING BANK DEP	4,625.00		4,625.00	
	U. S. GOVERNMENT - LONG TERM				
1,595,625	CPN TREAS RCPTS 05/15/1992 FR USTB 13.865% 2011	725,004.13	72.161	1,151,418.96	426,414.83
2,150,625	CPN TREAS RCPTS 11/15/1992 FR USTB 13.875% 2011	923,779.46	68.882	1,481,393.51	557,614.05
3,120,000	CPN TR RCT INT PT DUE 08/15/89 ON USTB 12% 08/15/13	1,563,993.60	91.713	2,861,445.60	1,297,452.00
2,100,000	CPN TR RCPT INT PT 08/15/1992 ON USTB 12.000% 2013	927,927.00	70.511	1,480,731.00	552,804.00
556,875	CPN TREAS RCPTS 05/15/1992 FR USTB 12.375% 2004	253,027.29	72.161	401,846.57	148,819.28
1,113,750	CPN TREAS RCPTS 11/15/1992 FR USTB 12.375% 2004	478,400.18	68.882	767,173.28	288,773.10
6,625,000	CPN TR RCT INT PT DUE 05/15/89 ON USTB 13.25% 05/15/14	3,433,870.00	93.644	6,203,915.00	2,770,045.00
12,653,750	CPN TR RCT DUE 05/15/1991 FR USTB 13.25% 05/15/14	5,002,786.60	78.861	9,978,873.79	4,976,087.19
13,628,600	CPN TREAS RCP 11/15/1991 FR USTB 10.375% 11/15/2012	5,094,356.58	75.403	10,276,373.26	5,182,016.68



SCHEDULE OF INVESTMENTS AT END OF PLAN YEAR JUNE 30, 1988

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F521800-00

MASS FINANCIAL ZERO COUPON MAINE STATE RETIREMENT SYSTEM

PAR VALUE OR SHARES	SECURITY DESCRIPTION	<u> COST</u>	MARKET PRICE	MARKET VALUE	UNREALIZED GAIN/LOSS
4,000,000	TIGR SERIES 3 INT PT 02/15/92 ON USTB 12.000% 2013	1,863,600.00	73.705	2,948,200.00	1,084,600.00
2,000,000	TIGR SER 22 INT PT 05/15/1992 ON USTB 13.125% 1994	906,320.00	72.161	1,443,220.00	536,900.00
35,055,000	GENERIC TINT DUE 05/15/1992	25,417,781.25	72.661	25,471,313.55	53,532.30
10,790,000	TINT 11/15/1992	4,726,268.00	69.491	7,498,078.90	2,771,810.90
TOTA	L U. S. GOVERNMENT - LONG TERM	51,317,114.09		71,963,983.42	20,646,869.33
	TOTAL INVESTMENT	51,321,739.09		71,968,608.42	20,646,869.33

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MSR LIQUIDITY LIQUIDITY

MARKET UNREALIZED PAR VALUE MARKET PRICE VALUE GAIN/LOSS OR SHARES COST SECURITY DESCRIPTION MORTGAGES 70,541.050 FARMER HM ADM INDS LN VAR MATS 70,541.05 100.000 70,541.05 5.000% TOTAL MORTGAGES 70,541.05 70,541.05 POOLED FUNDS 285,701,483 MAINE STATE ACTIVE RESERVE FD 285,701,483.00 1.000 285,701,483.00 TOTAL POOLED FUNDS 285,701,483.00 285,701,483.00 TOTAL INVESTMENT 285,772,024.05 285,772,024.05



SCHEDULE OF INVESTMENTS AT END OF PLAN YEAR JUNE 30, 1988

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MAINE STATE RETIREMENT SYSTEM TBC ENERGY ADVISORS

PAR VALUE OR SHARES	SECURITY DESCRIPTION	<u>cost</u>	MARKET PRICE	MARKET <u>VALUE</u>	UNREALIZED GAIN/LOSS
	CORPORATE DEBT - LONG TERM				
300,852.740	RAY HOLIFELD & GARY T NAMMEN ZERO CPN	665,637.10	100.000	300,852.74	364,784.36-
123,407.880	CHAVERDO II LOAN AGREEMENT	166,945.14	100.000	123,407.88	43,537.26-
50,890.710	BRAZOS NAIL LNT VENT LN AGREE	495,503.50	100.000	50,890.71	444,612.79-
1,151,906.210	ESCO BOSTON 86-1 LTD PTSHIP	1,342,526.85	100.000	1,151,906.21	190,620.64-
ТОТА	L CORPORATE DEBT - LONG TERM	2,670,612.59		1,627,057.54	1,043,555.05-
	CORPORATE STOCK - COMMON				
28,538.300	CASTLE ENERGY CORP	0.00	3.380	96,459.45	96,459.45
59,599.010	BEARD OIL II CO LOAN AGREEMENT	81,806.94	1.000	59,599.01	22,207.93-
ТОТА	L CORPORATE STOCK - CONMON	81,806.94		156,058.46	74,251.52
	REAL ESTATE				
534,071.530	FAULCONE/BOSTON 85-1 LTD PTNRS	850,334.68	100.000	534,071.53	316,263.15-
АТОТ	L REAL ESTATE	850,334.68		534,071.53	316,263.15-
	TOTAL INVESTMENT	3,602,754.21		2,317,187.53	1,285,566.68-

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MAINE STATE RETIREMENT ACTIVE RESERVE FUND

PAR VAL		SERVICITIVA DECORAÇÃO		MARKET	MARKET	UNREALIZED
GR SHEE	<u>t S</u>	SECURITY DESCRIPTION	COST	PRICE	VALUE	GAIN/LOSS
	10	HER INTEREST BEARING BANK DEP				
173,469,854	BSD	T RESERVE DEPOSIT ACCT I	173,469,854.00	100.000	173,469,854.00	
	10TAL OT	HER INTEREST BEARING BANK DEP	173,469,854.00		173,469,854.00	
	<u>PO</u>	DIED FUNDS				
138,550,840.	209 WIL	SHIRE 5000 INDEX POOLED FD	182,581,588.40	1.507	208,857,078.56	26,275,490.16
35,017		INC POOLED EMPLOYEE FUNDS LY LIQUIDITY FUND	35,017.00	1.000	35,017.00	
	TOTAL PO	OLED FUNDS	182,616,605.40		208,892,095.56	26,275,490.16
	TOTA	L INVESTMENT	356,086,459.40		382,361,949.56	26,275,490.16

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MAINE STATE RETIREMENT SYSTEM MORGAN GTY PRIVATE PLACEMENT F

PAR VALUE OR SHARES		MARKET		UNREALIZED
UK SHAKES	SECORITY DESCRIPTION	<u>COST</u> <u>PRICE</u>	VALUE	GAIN/LOSS
	OTHER INTEREST BEARING BANK DEP			
490	BSDT RESERVE DEPOSIT ACCT I	490.00 100.000	490.00	
то	OTAL OTHER INTEREST BEARING BANK DEP	490.00	490.00	
	POOLED FUNDS			
142,991	MGT COUM FD PRIVATE PLACEMENT FUND	31,114,123.45 3012.000	32,905,088.92	1,790,965.47
то	OTAL POOLED FUNDS	31,114,123.45	32,905,088.92	1,790,965.47
	TOTAL INVESTMENT	31,114,613.45	32,905,578.92	1,790,965.47



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MAINE STATE RETIREMENT SYSTEM GOUNS CAPITAL MANAGAMENT

PAR VALUE MARKET MARKET UNREALIZED OR SHARES SECURITY DESCRIPTION COST PRICE VALUE GAIN/LOSS OTHER INTEREST BEARING BANK DEP 9,045,937 BSDT RESERVE DEPOSIT ACCT I 9,045,937.00 100.000 9,045,937.00 TOTAL OTHER INTEREST BEARING BANK DEP 9,045,937.00 9,045,937.00 U. S. GOVERNMENT - SHORT TERM 7,000,000 UST BILLS 6,776,696.11 96.810 6,776,696.11 07/14/88 DD 01/14/88 TOTAL U. S. GOVERNMENT - SHORT TERM 6,776,696.11 6,776,696.11 CORPORATE STOCK - PREFERRED 30,000 CIGNA CORP PFD SER C CONV 1,485,140.00 47.250 1,417,500.00 67,640.00-EXCHEABLE \$4.10 30,000 WEYERHAEUSER COV PFD EX 2.625 1,206,073.70 37.000 1,110,000.00 96,073.70-TOTAL CORPORATE STOCK - PREFERRED 2,691,213.70 2,527,500.00 163,713.70~ CORPORATE STOCK - COMMON 20,000 AETNA LIFE & CASUALTY CO 885,574.00 45.125 902,500.00 16,926.00 30,000 ALLIED SIGNAL INC 1,307,600.00 34.500 1,035,000.00 272,600.00-15,000 AMERICAN BLDG MAINTENANCE INDS 363,890.62 24.875 9,234.38 373,125.00 40,000 AMERICAN ELECTRIC POWER INC 949,854.87 28.875 1,155,000.00 205,145.13 15,000 AMERICAN HOME PRODUCTS CORP 1,111,200.00 73.875 1,108,125.00 3,075.00-30,000 AON CORP 771,450.00 26.375 791,250.00 19,800.00

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BOSTON SAFE DEPOSIT AND TRUST COMPANY OUR BOSTON MASSACHUSETTS 02106

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MAINE STATE RETIREMENT SYSTEM GOURS CAPITAL MANAGAMENT

PAR VALUE OR SHARES	SECURITY DESCRIPTION	COST	MARKET PRICE	MARKET <u>VALUE</u>	UNREALIZED GAIN/LOSS
20,700	ATLANTIC ENERGY INC N J	674,653.88	33.250	688,275.00	13,621.12
30,000	AVON PRODUCTS INC	738,675.50	24.000	720,000.00	18,675.50-
1,900	BARRY WRIGHT CORP	26,071.56	8.250	15,675.00	10,396.56-
15,000	BRIGGS & STRATTON CORP	537,100.00	34.000	510,000.00	27,100.00-
41,000	CENTRAL MAINE POHER CO	669,400.00	17.875	732,875.00	63,475.00
5,900	CHEVRON CORP	311,638.00	45.375	267,712.50	43,925.50-
15,000	DAYTON HUDSON CORP	483,800.00	35.500	532,500.00	48,700.00
33,000	EASTERN GAS & FUEL	891,650.00	24.500	808,500.00	83,150.00-
20,000	EASTMAN KODAK CO	822,650.00	45.250	905,000.00	82,350.00
15,000	EMERSON ELECTRIC CO	450,862.50	32.375	485,625.00	34,762.50
25,000	FAIRCHILD INDS INC	316,250.00	10.875	271,875.00	44,375.00-
25,000	FLEETWOOD ENTERPRISES	587,162.50	24.875	621,875.00	34,712.50
60,000	FOSTER WHEELER CORP	759,260.00	16.625	997,500.00	238,240.00
30,000	GENERAL ELECTRIC CO	1,287,400.00	43.875	1,316,250.00	28,850.00
6,000	GENERAL MOTORS CORP	446,512.50	80.125	480,750.00	34,237.50
15,000	HONEYWELL INC	1,023,537.50	70.875	1,063,125.00	39,587.50
27,000	HUGHES SUPPLY INC	442,415.00	17.875	482,625.00	40,210.00
25,700	INSILCO CORP	557,970.00	20.500	526,850.00	31,120.00-



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MAINE STATE RETIREMENT SYSTEM GOURS CAPITAL MANAGAMENT

PAR VALUE OR SHARES	SECURITY DESCRIPTION	<u>cost</u>	MARKET PRICE	MARKET <u>VALUE</u>	UNREALIZED GAIN/LOSS
15,000	INTL BUSINESS MACHINES CORP	1,866,892.02	127.375	1,910,625.00	43,732.98
25,000	K MART CORP	880,433.33	35.125	878,125.00	2,308.33-
24,900	LOCKHEED CORP	1,192,327.50	44.250	1,101,825.00	90,502.50-
30,000	LOWES COS INC	710,625.00	21.500	645,000.00	65,625.00-
10,000	MILTON ROY CO	119,837.50	13.875	138,750.00	18,912.50
40,000	NIAGARA MOHAFIK PWR	581,100.00	15.125	605,000.00	23,900.00
20,000	NORFOLK SOUTHERN CORP	541,600.00	29.125	582,500.00	40,900.00
32,000	OCCIDENTAL PETROLEUM CORP	929,635.00	26.500	848,000.00	81,635.00-
30,000	OHIO EDISON CO	580,100.00	18.750	562,500.00	17,600.00-
10,000	PAINE WEBBER GROUP INC	277,320.92	17.125	171,250.00	106,070.92-
53,000	PENN CENT CORP	1,306,326.29	22.500	1,192,500.00	113,826.29-
25,000	PFIZER INC	1,462,000.00	51.625	1,290,625.00	171,375.00-
10,000	PROVIDENT LIFE & ACC INS CO	234,687.50	20.250	202,500.00	32,187.50-
35,000	SALOMON INC	1,030,650.00	24.875	870,625.00	160,025.00-
35,000	SEARS ROEBUCK & CO	1,164,498.61	36.875	1,290,625.00	126,126.39
40,000	SKYLINE CORP	613,600.00	15.500	620,000.00	6,400.00
2,500	SPRAGUE TECHNOLOGIES	40,398.71	14.125	35,312.50	5,086.21-

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MAINE STATE RETIREMENT SYSTEM GOURS CAPITAL MANAGAMENT

PAR VALUE UNREALIZED MARKET MARKET OR SHARES SECURITY DESCRIPTION COST PRICE **VALUE** GAIN/LOSS 25,000 TEXAS EASTERN CORP 659,500.00 25,625 640,625.00 18,875,00-10,000 TRANSCO COS INC 300,000.00 105,000.00-405,000.00 30.000 30,000 TRAVELERS CORP 1,358,110.DO 36.750 1,102,500.00 255,610.00-25,000 UNITED TECHNOLOGIES CORP 989,342.50 38.500 962,500.00 26,842.50-10,000 WESTINGHOUSE ELEC CORP 505,800.00 56,250 562,500.00 56,700.0D 25,000 WHIRLPOOL CORP 673,250.00 28.750 718,750.00 45,500.00 15,000 XEROX CORP 678,592.86 55.000 825,000.00 146,407.14 4,700 ZERO CORP 66,176.00 15,375 72,262.50 6,086.50 TOTAL CORPORATE STOCK - COMMON 35,284,382.17 362,469.67-34,921,912.50 POOLED FUNDS TBC INC POOLED EMPLOYEE FUNDS 29,174 29,174.00 1,000 29,174.00 DAILY LIQUIDITY FUND TOTAL POOLED FUNDS 29,174.00 29,174.00 TOTAL INVESTMENT 53,827,402.98 53,301,219.61 526,183.37-

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MAINE STATE RETIREMENT SYSTEM PROPERTY CAPITAL ADVISORS

PAR VALUE OR SHARES	SECURITY DESCRIPTION	<u>cost</u>	MARKET PRICE	MARKET VALUE	UNREALIZED GAIN/LOSS
	REAL ESTATE				
3,543,350.590	3 CANAL PLAZA	3,543,350.59	100.077	3,546,078.97	2,728.38
8,312,499.650	REAL ESTATE BROOKSIDE PLAZA	8,312,499.65	102.857	8,549,987.77	237,488.12
9,180,000	SHATTUCK OFFICE CTR	9,180,000.00	100.000	9,180,000.00	
ATOT	L REAL ESTATE	21,035,850.24		21,276,066.74	240,216.50
	TOTAL INVESTMENT	21,035,850.24		21,276,066.74	240,216.50

SCHEDULE OF INVESTMENTS AT END OF PLAN YEAR JUNE 30, 1988

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MAINE STATE RETIREMENT SYSTEM

CONVERTIBLES

PAR VALUE OR SHARES	SECURITY DESCRIPTION	COST	MARKET PRICE	MARKET VALUE	UNREALIZED GAIN/LOSS
	OTHER INTEREST BEARING BANK DEP				
640	BSDT RESERVE DEPOSIT ACCT I	640.00	100.000	640.00	
тотл	AL OTHER INTEREST BEARING BANK DEP	640.00		640.00	
	POOLED FUNDS				
122,936	MGT COMM FD CONVERTIBLES FUND	45,725,197.03	6983.900	45,466,527.30	258,669.73-
TOTA	AL POOLED FUNDS	45,725,197.03		45,466,527.30	258,669.73-
	TOTAL INVESTMENT	45,725,837.03		45,467,167.30	258,669.73-



BOSTON SAFE DEPOSIT AND TRUST COMPANY

ONE BOSTON PLACE BUSTON MASSACHUSETTS 02106

SCHEDULE OF INVESTMENTS AT END OF PLAN YEAR
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MAINE STATE RETIREMENT SYSTEM EVANS & MOXON CAPITAL MGMT

PAR VALUE MARKET MARKET UNREALIZED OR SHARES SECURITY DESCRIPTION COST PRICE VALUE GAIN/LOSS OTHER INTEREST BEARING BANK DEP 6,815,756 BSDT RESERVE DEPOSIT ACCT I 6,815,756.00 100.000 6,815,756.00 TOTAL OTHER INTEREST BEARING BANK DEP 6,815,756.00 6,815,756.00 CORPORATE STOCK - COMMON 12,900 AMERICAN HOME PRODUCTS CORP 1,130,332.69 73.875 952,987.50 177,345.19-3,000 APPLE COMPUTER INC 48,000.00 46.250 138,750.00 90,750.00 24,000 ARMSTRONG WORLD INDS INC 840,264.00 37.125 891,000.00 50,736.00 43,000 AVERY INTERNATIONAL CORP 983,133.34 24.500 1,053,500.00 70,366.66 19,000 BANDAG INC 1,066,125.00 66.000 1,254,000.00 187,875.00 12,500 BETZ LABORATORIES 604,000.00 48.250 603,125.00 875.00-37,000 BLOCK H & R INC 1,133,950.00 27.375 1,012,875.00 121,075.00-22,000 CHEMED CORP 795,741.00 33.250 731,500.00 64,241.00-CHURCHES FRIED CHICKEN INC 30,000 253,554.00 6,125 183,750.00 69,804.00-16,000 COMMERCE CLEARING HOUSE INC 996,825.00 63.500 1,016,000.00 19,175.00 4,000 DIGITAL EQUIPMENT CORP 466,212.00 114.875 459,500.00 6,712.00-11,000 E SYS INC COM PAR \$1.00 344,725.00 28.750 316,250.00 28,475.00-25,000 EDWARDS A G INC 497,961.39 19.250 481,250.00 16,711.39-17,000 FLIGHTSAFETY INTL INC 618,435.00 705,500.00 87,065.00 41.500

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MAINE STATE RETIREMENT SYSTEM EVANS & MOXON CAPITAL MGMT

PAR VALUE OR SHARES	SECURITY DESCRIPTION	<u>cost</u>	MARKET PRICE	MARKET VALUE	UNREALIZED GAIN/LOSS
24,000	GENUINE PARTS CO	883,770.00	38.125	915,000.00	31,230.00
12,000	INTL BUSINESS MACHINES CORP	1,676,326.87	127.375	1,528,500.00	147,826.87-
49,000	LANCE INC	969,586.80	17.750	869,750.00	99,836.80-
11,000	LILLY ELI & CO	848,275.00	83.750	921,250.00	72,975.00
21,000	LONGS DRUG STORES CORP.	720,880.00	36.500	766,500.00	45,620.00
18,500	MERCANTILE STORES CO	799,644.00	41.875	774,687.50	24,956.50-
15,500	MORGAN, J P & CO	603,45D.00	38.875	602,562.50	887.50-
15,000	NCH CORP	585,857.50	44.250	663,750.00	77,892.50
3,500	NEW PROCESS CO	96,590.DO	32.000	112,000.00	15,410.00
31,500	OHIO CAS CORP	1,175,500.00	33.500	1,055,250.00	120,250.00-
21,000	QUAKER STATE CORPE	467,195.90	21.250	446,250.00	20,945.90-
25,000	ROADHAY SERVICES	802,325.00	31.000	775,000.00	27,325.00-
31,000	ST PAUL COMPANIES	1,392,458.00	43.250	1,340,750.00	51,708.00-
37,000	SCOTTYS INC	536,804.00	13.875	513,375.00	23,429.00-
13,500	SQUARE D CO	683,045.00	54.125	730,687.50	47,642.50
18,000	TANDY CORPORATION	711,961.19	48.000	864,000.00	152,038.81
32,100	UST INC	929,927.50	30.500	979,050.00	49,122.50
46,000	WEST INC	665,800.00	14.375	661,250.00	4,550.00-
тот	AL CORPORATE STOCK - COMMON	24,328,655.18		24,319,600.00	9,055.18-

TOTAL INVESTMENT

SCHEDULE OF INVESTMENTS AT END OF PLAN YEAR

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9,055.18-

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MAINE STATE RETIREMENT SYSTEM EVANS & MOXON CAPITAL MGMT

PAR VALUE MARKET MARKET UNREALIZED OR SHARES SECURITY DESCRIPTION COST VALUE GAIN/LOSS PRICE POOLED FUNDS 1,944 TBC INC POOLED EMPLOYEE FUNDS 1,944.00 1.000 1,944.00 DAILY LIQUIDITY FUND TOTAL POOLED FUNDS 1,944.00 1,944.00

31,146,355.18

31,137,300.00

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MAINE STATE RETIREMENT SYSTEM DILLON READ CAPITAL

PAR VALUE OR SHARES		COST	MARKET PRICE	MARKET VALUE	UNREALIZED GAIN/LOSS
	OTHER INTEREST BEARING BANK DEP				
5,582,249	BSDT RESERVE DEPOSIT ACCT I	5,582,249.00	100.000	5,582,249.00	
то	TAL OTHER INTEREST BEARING BANK DEP	5,582,249.00		5,582,249.00	
	U. S. GOVERNMENT - LONG TERM				
2,620,000	U S TREAS NT 6.375% 10/31/1988 DD 10/31/86	2,574,559.37	99.734	2,613,030.80	38,471.43
то	TAL U. S. GOVERNMENT - LONG TERM	2,574,559.37		2,613,030.80	38,471.43
	CORPORATE STOCK - COMMON				
13,900	AVX CORP	179,762.93	18.750	260,625.00	80,862.07
7,500	ALLEGHENY LUDLUM CORP	116,550.00	32.500	243,750.00	127,200.00
17,300	AMES DEPT STORES INC	285,014.98	14.750	255,175.00	29,839.98-
6,700	ANCHOR GLASS CONTAINER CORP	95,582.20	15.250	102,175.00	6,592.80
13,000	APPLIED MAGNETICS CORP	105,553.50	16.375	212,875.00	107,321.50
20,000	ARTIC ALASKA FISHERIES CORP	265,270.00	14.125	282,500.00	17,230.00
21,800	ARMCO INC	246,125.70	10.250	223,450.00	22,675.70-
7,900	AVNET INC	227,187.00	25.500	201,450.00	25,737.00-
3,000	GEORGE BANTA INC	69,000.00	24.000	72,000.00	3,000.00
8,652	BLOCK DRUG INC	233,912.00	29.250	253,071.00	19,159.00

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BOSTON SAFE DEPOSIT AND TRUST COMPANY

ONE BOSTON PLACE, BOSTON, MASSACHUSETTS 02106

SCHEDULE OF INVESTMENTS AT END OF PLAN YEAR JUNE 30, 1988

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MAINE STATE RETIREMENT SYSTEM DILLON READ CAPITAL

MARKET PAR VALUE MARKET UNREALIZED SECURITY DESCRIPTION COST PRICE VALUE GAIN/LOSS OR SHARES 24,700 BRINKMANN INSTR 260,562.50 15.250 376,675.00 116,112.50 03/25/1987 DD 03/18/87 40.125 292,912.50 45,978.70 7,300 CHICAGO PAC CORP 246,933.80 29,912.50 7,300 CLARCOR INC 197,300.00 31.125 227,212.50 14,100 COAST SVGS & LN ASSN L.A. CA 251,032.90 17.375 244,987.50 6,045,40-7,700 COASTAL CORP 191,028.13 28.875 222,337.50 31,309.37 17,400 CONCURRENT COMPUTER CORP 48,494.66 260,355.34 17.750 308,850.00 37,600 CONVERGENT INC. 250,780.30 3,000 112,800,00 137,980.30-29,900 FORMICA CORP 262,328.88 11.500 343,850.00 81,521.12 15,300 GENERAL DEV CORP NEW 231,738.53 13.625 208,462.50 23,276.03-6,000 IOHA-ILLINOIS GAS & ELEC 266,083.40 37.375 224,250.00 41,833.40-19,500 LA QUINTA MTR INNS INC 252,656.60 13.250 258,375.00 5,718.40 12,800 LENNAR CORP 30,991.00 217,009.00 19.375 248,000.00 5,400 MNC FINANCIAL CORP 231,750.00 1,125.00 43.125 232,875.00 15,000 MNX INC COM 136,250.00 9.875 148,125.00 11,875.00 5,000 MURPHY OIL CORP 127,425.77 31.125 155,625.00 28,199.23 27,600 NETWORK SYSTEM CORP 265,225.00 11.500 317,400.00 52,175.00 31,000 NICHOLS-HOMESHIELD INC 273,825.00 9.000 279,000.00 5,175.00

BOSTON SAFE DEPOSIT AND TRUST COMPANY

ONE BOSTON PLACE, BOSTON, MASSACHUSETTS 02106

SCHEDULE OF INVESTMENTS AT END OF PLAN YEAR JUNE 30, 1988

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MAINE STATE RETIREMENT SYSTEM DILLON READ CAPITAL

PAR VALUE OR SHARES	SECURITY DESCRIPTION	COST	MARKET PRICE	MARKET VALUE	UNREALIZED GAIN/LOSS
6,500	NOVO INDUSTRIES ADR	209,647.50	33.750	219,375.00	9,727.50
14,000	OVERSEAS SHIPHOLDING GRP INC	247,667.10	23.500	329,000.00	81,332.90
15,800	PSI HLDGS INC	245,339.00	11.750	185,650.00	59,689.00-
22,400	RLC CORP	157,935.68	10.875	243,600.00	85,664.32
28,300	REEVES COMMUNICATIONS CORP	193,058.10	5.625	159,187.50	33,870.60-
16,400	ROMAN COS INC	120,950.00	6.500	106,600.00	14,350.00-
21,200	SENSORMATIC ELECTRS CORP	235,150.00	8.500	180,200.00	54,950.00-
6,100	SPECIALTY EQUIP COS INC	73,200.00	31.125	189,862.50	116,662.50
10,200	STEWART & STEVENSON SVCS INC	145,862.73	26.250	267,750.00	121,887.27
13,800	UDC UNVL DEVLP UNIT	246,813.00	18.875	260,475.00	13,662.00
18,800	UNIFED FINL CORP	266,268.40	13.125	246,750.00	19,518.40-
10,400	U S BANCORP	240,500.00	25.125	261,300.00	20,800.00
14,700	VARLEN CORP	220,900.00	21.000	308,700.00	87,800.00
43,300	WESTCORP	318,125.00	7.250	313,925.00	4,200.00-
35,400	XIDEX CORP	370,100.00	5.500	194,700.00	175,400.00-
TOT	AL CORPORATE STOCK - COMMON	9,037,759.97		9,775,883.50	738,123.53

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MAINE STATE RETIREMENT SYSTEM

DILLON READ CAPITAL

PAR VALUE OR SHARES	SECURITY DESCRIPTION	COST	MARKET PRICE	MARKET <u>Value</u>	UNREALIZED GAIN/LOSS	
	POOLED FUNDS					
9,070	TBC INC POOLED EMPLOYEE FUNDS DAILY LIQUIDITY FUND	9,070.00	1.000	9,070.00		
тот	AL POOLED FUNDS	9,070.00		9,070.00		
	TOTAL INVESTMENT	17,203,638.34		17,980,233.30	776,594.96	

ACT i		ENTRANCE	OPEN	MEMBERS	RETIREMENT	PROFIT/LOSS	TOTAL TRUST
NO.	DISTRICT NAME	DATE	ACCTS	CONTRIBUTION	ALLOWANCE	DISTRIBUTION	RESERVES
1 St	ate Employee		25Ø47	\$184,Ø19,551.46	\$161,248,253.44	\$78,382,934.99	\$423,650,739.89
2 Pc	ortland	03/01/43	2442	13,755,156.82	17,129,353.25	7,010,395.86	37,894,905.93
3 Mi	Hinocket	07/01/43	89	896,481.64	2,370,217.40	737,607.73	4,004,306.77
4 Pr	esque isle	01/01/43	117	1,583,538.49	2,586,669.67	930,721.68	5,100,929.84
5 Cu	umberland County	01/01/44	73	512,031.83	1,328,794.59	432,115.80	2,272,942.22
6 D	sability		-	7,706,608.61	82,821,105.21	20,198,374.97	110,726,088.79
7 Te	eachers Post 7-1-24		36494	276,917,348.44	201,248,678.98	107,572,608.24	585,738,635.66
8 Ca	amden	04/01/44	30	271,113.68	512,165.82	180,401.38	963,680.88
9 Sc	outh Portland	Ø9/Ø1/44	263	2,325,579.41	6,933,636.91	2,133,648.44	11,392,864.76
10 Hc	pulton	01/01/45	29	268,967.56	873,217.Ø3	271,368.73	1,413,553.32
	enobscot County	01/01/45	98	301,615.55	1,142,469.36	345,190.83	1,789,275.74
12 Ki	ittery Water District	02/01/46	16	213,202.54	324,391.85	121,550.00	659,144.39
13 EI	Isworth	Ø1/Ø1/46	1Ø4	362,981.18	959,527.25	312,210.63	1,634,719.06
14 Ki	ittery	Ø4/Ø1/46	107	384,176 <i>.</i> 96	1,167,338.16	357,345.83	1,908,860.95
15 Ba	ar Harbor	04/01/46	26	244,352.55	776,610.72	244,466.03	1,265,429.30
16 Mc	ount Desert .	04/01/46	31	286,290.89	649,402.43	222,442.07	1,158,135.39
17 Fc	ort Fairfield	07/01/46	12	90,477.32	431,938.25	125,871.15	648,286.72
18 Ro	ockland	11/Ø1/46	85	710,855.10	2,500,812.29	730,498.74	3,942,166.13
19 Ba	ath Water District	12/01/46	10	174,052.26	393,339.14	134,346.20	701,737.60
2Ø Ba	angor	07/01/47	1338	8,623,Ø48.77	15,999,093.32	5,620,655.69	30,242,797.78
21 Bo	oothbay Harbor Water System	07/01/47	6	78,324.93	120,042.28	47,532.74	245,899.95
22 Ba	angor Public Library	Ø7/Ø1/47	49	409,816.70	336,719.83	183,663.16	930,199.69
23 Au	ugusta	10/01/47	689	3,210,124.14	7,102,216.27	2,329,243.56	12,641,583.97
24 Ga	ardiner	09/01/47	75	578,945 <i>.</i> 5Ø	1,025,930.18	364,426.95	1,969,3Ø2.63
25 Te	eacher Pre 7-1-24			0.00	(199,503,717.56)	0.00	(199,503,717.56)
26 Ho	oulton Water District	Ø1/Ø1/48	26	434,490.16	1,090,957.65	356,425.85	1,881,873.66
27 Au	ıburn	01/01/48	333	2,461,920.03	8,105,864.07	2,415,443.70	12,983,227.80
28 Yo	ork	07/01/48	7Ø	601,097.86	623,412.25	272,288.71	1,496,798.82
29 Li	mestone Water & Sewer District	07/01/74	3	39,153.25	47,751.48	19,988.84	106,893.57

