MAINE STATE LEGISLATURE

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REPORTS of the

MAINE STATE RETIREMENT SYSTEM, MAINE JUDICIAL RETIREMENT SYSTEM and the

MAINE LEGISLATIVE RETIREMENT SYSTEM

JK 2860 1987

for the FISCAL YEAR **ENDED JUNE 30, 1987**

MAINE STATE RETIREMENT SYSTEM

For Public School Teachers,

Employees of the

State of Maine

Participating Local Districts



Constitution of the State of Maine

All of the assets, and proceeds therefrom, of the Maine State Retirement System
or any successor system and all contributions and payments made to the system to
provide for retirement and related benefits
shall be held, invested or disbursed as in
trust for the exclusive purpose of providing for such benefits and shall not be encumbered for, or diverted to, other purposes.

Chapter 95 Resolves 1961
Voted, General Election, November 6, 1962
Proclaimed, November 21, 1962
Adopted and Effective December 21, 1962

Claude R. Perrier, Executive Director
Philip R. Gingrow

Assistant Executive Director

Mary L. Manley,

Benefits Manager

Merville M. Webber, Jr.,

Financial Manager

Tel. 207-289-3461

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Toll Free: 1-800-451-9800

AUGUSTA. W

STATE OF MAINE

MAINE STATE RETIREMENT SYSTEM

STATE HOUSE STATION 46 AUGUSTA, MAINE 04333-0046 Board of Trustees Richard J. McDonough Chairman

John P. Bibber William J. Deering, Ph.D. Paula Gaudet Jon A. Lund Grover MacLaughlin Gerald M. Tabenken

Ex officio Samuel Shapiro State Treasurer

January 4, 1988

Honorable John R. McKernan Governor of Maine State of Maine, Augusta

Members, 113th Legislature

Dear Governor McKernan and Members of the Legislature:

Enclosed herewith is a copy of the 1987 Annual Report of the Maine State Retirement System as required by law (5 MRSA, \$17102, sub-\$10) and addressed to its members.

Sincerely,

Richard J. McDonough

Chairman, Board of Trustees Maine State Retirement System

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STATE OF MAINE

Tel. 207-289-3461 Toll Free: 1-800-451-9800 Fax # 207-289-1032

MAINE STATE RETIREMENT SYSTEM

STATE HOUSE STATION 46 AUGUSTA, MAINE 04333-0046 Board of Trustees
Richard J. McDonough
Chairman

John P. Bibber
William J. Deering, Ph.D.
Paula Gaudet
Jon A. Lund
Grover MacLaughlin
Gerald M. Tabenken

Ex officio
Samuel Shapiro
State Treasurer

January 4, 1988

Dear Member:

The Annual Report of the Maine State Retirement System for the year ended June 30, 1987, consists of four sections: a summary of statistical data; the financial statements of the Maine State Retirement System, the actuarial valuation results provided by the System's independent consulting actuary; and finally, the Group Life Insurance section which includes the report of the Executive Director, financial statements and the report of the underwriter.

As of June 30, 1987, the book value of the System's assets was \$1,137 million as compared with \$971.6 million on June 30, 1986. This represented an increase of \$175.4 million in the book value of the System's assets over the fiscal year. The bulk of this increase was in the System's investments which rose from \$987.1 million to \$1,133.4 million, or \$146.3 million.

Net income from investments for fiscal year 1987, including the funds distributed to the Judicial and Legislative Retirement Systems, was \$130.3 million, an increase from the \$124.7 million recorded a year earlier. This increase was due to excellent market performance; capital gains of \$79.6 million in fiscal year 1986 compared to \$79.7 million in fiscal year 1987. Dividend and interest income totalled \$50.6 million. Deductions from investment income increased to \$2.8 million. Net income from investments in fiscal year 1987 accounted for 74.5 per cent of the the increase in the trust fund reserves; this was an increase from the 72 per cent recorded in fiscal year 1986.

Contributions to the trust fund reserves from employers and employees during 1987 totalled \$198.1 million, an increase from \$184.2 million in 1986. The rate of employee contributions, set by statute, remained unchanged at 6.5 per cent.

Increased employer contributions were the result of payroll increases. The continuing rise in state contributions for teachers, from \$68.2 million to \$72.1 million, reflected salary increases and the additional amounts being contributed for the "old system" teachers.

Total outpayments during fiscal year 1987 were \$144.2 million as compared with \$137.0 million in 1986. Total revenues of \$328.2 million exceeded expenses by \$184.0 million during the year.

The System's rate of return (interest, dividends and capital gains), based on book value and cost of investments was 13.14 per cent during fiscal year 1987 as compared with 15.71 per cent the previous fiscal year.

Sincerely,

Claude R. Perrier

Executive Director for the

Board of Trustees,

Maine State Retirement System

ANNUAL REPORT OF THE EXECUTIVE DIRECTOR

The Maine State Retirement System was established by the Legislature in 1947. It is a contributory retirement system covering all public school teachers, state employees (except as members of the Judiciary and Legislature, who are covered under the Judicial and Legislative Retirement Systems), and the employees of 262 political subdivisions.

The responsibility for the operation of the retirement system is vested in a board of eight trustees. The Board formulates policies for and exercises general supervision over the system under the provisions of 5 MRSA, Chapters 421, 423 and 425, and appoints an executive director who is charged with administrative responsibility of the system including approval of benefit payments. The Board is comprised of members elected by the Maine State Employees Association; the Maine Teachers Association; the Maine Municipal Association; three members appointed by the Governor, one of who is a retired teacher nominated by the Maine State Retired Teachers Association: a person retired under the system who is selected by the foregoing members of the Board from a list or lists submitted by retired state employees and retired local district employees; and the State Treasurer, who serves as an ex-officio member. The Board employs an actuary whose duties include making funding recommendations to the Legislature, and preparing annual valuations of the assets and liabilities of the system on the basis of actuarial assumptions adopted by the Board. The actuary is also required to make such investigations of the experience of the system as deemed necessary. A medical board composed of physicians not eligible to participate in the System assists the board in evaluating disability retirement claims.

As of June 30, 1987, there were 43,956 active members, (19,479 teachers, 15,216 state employees, 9,261 employees of participating local districts). In addition there were 25,197 inactive accounts representing deposits by former members who have terminated service and whose contributions have been left on deposit with the System.

ASSETS

As of June 30, 1987, the book value of the total assets of the Maine State Retirement System was \$1,136,787,772, an increase of \$178,076,942 over assets at the beginning of the year. These assets were comprised of stock (\$401,713,755), bonds (\$569,914,817), mortgage-type investments (\$162,692,875), cash on deposit (\$25,611,156). Other assets had a negative value of \$33,242,489 due to transactions pending as of June 30. Assets classified as investments totalled \$1,133,419,105 (at cost) and had a market value of \$1,339,079,336 at year end.

During fiscal year 1987, the System earned a composite 13.14 per cent rate of return on its investments as compared with 15.71 per cent last year. Using the time-weighted rate of return, a measure of performance that also identifies gains attributable to new cash, the System return was 12.56 per cent for the year ended June 30, 1987.

TRUST FUND RESERVES

The System's trust fund reserves totalled \$1,134,102,000 as of June 30, 1987, an increase of \$184,060,739 over reserves at the beginning of the year. A comparison of these reserves by membership grouping is as follows:

	June 30, 1987	June 30, 1986
State Employees Teachers (Post-7/1/24) Teachers (Pre-7/1/24) Participating Local Districts Consolidated (Disability,	\$375,098,421 512,279,331 (198,914,536 310,251,638	\$358,325,095 496,947,137 (198,790,059) 293,559,088
Accidental Death, Survivor Benefits) TOTAL	135,387,144 \$1,134,103,000	\$950,041,261

The Pre-7/1/23 teacher account deficit continued to grow this year. Funding is being provided for these benefit payments. The accumulated deficit represents the excess of benefit payments with interest charges over any funding or contributions made by the state and individual teachers in this particular category. The appropriations approved by the Legislature and the Governor for funding of the old system teacher (Pre-7/1/24) plan totalled \$18,308,964 in fiscal year 1987.

Employer contributions to the System for benefits during the past fiscal year totalled \$146,804,653, of which \$72,137,400 was made on behalf of teachers and \$52,220,145 on behalf of state employees. Participating local districts made contributions for their employees totalling \$22,447,108.

Individual member contributions totalled \$51,332,686, as compared with \$47,503,906 during the previous year.

Net income from investments amount to \$130,328,063 summarized as follows:

\$ 79,732,789

Income from Investments

Net Gain on Sale of Securities

Bond Interest		41,116,620
Stock Dividends		12,302,744
Mortgage Interest	(1,969)

Mortgage Interest (1,969)	
	53,417,394
Less Investment/Management/Custodial Fees	2,822,120
Total Income from Investments	\$ <u>130,328,063</u>
Net Income from Investments (Judicial)	(289,009)
Net Income from Investments (Legislative)	(9,312)
Net Income from Investments (M.S.R.S.)	\$ <u>130,029,742</u>

Expenditures and other charges to the fund totalled \$144,181,965 during the year ended June 30, 1987. Retirement benefit payments totalled \$133,329,267, payments to survivors of former members were \$2,231,083, and refunds to former members and beneficiarles of former members were \$8,621,615. During the year there were 1,049 retirement allowance processed: 382 state employees, 366 teachers and 301 employees of participating local districts.

For the month of June 30, 1987, the retirement allowance payroll totalled \$11,222,658, and was distributed as follows:

	<u>Payroll</u>	Number of Retirees
Teacher	\$ 5,092,119	7,806
State Employees	3,933,022	7,507
Participating Local District	1,671,718	4,372
Disability	509,458	599
Accidental Death	16,341	14
TOTAL	\$ <u>11,222,658</u>	20,298

Retirement allowance payments during the recent fiscal year were \$7,975,331 more than retirement allowance payments during the previous year. The increase in payments was due to a larger number of retirees and the statutory 1.7 per cent cost-of-living increase granted in September 1986 and to higher average final compensation.

The following data reflect the average age and retirement allowance benefit at time of retirement (Full Benefits), exclusive of special groups, for state employees and teachers, who retired during the fiscal year:

	State En	State Employees		
	Annual Benefit	Retirement Age		
1987	\$ 8,485	61.54 yrs.		
1986	\$ 8,725	60.44 yrs.		
1985	\$ 8,398	61.85 yrs.		
1984	\$ 7,780	61.78 yrs.		
1983	\$ 6,891	62.39 yrs.		
	Teach	ners		
	Annual Benefit	Retirement Age		
1987	\$10,375	58.74 yrs.		
1986	\$ 9,267	59.54 yrs.		
1985	\$ 8,758	58.70 yrs.		
1984	\$ 9,249	59.00 yrs.		
1983	\$ 7,543	59 .71 yrs.		

Survivor benefit payments made to survivors (spouses, children, parents) of former members of the System, whose death occurred prior to retirement, totalled \$2,231,083 during the past fiscal year as compared with \$2,034,197 in the previous year.

GROUP LIFE INSURANCE

The State Group Life Insurance Plan is administered by the Board of Trustees of the Maine State Retirement System and is available to all public school teachers, state employees and the employees of those participating local districts which elect to provide the plan for their employees. There are three sections of the Group Life Insurance Program: the Basic plan, the Supplemental plan: and the Dependent plan.

The Basic plan offers insurance equal to the members' final annual salary rounded up to the nearest \$1,000. Members can purchase supplemental insurance in increments equal to one, two or three times final annual salary. There are

two levels of benefits also available under dependent life insurance. Participation by the employee is optional under all plans.

The Group Life insurance Fund assets totalled \$20,337,312 at fiscal year end, which represents an increase of \$2,595,216 from the preceding year.

The assets of the Group Life Insurance Program are comprised primarily of cash on deposit in the Treasurer's Cash Pool of \$58,384, and bond investments totalling \$18,992,911 placed through a manager. Earnings of \$3,404,361 were reported on this Fund during the 1987 fiscal year. This represented an increase of \$1,246,782 from the prior year.

Funds received during fiscal year 1987 amounted to \$7,332,464. This included both employer and employee premiums (\$3,928,102) and earnings on investments (\$3,404,361).

Charges to the above Fund included payment of claims for active employees and dependents (\$3,570,020), for retired persons (\$1,341,648, supplemental dividend distributions (\$267,600), and administrative expenses (\$210,293).

The supplemental dividend distribution as of June 30, 1984, is paid only to beneficiaries of retired individuals who had participated in the supplemental group life insurance program. This is a scaled distribution based upon number of years of participation. It pays up to 15 per cent of the supplemental insurance carried at time of retirement. Payments from this reserve were \$267,600 during fiscal year 1987. As of year end, the funds available in the Reserve for Supplemental Distribution totalled \$955,195.

The Reserve for Future Premiums, which totalled \$13,586,992 at June 30, 1987, is held for the payment of premiums on account of retired state employees and teachers. Retired persons who participate in the group life plan for 10 continuous years prior to retirement carry this insurance into retirement at no cost under the statute. Premiums for retirees are paid from the Reserve for Future Premiums.