ACTI		ENTRANCE	OPEN	MEMBERS	RETIREMENT	PROFIT/LOSS	TOTAL TRUST
NO.	DISTRICT NAME	DATE	ACCTS	CONTRIBUTION	ALLOWANCE	DISTRIBUTION	RESERVES
30	Saint Agatha	07/01/74	9	23,215.93	94,179.37	28,380.25	145,775.55
	Kennebec Water District	01/01/49	27	188,324.12	315,730.03	120,072.44	624,126.59
32	Livermore Falls Water District	03/01/49	4	82,683.11	230,306.36	72,400.31	385,389.78
33	Knox County	03/01/49	10	51,604.61	235,980.93	69,138.53	356,724.07
34	Augusta Water District	07/01/49	16	285,536.19	534,171.16	189,406.11	1,009,113.46
35	Belfast	Ø7/Ø1/49	33	301,697.10	601,522.73	203,986.54	1,107,206.37
36	Calais	Ø7/Ø1/49	8Ø	271,076.43	641,282.46	214,498.70	1,126,855.59
37	York County	10/01/49	57	260,152.25	1,014,875.67	300,891.99	1,575,919.91
38	Maine Maritime Academy	Ø7/Ø1/59	159	1,364,689.12	6,936,024.97	1,942,123.56	10,242,837.65
39	York Water District	10/01/49	3	90,780.73	251,175.76	82,659.57	424,616.06
40	Washington County	01/01/50	47	186,381.74	570,254.92	182,854.68	939,491.34
41	Portland Public Library	Ø5/Ø1/5Ø	122	678,353.28	1,012,161.80	393,615.68	2,084,130.76
42	Brunswick	07/01/50	211	1,524,016.27	4,418,724.77	1,372,371.91	7,315,112.95
43	Auburn Public Library	07/01/50	4	39,457.79	220,482.11	58,935.02	318,874.92
44	Maine-New Hampshire Bridge Auth.	08/01/50	9	0.00	0.00	0.00	0.00
45	Jay	10/01/50	52	330,974.90	603,857.84	214,887.01	1,149,719.75
46	Walde County	01/01/51	29	121,999.20	452,758.87	142,653.97	717,412.04
47	Kennebec County	07/01/51	66	220,716.70	728,829.90	225,452.94	1,174,999.54
48	Lewiston	07/01/51	465	4,245,968.67	13,039,256.15	3,968,161.22	21,253,386.04
19	Maine Turrpike Authority	Ø9/Ø1/ 52	520	3,658,913.81	8,059,669.45	2,750,570.41	14,469,153.67
5Ø	School Aministrative District #31	02/01/74	16	70,863.51	309,868.75	91,441.28	472,173.54
51	Auburn Sewer District	10/01/53	14	55,373.84	190,610.31	60,635.60	306,819.75
52	Auburn Water District	10/01/53	17	121,993.87	558,617.63	165,347.02	845,958.52
54	East Millinocket	Ø1/Ø1/56	42	464,948.72	791,109.86	287,817.00	1,543,875.58
55	Maine Municipa: Association	11/05/56	14	117,137.17	237,642.53	84,276.52	439,056.22
56	Hancock County	01/01/57	41	216,951.27	622,110.78	200,585.37	1,039,647.42
57	Oxford County	07/01/57	49	240,343.92	762,121.98	236,381.28	1,238,847.18
58	Falmouth Memorial Library	Ø1/Ø1/57	3	27,244.62	57,660.82	19,487.03	104,392.47
59	Bangor Water District	Ø5/21/57	28	242,361.57	484,215.54	169,696.05	896,273.16

ACTI		ENTRANCE	OPEN	MEMBERS	RETIREMENT	PROFIT/LOSS	TOTAL TRUST
NO.	DISTRICT NAME	DATE	ACCTS	CONTRIBUTION	ALLOWANCE	DISTRIBUTION	RESERVES
6Ø	Rumford Fire & Police	Ø2/1Ø/58	30	491,Ø45.67	1,876,848.08	526,Ø1Ø.38	2,893,904.13
61	Orono	07/01/59	26	231,457.70	542,811.54	179,509.27	953,778.51
62	Kennebunk Light & Power	Ø8/3Ø/59	15	187,437.33	459,060.66	150,209.03	796,707.02
63	Brewer	Ø1/Ø2/6Ø	331	1,136,149.43	1,937,893.53	705,129.36	3,779,172.32
64	Augusta Sanitary District	01/04/60	31	230,706.87	644,487.24	205,213.18	1,080,407.29
65	Rumford Water District	04/01/60	5	54,901.33	283,733.79	80,317.78	418,952.90
66	Waterville - Fire & Police	Ø2/Ø1/61	46	1,179,653.44	2,405,780.24	818,678.23	4,404,111.91
67	Androscoggin County	Ø1/24/61	42	372,865.92	869,569.18	281,404.96	1,523,840.06
68	Brewer Water District	Ø5/Ø1/61	5	47,100.37	170,281.60	51,881.77	269,263.74
69	Baileyville	Ø4/Ø1/6Ø	10	55,820.21	202,172.58	62,280.43	320,273.22
70	Westbrook – Fire & Police	Ø1/ Ø 1/62	53	794,505.74	3,819,027.46	1,042,848.76	5,656,381.96
71	Greater Portland Public Dev. Comm.	Ø1/Ø1/62	2	0.00	Ø.00	0.00	0.00
72	Brunswick Sewer District	01/01/63	8	129,916.69	220,330.44	79,202.64	429,449.77
73	Bath	04/01/63	3Ø3	1,508,691.05	6,232,663.93	1,757,428.91	9,498,783.89
74	Mexico	03/01/63	2937	184,869.63	211,151.85	90,660.69	486,682.17
75	Accidental Death		-	0.00	3,923,151.53	925,452.65	4,848,604.18
76	Lincoln	Ø4/Ø1/64	20	255,006.20	519,457.94	180,735.92	955,200.06
77	School Aministrative District #34	Ø4/18/64	172	227,492.17	689,650.36	212,043.41	1,129,185.94
78	School Aministrative District #28	12/02/64	-	0.00	13,662.38	3,206.02	16,868.40
79	Old Town Water District	01/01/65	8	119,063.20	181,095.92	68,664.59	368,823.71
8Ø	Skowhegan	Ø4/Ø1/65	49	404,304.37	1,075,258.79	333,091.59	1,812,654.75
81	Topsham	Ø3/Ø1/65	28	132,205.30	316,454.33	98,884.82	547,544.45
82	Madawaska	09/01/65	5 3	452,492.56	903,108.18	311,262.77	1,666,863.51
83	Sanford	Ø1/Ø1/66	163	1,247,705.46	3,277,922.04	1,037,691.25	5,563,318.75
84	Kennebunk	Ø4/Ø1/66	35	141,161.70	577,100.64	167,828.21	886,090.55
85	Cape Elizabeth	04/01/66	77	599,955.22	1,544,647.26	497,239.84	2,641,842.32
	Wilton	Ø5/Ø1/66	16	116,183.16	201,595.23	75,076.63	392,855.02
	Falmouth	Ø5/Ø1/66	37	245,730.62	550,514.84	185,475.25	981,720.71
88	Lubec Water & Electric	07/01/66	11	52,333.47	170,166.77	51,575.11	274,075.35

ACT: NO.	DISTRICT NAME	ENTRANCE DATE	OPEN ACCTS	MEMBERS CONTRIBUTION	RET!REMENT ALLOWANCE	PROFIT/LOSS DISTRIBUTION	TOTAL TRUST RESERVES
89	Sanford Sewer District	11/01/66	15	90,717.89	188,236.70	64,148.29	343,102.88
90	Rumford	94/91/65	134	712,010.99	1,318,943.04	475,578.29	2,506,532.32
91	Fort Kent	01/01/67	16	94,087.62	280,779.13	89,740.69	464,607.44
92	Lincoln Water District	01/01/74	6	31,951.21	81,635.67	26,205.73	139,792.61
93	Maine Municipal Bond Bank	10/01/73	5	66,577.29	71,609.59	30,052.96	168,239.84
94	Greater Portland Council of Govt.	07/01/74	49	178,899.41	322,953.60	111,430.12	613,283.13
95	Lincoln County	01/01/67	17	126,430.11	517,786.98	153,415.05	797,632.14
96	Sagadahoc County	01/01/67	12	115,096.47	466,592.51	137,273.43	718,962.41
	Dexter	03/01/67	1Ø	86,677.17	207,907.49	68,831.87	363,416.53
98	Frenchville	07/01/74	1	17,237.82	43,732.16	14,608.30	75,578.28
100	Farmington	04/01/67	31	323,244.36	898,517.85	277,278.95	1,499,041.16
101	Somerset County	07/10/67	39	135,975.54	295,450.10	104,265.36	535,691.00
102	Franklin County	07/01/67	14	133,193.98	239,499.77	87,343.15	460,036.90
103	Lisbon	Ø1/Ø1/68	57	351,025.55	1,113,726.86	347,002.92	1,811,755.33
104	Milo	01/01/68	3	35,281.49	137,095.37	42,877.04	215,253.90
105	Maine Secondary School Prin. Assoc.	Ø8/Ø7/67	10	72,521.40	221,587.29	66,517.95	360,626.64
106	Aroostook County	01/10/68	95	525,657.41	1,100,301.95	375,801.36	2,001,760.72
107	Weils	Ø1/Ø1/68	81	468,422.01	931,363.96	319,152.36	1,718,938.33
1Ø8	Berwick .	04/01/68	11	78,755.51	108,027.81	41,761.90	228,545.22
109	Livermore Falls	04/01/68	12	74,384.71	152,618.64	53,889.02	280,892.37
110	Pittsfield	05/02/68	21	54,115.44	190,707.03	56,648.98	301,471.45
111	Old Town	01/01/68	43	384,930.22	1,901,444.16	550,236.75	2,836,611.13
112	Greenville	05/01/68	13	126,294.97	205,328.98	74,546.94	406,170.89
113			-	0.00	112,910.99	26,428.76	139,339.75
114	Mechanic Fails	04/01/68	16	64,711.11	202,197.71	62,085.29	328,994.11
	School Aministrative District #54	Ø5/Ø1/68	32	248,277.81	507,606.79	174,296.00	930,180.60
116	Yarmouth	04/01/68	83	558,724.92	1,443,129.64	464,399.03	2,466,253.59
	Searsport	04/01/68	11	65,176.64	137,233.72	47,198.20	249,608.56
	Farmington Village Corporation	09/01/68	2	15,461.10	45,740.84	14,831.33	76,033.27

ACT: NO.	DISTRICT NAME	ENTRANCE DATE	OPEN ACCTS	MEMBERS CONTRIBUTION	RETIREMENT ALLOWANCE	PROFIT/LOSS DISTRIBUTION	TOTAL TRUST RESERVES
119 School Aminist	 trative District #9	09/Ø1/68	 53	342,836.93	667,625.71	221,299.05	1,231,761.69
	Regional School Dist.	Ø8/Ø1/68	11	51,291.08	112,889.73	37,580.13	201,760.94
121 Piscataguis Co	•	01/01/69	27	127,353.77	417,015.29	128,212.94	672,582.00
122 Westbrook	,	03/01/69	77	466,656.62	1,874,813.17	548,619.80	2,890,089.59
124 Searsport Wate	er District	01/01/69	2	18,532.89	62,328.14	18,957.34	99,818.37
125 Norway		04/01/69	16	164,530.90	278,860.06	104,376.88	547,767.84
,	trative District #67	Ø7/Ø1/68	98	253,381.14	588,080.01	194,145.45	1,035,606.60
127 Paris		04/01/69	15	105,533.39	233,517.10	79,509.31	418,559.80
128 School Aminist	trative District #71	Ø5/Ø1/69	62	155,531.93	514,898.36	158,823.47	829,253.76
129 Schoo! Aminist	trative District #53	Ø9/15/69	6	33,270.34	62,373.11	21,745.18	117,388.63
130 Bucksport		07/01/69	72	376,758.51	700,674.98	250,627.16	1,328,060.65
131 Fort Fairfield	d Utilities District	04/01/69	4	73,357.27	157,222.84	53,916.90	284,497.01
132 Belfast Water	District	Ø7/Ø1/69	5	38,177.53	161,814.16	46,891.54	246,883.23
133 Gorham		09/01/69	63	343,304.29	616,322.46	214,914.89	1,174,541.64
134 Lincoln Academ	пу	09/01/69	17	63,244.57	70,802.38	28,993.58	163,040.53
1 3 5 So. Kenn. Vall	ley Regional Planning	01/01/70	5	15,121.55	21,344.87	9,199.88	45,666.30
136 Norway Water D	District	05/01/70	3	57,055.68	78,807.89	32,255.35	168,118.92
137 Dover-Foxcroft	t Water District	Ø5/Ø1/7Ø	Ø	0.00	35,766.57	9,088.37	44,854.94
138 Naples		05/01/70	2	13,754.26	49,287.74	13,158.62	76,200.62
139 York Sewerage	District	05/01/70	4	10,519.51	171,644.84	44,856.40	227,020.75
140 Old Orchard Be	each	07/01/70	5 2	452,964.38	1,312,955.79	406,551.27	2,172,471.44
141 South Berwick		07/01/70	21	67,979.85	182,975.62	59,046.54	310,002.01
142 Freeport		09/01/70	10	71,793.35	279,636.32	82,854.72	434,284.39
143 School Aminist	trative District #41	10/01/70	83	328,703.59	620,959.72	213,576.72	1,163,240.03
144 Winslow		09/01/70	3Ø	224,123.30	593,496.04	194,089.69	1,011,709.03
145 Auburn Housing	g Authority	01/01/74	14	83,715.55	223,135.23	70,448.81	377,299.59
146 Boothbay Harbo	or	Ø3/Ø1/71	19	56,564.66	236,484.32	71,842.74	364,891.72
147 Scarborough		05/01/71	52	289,863.04	1,083,413.96	328,101.35	1,701,378.35
148 Cranberry Isla	95	03/01/71	Ø	0.00	1,823.25	0.00	1,823.25

ACTI		ENTRANCE	OPEN	MEMBERS	RETIREMENT	PROFIT/LOSS	TOTAL TRUST
NO	DISTRICT NAME	DATE	ACCTS	CONTRIBUTION	ALLOWANCE	DISTRIBUTION	RESERVES
149 F	Fryeburg	Ø5/Ø1/71	1	1,802.28	61,277.65	15,221.62	78,3Ø1.55
150 H	Hermon	05/01/71	21	56,378.84	224,201.52	61,778.62	342,358.98
151 H	tampden	06/01/71	12	185,396.24	363,390.83	131,223.81	680,010.88
152 3	Sanford Housing Authority	06/01/71	4	52,614.36	129,647.90	41,706.14	223,968.40
153 V	/assa!boro	07/01/71	6	22,464.98	66,132.27	20,853.07	109,450.32
154	Lewiston Housing Authority	04/01/71	41	194,605.19	217,871.91	90,995.22	503,472.32
155 6	Sarland	07/01/71	Ø	Ø.00	1,308.95	278.78	1,587.73
156 E	Exeter	10/01/71	1	4,667.35	7,171.61	2,927.23	14,766.19
157 E	Bingham Water District	01/01/72	1	83.46	23,886.10	5,993.87	29,963.43
158 E	Biddeford	01/01/72	137	970,907.84	1,864,583.48	658,098.43	3,493,589.75
159 9	Paris Utilities District	01/01/72	11	98,996.Ø9	95,227.91	44,103.69	238,327.69
160 H	fallowe!!	94/01/72	4	13,875.74	96,686.86	26,205.73	136,768.33
161 F	łockport	04/01/72	5	42,624.25	145,893.63	43,936.42	232,454.50
162 W	Vallagrass Plantation	04/01/72	1	7.75	12,271.11	3,178.14	15,457.00
163 L	ewiston-Auburn Water Poilution Contr.	03/01/72	10	34,134.43	196,525.29	55,338.70	285,998.42
164 7	Thomaston	05/01/72	4	35,045.52	179,556.41	50,515.74	265,117.67
165 F	Pieasant Point Passamaquoddy Reserv.	01/01/72	51	8,945.35	67,009.33	17,647.06	93,601.74
166 C	r!and	01/01/72	18	24,646.79	110,609.90	32,004.45	167,261.14
167)over-Foxcroft	07/01/72	18	110,371.58	257,553.23	87,454.66	455,379.47
168 9	School Aministrative District #29	09/01/72	17	122,500.68	288,036.60	94,368.51	504,905.79
169 N	Maine Housing Authority	06/20/72	25	147,986.99	263,012.63	92,249.75	503,249.37
17Ø S	Sanford Water District	11/01/72	18	170,850.99	299,410.08	108,307.73	578,568.80
171 S	South Berwick Water District	11/Ø1/72	4	2,481.74	42,141.99	10,649.56	55,273.29
172 1	New Canada Plantation	11/01/72	Ø	0.00	13,092.47	3,596.32	16,688.79
173 1	Indian Township Passamaquoddy RHA	01/01/73	1	25.20	41,240.17	9,924.72	51,190.09
174 6	Bienburn	Ø4/Ø1/72	5	27,032.35	34,125.80	13,799.83	74,957.98
175 5	Sabattus	01/01/73	28	60,697.93	121,422.60	41,427.36	223,547.89
176 B	3ridgton	03/01/73	5	16,925.10	165,530.21	44,772.77	227,228.98
177 E	Brownville	04/05/73	6	30,449.40	88,158.93	26,958.45	145,566.78

ACT!	DISTRICT NAME	ENTRANCE DATE	OPEN ACCTS	MEMBERS CONTRIBUTION	RETIREMENT ALLOWANCE	PROFIT/LOSS DISTRIBUTION	TOTAL TRUST RESERVES
178	School Aministrative District #2	03/05/73	-	0.00	0.00	0.00	0.00
179	Winthrop	Ø5/Ø1/73	72	252,941.51	418,548.59	157,819.84	829,309.94
180	Eliot	04/01/73	9	78,194.45	188,591.07	60,914.38	327,699.90
181	Lebanon	03/10/73	11	14,410.82	77,258.54	21,717.30	113,386.66
182	Van Buren	09/01/73	34	92,720.27	191,947.43	67,326.43	351,994 <i>.</i> 13
183	Hampden Water District	06/01/70	1	13,209.08	31,035.17	11,123.50	55,367.75
184	Monson	07/01/73	3	24,103.25	25,623.65	10,956.22	60,683.12
185	Portland Housing Authority	07/01/73	3Ø	385,510.32	756,897.63	258,293.73	1,400,701.68
186	Milford	07/01/73	1	436.35	43,689.70	11,011.99	55,138.04
187	School Aministrative District #60	07/01/73	98	146,420.96	391,193.06	122,497.86	660,111.88
188	Kennebunkport	Ø9/Ø1/73	31	220,884.13	613,122.52	189,015.81	1,023,022.46
189	School Aministrative District #49	04/01/73	12	42,272.76	213,406.16	61,750.74	317,429.66
190	School Aministrative District #16	10/01/73	19	55,099.06	166,070.60	52,550.86	273,720.52
191	Damariscotta	01/01/74	3	34,106.69	33,395.41	14,859.20	82,361.30
192	Saco	12/31/73	59	495,536.21	1,766,453.16	534,234.53	2,796,223.90
193	Otisfield	10/01/73	7	6,696.93	21,442.72	5,492.05	33,631.70
194	Medway	03/01/74	8	68,570.67	119,543.54	43,574.00	231,688.21
195	Waldoboro	Ø6/Ø1/74	18	122,551.74	233,223.33	82,297.15	438,072.22
196	Waterville Urban Renewal Authority	04/01/74	1	0.00	24,373.95	5,715.08	30,089.03
	Dixfield	04/01/74	5	8,084.31	84,898.67	23,724.55	116,707.53
198	School Aministrative District #51	07/01/74	31	237,199.09	357,482.99	133,844.39	728,526.47
199	Bradford		-	0.00	5,765.77	1,338.17	7,103.94
200	Oxford	09/01/74	2	29,418.81	67,074.09	21,940.33	118,433.23
201	Kennebunk Sewer District	ØB/Ø1/74	6	42,458.40	156,664.88	45,386.10	244,509.38
202	Phippsburg	07/01/74	36	28,180.59	35,336.61	12,879.84	76,397.04
	Chevrus High School	11/Ø1/74	11	85,721.53	195,848.91	65,040.39	346,610.83
	Boothbay-Boothbay Harbor CSD	07/01/74	6	51,683.68	80,000.68	29,495.39	161,179.75
	Gould Academy	01/01/75	13	36,251.83	165,463.68	47,504.86	249,220.37
	South Portland Housing Authority	Ø1/Ø1/75	12	124,326.68	218,667.60	76,386.92	419,381.20

MAINE STATE RETIREMENT SYSTEM STATEMENT OF TRUST FUND BALANCES AT JUNE 30, 1988

ACT.		TRANCE	OPEN	MEMBERS	RETIREMENT	PROFIT/LOSS	TOTAL TRUST
NO, DI	STRICT NAME	ATE 	ACCTS	CONTRIBUTION	ALLOWANCE	DISTRIBUTION	RESERVES
197 Berwick Sewer D	istrict 11/	04/74	7	75,290.96	129,335.39	45,358.22	249,984.57
208 Caribou - Fire	& Police 05/	01/75	26	269,751.82	662,246.15	209,004.66	1,141,002.63
209 Orrington	ଅ 5/	01/75	21	93,253.Ø8	135,001.88	52,021.17	280,276.13
210 New Gloudester	Ø4 <i>.</i>	01/75	17	121,782.98	181,177.32	68,357.93	371,318.23
211 School Aministr	ative District #21 07/	01/75	49	141,951.14	205,798.02	75,466.93	423,216.09
212 Readfield	Ø2 <i>/</i>	24/75	2	9,983.52	9,952.28	4,767.21	24,703.01
213 Richmond	Ø5 <i>i</i>	Ø1/75	12	36,287.Ø8	145,066.21	43,239.46	224,592.75
214 Elnneus	Ø4,	Ø1/75	1	8,807.68	22,186.32	7,025.37	38,019.37
215 Hoagdon	Ø4 <i>7</i>	01/75	7	13,037.45	65,802.86	18,093.10	96,933.41
216 Cumberland	10	01/74	28	233,107.28	219,904.04	102,871.44	555,882.76
217 Corinna	04,	01/75	4	47,571.37	99,492.05	35,572.88	182,636.30
218 School Aministr	ative District #56 07/	01/75	5	64,112.15	133,853.94	51,212.69	249,178.78
219 Lincoln Samitar	y District 09/	01/75	9	41,307.80	43,396.42	18,594.92	103,299.14
220 Kennebec Sanita	ry Treatment Dist. 10/	01/75	7	95,449.35	179,816.93	63,925.26	339,191.54
221 Gardiner Water	District Ø1/	01/76	6	39,546.45	63,598.41	23,222.74	126,367.60
222 Waterville Sewe	rage District 10/	01/75	12	84,109.25	120,671.85	46,780.02	251,561.12
223 School Aministr	ative District #13 022	Ø17.76	41	74,265.94	154,181.75	50,487.85	278,935.54
224 Waldobors Regio	nal Voc. Ctr Region #7 - Ø2/	@ 1/76	5	2,881.44	44,820.15	10,900.47	58,602.06
225 Maine County Co	mmissioners Assoc. 01/	01/76	2	7,429.20	13,251.11	5,519.93	26,200.24
226 Jackman Water D	istrict 03/	Ø1/76	1	11,324.11	18,836.06	6,802.34	36,962.51
227 Mars Hill	Ø5.	01/76	6	42,160.81	70,290.95	25,676.05	138,127.81
228 Lubec	Ø3	Ø1/68	3	23,675.93	31,923.21	13,242.26	68,841.40
229 Van Buren Housi	ng Authority 077	01/78	5	19,834.92	71,112.46	20,797.32	111,744.70
230 Washburn	Ø9 <i>,</i>	/01/76	5	31,842.78	76,781.87	25,006.96	133,631.55
231 Androscoggin Va	liey Reg. Plan. Comm. 11/	01/76	21	96,679.24	97,090.95	41,789.78	235,559.97
232 Howland	11,	/01/76	••	0.00	19,847.77	4,739.34	24,587.11
283 Community Schoo	i District #915 Ø7,	01/76	59	42,587.48	106,113.32	31,028.70	179,729.50
234 Durham	0 9,	/01/76	16	24,231.92	40,198.91	14,970.72	79,401.55
235 China	03,	Ø5/77	3	14,162.40	20,927.42	7,527.18	42,617.00

MAINE STATE RETIREMENT SYSTEM STATEMENT OF TRUST FUND BALANCES AT JUNE 30, 1988

ACT NO.	DISTRICT NAME	ENTRANCE DATE	OPEN ACCTS	MEMBERS CONTRIBUTION	RETIREMENT ALLOWANCE	PROFIT/LOSS DISTRIBUTION	TOTAL TRUST RESERVES
.VU.	DISTRICT WANTE	DA:E	MUC13	CONTRIBUTION	ALLOWANCE	0131011001101	HEDERVED
238	Madawaska Water District	04/01/77	3	43,365.11	30,736.83	16,364.64	90,466.58
237	Penquis C.A.P.	06/01/77	44	286,745.20	597,857.45	205,519.85	1,090,122.50
238	3 Milo Water District	06/01/77	3	26,012.15	101,304.59	30,052.96	157,369.70
239	Maine School Management Assoc.	07/01/77	22	222,514.79	288,784.83	116,727.02	628,026.64
240	3 Easton	07/01/77	46	113,290.20	209,591.93	71,006.38	393,888.51
241	Frankiin County Comm. Action Council	09/01/77	18	95,143.56	179,189.78	62,141.04	336,474.38
242	? Richmond Utilities District	09/01/77	3	10,448.81	50,395.52	13,632.56	74,476.89
243	B Lisbon Water District	10/01/77	2	13,838.72	42,559.03	13,381.65	69,779.40
244	l Indian Township Tribal Govt.	01/01/77	68	50,240.40	310,356.75	84,304.40	444,901.55
245	5 Limestone	04/01/78	6	59,949.10	44,042.29	23,278.50	127,269.89
246	Bethel	04/01/78	4	34,602.30	82,537.27	26,763.30	143,902.87
247	7 Rumford-Mexico Sewer District	01/20/78	2	8,334.82	30,008.97	8,307.77	46,651.56
248	Barewer Housing Authority	08/01/78	11	33,982.33	43,365.33	16,364.64	93,712.30
249	B Erskine Academy	09/01/78	11	19,788.59	36,103.64	12,071.36	67,963.59
250	Winter Harbor Utilities District	10/01/78	1	11,409.29	2,487.04	3,178.14	17,074.47
253	Corinna Sewer District	01/01/79	3	21,466.02	27,257.15	10,538.05	59,261.22
252	? Commun:ty School District #912	Ø1/22/79	10	14,284.19	15,686.85	6,523.55	36,494.59
253	B Bridgton Water District	02/01/79	2	9,779.00	13,970.46	5,185.39	28,934.85
254	North Berwick	01/01/79	12	59,350.75	99,087.31	31,892.93	190,330.99
255	5 Kennebunk Kennebunkport & Wells Water	Ø6/Ø1/79	46	412,248.Ø8	645,189.12	240,869.72	1,298,306.92
258	3 Auburn-Lewiston Airport Committee	Ø6/Ø1/79	3	17,651.47	72,138.99	20,128.23	109,918.69
257	7 Maine Development Foundation	Ø3/27/78	-	Ø.00	43.93	139.39	183.32
258	3 Princeton	Ø6/Ø1/79	9	49,771.43	50,305.94	21,327.01	121,404.38
259	Westbrook Housing Authority	11/01/79	1	19,647.83	19,658.95	8,781.71	48,088.49
260) Fairfield	01/01/80	17	84,431.95	112,802.38	44,856.40	242,090.73
261	Georgetown	Ø1/Ø1/8Ø	1	7,084.13	12,323.57	4,126.01	23,533.71
262	2 Old Town Housing Authority	04/01/80	6	49,705.73	47,701.11	21,466.40	118,873.24
265	5 Mapleton	07/01/80	10	40,947.95	70,623.89	24,839.69	136,411.53
	Wells-Ogunquit CSD	07/01/80	22	70,712.86	182,021.47	58,711.99	311,446.32

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MAINE STATE RETIREMENT SYSTEM STATEMENT OF TRUST FUND BALANCES AT JUNE 30, 1988

ACTI NO.	DISTRICT NAME	ENTRANCE DATE	OPEN ACCTS		MEMBERS CONTRIBUTION	RETIREMENT ALLOWANCE	PROFIT/LOSS DISTRIBUTION	TOTAL TRUST RESERVES
267	Tri-Community Sanitary Landfill	Ø1/Ø1/81	2		11,738.67	9,838.43	4,599.95	26,177.05
268	Project Lodestone	08/20/79	-		2,538.82	7,852.82	2,425.42	12,817.06
269	Southern Penobscot Voc. School-Reg. #4	02/06/81	18		19,781.37	18,208.86	7,805.96	45,796.19
270	Harpswell	Ø3/14/81	10		34,897.81	65,610.12	20,295.51	120,803.44
271	Maine Veterans Home	01/01/83	267		347,490.98	435,175.17	167,883.96	950,550.11
272	Sabattus Sanitary District		-		0.00	29.28	83.64	112.92
273	Brunswick Public Library	07/01/83	7		21,298.77	77,975.40	23,668.80	122,942.97
274	Eagle Lake Water & Sewer District	04/01/84	6		12,336.84	15,031.63	5,519.93	32,888.40
275	Fort Fairfield Housing Authority	01/01/85	4		15,005.03	12,126.09	5,241.15	32,372.27
276	Town of Lovell	04/01/85	2		5,963.57	9,915.81	2,955.12	18,834.50
277	Town of Carrabasset Valley	04/01/86	3		5,748.69	18,363.67	4,878.73	28,991.09
278	Yarmouth Water District	Ø7/Ø1/86	8		11,727.27	30,772.13	6,746.58	49,245.98
279	Preschool H.C.S. Council	07/01/86	7		(4,143.20)	11,920.12	1,616.95	9,393.87
280	Harrison	04/01/87	6		22,906.77	5,174.82	3,317.53	31,399.12
SURVIV	OR BENEFITS-CONSOLIDATED		_	\$32,424,495.09			\$7,362,026.60	\$39,786,521.69
			_	\$32,424,495.09	\$552,359,551.13	\$442,475,629.63	\$278,Ø32,785.44 \$	\$1,305,292,461.29

ACT	NAME	6/88	6/87	INCREASE (DECREASE)	RETIREMENT 6/88	ALLOWANCE PAYROLL 6/87	INCREASE (DECREASE)
	Chara Fariance	7081	7507	204	#4 200 70E 07	#0 000 800 04	#DEC 770 CO
	State Employees	78Ø1	75Ø7	294	\$4,289,795.87	\$3,933,022.24	•
	Teachers-Contributory	7ØØ5	6765	240	\$4,822,179.34	4,489,329.58	·
	Teachers-Non-Contributory	924	1041	(117)	\$556,805.55	602,789.59	(\$45,984.04)
	Teachers-Retired Prior To 1947	Ø	1	(1)	\$0.00	416.02	(\$416.Ø2)
	Disability	7Ø3	599	1 Ø 4	\$598,744.69	5Ø9,458.24	
75	Accidental Death	14	14	Ø	\$16,397.81	16,340.87	\$56.94
2	Portland	755	74Ø	15	\$417,414.68	4Ø9,271.57	\$8,143.11
3	Millinocket	33	32	1	\$18,654.38	14,956.48	\$3,697.9Ø
4	Presque isle	34	32	2	\$2Ø,141.22	16,336.25	\$3,8Ø4.97
	Cumber and County	42	41	1	\$10,916.05	10,099.21	\$816.84
	Camden	21	19	2	\$4,435.62	3,900.12	\$535.5Ø
_	South Portland	242	223	19	\$105,962.10	87,017.42	
_	Houlton	22	21	1	\$5,932.51	5,207.62	\$724.89
•	Penobscot County	33	32	1	\$9,392.15	9,100.98	\$291.17
	Kittery Water District	3	3	Ø	\$1,768.71	1,7Ø5.6Ø	\$63.11
	Elisworth	31	3Ø	1	\$7,242.41	6,457.85	\$784.56
	Kittery	15	15	Ø	\$5,409.94	4,948.57	\$461.37
	Bar Harbor	19	19	$\tilde{\varnothing}$	\$6,363.61	5,546.46	\$817.15
	Mount Desert	14	14	ø	\$5,428.70	5,234.99	\$193.71
	Fort Fairfield	1 2	11	1	\$4,290.45	3,550.23	\$740.22
	Rockland	39	36	3	\$18,966.12	16,226.82	\$2,739.30
_	Bath Water District	6	6	Ø	\$3,000.00	4,500.38	(\$1,500.38)
_	Bangor	39Ø	355	35	\$190,702.20	160,181.80	\$30,520.40

Α	CT.	NAME			INCREASE	RETIREMENT	ALLOWANCE PAYROLL	INCREASE
_			5/88	6/87	(DECREASE)	6/88	6/87	(DECREASE)
	21	Boothbay Harbor Water System	3	3	Ø	\$ 647.13	624.Ø4	\$23.09
	22	Sangor Public Library	22	24	(2)	\$10,924.03	11,140.99	(\$216.96)
	23	Augusta	153	152	1	\$91,427.72	91,127.22	\$300.50
	24	Gardiner	2Ø	2Ø	Ø	\$5,600.71	5,600.71	\$Ø.ØØ
	26	Houlton Water District	25	23	2	\$19,861.88	17,370.65	\$2,491 .23
	27	Auburn	117	116	1	\$38,675.38	35,758.26	\$2,917.12
	28	York	7	7	Ø	\$1,559.93	1,516.41	\$43.52
1	29	Limestone Water & Sewer Dist	2	2	Ø	\$310.14	299.07	\$11.Ø7
7	3Ø	Saint Agatha	3	3	Ø	\$1,143.01	1,143.Ø1	\$0.00
0	31	Kennebec Water District	14	14	Ø	\$4,942.65	4,770.05	\$172.60
1	32	Livermore Fails Water District	ĵ	1	Ø	\$1,053.5 3	1,Ø15.94	\$37.59
	33	Knax County	18	18	Ø	\$4,819.05	4,647.1Ø	\$171.95
	34	Augusta Water District	1 1	1 1	Ø	\$7,954.55	7,670.74	\$283.81
	35	Belfast	. 2Ø	19	1	\$3,600.75	2,984.Ø9	\$616.66
	36	Calais	2Ø	17	3	\$4,864.37	3,756.75	\$1,107.62
	37	York County	28	31	· (3)	\$7,709. 13	8,078.45	(\$369.32)
	38	Maine Maritime Academy	81	66	15	\$34,426.71	25,971.73	\$3,454.98
	39	York Water District	6	6	Ø	\$3,046. 82	2,938.11	\$108.71
	40	Washington County	19	19	Ø	\$5,417.36	5,224.55	\$193.31
	41	Portland Public Library	12	12	Ø	\$8,7Ø8.66	8,397.92	\$31Ø.74
	42	Brunswick	117	1Ø5	12	\$37,ØØ7.54	34,551.74	\$2,455.8Ø
	43	Auburn Public Library	3	3	Ø	\$1,406.05	68 Ø.58	\$725.47
	44	Maine-New Hampshire Bridge Authority		10	(1Ø)		4,572.16	(\$4,572.16)
	45	Jay	16	14	2	\$3,587.48	2,933.34	\$654.14

ACT	NAME			INCREASE	RETIREMENT	ALLOWANCE PAYROLL	INCREASE
		6/88	6/87	(DECREASE)	6/88	6/87	(DECREASE)
 26	: Waido County	14	15	(1)	\$4,340.10	5,499.74	(\$1,159.64)
47	Menheped County	3Ø	28	2	\$6,852.86	6,Ø64.84	\$788.02
48	Lewiston	294	279	15	\$122,936.97	113,821.56	\$9,115.41
49	Maine Turnpike Authority	147	155	(8)	\$66,359.06	63,744.00	\$2,615.06
. 5D) Sad #31	15	13	2	\$3,445.59	2,145.6!	\$1,299.98
51	Auburn Sewer District	9	ÿ	Ø	\$2,57Ø.23	2,478.52	\$91.71
7 52	: Auburn Water District	15	15	Ø	\$5,483.61	5,287.94	\$195.67
1 53	Fortland Renewal Authority	Ø	Ø	Ø	\$Ø.00	Ø.ØØ	\$Ø.ØØ
5.4	↓ East Mil;inocket	26	25	1	\$9,717.26	8,611.71	\$1,1Ø5 <i>.</i> 55
55	Maine Muncipal Association	3	3	Ø	\$1,309.76	1,263.Ø3	\$46.73
56) Hancock County	. 18	18	Ø	\$4,357.29	4,2Ø1.82	\$155.47
57	' Oxford County	23	23	Ø	\$5,097.52	4,939.23	\$158.29
58	B Falmouth Memorial Library	2	2	. Ø	\$363.2Ø	350.24	\$12.96
59	Bangor Water District	15	14	1	\$4,89Ø.17	4,526.68	\$363.49
ଚ୍ଚ	7 Rumford Fire & Police	16	16	Ø	\$14,269.36	13,760.22	\$509.14
61	Orana	1 1	1 1	Ø	\$1,836.79	1,836.79	\$0.00
62	l kennebunk Light & P <mark>ower</mark>	9	9	Ø	\$4,28Ø.93	4,128.17	\$152.76
63	B Brewer	45	44	1	\$19,Ø68.56	11,846.23	\$7,222.33
64	Augusta Sanitary District	16	15	1	\$6,662.59	4,280.65	\$2,381.94
65	Rumford Water District	4	4	Ø	\$3,104.76	2,993.99	\$11Ø.77
ଚ୍ଚ	Waterville Fire & Police	24	22	2	\$15,259.71	15,183.53	\$76.18
67	'Androscoggin County	32	31	1	\$7,747.36	7,480.21	\$267.15
68	Brewer Water District	6	4	2	\$2,203.36	1,367.51	\$835.85
69) Baileyville	3	3	Ø	\$1,000.30	1,000.30	\$Ø.ØØ

AC ⁻	Γ NAME			INCREASE	RETIREMENT	ALLOWANCE PAYROLL	INCREASE
	·	6/88	6/87	(DECREASE)	6/88	6/87	(DECREASE)
76	ð Westbrook Fire & Police	19	17	2	\$14,577.64	12,529.42	\$2,048.22
7	1 Greater Portland Public Dev.	Ø	Ø	Ø	\$Ø.ØØ	Ø.ØØ	\$Ø.ØØ
72	2 Brunswick Sewer District	3	3	Ø	\$358.58	345.78	\$12.8Ø
70	3 Bath	6Ø	62	(2)	\$31,575.36	32,920.56	(\$1,345.2Ø)
74	4 Mexico	3	4	(1)	\$769.72	1,191.97	(\$422.25)
76	3 Lincoln	9	9	Ø	\$2,245.22	2,341.64	(\$96.42)
7 7	7 Sad #34	19	17	2	\$3,593.21	2,293 <i>.</i> 78	\$1,299.43
. 79	3 Old Town Water District	2	1	1	\$1,000.96	477.Ø9	\$523.87
'. 80	ð Skowhegan	17	14	3	\$5,442.71	4,113.74	\$1,328.97
8. 72	Topsham	5	4	1	\$1,137.45	1,021.46	\$115.99
1 82	2 Madawaska	25	23	2	\$8,979.23	8,153.51	\$825.72
83	3 Sanford	73	72	1	\$17,686.30	15,491.77	\$2,194.53
84	l Kennebunk	12	13	(1)	\$3,159.38	3,222.44	(\$63.Ø6)
88	5 Cape Elizabeth	64	64	Ø	\$13,755.88	13,010.94	\$744.94
86	3 Wilton	6	6	Ø	\$1,210.64	1,210.64	\$Ø.ØØ
87	7 Falmouth	33	31	2	\$1Ø,142.57	8,920.12	\$1,222.45
88	B Lubec Water & Electric	4	5	(1)	\$1,968.57	2,Ø1Ø1.79	(\$42.22)
89	3 Sanford Sewer District	6	5	1	\$1,080.57	965.73	\$114.84
90	Ø Rumford	56	54	2	\$18,255.71	15,5Ø9.94	\$2,745.77
9	Fort Kent	8	8	Ø	\$2,705.09	2,532.94	\$172.15
92	2 Lincoln Water District	1	1	Ø	\$655.28	631.9Ø	\$23.38
94	Greater Portland Council Of Govern	1	1	Ø	\$1,046.13	1,008.80	\$37.33
98	5 Lincoln County	16	18-	(2)	\$5,Ø78.25	5,123.33	(\$45.Ø8)
96	Sagadahoc County	1 Ø	9	1	\$2,752.ØØ	2,042.82	\$709.18

ACT	NAME	-		INCREASE	RET!REMENT	ALLOWANCE PAYROLL	INCREASE
		6/88	6/87	(DECREASE)	6/88	6/87	(DECREASE)
۔۔۔۔ 9.7	Dexter	6	 5	1	\$1,474.84	1,118.79	\$356.05
	Frenchville	1	1	ø	\$417.37	417.37	\$Ø.ØØ
	Farmington	1.1	1 1	Ø	\$4,723.53	4,486.27	\$237.26
	Somerset County	12	12	ø	\$2,103.48	2,028.42	\$75.06
	Franklin County	1Ø	10	Ø	\$2,132.97	2,056.85	\$76.12
	Lisbon	31	26	~ 5	\$8,1Ø3.7Ø	6,217.19	\$1,886.51
	Milo	8	В.	Ø	\$1,975.88	1,975.88	\$0.00
	Maine Secondary School Principals	2	2	Ø	\$2,138.76	2,062.45	\$76.31
	Aroostook County	23	22	1	\$7,Ø41.58	6,59Ø.79	\$450.79
	Wells	16	15	1	\$4,908.66	4,618.54	\$290.12
	Berwick	1	1 t	ø	\$2Ø5.73	205.73	\$Ø.ØØ
73 170	Livermore Falls	5	Ę.	Ø	\$781.25	781.25	\$Ø.ØØ
	Pittsfield	3	3	Ø	\$314.55	314.55	\$Ø.ØØ \$Ø.ØØ
	Old Town	44	42	2	\$12,272.22	1Ø,954.95	\$1,317.27
	Greenviile	7	72	(1)	\$456.96	676.72	(\$219.76)
	Sad #66	1	1	Ø	\$4.33	4.33	\$0.00
	Mechanic Falis	; 7	e G	1	\$1,647.68	1,188.14	\$459.54
	Sad #54	19	2Ø	(1)			
		28	20 26	* * *	\$2,210.77	2,163.93	\$46.84
	Yarmouth Caracas	28 ^		2	\$7,377.21	6,926.59	\$450.62
	Searsport	4	3	7	\$651.Ø1	327.58	\$323.43
	Farmington Village Corp	2	2	Ø	\$487.04	539.07	(\$52.Ø3)
	Sad #9	19	17	2	\$3,562.15	2,882.99	\$679.16
	Mount Desert Regional School Dist	3	3	Ø	\$203.12	203.12	\$Ø.ØØ (*+3@.66)
121	Piscataquis County	11	13	(2)	\$2,186.8Ø	2,357.Ø3	(\$170.23)

ACT	NAME			INCREASE	RETIREMENT AL	LOWANCE PAYROLL	INCREASE
		6/88	6/87	(DECREASE)	6/88	6/87	(DECREASE)
:22 V	Westorook	53	 51	2	\$15,504.23	14,565.49	\$938.74
124 8	Searsport Water District	2	2	Ø	\$640.99	640.99	\$0.00
125 5	vorway	9	6	3	\$2,925.23	1,074.59	\$1,850.64
	Sad #67	1.4	12	2	\$2,241.76	1,828.01	\$413.75
127 F	Paris	5	3	2	\$3,135.09	915.89	\$2,219.20
128 3	Sad #71	16	15	1	\$2,626.29	2,322.09	\$304.20
	Bucksport	24	22	2	\$3,907.66	3,221.80	\$685.86
	Fort Fairfield Utilities Dist	3	3	Ø	\$1,Ø87.64	1,048.84	\$38.80
132 8	Belfast Water District	7	7	Ø	\$2,655.91	2,561.16	\$94.75
	Sorham	17	18	(1)	\$4,854.3Ø	4,452.88	\$401.42
134	Lincoin Adademy	1	1	Ø	\$57.16	55.12	\$2.04
1:36 5	Vorway Water District	2	2	Ø	\$1,050.87	1,050.87	\$0.00
	Dover-Foxoroft Water District	2	2	Ø	\$426.37	411.15	\$15.22
, 139 Y	York Sewer Dist.	2	2	Ø	\$2,Ø15.18	2,015.18	\$Ø.ØØ
140 0	Did Orchard Beach	25	24	1	\$9,481.90	8,240.14	\$1,241.76
142 3	South Berwick	1	Ø	1	\$342.70	0.00	\$342.7Ø
142 F	Freeport	6	7	1	\$1,613.84	1,038.85	\$574.99
143 9	Sad #41	14	13	1	\$2,654.34	2,160.05	\$494.29
144 V	Ninsiew	16	14	. 2	\$3,457.37	2,962.19	\$495.18
	Auburn Housing Authority	3	2	1	\$980.23	863.60	\$116.63
	Boothbay Harbor	8	7	1	\$2,632.59	2,948.37	(\$315.78)
	Scarborough	40	37	3	\$8,476.1Ø	7,690.21	\$785.89
	Dranberry Isles	2	2	Ø	\$138.38	138.38	\$0.00
	Fryburg	1	Ø	1	\$490.38	0.00	\$49Ø.38

ACT	NAME	6/88	6/87	INCREASE (DECREASE)	RETIREMENT AI 6/88	LOWANCE PAYROLL 6/87	INCREASE (DECREASE)
150	dermon	5	5	Ø	\$638.69	638.69	\$Ø.ØØ
151	Hampden	1 Ø	1 1	(1)	\$3,455.95	3,628.67	(\$172.72)
152	Sanford Housing Authority	2	1	1	\$736.76	183.43	\$553.33
	Vassalboro	2	2	Ø	\$102.67	102.67	\$Ø.00
:54	Lewiston Housing Authority	3	3	Ø	\$691.35	666.67	\$24.68
:55	Garland	1	1	Ø	\$98.44	98.44	\$Ø.ØØ
156	Exeter	1	1	Ø	\$87.53	87.53	\$Ø.ØØ
157	Bingham Water District	3	3	0	\$215.91	215.91	\$Ø.ØØ
158	Biddeford	57	51	6	\$13,826.Ø1	12,190.11	\$1,635.9Ø
159	Paris Utilities District	3	3	Ø	\$565.49	545.32	\$20.17
160	Ha!!owe!!	2	2	Ø	\$418.8Ø	418.80	\$Ø.ØØ
. 161	Rackport	2	1	1 .	\$601.78	224.13	\$377.65
	Wallagrass Plantation	2	2	Ø	\$293.06	293.Ø6	\$0.00
<u> </u>	Lew-Auburn Water Pol Contauth	6	5	1	\$1,296.53	735.60	\$56Ø.93
1 164	Thomaston	4	4	Ø	\$68Ø.95	656.66	\$24.29
166	Orland	5	5	Ø	\$51Ø.42	510.42	\$Ø.ØØ
167	Dover-Foxoroft	6	5	1	\$1,238.87	926.54	\$312.33
168	Sad #29	. 9	9	Ø	\$1,843.07	1,777.29	\$65.78
:69	Maine Housing Authority	1	1	Ø	\$334.78	334.78	\$Ø.ØØ
170	Sanford Water District	6	6	· ø`	\$1,754.89	1,754.89	\$Ø.ØØ
171	South Berwick Water Dist	2	2	Ø	\$416.90	416.90	\$0.00
172	New Canada Plantation	4	4	Ø	\$342.64	342.64	\$Ø.ØØ
174	Glenburn	1	. 1	Ø	\$9Ø.17	90.17	\$Ø.ØØ
176	Bridgton	6	6	Ø	\$1,347.20	1,347.20	\$Ø.ØØ

A	СТ	NAME	6/88	6/87	INCREASE (DECREASE)	RETIREMENT A	LLOWANCE PAYROLL 6/87	INCREASE (DECREASE)
••••					(DECREASE)	0/00	U/O/	(DECNEASE)
1	77	Brownville	3	2	1	\$587.81	268.12	\$319.69
1	78	Sad #2	Ø	Ø	Ø	\$Ø.ØØ	Ø.ØØ	\$0.00
1.	79	Winthrop	11	10	Ī	\$2,329.27	2,235.63	\$93.64
1 8	8Ø	Eliot	2	3	(1)	\$321.57	679.63	(\$358.Ø6)
1 8	8 1	Lebanon	3	1	2	\$319.46	46.67	\$272.79
1.8	82	Van Buren	1	1	Ø	\$319.83	308.42	\$11.41
1.8	83	Hampden Water District	1	1	Ø	\$88.21	88.21	\$0.00
1.1	85	Portland Housing Authority	9	8	1	\$3,5Ø6.84	2,909.05	\$597.79
1.8	86	Milford	2	2	Ø	\$233.53	233.53	\$Ø.ØØ
1 18	87	Sad #60°	1 Ø	10	Ø	\$1,Ø44.93	1,506.47	(\$461.54)
		Kennebunkport	10	9	1	\$2,669.26	2,411.12	\$258.14
Q 18	89	Sad #49	1 Ø	1 Ø	Ø ·	\$1,580.34	1,580.34	\$Ø.ØØ
1 19	90	Sad #16	6	7	(1)	\$863.28	1,797.27	(\$933.99)
1 (92	Saco	3Ø	25	5	\$9,787.83	7,161.99	\$2,625.84
19	93	Otisfield	2	2	Ø	\$58.22	58.22	\$Ø.ØØ
1.5	94	Medway	5	3	2	\$568.51	254.94	\$313.57
1 (95	Waldoboro	5	4	1	\$1,354.15	968.72	\$385.43
11	97	D:xfield	;	1	, Ø	\$100.00	100.00	\$0.00
19	98	Sad #51	5	4	1	\$824.44	480.49	\$343.95
20	00	Oxford	1	1	Ø	\$58.07	58.07	\$0.00
29	Ø 1	Kennebunk Sewer District	1	Ø	1	\$562.12	Ø.ØØ	\$562.12
20	Ø3	Chevrus High School	4	4	Ø	\$478.44	478.44	\$Ø.Ø0
29	94	Boothbay-Boothbay Hbr.Csd	1	1	Ø	\$114.29	114.29	\$Ø.ØØ
24	05	Gould Academy	3	3	Ø	\$888.24	888.24	\$Ø.ØØ

ACT	NAME	6/88	6/87	INCREASE (DECREASE)	RETIREMENT 6/88	ALLOWANCE PAYROLL 6/87	INCREASE (DECREASE)
207	Berwick Sewer District	1	1	Ø	\$292.69	282.25	\$10.44
	Orrington	2	2	Ø	\$380.14	380.14	\$0.00
	New Gloucester	2	1	1	\$724.Ø5	146.65	\$577.40
211	Sad #21	3	2	1	\$792.2Ø	474.17	\$318.03
213	Richmond	2	1	1	\$486.26	171.54	\$314.72
214	Linneus	1	1	Ø	\$58.72	58.72	\$Ø.ØØ
215	Hodgdon	3	3	Ø	\$475.30	475.3Ø	\$Ø.ØØ
	Cumberland	1	1	Ø	\$137.Ø3	132.14	\$4.89
217	Corinna	4	3	1	\$9Ø1.11	741.51	\$159.60
218	Sad #56	5	4	1	\$820.31	1,041.88	(\$221.57
219	Lincoln Sanitary Dist.	1	1	Ø	\$219.06	211.24	\$7.82
220	Kennebec Sanitary	1	Ø	1	\$153.46	Ø.ØØ	\$153.46
221	Gardiner Water District	1	1	Ø	\$420.84	420.84	\$0.00
222	Waterville Sewerage Dist	4	4	Ø	\$696.84	671.98	\$24.86
223	Sad #13	5	4	1	\$91Ø.11	751.59	\$158.52
1 226	Jackman Water District	1	1	Ø	\$60.91	58.74	\$2.17
227	Mars Hill	1	1	Ø	\$70.43	67.92	\$2.51
229	Van Buren Housing Auth	2	2	Ø	\$339.36	339.36	\$Ø.ØØ
23Ø	Washburn	2	2	Ø	\$786.48	786.48	\$0.00
232	How! and	2	2	Ø	\$52.2Ø	52.20	\$0.00
233	Csd #915	4	3	1	\$569.76	210.83	\$358.93
234	Durham	2	2	Ø	\$90.56	90.56	\$Ø.ØØ
237	Penquis C.A.P. Inc.	17	15	2	\$4,939.17	4,905.83	° \$33.34
238	Milo Water District	2	2	Ø	\$1,249.16	1,249.16	\$Ø.ØØ

āÇ1	NAME	6/88	6/87	:NCREASE (DECREASE)	RET:REMENT 6/88	ALLOWANCE FAYROLL 6/87	INCREASE (DECREASE)
		0/00	· · · · · · · · · · · · · · · · · · ·		V/ VV	V/ U/	AREANEMOE,
239	Maine School Management Assoc.	2	2	Ø	\$1,275.64	1,230.12	\$45,52
240	Easton	3	3	Ø	\$615.35	5Ø6.17	\$ 1Ø9.18
242	Richmond Utilities Dist	1	1	Ø	\$ 5Ø7.15	507.15	\$Ø.ØØ
243	Cisbon Water District	2	2	Ø	\$4Ø3.84	4Ø3.84	\$0.00
245	limestone	2	2	Ø	\$67.65	66.98	\$Ø.67
246	Sethe:	2	Ø	2	\$542,82	Ø.ØØ	\$542.82
249	Erskine Academy	1	1	Ø	\$83.74	83.74	\$0.00
	Corinna Sawer District	1	4 i	Ø	\$167.15	167.15	\$0.00
, 255	sennebunk, Kennebunkport & Wells	6	6	Ø	\$4,464.39	4,464.39	\$Ø.ØØ
	Auburn Lewiston Airport	1	Ø	*	\$466.85	Ø.Ø0	\$466.65
	Princeton	!	1	Ø	\$121.37	121.37	\$0.00
1 260	Fairfield	2	1	1	\$305.86	218.73	\$87.13
265	Map : eton	2	2	Ø	\$221.77	213.86	\$7.91
266	Weils-Ogunquit Csd	5	5	Ø	\$624.20	725.23	(\$101.03)
270	Harpswell	. 2	1	1	\$811.67	92.39	\$719.28
273	Bruns. Pub. Library	2	1	7	\$1,133.87	247.41	\$886.46
277	Carrabassett Valley	•	1	. Ø.	\$572.86	572.86	\$Ø.ØØ
278	Yarmouth Water Dist.	2	2	Ø	\$749.Ø8	741.35	\$7.73
289	Town of Harrison	1	Ø	1	\$402.73	Ø.ØØ	\$402.73
350	Judicia:	4	2	2	\$13,598.38	6,563.02	\$7,035.36
		21,031	20,300	731	\$12,124,760.90	\$11,229,Ø21.68	\$895,739.22
				=========			=========

MAINE STATE RETIREMENT SYSTEM SURVIVOR BENEFIT PAYROLL JUNE 30, 1988

ACT	NAME	PERSONS RECEI June 1988	VING BENEFITS June 1987	Increase (Decrease)	June 1988	June 1987	Increase (Decrease)
i	State	537	450	87	\$101,021.77	\$97,608.38	\$3,413.39
2	Portland	48	38	10	4,896.64	5,198.64	(\$300.00)
3	Millinocket	4	i		400.00	200.00	\$200.00
4	Presque Isle	5	3	2	767.75	740.35	\$27.40
5	Cumberland County	6	4	2	600.00	600.00	\$0.00
7	Teachers	291	193	98	49,868.93	48,709.70	\$1,159.23
8	Camden	1	1	0	133.45	133.45	\$0.00
9	South Portland	6	5	i	806.11	924.47	(\$118.36)
10	Houlton	2	2	0	200.00	200.00	\$0.00
11	Penobscot County	0	Ũ	0	0.00	0.00	\$0.00
12	Kittery Water District	2	1	i	353.61	340.99	\$12.62
14	Kittery	5	3	2	450.00	400.00	\$50.00
17	Fort Fairfield	i	i	0	100.00	100.00	\$0.00
20	Bangor	23	21	2	2,200.00	2,450.00	(\$250.00)
23	Augusta	2	2	0	200.00	200.00	\$0.00
24	Gardiner	2	2	0	200.00	200.00	\$0.00
26	Houlton Water District	1	1	()	196.77	189.75	\$7.02
27	Auburn	16	11	5	1,550.00	1,550.00	\$0.00
28	York	i	1	0	100.00	100.00	\$0.00
31	Kennebc Water District	5	3	2	518.44	499.94	\$18.50
35	Belfast	1	0	1	400.00	0.00	\$400.00
37	York County	1	1	Û	103.70	100.00	\$3.70
48	Lewiston	19	12	7	3,101.06	3,001.14	\$99.9 2
49	Maine Turnpike Authority	27	20	7	5,065.92	4,451.22	\$514.70
54	East Millinocket	1	1	0	100.00	100.00	\$0.00
63	Brewer	3	3	0	300.00	300.00	\$0.00
64	Augusta Samitary District	1	1	0	100.00	100.00	\$0.00
66	Waterville Fire & Police	2	2	()	200.00	450.00	(\$250.00)
67	Androscoggin County	4	3	1	517.83	402.92	\$114.91
71	Greater Portland Pub Dev	1	1	Ü	100.00	100.00	\$0.00
73	Bath	á	5	j	878.33	846.99	\$31.34
90	Rumford	3	Ž.	0	300.00	300.00	\$0.00
107	Wells	3	2	į	497.37	479.62	\$17.75
131	Fort Fairfield Util. Dist	1	1	()	118.29	100.00	\$18.29
	Gorham	1	1	()	100.00	100.00	\$0.00
147	Scarborough	2	1	1	242.26	100.00	\$142.26
185	Portland Housing Authorit	2	3	(1)	168.93	219.36	(\$50.43)
271	Maine Veterans Home	<u></u>	2	2.	622.20	675.00	(\$52.80)
	Total	1040	805	235	177,479.36	172,169.92	5,309.44
		222	255			=========	25222222

MAINE STATE RETIREMENT SYSTEM

Summary of Earnings - July 1, 1942 through June 30, 1988

		Net Increase in	Earnings	
Year	Book Value	Book Value of	During	Rate
Ending	of	investments for	Year**	of
June 3Ø	Investments	the year	Accrual Basis	Return %
1943	\$ 576,142.97	\$ 318,000.00	\$ 1,884.35	
1944	1,026,142.97	450,000.00	12,154.46	
1945	1,486,142.97	460,000.00	25,560.90	
1946	1,930,142.97	444,000.00	50,140.29	
1947	2,489,142.97	559,000.00	52,522.09	2.590
1948	7,263,648.72	4,774,505.75	159,487.91	2.517
1949	9,038,648.72	1,775,000.00	206,934.14	2.566
195Ø	11,023,648.72	1,985,000.00	256,668.Ø7	2.578
1951	12,934,768.72	1,911,120.00	317,497.98	2.649
1952	15,432,488.89	2,497,720.17	386,620.65	2.722
1953	17,823,719.34	2,391,230.45	464,578.19	2.799
1954	21,346,256.29	3,522,536.95	576,314.21	2.953
1955	24,801,155.43	3,454,899.14	713,411.34	3.095
1956	20,012,312.28	4,211,156.85	820,511.51	3.068
1957	33,137,935.09	4,125,622.81	1,014,162.82	3.3Ø35
1958	38,302,811.29	5,164,876.20	1,233,750.20	3.4975
1959	44,511,070.88	6,208,259.59	1,473,324.30	3.609
196Ø	50,880,174.72	6,369,103.84	1,781,368.02	3.787
1961	57,633,773.71	6,753,598.99	2,145,427.31	4.0045
1962	66,498,248.08	8,864,474.37	2,540,623.88	4.1582
1963	75,022,765.44	8,524,517.36	2,925,300.13	4.2023
1964	85,913,758.52	10,890,993.08	3,328,056.40	4.2074
1965	96,93Ø,762.57	11,017,004.05	3,870,496.12	4.3196
1966	108,555,742.38	11,624,979.81	4,475,359.34	4.4431
1967	120,564,775.23	12,009,032.91	5,070,389.31	4.5177
1968	135,081,371.78	14,516,596.49	5,741,943.99	4.5899
1969	150,501,422.09	15,420,050.31	6,1Ø3,338.79	4.361Ø
197Ø	163,500,431.87	12,999,009.78	6,310,034.78	4.0939
1971	175,261,654.19	11,761,222.32	6,357,344.92	3.8132
1972	184,789,453.85	9,527,799.66	6,593,475.25	3.72Ø3
1973	185,867,989.22	1,078,535.37	6,651,554.76	3.6460
1974	188,846,484.91	2,978,495.69	8,344,366.67	4.5292
1975	188,397,103.61	(449,381.30)	9,386,916.98	5.0539
:976	193,878,411.56	5,481,307.95	8,861,728.87	4.6566
1977	206,401,915.73	12,523,504.17	10,751,249.86	5.2269
1978	230,676,904.21	24,274,988.48	12,899,069.24	5.6902
1979	247,923,507.81	17,246,603.60	16,314,180.33	6.6881
1980	272,523,379.27	24,599,871.46	21,918,345.94	7.8799
1981	346,806,884.82	74,283,5Ø5.55	28,628,894.51	8.5695
1982	383,750,315.90	36,943,431.08	37,883,766.72	9.4104
1983	558,616,451.76	174,866,135.86*	39,351,815.31	7.9353
1984	608,064,138.37	49,447,686.61	38,999,433.27	6.57Ø2
1985	739,717,5Ø9.89	116,892,719.22	49,530,863.11	7.1520
1986	985,219,232.88	245,501,722.99	47,093,860.43	5.526
1987	1,133,419,105.21	148,199,872.33	53,417,394.28	5.103
1988	1,232,109,924.16	98,600,818.95	76,190,284.72	6.386

^{* -} Includes \$105,000,00 New Cash during fisca: year 1982-83.