SOCIAL SECURITY

On April 7, 1986, the President signed Public Law 99-272, The Consolidated Omnibus Reconciliation Act of 1985. This mandated that state and local employees hired after March 31, 1986, or old employees hired prior to April 1, 1986, who were not working in positions which were not considered to be substantial and regular, be covered by the medicare portion of the Social Security tax if not covered by Social Security. The collection of contributions and the audit of returns for this "medicare only" coverage are administered by this office.

Claude R. Perrier, Executive Director

MAINE STATE RETIREMENT SYSTEM

SUMMARY STATISTICAL DATA

RETIREMENT AND SURVIVOR BENEFITS

Fiscal Year Ending June 30	Retirement Payments	Survivor Benefit Payments		
1987	\$133,329,267	\$2,231,083		
1986	125,371,133	2,034,197		
1985	116,707,876	1,955,251		
1984	108,349,618	1,955,484		
1983	99,371,049	1,914,680		

MEMBER AND EMPLOYER CONTRIBUTIONS

Fiscal Year Ending	,	
June 30	Employees	Employers
1987	\$51,332,687	\$146,804,654 *
1986	47,503,907	140,201,854
1985	43,871,715	121,894,360
1984	40,114,579	114,918,021
1983	37,835,981	106,905,245

RETIREMENT ALLOWANCE RECIPIENTS

Fiscal Year Ending		State	Local District	
June 30	<u>Teachers</u>	Employees	Employees	<u>Total</u>
1987	8,016	7,855	4,427	20,298
1986	7,797	7,588	4,184	19,569
1985	7,657	6,988	3,985	18,938
1984	7,515	6,757	3,752	18,255
1983	7,328	6,518	3,544	17,629

^{*} includes \$18,308,964 funding for the non-contributory teachers provided by the Legislative Appropriation Act.

MAINE STATE RETIREMENT SYSTEM

FINANCIAL HIGHLIGHTS

AT COST	MILLIONS OF		PERCENT	MILLIONS (PERCENT
Total Assets at Year End	1,138.8		100.0	961.6		100.0
Cash	3.4	•	0.3	(25.5)		(2.8)
investments:	1,133.4		05.0	987.1		00.0
Corp. Stocks	401.7		35.3			39.0
Bonds	569.9		50.1			52.1
Mortgages	0.1		-	• • •		0.1
U	162.6			110.6		11.5
Land & Buildings	1.8			1.1		0.1
Due to Other Funds	(2.7)		(0.2)			
AT MARKET						
Total Assets At Year End	1,339.1		100.0	1,139.0		100.0
Cash Investments:	3.4		0.3	198.1		17.4
Corp. Stocks	565.4		42.2	472.3		41.5
Bonds	580.1			336.3		29.5
Mortgages	0.1					-
Commingled Funds				131.1		11.5
Land & Buildings	1.8			1.1		0.1
RETIREMENT ALLOWANCES paid -	VALUE Dollars			PERSO	NS Percent	
Teachers	5,302,734				39.50%	
State Employees	4,205,241				38.70%	
Participating Local Dist	1,707,877	15.20%	-	4,426	21.80%	
TOTAL	11,215,851	100.00%		20,298	100.00%	
	=======	=====		=====	=====	
SURVIVOR BENEFITS paid - June	30, 1987					
	VALUE			PERSO	NS 	
	Dollars	Percent		Number	Percent	
State Employees	97,608	56.70%		450	55.90%	
Teachers	48,710	28.30%		193	24.00%	
Participating Local Dist	25,852	15.00%		162	20.10%	
TOTAL	172,170	100.00%		805	100.00%	

STATISTICS FOR FISCAL YEAR 1987

MEMBERSHIP

MEMBER COLOR		
As of June 30, 1987	ACTIVE	INACTIVE
Teachers	19,479	13,200
State Employees	15,216	9,192
Participating Local Districts	9,261	2,805
Total	43,956	25,197
RETIREMENT ALLOWANCES		
Authorized in the Year Ended June 30, 1987:	NUMBER	PERCENT
Teachers	447	34.2%
State Employees	490	37.4%
Participating Local Districts	371	28.4%
Total	1,308	
SURVIVOR BENEFITS		
Authorized in the Year Ended June 30, 1987:	NUMBER	PERCENT
State Employees	21	65.6
Participating Local Districts	5	15.6
Teachers	6	18.8
Total	32	
Participating Local Districts		
Towns Sewer & Water Districts Cities S.A.D.'s S.A.D.'s Counties Housing Authorities Public Libraries Miscellaneous Total		103 46 19 16 16 13 5 44

MAINE STATE RETIREMENT SYSTEM COMPARATIVE BALANCE SHEET at June 30, 1987

ACCET	_
ASSET	_
TOOL	·

\$569,914,817.47 401,713,756.46 64,879.37 143,825,968.42 18,802,027.83 0.00 1,761,819.74 (2,664,163.08) 1,133,419,105.21 25,611,156.50 (28,697,384.34) 5,608,224.44	(1,554,536.39) \$985,219,232.88 13,847,963.39	65,845,144.00 (22,266.23 0.00 52,853,795.60 0.00 651,005.94 (1,109,626.69
401,713,755.46 64,879.37 143,825,968.42 18,802,027.83 0.00 1,761,819.74 (2,664,163.08) 	335,868,611.46 87,145.60 90,972,172.82 18,802,027.83 0.00 1,110,813.80 (1,554,536.39) 	65,845,144.00 (22,266.23 0.00 52,853,795.60 0.00 651,005.94 (1,109,626.69
401,713,755.46 64,879.37 143,825,968.42 18,802,027.83 0.00 1,761,819.74 (2,664,163.08) 	335,868,611.46 87,145.60 90,972,172.82 18,802,027.83 0.00 1,110,813.80 (1,554,536.39) 	65,845,144.00 (22,266.23 0.00 52,853,795.60 0.00 651,005.94 (1,109,626.69
64,879.37 143,825,968.42 18,802,027.83 0.00 1,761,819.74 (2,664,163.08) 	87,145.60 90,972,172.82 18,802,027.83 0.00 1,110,813.80 (1,554,536.39) 	(22,266.23 0.00 52,853,795.60 0.00 0.00 651,005.94 (1,109,626.69
143,825,968.42 18,802,027.83 0.00 1,761,819.74 (2,664,163.08) 	90,972,172.82 18,802,027.83 0.00 1,110,813.80 (1,554,536.39) 	0.00 52,853,795.60 0.00 0.00 651,005.94 (1,109,626.69
18,802,027.83 0.00 1,761,819.74 (2,664,163.08) 	18,802,027.83 0.00 1,110,813.80 (1,554,536.39) 	52,853,795.60 0.00 0.00 651,005.94 (1,109,626.69
18,802,027.83 0.00 1,761,819.74 (2,664,163.08) 	18,802,027.83 0.00 1,110,813.80 (1,554,536.39) 	0.00 0.00 651,005.94 (1,109,626.69 \$148,199,872.33
0.00 1,761,819.74 (2,664,163.08) 	0.00 1,110,813.80 (1,554,536.39) \$985,219,232.88	0.00 651,005.94 (1,109,626.69 \$148,199,872.33
1,761,819.74 (2,664,163.08) 	1,110,813.80 (1,554,536.39) 	651,005.94 (1,109,626.69 \$148,199,872.33
(2,664,163.08) 	(1,554,536.39) \$985,219,232.88 13,847,963.39	(1,109,626.69 \$148,199,872.33
25,611,156.50 (28,697,384.34) 5,608,224.44	\$985,219,232.88 13,847,963.39	\$148,199,872.33
25,611,156.50 (28,697,384.34) 5,608,224.44	13,847,963.39	
(28,697,384.34) 5,608,224.44		
(28,697,384.34) 5,608,224.44		
5,608,224.44	. (AC 375 300 40)	
	(45,//5,/00.12)	17,078,315.78
	5,264,277.03	343,947.41
325,278.93	133,549.40	191,729.53
521,391.36	21,508.28	343,947.41 191,729.53 499,883.08
\$3,368,666.89	(26,508,402.02)	29,877,068.91
• •		
492,249,799.21	445,692,187.61	\$46,557,611.60
50,538.54		
606,445,712.97	472,030,983.33	134,414,729.64
35,355,949.63	32,256,501.21	3,099,448.42
1,134,102,000.35	\$950,041,261.48	\$184,060,738.87
\$1.503.015.99	7.716.683.84	(6.213.667.85
• •	399 835 31	(399, 171, 82
	548 854 31	485,327,50
\$147,910.46	4,195.92	143,714.54
\$2,685,771.75	\$8,669,569.38	(\$5,983,797.63
1,136,787,772.10		
	\$1,503,015.99 \$1,034,181.81 \$147,910.46	492,249,799.21 445,692,187.61 50,538.54 61,689.33 472,030,983.33 35,355,949.63 32,256,501.21 1,134,102,000.35 \$950,041,261.48 \$1,503,015.99 7,716,683.84 \$9663.49 399,835.31 \$1,034,181.81 548,854.31 \$147,910.46 4,195.92 \$2,685,771.75 \$8,669,569.38

NOTE I: Assets due Judicial Retirement System (2,504,446.24)
Assets due Legislative Retirement System (159,716.84)

MAINE STATE RETIREMENT SYSTEM BALANCE SHEET at June 30, 1987

ASSETS 		TRUST RESERVES & LIABILITIES						CON	SOLIDATED ACCOU	JNTS
INVESTMENTS:		TRUST RESERVES:	TOTAL TRUST RESERVES	STATE	TEACHER POST 7/1/24	TEACHER PRE 7/1/24	PARTICIPATING DISTRICTS	ACCIDENTAL DEATH	DISABILITY	SURVIVOR BENEFITS
BONDS COMMON STOCKS MORTGABES COMMINGED FUNDS	\$569,914,817.47 401,713,755.46 64,879.37	MEMBERS CONTRIBUTION FUND - CURRENT MEMBERS CONTRIBUTION FUND - PRIOR RETIREMENT ALLOWANCE FUND SURVIVOR BENEFIT FUND	50,538.54		\$244,014,206.95 50,538.54 268,214,586.46 0.00	0 (198,914,536.15 0	\$74,489,910.72)\$235,761,727.55 0	4,597,370.40	6,062,904.36 89,370,920.60	35,355,949.63
MORSAN STY TRAVELERS INSURANCE COMPANY INSURED GUARANTEED CONTRACT LAND & BUILDINGS DUE TO OTHER FUNDS (NOTE I)	143,825,968.42 18,802,027.83 0.00 1,761,819.74 (2,664,163.08)	TOTAL TRUST RESERVES LIABILITIES & OPERATING RESERVES:	\$1,134,102,000.35	\$375,098,421.29	\$512,279,331.95	(\$198,914,536.15)\$310,251,638.27	\$4,597,370.40	\$95,433,824.96	\$35,355,949.63
TOTAL INVESTMENTS OTHER ASSETS:	\$1,133,419,105.21	ACCOUNTS PAYABLE RESERVE FOR EXPENDITURES STATE RETIREES HEALTH INSURANCE SUSPENSE ACCOUNT	1,503,015.99 663.49 1,034,181.81 147,910.46	663.49 1,034,181.81	0.00	0.00	349,818.00 0.00			
CASH - DEMAND DEPOSIT CASH - FIDUCIARY	25,611,156.50 (28,697,384.34)	TOTAL LIABILITIES & OPERATING RESERVES	\$2,685,771.75	\$1,605,690.44	\$577,610.26	\$0.00	\$349,818.00	\$0.00	\$0.00	\$0.00
ACCRUED INTEREST CAPITAL EQUIPMENT ACCOUNTS RECEIVABLE	5,608,224.44 325,278.93 521,391.36	TOTAL TRUST RESERVES & LIABILITIES	\$1,136,787,772.10	, ·	- , ,	, ,	, ,	, ,	, ,	, ,
TOTAL OTHER ASSETS	\$3,368,666.89									
TOTAL ASSETS	\$1,136,787,772.10									

MOTE I: Assets due Judicial Retirement System(2,504,446.24)
Assets due Legislative Retirement (159,716.84)

BALANCE JULY 1, 1986 ADJ. BALANCE FORWARD \$950,041,261.48

75,621.57

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EMPLOYER CONTRIBUTIONS:

Teachers

General Fund 69,975,508.95 2,161,891.40 Federal Funds(local)

---- 72,137,400.35

State Employees

General funds 28,885,457.62 Highway funds 9,548,477,45 Federal Program funds 6,962,911.74 Special Revenue funds 3,300,092.08 All Others 3,158,996.57 University of Maine 364,209.78

----- 52,220,145.24

Participating Districts

Revenue from cities

& towns

22,447,108.34 -----

TOTAL EMPLOYER CONTRIBUTIONS

146,804,653.93

MEMBERS INDIVIDUAL CONTRIBUTIONS:

25,935,285.18 Teachers State Employees 16,261,554.21 9,135,847.28 Participating Districts

TOTAL MEMBER CONTRIBUTIONS

_____ TOTAL CONTRIBUTIONS \$198,137,340.60

NET INCOME FROM INVESTMENTS

130,029,741.77 -----

51,332,686.67

TOTAL ADDITIONS

\$328,167,082.37

DEDUCTIONS:

RETIREMENT ALLOWANCES PAID: NO.