^{** -} Earnings and Rate of Return applicable to total trust fund reserves

MAINE STATE RETIREMENT SYSTEM ADMINISTRATION FUND Fiscal Year Ending June 1988 and 1987

Revenue	General Administ	ration	General Admini 1987	stration
Employer Contributions				•
Teachers				
Federal Funds	37,054.93		23,978.95	
General Funds	1,100,445.65		524,568.00	
priiri at 1 diia 2	1,100,140,00		324,000.00	
State Employees				
General Funds	517,417.59		337,878.14	
Highway Funds	149,717.32		91,155.67	
All Other	308,416.21		143,735.03	
Particiapating Districts	504,627.25		498,167.39	
Total Revenues		\$2,617,678.95	*************	\$1,619,483.18
Expenditures:				
Personal Services	\$968,785.09		\$753,370.61	
Actuarial Services	267,742.29		182,177.00	
Data Processing	323,195.77		369,370.42	
Utilities	64,435.17		53,285.13	
Postage & Mailing	65,004.37		65,973.52	
Repairs to Equipment	42,930.31		35,719.86	
Printing & Binding	49,036.06		30,491.39	
Office Supplies	75,659.05		67,680.15	
Retirement Costs	214,847.27		155,548.16	
Research & Legal Serv.	87,657.08		42,975.65	
Health Insurance	78,948.66		54,372.74	
STA-CAP Costs	7,004.98		15,399.52	
General Operating	56,797.26		118,901.79	
Travel	31,582.11		23, 213.21	
Office Equip	(7,147.20)		(23,852.84)	
Unemployment	394.47		0.00	
Per Diem	7,250.00		7,050.00	
Medical Services	25,808.57		28,580.23	
Intragovernmental	13,948.68		12,451.37	
Workers Compensation	42,363.93		11,591.64	
Equipment Rental	16.00		24,241.50	
Building Rental	101,891.26		0.00	
Total Expenditures		\$2,518,151.18		\$2,028,541.05
Current Year Reserves		99,527.77		(409,057.87)
Prior Year Reserves		(0.00)		409,057.87
Adjustment to Reserves #		1,000,000.00		0.00
Balance of Reserves	:	\$1,099,527.77		(\$0.00)

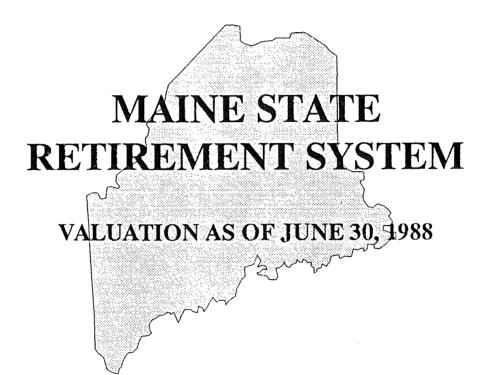
^{*} ADJUSTMENT MADE TO RESERVES TO PROVIDE FOR AUTOMATION EXPENDITURES

MAINE STATE RETIREMENT SYSTEM State Employee Retiree Health Insurance Fiscal Years Ending June 1988 and 1987

P4	1988	1987
Revenue: General Fund Highway Fund Federal Program Special Revenue All Other Funds	\$2,340,899.82 673,727.95 683,950.85 275,443.58 428,478.32	\$1,920,363.48 551,731.72 496,621.27 169,927.61 251,468.08
Total Revenue	\$4,402,500.52	\$3,390,112.16
Expenditures: Retiree Health Insurance Premiums	3,262,836,96	2,904,784.66
Current Year Reserves	\$1,139,663.56	\$485,327.50
Prior Year Reserves	1,034,181.81	548,854.31
Balance of Reserves	\$2,173,845.37	\$1,034,181.81

MAINE STATE RETIREMENT SYSTEM
Teacher Retiree Health Insurance
Fiscal Year Ending June 1988

	1988
	do 7 hat hat mar our mar son
Revenue:	
General Fund	\$247,823.00
Expenditures:	
Retiree Health	
Insurance Premiums	187,787.47
	राज्य व्याप्त तहार ताव ताव ताव ताव ताव ताव ताव वाव वाव वाव
Balance of Reserves	85 A. 75 77 78 88 78 79 38
An GA J. GALLI Sou Con Co. J. L. L. Con His Co. L. A. Co. His Co.	\$60,035.53





MILLIMAN & ROBERTSON, INC.

CONSULTING ACTUARIES

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MARTHA A. MOELLER, F.S.A.
JANE D. PACELLI, F.S.A.

September 30, 1988

PERSONAL & CONFIDENTIAL

Board of Trustees Maine State Retirement System State House Station #46 Augusta, Maine 04333

Dear Members of the Board:

At your request, we have made an actuarial valuation of the Maine State Retirement System as of June 30, 1988. The results of the valuation are contained in the following report.

Overall, the experience of the System during the past year was less favorable than anticipated. However, the financial condition of the System is sound, and will remain sound in the future, as long as contributions to the System are made in accordance with present law.

On the basis of the foregoing, we hereby certify that, to the best of our knowledge, this report is complete and accurate, and has been prepared in accordance with generally accepted actuarial principles and practices as promulgated by the American Academy of Actuaries.

Respectfully submitted,

MILLIMAN & ROBERTSON, INC.

Eugene M. Kalwarski, F.S.A.

Principal

EMK/LP/AUG/10

Maine State Retirement System Actuarial Valuation Report

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SECTION I EXECUTIVE SUMMARY

Overview

This report presents the results of our June 30, 1988 actuarial valuation of the Maine State Retirement System.

The major findings of the valuation are summarized in the following table:

	June 30, 1988	June 30, 1987
Retirement System Contribution Rate (Without Participating Local Districts)	19.47%*	19.38%*
Market Value of Assets(Total System)	\$1.40 billion	\$1.34 billion
Actuarial Value of Assets(Total System)	1.47 billion	1.29 billion
Unfunded Actuarial Reserve (Without Participating Local Districts)**	\$2.15 billion	\$1.98 billion
Unfunded Accrued Reserve (Without Participating Local Districts)**	1.30 billion	1.19 billion
Accrued Benefit Funding Ratio	40.1%	41.0%

Each of the 1988 figures differs from that which would have been expected, based upon the 1987 results. Details of this experience and additional findings of our valuation are presented later in this section. Please note that the Retirement System Contribution rates shown above are composite rates for the State Regular employees, MTRA Teachers, and the eight State special groups.



^{*} Rates do not include retiree health insurance charges, administrative expenses or payments to fund Old System Teachers.

^{**} Figures for both years include an Old System Teachers Reserve of \$0.24 billion.

Following our comments are tables which compare the 1988 results with those developed in the 1987 valuation. We first present cost results relating to the combined state portion of the Systems, followed by corresponding results for the MTRA Teachers and State Regular employees.

In the following sections of the report we present detailed results on System Assets (Section II), System Liabilities (Section III), System Contributions (Section IV), and the financial position of reserves for ancillary benefits (Section V). This report also contains three Appendices. Appendix A presents membership data and profiles and Appendix B provides a summary of System benefit provisions. Finally, an outline of all actuarial assumptions and procedures used in our valuation is contained in Appendix C.

Valuation Comments

Assets

As of June 30, 1988, the System has present funds, when measured on a market value basis, of \$1.40 billion, an increase of \$0.06 billion from a 1987 figure of \$1.34 billion. When measured on a book value basis (cost), System assets increased to \$1.29 billion in 1988 from \$1.13 billion in 1987. Finally, for 1988 an actuarial value of assets was computed at \$1.47 billion, as compared to \$1.29 billion in 1987. All asset figures presented here include funds accumulated for retirement benefits, and ancillary benefits (death, disability, etc.) by the State System, Judicial and Legislative Systems, and Participating Districts. Section II presents more detailed information on System assets.

Liabilities

Throughout this report there are two types of liabilities discussed, (1) Unfunded Actuarial Reserves, and (2) Unfunded Accrued Reserves. In Section III, we discuss in detail the different uses and definitions of these two terms. In general, Actuarial Reserves are calculated for purposes of determining future contributions, and are directly dependent upon the particular "funding method" used by the actuary. Use of different funding methods would provide entirely different results, when nothing else has changed (e.g., inflation, salaries, etc.) Since actuarial funding methods are used to determine costs for future retirement benefits, unfunded actuarial reserves will include future increases in pay and service credits. In this valuation, the "Entry Age Normal" method of funding was used.



As of June 30, 1988, the State's Unfunded Actuarial Reserve was \$2.15 billion. This compares to a June 30, 1987 Unfunded Actuarial Reserve of \$1.98 billion.

The second type of liability presented in this report is the Accrued Benefit Reserve. This represents the liabilities for all benefits to be paid in the future, based on members' earnings and service credits as of the valuation date. The difference between this figure and System assets represents the Unfunded Accrued Benefit Reserve. As of June 30, 1988 the Unfunded Accrued Benefit Reserve was \$1.30 billion, as compared to a June 30, 1987 Unfunded Accrued Benefit Reserve of \$1.19 billion.

More detailed information on System liabilities is presented in Section III.

Contributions

In Section IV of this report, we present detailed information on the development of State contribution rates to the System, calculated as of June 30, 1988. In addition, Section IV discusses the application of the State contribution rate for fiscal year budget purposes.

Contributions to the Systems consist of:

- a "normal contribution", for the portion of projected liabilities attributable to service of members during the year following the valuation date,
- an "unfunded actuarial reserve contribution", for the excess of projected liabilities allocated to service to date over assets on hand.
- a "disability benefit" contribution for the expected value of future disability (new law) benefits to be paid as a result of disablements occurring during the year following the valuation date, and
- a "death benefit" contribution (consisting of two parts, survivor benefits, and accidental death benefits) for the expected value of future death benefits to be paid as a result of deaths occurring during the year following the valuation date.



These rates, as a percentage of payroll, are summarized as follows (composite rate for all State employees and Teachers).

	June 30, 1988	June 30, 1987
a. Normal Cost	6.41%	6.38%
b. Unfunded Actuarial Reserve	11.31	11.04
c. Disability Benefits	1.49	1.70
d. Death Benefits(1) Survivor Benefits(2) Accidental Death	0.16 0.10	0.16 0.10
e. Total Contribution	19.47%	19.38%

The State contributions listed above do not include additional charges to cover retiree health insurance or administrative expenses, nor do they include payments for Old System Teachers.

Membership

The total membership (active, retired, and vested deferred) of the MSRS has increased by 2.1% from 50,952 as of June 30, 1987 to 52,005 as of June 30, 1988. The total annual payroll of active members has increased by 10.2% from \$688 million as of June 30, 1987 to \$758 million as of June 30, 1988.

In Appendix A, we present more information on the membership of the System.



Overall System Experience

The overall experience of the System was less favorable than expected, based on actuarial assumptions first used in the 1987 valuation. The key indicator of overall experience in the System is the overall State contribution rate. These rates are being set so that they will be stable from year to year if experience is exactly as expected. An increase in the rate indicates unfavorable experience and a decrease, favorable experience during the previous year.

Two primary factors which contributed to the change in the System's assets, unfunded reserves and contribution rates between June 30, 1987 and June 30, 1988 were: (1) expected changes due to the passage of time, (e.g., new employees) and (2) unexpected changes due to experience gains and losses.

Assets.

Between June 30, 1987 and June 30, 1988, the assets of the Systems, measured on an actuarial basis, increased by \$0.18 billion. This change was attributable to the following:

- * \$231 million from employer and member contributions,
 - -\$155 million from payment of benefits and expenses,
 - +\$ 99 million from investment experience,
 - =\$175 million total increase in assets.

Of this total change, \$209 million was expected, based on our assumption that the assets of the Systems would earn 10.0%. However, the effective investment return on the actuarial value of the assets was about 7.43%, resulting in an actuarial loss of \$34 million. On a market value basis, the assets of the Systems earned (1.14%) or a loss of \$103 million.

The actuarial loss for the State employees and Teachers (including Old System Teachers) was \$22.9 million.

* - NOTE: Subsequent adjustment by M.S.R.S. increases employer and member contributions total to \$232.2 million



Unfunded Actuarial Reserves.

The actual increase in the unfunded actuarial reserve of the System (all State employees and Teachers, including Old System Teachers) between June 30, 1987 and June 30, 1988 was \$169.7 million. This compares with an expected increase of \$56.7 million, based upon the actuarial assumptions used in the valuations. The difference (\$113.0 million) is attributable to the combined effect of asset losses, liability losses, and difference between expected and actual State contributions.

Unfunded Actuarial Reserve, June 30, 1987 \$1,983.4 million

- increase expected 56.7 million

- increase due to asset loss 22.9 million

- liability losses and expected versus actual contributions 90.1 million

Unfunded Actuarial Reserve, June 30, 1988 \$2,153.1 million



Contribution Rates

The composite contribution rate for all State employees and Teachers increased from 19.38% of payroll as of June 30, 1987, to 19.47% of payroll as of June 30, 1988. The primary components of this change are shown below.

Contribution Rate as of June 30, 1987	19.38%
Increase in Survivor Benefit Rate Due to Plan Change	+ 0.01
Decrease in Disability Rate Due to Favorable Experience	- 0.22
Change in Composition of Group	+ 0.04
Asset Loss	+ 0.14
Liability Gains and Losses and Change in Payroll Weights of Various Groups	+ 0.88
Decrease Due to Larger than Expected Payroll Base	- 0.76
Contribution Rate as of June 30, 1988	19.47%

Summary

During the past year, the System experienced actuarial losses on both assets and liabilities. Nevertheless, adoption of stronger actuarial assumptions for the future has significantly reduced the experience losses that had occurred in prior years. As long as there is a commitment by the State to pay required contributions on schedule, the long-term outlook for the System is favorable.



REPORT OF THE ACTUARY ON THE VALUATION OF THE MAINE STATE RETIREMENT SYSTEM **AS OF JUNE 30, 1988** (TOTAL)*

SUMMARY OF PRINCIPAL RESULTS

1.	Participant Data	June 30, 1988	June 30, 1987
	Number of: Active Members	35,714	35,051
	Retired Members and Beneficiaries	15,721	15,329
	Vested Deferred Members	570	572
	Annual Salaries of Active Members	\$ 757,687,649	\$ 687,888,916
	Annual Retirement Allowances for Retired Members and Beneficiaries	\$ 117,967,918	\$ 110,663,176
2.	Assets and Liabilities		
	Actuarial Value of Assets	\$ 916,275,619	\$ 792,904,096
	Unfunded Actuarial Reserve	2,153,056,988	1,983,362,482
	Market Value of Assets	870,575,284	823,762,055
	Unfunded Accrued Reserve	1,301,347,945	1,185,355,596
	Accrued Benefit Funding Ratio	40.1%	41.0%
3.	Contribution Results as a Percent of I (composite rate for all State employed	Payroll es and Teachers)	**
	Normal Cost	6.41	6.38
	Unfunded Actuarial Reserve	11.31	11.04
	Disability	1.49	1.70
	Survivor Benefits	0.16	0.16
	Accidental Death	0.10	0.10
	Total	19.47	19.38

Excludes participating local districts
 Excludes Old System Teachers, and charges for retiree health insurance and administrative expenses.



REPORT OF THE ACTUARY ON THE VALUATION OF THE MAINE STATE RETIREMENT SYSTEM AS OF JUNE 30, 1988 (MTRA)

SUMMARY OF PRINCIPAL RESULTS

1.	Participant Data	June 30, 1988	June 30, 1987
	Number of: Active Members	20,797	19,833
	Retired Members and Beneficiaries	7,047	6,814
	Vested Deferred Members	413	449
	Annual Salaries of Active Members	\$ 433,983,539	\$ 381,978,325
	Annual Retirement Allowances for Retired Members and Beneficiaries	\$ 59,097,773	\$ 55,016,834
2.	Assets and Liabilities		
	Actuarial Value of Assets	\$ 647,299,181	\$ 572,572,599
	Unfunded Actuarial Reserve	1,180,458,881	1,055,996,556
	Market Value of Assets	620,783,097	590,386,765
	Unfunded Accrued Reserve	599,668,177	513,886,103
	Accrued Benefit Funding Ratio	50.9%	53.5%
3.	Contribution Results as a Percent of I	Payroll*	
	Normal Cost	6.26	6.23
	Unfunded Actuarial Reserve	12.15	12.04
	Disability	1.50	1.69
	Survivor Benefits	0.14	0.14
	Accidental Death	0.08	0.07
	Total	20.13	20.17

^{*} Excludes Old System Teachers, and charges for retiree health insurance and administrative expenses.



REPORT OF THE ACTUARY ON THE VALUATION OF THE MAINE STATE RETIREMENT SYSTEM AS OF JUNE 30, 1988 (STATE REGULAR) SUMMARY OF PRINCIPAL RESULTS

1.	Participant Data	June 30, 1988	June 30, 1987
	Number of: Active Members	14,110	14,361
	Retired Members and Beneficiaries	7,308	7,060
	Vested Deferred Members	153	121
	Annual Salaries of Active Members	\$ 301,255,669	\$ 283,943,479
	Annual Retirement Allowances for Retired Members and Beneficiaries	\$ 46,448,425	\$ 43,068,531
2.	Assets and Liabilities		
	Actuarial Value of Assets	\$ 401,484,038	\$ 357,200,404
	Unfunded Actuarial Reserve	632,209,572	591,952,412
	Market Value of Assets	385,037,570	368,313,802
	Unfunded Accrued Reserve	390,384,038	352,236,065
	Accrued Benefit Funding Ratio	49.7%	51.1%
3.	Contribution Results as a Percent of Payroll (State Portion only)*		
	Normal Cost	5.96	5.91
	Unfunded Actuarial Reserve	9.37	9.08
	Disability	1.50	1.74
	Survivor Benefits	0.20	0.19
	Accidental Death	0.12	0.12
	Total	17.15	17.04

^{*} Excludes eight special groups, and charges for retiree health insurance and administrative expenses.



SECTION II ASSETS

In this section we present the value assigned to assets held by the System. These assets are valued on three different bases; the book value, the market value, and the actuarial value.

Book Value of Assets

Table II-1 is a comparison, on a book value basis, of System assets as of June 30, 1988, and June 30, 1987, in total and by investment category. The book value is essentially the purchase price for equity investments and amortized value for fixed income investments such as bonds.

Market Value of Assets

For accounting statement purposes, System assets are valued at current market values. Briefly stated, these values represent the "snapshot" or "cash-out" value of System assets as of the valuation date. In addition, the market value of assets provides a reference point for comparison purposes. Table II-2 presents both book value and market value of total System assets by investment category as of June 30, 1988, and also shows the proportion of total assets by investment category for market value.

Actuarial Value of Assets

The market value of assets, representing a "liquidation" value of the funds, is not a good measure of the System's ongoing ability to meet its obligations. Ongoing funding requirements established using market values are subject to significant variability because of the volatility of market values.

As a consequence, actuarial valuations employ a technique for determining the actuarial value of assets which dampens the swings in market value. The specific technique adopted sets the actuarial value of assets by the following method:

Step 1:Determine the total yield on the investments of the System using the full investment return (including capital gains) measured by the difference in the actuarial value of the assets at the beginning of the fiscal year just ended and the market value of assets at the end of the year (2.30%).



Step 2: Calculate the excess of the yield determined in Step 1 over the expected yield for the same year according to the actuarial assumptions.

$$(2.30\% - 10.00\% = -7.70\%)$$

Step 3:Calculate an adjusted rate equal to the expected rate plus one-third of the rate determined in step 2.

$$(10.00\% + (1/3 * -7.70\%) = 7.43\%)$$

Step 4: The actuarial value of assets used in this valuation equals the amount that would have existed if the actual yield on the assets had been at the rate determined in Step 3.

Allocation by Group

Since retirement benefit costs are calculated separately for State Employees, Teachers and other Special Groups, total assets (market value and actuarial value) must be allocated to each of these groups. We have made this allocation as of June 30, 1988, in proportion to System reserves (provided at book value). The total for each group has been further allocated between the Member Contribution Fund and the Retirement Allowance Fund. The resulting allocations are shown in Tables II-3 and II-4.



TABLE II-1 MAINE STATE RETIREMENT SYSTEM ASSET COMPARISON AT BOOK VALUE

Asset Category		June 30, 1988	June 30, 1987	Increase (Decrease)
Bonds & Cash				
Equivalents		\$ 721,095,821	\$ 569,914,818	\$ 151,181,003
Stocks		274,391,601	401,713,755	(127, 322, 154)
Commingled Funds		171,991,721	162,627,996	9,363,725
Mortgages		70,541	64,879	5,662
Land & Buildings		1,838,686	1,761,820	76,866
Other Assets		128,746,240	3,368,667	125,377,573
Due Other Funds		0	(2,664,163)	2,664,163
Other Liabilities		(4,678,983)	(2,685,772)	(1,993,211)
TOTAL	*	\$1,293,455,627	\$1,134,102,000	\$ 159,353,627

* - NOTE: Subsequent adjustment by M.S.R.S. increases Book Value to \$1,310 million



TABLE II-2 MAINE STATE RETIREMENT SYSTEM BOOK AND MARKET VALUES BY ASSET CATEGORY (June 30, 1988)

Asset Category	Book Value	Market Value	Market Value % to Total
Bonds	\$ 312,552,695	\$ 330,173,662	23.57
Cash Equivalents	408,543,126	408,543,126	29.16
Stocks	274,391,601	345,098,874	24.63
Commingled Funds	171,991,721	191,414,488	13.66
Mortgages	70,541	70,541	0.01
Land & Buildings	1,838,686	1,500,000	0.11
Other Assets	128,746,240	128,746,240	9.19
Due Other Funds	0	0	0.00
Other Liabilities	(4,678,983)	(4,678,983)	-0.33
TOTAL	\$1,293,455,627	\$1,400,867,948	100.00



TABLE II-3 MAINE STATE RETIREMENT SYSTEM ALLOCATION OF MARKET VALUE OF ASSETS (June 30, 1988)

A. RETIREMENT RESER	Allocation To Member Contribution Fund VES	Retirement Allowance Fund	Total
State Employees MTRA Teachers Old System Teachers Judges Legislators Subtotal State	\$ 184,181,878	\$ 264,951,517	\$ 449,133,395
	276,917,348	343,865,749	620,783,097
	0	(199,341,208)	(199,341,208)
	703,297	4,224,847	4,928,144
	96,356	195,143	291,499
	\$ 461,898,879	\$ 413,896,048	\$ 875,794,927
Participating Districts	83,716,043	276,598,981	360,315,024
Total	\$ 545,614,922	\$ 690,495,029	\$1,236,109,951
B. COMMINGLED RESERVES			
Disability Accidental Death Survivor Benefits Total	\$ 7,706,609	\$ 109,653,199	\$ 117,359,808
	0	5,136,384	5,136,384
	0	42,261,805	42,261,805
	\$ 7,706,609	\$ 157,051,388	\$ 164,757,997
C. TOTAL RESERVES	\$ 553,321,531	\$ 847,546,417	\$1,400,867,948



TABLE II-4 MAINE STATE RETIREMENT SYSTEM ALLOCATION OF ACTUARIAL VALUE OF ASSETS (June 30, 1988)

(Allocation To Member Contribution Fund	Retirement Allowance Fund	Total
A. RETIREMENT RESERV	ES		
State Employees MTRA Teachers Old System Teachers Judges Legislators Subtotal State Participating Districts Total	\$ 184,181,878 276,917,348 0 703,297 96,356 \$ 461,898,879 83,716,043 \$ 545,614,922	\$ 284,135,768 370,381,833 (199,341,208) 4,435,348 207,594 \$ 459,819,335 291,989,451 \$ 751,808,786	\$ 468,317,646 647,299,181 (199,341,208) 5,138,645 303,950 \$ 921,718,214 375,705,494 \$1,297,423,708
B. COMMINGLED RESER	RVES		
Disability Accidental Death Survivor Benefits Total	\$ 7,706,609 0 0 \$ 7,706,609	\$ 114,666,098 5,355,779 44,066,973 \$ 164,088,850	\$ 122,372,707 5,355,779 44,066,973 \$ 171,795,459
C. TOTAL RESERVES	\$ 553,321,531	\$ 915,897,636	\$1,469,219,167



SECTION III LIABILITIES

Actuarial Reserves

A fundamental principle in financing the liabilities of a retirement program is that the cost of its benefits should be related to the period in which benefits are earned, rather than to the period of benefit distribution. There are several methods currently used in making such a determination.

The method used for this valuation is referred to as the "entry age normal actuarial cost method." Under this method, a level-percent-of-pay employer cost is determined which, along with member contributions, will pay for projected benefits at retirement for a new entrant into the plan. It is assumed applicable to all active plan members. The level percent developed is called the normal cost rate and the product of that rate and payroll is the normal cost.

The actuarial reserve is that portion of the present value of projected benefits that will not be paid by future employer normal costs or member contributions. The difference between this reserve and funds accumulated as of the same date is referred to as the unfunded actuarial reserve. If the employer's contributions exceed the employer's normal cost for the year, after allowing for interest earned on the previous balance of the unfunded actuarial reserve, this reserve will be reduced. Benefit improvements, actuarial gains and losses, and changes in actuarial procedures will also have an effect on the total actuarial reserve and on the portion of it that is unfunded.

After the amount of the unfunded actuarial reserve has been determined, a schedule of contributions is established to amortize that amount over a given period. Effective with the 1987 valuation, a thirty year amortization period was adopted. Payments to fund the actuarial reserve will be a level percentage of payroll.

Accounting Statement Information - Accrued Benefit Reserves

To give an understanding of the current funded status of the System, and to provide a basis for judging year-to-year progress in funding the obligations accrued by the System, certain supplemental accounting information based on two similar accounting statements is prepared. These statements are Opinion No. 8 of the Accounting Principles Board of the American Institute of Certified Public Accountants, (as amended by Statement No. 36 of the Financial Accounting Standards Board), and Statement No. 35 of the Financial Accounting Standards Board.



These statements specify that a comparison of the present value of accrued (accumulated) benefits with the market value of the assets as of the valuation date must be provided. As directed by the above-referenced accounting statements, these present values do not include any projection for future service and salary. (The actuarial reserves discussed in the preceding paragraphs, which are used to determine annual System contributions, do include projections for future service and salary.)

It is important to note two significant differences with respect to actuarial reserves and present value of accrued benefits.

Future Pay Increases

The actuarial reserve is determined as the portion of the value of the projected benefit at retirement including future pay increases that will not be paid by future employer normal costs or member contributions.

The present value of accrued benefits for accounting statement purposes represents the value of the annual benefit accrued as of the valuation date, assuming each member terminates employment at that time, and therefore it does not include future pay increases.

Continuation of System

In determining the actuarial reserves for cost determination purposes, we assume that the System is on-going and that members will continue to accrue service in the future.

On the other hand, the present value of accrued benefits for accounting statement purposes provides a "snap shot" view of benefits accrued as of the valuation date assuming the System is terminated and no future benefit accruals or contributions will take place. For those reasons the Accrued Benefit Reserve represents the true "liability" of the System in the common definition of the word.

In Table III-1, we have summarized, as of June 30, 1988, the System's actuarial reserves, both funded and unfunded. Table III-2 shows the present value of accrued benefits, compared with System assets, as required for accounting statement purposes.



A separate report will provide the disclosure information required for the first time the year in accordance with Statement No. 5 of the Governmental Accounting Standar Board (GASB).	his ·ds

TABLE III-1 Maine State Retirement System Actuarial Reserves as of June 30, 1988

	STATE EMPLOYEES	MTRA TEACHERS	OLD SYSTEM TEACHERS	ALL STATE EMPLOYEES
1. Active Employees				
(a) Current accrued benefits(b) Future benefit accruals	\$ 346,873,436 671,255,346	\$ 568,560,532 1,178,250,616	\$ 0 0	\$ 915,433,968 \$1,849,505,962
(c) Total active projected benefits	\$1,018,128,782	\$1,746,811,148	\$ 0	\$2,764,939,930
2.Inactive Employees	\$ 568,792,857	\$ 651,890,742	\$ 35,805,662	\$1,256,489,261
3. Total Present Value of Projected Benefits (1 + 2)	\$1,586,921,639	\$2,398,701,890	\$ 35,805,662	\$4,021,429,191
4.Future Contributions	\$ 381,152,756	\$ 570,943,828	\$ 0	\$ 952,096,584
5.Actuarial Reserve (3 - 4)	\$1,205,768,883	\$1,827,758,062	\$ 35,805,662	\$3,069,332,607
6.Invested Assets (Actuarial Value)	\$ 468,317,646	\$ 647,299,181	\$(199,341,208)	\$ 916,275,619
7.Unfunded Actuarial Reserve (5 - 6)	\$ 737,451,237	\$1,180,458,881	\$ 235,146,870	\$2,153,056,988

TABLE III-2
Maine State Retirement System
Accrued Benefit Reserves
as of June 30, 1988

	STATE EMPLOYEES	MTRA TEACHERS	OLD SYSTEM TEACHERS	ALL STATE EMPLOYEES
	auto			·
1. Present Value of Accrued Benefits				
(a) Employees terminated with				
vested rights	\$ 4,079,594	\$ 9,738,819	\$ 0	\$ 13,818,413
(b) Retired employees	564,713,263	642,151,923	35,805,662	1,242,670,848
(c) Active employees	346,873,436	568,560,532	0	915,433,968
(d) Total	\$ 915,666,293	\$1,220,451,274	\$ 35,805,662	\$2,171,923,229
2.Invested Assets (Market Value)	\$ 449,133,395	\$ 620,783,097	\$(199,341,208)	\$ 870,575,284
3.Unfunded Present Value of Accrued Benefits (1-2)	\$ 466,532,898	\$ 599,668,177	\$ 235,146,870	\$1,301,347,945
4.Accrued Benefit Funding Ratio (2 / 1)				40.08%

SECTION IV CONTRIBUTIONS

General Comments

Under established procedures, contribution rates based on this June 30, 1988, actuarial valuation will be used to determine Fiscal Year 1990 State appropriations to the Maine State Retirement System. In this context, the term "contribution rate" means the percentage which is applied to a particular active member payroll to determine the actual contribution amount (i.e., in dollars) for the group to which the active member payroll applies.

Description of Rate Components

Except for ancillary benefits (disability, survivors' and accidental death benefits), the Entry Age Normal method was used to develop the contribution rates in this section. Under this funding method, as with most other actuarial funding methods, a total contribution rate is determined which consists of two elements: the normal cost rate and the unfunded actuarial reserve rate. The contribution rates for ancillary benefits were determined separately using a term cost method. These elements are described in more detail below.

Normal Cost Rate

For State Employees, Teachers (MTRA) and each Special Group, an individual entry age normal cost rate was determined for a typical new entrant of each respective group. This rate was determined by taking the value, as of age at entry into the plan, of the member's projected future benefits, reducing it by the value of future member contributions, and dividing it by the value, also as of the member's entry age, of his expected future salary. The normal cost rate, so determined separately for each group, was assumed applicable to all active members of the group.

Unfunded Actuarial Reserve Rate

The unfunded actuarial reserve under the Entry Age Normal method equals the present value, at time of valuation, of future benefits less the present value of future normal costs, future member contributions and current assets. The



unfunded actuarial reserve rate (or amortization rate) is the level percent of active member payroll which, when applied to each year's payroll, is sufficient to amortize the unfunded actuarial reserve over 30 years from June 30, 1987.

Ancillary Benefit Rate

For each separate cost group (State Employees, Teachers, etc.) the cost of claims expected to be incurred during the year was determined as a percent of active member payroll. The State appropriation for ancillary benefits will then be determined by applying the ancillary benefit rate to the appropriate active member payroll.

Total Contribution Rate Summary

In Table IV-1 we present total contribution rates, determined as of June 30, 1988, applicable for determining the Fiscal Year 1990 State appropriations to the System, using the cost methods described above. These were developed using actuarial assumptions and methods described in Appendix C.

The derivations of the unfunded actuarial reserve rates for each group are shown in Table IV-2.