Council Orders	3	3,131.44
Legislative Resolves	5	52,292.54
Option	1495	7,002,851.98
Option !!	1809	8,736,643.38
Option III	1681	10,745,500.29
Option IV	1552	10,626,682.72
Retirement Full Benefits	7562	31,633,334.32
Disability Pension	72	354,204.42
Option II-Beneficiary	673	1,906,514.53
Automatic Option II	538	1,904,767.62
Option III-Beneficiary	644	1,532,682.00
Option IV-Beneficiary	1530	3,096,113.92
Automatic Option IV	83	260,329.09
Service Incurred Disability	140	780,147.76
Service Incurred Death	10	72,969.28
15 year - Teacher	78	97,770.56
10 year	1154	2,412,641.45
Service Incurred Death - S	14	171,826.54
20 year - Teacher	20	26,311.52
Sea & Shore	33	369,193.34
Fish & Game	84	841,832.21
Police	169	1,618,149.86
25 years service - age 55	10	77,272.44
Forest Rangers	7	79,219.02
Fire Fights-Police Sc1121	8	76,032.80
Fire fights-Police S1092s	123	1,198,858.90
Benefits by P & S Laws	38	116,970.38
State Prison Guards	22	208,810.18
Disability - ch622	110	800,631.59
Sec. 1092 sub sec 4	38	172,956.38
Disability -ch 622 PL 1975	593	5,458,899.56
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92,435,542.02

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RETIREMENT ALLOWANCE ADJ.

Council Orders	4,613.22
Legislative Resolves	5,241.22
Option	3,331,346.74
Option II	2,666,191.57
Option III	4,456,834.93
Option IV	1,395,789.96
Retirement Full Benefits	21,884,137.32
Disability Pension	112,617.70
Option II-Beneficiary	1,040,473.62
Automatic Option II	752,406.41
Option III-Beneficiary	1,083,587.57
Option IV-Beneficiary	495,596.60
Automatic Option IV	102,221.76
Service Incurred Disability	299,404.50
Service Incurred Death	38,448.92
15 year - Teacher	92,334.38
10 year	23,753.62
Service Incurred Death - S	26,325.92
20 year - Teacher	976,765.65
Sea & Shore	95,950.56
Fish & Game	258,853.08
Police	511,950.51
25 years service - age 55	25,610.24
Forest Rangers	15,905.76
Fire Fights-Police Sc1121	26,374.32
Fire fights-Police S1092s	160,230.48
Benefits by P & S Laws	38,709.70
State Prison Guards	42,219.48
Disability - ch622	322,260.06
Sec. 1092 sub sec 4	15,974.30
Disability -ch 622 PL 1975	591,594.65

40,893,724.75

SURVIVOR BENEFITS	NO.		
Acc. Death-Service Incurred Spouse -age 60 Spouse - 10 year Spouse & Children Children Parents	9 25,804.17 273 629,486.92 219 502,910.25 221 851,169.69 48 125,154.27 35 96,557.81	2,231,083.11	
	805	2,201,000.11	
REFUNDS			
To former members To beneficiaries of deceased To survivors of disability r To beneficiaries - Option I			
		8,621,615.19	
Total Deductions			- 144,181,965.07
Net increase(decreas			
to Trust Fund Re		183,985,117.30	
TRUST FUND RESERVE	ES AT JUNE 30, 1987		\$1,134,102,000.35

MAINE STATE RETIREMENT SYSTEM CUMULATIVE STATEMENT OF NET GAINS (LOSSES) ON SALE OF SECURITIES

NET PROFIT ON SALES AND EXCHANGES

THROUGH JUNE 30, 1986

\$177,693,333.53

ADJUSTMENT BALANCE FORWARD

0.00

ADDITIONS:

Profit on sale of stocks Profit on sale of bonds

77,180,455.94 2,552,333.19

Net Cumulative Profit on Sale or Exchange

\$257,426,122.66 _____

STATEMENT OF INVESTMENT OPERATIONS Year Ending June 30, 1987

Net Gain of Sale of Securities

\$79,732,789.13

Income from Investments:

Interest - Bonds Dividends - Stocks \$41,116,620.04 12,302,743.57 0.00

Securities Loan Premiums Interest - Mortgages

(1,969.33)

Total Interest & Dividends

\$53,417,394.28

Total Earnings on investments

\$133,150,183.41

Deductions from Investment Income:

Investment Advisor Fees

\$2,638,410.17

Custodial Fees

0.00

Security Transfer Fees

183,709.57

TOTAL DEDUCTIONS

(2,822,119.74)

Net Income From Investments (NOTE I)

\$130,328,063.67

INTEREST DISTRIBUTED TO ACCOUNT BALANCES Year Ending June 30, 1987

Net Income from Investments

130,328,063.67

DEDUCTIONS:

Net Gain from Sale of Securities

79,732,789.13

Net Income to be Distributed

\$50,595,274.54

NOTE 1:

Income due to Judicial Retirement (\$289,008.91) and Legislative Retirement (\$9,312.99)

INVESTMENT SUMMARY JUNE 30, 1987

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MAINE STATE RETIREMENT SYSTEM FORSTMANN LEFF ASSOC

INVESTMENT DISTRIBUTION	COST	MARKET VALUE	UNREALIZED GAIN/LOSS
CASH EQUIVALENTS	38,148,617.00	38,148,617.00	0.00
CONVERTIBLE SECURITIES	2,700,000.00	2,470,500.00	229,500.00-
COMMON STOCK	82,408,103.30	97,491,600.00	15,083,496.70
TOTAL INVESTMENTS	123,256,720.30	138,110,717.00	14,853,996.70

INVESTMENT DETAIL

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JUNE 30, 1987

MAINE STATE RETIREMENT SYSTEM FORSTMANN LEFF ASSOC

PAR VALUE MARKET MARKET UNREALIZED OR SHARES SECURITY DESCRIPTION COST PRICE VALUE GAIN/LOSS CASH EQUIVALENTS 38,148,617 MAINE STATE ACTIVE RESERVE FD 38,148,617.00 1.000 38,148,617.00 TOTAL CASH EQUIVALENTS 38,148,617.00 38,148,617.00 CONVERTIBLE SECURITIES 2,700,000 LYPHOMED INCSUB DEB CONV 2,700,000.00 91.500 2,470,500.00 229,500.00-5.500% 03/15/2012 DD 03/20/87 TOTAL CONVERTIBLE SECURITIES 2,700,000.00 2,470,500.00 229,500.00-COMMON STOCK 15,800 AMERICAN CYANAMID CO 551,770.01 49.000 774,200.00 222,429.99 17,300 ARISTECH CHEM CORP 27.750 480,075.00 1,211.00-481,286.00 18,300 BARCLAYS PLC ADR 677,100.00 679,387.50 2,287.50 37.125 18,900 BOISE CASCADE CORP 1,418,114.25 72.750 1,374,975.00 43,139.25-5,000 BOWATER INC 176,250.00 39.000 195,000.00 18,750.00 17,300 BURLINGTON NORTHN INC 1,284,386.60 82.750 1,431,575.00 147,188.40 136,000 CPC INTERNATIONAL INC 6,188,191.71 1,223,808.29 54.500 7,412,000.00 35,300 CSX CORP 1,239,268.30 34.875 1,231,087.50 8,180.80-45,700 CETUS CORP 1,436,656.09 29.125 1,331,012.50 105,643.59~ CHAMPION INTL CORP 1,242,600.75 36.375 1,225,837.50 16,763.25-33,700

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BOSTON SAFE DEPOSIT AND TRUST COMPANY

ONE BOSTON PLACE, BOSTON, MASSACHUSETTS 02106

INVESTMENT DETAIL
JUNE 30, 1987

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MAINE STATE RETIREMENT SYSTEM FORSTMANN LEFF ASSOC

MARKET PAR VALUE MARKET UNREALIZED VALUE GAIN/LOSS OR SHARES SECURITY DESCRIPTION COST PRICE 15,000 CHEMICAL WASTE MGMT INC 346,524.10 30.000 450,000.00 103,475.90 8,400 DIGITAL EQUIPMENT CORP 1,383,438.00 163.875 1,376,550.00 6,888.00-10,000 DISNEY, WALT CO 271,771.50 450,728.50 72.250 722,500.00 52,500 DOW CHEMICAL CO 4,373,988.56 86.125 4,521,562.50 147,573.94 40,900 DU PONT, E I DE NEMOURS 4,182,258.27 120.000 4,908,000.00 725,741.73 8,700 **EXXON CORP** 811,799.61 93.250 811,275.00 524.61-20,600 FIELDCREST CANNON INC 654,050.00 34.000 700,400.00 46,350.00 46,200 FORMICA CORP 542,850.00 11.750 542,850.00 88,700 GAF CORP 3,169,472.42 53.250 4,723,275.00 1,553,802.58 20,000 GENERAL ELECTRIC CO 594,750.00 54.375 1,087,500.00 492,750.00 GENERAL INSTR CORP 47,376.48 8,900 284,148.52 37.250 331,525.00 108,200 GENERAL MILLS INC 5,646,104.80 372,520.20 55,625 6,018,625.00 74,800 GEORGIA GULF CORP 295,387.50 2,565,712.50 38.250 2,861,100.00 GEORGIA PACIFIC CORP 30,000 1,402,412.50 43.875 1,316,250.00 86,162.50-9,200 GILLETTE CO 361,877.40 38.125 350,750.00 11,127.40-18,000 GOODYEAR TIRE & RUBBER CO 863,123.21 67.750 356,376.79 1,219,500.00 10,000 **GULF & WESTERN INC** 314,240.00 85.000 535,760.00 850,000.00 62,500 **HEWLETT PACKARD** 28,737.10-3,849,049.60 61.125 3,820,312.50

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INVESTMENT DETAIL

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F520500-00 MAINE STATE RETIREMENT SYSTEM FORSTMANN LEFF ASSOC

PAR VALUE MARKET MARKET UNREALIZED OR SHARES SECURITY DESCRIPTION COST PRICE VALUE GAIN/LOSS 66,100 INTL BUSINESS MACHINES CORP 9,301,981.68 162.500 10,741,250.00 1,439,268.32 INTL MINERALS & CHEM CORP 41.750 33,900 1,353,118.50 1,415,325.00 62,206.50 42,700 INTL PAPER CO 2,061,007.74 48.500 2,070,950.00 9,942.26 40,000 KNIGHT-RIDDER INC 659,682.94 52.750 2,110,000.00 1,450,317.06 62,600 LILLY ELI & CO WT EXP 03/31/91 1,893,673.55 35.875 2,245,775.00 352,101.45 21,100 LOEWS CORP 1,360,308.94 65.500 1,382,050.00 21,741.06 16,500 MACMILLAN BLOEDEL LTD 298,947.50 20.125 332,062.50 33,115.00 NATL DISTILLERS & CHEM CORP 48,875.50 25,000 1,647,999.50 67.875 1,696,875.00 OCCIDENTAL PETROLEUM CORP 10,000 315,560.00 37.625 376,250.00 60,690.00 43,100 PHILLIP MORRIS COS INC. 2,566,380.80 89.625 1,296,456.70 3,862,837.50 40,000 PRIME COMPUTER CORP 723,014.63 26.375 1,055,000.00 331,985.37 100,000 PROSPECT GROUP INC 1,000,000.00 10.375 1,037,500.00 37,500.00 48,400 PROGRESSIVE CORP OHIO 1,340,700.00 30.000 1,452,000.00 111,300.00 29,100 QUAKER DATS CO 389,900.24 1,123,299.76 52.000 1,513,200.00 RJR NABISCO INC 64,500 3,376,297.66 .53.000 3,418,500.00 42,202.34 8,900 RYDER SYS INC 286,094.22 36.250 322,625.00 36,530.78 66,400 TELE COMMUNICATIONS INC CL A 1,254,982.90 35.250 2,340,600.00 1,085,617.10 1,471,923.42 74,600 TELERATE INC 1,773,176.58 43.500 3,245,100.00

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MAINE STATE RETIREMENT SYSTEM FORSTMANN LEFF ASSOC

PAR VALUE OR SHARES	SECURITY DESCRIPTION	<u> </u>	MARKET PRICE	MARKET VALUE	UNREALIZED GAIN/LOSS
15,400	TEXAS AIR CORP	652,703.26	37.250	573,650.00	79,053.26-
9,000	TEXAS INSTRUMENTS INC	405,819.30	60.875	547,875.00	142,055.70
55,800	USX CORP	1,799,870.13	31.500	1,757,700.00	42,170.13-
12,400	UNION CARBIDE CORP	290,246.76	29.625	367,350.00	77,103.24
4,000	WASHINGTON POST CO CL B	431,085.25	220.000	880,000.00	448,914.75
тота	AL COMMON STOCK	82,408,103.30		97,491,600.00	15,083,496.70
	TOTAL INVESTMENT	123,256,720.30		138,110,717.00	14,853,996.70