TABLE IV-1 MAINE STATE RETIREMENT SYSTEM RECOMMENDED **STATE CONTRIBUTION RATES*** FISCAL YEAR 1989/1990

	RETIREMENT BENEFITS			NCILLARY ENEFITS	•	
	NORMAL COST **	UNF ACTRL RESRV	DISAB	SURV	ACC <u>DEATH</u>	ALL <u>BENEFITS</u>
STATE EMPLOYEES	5.96%	9.37%	1.50%	0.20%	0.12%	17.15%
SPECIAL GROUPS						
State Police (Closed Plan)	20.00%	29.50%	0.76%	0.13%	0.23%	50.62%
State Police (Open Plan)	20.00%	0.00%	0.73%	0.08%	0.14%	20.95%
Sea and Shore Wardens (Closed Plan)	17.50%	29.95%	0.72%	0.12%	0.21%	48.50%
Game Wardens (Closed Plan)	20.00%	34.22%	0.79%	0.15%	0.25%	55.41%
Prison Wardens (Closed Plan)	8.00%	11.56%	1.57%	0.22%	0.52%	21.87%
Prison Wardens (Open Plan)	8.00%	0.00%	0.98%	0.12%	0.25%	9.35%
Liquor Inspectors (Closed Plan)	8.00%	11.08%	1.61%	0.27%	0.59%	21.55%
Forest Rangers (Closed Plan)	7.50%	16.02%	1.39%	0.32%	0.51%	25.74%
MTRA TEACHERS	6.26%	12.15%	1.50%	0.14%	0.08%	20.13%

These rates do not include charges to cover retiree health inssurance or administrative expenses
 ** Includes cost of automatic Option 2

TABLE IV-2 MAINE STATE RETIREMENT SYSTEM JUNE 30, 1988, VALUATION DERIVATION OF UNFUNDED ACTUARIAL RESERVE RATES

		SI'ATE REGULAR	STATE POLICE*	SEA AND SHORE WARDENS	GAME WARDENS	PRISON WARDENS*	LIQUOR INSPECTORS	FOREST RANGERS	MIRA TEACHERS
1.	Present Value of Future Benefits	\$1,387,219,614	\$99,993,273	\$13,091,831	\$41,326,126	\$28,246,184	\$ 2,262,550	\$14,782,061	\$2,398,701,890
2.	Normal Cost Rate**	5.50%	20.00%	17.50%	20.00%	8.00%	8.00%	7.50%	6.00%
3.	Present Value of Future Payroll	\$2,946,050,033	49,569,218	\$ 4,782,458	\$ 9,606,694	\$ 48,904,075	\$ 2,977,942	\$14,305,523	\$ 4,566,605,333
4.	Present Value of Future Normal Costs: (2) x (3)	\$ 162,032,752	\$ 9,913,844	\$ 836,930	\$ 1,921,339	\$ 3,912,326	\$ 238,235	\$ 1,072,914	\$ 273,996,320
5.	Present Value of Future Member Contributions	\$ 191,493,252	\$ 3,717,691	\$ 358,685	\$ 720,502	\$ 3,667,806	\$ 193,566	\$ 1,072,914	\$ 296,947,508
6.	Actuarial Reserve: (1) - (4) - (5)	\$1,033,693,610	\$86,361,738	\$11,896,216	\$38,684,285	\$20,666,052	\$ 1,830,749	\$ 12,636,233	\$ 1,827,758,062
7.	Actuarial Value of Assets	\$ 401,484,038	\$33,542,685	\$ 4,620,461	\$15,024,880	\$,8,026,643	\$ 711,058	\$ 4,907,881	\$ 647,299,181
8.	Unfunded Actuarial Reserve: (6) - (7)	\$ 632,209,572	\$52,819,053	\$ 7,275,755	\$23,659,405	\$ 12,639,409	\$ 1,119,691	\$ 7,728,352	\$ 1,180,458,881
9.	Estimated Payroll	\$ 301,255,669	\$ 9,594,586	\$ 1,085,198	\$ 3,088,447	\$ 6,073,577	\$ 451,296	\$ 2,155,337	\$ 433,983,539
10.	Amortization Factor	22.3865	22.3865	22.3865	22.3865	22.3865	22.3865	22.3865	22.3865
11.	Unfunded Actuarial Reserve Rate (8) / (9) / (10)	9.37%	24.59%	29.95%	34.22%	9.30%	11.08%	16.02%	12.15%
	Includes closed and open pla								

^{**} Does not include cost of Automatic Option 2

SECTION V RESERVES FOR DISABILITY, SURVIVOR, AND ACCIDENTAL DEATH BENEFITS

Retirement benefits under the System are funded on a basis expected to result in level percent of pay contributions over the members' working lives. This funding method involves projecting the expected benefits payable in all future years, and spreading the costs to produce a level pattern.

In contrast, employer contributions for certain ancillary benefits are determined on a "term cost" basis. Under this funding method, the annual cost for a year is determined as the value of benefit claims expected to be "incurred" during the year.

For example, the value (or cost) of a survivor pension expected to become payable during a year is the present value of all the future monthly payments expected because of a member's death. Under the term cost method, the employer contribution reflects only the cost of events (deaths or disabilities) expected to occur in the current year.

Types of benefits under the System which are funded using the term cost method are the "new" disability benefit (effective in 1977), survivor benefits, and accidental death benefits. The cost of benefits for members who became disabled under the old provisions is funded along with retirement benefits.

For each of these benefits funded by the term cost method, a separate trust fund reserve is maintained. Each fund is increased by employer contributions and investment earnings and decreased by benefits paid.

Each year, as a part of the actuarial valuation we compare the present value of benefits payable (theoretical reserve) with the trust fund reserve (actual reserve). Under ideal circumstances the actual reserve will exceed the theoretical reserve to allow for a margin or "cushion" to absorb future experience losses. We show the trust fund at "actuarial value", as described in Part II.

Trends in the ratio of actual to theoretical reserves may indicate a need to change the assumptions used to value benefits which, in turn, will lead to a change in employer contribution rates. For example, this year we reduced the contribution rate for disability benefits by approximately 15% to reflect favorable experience in that fund.



The following sections compare the actual reserves with theoretical reserves based on an assumed rate of investment return of 8%.

A. Disability Benefits Reserve

1	Theoretic	al Reserve
1.	I HOULGIG	ai iteseive

	a.	State Employees	\$37,022,827
	b.	Teachers	33,294,643
	c.	Participating Districts	not available
	d.	Total	not available
2.	Actua	ıl Reserve (Actuarial Value)	\$122,372,707
3.	Ratio	: (2) / (1)	not available
Survi	vor Ben	nefits Reserve	
1.	Theo	retical Reserve	
1.	Theor	retical Reserve State Employees	\$ 20,707,374
1.			\$ 20,707,374 9,264,703
1.	a.	State Employees	, ,
1.	a. b.	State Employees Teachers Participating	9,264,703
 2. 	a.b.c.d.	State Employees Teachers Participating Districts	9,264,703 2,725,958



B.

C. Accidental Death Benefit Reserve

1. Theoretical Reserve \$ 2,906,612

2. Actual Reserve (Actuarial Value) \$ 5,355,779

3. Ratio: (2) / (1) 184.26%



APPENDIX A MEMBERSHIP AND DATA PROFILE

MAINE STATE RETIREMENT SYSTEM

ACTIVE MEMBER DATA AS OF JUNE 30, 1988

	MALE	FEMALE	TOTAL	
Teachers				
Count Average Current Age Average Age at Hire Average Valuation Pay*	6,555 42.2 27.9 24,918	14,242 40.7 30.0 19,004	20,797 41.2 29.3 20,868	
State Regular**				
Count Average Current Age Average Age at Hire Average Valuation Pay*	7,253 42.3 31.2 23,607	6,545 40.0 31.8 18,873	13,798 41.2 31.5 21,361	
Seasonal Employees		. •		
Count Average Current Age Average Age at Hire Average Valuation Pay*	231 44.9 36.3 21,535	74 48.8 41.0 17,875	305 45.8 37.4 20,647	
Airplane Pilots				
Count Average Current Age Average Age at Hire Average Valuation Pay*	7 46.1 38.5 30,898	0 0.0 0.0 0	7 46.1 38.5 30,898	
Forest Rangers (Closed Plan)				
Count Average Current Age Average Age at Hire Average Valuation Pay*	87 42.6 26.7 24,774	0 0.0 0.0 0	87 42.6 26.7 24,774	

^{*} Pay shown here is salary shown on Pages A-8 through A-24, adjusted by assumed salary scale to obtain estimated pay for year following valuation date.

A - 1

^{**}Includes Forest Rangers, Game Wardens, Liquor Inspectors, and Sea and Shore Wardens hired after August 31, 1984.

MAINE STATE RETTREMENT SYSTEM

ACTIVE MEMBER DATA AS OF JUNE 30, 1988

	MALE	FEMALE	TOTAL
Game Wardens (Closed Plan)			
Count Average Current Age Average Age at Hire Average Valuation Pay*	103 40.6 24.2 29,683	1 34.0 24.0 31,050	104 40.5 24.2 29,696
Liquor Inspectors (Closed Plan)			
Count Average Current Age Average Age at Hire Average Valuation Pay*	15 44.4 25.7 30,086	0 0.0 0.0 0	15 44.4 25.7 30,086
Prison Wardens (Closed Plan)			
Count Average Current Age Average Age at Hire Average Valuation Pay*	172 42.0 31.1 26,964	10 39.4 30.5 24,505	182 41.9 31.1 26,829
Prison Wardens (Open Plan)			
Count Average Current Age Average Age at Hire Average Valuation Pay*	57 31.1 29.5 19,428	5 33.6 32.6 16,653	62 31.3 29.8 19,204
State Police (Closed Plan)			
Count Average Current Age Average Age at Hire Average Valuation Pay*	251 39.2 24.7 31,331	5 31.6 25.4 26,635	256 39.1 24.7 31,239

^{*}Pay shown here is salary shown on pages A-8 through A-24, adjusted by assumed salary scale to obtain estimated pay for year following valuation date.

MAINE STATE RETIREMENT SYSTEM

ACTIVE MEMBER DATA AS OF JUNE 30, 1988

	MALE	FEMALE	TOTAL
State Police (Open Plan)			
Count Average Current Age Average Age at Hire Average Valuation Pay*	63 27.8 25.1 24,573	2 30.5 28.0 24,618	65 27.9 25.2 24,574
Sea and Shore Wardens (Closed	d Plan)		
Count Average Current Age Average Age at Hire Average Valuation Pay*	35 38.9 24.8 30,047	1 42.0 27.0 33,556	36 39.0 24.9 30,144
State Totals			
Count Average Current Age Average Age at Hire Average Valuation Pay*	8,274 42.0 30.9 23,964	6,643 40.1 31.9 18,880	14,917 41.2 31.3 21,700

^{*}Pay shown here is salary shown on pages A-8 through A-24, adjusted by assumed salary scale to obtain estimated pay for year following valuation date.

TEACHERS (MIRA)

	MALE	FEMALE	TOTAL	
<u>Retired</u> (Options 0-4)				
Count Average Benefit	1,476 \$11,016	4,601 \$ 8,336	6,077 \$ 8,987	
<u>Disabilities</u> (Options 7, 8, 9)				
Count Average Benefit	24 \$13,438	28 \$11,380	52 \$12,330	
<u>Beneficiaries</u>				
Count Average Benefit	274 \$ 2,888	644 \$ 4,739	918 \$ 4,187	
Terminated Vested				
Count Average Benefit	136 \$ 4,091	277 \$ 3,214	413 \$ 3,503	
<u>New Law</u> <u>Disabilities</u> (Options 6, A-E)				
Count Average Benefit	86 \$14,706	140 \$11,931	226 \$12,987	

OLD SYSTEM TEACHERS

	MALE	FEMALE	TOTAL
<u>Retired</u> (Options 0-4) Count	51	750	801
Average Benefit	\$10,178	\$7 , 490	\$7,661
<u>Disabilities</u> (Options 7, 8, 9)			
Count Average Benefit		 	
<u>Beneficiaries</u>			
Count Average Benefit	22 \$ 3,237	55 \$3,216	77 \$3,222
Terminated Vested			
Count Average Benefit			
New Law Disabilities (Options 6, A-E)			
Count Average Benefit	90 -40	alla ella	Milatonia

STATE REGULAR

	MALE	FEMALE	TOTAL	
<u>Retired</u> (Options 0-4) Count	3,244	2,171	5,415	
Average Benefit Disabilities (Options 7, 8, 9)	\$ 7 , 915	\$5 , 944	\$7 , 125	
Count Average Benefit Beneficiaries	60 \$10,061	26 \$7,609	86 [°] \$9,320	
Count Average Benefit	170 \$ 2,516	1,637 \$4,055	1,807 \$3,911	
<u>Terminated Vested</u> Count Average Benefit	95 \$ 4,298	58 \$3,243	153 \$3,898	
New Law Disabilities (Options 6, A-E) Count	236	129	365	
Average Benefit	\$10,064	\$8,087	\$9 , 366	

SPECIAL GROUPS

	MALE	FEMALE	TOTAL
Retired (Options 0-4)			
Count Average Benefit	408 \$13,622		408 \$13,622
<u>Disabilities</u> (Options 7, 8, 9) Count	7		7
Average Benefit Beneficiaries	\$13,129		\$13,129
Count Average Benefit		73 \$5 , 307	73 \$ 5,307
Terminated Vested	4		4
Average Benefit	\$ 6,088		\$ 6,088
<u>New Law</u> <u>Disabilities</u> (Options 6, A-E)			
Count Average Benefit	17 \$ 8,884	1 \$ 499	18 \$ 8,418

TEACHERS

AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49	COUNT 3 23 29 26 35 28 11	SALARY \$20,000 184,475 234,886 273,031 362,855 298,085 98,625	COUNT 5 163 247 214 262 214 98	SERVICE 1 TO 2 SALARY \$42,044 2,114,747 3,385,580 3,031,464 3,847,741 3,371,140 1,652,642	154 868 569 760 765 272	\$2,136,931 12,861,207 8,644,217 11,515,556 11,683,025 4,518,264
50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS	7 6 3 171	53,897 96,916 59,954 \$1,682,724	50 24 9 4 1,290	910,329 382,682 131,036 60,203 \$18,929,608	114 68 17 8 3,595	1,851,220 1,206,674 329,320 87,066 \$54,833,480
				SERVICE		
AGE	COUNT 5	S TO 10 SALARY	COUNT	SALARY	COUNT	5 TO 20 SALARY
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS	5 634 1,029 850 854 458 226 95 45 17	\$71,303 10,582,469 19,132,475 16,135,534 15,453,352 8,791,331 4,101,206 1,758,986 821,365 279,697 \$77,127,718	4 740 1,565 767 508 297 165 71 23 4,140	\$48,335 15,310,429 35,213,219 17,488,836 11,260,176 6,053,335 3,178,624 1,455,345 358,446 \$90,366,745	8 1,015 1,464 481 297 269 88 29 3,651	\$158,696 24,950,241 37,806,208 12,158,112 6,901,115 5,839,641 1,912,163 601,120 \$90,327,296
	20	TO 25		SERVICE	3:	 0 TO 35
AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39	COUNT	\$327,132	25 COUNT	5 TO 30 SALARY	31 COUNT	O TO 35 SALARY
UNDER 20 20 TO 24 25 TO 29 30 TO 34	COUNT	SALARY	25	5 TO 30		
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54	14 663 814 244	\$327,132 17,849,117 21,978,326 6,277,149	25 COUNT 7 382 447	\$209,957 10,544,844 12,407,150	3 204	\$79,239 5,901,425
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64	14 663 814	\$327,132 17,849,117 21,978,326 6,277,149 4,571,364 1,689,050	25 COUNT 7 382	\$209,957 10,544,844	COUNT	\$79,239 5,901,425 6,678,471 838,580
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59	14 663 814 244 192	\$327,132 17,849,117 21,978,326 6,277,149 4,571,364	7 382 447 136	\$209,957 10,544,844 12,407,150 3,660,542	3 204 234	\$79,239 5,901,425 6,678,471
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP	14 663 814 244 192 74 16	\$327,132 17,849,117 21,978,326 6,277,149 4,571,364 1,689,050 342,879	7 382 447 136 52 13 1,037	\$209,957 10,544,844 12,407,150 3,660,542 1,317,338 316,830	3 204 234 29 9	\$79,239 5,901,425 6,678,471 838,580 182,769
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS	14 663 814 244 192 74 16 2,017	\$327,132 17,849,117 21,978,326 6,277,149 4,571,364 1,689,050 342,879 \$53,035,017	7 382 447 136 52 13 1,037	\$209,957 10,544,844 12,407,150 3,660,542 1,317,338 316,830 \$28,456,661	3 204 234 29 9 479	\$79,239 5,901,425 6,678,471 838,580 182,769 \$13,680,484
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49	14 663 814 244 192 74 16 2,017	\$327,132 17,849,117 21,978,326 6,277,149 4,571,364 1,689,050 342,879 \$53,035,017	7 382 447 136 52 13 1,037	\$209,957 10,544,844 12,407,150 3,660,542 1,317,338 316,830 \$28,456,661	COUNT 3 204 234 29 9 479 ALI COUNT 8 345 1,782 2,586 4,501 4,762 3,027	\$79,239 5,901,425 6,678,471 838,580 182,769 \$13,680,484 YEARS SALARY \$62,044 4,507,456 27,112,477 46,550,312 92,352,278 104,159,720 71,081,559
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44	14 663 814 244 192 74 16 2,017	\$327,132 17,849,117 21,978,326 6,277,149 4,571,364 1,689,050 342,879 \$53,035,017	7 382 447 136 52 13 1,037	\$209,957 10,544,844 12,407,150 3,660,542 1,317,338 316,830 \$28,456,661 SERVICE	COUNT 3 204 234 29 479 ALI COUNT 8 345 1,782 2,586 4,501 4,762	\$79,239 5,901,425 6,678,471 838,580 182,769 \$13,680,484
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54	14 663 814 244 192 74 16 2,017	\$327,132 17,849,117 21,978,326 6,277,149 4,571,364 1,689,050 342,879 \$53,035,017	7 382 447 136 52 13 1,037	\$209,957 10,544,844 12,407,150 3,660,542 1,317,338 316,830 \$28,456,661	COUNT 3 204 234 29 9 479	\$79,239 5,901,425 6,678,471 838,580 182,769 \$13,680,484 YEARS SALARY \$62,044 4,507,456 27,112,477 46,550,312 92,352,278 104,159,720 71,081,559 44,547,434

STATE REGULAR

				SERVICE		
	UN	IDER 1		TO 2		2 TO 5
AGE	COUNT	SALARY	COUNT	SALARY	COUNT	SALARY
UNDER 20	12	\$75,394	26	\$164,270	2	\$6,468
20 TO 24	136	1,446,775	243	2,500,810	303	3,664,924
25 TO 29	152	2,065,670	246	3,280,473	547	8,523,093
30 TO 34	122	1,841,999	229	3,409,057	559	9,510,324
35 TO 39	92	1,481,969	217	3,308,785	519	9,309,417
40 TO 44	73	1,053,914	150	2,631,531	405	7,392,263
45 TO 49	38	582,025	98	1,583,513	220	3,813,513
50 TO 54	34	470,695	72	1,118,634	156	2,666,867
55 TO 59	26	320,870	49	649,657	101	1,674,847
60 TO 64	10	168,375	16	277,356	66	1,068,013
65 & UP	5	47,264	5	165,730	16	172,241
TOTALS	700	\$9,554,950	1,351	\$19,189,816	2,894	\$47,801,970
				SERVICE		
		5 TO 10) TO 15		5 TO 20
AGE	COUNT	SALARY	COUNT	SALARY	COUNT	SALARY
UNDER 20	0.4	A 4 7 7 4 0				
20 TO 24	31	\$447,743		A. A. A. A.		
25 TO 29	403	6,939,228	64	\$1,248,390	20	A750 010
30 TO 34	611	12,280,293	472	9,642,745	38	\$753,212
35 TO 39	608	12,837,110	608	14,124,343	327	7,297,945
40 TO 44	449	9,420,744	420	10,064,881	387	10,173,923
45 TO 49	296	6,099,178	230	5,492,274	242	6,014,049
50 TO 54	230	4,499,394	245	5,298,038	177	4,120,671
55 TO 59 60 TO 64	190	3,666,837	218	4,585,032	155	3,534,194
65 & UP	109	2,005,835	117	2,538,578	106	2,349,687 664,398
TOTALS	45	550,386 \$58,746,748	2 415	847,159	35 1,467	\$34,908,079
TOTALS	2,972	\$30,740,740	2,416	\$53,841,440	1,407	\$34,306,013
			S	SERVICE		
	20	TO 25	S 25		3	0 TO 35
AGE	20 COUNT	TO 25 SALARY			COUNT	O TO 35 SALARY
UNDER 20			25	5 TO 30		
UNDER 20 20 TO 24			25	5 TO 30		
UNDER 20 20 TO 24 25 TO 29			25	5 TO 30		
UNDER 20 20 TO 24 25 TO 29 30 TO 34	COUNT	SALARY	25	5 TO 30		
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39	COUNT 42	SALARY \$921,679	25 COUNT	5 TO 30 SALARY		
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44	42 279	\$921,679 7,117,468	25 COUNT	5 TO 30 SALARY \$542,615	COUNT	SALARY
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49	42 279 262	\$921,679 7,117,468 6,810,336	25 COUNT 23 149	\$542,615 3,906,044	COUNT	\$332,420
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54	42 279 262 183	\$921,679 7,117,468 6,810,336 4,665,693	25 COUNT 23 149 138	\$542,615 3,906,044 3,793,516	13 128	\$332,420 3,554,807
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59	42 279 262 183 183	\$921,679 7,117,468 6,810,336 4,666,693 4,389,665	25 COUNT 23 149 138 99	\$542,615 3,906,044 3,793,516 2,553,251	13 128 106	\$332,420 3,554,807 3,072,774
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64	42 279 262 183 183 100	\$921,679 7,117,468 6,810,336 4,666,693 4,389,665 2,369,626	25 COUNT 23 149 138 99 36	\$542,615 3,906,044 3,793,516 2,553,251 929,275	13 128 106 30	\$332,420 3,554,807 3,072,774 884,010
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP	42 279 262 183 183 100 24	\$921,679 7,117,468 6,810,336 4,666,693 4,389,665 2,369,626 582,691	25 COUNT 23 149 138 99 36 22	\$542,615 3,906,044 3,793,516 2,553,251 929,275 529,278	13 128 106 30 14	\$332,420 3,554,807 3,072,774 884,010 329,743
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64	42 279 262 183 183 100	\$921,679 7,117,468 6,810,336 4,666,693 4,389,665 2,369,626	25 COUNT 23 149 138 99 36	\$542,615 3,906,044 3,793,516 2,553,251 929,275	13 128 106 30	\$332,420 3,554,807 3,072,774 884,010
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP	42 279 262 183 183 100 24	\$921,679 7,117,468 6,810,336 4,666,693 4,389,665 2,369,626 582,691	23 149 138 99 36 22 467	\$542,615 3,906,044 3,793,516 2,553,251 929,275 529,278 \$12,253,979	13 128 106 30 14	\$332,420 3,554,807 3,072,774 884,010 329,743
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP	42 279 262 183 183 100 24 1,073	\$921,679 7,117,468 6,810,336 4,666,693 4,389,665 2,369,626 582,691	23 149 138 99 36 22 467	\$542,615 3,906,044 3,793,516 2,553,251 929,275 529,278	13 128 106 30 14	\$332,420 3,554,807 3,072,774 884,010 329,743 \$8,173,754
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP	42 279 262 183 183 100 24 1,073	\$921,679 7,117,468 6,810,336 4,665,693 4,389,665 2,369,626 582,691 \$26,858,158	23 149 138 99 36 22 467	\$542,615 3,906,044 3,793,516 2,553,251 929,275 529,275 \$12,253,979 \$ERVICE	13 128 106 30 14 291	\$332,420 3,554,807 3,072,774 884,010 329,743 \$8,173,754
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS	42 279 262 183 183 100 24 1,073	\$921,679 7,117,468 6,810,336 4,665,693 4,389,665 2,369,626 582,691 \$26,858,158	23 149 138 99 36 22 467	\$542,615 3,906,044 3,793,516 2,553,251 929,275 529,278 \$12,253,979 SERVICE	13 128 106 30 14 291	\$332,420 3,554,807 3,072,774 884,010 329,743 \$8,173,754
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS	42 279 262 183 183 100 24 1,073	\$921,679 7,117,468 6,810,336 4,665,693 4,389,665 2,369,626 582,691 \$26,858,158	23 149 138 99 36 22 467	\$542,615 3,906,044 3,793,516 2,553,251 929,275 529,278 \$12,253,979 SERVICE	13 128 106 30 14 291	\$332,420 3,554,807 3,072,774 884,010 329,743 \$8,173,754 L YEARS SALARY
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS	42 279 262 183 183 100 24 1,073	\$921,679 7,117,468 6,810,336 4,665,693 4,389,665 2,369,626 582,691 \$26,858,158	23 149 138 99 36 22 467	\$542,615 3,906,044 3,793,516 2,553,251 929,275 529,278 \$12,253,979 SERVICE	13 128 106 30 14 291	\$332,420 3,554,807 3,072,774 884,010 329,743 \$8,173,754 L YEARS SALARY \$246,132
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34	42 279 262 183 183 100 24 1,073	\$921,679 7,117,468 6,810,336 4,665,693 4,389,665 2,369,626 582,691 \$26,858,158	23 149 138 99 36 22 467	\$542,615 3,906,044 3,793,516 2,553,251 929,275 529,278 \$12,253,979 SERVICE	13 128 106 30 14 291 	\$332,420 3,554,807 3,072,774 884,010 329,743 \$8,173,754 L YEARS SALARY \$246,132 8,160,252
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS AGE UNDER 20 20 TO 24 25 TO 29	42 279 262 183 183 100 24 1,073	\$921,679 7,117,468 6,810,336 4,665,693 4,389,665 2,369,626 582,691 \$26,858,158	23 149 138 99 36 22 467	\$542,615 3,906,044 3,793,516 2,553,251 929,275 529,278 \$12,253,979 SERVICE	13 128 106 30 14 291 	\$332,420 3,554,807 3,072,774 884,010 329,743 \$8,173,754 YEARS SALARY \$246,132 8,160,252 22,056,854 37,437,630 49,281,248
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44	42 279 262 183 183 100 24 1,073	\$921,679 7,117,468 6,810,336 4,665,693 4,389,665 2,369,626 582,691 \$26,858,158	23 149 138 99 36 22 467	\$542,615 3,906,044 3,793,516 2,553,251 929,275 529,278 \$12,253,979 SERVICE	13 128 106 30 14 291 	\$332,420 3,554,807 3,072,774 884,010 329,743 \$8,173,754 YEARS SALARY \$246,132 8,160,252 22,056,854 37,437,630 49,281,248 48,397,339
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49	42 279 262 183 183 100 24 1,073	\$921,679 7,117,468 6,810,336 4,665,693 4,389,665 2,369,626 582,691 \$26,858,158	23 149 138 99 36 22 467	\$542,615 3,906,044 3,793,516 2,553,251 929,275 529,278 \$12,253,979 SERVICE	13 128 106 30 14 291 	\$332,420 3,554,807 3,072,774 884,010 329,743 \$8,173,754 L YEARS SALARY \$246,132 8,160,252 22,056,854 37,437,630 49,281,248 48,397,339 34,633,352
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54	42 279 262 183 183 100 24 1,073	\$921,679 7,117,468 6,810,336 4,666,693 4,389,665 2,369,626 582,691 \$26,858,158 TO 40 SALARY	23 149 138 99 36 22 467 S	\$542,615 3,906,044 3,793,516 2,553,251 929,275 529,278 \$12,253,979 SERVICE	13 128 106 30 14 291 	\$332,420 3,554,807 3,072,774 884,010 329,743 \$8,173,754 LYEARS SALARY \$246,132 8,160,252 22,056,854 37,437,630 49,281,248 48,397,339 34,633,352 30,609,187
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59	42 279 262 183 183 100 24 1,073 	\$921,679 7,117,468 6,810,336 4,666,693 4,389,665 2,369,626 582,691 \$26,858,158 TO 40 SALARY	23 149 138 99 36 22 467	\$542,615 3,906,044 3,793,516 2,553,251 929,275 529,278 \$12,253,979 SERVICE D & UP SALARY	COUNT 13 128 106 30 14 291 ALI COUNT 40 713 1,412 2,031 2,413 2,186 1,548 1,380 1,188	\$332,420 3,554,807 3,072,774 884,010 329,743 \$8,173,754 L YEARS \$246,132 8,160,252 22,056,854 37,437,630 49,281,248 48,397,339 34,633,352 30,609,187 26,044,341
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64	42 279 262 183 183 100 24 1,073 	\$921,679 7,117,468 6,810,336 4,665,693 4,389,665 2,369,626 582,691 \$26,858,158 TO 40 SALARY \$419,872 1,228,668 1,088,753	23 149 138 99 36 22 467	\$542,615 3,906,044 3,793,516 2,553,251 929,275 529,278 \$12,253,979 SERVICE SALARY	COUNT 13 128 106 30 14 291 COUNT 40 713 1,412 2,031 2,413 2,186 1,548 1,380 1,188 641	\$332,420 3,554,807 3,072,774 884,010 329,743 \$8,173,754 LYEARS \$ALARY \$246,132 8,160,252 22,056,854 37,437,630 49,281,248 48,397,339 34,633,352 30,609,187 26,044,341 14,439,767
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 59 60 TO 64 65 & UP	42 279 262 183 183 100 24 1,073 	\$921,679 7,117,468 6,810,336 4,666,693 4,389,665 2,369,626 582,691 \$26,858,158 TO 40 SALARY \$419,872 1,228,668 1,088,753 136,608	23 149 138 99 36 22 467	\$542,615 3,906,044 3,793,516 2,553,251 929,275 529,278 \$12,253,979 SERVICE \$ UP SALARY \$368,546 760,259 472,367	COUNT 13 128 106 30 14 291 COUNT 40 713 1,412 2,031 2,413 2,186 1,548 1,380 1,188 641 231	\$332,420 3,554,807 3,072,774 884,010 329,743 \$8,173,754 L YEARS SALARY \$246,132 8,160,252 22,056,854 37,437,630 49,281,248 48,397,339 34,633,352 30,609,187 26,044,341 14,439,767 4,497,865
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64	42 279 262 183 183 100 24 1,073 	\$921,679 7,117,468 6,810,336 4,665,693 4,389,665 2,369,626 582,691 \$26,858,158 TO 40 SALARY \$419,872 1,228,668 1,088,753	23 149 138 99 36 22 467	\$542,615 3,906,044 3,793,516 2,553,251 929,275 529,278 \$12,253,979 SERVICE SALARY	COUNT 13 128 106 30 14 291 COUNT 40 713 1,412 2,031 2,413 2,186 1,548 1,380 1,188 641	\$332,420 3,554,807 3,072,774 884,010 329,743 \$8,173,754 LYEARS \$ALARY \$246,132 8,160,252 22,056,854 37,437,630 49,281,248 48,397,339 34,633,352 30,609,187 26,044,341 14,439,767

SEASONAL

			S	ERVICE		
		ER 1		TO 2		TO 5
AGE UNDER 20 20 TO 24 25 TO 29	COUNT	SALARY	COUNT	SALARY	COUNT 3 11	\$10,632 140,255
30 TO 34					6	123,430
35 TO 39 40 TO 44					4 4	81,454 71,354
40 TO 44 45 TO 49					2	22,150
50 TO 54 55 TO 59 60 TO 64					1	3,793
65 & UP TOTALS					2 33	31,163 \$484,231
		TD 10	S	ERVICE TO 15	15	T0 20
AGE	COUNT	SALARY	COUNT	SALARY	COUNT	SALARY
UNDER 20						
20 TO 24 25 TO 29 30 TO 34 35 TO 39	1 24 48	\$16,765 462,283 1,074,113	19	\$478;446		
40 TO 44	25	541,107	24	617,977	1	\$13,842
45 TO 49 50 TO 54	13 16	252,015 278,065	8 13	186;777 205,544	1	27,374
55 TO 59	15	258,003	14	275,303	3	80,283
60 TO 64	13	191,517	13	193,470		700
65 & UP TOTALS	11 166	96,292 \$3,170,160	8 99	128,748 \$2,086,265	2 7	43,736 \$165.235
		44,114,201			,	0200,000
	20	TO 25	S	ERVICE TO 30	30	TO 35
AGE	COUNT	SALARY	COUNT	SALARY	COUNT	SALARY
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS						
	35	TO 40		ERVICE & UP	ALL	YEARS
AGE	COUNT	SALARY	COUNT	SALARY	COUNT	SALARY
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS					3 12 30 71 54 23 30 33 26 23 305	\$10,632 157,020 585,713 1,634,013 1,244,280 460,942 510,983 617,382 384,987 299,939 \$5,905,891