INVESTMENT SUMMARY JUNE 30, 1987 PAGE 1

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MAINE STATE RETIREMENT SYSTEM ALLIANCE CAPITAL MGMT - EQUITY

INVESTMENT DISTRIBUTION	COST	MARKET VALUE	UNREALIZED GAIN/LOSS
CASH EQUIVALENTS	1,175,314.00	1,175,314.00	0.00
COMMON STOCK	61,828,532.88	80,852,387.50	19,023,854.62
TOTAL INVESTMENTS	63,003,846.88	82,027,701.50	19,023,854.62

INVESTMENT DETAIL
JUNE 30, 1987

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MAINE STATE RETIREMENT SYSTEM ALLIANCE CAPITAL MGMT - EQUITY

PAR VALUE OR SHARES	SECURITY DESCRIPTION	COST	MARKET PRICE	MARKET VALUE	UNREALIZED GAIN/LOSS
	CASH EQUIVALENTS				
1,175,314	MAINE STATE ACTIVE RESERVE FD	1,175,314.00	1.000	1,175,314.00	
тот	AL CASH EQUIVALENTS	1,175,314.00		1,175,314.00	
	COMMON STOCK				
23,000	AMR CORP DEL COM	1,214,247.50	59.250	1,362,750.00	148,502.50
80,000	AMAX INC	1,680,000.00	20.625	1,650,000.00	30,000.00-
25,000	AMERADA HESS CORP	824,550.00	38.375	959,375.00	134,825.00
15,000	AMERICAN INTL GROUP INC	569,835.00	70.875	1,063,125.00	493,290.00
24,000	APPLE COMPUTER INC	852,000.00	40.500	972,000.00	120,000.00
35,500	ARISTECH CHEM CORP	631,158.98	27.750	985,125.00	353,966.02
45,000	BAXTER TRAVENOL LABS INC	1,041,349.00	24.375	1,096,875.00	55,526.00
20,000	BOMATER INC	705,000.00	39.000	780,000.00	75,000.00
30,000	CSX CORP	1,010,969.50	34.875	1,046,250.00	35,280.50
30,000	CATERPILLAR INC	1,150,476.98	53.500	1,605,000.00	454,523.02
45,000	CHEMICAL WASTE MGMT INC	1,039,572.30	30.000	1,350,000.00	310,427.70
5,000	CONSOLIDATED RAIL CORP	140,000.00	33.375	166,875.00	26,875.00
7,200	CRAY RESH INC	814,500.84	101.625	731,700.00	82,800.84-

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INVESTMENT DETAIL JUNE 30, 1987

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MAINE STATE RETIREMENT SYSTEM ALLIANCE CAPITAL MGMT - EQUITY

			,			
PAR VALUE OR SHARES	SECURITY DESCRIPTION	<u>cost</u>	MARKET PRICE	MARKET <u>Value</u>	UNREALIZED GAIN/LOSS	
20,000	DELTA AIR LINES INC	901,116.00	56.000	1,120,000.00	218,884.00	
25,000	DISNEY, WALT CO	1,126,821.25	72.250	1,806,250.00	679,428.75	
15,000	DOW CHEMICAL CO	1,210,785.00	86.125	1,291,875.00	81,090.00	
20,000	EASTMAN KODAK CO	1,365,148.80	86.125	1,722,500.00	357,351.20	
15,000	EMERSON ELECTRIC CO	1,276,747.50	108.500	1,627,500.00	350,752.50	
20,000	FORD MOTOR CO	583,886.66	99.000	1,980,000.00	1,396,113.34	
•				· · · · · · · · · · · · · · · · · · ·		
20,000	GENERAL ELECTRIC CO	594,750.00	54.375	1,087,500.00	492,750.00	
30,000	GENERAL MOTORS CORP CL E	1,072,141.20	38.250	1,147,500.00	75,358.80	
27,000	GENERAL RE CORP	777,318.75	54.250	1,464,750.00	687,431.25	
23,000	GEORGIA GULF CORP	787,301.00	38.250	879,750.00	92,449.00	
44,000	GLAXO HOLDINGS PLC SPONSORED ADR	1,095,160.00	26.625	1,171,500.00	76,340.00	
20,000	GOODYEAR TIRE & RUBBER CO	959,025.79	67.750	1,355,000.00	395,974.21	
20,000	GRACE, W. R. & CO	1,117,879.90	64.250	1,285,000.00	167,120.10	
10,600	GULF & WESTERN INC	333,094.40	85.000	901,000.00	567,905.60	
35,000	HALLIBURTON CO	1,274,229.00	38.000	1,330,000.00	55,771.00	
48,750	HARTFORD NATL CORP	1,270,292.00	29.500	1,438,125.00	167,833.00	
25,000	HUTTON E F GROUP INC	885,020.00	38.125	953,125.00	68,105.00	

INVESTMENT DETAIL JUNE 30, 1987

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MAINE STATE RETIREMENT SYSTEM ALLIANCE CAPITAL MGMT - EQUITY

PAR VALUE OR SHARES	SECURITY DESCRIPTION	COST	MARKET PRICE	MARKET VALUE	UNREALIZED GAIN/LOSS
23,000	ITT CORPORATION	792,472.08	58.750	1,351,250.00	5 58,777.92
35,000	INTEL CORP	1,504,837.00	44.000	1,540,000.00	35,163.00
28,000	INTERGRAPH CORP	728,714.00	22.500	630,000.00	98,714.00-
17,000	INTL BUSINESS MACHINES CORP	1,608,684.34	162.500	2,762,500.00	1,153,815.66
20,000	INTL MINERALS & CHEM CORP	757,000.00	41.750	835,000.00	78,000.00
37,500	K MART CORP	1,321,375.00	42.250	1,584,375.00	263,000.00
15,000	KERR-MCGEE CORP	544,608.00	36.750	551,250.00	6,642.00.
20,000	KRAFT INC NEW	1,201,340.00	60.125	1,202,500.00	1,160.00
20,500	LIN BROADCASTING CORP	462,017.79	41.625	853,312.50	391,294.71
20,000	MCA INCORPORATED	686,182.22	48.500	970,000.00	283,817.78
4,000	MCDONALDS CORP	216,920.00	53.000	212,000.00	4,920.00-
30,000	MERRILL LYNCH & CO INC	1,115,555.36	34.875	1,046,250.00	69,305.36-
12,000	MONSANTO CO	872,400.00	83.625	1,003,500.00	131,100.00
23,000	NCR CORP	885,367.75	74.500	1,713,500.00	828,132.25
155,000	NAVISTAR INTERNATIONAL CORP	1,229,925.00	7.500	1,162,500.00	67,425.00-
55,000	OCCIDENTAL PETROLEUM CORP	1,735,580.00	37.625	2,069,375.00	333,795.00
30,000	PAINE WEBBER GROUP INC	831,962.78	31.125	933,750.00	101,787.22
40,000	PENNEY J C INC	1,658,799.66	52.500	2,100,000.00	441,200.34

INVESTMENT DETAIL JUNE 30, 1987

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MAINE STATE RETIREMENT SYSTEM ALLIANCE CAPITAL MGMT - EQUITY

UNREALIZED PAR VALUE MARKET MARKET VALUE GAIN/LOSS OR SHARES SECURITY DESCRIPTION COST PRICE 16,000 PHILLIPS PETROLEUM CO 241,099.64 16.625 266,000.00 24,900.36 42,000 PRIME COMPUTER CORP 759,165.37 26.375 1,107,750.00 348,584.63 22,000 ROWAN COMPANIES INC 188,100.00 9.125 200,750.00 12,650.00 30,000 SCHERING-PLOUGH CORP 890,032.50 48.625 1,458,750.00 568,717.50 10,000 SQUIBB CORP 568,796.79 86.750 867,500.00 298,703.21 STRATUS COMPUTER 25,000 920,005.00 34.000 850,000.00 70,005.00-24,000 TANDEM COMPUTERS INC 866,900.00 31.625 759,000.00 107,900.00-45,000 TELE COMMUNICATIONS INC CL A 461,250.00 35.250 1,586,250.00 1,125,000.00 TEXAS INSTRUMENTS INC 811,638.60 60.875 1,095,750.00 284,111.40 18,000 40,000 TRANSAMERICA CORP 1,208,130.75 40.500 1,620,000.00 411,869.25 40,000 USX CORP 1,009,872.00 31.500 1,260,000.00 250,128.00 50,000 UNION CARBIDE CORP 1,170,349.84 29.625 1,481,250.00 310,900.16 584,529.16 40,000 UNITED CABLE TELEVISION CORP 710,470.84 32,375 1,295,000.00 30,000 UNIT JERS BKS HACKENSACK NJ 842,940.00 30.000 900,000.00 57,060.00 UNOCAL 971,130.00 39.625 1,188,750.00 217,620.00 30,000 22,500 UPJOHN CO 367,706.44 45,250 1,018,125.00 650,418.56 70,000 WANG LABS INC CL B 1,370,810.00 15.875 1,111,250.00 259,560.00-646,627.87 220.000 6,000 WASHINGTON POST CO CL B 1,320,000.00 673,372.13

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INVESTMENT DETAIL
JUNE 30, 1987

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MAINE STATE RETIREMENT SYSTEM ALLIANCE CAPITAL MGMT - EQUITY

PAR V OR SH		SECURITY DESCRIPTION	COST	MARKET PRICE	MARKET VALUE	UNREALIZED GAIN/LOSS
43,00	00	WASTE MGMT INC	457,144.91	39.250	1,687,750.00	1,230,605.09
12,00	00	XEROX CORP	908,244.00	77.250	927,000.00	18,756.00
	TOTAL	L COMMON STOCK	61,828,532.88		80,852,387.50	19,023,854.62
	-	TOTAL INVESTMENT	63,003,846,88		82,027,701,50	19,023,854,62

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MAINE STATE RETIREMENT SYSTEM ALLIANCE CAPITAL MGMT FIXED IN

INVESTMENT DISTRIBUTION	COST	MARKET VALUE	UNREALIZED GAIN/LOSS
CASH EQUIVALENTS	21,667,938.00	21,667,938.00	0.00
FIXED INCOME SECURITIES	102,068,008.15	99,281,409.22	2,786,598.93-
TOTAL INVESTMENTS	123,735,946.15	120,949,347.22	2,786,598.93-

INVESTMENT DETAIL
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MAINE STATE RETIREMENT SYSTEM ALLIANCE CAPITAL MGMT FIXED IN

PAR VALUE OR SHARES	SECURITY DESCRIPTION	COST	MARKET PRICE	MARKET <u>VALUE</u>	UNREALIZED GAIN/LOSS
	CASH EQUIVALENTS				
21,667,938	MAINE STATE ACTIVE RESERVE FD	21,667,938.00	1.000	21,667,938.00	
TOTA	L CASH EQUIVALENTS	21,667,938.00		21,667,938.00	
	FIXED INCOME SECURITIES			•	
2,000,000	CITICORP 9.000% 04/15/1999	1,992,700.00	95.427	1,908,540.00	84,160.00-
1,500,000	COCA COLA ENTERPRISES INC 7.875% 04/01/1997	1,494,750.00	91.875	1,378,125.00	116,625.00-
1,500,000	COLL MTG OBLIG TR 29 CMO CL A ZERO CPN 05/23/2017	948,509.00	69.500	x .1,042,500.00	93,991.00
2,469,880.910	FHA INSD MTG POOL GOLDOME 1986 6.875% 05/01/2016	1,967,551.60	86.500	₍ , 2,136,446.99	168,895.39
.010	FNMA PASS THRU CTF POOL #07746 6.500% 06/01/2003 DD 05/01/86	0.01	100.000	0.01	
.020	GNMA POOL #02600 7.250% 10/15/2003 DD 07/01/75	0.02	100.000	0.02	
.140	GNMA POOL #05504 7.250% 02/15/2005 DD 05/01/75	0.13	92.857	0.13	
.010	GNMA POOL #05679 7.250% 01/15/2005 DD 04/01/75	0.01	100.000	0.01	
.110	.GNMA POOL #5715 7.250% 01/15/2005 DD 04/01/75	0.10	90.909	0.10	

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MAINE STATE RETIREMENT SYSTEM ALLIANCE CAPITAL MGMT FIXED IN

PAR VALUE OR SHARES	SECURITY DESCRIPTION	<u>COST</u>	MARKET PRICE	MARKET <u>VALUE</u>	UNREALIZED GAIN/LOSS
.010	GNMA POOL #3218 7.250% 03/15/2005	0.01	100.000	0.01	
.980	GNMA POOL #6219 7.250% 03/15/2005 DD 06/27/86	0.00	89.796	0.88	0.88
.890	GNMA POOL #06227 7.250% 02/15/2005	0.82	89.888	0.80	0.02-
.140	GNMA POOL # 6422 7.250% 04/15/2005	0.13	92.857	0.13	
.740	GNMA POOL #07192 7.250% 05/15/2005 DD 05/01/86	0.69	90.541	0.67	0.02-
.050	GNMA POOL #07193 7.250% 05/15/2005 DD 10/01/75	0.05	100.000	0.05	
.090	GNMA POOL # 7393 7.250% 07/15/2005 DD 11/01/75	0.08	88.889	0.08	
.030	GNMA POOL # 07886 7.250% 09/15/2005 DD 10/01/75	0.03	100.000	0.03	
.010	GNMA P/T MTG POOL#8334 7.250% 10/15/2005	0.01	100.000	0.01	
.090	GNMA PASS THRU POOL 9007 7.250% 12/15/2005	0.08	88.889	0.08	
.010	GNMA PASS THRU POOL 09545 7.250% 01/15/2006 DD 07/01/86	0.01	100.000	0.01	
2,986,942.170	GNMA P/T CTF #160117 9.000% 04/15/2021 DD 04/01/86	3,061,654.71	96.000	2,867,464.48	194,190.23-