AIRPLANE PILOTS HIRED BEFORE 9/1/84

			SE	RVICE		
	UND	ER 1	1	TO 2	2	TO 5
AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS	COUNT	SALARY	COUNT	SALARY	COUNT	SALARY
			SE	RVICE		
	_ 5	TO 10	10	TO 15 SALARY	15	TO 20
UNDER 20 20 TO 24 25 TO 29 30 TO 34			COUNT	SALARY	COUNT	SALARY
35 TO 39	2	\$56,735				
40 TO 44 45 TO 49	1	35,5 3 0	1	\$28,824		
50 TO 54	1	35,530				
55 TO 59	1	31,150			•	
60 TO 64			1	24,091		
65 & UP Totals	4	\$123,415	2	\$52.915		
TOTALS	~	4.2 5, 425	-	402,320		
			\$E			
405	20				30	TO 35
AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS	20 COUNT		25 COUNT	TO 30 SALARY	30 COUNT	TO 35 SALARY
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP	COUNT	TO 25 SALARY	25 COUNT	TO 30 SALARY RVICE	COUNT	SALARY
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP	COUNT		25 COUNT	TO 30 SALARY	COUNT	TO 35 SALARY YEARS SALARY
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS AGE UNDER 20 20 TO 24 25 TO 29	COUNT	TO 25 SALARY	25 COUNT SE 40	TO 30 SALARY RVICE	COUNT	SALARY YEARS
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44	COUNT	TO 25 SALARY	25 COUNT SE 40	TO 30 SALARY RVICE	COUNT ALL COUNT	SALARY YEARS SALARY \$56,735 28,824
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49	COUNT	TO 25 SALARY	25 COUNT SE 40	TO 30 SALARY RVICE	COUNT ALL COUNT	SALARY YEARS SALARY \$56,735
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44	COUNT	TO 25 SALARY	25 COUNT SE 40	TO 30 SALARY RVICE	COUNT ALL COUNT	SALARY YEARS SALARY \$56,735 28,824
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 44 45 TO 54 55 TO 59 60 TO 64	COUNT	TO 25 SALARY	25 COUNT SE 40	TO 30 SALARY RVICE	COUNT ALL COUNT 2 1 1	\$56,735 28,824 35,530
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 65 & UP TOTALS AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 49 50 TO 54 55 TO 59	COUNT	TO 25 SALARY	25 COUNT SE 40	TO 30 SALARY RVICE	COUNT ALL COUNT 2 1 1	\$56,735 28,824 35,530 31,150

AIRPLANE PILOIS HIRED AFTER 8/31/84

			SERVICE		
	UNDER 1				TO 5
AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34	UNDER 1 COUNT SAL	ARY COUNT	SALARY	COUNT	SALARY
35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64		1	\$26,762		
65 & UP TOTALS		1	\$26,762		
			SERVICE		
AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP	5 TO 10 COUNT SAL	ARY COUNT	10 TO 15 S a lary	COUNT	TÒ 20 SALARY
TOTALS			SERVICE		
AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS	20 TO 25 COUNT SAL			30 COUNT	TO 35 SALARY
AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44	35 TO 40 COUNT SAL	•	SERVICE 40 & UP SALARY	COUNT	YEARS SALARY
45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS				1	\$26,762 \$26,762

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FOREST RANGERS HIRED BEFORE 9/1/84

			SF	ERVICE		
	UND	ER 1	1	TO 2		TO 5
AGE UNDER 20 20 TO 24	COUNT	SALARY	COUNT	SALARY	COUNT 1	\$ALARY \$7,615
25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64					-	41,01 0
65 & UP TOTALS					1	\$7,615
			SE			
AGE	5 COUNT	TO 10 SALARY	COUNT	TO 15	15 COUNT	TO 20
UNDER 20 20 TO 24	COON				COONT	SALARI
25 TO 29	4	\$65,464	1	\$23,256		
30 TO 34 35 TO 39	3 4	\$65,464 60,855 92,231	15	104,412 343,808	3	\$77,652
40 TO 44	1	11,937	4	104,574 64,282	3 5	141,896
45 TO 49 50 TO 54			3 5	64,282 75,659	1	23,045
55 TO 59 60 TO 64 65 & UP			J	10,003	•	23,040
TOTALS		\$230,487			9	\$242,593
	20	TO 25	SE	ERVICE	30	
AGE	COUNT	TO 25 SALARY	COUNT	SALARY	COUNT	SALARY
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39						
40 TO 44	7 6 4	\$188,360	_			
45 TO 49 50 TO 54	6 4	151,906 80,487	3 4	\$75,998 125,178	1	\$23,045
55 TO 59	2	56,055	_		ī	31,150
60 TO 64 65 & UP	2 1	46,090 23,045		23,045		
TOTALS	22	\$545,943		\$224,221	2	\$54,195
AGE	35 CDUNT	TO 40 SALARY	SE 40 COUNT	& UP SALARY	ALL COUNT	YEARS SALARY
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS					1 5 8 22 17 12 15 3 3 1 87	\$7,615 88,720 165,267 513,691 446,767 292,186 327,414 87,205 69,135 23,045 \$2,021,045

FOREST RANGERS HIRED AFTER 8/31/84

		SE	RVICE		
AGE UNDER 20	UNDER 1 COUNT SALARY	COUNT 1	TD 2 SALARY \$10,879	COUNT 2	TO 5 SALARY
20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP				1	\$18,315
TOTALS		1	\$10,879	1	\$18,315
		SE	RVICE		
AGE UNDER 20 20 T0 24 25 T0 29 30 T0 34 35 T0 39 40 T0 44 45 T0 49 50 T0 54 55 T0 59 60 T0 64 65 & UP TOTALS					
	20 TO 25 COUNT SALARY	SE	RVICE	 30	TO 35
AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS	COUNT SALARY			COUNT	SALARY
	35 TO 40	40	RVICE & UP		YEARS
AGE UNDER 20	COUNT SALARY	COUNT	SALARY	COUNT 1	SALARY \$10,879
20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS				1	18,315 \$29,194
10176				4	W.J, 13 th

GAME WARDENS HIRED BEFORE 9/1/84

			c	ERVICE		
						TO 5
		ER 1				
AGE	COUNT	SALARY	COUNT	SALARY	COUNT	SALARY
UNDER 20						
20 TO 24						
25 TO 29					1	\$21,954
					-	WZI, 304
30 TO 34						
35 TO 39						
40 TO 44						
45 TO 49						
50 TO 54						
55 TO 59						
60 TO 64						
65 & UP						
TOTALS					1	\$21,954
7.5.7.7.2.5					-	,
				DUTCE		
			SE			
	5	TO 10		TO 15	15	T.0 20
AGE	COUNT	SALARY	COUNT	SALARY	COUNT	SALARY
UNDER 20						
20 TO 24						
	_	\$30 305				
25 TO 29	2	\$39,395	_			
30 TO 34	1	24,318	6			
35 TO 39	3	74,494	17	450,552	9 28	\$251,392
40 TO 44			4	112,803	28	768,465
45 TO 49			i	26,053	9	275,119
			-	20,003	3	2/0,119
50 TO 54						
55 TO 59						
60 TO 64						
65 & UP						
TOTALS	_	¢120 207	20	\$751,831	15	£1 204 076
TOTALS	U	\$130,207	20	\$751,651	40	\$1,254,970
				DVIEC		
			SE			
	20	TO 25	25	TO 30	30	TO 3 5
AGE	20 COUNT	TO 25	25		30 COUNT	TO 35 SALARY
		TO 25	25	TO 30	30 COUNT	TO 35 SALARY
UNDER 20		TO 25	25	TO 30	30 COUNT	TO 35 SALARY
UNDER 20 20 TO 24		TO 25	25	TO 30	30 COUNT	TO 35 SALARY
UNDER 20 20 TO 24 25 TO 29		TO 25	25	TO 30	30 COUNT	TO 35 SALARY
UNDER 20 20 TO 24 25 TO 29 30 TO 34	COUNT	TO 25 SALARY	25	TO 30	30 COUNT	TO 35 SALARY
UNDER 20 20 TO 24 25 TO 29		TO 25	25	TO 30	30 COUNT	TO 35 SALARY
UNDER 20 20 TO 24 25 TO 29 30 TO 34	COUNT	TO 25 SALARY	25	TO 30	30 COUNT	TO 35 SALARY
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44	COUNT 1 9	TO 25 SALARY \$32,874 261,940	25 COUNT	TO 30 SALARY	30 COUNT	TO 35 SALARY
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49	COUNT 1	TO 25 SALARY \$32,874	25 COUNT	TO 30 SALARY \$52,481	30 COUNT	TO 35 SALARY
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54	COUNT 1 9	TO 25 SALARY \$32,874 261,940	25 COUNT	TO 30 SALARY	COUNT	SALARY
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59	COUNT 1 9	TO 25 SALARY \$32,874 261,940	25 COUNT	TO 30 SALARY \$52,481	30 COUNT	TO 35 SALARY \$26,024
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54	COUNT 1 9	TO 25 SALARY \$32,874 261,940	25 COUNT	TO 30 SALARY \$52,481	COUNT	SALARY
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59	COUNT 1 9	TO 25 SALARY \$32,874 261,940	25 COUNT	TO 30 SALARY \$52,481	COUNT	SALARY
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP	COUNT 1 9 7	\$32,874 261,940 217,112	25 COUNT 2 3	\$52,481 97,502	COUNT	\$26,024
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64	COUNT 1 9 7	\$32,874 261,940 217,112	25 COUNT 2 3	TO 30 SALARY \$52,481	COUNT	SALARY
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP	COUNT 1 9 7	\$32,874 261,940 217,112	25 COUNT 2 3	\$52,481 97,502 \$149,983	COUNT	\$26,024
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP	1 9 7 17	**************************************	25 COUNT 2 3 5	\$52,481 97,502 \$149,983	1 1	\$26,024 \$26,024
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS	1 9 7 7 1735	TO 25 SALARY \$32,874 261,940 217,112 \$511,926	25 COUNT 2 3 5	\$52,481 \$7,502 \$149,983 ERVICE	COUNT 1 1 ALL	\$26,024 \$26,024 \$26,024 YEARS
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS	1 9 7 17	**************************************	25 COUNT 2 3 5	\$52,481 97,502 \$149,983	1 1	\$26,024 \$26,024
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS	1 9 7 7 1735	TO 25 SALARY \$32,874 261,940 217,112 \$511,926	25 COUNT 2 3 5	\$52,481 \$7,502 \$149,983 ERVICE	COUNT 1 1 ALL	\$26,024 \$26,024 \$26,024 YEARS
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS AGE UNDER 20	1 9 7 7 1735	TO 25 SALARY \$32,874 261,940 217,112 \$511,926	25 COUNT 2 3 5	\$52,481 \$7,502 \$149,983 ERVICE	COUNT 1 1 ALL	\$26,024 \$26,024 \$26,024 YEARS
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS AGE UNDER 20 20 TO 24	1 9 7 7 1735	TO 25 SALARY \$32,874 261,940 217,112 \$511,926	25 COUNT 2 3 5	\$52,481 \$7,502 \$149,983 ERVICE	1 1 COUNT	\$26,024 \$26,024 \$26,024 YEARS SALARY
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS AGE UNDER 20 20 TO 24 25 TO 29	1 9 7 7 1735	TO 25 SALARY \$32,874 261,940 217,112 \$511,926	25 COUNT 2 3 5	\$52,481 \$7,502 \$149,983 ERVICE	1 1 COUNT	\$26,024 \$26,024 \$26,024 YEARS SALARY \$61,349
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34	1 9 7 7 1735	TO 25 SALARY \$32,874 261,940 217,112 \$511,926	25 COUNT 2 3 5	\$52,481 \$7,502 \$149,983 ERVICE	COUNT 1 1 COUNT 3 7	\$26,024 \$26,024 \$26,024 YEARS SALARY \$61,349 186,741
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39	1 9 7 7 1735	TO 25 SALARY \$32,874 261,940 217,112 \$511,926	25 COUNT 2 3 5	\$52,481 \$7,502 \$149,983 ERVICE	1 1 COUNT	\$26,024 \$26,024 \$26,024 YEARS SALARY \$61,349
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34	1 9 7 7 1735	TO 25 SALARY \$32,874 261,940 217,112 \$511,926	25 COUNT 2 3 5	\$52,481 \$7,502 \$149,983 ERVICE	COUNT 1 1 COUNT 3 7	\$26,024 \$26,024 \$26,024 YEARS SALARY \$61,349 186,741
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44	1 9 7 7 1735	TO 25 SALARY \$32,874 261,940 217,112 \$511,926	25 COUNT 2 3 5	\$52,481 \$7,502 \$149,983 ERVICE	COUNT 1 1 COUNT 3 7 30 41	\$26,024 \$26,024 \$26,024 YEARS SALARY \$61,349 186,741 809,312 1,143,208
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49	1 9 7 7 1735	TO 25 SALARY \$32,874 261,940 217,112 \$511,926	25 COUNT 2 3 5	\$52,481 \$7,502 \$149,983 ERVICE	COUNT 1 ALL COUNT 3 7 30 41 19	\$26,024 \$26,024 \$26,024 YEARS SALARY \$61,349 186,741 809,312 1,143,208 570,765
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 59 60 TO 64 65 & UP TOTALS AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54	1 9 7 7 1735	TO 25 SALARY \$32,874 261,940 217,112 \$511,926	25 COUNT 2 3 5	\$52,481 \$7,502 \$149,983 ERVICE	1 1 COUNT 3 7 30 41 19 3	\$26,024 \$26,024 \$26,024 YEARS SALARY \$61,349 186,741 809,312 1,143,208 570,765 97,502
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 59 60 TO 64 65 & UP TOTALS AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59	1 9 7 7 1735	TO 25 SALARY \$32,874 261,940 217,112 \$511,926	25 COUNT 2 3 5	\$52,481 \$7,502 \$149,983 ERVICE	COUNT 1 ALL COUNT 3 7 30 41 19	\$26,024 \$26,024 \$26,024 YEARS SALARY \$61,349 186,741 809,312 1,143,208 570,765
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 59 60 TO 64 65 & UP TOTALS AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64	1 9 7 7 1735	TO 25 SALARY \$32,874 261,940 217,112 \$511,926	25 COUNT 2 3 5	\$52,481 \$7,502 \$149,983 ERVICE	1 1 COUNT 3 7 30 41 19 3	\$26,024 \$26,024 \$26,024 YEARS SALARY \$61,349 186,741 809,312 1,143,208 570,765 97,502
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 59 60 TO 64 65 & UP TOTALS AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59	1 9 7 7 1735	TO 25 SALARY \$32,874 261,940 217,112 \$511,926	25 COUNT 2 3 5	\$52,481 \$7,502 \$149,983 ERVICE	1 1 COUNT 3 7 30 41 19 3	\$26,024 \$26,024 \$26,024 YEARS SALARY \$61,349 186,741 809,312 1,143,208 570,765 97,502
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 59 60 TO 64 65 & UP TOTALS AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64	1 9 7 7 1735	TO 25 SALARY \$32,874 261,940 217,112 \$511,926	25 COUNT 2 3 5	\$52,481 \$7,502 \$149,983 ERVICE	1 1 COUNT 3 7 30 41 19 3	\$26,024 \$26,024 \$26,024 YEARS SALARY \$61,349 186,741 809,312 1,143,208 570,765 97,502

GAME WARDENS HIRED AFTER 8/31/84

			SE	RVICE		
	UNDE	R 1	1	TO 2 SALARY	2	TO 5
AGE UNDER 20	COUNT	SALARY	COUNT	SALARY	COUNT	SALARY
20 TO 24						
25 TO 29 30 TO 34			1.	\$19,262		
35 TO 39					2	\$42,635
40 TO 44 45 TO 49						
50 TO 54						
55 TO 59 60 TO 64						
65 & UP			_			
TOTALS			1	\$19,262	2	\$42,635
			SE	RVICE		
AGE	5 T COUNT	O 10 SALARY	COUNT	TO 15 SALARY	COUNT	TU 20 SALARY
UNDER 20	333					
20 TO 24 25 TO 29						
30 TO 34						
35 TO 39 40 TO 44						
45 TO 49						
50 TO 54 55 TO 59						
60 TO 64						
65 & UP Totals						
			65	DVICE		
•	20 1	0 25	SEI 25	KAICE	30	TO 35
AGE	COUNT	SALARY	COUNT	TO 30 SALARY	COUNT	SALARY
UNDER 20 20 TO 24						
25 TO 29 30 TO 34						
35 TO 39						
40 TO 44 45 TO 49						
50 TO 54						
55 TO 59 60 TO 64						
65 & UP						
TOTALS		•				
				RVICE		
AGE	35 T COUNT	O 40 SALARY	COUNT	& UP SALARY	COUNT	YEARS SALARY
UNDER 20						
20 TO 24 25 TO 29					1	\$19,262
30 TO 34						
35 TO 39 40 TO 44					2	42,635
45 TO 49						
50 TO 54 55 TO 59						
60 TD 64 65 & UP						
TOTALS					3	\$61,897

LIQUOR INSPECTORS HIRED BEFORE 9/1/84

				ERVICE		
AGE UNDER 20 20 TO 24 25 TO 29	COUNT	ER 1 SALARY	COUNT	TO 2 SALARY	COUNT	TO 5 SALARY
30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS						
			SE	RVICE		TO 00
AGE	COUNT	SALARY	COUNT	TO 15 SALARY	COUNT	SALARY
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39	2	\$51,096		\$ 52,580		
40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP					2	52,496
TOTALS	3	\$78,120	2	\$52 ,580	3	\$78,911
			SE	RVICE		
AGE	20 1 COUNT	TO 25 SALARY	SE 25 COUNT	ERVICE TO 30 SALARY	30 COUNT	TO 35 SALARY
AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44	20 1 COUNT	TO 25 SALARY	25 COUNT	TO 30 SALARY	30 COUNT	TO 35 SALARY
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49	1	TO 25 SALARY	25 COUNT	TO 30 SALARY	30 COUNT	TO 35 SALARY
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59		\$31,594 31,406	25 COUNT 1 2	TO 30 SALARY \$31,406 58,504	30 COUNT	TO 35 SALARY
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP	1	\$31,594 31,406	25 COUNT 1 2	\$31,406 58,504 25,974	30 COUNT	TO 35 SALARY \$35,226
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64	1	\$31,594 31,406	25 COUNT 1 2 1 4	\$31,406 58,504 25,974 \$115,884	30 COUNT	TO 35 SALARY \$35,226
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP	1 1	\$31,594 31,406 \$63,000	25 COUNT 1 2 1 4	\$31,406 58,504 25,974 \$115,884	COUNT 1	*35,226
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS AGE UNDER 20 20 TO 24	1 1	\$31,594 31,406	25 COUNT 1 2 1 4	\$31,406 \$8,504 25,974 \$115,884	COUNT 1	TO 35 SALARY \$35,226
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34	1 1 2 35	\$31,594 31,406 \$63,000	25 COUNT 1 2 1 4	\$31,406 \$8,504 25,974 \$115,884 ERVICE	COUNT 1 ALL COUNT	\$35,226 \$35,226 \$35,226 YEARS SALARY
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39	1 1 2 35	\$31,594 31,406 \$63,000	25 COUNT 1 2 1 4	\$31,406 \$8,504 25,974 \$115,884 ERVICE	COUNT 1 ALL COUNT	\$35,226 \$35,226 \$35,226 YEARS SALARY \$51,096 106,019
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 59 60 TO 64 65 & UP TOTALS AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49	1 1 2 35	\$31,594 31,406 \$63,000	25 COUNT 1 2 1 4	\$31,406 \$8,504 25,974 \$115,884 ERVICE	COUNT 1 ALL COUNT 2 4 2 2 2	\$35,226 \$35,226 \$35,226 YEARS SALARY \$51,096 106,019 52,496 63,000
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44	1 1 2 35	\$31,594 31,406 \$63,000	25 COUNT 1 2 1 4	\$31,406 \$8,504 25,974 \$115,884 ERVICE	COUNT 1 ALL COUNT 2 4 2 2 4	\$35,226 \$35,226 \$35,226 YEARS SALARY \$51,096 106,019 52,496 63,000 125,136
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54	1 1 2 35	\$31,594 31,406 \$63,000	25 COUNT 1 2 1 4	\$31,406 \$8,504 25,974 \$115,884 ERVICE	COUNT 1 ALL COUNT 2 4 2 2 2	\$35,226 \$35,226 \$35,226 YEARS SALARY \$51,096 106,019 52,496 63,000

LIQUOR INSPECTORS HIRED AFTER 8/31/84

		SERVICE	
AGE UNDER 20 20 TD 24	UNDER 1 COUNT SALARY	1 TO 2 COUNT SALARY	2 TD 5 COUNT SALARY
20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP			1 \$22,216 1 21,563
TOTALS			2 \$43,779
	F TO 10	SERVICE	15 TO 00
AGE UNDER 20 20 T0 24 25 T0 29 30 T0 34 35 T0 39 40 T0 44 45 T0 49 50 T0 54 55 T0 59 60 T0 64 65 & UP TOTALS	COUNT SALARY	10 TO 15 COUNT SALARY	COUNT SALARY
	20 TO 25	SERVICE 25 TO 30	30 TD 35
AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54	COUNT SALARY .	25 TO 30 COUNT SALARY	COUNT SALARY
55 TO 59 60 TO 64 65 & UP TOTALS			
	35 TO 40	SERVICE 40 & UP	ALL YEARS
AGE UNDER 20 20 TO 24	COUNT SALARY	COUNT SALARY	COUNT SALARY
25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP			1 \$22,216 1 21,563
TOTALS			2 \$43,779

PRISON WARDENS HIRED BEFORE 9/1/84

			51	ERVICE		
	LINE	DER 1		TO 2	2	TO 5
AGE	COUNT	SALARY	COUNT	SALARY	COUNT	SALARY
UNDER 20	COOM	SALART	COONT	SALART	COON	SALARI
20 TO 24						
25 TO 29					3	\$71,145
30 TO 34				•	1	
					1	23,111
					1	20,036
40 TO 44						
45 TO 49						
50 TO 54						10 110
55 TO 59					1	19,413
60 TO 64 65 & UP						
TOTALS					_	#100 70E
TOTALS					6	\$133,705
			C.	DVICE		
		TO 10		ERVICE TO 15		TO 00
۸.۵۳						TO 20
AGE	COUNT	SALARY	COUNT	SALARY	COUNT	SALARY
UNDER 20						
20 TO 24		****		007 010		
25 TO 29	11	\$288,732	1	\$27,019		
30 TO 34	19	453,103	5	123,700	_	
35 TO 39	16	371,051	14	336,603	8	\$204,268
40 TO 44	12	224,232	12	309,059	9	243,279
45 TO 49	13	368,005	6	150,376	4	132,451
50 TO 54	11	256,164	6	163,414	5	116,672
55 TO 59	1	25,058	6	150,002	2	51,402
60 TO 64	3	75,809	2	49,148		
65 & UP						
TOTALS	86	\$2,062,154	52	\$1,309,321	28	\$748,072
			~ .	TOUTAG		
				ERVICE		
105		TO 25	25	TO 30		TO 35
AGE	20 COUNT	TO 25 SALARY			30 COUNT	TO 35 SALARY
UNDER 20			25	TO 30		
UNDER 20 20 TO 24			25	TO 30		
UNDER 20 20 TO 24 25 TO 29			25	TO 30		
UNDER 20 20 TO 24 25 TO 29 30 TO 34			25	TO 30		
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39	COUNT	SALARY	25	TO 30		
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44	COUNT 4	\$129,293	25 COUNT	TO 30 SALARY		
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49	COUNT 4 1	\$129,293 36,437	25 COUNT	TO 30 SALARY \$26,970		
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54	COUNT 4	\$129,293	25 COUNT 1	TO 30 SALARY \$26,970 22,395		
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59	COUNT 4 1	\$129,293 36,437	25 COUNT	TO 30 SALARY \$26,970		
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64	COUNT 4 1	\$129,293 36,437	25 COUNT 1 1 1	*26,970 22,395 31,556		
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP	4 1 1	\$129,293 36,437 30,118	25 COUNT 1 1 1	TO 30 SALARY \$26,970 22,395 31,556 44,809		
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64	COUNT 4 1	\$129,293 36,437	25 COUNT 1 1 1	*26,970 22,395 31,556		
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP	4 1 1	\$129,293 36,437 30,118	25 COUNT 1 1 1 1	\$26,970 22,395 31,556 44,809 \$125,730		
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP	4 1 1 1 6 .	\$129,293 36,437 30,118 \$195,848	25 COUNT 1 1 1 1 4	\$26,970 22,395 31,556 44,809 \$125,730	COUNT	SALARY
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS	4 1 1 35	\$129,293 36,437 30,118 \$195,848	25 COUNT 1 1 1 1 4	\$26,970 \$26,970 22,395 31,556 44,809 \$125,730 ERVICE	COUNT	SALARY YEARS
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS	4 1 1 1 6 .	\$129,293 36,437 30,118 \$195,848	25 COUNT 1 1 1 1 4	\$26,970 22,395 31,556 44,809 \$125,730	COUNT	SALARY
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS AGE UNDER 20	4 1 1 35	\$129,293 36,437 30,118 \$195,848	25 COUNT 1 1 1 1 4	\$26,970 \$26,970 22,395 31,556 44,809 \$125,730 ERVICE	COUNT	SALARY YEARS
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS AGE UNDER 20 20 TO 24	4 1 1 35	\$129,293 36,437 30,118 \$195,848	25 COUNT 1 1 1 1 4	\$26,970 \$26,970 22,395 31,556 44,809 \$125,730 ERVICE	COUNT	SALARY YEARS SALARY
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS AGE UNDER 20 20 TO 24 25 TO 29	4 1 1 35	\$129,293 36,437 30,118 \$195,848	25 COUNT 1 1 1 1 4	\$26,970 \$26,970 22,395 31,556 44,809 \$125,730 ERVICE	COUNT ALL COUNT	SALARY YEARS SALARY \$386,896
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34	4 1 1 35	\$129,293 36,437 30,118 \$195,848	25 COUNT 1 1 1 1 4	\$26,970 \$26,970 22,395 31,556 44,809 \$125,730 ERVICE	COUNT ALL COUNT 15 25	SALARY YEARS SALARY \$386,896 599,914
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39	4 1 1 35	\$129,293 36,437 30,118 \$195,848	25 COUNT 1 1 1 1 4	\$26,970 \$26,970 22,395 31,556 44,809 \$125,730 ERVICE	COUNT ALL COUNT 15 25 39	\$ALARY YEARS SALARY \$386,896 599,914 931,958
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 59 60 TO 64 65 & UP TOTALS AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44	4 1 1 35	\$129,293 36,437 30,118 \$195,848	25 COUNT 1 1 1 1 4	\$26,970 \$26,970 22,395 31,556 44,809 \$125,730 ERVICE	COUNT ALL COUNT 15 25 39 37	\$386,896 599,914 931,958 905,863
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49	4 1 1 35	\$129,293 36,437 30,118 \$195,848	25 COUNT 1 1 1 1 4	\$26,970 \$26,970 22,395 31,556 44,809 \$125,730 ERVICE	ALL COUNT 15 25 39 37 25	\$386,896 599,914 931,958 905,863 714,239
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54	4 1 1 35	\$129,293 36,437 30,118 \$195,848	25 COUNT 1 1 1 4 SE 40	\$26,970 \$26,970 22,395 31,556 44,809 \$125,730 ERVICE	ALL COUNT 15 25 39 37 25 24	\$386,896 \$99,914 931,958 905,863 714,239 588,763
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 64 65 & UP TOTALS AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59	4 1 1 35	\$129,293 36,437 30,118 \$195,848	25 COUNT 1 1 1 4 SE 40	\$26,970 \$26,970 22,395 31,556 44,809 \$125,730 ERVICE	COUNT ALL COUNT 15 25 39 37 25 24 11	\$386,896 \$99,914 931,958 905,863 714,239 588,763 277,431
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 59 60 TO 64 65 & UP TOTALS AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64	4 1 1 35	\$129,293 36,437 30,118 \$195,848	25 COUNT 1 1 1 4 SE 40	\$26,970 \$26,970 22,395 31,556 44,809 \$125,730 ERVICE	ALL COUNT 15 25 39 37 25 24 11 5	\$386,896 \$99,914 931,958 905,863 714,239 588,763 277,431 124,957
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 64 65 & UP TOTALS AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59	4 1 1 35	\$129,293 36,437 30,118 \$195,848	25 COUNT 1 1 1 4 SE 40	\$26,970 \$26,970 22,395 31,556 44,809 \$125,730 ERVICE	COUNT ALL COUNT 15 25 39 37 25 24 11	\$386,896 \$99,914 931,958 905,863 714,239 588,763 277,431

PRISON WARDENS HIRED AFTER 8/31/84

			SF	ERVICE		
	UND	DER 1		TO 2	2	T0 5
AGE	COUNT		COUNT			
UNDER 20	1	\$14.527		\$15,527		
20 TO 24	6	88.618	4	\$15,527 60,079	6	\$119,013
25 TO 29	3	43,395	2	16 755	8 7	176,307
30 TD 34	ī	14,379		7 5,8 53	7	131,052
35 TO 39	1	14,325		•	3	64,419
40 TO 44		- • -			4	76,091
45 TO 49			2	29,492	2	50,310
50 TO 54			2	28,105	2 1	29,338
55 TO 59	1	14,256	1	15,236		·
60 TD 64		•				
65 & UP						
TOTALS	13	\$189,500	18	\$270,557	31	\$545,530
		•				•
			SE	ERVICE		
	5	TO 10 SALARY	10	TO 15 SALARY	15	T0 20
AGE	COUNT	SALARY	COUNT	SALARY	COUNT	SALARY
UNDER 20						
20 TO 24						
25 TO 29						
30 TO 34						
35 TO 39						
40 TO 44						
45 TO 49						
50 TO 54						
55 TO 59						
60 TO 64						
65 & UP						
TOTALS						
TOTALS						
			SE	RVICE		
	20	TO 25	25	TD 30	30	TO 35
AGE	COUNT	SALARY	COUNT	TO 30 SALARY	COUNT	SALARY
UNDER 20	000111	J/12/11()		O/12/11/1		
20 TO 24						
25 TO 29						
30 TO 34						
35 TO 39						
40 TO 44						
45 TO 49						
50 TO 54						
55 TO 59						
60 TO 64						
65 & UP						
TOTALS						
				ERVICE		
	3E	TO 40			A I I	YEARS
AGE	35 COUNT	TO 40 SALARY	COUNT	SALARY	COUNT	YEARS SALARY
	COONT	SALAKT	COOM	SALARI		
UNDER 20					2	\$30,054
20 TO 24					16	267,710
25 TO 29					14	265,967
30 TO 34					13	221,284
35 TO 39					4	78,744
40 TO 44					4	76,091
45 TO 49					4	79,802
50 TO 54					3	57,443
55 TO 59					2	29,492
60 TO 64						
65 & UP						
TOTALS					62	\$1,106,587

STATE POLICE HIRED BEFORE 9/1/84

			SI	ERVICE		
	UN	DER 1		TD 2	2	TO 5
AGE UNDER 20		SALARY			COUNT	
20 TO 24 25 TO 29 30 TO 34					1	\$23,378
35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP					1	23,144
TOTALS					2	\$46,522
			SI	ERVICE		
	5	TO 10 SALARY	10	TO 15 SALARY	15	TD 20
AGE UNDER 20 20 TD 24	COUNT				COUNT	SALARY
25 TO 29	10	\$266,417 584,434	1	\$27,795		
30 TO 34	22	584,434	27	\$27,795 797,974		
35 TO 39	13	337,403	31	915,463	23	\$692,134 1,292,775
40 TO 44	4	108,815	17	476,277	43	1,292,775
45 TO 49			4	108,501	8	236,945
50 TD 54 55 TD 59 60 TD 64 65 & UP TOTALS	49	\$1,297,069	80	\$2,326,010	74	\$2,221,854
			SI	ERVICE		
	20	TO 25	SI 25	ERVICE		
AGE UNDER 20 20 TO 24 25 TO 29	20 COUNT		SI 25 COUNT	ERVICE TD 30 SALARY		
UNDER 20 20 TD 24 25 TO 29 30 TD 34		TO 25 SALARY	SI 25 COUNT	ERVICE TD 30 SALARY		
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39	3	TD 25 SALARY \$91,067	SI 25 COUNT	ERVICE TD 30 SALARY		
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44	3 17	TD 25 SALARY \$91,067 528,720	25 COUNT	TO 30 SALARY		
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49	3 17 20	TD 25 SALARY \$91,067 528,720 609,274	25 COUNT	TD 30 SALARY \$89,866	30 COUNT	TO 35 SALARY
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44	3 17	TD 25 SALARY \$91,067 528,720	25 COUNT	TO 30 SALARY		TO 35 SALARY
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64	3 17 20	TD 25 SALARY \$91,067 528,720 609,274 96,090	25 COUNT 3 4	TD 30 SALARY \$89,866	30 COUNT	TO 35 SALARY
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP	3 17 20 3	TD 25 SALARY \$91,067 528,720 609,274 96,090	25 COUNT 3 4	\$89,866 146,276	30 COUNT	TD 35 SALARY \$32,467
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP	3 17 20 3	TD 25 SALARY \$91,067 528,720 609,274 96,090	25 COUNT 3 4 7	\$89,866 146,276	COUNT 1	TD 35 SALARY \$32,467 \$32,467
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP	3 17 20 3	\$91,067 528,720 609,274 96,090 \$1,325,151	25 COUNT 3 4 7	*89,866 146,276 \$236,142	COUNT 1	TD 35 SALARY \$32,467
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS	3 17 20 3 43	*91,067 528,720 609,274 96,090 \$1,325,151	25 COUNT 3 4 7	\$89,866 146,276 \$236,142 ERVICE	1 1 ALL	TD 35 SALARY \$32,467 \$32,467 YEARS
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS	3 17 20 3 43	*91,067 528,720 609,274 96,090 \$1,325,151	25 COUNT 3 4 7	\$89,866 146,276 \$236,142 ERVICE	1 1 ALL	TD 35 SALARY \$32,467 \$32,467 YEARS
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS AGE UNDER 20	3 17 20 3 43	*91,067 528,720 609,274 96,090 \$1,325,151	25 COUNT 3 4 7	\$89,866 146,276 \$236,142 ERVICE	1 1 ALL	TD 35 SALARY \$32,467 \$32,467 YEARS
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS AGE UNDER 20 20 TO 24	3 17 20 3 43	*91,067 528,720 609,274 96,090 \$1,325,151	25 COUNT 3 4 7	\$89,866 146,276 \$236,142 ERVICE	1 1 COUNT	*32,467 \$32,467 \$32,467 YEARS SALARY
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS AGE UNDER 20 20 TO 24 25 TO 29	3 17 20 3 43	*91,067 528,720 609,274 96,090 \$1,325,151	25 COUNT 3 4 7	\$89,866 146,276 \$236,142 ERVICE	1 1 COUNT	*32,467 \$32,467 \$32,467 YEARS SALARY \$317,590
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 59 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34	3 17 20 3 43	*91,067 528,720 609,274 96,090 \$1,325,151	25 COUNT 3 4 7	\$89,866 146,276 \$236,142 ERVICE	1 1 COUNT 12 49	\$32,467 \$32,467 \$32,467 YEARS SALARY \$317,590 1,382,408
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39	3 17 20 3 43	*91,067 528,720 609,274 96,090 \$1,325,151	25 COUNT 3 4 7	\$89,866 146,276 \$236,142 ERVICE	1 1 COUNT 12 49 71	\$32,467 \$32,467 \$32,467
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44	3 17 20 3 43	*91,067 528,720 609,274 96,090 \$1,325,151	25 COUNT 3 4 7	\$89,866 146,276 \$236,142 ERVICE	30 COUNT 1 1 COUNT 12 49 71 81	\$32,467 \$32,467 \$32,467 YEARS SALARY \$317,590 1,382,408 2,059,211 2,406,587
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54	3 17 20 3 43	*91,067 528,720 609,274 96,090 \$1,325,151	25 COUNT 3 4 7	\$89,866 146,276 \$236,142 ERVICE	30 COUNT 1 1 COUNT 12 49 71 81 35	\$32,467 \$32,467 \$32,467 YEARS SALARY \$317,590 1,382,408 2,059,211 2,406,587 1,044,586
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 55 TO 59	3 17 20 3 43	*91,067 528,720 609,274 96,090 \$1,325,151	25 COUNT 3 4 7	\$89,866 146,276 \$236,142 ERVICE	30 COUNT 1 1 COUNT 12 49 71 81 35	\$32,467 \$32,467 \$32,467 YEARS SALARY \$317,590 1,382,408 2,059,211 2,406,587 1,044,586
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64	3 17 20 3 43	*91,067 528,720 609,274 96,090 \$1,325,151	25 COUNT 3 4 7	\$89,866 146,276 \$236,142 ERVICE	30 COUNT 1 1 COUNT 12 49 71 81 35	\$32,467 \$32,467 \$32,467 YEARS SALARY \$317,590 1,382,408 2,059,211 2,406,587 1,044,586
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 55 TO 59	3 17 20 3 43	*91,067 528,720 609,274 96,090 \$1,325,151	25 COUNT 3 4 7	\$89,866 146,276 \$236,142 ERVICE	30 COUNT 1 1 COUNT 12 49 71 81 35	\$32,467 \$32,467 \$32,467 YEARS SALARY \$317,590 1,382,408 2,059,211 2,406,587 1,044,586

STATE POLICE HIRED AFTER 8/31/84

			SE	RVICE		
		ER 1		TO 2		TO 5
AGE	COUNT	SALARY	COUNT	SALARY	COUNT	SALARY
UNDER 20 20 TD 24					0	Ø101 025
25 TD 29					9 37	\$191,035 844,409
30 TD 34					12	273.110
35 TO 39						141,316
40 TO 44						-, -
45 TO 49						
50 TO 54						
55 TO 59 60 TO 64						
65 & UP						
TOTALS					64	\$1,449,870
		TO 10		ERVICE	15	TD 00
AGE		SALARY		TO 15 SALARY	COUNT	
UNDER 20	COCIT	OREART	000.11	ONERNI	COOM	OALAK!
20 TO 24						
25 TO 29						
30 TO 34	1	\$24,836				
35 TO 39				•		
40 TO 44 45 TO 49						
50 TO 54				•		
55 TO 59						
60 TD 64						
65 & UP	_	404 005				
TOTALS	1	\$24,836				
			SE			
		TO 25		TO 30		TO 35
AGE UNDER 20	COUNT	SALARY	COUNT	SALARY	COUNT	SALARY
20 TO 24						
25 TO 29						
30 TO 34						
35 TO 39						
40 TO 44						
45 TO 49 50 TO 54						
55 TO 59						
60 TO 64						
65 & UP						
TOTALS						
			SE	RVICE		
en e	35	TO 40		& UP	ALL	YEARS
AGE	COUNT	SALARY	COUNT	SALARY	COUNT	SALARY
UNDER 20					_	2121 225
20 TO 24 25 TO 29					9 37	\$191,035 844,409
30 TO 34					13	297,946
35 TO 39					6	141,316
40 TO 44					_	- · · ·
45 TO 49						
50 TO 54						
55 TO 59						
55 TO 59 60 TO 64					65	\$1,474,706

SEA AND SHORE WORKERS HIRED BEFORE 9/1/84

			SE	ERVICE		
	UND	ER 1		TO 2	2	TO 5
AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39	COUNT	SALARY		SALARY	COUNT	
40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS						
			SE	RVICE		
	5	TO 10		TO 15	15	TO 20
AGE	COUNT		COUNT	SALARY		
UNDER 20 20 TO 24 25 TO 29						
30 TO 34	4	\$99,131	4 9	\$109,622		
35 TO 39	1	27,730	9	246,669	2	\$52,314
40 TO 44	1	26,034	2	52,162 27,291	3	102,551
45 TO 49			1	27,291	1	31,436
50 TO 54						
55 TO 59 60 TO 64						
65 & UP						
TOTALS	6	\$152.895	16	\$435,744	6	\$186.301
TOTALO	Ū	\$102,030		4430 ,744	J	0100,001
			SE	RVICE		
	20	TO 25	SE 25	TO 30	30	то зѕ
AGE	20 CDUNT	TO 25	· 25	TO 30	30 CDUNT	TO 35 SALARY
UNDER 20		TO 25	· 25	TO 30	30 COUNT	TO 35 SALARY
UNDER 20 20 TO 24		TO 25	· 25	TO 30	30 CDUNT	TO 35 SALARY
UNDER 20 20 TO 24 25 TO 29		TO 25	· 25	TO 30	30 COUNT	TO 35 SALARY
UNDER 20 20 TO 24 25 TO 29 30 TO 34	COUNT	TO 25 SALARY	· 25	TO 30	30 CDUNT	TO 35 SALARY
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39	COUNT 1	TO 25 SALARY \$25,493	· 25	TO 30	30 CDUNT	TO 35 SALARY
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44	COUNT 1 2	TO 25 SALARY \$25,493 56,952	· 25	TO 30	30 CDUNT	TO 35 SALARY
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49	COUNT 1	TO 25 SALARY \$25,493	25 COUNT	TO 30 SALARY	30 CDUNT	TO 35 SALARY
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44	COUNT 1 2	TO 25 SALARY \$25,493 56,952	· 25	TO 30	30 CDUNT	TO 35 SALARY
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54	COUNT 1 2	TO 25 SALARY \$25,493 56,952	25 COUNT	TO 30 SALARY	30 CDUNT	TO 35 SALARY
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59	COUNT 1 2 4	TO 25 SALARY \$25,493 56,952 133,880	COUNT	TO 30 SALARY	30 CDUNT	TO 35 SALARY
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64	COUNT 1 2 4	TO 25 SALARY \$25,493 56,952	COUNT	TO 30 SALARY \$24,481	30 CDUNT	TO 35 SALARY
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP	COUNT 1 2 4	TO 25 SALARY \$25,493 56,952 133,880	25 COUNT	TO 30 SALARY \$24,481 \$24,481	30 CDUNT	TO 35 SALARY
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP	1 2 4 7	TO 25 SALARY \$25,493 56,952 133,880 \$216,325	25 COUNT 1 1 SE	\$24,481 \$24,481 \$24,481	COUNT	SALARY
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS	735	TO 25 SALARY \$25,493 56,952 133,880 \$216,325	25 COUNT 1 SE	\$24,481 \$24,481 \$24,481 ERVICE	COUNT	SALARY YEARS
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS	1 2 4 7	TO 25 SALARY \$25,493 56,952 133,880 \$216,325	25 COUNT 1 1 SE	\$24,481 \$24,481 \$24,481 ERVICE	COUNT	SALARY
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 59 60 TO 64 65 & UP TOTALS AGE UNDER 20	735	TO 25 SALARY \$25,493 56,952 133,880 \$216,325	25 COUNT 1 SE	\$24,481 \$24,481 \$24,481 ERVICE	COUNT	SALARY YEARS
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS AGE UNDER 20 20 TO 24	735	TO 25 SALARY \$25,493 56,952 133,880 \$216,325	25 COUNT 1 SE	\$24,481 \$24,481 \$24,481 ERVICE	COUNT	SALARY YEARS
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 59 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS AGE UNDER 20 20 TO 24 25 TO 29	735	TO 25 SALARY \$25,493 56,952 133,880 \$216,325	25 COUNT 1 SE	\$24,481 \$24,481 \$24,481 ERVICE	COUNT ALL COUNT	SALARY YEARS SALARY
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34	1 2 4 7	TO 25 SALARY \$25,493 56,952 133,880 \$216,325	25 COUNT 1 SE	\$24,481 \$24,481 \$24,481 ERVICE	COUNT ALL COUNT	SALARY YEARS
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 59 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS AGE UNDER 20 20 TO 24 25 TO 29	1 2 4 7	TO 25 SALARY \$25,493 56,952 133,880 \$216,325	25 COUNT 1 SE	\$24,481 \$24,481 \$24,481 ERVICE	COUNT ALL COUNT	SALARY YEARS SALARY \$208,753
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39	1 2 4 7	TO 25 SALARY \$25,493 56,952 133,880 \$216,325	25 COUNT 1 SE	\$24,481 \$24,481 \$24,481 ERVICE	COUNT ALL COUNT 8 13	SALARY YEARS SALARY \$208,753 352,206
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44	1 2 4 7	TO 25 SALARY \$25,493 56,952 133,880 \$216,325	25 COUNT 1 SE	\$24,481 \$24,481 \$24,481 ERVICE	COUNT ALL COUNT 8 13 8	\$208,753 352,206 237,699
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49	1 2 4 7	TO 25 SALARY \$25,493 56,952 133,880 \$216,325	25 COUNT 1 SE	\$24,481 \$24,481 \$24,481 ERVICE	COUNT ALL COUNT 8 13 8 6	\$208,753 352,206 237,699 192,607
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS AGE UNDER 20 20 TO 34 25 TO 39 40 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64	1 2 4 7	TO 25 SALARY \$25,493 56,952 133,880 \$216,325	25 COUNT 1 SE	\$24,481 \$24,481 \$24,481 ERVICE	COUNT ALL COUNT 8 13 8 6	\$208,753 352,206 237,699 192,607
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS AGE UNDER 20 20 TO 29 30 TO 34 35 TO 39 40 TO 44 55 TO 59	1 2 4 7	TO 25 SALARY \$25,493 56,952 133,880 \$216,325	25 COUNT 1 SE	\$24,481 \$24,481 \$24,481 ERVICE	COUNT ALL COUNT 8 13 8 6	\$208,753 352,206 237,699 192,607

SEA AND SHORE WORKERS HIRED AFTER 8/31/84

			SE	RVICE		
	UND		1	TO 2	2	TO 5
AGE UNDER 20 20 TO 24	COUNT	DER 1 SALARY	COUNT	SALARY	COUNT	SALARY
25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64	1	\$19,967 19,808	1	\$18,489	3 2	\$64,563 45,727
65 & UP TOTALS	2	\$39,775	1	\$18,489	5	\$110,290
			SE	RVICE		
AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS	5 COUNT	TO 10 SALARY				TO 20 SALARY
		TO 25	SE	RVICE	20	TO 25
AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS	COUNT	TO 25 SALARY			COUNT	SALARY
AGE UNDER 20 20 T0 24 25 T0 29 30 T0 34 35 T0 39 40 T0 44 45 T0 49 50 T0 54 55 T0 59 60 T0 64 65 & UP TOTALS	35 COUNT	TO 40 SALARY		RVICE & UP SALARY	ALL COUNT 4 4	YEARS SALARY \$84,530 84,024 \$168,554

APPENDIX B SUMMARY OF PLAN PROVISIONS STATE EMPLOYEES AND TEACHERS

1. Membership

Membership is a condition of employment for state employees and teachers, and optional for elected and appointed officials.

Membership ceases on the earlier of withdrawal of contributions, retirement, and death.

2. Member Contributions

Except as otherwise described below, members are required to contribute 6.5% of earnable compensation.

Contribution requirements for special groups:

State police, inland fisheries and wildlife officers (game wardens), and marine resources officers (sea and shore wardens) employed before 9/1/84 - 7.5% of earnable compensation for 20 years; 6.5% thereafter.

State police and prison employees employed after 8/31/84 - 7.5% of earnable compensation for 25 years; 6.5% thereafter.

Forest rangers and state prison employees employed before 9/1/84 - 7.5% of earnable compensation until eligible for retirement; 6.5% thereafter.

3. Average Final Compensation

For purposes of determining benefits payable under the System, average final compensation is the average annual rate of earnable compensation for the 3 years of creditable service (not necessarily consecutive) which produce the highest such average.



4. Creditable Service

Creditable service includes service while a member, certain service prior to the establishment of the System, purchased military service credit, and service while receiving disability benefits under the System.

5. Service Retirement Benefits

Except as otherwise described below:

Eligibility for members in service - 25 years of creditable service, or attainment of age 60 with either 10 years of creditable service or one year of service immediately before retirement.

Eligibility for members not in service - 25 years of creditable service, or attainment of age 60 with 10 years of creditable service.

Benefit - 1/50 of average final compensation multiplied by years of membership service and up to 25 years of prior service, reduced for retirement before age 60.

Form of payment - life annuity.

If greater than the benefits produced by the standard formulas, the following benefits are available for special groups:

State police, inland fisheries and wildlife officers (game wardens), and marine resources officers (sea and shore wardens) employed before 9/1/84:

Eligibility - 20 years of creditable service in named positions.

Benefit - 1/2 of average final compensation plus 2% for each year of service in excess of 20. If greater, the pro-rated portion of the benefit for service before July 1, 1976 is based on annual pay instead of average final pay.

Form of payment - 50% joint and survivor annuity.

State police employed after 8/31/84:

Eligibility - 25 years of creditable service as a state police officer.



Benefit - same as for general employees, reduced for payment before age 55 rather than age 60.

Form of payment - life annuity.

Forest rangers employed before 9/1/84:

Eligibility - age 50 with 25 years of creditable service as a forest ranger.

Benefit - 1/2 of average final compensation plus 2% for each year of service earned after qualification for retirement. If greater, the prorated portion of the benefit for service before July 1, 1976 is based on annual pay instead of average final pay.

Form of payment - life annuity.

Airplane pilots employed before 9/1/84:

Eligibility - age 55 and 25 years of creditable service as an airplane pilot.

Benefit - greater of (1) 1/2 of average final compensation plus 2% for each year of service earned after qualification for retirement, and (2) if retiring after age 60, the benefit under the general formula.

Form of payment - life annuity.

Liquor inspectors employed before 9/1/84:

Eligibility - age 55 and 25 years of creditable service as a liquor inspector.

Benefit - 1/2 of average final compensation plus 2% for each year of service earned after qualification for retirement.

Form of payment - life annuity.

State prison employees employed before 9/1/84:

Eligibility - age 50 and 20 years of creditable service as a



prison employee.

Benefit - 1/2 of average final compensation plus 2% for each year of service earned after qualification for retirement.

Form of payment - life annuity.

State prison employees employed after 8/31/84:

Eligibility - 25 years of creditable service as a prison employee.

Benefit - same as for general employees, reduced for retirement before age 55 rather than age 60.

Form of payment - life annuity.

6. Disability Retirement Benefits

Eligibility - permanently mentally or physically incapacitated before normal retirement age while in service; unable to perform duties of own position.

Benefit - 66-2/3% of average final compensation, reduced by employment earnings over \$10,000, and to the extent that the benefit, in combination with worker's compensation and Social Security, exceeds 80% of average final compensation.

Form of payment - payment begins on termination of service and ceases on cessation of disability or after 5 years, unless the member is unable to engage in any gainful activity; in which case payments cease on the earlier of 10 years following normal retirement age or date the service retirement benefit exceeds the disability benefit.

Conversion to service retirement - during the period of disability average final compensation is increased with cost-of-living adjustments and service is credited. On the date when service benefits reach a level of $66\ 2/3\%$ of average final compensation or 10 years after the normal retirement date, if earlier, the disability benefit converts to a service retirement benefit based on service and pay at that point.



7. Ordinary Death Benefits Before Eligibility for Service Retirement

Eligibility - death while active or disabled before eligibility for service retirement.

Benefit - member's accumulated contributions at time of death. A surviving spouse, children, parents, or other beneficiaries may be eligible to elect (in lieu of contributions) survivor benefits in monthly amounts varying by number of eligible survivors; total payments under this provision range from \$150 to \$450 per month. (Note: Higher scheduled benefits will be recognized in later valuations as they take effect.)

8. Ordinary Death Benefits After Eligibility for Service Retirement

Eligibility - death while active or disabled after eligibility for retirement but before benefit commencement date.

Benefit - option 2 (see item 12) is automatically effective with benefits payable to designated beneficiary, spouse, or parents; however, beneficiary may elect benefit in item 7 instead. Otherwise, accumulated contributions are payable to the estate.

9. Accidental Death Benefits

Eligibility - death while active or disabled resulting from injury related to employment.

Benefit - if the member leaves no dependent children, 2/3 of the member's average final compensation to the surviving spouse until death; if there remain surviving dependent children, an annual sum of the member's final average compensation shared between dependent children and surviving spouse (if any). Benefits are reduced by amounts payable under worker's compensation.



10. Refund of Contributions

Eligibility - termination of service except by retirement or death.

Benefit - member's accumulated contributions with interest.

11. Cost-of-Living Adjustments

All retirement and survivor benefits are adjusted each year there is a percentage change in the Consumer Price Index, based on the Index. Cost-of-living adjustments are effective September 1 and are applied to all benefits which have been in payment for six months. The maximum increase or decrease is 4%. Earnable compensation used in determining benefits for disabled members is indexed similarly.

12. Optional Methods of Payment

Option 1: Cash refund equal to the excess of accumulated contributions at date of retirement over total payments made to date of death which are attributable to member contributions.

Option 2: 100% joint and survivor annuity.

Option 3: 50% joint and survivor annuity.

Option 4: Any other benefit which is actuarially equivalent to the retirement allowance and is approved by the board.



APPENDIX C ACTUARIAL ASSUMPTIONS AND METHODS

A. Actuarial Assumptions

0.00		
3-89 9.5	% 9.5%	
9.0	% 9.0%	
)-91 8.5	% 8.5%	
	% 8.0%	
4.0	% 4.0%	
Age		
25 8 30 3 35 35 40 60 60 60 60 60 60 60 60 60 60 60 60 60	8.8 8.8 7.7 7.7 7.2 7.2 5.7 6.7 6.2 6.2 6.0 6.0 6.0 6.0 6.0 6.0	
	9-90 9.0 9-91 8.5 1 + 8.0 hate) 4.0 Age 20 10 25 8 30 7 35 40 6 45 6 50 6 55 60	9.90 9.0% 9.0% 9-91 8.5% 8.5% 1 + 8.0% 8.0% 1 + 8.0% 4.0% Age 20 10.0 10.0 25 8.8 8.8 30 7.7 7.7 35 7.2 7.2 40 6.7 6.7 45 6.2 6.2 50 6.0 6.0 55 6.0 6.0 60 6.0 6.0

Includes 6% across-the-board increase at each age



A. Actuarial Assumptions

			State Employees				Teachers		
4.	Rates of		S	ervice		S	ervice		
	Termination	Age	0-1	1-2	2+	0-1	1-2	2+	
	at Select and								
	Ultimate	20	40.0	20.0	15.0	30.0	20.0	15.0	
	Service (%	25	35.0	20.0	10.0	25.0	20.0	10.0	
	at Selected	30	30.0	15.0	8.0	25.0	20.0	8.0	
	ages)*	35	25.0	15.0	6.0	25.0	20.0	6.0	
	<i>U</i> ,	40	25.0	15.0	4.5	25.0	20.0	4.5	
		45	25.0	10.0	3.0	25.0	20.0	3.0	
		50	25.0	10.0	2.5	25.0	20.0	2.5	
		55	20.0	10.0	2.0	25.0	20.0	2.0	

^{*}Members with ten or more years of service and whose age plus service totals 60 or more are assumed to elect deferred vested benefits; other terminations are assumed to elect refunds

5. Rates of Healthy Life Mortality	Age	Male	Female	Male	Female
at Selected	20	5	3	5	2
Ages (number	25	6	3	6	3
of deaths per	30	8	5	7	4
10,000 members)*	35	11	7	10	6
,	40	16	9	14	8
	45	29	14	23	12
	50	53	22	42	18
	55	85	33	71	27
	60	131	55	109	44
	65	213	96	174	77
	70	361	165	292	129

^{*}For State Regular and Teachers 5% of deaths assumed to be accidental; for State Special 20% of deaths assumed to be accidental



A. Actuarial Assumption	S
-------------------------	---

H.	Actualial Assumptions		σ.			
			State			
			• •	ployees		chers
6.	Rates of	Age	Male	Female	Male	Female
	Disabled Life					
	Mortality at	45	349	210	349	210
	Selected Ages	50	376	228	376	228
	(number of	55	420	263	420	263
	deaths per	60	488	317	488	317
	10,000 members)	65	595	403	595	403
	,	70	763	537	763	537
				State		
				Employe	es Teach	ers
7.	Rates of		Age	1 2		
	Retirement at		Ü			
	Selected Ages		45	25	38	
	(number retir-		50	· 38	50	
	ing per 1,000		55	. 50	63	
	members)		59	60	73	
			60	75	100	
			61	50	75	
			62	175	200	
			63	125	125	
			64	125	125	
			65	750	750	
			70	1000	1000	
8.	Rates of		Age			
	Disability at		25	5.7	5.7	
	Selected Ages					
	(members becom-		30	6.3	6.3	
	ing disabled		35	7.3	7.3	
	per 10,000		40	11.0	11.0	
	members)*		45	22.0	22.0	

^{*10%} assumed to receive Workers Compensation benefits of 66 2/3% of pay; also, rates for State Special groups are higher by 7 per 10,000 at all ages.



50

55 60 42.0

71.9

124.2

42.0

71.9

124.2

9. Family
Composition
Assumptions

80% of active members are married with two children born at ages 24 and 28 (dependent until age 18); female spouse is three years younger than male spouse; no dependent parents; unmarried members have beneficiaries entitled to benefits worth 80% as much as those of married members' beneficiaries.



B. Actuarial Methods

1. Funding Method

The aggregate entry age normal method is used to determine costs. Under this funding method, a total contribution rate is determined which consists of two elements, the normal cost rate and the unfunded actuarial reserve (UAR) rate.

For Teachers (MTRA) and State Employees, including each of the eight State Special groups, a normal cost rate is determined for a typical new entrant. This rate is determined by taking the value, as of age at entry into the plan, of the member's projected future benefits, reducing it by the value of future member contributions, and dividing it by the value, also as of the member's entry age, of his expected future salary.

In addition to contributions required to meet the System's normal cost, contributions will be required to fund the System's unfunded actuarial reserve. The actuarial reserve is defined as the present value of future benefits less the present value of future normal costs and future member contributions. The unfunded actuarial reserve is the total of the actuarial reserve for all members less the actuarial value of the System's assets. The actuarial reserve includes projections of future member pay increases and future service credits and should not be confused with the Accrued Benefit Reserve.

The unfunded actuarial reserve is amortized by annual payments over a 29 year period from July 1, 1988. The payments are determined so that they will be a level percentage of pay, assuming total pay increases 6% per year.

Costs for ancillary benefits (death and disability) are determined using a term cost method.

2. Asset Valuation Method

For purposes of the June 30, 1988, actuarial valuation, assets are valued at an "actuarial value" as described in Part II.



Claude R. Perrier, Executive Director
Joseph A. Gahagan, Deputy Director
Philip R. Gingrow,
Assistant Executive Director
Mary L. Manley,
Benefits Manager

Financial Manager



STATE OF MAINE

MAINE STATE RETIREMENT SYSTEM

Board of Trustees

Paula Gaudet

Jon A. Lund

Ex officio

Grover MacLaughlin

David S. Wakelin

Samuel Shapiro

Richard J. McDonough

State Treasurer

John P. Bibber, Chairman

William J. Deering, Ph.D.

STATE HOUSE STATION 46 AUGUSTA, MAINE 04333-0046

January 4, 1989

Merville M. Webber, Jr.,

Toll Free: 1-800-451-9800

Tel. 207-289-3461

Fax # 207-289-1032

GROUP LIFE INSURANCE FUND

Dear Member:

The following report on the Group Life Insurance Program, which is underwritten by UNUM and administered by the Board of Trustees, covers the activities of the plan for the policy year September 1, 1987 to July 1, 1988.

The insurance program is a "flexible funding" program where premiums are paid to UNUM when actual claims are paid, and then only in an amount to fund these claims.

Prior to July 1, 1983, all dividends received by the Retirement System from its insurer were transferred into the Reserve for Future Premiums and used to fund partially the costs of continuing insurance for retired state employees and teachers, or into the Reserve for Supplemental Distribution account, from which a distribution was paid to beneficiaries of active and retired state employees and teachers insured under the Supplemental Insurance Plan. There are no longer any dividends to be received from the insurer to transfer into these accounts.

The interest earned on the Reserve for Future Premiums account, \$14.4 million as of June 30, 1988, is adequate to pay all premium costs of insurance for retired state employees and teachers, and administrative costs. No future contributions to this Reserve are anticipated at this time.

The supplemental dividend distribution which has been paid on a pro-rata basis depending upon years of coverage to beneficiaries of active and retired participants, has been substantially modified. As of July 1, 1984, all payments to beneficiaries of active participants from the Reserve for Supplemental Distribution account ceased. The dividend paid from this account to beneficiaries of retirees was halved as of July 1, 1984, and dividends are to be paid as long as there are funds available in the Reserve for Supplemental Distribution account. This account will continue to accrue interest, but no new funds are to be added. There is just over \$1.0 million remaining in this reserve account.

Sincerely,

∕Claude R. Perrier Executive Director

MAINE STATE RETIREMENT SYSTEM COMPARATIVE BALANCE SHEET GROUP LIFE INSURANCE at June 30, 1988

	1988	1987	Increase (Decrease)
ASSETS	22.2		
Cash Cash (Fiduciary) Investments - Bonds Investments - Stock Premium Stabilization Res. Accounts Receivable Accrued Interest	500,000.00 280,157.87 17,862,172.68 2,234,575.00 0.00 0.00 1,218,888.09	(3,653.59) 18,992,911.06 0.00 450,000.00	283,811.46 (1,130,738.38) 2,234,575.00 (450,000.00) 0.00
		\$20,337,312.63	
Reserves, Liabilities and Working Capital Reserve for Future Premiums Reserve for Contingencies Reserve for Supplemental Distributions Suspense Account	0.00 1,026,651.65	13,586,992.52 25,000.00 955,195.89 165,676.07	(25,000.00) 71,455.76
Total Reserves and Working Capital	\$15,400,229.55	\$14,732,864.48	\$667,365.07
Liabilities			
Accounts Payable Premiums Payable		652,165.12 4,952,283.03	
	\$6,695,564.09	\$5,604,448.15	\$1,091,115.94
Total Reserves, Liabilities and Working Capital		\$20,337,312.63	

MAINE STATE RETIREMENT SYSTEM Statement of Operations Group Life Insurance Year ending June 30, 1988

Premiums Collected:			
Basic - Employee Paid Basic - State Paid General Fund Highway Fund Fed Exp. Fund All Other Funds	\$546,601.79 195,550.20 131,199.66 136,893.81	\$1,037,750.54	
Basic - PLD Retired Supplemental Dependent		1,010,245.46 64,005.96 1,692,348.69 399,323.16	
TOTAL PREMIUMS COLLEC	CTED		4,203,673.81
Earnings on Investments			1,169,351.06
TOTAL REVENUE			\$5,373,024.87
Claims Paid to Insurer (Not	ie 1)		
Basic Supplemental Dependent Retired Employees Supplemental Distribution	1	2,447,818.90 1,699,021.70 406,856.88 1,962,377.07 567,011.88	
TOTAL CLAIMS PAID		nes and end that for the fact that the root but for the t	*7,083,086.43
Expenses:			
Administration			435,948.51
TOTAL PAYMENTS			\$7,519,034.94
Addition to Reserves			(2,146,010,07)
TOTAL EXPENDITURES/AL	DITIONS TO RE	ESERVES	\$5,373,024.87

⁽ Note 1) The amount listed as "Claims paid to Insurer" will not agree with Unum's Dividend Summary since Unum's policy year for FYL 1988 was for a ten month period: 9/1/87 to 6/30/88 - 151 -

Notes to Balance Sheet and Statement of Operations:

The following adjustments affecting fiscal year 1988 were made after closing of books.