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BOSTON SAFE DEPOSIT AND TRUST COMPANY ONE BOSTON PLACE, BOSTON, MASSACHUSETTS 02106

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MAINE STATE RETIREMENT SYSTEM ALLIANCE CAPITAL MGMT FIXED IN

PAR VALUE OR SHARES	SECURITY DESCRIPTION	<u>COST</u>	MARKET PRICE	MARKET VALUE	UNREALIZED GAIN/LOSS
2,994,138.480	GNMA MTG POOL #198309 8.250% 01/15/2022 01/01/87	2,925,807.57	92.937	2,752,721.09	173,086.48-
2,994,840.100	GNMA POOL# 198314 9.500% 12/15/2021 DD 12/01/86	3,114,668.79	98.594	2,952,732.65	161,936.14-
3,494,328.820	GNMA GTD P/T CTF # 202310 9.000% 01/15/2022 DD 02/01/87	3,572,977.13	96.000	3,354,555.67	218,421.46-
3,894,067.540	GNMA POOL # 202376 9.250% 01/15/2022 DD 01/01/87	4,037,705.72	95.158	3,705,516.79	332,188.93-
4,992,862.600	GNMA P/T CTF #203451 9.500% 01/15/2022 DD 01/01/87	5,230,092.48	98.594	4,922,662.95	307,429.53-
2,489,513.740	GNMA POOL # 206721 8.750% 09/15/2025	2,515,971.05	94.492	2,352,391.32	163,579.73-
5,007,952.040	GNMA POOL# 208722 8.500% 05/15/2017 DD 05/01/87	4,645,658.01	. 93.531	4,683,987.62	38,329.61
6,616,796.860	GNMA P/T CTF #212299 8.000% 03/15/2022 DD 03/01/87	6,461,651.16	91.000	6,021,285.14	440,366.02-
3,000,000	GREAT WESTERN BK BEV HILLS CA 9.500% 07/01/1997 DD 07/01/87	2,980,950.00	99.375	2,981,250.00	300.00
3,000,000	HARTFORD NATL CORP 9.850% 05/01/1999	2,996,250.00	101.344	3,040,320.00	44,070.00
2,000,000	HERTZ CORP 8.000% 04/01/1995	1,993,000.00	90.758	1,815,160.00	177,840.00-
1,650,000	LORAL CORP SUB DEB 10.500% 06/01/2017 DD 06/04/87	1,639,522.50	99.081	1,634,836.50	4,686.00-

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MAINE STATE RETIREMENT SYSTEM ALLIANCE CAPITAL MGMT FIXED IN

PAR VALUE MARKET MARKET UNREALIZED OR SHARES SECURITY DESCRIPTION COST PRICE VALUE GAIN/LOSS 4,000,000 PRIVATE EXPORT FUNDING CORP Y 4,000,000.00 99.625 3,985,000.00 15,000.00-8.600% 06/30/1994 STUDENT LOAN MARKETING ASSOC 8,366,400.00 99.600 8,366,400.00 8,400,000 8.500% 07/06/1994 TENNECO CREDIT CORP 360,920.00-3,995,000.00 90.852 3,634,080.00 4,000,000 8.375% 02/01/1997 DD 02/12/87 TRANSCON GAS PIPE LINE CO NT 3,241,875.00 93.477 3,038,002.50 203,872.50-3,250,000 8.125% 01/15/1997 UNION OIL CO CALIF GTD NT 1,488,330.00 94.858 1,422,870.00 65,460.00-1,500,000 8.500% 04/01/1994 DD 04/01/87 U S TREASURY NOTES 8,031.25-100,000 130,406.25 122.375 122,375.00 13.750% 05/15/1992 DD 05/17/82 US TREAS NT 13,601,250.00 100.844 13,613,940.00 12,690.00 13,500,000 8.500% 05/15/1997 DD 05/15/87 US TREAS NT 15,665,325.00 98.719 15,548,242.50 117,082.50-15,750,000 8.000% 07/15/1994 DD 07/06/87 TOTAL FIXED INCOME SECURITIES 102,068,008.15 99,281,409.22 2,786,598.93-TOTAL INVESTMENT 123,735,946.15 120,949,347.22 2,786,598.93-

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MAINE STATE RETIREMENT SYSTEM MAINE NATIONAL BANK

INVESTMENT DISTRIBUTION	COST	MARKET VALUE	UNREALIZED GAIN/LOSS
CASH EQUIVALENTS	11,322,804.00	11,322,804.00	0.00
COMMON STOCK	68,230,209.28	106,123,350.00	37,893,140.72
TOTAL INVESTMENTS	79,553,013.28	117,446,154.00	37,893,140.72

INVESTMENT DETAIL

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MAINE STATE RETIREMENT SYSTEM

MAINE NATIONAL BANK

PAR VALUE MARKET MARKET UNREALIZED OR SHARES SECURITY DESCRIPTION COST PRICE VALUE GAIN/LOSS CASH EQUIVALENTS 11,322,804 MAINE STATE ACTIVE RESERVE FD 11,322,804.00 11,322,804.00 1.000 TOTAL CASH EQUIVALENTS 11,322,804.00 11,322,804.00 COMMON STOCK 55,000 ALLIED SIGNAL INC 2,428,849.00 43.625 2,399,375.00 29,474.00-40,000 AMERICAN CYANAMID CO 49.000 975,500.00 984,500.00 1,960,000.00 25,000 AMERICAN HOME PRODUCTS CORP 1,279,349.50 85.125 848,775.50 2,128,125.00 15,000 AMERICAN INFORMATION TECH CORP 673,140.05 87.000 1,305,000.00 631,859.95 (AMERITECH) 135,000 ANHEUSER-BUSCH COMPANIES INC 2,370,619.12 34.000 4,590,000.00 2,219,380.88 20,000 BELL ATLANTIC CORP 68.125 662,005.01 700,494.99 1,362,500.00 487,300.00 50,000 CSX CORP 1,256,450.00 34.875 1,743,750.00 20,000 CALMAT CO 337,105.95 30.000 600,000.00 262,894.05 65,000 CHAMPION INTL CORP 1,473,650.00 36.375 2,364,375.00 890,725.00 50,000 DRESSER INDUSTRIES 535,502.80 1,026,997.20 31.250 1,562,500.00 18,000 DU PONT, E I DE NEMOURS 760,747.33 120.000 2,160,000.**00** 1,399,252.67 20,000 EMERSON ELECTRIC CO 910,015.63 108.500 2,170,000.00 1,259,984.37 20,000 EXXON CORP 552,625.25 93.250 1,865,000.00 1,312,374.75

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MAINE STATE RETIREMENT SYSTEM MAINE NATIONAL BANK

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PAR VALUE OR SHARES	SECURITY DESCRIPTION	COST	MARKET PRICE	MARKET VALUE	UNREALIZED GAIN/LOSS
				,	e e
70,000	FARMERS GROUP INC	2,454,375.00	45.000	3,150,000.00	695,625.00
75,000	GTE CORP	2,013,150.00	38.500	2,887,500.00	874,350.00
60,000	GENERAL ELECTRIC CO	1,576,078.61	54.375	3,262,500.00	1,686,421.39
60,000	GENUINE PARTS CO	1,370,172.50	37.125	2,227,500.00	857,327.50
40,000	GREYHOUND CORP	981,725.00	40.750	1,630,000.00	648,275.00
40,000	HENLEY GROUP INC	857,625.00	25.625	1,025,000.00	167,375.00
30,000	HERCULES INC	1,689,250.00	63.250	1,897,500.00	208,250.00
40,000	HUMANA INC	1,194,859.20	25.750	1,030,000.00	164,859.20-
90,000	IC INDS INC	2,170,167.50	33.250	2,992,500.00	822,332.50
40,000	IU INTL CORP	766,060.00	18,500	740,000 .00	26,060.00-
12,500	INTL BUSINESS MACHINES CORP	857,067.19	162.500	2,031,250.00	1,174,182.81
25,000	иогинос в иогинос	1,242,725.00	91.875	2,296,875.00	1,054,150.00
50,000	KRAFT INC NEW	1,596,422.06	60.125	3,006,250.00	1,409,827.94
50,000	MARSH & MCLENNAN COS INC	1,764,800.00	62.125	3,106,250.00	1,341,450.00
32,000	MINNESOTA MINING & MFG CO	1,254,850.00	70.875	2,268,000.00	1,013,150.00
30,000	MONSANTO CO	1,290,925.00	83.625	2,508,750.00	1,217,825.00
54,000	MORGAN, J P & CO	958,554.25	47.875	2,585,250.00	1,626,695.75
69,700	NORFOLK SOUTHERN CORP	1,379,425.02	33.000	2,300,100.00	920,674.98

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PAR VALUE OR SHARES	SECURITY DESCRIPTION	COST	MARKET <u>PRICE</u>	MARKET <u>Value</u>	UNREALIZED GAIN/LOSS
50,000	PHH GROUP INC	1,295,793.98	40.500	2,025,000.00	729,206.02
60,000	PACIFIC TELESIS GROUP	1,235,062.00	26.500	1,590,000.00	354,938.00
40,000	PENNEY J C INC	1,099,450.00	52.500	2,100,000.00	1,000,550.00
55,000	PENNSYLVANIA PHR & LT CO	1,485,775.00	36.000	1,980,000.00	494,225.00
50,000	PFIZER INC	2,488,750.00	72.000	3,600,000.00	1,111,250.00
30,000	POLAROID CORP	1,099,000.00	38.375	1,151,250.00	52,250.00
20,000	PROCTER & GAMBLE CO	1,107,450.00	98.000	1,960,000.00	852,550.00
50,000	PUBLIC SVC ENTERPRISE GROUP	1,509,550.00	38.000	1,900,000.00	390,450.00
80,000	PULLMAN CO	653,856.00	8.000	640,000.00	13,856.00-
25,000	ROYAL DUTCH PETE CO N Y REGISTRY SH PAR N GLDR 10	1,547,595.00	132.000	3,300,000.00	1,752,405.00
40,000	SALOMON INC	1,709,000.00	32.875	1,315,000.00	394,000.00-
10,000	SCHLUMBERGER, LTD	384,840.00	45.750	457,500.00	72,660.00
55,000	SEARS ROEBUCK & CO	1,910,539.91	50.625	2,784,375.00	873,835.09
40,000	SMITHKLINE BECKMAN CORP	1,082,510.00	59.750	2,390,000.00	1,307,490.00
45,000	SOUTHWESTERN BELL CORP	1,602,075.00	38.875	1,749,375.00	147,300.00
50,000	TRANSCO COS INC	2,327,312.90	36.375	1,818,750.00	508,562.90-
75,000	UNUM CORP	1,923,342.50	23.875	1,790,625.00	132,717.50-

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MAINE STATE RETIREMENT SYSTEM MAINE NATIONAL BANK

PAR VALUE OR SHARES	SECURITY DESCRIPTION	cost	MARKET PRICE	MARKET VALUE	UNREALIZED GAIN/LOSS	
25,000	UNION PACIFIC CORP	1,333,040.00	78.375	1,959,375.00	626,335.00	
30,000	UNITED TECHNOLOGIES CORP	1,244,000.00	52.250	1,567,500.00	323,500.00	
40,000	WESTINGHOUSE ELEC CORP	731,320.06	63.625	2,545,000.00	1,813,679.94	
10,000	WILLIAMS COS	287,171.58	34.375	343,750.00	56,578.42	
ТО:	TAL COMMON STOCK	68,230,209.28		106,123,350.00	37,893,140.72	
	TOTAL INVESTMENT	79,553,013.28		117,446,154.00	37,893,140.72	

INVESTMENT SUMMARY
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MAINE STATE RETIREMENT SYSTEM MASS FINANCIAL SER - FIXED INC

INVESTMENT DISTRIBUTION	<u>cost</u>	MARKET VALUE	UNREALIZED <u>GAIN/LOSS</u>
CASH EQUIVALENTS	185,459.00	185,459.00	0.00
FIXED INCOME SECURITIES	104,258,538.92	101,043,479.35	3,215,059.57-
TOTAL INVESTMENTS	104,443,997.92	101,228,938.35	3,215,059.57-

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MAINE STATE RETIREMENT SYSTEM
MASS FINANCIAL SER - FIXED INC

PAR VALI OR SHAR		COST	MARKET PRICE	MARKET VALUE	UNREALIZED GAIN/LOSS
	CASH EQUIVALENTS				
185,459	MATNE STATE ACTIVE RESERVE FD	185,459.00	1.000	185,459.00	
	TOTAL CASH EQUIVALENTS	185,459.00		185,459.00	
	FIXED INCOME SECURITIES				
535,000	AUSTIN TEXAS UTIL SYS REV 10.250% 11/15/2012 DD 10/01/85	525,637.50	123.449	660,452.15	134,814.65
465,000	AUSTIN TEXAS UTIL SYS REV 10.250% 11/15/2012 DD 10/01/85	456,862.50	123.449	574,037.85	117,175.35
1,000,000	AUSTIN TEXAS UTIL SYS REV 7.30% 05/15/2017	824,560.00	87.042	870,420.00	45,860.00
5,000,000	B P NORTH AMERICA INC DEB 9.500% 06/15/2017	4,830,000.00	96.637	4,831,850.00	1,850.00
2,000,000	BANKERS TRUST NY CORP 8.250% 07/02/1996	2,018,880.00	92.665	1,853,300.00	165,580.00-
2,500,000	CHRYSLER FINL CORP 7.625% D3/10/1992 DD 03/10/87	2,470,000.00	94.783	2,369,575.00	100,425.00-
5,000,000	CITICORP PERSON GTD SUB CAP NT 8.750% 03/01/1998	4,607,400.00	93.413	4,670,650.00	63,250.00
5,000,000	COCA COLA ENTERPRISES INC NT 8.750% MAT 04/01/2017	4,621,875.00	92.500	4,625,000.00	3,125.00
19,000,000	FEDERAL NATL MORTGAGE ASSN 0% 07/05/2014	1,558,000.00	8.281	1,573,390.00	15,390.00

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BOSTON SAFE DEPOSIT AND TRUST COMPANY ONE BOSTON PLACE, BOSTON, MASSACHUSETTS 02106

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MAINE STATE RETIREMENT SYSTEM MASS FINANCIAL SER - FIXED INC

PAR VALUE OR SHARES	SECURITY DESCRIPTION	<u>COST</u>	MARKET PRICE	MARKET VALUE	UNREALIZED GAIN/LOSS
1,000,000	FNMA DEB 8.150% 08/12/1996 DD 08/05/86	1,001,875.00	95.187	951,870.00	50,005.00-
3,000,000	FORD MTR CR CORP 11.000% 06/01/1995 DD 05/30/85	3,000,000.00	107.675	3,230,250.00	230,250.00
1,000,000	INTERMOUNTAIN PHR AGCY UTAH 7.000% 07/01/2015	975,000.00	86.904	869,040.00	105,960.00-
1,100,000	JACKSONVILLE FLA ELEC AUTH 7.375% 10/01/2013 DD 11/01/86	942,315.00	93.063	1,023,693.00	81,378.00
5,000,000	MANUF HANOVER CORP SUB CAP NT 8.500% 02/15/1999	4,768,110.00	87.958	4,397,900.00	370,210.00-
5,000,000	MARRIOTT CORP 8.875% DUE 05/01/1997	4,825,950.00	96.460	4,823,000.00	2,950.00-
3,500,000	MELLON BK NA DEP NT 7.450% 03/15/1992	3,450,300.00	92.337	3,231,795.00	218,505.00-
545,000	MONTGOMERY WARD CR CORP DEB 9.600% 02/01/1995	487,071.95	99.460	542,057.00	54,985.05
1,000,000	MONTGOMERY WARD OR CORP DEB 8.875% 03/15/2003	792,360.00	89.358	893,580.00	101,220.00
1,300,000	NEW YORK ST PWR AUTH REV & GEN 7.375% 01/01/2018 DD 05/01/86	1,141,270.00	94.527	1,228,851.00	87,581.00
5,000,000	PACIFIC GAS & ELEC 10.000% 05/01/2020	4,984,375.00	98.000	4,900,000.00	84,375.00-
3,750,000	SEARS ROEBUCK & CO DEB 6.000% 05/01/2000	2,821,875.00	75.552	2,833,200.00	11,325.00

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MAINE STATE RETIREMENT SYSTEM MASS FINANCIAL SER - FIXED INC

PAR VALUE OR SHARES	SECURITY DESCRIPTION	<u> </u>	MARKET <u>PRICE</u>	MARKET <u>Value</u>	UNREALIZED <u>GAIN/LOSS</u>
1,090,000	SOUTHERN RY CO EQUIP TR SER 86 7.750% 08/01/1996	1,071,480.90	93.525	1,019,422.50	52,058.40-
1,765,000	SOUTHERN RY CO EQUIP TR SER 86 7.750% 08/01/1997	1,720,574.95	92.448	1,631,707.20	88,867.75-
1,815,000	SOUTHERN RY CO EQUIP TR SER 86 7.750% 08/01/1998	1,766,811.75	91.671	1,663,828.65	102,983.10-
1,000,000	TOYS R US 8.250% 02/01/2017	859,200.00	86.797	867,970.00	8,770.00
2,500,000	UNION CIL CO CALIF GTD NT 8.500% 04/01/1994 DD 04/01/87	2,500,000.00	94.858	2,371,450.00	128,550.00-
43,250,000	US TREAS BD 7.500% 11/15/2016 DD 11/15/86	41,003,479.37	88.500	38,276,250.00	2,727,229.37-
14,500,000	TINT 05/15/2001	4,233,275.00	29.372	4,258,940.00	25,665.00
тот	AL FIXED INCOME SECURITIES	104,258,538.92		101,043,479.35	3,215,059.57-
	TOTAL INVESTMENT	104,443,997.92		101,228,938.35	3,215,059.57-

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MAINE STATE RETIREMENT SYSTEM MASS FINANCIAL SER - GROUP LF

	INVESTMENT DISTRIBUTION	COST	MARKET <u>VALUE</u>	UNREALIZED GAIN/LOSS
(CASH EQUIVALENTS	1,633,089.00	1,633,089.00	.0.00
1	FIXED INCOME SECURITIES	17,359,822.06	19,216,572.64	1,856,750.58
(COMMON STOCK	0.00	2,134,019.13	2,134,019.13
	TOTAL INVESTMENTS	18,992,911.06	22,983,680.77	3,990,769.71

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MAINE STATE RETIREMENT SYSTEM MASS FINANCIAL SER - GROUP LF

PAR VALUE OR SHARES	SECURITY DESCRIPTION	<u>cost</u>	MARKET PRICE	MARKET VALUE	UNREALIZED GAIN/LOSS
	<u>CASH_EQUIVALENTS</u>				
1,633,089	MAINE STATE ACTIVE RESERVE FD	1,633,089.00	1.000	1,633,089.00	
тотл	AL CASH EQUIVALENTS	1,633,089.00		1,633,089.00	
	FIXED INCOME SECURITIES				
2,880,000	CPN TREAS RCP 02/15/1993 FR USTB 12.D00% 2013	1,221,156.00	62.726	1,806,508.80	585,352.80
2,000,000	FEDERAL FARM CR BKS 13.650% 12/02/1991	2,266,875.00	118.187	2,363,740.00	96,865.00
1,000,000	FEDERAL FARM CREDIT BANKS 12.500% 09/04/1990 DD 09/01/82	1,075,000.00	111.594	1,115,940.00	40,940.00
1,000,000	FEDERAL HOME LN BK 10.850% 10/26/1992 DD 10/25/82	1,008,125.00	109.312	1,093,120.00	84,995.00
1,910,000	FEDERAL HOME LOAN BANK 11.100% 11/25/1992 DD 11/26/82	1,951,781.25	110.437	2,109,346.70	157,565.45
1,000,000	FEDERAL HOME LOAN BK 10.900% 12/26/1990 DD 12/27/82	1,005,312.50	108.156	1,081,560.00	76,247.50
500,000	STUDENT LOAN MARKETING ASSN NT 12.850% D9/01/1989	536,615.00	110.000	550,000.00	13,385.00
783,750	US TREAS CPN GENERIC CUBE 08/15/1991	318,100.61	71.630	561,400.13	243,299.52
1,828,125	US TREAS CPN GENERIC CUBE MAT 02/15/1992	704,138.91	68.472	1,251,753.75	547,614.84

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MAINE STATE RETIREMENT SYSTEM MASS FINANCIAL SER - GROUP LF

UNREALIZED PAR VALUE MARKET MARKET GAINZLOSS OR SHARES SECURITY DESCRIPTION COST PRICE VALUE 13,373,000 U.S. TREAS NTS STRIP PRIN PMT 7,272,717.79 54,462 7,283,203.26 10,485.47 11.625% 11/15/1994 TOTAL FIXED INCOME SECURITIES 17,359,822.06 19,216,572.64 1,856,750.58 COMMON STOCK UNUM CORP 89,383 0.00 23.875 2,134,019.13 2,134,019.13 TOTAL COMMON STOCK 2,134,019.13 ,0.00 2,134,019.13 TOTAL INVESTMENT 18,992,911.06 22,983,680.77 3,990,769.71 INVESTMENT SUMMARY JUNE 30, 1987

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MAINE STATE RETIREMENT SYSTEM MORGAN GTY REAL ESTATE FUND

INVESTMENT DISTRIBUTION	cost	MARKET VALUE	UNREALIZED <u>Gain/Loss</u>
CASH EQUIVALENTS	79.00	79.00	0.00
FIXED INCOME SECURITIES	75,454,594.01	37,522,000.98	12,067,406.97
TOTAL INVESTMENTS	75,454,673.01	87,522,079.98	12,067,406.97

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MAINE STATE RETIREMENT SYSTEM MORGAN GTY REAL ESTATE FUND

PAR VALUE OR SHARES	SECURITY DESCRIPTION	<u>cost</u>	MARKET PRICE	MARKET <u>VALUE</u>	UNREALIZED Gain/Loss
	CASH EQUIVALENTS				
7 9	MAINE STATE ACTIVE RESERVE FD	79.00	1.000	79.00	
тота	AL CASH EQUIVALENTS	79.00		79.00	
	FIXED INCOME SECURITIES				
490,996	MGT COMM FD MORTGAGE FUND	75,454,594.01	7825.400	87,522,000.98	12,067,406.97
тот	AL FIXED INCOME SECURITIES	75,454,594.01		87,522,000.98	12,067,406.97
	TOTAL INVESTMENT	75,454,673.01		87,522,079.98	12,067,406.97

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MAINE STATE RETIREMENT SYSTEM PUTNAM ADVISORY CO - EQUITY

INVESTMENT DISTRIBUTION	COST	MARKET <u>Value</u>	UNREALIZED Gain/Loss
CASH EQUIVALENTS	11,837,154.00	11,837,154.00	0.00
COMMON STOCK	92,784,688.17	114,963,191.00	22,178,502.83
TOTAL INVESTMENTS	104,621,842.17	126,800,345.00	22,178,502.83

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BOSTON SAFE DEPOSIT AND TRUST COMPANY ONE BOSTON PLACE, BOSTON, MASSACHUSETTS 02106

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MAINE STATE RETIREMENT SYSTEM PUTNAM ADVISORY CO - EQUITY

PAR VALUE OR SHARES	SECURITY DESCRIPTION	COST	MARKET PRICE	MARKET VALUE	UNREALIZED GAIN/LOSS
	<u>CASH EQUIVALENTS</u>				
11,837,154	MAINE STATE ACTIVE RESERVE FD	11,837,154.00	1.000	11,837,154.00	
тот	TAL CASH EQUIVALENTS	11,837,154.00		11,837,154.00	
	COMMON STOCK	e.			
30,000	AMR CORP DEL COM	1,600,665.80	59.250	1,777,500.00	176,834.20
45,000	AHMANSON H F & CO	972,945.00	21.500	967,500.00	5,445.00-
70,000	AMERICAN EXPRESS CO	2,198,805.76	34.250	2,397,500.00	198,694.24
40,030	AMERICAN INTL GROUP INC	2,140,716.00	70.875	2,835,000.00	694,284.00
42,700	AMES DEPT STORES INC	1,040,846.16	23.750	1,014,125.00	26,721.16-
30,000	APPLE COMPUTER INC	460,705.55	40.500	1,215,000.00	754,294.45
28,000	ATLANTIC RICHFIELD CO	1,813,018.54	95.250	2,667,000.00	853,981.46
34,500	BECTON DICKINSON & CO	1,577,894.50	63.750	2,199,375.00	621,480.50
40,000	CHEVRON CORP	2,298,970.00	62.000	2,480,000.00	181,030.00
56,000	COCA COLA ENTERPRISES INC	924,000.00	19.250	1,078,000.00	154,000.00
24,500	COMPUTER SCIENCES CORP	1,393,446.50	56.375	1,381,187.50	12,259.00-
10,000	CRAY RESH INC	1,206,933.40	101.625	1,016,250.00	190,683.40-
275,000	DSC COMMUNICATIONS CORP	3,539,201.71	7.625	2,096,875.00	1,442,326.71-
14,500	DIGITAL EQUIPMENT CORP	1,323,782.87	163.875	2,376,187.50	1,052,404.63