- 1) Cash (Fiduciary) was originally credited in error. The credit should have been to the M.S.R.S. retirement accounts. The adjustment to correct the accounts was made in fiscal 1989.
- 2) Unum stock distribution: 89,300 shares of stock distributed with a market value of 25.00 per share 2,234,575 was not originally credited to 1987-88 accounts. Adjustment was made in fiscal 1989.
- 3) Accrued income for fiscal 1988 did not include accrued zero bond interest. Fiscal 1989 accounts were adjusted to include 1,090,906.87 in zero bond interest.
- 4) The fiscal 1988 balance for Reserve for Future Premiums was adjusted in fiscal 1989 to reflect redistributed administrative and retention costs amounting to 467,935.92. An adjustment for 653,935.44 was debited to the account. See note 1. The remaining amount consists of redistributed claims costs investment earnings.
- 5) The account Reserve For Contingendes, was originally an account required by state law relating to basic insurance. Since this is no longer required, the amount was adjusted and included in the basic insurance account.
- 6) Reserve For Papolemental Distribution was adjusted in fiscal 1989 to include interest not previously credited.
- 7) Promiums Payable, includes the basic, supplemental and dependent accounts.



BOSTON SAFE DEPOSIT AND TRUST COMPANY ONE BOSTON PLACE, BOSTON, MASSACHUSETTS 02106

SCHEDULE OF INVESTMENTS AT END OF PLAN YEAR JUNE 30, 1988

PAGE 1 M1102

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MAINE STATE RETIREMENT SYSTEM MASS FINANCIAL SER - GROUP LF

	•				
PAR VALUE OR SHARES		<u>cost</u>	MARKET PRICE	MARKET <u>Value</u>	UNREALIZED GAIN/LOSS
	OTHER INTEREST BEARING BANK DEP				
408,303	BSDT RESERVE DEPOSIT ACCT I	408,303.00	100.000	408,303.00	
T	OTAL OTHER INTEREST BEARING BANK DEP	408,303.00		408,303.00	
	U. S. GOVERNMENT - LONG TERM				
2,880,000	CPN TREAS RCP 02/15/1993 FR USTB 12.000% 2013	1,221,156.00	67.423	1,941,782.40	720,626.40
2,000,000	FFCB CONS SYSTEMMIDE BDS SER D 13.650% 12/02/1991 DD 12/01/81	2,266,875.00	114.281	2,285,620.00	18,745.00
1,000,000	FFCB CONS SYSTEMNIDE BDS SER D 12.500% 09/04/1990 DD 09/01/82	1,075,000.00	108.031	1,080,310.00	5,310.00
1,000,000	FEDERAL HOME LN BKS CONS BD 10.850% 10/26/1992 DD 10/25/82	1,008,125.00	107.187	1,071,870.00	63,745.00
1,910,000	FEDERAL HOME LOAN BKS CONS BD 11.100% 11/25/1992 DD 11/26/82	1,951,781.25	108.187	2,066,371.70	114,590.45
450,000	FEDERAL HOME LOAN BKS CONS BD 10.900% 12/26/1990 DD 12/27/82	452,390.62	105.344	474,048.00	21,657.38
500,000	STUDENT LOAN MARKETING ASSN NT 12.850% 09/01/1989	536,615.00	105.094	525,470.00	11,145.00-
783,750	US TREAS CPN GENERIC CUBE 08/15/1991	318,100.61	77.122	604,443.68	286,343.07
1,820,000	TINT DUE 02/15/1992	1,337,154.00	74.269	1,351,695.80	14,541.80
13,480,000	TINT DUE 11/15/1994	7,534,511.20	57.907	7,805,863.60	271,352.40
τ	OTAL U. S. GOVERNMENT - LONG TERM	17,701,708.68		19,207,475.18	1,505,766.50

SCHEDULE OF INVESTMENTS AT END OF PLAN YEAR

JUNE 30, 1988

PAGE 2

M1102

F520900-00

MAINE STATE RETIREMENT SYSTEM MASS FINANCIAL SER - GROUP LF

PAR VALUE OR SHARES	SECURITY DESCRIPTION	COST	MARKET PRICE	MARKET VALUE	UNREALIZED GAIN/LOSS
	CORPORATE STOCK - COMMON				
89,383	UNUM CORP	0.00	24.000	2,145,192.00	2,145,192.00
тот	AL CORPORATE STOCK - COMMON	0.00		2,145,192.00	2,145,192.00
	POOLED_FUNDS				
32,312	TBC INC POOLED EMPLOYEE FUNDS DAILY LIQUIDITY FUND	32,312.00	1.000	32,312.00	
тот	TAL POOLED FUNDS	32,312.00		32,312.00	
	TOTAL INVESTMENT	18,142,323.68		21,793,282.18	3,650,958.50

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MAINE STATE RETIREMENT SYSTEM

DIVIDEND SUMMARY Policy No. 2200

09/01/87 TO 07/01/88

- 156

MAINE STATE RETIREMENT SYSTEM Policy No. 2200 Policy Year 09/01/87 to 07/01/88

DIVIDEND SUMMARY

	State Basic	State Supp.	Teacher Basic	Teacher Supp.	P.D. <u>Basic</u>	P.D. Supp.	TOTAL	
Premium Paid Paid Claims Beginning Reserve Ending Reserve Incurred Claims	1,733,583 1,658,615 0 0 1,658,615	586,725 561,352 0 0 561,352	1,190,392 1,138,914 0 0 1,138,914	494,135 472,766 0 0 472,766	614,915 588,323 0 0 588,323	267,524 255,955 0 0 255,955	4,887,272 4,675,925* 0 0 4,675,925	
Expenses Premium Tax Interest Charge Net Retention	84,206 17,336 9,056 110,598	28,499 5,867 3,065 37,432	57,822 11,904 6,219 75,944	24,002 4,941 2,581 31,525	29,869 6,149 3,212 39,230	12,995 2,675 1,398 17,067	237,392 48,872 25,531 311,796	
Total Div/Def Based on Premium Paid	- 35,631	-12,059	-24,466	-10,156	-12,638	- 5,498	-100,449	
*SUPPLEMENTAL DIVIDEN	*SUPPLEMENTAL DIVIDENDS ARE INCLUDED IN PAID CLAIMS							
Supplemental Dividend	s 188,715	0	106,160	0	0	0	294,875	

<u>Interest Debits</u>

		Interest Factor	Debits
Α.	Retention Payment Charge	.0749	1,965 DR
В.	Life Conversion Premium Charge 27,216	.06243	1,699 DR
С.	Charge on Retro Payment 410,659 Policy Year 07/01/86 To 09/01/87	.0949	21,867 DR
	TOTAL INTEREST CHARGE		25,531 DR



LIFE CONVERSIONS

			011,7211020110	Supplemental		
		Basic Amount		Amount		
Name	Date Issued	Converted	Charge	Converted_	Charge	Location
Allen, Richard	09-25-87	5,000	505			State
Bragdon, George	09-30-87	3,000	525			State
Grant, Christine	09-25-87	5,000	875			State
McDonough, Adam	09-30-87	5,000	230			P.D.
Perry, Hebert	09-25-87	10,000	1,750			State
Clark, Pearl	10-02-87	5,000	875			State
Sylvester, Kay	11-20-87	3,000	375			State
Hawkins, Betty	11-20-87	5,000	1,010			State
Hawkins, Alvah	11-20-87	10,000	505			State
Rochon, Francis Jr.	11-20-87	10,000	2,496			State
Wilkinson, Ralph	11-20-87	10,000	1,750			State
Roy, Ronald	11-20-87	•	7.12	20,000	3,500	State
Roy, Gregory	12-30-87	5,000	230	,	0	State
Twombly, Betty	12-16-87	5,000	1,100			P.D.
Gould, Suzanne	02-18-87	10,000	1,250			State
Wardwell, George	02-18-87	10,000	2,200			State
Libby, George	02-29-87	10,000	2,200			State
Jones, Florence	05-18-88	10,000	2,200			State
Worster, Lindy	06-24-88	10,000	2,200			State
Howland, Russell	06-16-88	20,000	1,440			State
TOTAL		151,000	23,716	20,000	3,500	

TOTAL AMOUNT CONVERTED = 171,000

TOTAL CHARGE = 27,216

<u>Issue Age</u>	Charge	Per	1,000
34 and under 35 - 44 45 - 54 55 - 59	\$ \$ \$2	48 72 125 220	1,000
60 and over	\$4	220	

Dependent Life Paid Claims

<u>Date</u>	State	Teacher	<u>P.D.</u>	Total
09/87	10,054	15,167	0	25,221
10/87	25,899	5,035	20,120	51,054
11/87	15,240	10,080	0	25,320
12/87	10,048	10,114	0	20,162
01/88	15,079	15,178	0	30,257
02/88	11,124	10,134	5,052	26,310
03/88	30,153	10,221	10,065	50,439
04/88	5,029	21,700	10,057	36,786
05/88	0	0	0	0
06/88	10,075	0	Ö	10,075
TOTAL	132,701	97,629	45,294	275,624

Basic AD&D Paid Claims			Supp Al	Supp AD&D Paid Claims				
	<u>State</u>	<u>Teacher</u>	$\underline{P.D.}$	<u>Total</u>	<u>State</u>	<u>Teacher</u>	P.D.	<u>Total</u>
09/87	4,016	0	19,299	23,315	0	0	0	0
12/87	0	28,124	0	28,124	0	0	0	0
01/88	29,389	0	0	29,389	0	0	0	0
02/88	0	0	12,083	12,083	0	0	12,083	12,082
TOTAL	33,405	28,124	31,382	92,911	0	0	12,083	12,083

GRAND TOTAL Basic and Supplemental AD&D = 104,994

Waiver of Premium Listing

Name	Basic	<u>Supplemental</u>	Location
Hagan, Barbara A.	19,000		State
Wotton, Ernest S.	10,000		State
McIntyre, Daniel	7,000		P.D.49
McIntyre, Daniel		7,000	P.D.49
Turner, Robert H.	15,000	·	State
Mosher, Lucy E.	14,000		Teacher
Micklon, Bert C.	14,000		State
Theriault, Joan E.	14,000		Teacher
Weidner, Ellen T.	14,000		Teacher
Corson, Lester	10,000		P.D.115
Lawson, Ronald E.	13,000		State
Ingraham, Lona L.	11,000		State
Young, Robert	20,000		State
Rowe, Jackie E.	12,000		State
Bradley, Michael A.	8,000		P.D.23
Skillings, Elmer A.	12,000		State
Skillings, Elmer A.		12,000	State
Michaud, Harold	7,000		P.D.739

Waiver of Premium Listing(Continued)

Name	Basic	<u>Supplemental</u>	Location
Love, James E.	19,000		Teacher
Love, James E.	19,000		reacher
Robinson, David C.	13,000		Teacher
Robinson, David C.		13,000	Teacher
Will, Ralph C.	19,000		State
Patterson, Van Joseph	11,000		P.D.185
St. Peter, Kathy M.	7,000		Teacher
Total Basic	269,000		
Total Supplemental	32,000		
Grand Total	301,000		

INTEREST SAVINGS ON CLAIMS*

Month	Interest <u>Factor</u>	Life <u>Claims</u> *	Charge
9/87	.0593	631,280	37,435
10/87	.0531	446,820	23,726
11/87	.0468	377,896	17,686
12/87	.0406	436,855	17,736
01/88	.0343	428,712	14,705
02/88	.0281	353,234	9,926
03/88	.0629	424,894	9,263
04/88	.0156	387,586	6,046
05/88	.0094	491,678	4,622
06/88	.0031	374,879	1,162
TOTAL		4,353,834	142,307

^{*}Excluding Conversions and Supplemental Dividends

MAINE

JUDICIAL

RETIREMENT

SYSTEM

Interest Savings on Supplemental Dividend Reimbursement

State			
Date Paid	Interest <u>Factor</u>	Amount	Charge
09/87	.0593	26,310	1,560
10/87	.0531	17,310	919
11/87	.0468	8,550	400 ~
12/87	.0406	9,000	365
01/88	.0343	26,700	916
02/88	.0281	22,350	628
03/88	.0218	16,020	349
04/88	`.0156	11,160	174
05/88	.0094	20,595	194
06/88	.0031	30,720	95
TOTAL STATE		188,715	5,601

Interest Savings on Supplemental Dividend Reimbursement

Teacher

Date Paid	Interest <u>Factor</u>	Amount	Charge
09/87	.0593	11,250	667
10/87	.0531	5,130	272
11/87	.0468	7,710	361
12/87	.0406	16,680	677
01/88	.0343	11,550	397
02/88	.0281	8,670	244
03/88	.0218	13,680	298
04/88	.0156	8,730	136
05/88	.0094	17,580	165
06/88	.0031	5,180	16
TOTAL TEACHER		106,160	3,233
GRAND TOTAL		294,875	8,834

Claude R. Perrier, Executive Director Joseph A. Gahagan, Deputy Director Philip R. Gingrow,

Assistant Executive Director

Mary L. Manley,

Tel. 207-289-3461

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Benefits Manager

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STATE OF MAINE

MAINE STATE RETIREMENT SYSTEM

STATE HOUSE STATION 46
AUGUSTA, MAINE 04333-0046

Ex officio Samuel Shapiro State Treasurer

Grover MacLaughlin

David S. Wakelin

Richard J. McDonough

Board of Trustees

Paula Gaudet

Jon A. Lund

John P. Bibber, Chairman

William J. Deering, Ph.D.

January 4, 1989

Dear Member:

The annual report for the Maine Judicial Retirement System established on December 1, 1984, is attached.

Sincerely,

Zlaude R. Perrier

Executive Director for the

Board of Trustees,

Maine Judicial Retirement System

ACIUARIAL VALUATION FOR THE MAINE JUDICIAL RETIREMENT SYSTEM

June 30, 1988

SCHEDULE A

June 30, 1988 ACTUARIAL VALUATION FOR THE MAINE JUDICIAL RETIREMENT SYSTEM

Α.	PARTICIPANT DATA:	Consolidated <u>Results</u>
	 Number of Active Employees Active Payroll Number of Retired Members Annual Retiree Benefits Number of Vested and Inactive Members 	56 3,551,587 5 205,250 2
в.	COST RESULTS:	
	1. Retirement Benefits	
	a. Employer Normal Costb. Unfunded Actuarial Reservec. Total Retirement Cost	30.20% 14.61% 44.81%
	2. Disability Cost	1.54%
	3. Survivor Benefit Cost	0.12%
	4. Total Cost	46.47%
c.	ACCOUNTING INFORMATION:	
	1. Actuarial Value of Assets 2. Unfunded Actuarial Reserve 3. Unfunded Accrued Reserve 4. Amortization Period	5,138,645 11,958,333 8,195,293 29
D.	MINIMUM REQUIRED COSTS: AS OF JULY 1, 1989	
	1. Retirement Cost 2. Disability Cost 3. Survivor Benefit Cost	44.81% 1.54% 0.12%

SUMMARY OF PLAN PROVISIONS - JUDICIAL RETIREMENT SYSTEM

Retirement on or After December 1, 1984

1. Membership

Membership is a condition of employment for all judges serving on or after 12/1/84.

Membership ceases on the earlier of withdrawal of contributions, retirement, and death.

2. Member Contributions

Members are required to contribute 6.5% of earnable compensation for service prior to attainment of age 71.

3. Average Final Compensation

For purposes of determining benefits payable under the System, average final compensation is the average annual rate of earnable compensation for the 3 years of creditable service (not necessarily consecutive) prior to the member's attairment of age 71 which produce the highest such average.

4. Creditable Service

Creditable service includes the following:

- a. all judicial service as a member after November 30, 1984, and before age 71;
- b. all judicial service before December 1, 1984;
- c. service while receiving disability benefits under the System; and
- d. all service creditable under the Maine State Retirement System provided the member elects to have his own and the employer's contributions on behalf of the service transferred to the judicial system.

5. Service Retirement Benefits

Eligibility - 25 years of creditable service, or attainment of age 60 with 10 years of creditable service, or attainment of age 70 and one year of service immediately before retirement.

- Benefit sum of (1) 1/50 of average final compensation multiplied by years of membership service and creditable service transferred from the Retirement System, and (2) 75% of 11/30/84 salary for the position held at retirement, pro-rated for prior service less than 10 years. The benefit is reduced for retirement before age 60. Service beyond age 70 is not recognized.
- Maximum benefit 60% of average final compensation.
- Minimum benefit for a judge in service and age 50 on 12/1/84, 75% of salary on 6/30/84 for the position held at retirement.
- Form of payment life annuity; except, for a judge in service and age 50 before December 1, 1984, 50% joint and survivor annuity.

6. Disability Retirement Benefits

- Eligibility permanently mentally or physically incapacitated while in service before eligibility for unreduced retirement; unable to perform duties of own position.
- Benefit 66-2/3% of average final compensation, reduced by the amount by which employment earnings plus the disability allowance exceeds the current salary of the position held at disability, and to the extent that the benefit, in combination with worker's compensation, exceeds 80% of average final compensation. A member in service on 11/30/84 may elect benefits applicable for retirement before December 1, 1984.
- Form of payment payment begins on termination of service and ceases on cessation of disability or after 5 years, unless the member is unable to engage in any gainful activity; in which case payments cease on the earlier of attainment of age 70 and date the service retirement benefit exceeds the disability benefit.
- Conversion to service retirement during the period of disability average final compensation is increased with cost-of-living adjustments and service is credited. On the date when service benefits reach a level of 66 2/3% of average final compensation or at age 70, if earlier, the disability benefit converts to a service retirement benefit based on service and pay at that point.

7. Ordinary Death Benefits Before Eligibility for Service Retirement

- Eligibility death while active or disabled before eligibility for service retirement.
- Benefit member's accumulated contributions at time of death. A surviving spouse, children, or parents who are beneficiaries may be eligible to elect (in lieu of contributions) survivor benefits in monthly amounts varying by number of eligible survivors; total payments under this provision range from \$150 to \$600 per month.

Minimum benefit - for a judge in service prior to 12/1/84, 1/2 of the judge's retirement benefit determined on date of death, payable to the spouse and/or dependent children.

8. Ordinary Death Benefits After Eligibility for Service Retirement

Eligibility - death after eligibility for retirement but before benefit commencement date.

Benefit - option 2 (see item 12) is automatically effective with benefits payable to designated beneficiary, spouse, or parents; however, beneficiary may elect benefit described in item 7 instead. Otherwise, accumulated contributions are payable to the estate.

9. Accidental Death Benefits

Eligibility - death while active or disabled resulting from injury related to employment.

Benefit - if the member leaves no dependent children, 2/3 of the member's average final compensation to the surviving spouse until death; if there remain surviving dependent children, an annual sum of the member's final average compensation shared between dependent children and surviving spouse (if any).

10. Refund of Contributions

Eligibility - termination of service except by retirement or death.

Benefit - member's accumulated contributions.

11. Cost-of-Living Adjustments

Except as described below, all retirement and survivor benefits are adjusted each year there is a percentage change in the Consumer Price Index, based on the Index. Cost of living adjustments are effective September 1 and are applied to all benefits which have been in payment for six months. The maximum increase or decrease is 4%. Earnable compensation used in determining benefits for disabled members is indexed similarly.

Minimum benefits are increased 6% per year from July, 1985 through July, 1989, and as described above thereafter.

12. Optional Methods of Payment

Option 1: Cash refund equal to the excess of accumulated contributions at date of retirement over total payments made to date of death which are attributable to member contributions.

Option 2: 100% joint and survivor annuity.

Option 3: 50% joint and survivor annuity.

Option 4: Any other benefit which is actuarially equivalent to the retirement allowance and is approved by the board.

Retirement Prior to December 1, 1984

1. Currently Effective Annual Salary

For determination of benefit payments, currently effective annual salary is the salary on 6/30/84 for the position last held, increased by 6% per year each July 1, beginning 7/1/84.

2. Regular Retirement Benefits

Eligibility - attainment of age 70 with 7 years of service, or attainment of age 65 with 12 years of service, or attainment of age 60 with 20 years of service.

Benefit - 3/4 of currently effective annual salary.

3. <u>Disability Benefits</u>

3/4 of currently effective annual salary.

4. Survivor Benefits

3/8 of currently effective annual salary, payable to the surviving spouse or dependent children.

SCHEDULE C

This schedule summarizes the actuarial assumptions and methods used in the valuation.

A. Actuarial Assumptions

1. Annual Rate of Investment Return: 8%

2. Annual Rate of Salary Increase: 6%

3. Annual Cost-of-Living Increase: 4%

4. Expense Allowance: None

5. Retirement Age: Age 60

6. Probabilities of employment termination due to:

<u>Age</u>	<u>Death</u>	<u>Disability</u>	Quit
25	.0006	.0006	.07
30	.0008	.0006	.06
35	.0011	.0007	.05
40	.0016	.0011	.04
45	.0029	.0022	.03
50	.0053	.0042	.02
55	.0085	.0072	.01

B. Funding Method

1. Retirement Benefits: Entry Age Normal

2. Ancillary Benefits: Term Cost Method

3. Amortization Period: 29 years

C. Asset Valuation Method

Assets are valued at actuarial value. See Part II of the State valuation report for a detailed description.

JUDICIAL RETIREMENT SYSTEM TRUST FUND RESERVES JUNE 30, 1988

	SURVIVOR BENEFIT	MEMBERS CONTRIBUTION FUND	RETIREMENT ALLOWANCE FUND	PROFIT/LOSS Distribution	TOTAL TRUST FUND RESERVES
350	\$75,310.66	\$703,297.31	3,243,152.39	708,837.18	\$4,730,597.54

JUDICIAL RETIREMENT SYSTEM BALANCE SHEET JUNE 30, 1988

ASSETS -----INVESTMENTS Due from other funds (NOTE I) \$4,730,597.54 ------TRUST FUND RESERVES & LIABILITIES __________ MEMBERS CONTRIBUTION FUND 703,297.31 3,936,767.95 RETIREMENT ALLOWANCE FUND 90,532.28 SURVIVORS BENEFITS FUND TOTAL TRUST FUND RESERVES & LIABILITIES \$4,730,597.54

NOTE 1: Investements combined with M.S.R.S. per Title 4, Section 1254.

Detail listing of investments in M.S.R.S. Annual Report.

JUDICIAL RETIREMENT SYSTEM STATEMENT OF TRUST FUND BALANCES AT JUNE 30, 1988

ACTI NO.	ACTI NO.	DISTRICT NAME	ENTRANCE Date	OPEN ACCOUNTS	MEMBERS CONTRIBUTIONS	RETIREMENT ALLOWANCE	PROFIT/LOSS DISTRIBUTION	TOTAL TRUST RESERVES
350		JUDICIAL RETIREMEN DISABILITY ACCIDENTAL DEATH	NT		703297.31 0.00	\$3,149,918.48 91,748.42 1,485.49	\$693,615.56	\$4,546,831.35 91,748.42 1,485.49
		SURVIVOR BENEFITS	-	75,310.66 \$75,310.66	\$703,297.31	\$3,243,152.39	15,221.62 \$708,837.18	90,532.28 \$4,730,597.54

JUDICIAL RETIREMENT SYSTEM ANALYSIS OF CHANGES TO TRUST FUND RESERVES JUNE 30, 1988

BALANCE JUNE 30, 1987

\$2,504,446.24

REVENUE

General Fund

1,378,730.49

Members Contributions

254,669.55

Income from investments

724,495.01

TOTAL REVENUE

2,357,895.05

EXPENDITURES

Retirement Allowances Paid

131,743.75

TRUST FUND RESERVES AT 6/30/88

\$4,730,597.54

20322222222222

MAINE

LEGISLATIVE

RETIREMENT

SYSTEM

Claude R. Perrier, Executive Director Joseph A. Gahagan, Deputy Director

Philip R. Gingrow,

Assistant Executive Director

Mary L. Manley,

Benefits Manager

Merville M. Webber, Jr., Financial Manager STATE OF MAINE

Tel. 207-289-3461

Toll Free: 1-800-451-9800

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MAINE STATE RETIREMENT SYSTEM

STATE HOUSE STATION 46

AUGUSTA, MAINE 04333-0046

Board of Trustees

John P. Bibber, *Chairman*William J. Deering, Ph.D.
Paula Gaudet
Jon A. Lund
Grover MacLaughlin
Richard J. McDonough
David S. Wakelin

Ex officio Samuel Shapiro State Treasurer

January 4, 1989

Dear Member:

The annual report for the Maine Legislative Retirement System established on December 3, 1986, is attached.

Sincerely,

Claude R. Perrier

Executive Director for the

Board of Trustees,

Maine Legislative Retirement System

ACTUARIAL VALUATION
FOR THE
MAINE LEGISLATIVE RETIREMENT SYSTEM

June 30, 1988

SCHEDULE A

June 30, 1988 ACTUARIAL VALUATION FOR THE MAINE LEGISLATIVE RETIREMENT SYSTEM

Α.	PARTICIPANT DATA:	Consolidated <u>Results</u>
	 Number of Active Employees Active Payroll Number of Retired/Vested Members Annual Retiree Benefits 	59 584,100 0 0
В.	COST RESULTS:	
	1. Retirement Benefits	
v	a. Employer Normal Costb. Unfunded Actuarial Reservec. Total Retirement Cost	12.01% 0.00% 12.01%
	2. Disability Cost	0.72%
	3. Survivor Benefit Cost	0.40%
	4. Total Cost	13.13%
c.	ACCOUNTING INFORMATION:	
	 Actuarial Value of Assets Unfunded Actuarial Reserve Unfunded Accrued Reserve Amortization Period 	303,950 0 0 N/A
D.	MINIMUM REQUIRED COSTS: AS OF JULY 1, 1989	
	1. Retirement Cost 2. Disability Cost 3. Survivor Benefit Cost	12.01% 0.72% 0.40%

1. Membership

Membership is mandatory for legislators entering on or after December 3, 1986, and optional for those who were members of the Maine State Retirement System on December 2, 1986.

Membership ceases on the earlier of withdrawal of contributions, retirement, or death.

2. Member Contributions

Members are required to contribute 4% of earnable compensation.

3. Average Final Compensation

For purposes of determining benefits payable under the System, average final compensation is the average annual rate of earnable compensation for the 3 years of creditable service (not necessarily consecutive) as a legislator which produce the highest such average.

4. Creditable Service

Creditable service includes the following:

- a. all legislative service as a member after December 2, 1986;
- b. all legislative service before December 3, 1986, for which contributions are made at the rate applicable to the Maine State Retirement System, including appropriate interest;
- c. service while receiving disability benefits under the System; and
- d. all service creditable under the Maine State Retirement System, provided the member elects to have his own and the employer's contributions on behalf of the service transferred to the legislative system.

5. Service Retirement Benefits

- Eligibility for members in service 25 years of creditable service, or attainment of age 60.
- Eligibility for members not in service attainment of age 60 with 10 years of creditable service (or five full terms as a legislator).
- For eligibility, creditable service includes service under the Maine State Retirement System after termination of legislative service.

Benefit - 1/50 of average final compensation multiplied by years of creditable service, reduced for retirement before age 60; minimum \$100 per month if at least 10 years of creditable service.

Form of payment - life annuity.

6. Disability Retirement Benefits

- Eligibility permanently mentally or physically incapacitated before normal retirement age while in service; unable to perform duties of own position.
- Benefit 66-2/3% of average final compensation, reduced by employment earnings over \$10,000, and to the extent that the benefit, in combination with worker's compensation and Social Security, exceeds 80% of average final compensation.
- Form of payment payment begins on termination of service and ceases on cessation of disability or after 5 years, unless the member is unable to engage in any gainful activity; in which case payments cease on the earlier of 10 years following normal retirement age or date the service retirement benefit exceeds the disability benefit.
- Conversion to service retirement during the period of disability average final compensation is increased with cost-of-living adjustments and service is credited. On the date when service benefits reach a level of 66 2/3% of average final compensation or 10 years after the normal retirement date, if earlier, the disability benefit converts to a service retirement benefit based on service and pay at that point.

7. Ordinary Death Benefits Before Eligibility for Service Retirement

- Eligibility death while active or disabled before eligibility for service retirement.
- Benefit member's accumulated contributions at time of death. A surviving spouse, children, or parents who are beneficiaries may be eligible to elect (in lieu of contributions) survivor benefits in monthly amounts varying by number of eligible survivors; total payments under this provision range from \$150 to \$450 per month.

8. Ordinary Death Benefits After Eligibility for Service Retirement

- Eligibility death while active or disabled after eligibility for retirement but before benefit commencement date.
- Benefit option 2 (see item 12) is automatically effective with benefits payable to designated beneficiary, spouse, or parents; however, beneficiary may elect benefit in item 7 instead. Otherwise, accumulated contributions are payable to the estate.

9. Accidental Death Benefits

Eligibility - death while active or disabled resulting from injury related to employment.

Benefit - if the member leaves no dependent children, 2/3 of the member's average final compensation to the surviving spouse until death; if there remain surviving dependent children, an annual sum of the member's final average compensation shared between dependent children and surviving spouse (if any). Benefits are reduced by amounts payable under worker's compensation.

10. Refund of Contributions

Eligibility - termination of service except by retirement or death.

Benefit - member's accumulated contributions.

11. Cost-of-Living Adjustments

All retirement and survivor benefits are adjusted each year there is a percentage change in the Consumer Price Index, based on the Index. Cost-of-living adjustments are effective September 1 and are applied to all benefits which have been in payment for six months. The maximum increase or decrease is 4%. Earnable compensation used in determining benefits for disabled members is indexed similarly.

12. Optional Methods of Payment

Option 1: Cash refund equal to the excess of accumulated contributions at date of retirement over total payments made to date of death which are attributable to member contributions.

Option 2: 100% joint and survivor annuity.

Option 3: 50% joint and survivor annuity.

Option 4: Any other benefit which is actuarially equivalent to the retirement allowance and is approved by the board.

SCHEDULE C

This schedule summarizes the actuarial assumptions and methods used in the valuation.

A. Actuarial Assumptions

1. Annual Rate of Investment Return: 8%

2. Annual Rate of Salary Increase: 6%

3. Annual Cost-of-Living Increase: 4%

4. Expense Allowance: None

5. Retirement Age: Age 60

6. Probabilities of employment termination due to:

<u>Age</u>	<u>Death</u>	<u>Disability</u>	Quit
25	.0006	.0006	.07
30	.0008	.0006	.06
35	.0011	.0007	.05
40	.0016	.0011	.04
45	.0029	.0022	.03
50	.0053	.0042	.02
55	.0085	.0072	.01

B. Funding Method

1. Retirement Benefits: Entry Age Normal

2. Ancillary Benefits: Term Cost Method

3. Amortization Period: Future service lifetime (level % of payroll)

C. Asset Valuation Method

Assets are valued at actuarial value. See Part II of the State valuation report for a detailed description.

LEGISLATIVE RETIREMENT SYSTEM STATEMENT OF TRUST FUND BALANCES AT JUNE 30, 1988

ACTI NO.	ACTI NO.	DISTRICT	NAME	ENTRANCE Date	OPEN ACCOUNTS	MEMBERS CONTRIBUTIONS	RETIREMENT ALLOWANCE	PROFIT/LOSS DISTRIBUTION	TOTAL TRUST RESERVES
351	351	LEGISLATIVE DISABILITY ACCIDENTAL D		ENT12/1/86		96356.05	\$127,312.23 8,253.17 218.86	\$42,403.11	\$266,071.39 8,253.17 218.86
		SURVIVOR BEN	EFITS		1,965.53			362.42	2,327.95
				-	\$1,965.53	\$96,356.05	\$135,784.26	\$42,765.53	\$276,871.37