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MAINE STATE RETIREMENT SYSTEM PUTNAM ADVISORY CO - EQUITY

PAR VALUE OR SHARES	SECURITY DESCRIPTION	COST	MARKET PRICE	MARKET VALUE	UNREALIZED GAIN/LOSS
20,600	DU PONT, E I DE NEMOURS	2,076,236.00	120.000	2,472,000.00	395,764.00
15,000	EASTMAN KODAK CO	1,002,943.65	86.125	1,291,875.00	288,931.35
22,500	EXXON CORP	1,897,042.50	93.250	2,098,125.00	201,082.50
22,000	FARMERS GROUP INC	930,336.00	45.000	990,000.00	59,664.00
25,700	FEDERAL EXPRESS CORP CL A	1,574,483.40	67.250	1,728,325.00	153,841.60
38,000	FEDERAL NATL MTG ASSN	1,329,725.70	38.875	1,477,250.00	147,524.30
26,000	FORD MOTOR CO	1,397,228.42	99.000	2,574,000.00	1,176,771.58
28,500	GENERAL CINEMA CORP	1,423,533.50	52.625	1,499,812.50	76,279.00
54,000	GENERAL ELECTRIC CO	2,124,681.60	54.375	2,936,250.00	811,568.40
85,000	GREAT WESTERN FINANCIAL CORP	1,665,470.00	20.375	1,731,875.00	56,4.35.00
28,800	GULF & WESTERN INC	2,231,948.40	85.000	2,448,000.00	216,051.60
45,000	HOME GROUP INC	1,070,680.90	19.750	888,750.00	181,930.90~
53,000	ITT CORPORATION	2,619,020.17	58.750	3,113,750.00	494,729.83
37,100	INTL BUSINESS MACHINES CORP	5,793,175.84	162.500	6,028,750.00	235,574.16
14,000	ЈОНОЅОН & ЛОВИНОЦ	755,430.14	91.875	1,286,250.00	530,819.86
32,000	LIMITED INC	903,931.80	43.375	1,388,000.00	484,068.20
43,600	LORAL CORP	1,559,687.32	40.375	1,760,350.00	200,662.68
100,000	LORIMAR TELEPICTURES	1,809,356.10	15.500	1,550,000.00	259,356.10-

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MAINE STATE RETIREMENT SYSTEM PUTNAM ADVISORY CO - EQUITY

PAR VALUE OR SHARES	SECURITY DESCRIPTION	COST	MARKET PRICE	MARKET VALUE	UNREALIZED GAIN/LOSS
					•
67,000	LOTUS DEVELOPMENT CORP	1,734,683.80	29.250	1,959,750.00	225,066.20
37,500	MCA INCORPORATED	1,794,657.00	48.500	1,818,750.00	24,093.00
81,500	MARRIOTT CORP	1,495,832.51	39.125	3,188,687.50	1,692,854.99
55,000	MEAD CORPORATION	1,856,053.80	33.375	1,835,625.00	20,428.80-
11,500	MERCK & CO INC	550,200.31	170.500	1,960,750.00	1,410,549.69
15,400	MORGAN, J P & CO	677,005.30	47.875	737,275.00	60,269.70
14,700	NEW YORK TIMES CO CL A	573,202.70	47.000	690,900.00	117,697.30
60,000	PEPSICO INC	1,258,816.00	36.000	2,160,000.00	901,184.00
34,000	PHILLIP MORRIS COS INC.	1,632,578.43	89.625	3,047,250.00	1,414,671.57
8,400	PILLSBURY CO	365,031.50	43.375	364,350.00	681.50-
54,0 00	PRIME COMPUTER CORP	1,273,925.70	26.375	1,424,250.00	150,324.30
41,600	PROGRESSIVE CORP OHIO	1,277,190.20	30.0Ò0	1,248,000.00	29,190.20-
23,000	RJR NABISCO INC	832,567.81	53.000	1,219,000.00	386,432.19
22,000	RAYCHEM CORP	2,162,460.50	118.000	2,596,000.00	433,539.50
25,000	RAYTHEON CO	1,268,490.29	75.500	1,887,500.00	619,009.71
25 ,0 00	ST PAUL COMPANIES	1,219,712.50	45.750	1,143,750.00	75,962.50-
30,000	SCHERING-PLOUGH CORP	954,791.70	48.625	1,458,750.00	503,958.30
600	SHISEIDO LTD ADR NEW	25,022.73	63.610	38,166.00	13,143.27

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MAINE STATE RETIREMENT SYSTEM PUTNAM ADVISORY CO - EQUITY

PAR VALUE OR SHARES	SECURITY DESCRIPTION	<u>cost</u>	MARKET PRICE	MARKET <u>VALUE</u>	UNREALIZED GAIN/LOSS	•
					•	
53,600	TANDEM COMPUTERS INC	687,806.36	31.625	1,695,100.00	1,007,293.64	
55,500	TELE COMMUNICATIONS INC CL A	1,313,089.18	35.250	1,956,375.00	643,285.82	
23,000	TELEX CORP	1,331,079.43	70.750	1,627,250.00	296,170.57	
21,000	TIME INCORPORATED	1,402,071.05	97.750	2,052,750.00	650,678.95	
32,000	TOYS R US	1,151,224.20	36.250	1,160,000.00	8,775.80	
60,000	UNUM CORP	1,530,000.00	23.875	1,432,500.00	97,500.00	-
110,000	U S HEALTHCARE INC	1,775,596.00	14.375	1,581,250.00	194,346.00	-
54,000	UPJOHN CO	1,816,537.40	45.250	2,443,500.00	626,962.60	
24,000	WAL MART STORES INC	588,204.65	67.625	1,623,000.00	1,034,795.35	
26,000	WARNER-LAMBERT CO	1,015,614.60	72.250	1,878,500.00	862,885.40	
70,000	WATKINS JOHNSON CO	1,731,765.47	37,000	2,590,000.00	858,234.53	
41,500	MEYERHAEUSER CO	1,660,839.22	50.250	2,085,375.00	424,535.78	
24,300	WOOLWORTH, F W CO	1,171,794.60	53.250	1,293,975.00	122,180.40	
тот	AL COMMON STOCK	92,784,688.17		114,963,191.00	22,178,502.83	
	TOTAL INVESTMENT	104,621,842.17		126,800,345.00	22,178,502.83	

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MAINE STATE RETIREMENT SYSTEM PUTNAM ADVISORY - FIXED INC

INVESTMENT DISTRIBUTION	<u>COST</u>	MARKET <u>Value</u>	UNREALIZED GAIN/LOSS
CASH EQUIVALENTS	10,862,157.00	10,862,157.00	0.00
FIXED INCOME SECURITIES	76,858,774.99	75,909,285.33	949,489.66-
TOTAL INVESTMENTS	87,720,931,99	86,771,442.33	949,489.66-

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MAINE STATE RETIREMENT SYSTEM PUTNAM ADVISORY - FIXED INC

PAR VALUE MARKET UNREALIZED MARKET OR SHARES SECURITY DESCRIPTION COST PRICE VALUE GAIN/LOSS CASH EQUIVALENTS 10,862,157 MAINE STATE ACTIVE RESERVE FD 10,862,157.00 1.000 10,862,157.00 TOTAL CASH EQUIVALENTS 10,862,157.00 10,862,157.00 FIXED INCOME SECURITIES 500,000 ATLANTIC RICHFIELD CO NT 498,750.00 102.591 512,955.00 14,205.00 9.750% 10/15/1989 BANKERS TRUST NY CORP 1,496,250.00 106,275.00-1,500,000 92.665 1,389,975.00 8.250% 07/02/1996 GRANTO TR CFC-1 ASSET BCKD CTF 18,000.00 1,992,000.00 100.500 2,010,000.00 2,000,000 8.300% 05/15/1992 2,000,000 CHRYSLER CORP DEB 2,314,860.00 112.974 2,259,480.00 55,380.00-12.750% 03/01/1992 650,000 FEDERAL HOME LN BKS 626,843.75 109.250 710,125.00 83,281.25 10.750% 05/25/1993 817,827.360 FHLMC PTN CTF GROUP #20-0033 828,133.86 787,158.83 40,975.03-96.250 8.500% 04/01/2001 420,780.140 FHLMC PARTN CTFS GROUP 2D-0038 425,977.55 96.250 405,000.88 20,976.67-8.500% 06/01/2001 DD 813,801.430 FHLMC PRTN CTFS GROUP #20-0052 823,811.12 96.250 783,283.88 40,527.24-8.500% 09/01/2001 DD 09/01/86 154,943.180 FHLMC PARTN CTFS GROUP 20-D054 156,848.68 96.250 149,132.81 7,715.87-8.500% 10/01/2001

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MAINE STATE RETIREMENT SYSTEM PUTNAM ADVISORY - FIXED INC

PAR VALUE OR SHARES	SECURITY DESCRIPTION	COST	MARKET PRICE	MARKET VALUE	UNREALIZED GAIN/LOSS
3,318,239.860	FHLMC PTN CTFS GROUP #20-0055 8.500% 10/01/2001	3,358,981.22	96.250	3,193,805.87	165,175.35-
182,258.280	FHLMC PARTN CTFS GROUP#20-0058 8.500% 11/01/2001 DD 11/01/86	184,497.44	95.437	173,941.83	10,555.61-
686,310.190	FHLMC PARTN CTFS GROUP 20-0061 8.500% 12/01/2001	694,750.13	95.437	654,993.86	39,756.27-
1,700,000	FEDERAL NATL MTG ASSN 9.875% 12/10/1992	1,870,000.00	105.812	1,798,804.00	71,196.00-
4,000,000	FEDERAL NATL MTG ASSN 8.550% 06/10/1991	4,005,000.00	101.031	4,041,240.00	36,240.00
5,000,000	FEDERAL NATL MTG ASSN 9.200% 06/10/1997	5,079,150.00	101.719	5,085,950.00	6,800.00
2,926,000	FNMA CTF # 06/01/2002 8.000% 06/01/2002	2,723,008.75	90.812	2,657,159.12	65,849.63-
511,311	FNMA CTF # 48253 8.000% 06/01/2002	475,838.80	90.812	464,331.75	11,507.05-
1,007,698	FNMA PASS THRU CTF # 49483 8.000% 06/01/2002	937,788.95	90.812	915,110.71	22,678.24-
1,500,000	FORD MTR CREDIT CORP NT 9.875% 12/15/1995	1,656,735.00	103.320	1,549,800.00	106,935.00-
.010	GNMA P/T MTG POOL#20810 8.000% DUE 09/15/2007	0.01	100.000	0.01	
.450	GNMA P/T MTG POOL# 21911 8.000% 02/15/2008	0.45	91.111	0.41	0.04-

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MAINE STATE RETIREMENT SYSTEM PUTNAM ADVISORY - FIXED INC

PAR VALUE OR SHARES	SECURITY DESCRIPTION	COST	MARKET PRICE	MARKET VALUE	UNREALIZED GAIN/LOSS
.350	GNMA PASS THROUGH MTG #22075 8.000% 02/15/2008	0.35	91.429	0.32	0.03-
.750	GNMA PASS THROUGH MTG # 23082 8.000% 02/15/2008	0.75	90.667	0.68	0.07-
.480	GNMA POOL #24053 8.000% DUE 03/15/2008	0.48	91.667	0.44	0.04-
993,263.760	GNMA POOL #163108 8.500% 08/15/2016 DD 08/01/86	922,133.13	93.531	929,009.53	6,876.40
992,949.210	GNMA POOL #16364J 8.500% 07/15/2016 DD 07/01/86	921,847.03	93.531	928,715.33	6,868.30
99,370.770	GNMA PASS THRU POOL #165324 8.500% 07/15/2016	99,556.77	93.531	92,942.47	6,614.30-
990,050.820	GNMA P/T # 166258 8.500% 07/15/2016 DD 07/01/86	919,103.24	93.531	926,004.43	.6,901.19
.400	GNMA PASS THRU POOL #168703 8.500% 08/15/2016	0.40	92.500	0.37	0.03-
993,555.410	GNMA P/T CTF 169957 8.500% 07/15/2016 DD 07/01/86	922,400.85	93.531	929,282.31	6,881.46
.330	GNMA P/T MTG POOL# 171005 9.000% 09/15/2016	0.34	96.970	0.32	0.02-
.600	GNMA POOL# 173041 8.500% DUE 02/15/2017	0.60	93.333	0.56	0.04-
.790	GNMA PASS THRU POOL #173896 8.500% 11/15/2016 DD 12/01/86	0.79	93.671	0.74	0.05-

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MAINE STATE RETIREMENT SYSTEM PUTNAM ADVISORY - FIXED INC

PAR VALUE OR SHARES	SECURITY DESCRIPTION	COST	MARKET PRICE	MARKET VALUE	UNREALIZED GAIN/LOSS	
1.280	GNMA PASS THRU POOL #176806 8.500% 11/15/2016	1.28	93.750	1.20	0.08~	
.640	GNMA POOL # 181747 8.500% 02/15/2017	0.65	93.750	0.60	0.05-	
.150	GNMA P/T MTG POOL 183883 8.500% 03/15/1987 DD	0.15	93.333	0.14	0.01-	
951,243.880	GNMA P/T MTG POOL #184141 8.500% 02/15/2017	959,869.57	93.531	889,707.91	70,161.66-	
951,540.620	GNMA GTD P/T CTF 184142 8.500% 02/15/2017	960,169.27	93.531	889,985.46	70,183.81-	
99,634.670	GNMA MTG P/T CTF 190594 8.500% 03/15/2017	100,460.27	93.531	93,189.30	7,270.97-	
.600	GNMA POOL# 191562 8.500% DUE 01/15/2017	0.61	93.333	0.56	0.05~	
.770	GNMA P/T MTG POOL 195612 8.500% 02/15/2017	0.78	93.506	0.72	0.06-	
.230	GNMA POOL # 196595 8.500% 02/15/2017	0.23	95.652	0.22	0.01-	·
.150	GNMA POOL # 197916 8.500% DUE 02/15/2017	0.15	93.333	0.14	0.01-	
.120	GNMA POOL # 198218 8.500% 02/15/2017	0.12	91.667	0.11	0.01-	
992,292.390	GNMA P/T # 198419 8.500% 01/15/2017 DD 01/01/87	921,222.45	93.531	928,101.00	6,878.55	

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MAINE STATE RETIREMENT SYSTEM PUTNAM ADVISORY - FIXED INC

PAR VALUE OR SHARES	SECURITY DESCRIPTION	<u>cost</u>	MARKET PRICE	MARKET VALUE	UNREALIZED GAIN/LOSS
.010	GNMA POOL # 204957 7.500% 03/15/2017	0.01	100.000	0.01	
262,612.670	GNMA POOL # 206979 8.500% DUE 02/15/2017	265,733.09	93.531	245,624.26	20,108.83-
.260	GNMA GTD MTG P/T CTF 207143 8.500% 03/15/2017	0.26	92.308	0.24	0.02-
1,000,000	GENERAL MTRS ACCEP CORP 10.500% 04/15/1989	1,026,250.00	103.751	1,037,510.00	11,260.00
3,500,000	GENERAL MTRS ACCEP CORP 8.375% DUE 05/01/1997	3,500,000.00	99.227	3,472,945.00	27,055.00-
3,500,000	GRUMMAN CORP 9.500% 02/15/1996	3,666,250.00	101.316	3,546,060.00	120,790.00-
3,000,000	U S TREASURY BONDS 9.375% 02/15/2006 DD 01/15/86	3,498,750.00	106.312	3,189,360.00	309,390.00-
1,500,000	US TREAS BD 8.750% 05/15/2017 DD 05/15/87	1,517,343.75	102.719	1,540,785.00	23,441.25
1,500,000	U S TREASURY NOTES 10.500% 04/15/1990 DD 04/04/83	1,524,375.00	106.781	1,601,715.00	77,340.00
2,000,000	U S TREASURY NOTES 11.750% 11/15/1993 DD 11/15/83	2,005,728.46	116.937	2,338,740.00	333,011.54
2,500,000	U S TREASURY NOTES 12.250% 10/15/1991 DD 10/23/84	3,014,062.50	115.031	2,875,775.00	138,287.50-
3,500,000	U S TREASURY NOTES 11.625% 01/15/1992 DD 01/04/85	4,183,906.25	113.219	3,962,665.00	221,241.25-

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MAINE STATE RETIREMENT SYSTEM PUTNAM ADVISORY - FIXED INC

PAR VALUE MARKET UNREALIZED MARKET OR SHARES SECURITY DESCRIPTION COST PRICE VALUE_ GAIN/LOSS 3,000,000 US TREAS NT 2,863,125.00 96.344 2,890,320.DO 27,195.00 6.750% MAT 03/31/1991 3,600,000 US TREAS NT 3,363,442.20 93.625 3,370,500.00 7,057.80 7.000% 04/15/1994 DD 04/01/87 US TREAS NT 1,949,062.50 100.844 2,016,880.00 67,817.50 2,000,000 8.500% 05/15/1997 DD 05/15/87 7,600,000 US TREAS NT 7,604,750.00 100.937 7,671,212.00 66,462.00 8.250% 08/15/1992 DD 06/03/87 TOTAL FIXED INCOME SECURITIES 76,858,774.99 75,909,285.33 949,489.66-TOTAL INVESTMENT 87,720,931.99 86,771,442.33 949,489.66-

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INVESTMENT SUMMARY JUNE 30, 1987

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F521700

MAINE STATE RETIREMENT SYSTEM TRAVELERS INS COMM FUNDS

INVESTMENT DISTRIBUTION	COST	MARKET VALUE	UNREALIZED <u>Gain/Loss</u>
FIXED INCOME SECURITIES	18,721,084.22	25,800,105.19	7,079,020.97
TOTAL INVESTMENTS	18,721,084.22	25,800,105.19	7,079,020.97

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F521700-00

MAINE STATE RETIREMENT SYSTEM TRAVELERS INS COMM FUNDS

PAR VALUE OR SHARES	SECURITY DESCRIPTION	MARKET COST PRICE	MARKET VALUE	UNREALIZED GAIN/LOSS	
	FIXED INCOME SECURITIES		÷	•	
	TRAVELERS INS COMM FUND 12.690%	18,721,084.22 9568.615	25,800,105.19	7,079,020.97	
TOTAL	FIXED INCOME SECURITIES	18,721,084.22	25,800,105.19	7,079,020.97	
т	OTAL INVESTMENT	18,721,084.22	25,800,105.19	7,079,020.97	

INVESTMENT SUMMARY

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F521800

MASS FINANCIAL ZERO COUPON MAINE STATE RETIREMENT SYSTEM

INVESTMENT DISTRIBUTION	COST	MARKET VALUE	GAIN/LOSS
FIXED INCOME SECURITIES	43,486,814.02	67,192,585.27	23,705,771.25
TOTAL INVESTMENTS	43,486,814.02	67,192,585.27	23,705,771.25

F521800-00

INVESTMENT DETAIL

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JUNE 30, 1987

MASS FINANCIAL ZERO COUPON MAINE STATE RETIREMENT SYSTEM

PAR VALUE OR SHARES	SECURITY DESCRIPTION	COST	MARKET PRICE	MARKET <u>VALUE</u>	UNREALIZED GAIN/LOSS
	FIXED INCOME SECURITIES				
1,595,625	CPN TREAS RCPTS 05/15/1992 FR USTB 13.865% 2011	725,004.13	67.078	1,070,313.34	345,309.21
2,150,625	CPN TREAS RCPTS 11/15/1992 FR USTB 13.875% 2011	923,779.46	64.209	1,380,894.81	457,115.35
3,120,000	CPN TR RCT INT PT DUE 08/15/89 ON USTB 12% 08/15/13	1,563,993.60	85.137	2,656,274.40	1,092,280.80
2,100,000	CPN TR RCPT INT PT 08/15/1992 ON USTB 12.000% 2013	927,927.00	65.552	1,376,592.00	448,665.00
2,968,750	CPN TREAS RCPT 05/15/1988 FR USTB 11.875% 2003	2,049,417.19	94.146	2,794,959.38	745,542.19
8,415,000	CPN TREAS RCPT 05/15/1988 FR USTB 12.375%	5,835,213.46	94.146	7,922,385.90	2,087,172.44
556,875	CPN TREAS RCPTS 05/15/1992 FR USTB 12.375% 2004	253,027.29	67.078	373,540.61	120,513.32
1,113,750	CPN TREAS RCPTS 11/15/1992 FR USTB 12.375% 2004	478,400.18	64.209	715,127.74	236,727.56
198,750	CPN TREAS RCPT 05/15/1988 FR USTB 13.250% 2014	137,203.09	94.146	187,115.18	49,912.09
6,625,000	CPN TR RCT INT PT DUE 05/15/89 ON USTB 13.25% 05/15/14	3,433,870.00	86.937	5,759,576.25	2,325,706.25
12,653,750	CPN TR RCT DUE 05/15/1991 FR USTB 13.25% 05/15/14	5,002,786.60	73.236	9,267,100.35	4,264,313.75

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F521800-00

MASS FINANCIAL ZERO COUPON MAINE STATE RETIREMENT SYSTEM

PAR VALUE OR SHARES	SECURITY DESCRIPTION	COST	MARKET PRICE	MARKET VALUE_	UNREALIZED GAIN/LOSS
		5 -04 754 -0			
13,628,600	CPN TREAS RCP 11/15/1991 FR USTO 10.375% 11/15/2012	5,094,356.58	70.188	9,565,641.77	4,471,285.19
500,000	CPN TREAS RCPT 05/15/1988 FR USTB 10.000% 2010	345,165.00	94.146	470,730.00	125,565.00
4,000,000	TIGR SERIES 3 INT PT 02/15/92 ON USTB 12.000% 2013	1,863,600.00	68.472	2,738,880.00	875,280.00
2,000,000	TIGR SER 22 INT PT 05/15/1992 ON USTB 13.125% 1994	906,320.00	67.078	1,341,560.00	435,240.00
1,921,875	US TREAS CPN GENERIC CUBE MAT 04/15/1988	1,339,027.97	94.702	1,820,054.06	481,026.09
11,416,937.500	US TREAS CPN GENERIC CUBE MAT 05/15/1988	7,881,454.47	94.146	10,748,589.98	2,867,135.51
10,790,000	TINT 11/15/1992	4,726,268.00	64.905	7,003,249.50	2,276,981.50
TOTA	AL FIXED INCOME SECURITIES	43,486,814.02		67,192,585.27	23,705,771.25
	TOTAL INVESTMENT	43,486,814.02		67,192,585.27	23,705,771.25

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MSR LIQUIDITY LIQUIDITY

INVESTMENT DISTRIBUTION	COST	MARKET VALUE	UNREALIZED GAIN/LOSS
CASH EQUIVALENTS	100,413,668.00	100,413,668.00	0.00
FIXED INCOME SECURITIES	77,205.77	77,205.77	0.00
TOTAL INVESTMENTS	100,490,873.77	100,490,873.77	0.00

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F521900-00

MSR LIQUIDITY LIQUIDITY

PAR VALUE OR SHARES	SECURITY DESCRIPTION	<u>COST</u>	MARKET PRICE	MARKET <u>Value</u>	UNREALIZED GAIN/LOSS
	CASH EQUIVALENTS				
100,413,668	MAINE STATE ACTIVE RESERVE FD	100,413,668.00	7.000	100,413,668.00	
тота	L CASH EQUIVALENTS	100,413,668.00		100,413,668.00	
	FIXED INCOME SECURITIES				
1,343.570	HILLCREST MANOR PARTIC CTF 5.250% 06/01/1987	1,343.57	100.000	1,343.57	
75,862.200	FARMER HM ADM INDS LN VAR MATS 5.000%	75,862.20	100.000	75,862.20	
TOTA	L FIXED INCOME SECURITIES	77,205.77		77,205.77	
	TOTAL INVESTMENT	100,490,873.77		100,490,873.77	

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JUNE 30, 1987

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F522000

MAINE STATE RETIREMENT SYSTEM
TBC ENERGY ADVISORS

	INVESTMENT_DISTRIBUTION	COST	MARKET VALUE	UNREALIZED <u>GAIN/LOSS</u>
FIXED I	NCOME SECURITIES	3,997,097.18	3,066,977.23	930,119.95-
COMMON	STOCK	220,063.26	155,388.33	64,674.93-
REAL ES	TATE	1,345,319.56	1,345,320.56	1.00
T	OTAL INVESTMENTS	5,562,480.00	4,567,686.12	994,793.88-

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MAINE STATE RETIREMENT SYSTEM TBC ENERGY ADVISORS

PAR VALUE MARKET MARKET UNREALIZED OR SHARES SECURITY DESCRIPTION COST PRICE VALUE GAIN/LOSS FIXED INCOME SECURITIES 753,694.380 RAY HOLIFELD & GARY T NANNEN 692,121.69 100.000 753,694.38 61,572.69 ZERO CPN 261,402 CHAVERDO II LOAN AGREEMENT 166,945.14 100.000 261,402.00 94,456.86 409,354 BRAZOS NAIL LNT VENT LN AGREE 495,503.50 100.000 409,354.00 86,149.50-300,000 MARIAH OIL & GAS LN AGREEMENT 1,300,000.00 100.000 300,000.00 1,000,000.00-ZERO CPN 1,342,526.850 ESCO BOSTON 86-1 LTD PTSHIP 1,342,526.85 100.000 1,342,526.85 TOTAL FIXED INCOME SECURITIES 3,997,097.18 3,066,977.23 930,119.95-COMMON STOCK 285,383 CASTLE ENERGY CORP 0.00 .313 89,324.88 89,324.88 66,063.450 BEARD OIL II CO LOAN AGREEMENT 220,063.26 153,999.81-1.000 66,063.45 TOTAL COMMON STOCK 220,063.26 155,388.33 64,674.93-REAL ESTATE 1,345,320.560 FAULCONE/BOSTON 85-1 LTD PTNRS 1,345,319.56 100.000 1,345,320.56 1.00 TOTAL REAL ESTATE 1,345,319.56 1,345,320.56 1.00 TOTAL INVESTMENT 5,562,480.00 994,793.88-4,567,686.12

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F522000-00

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MAINE STATE RETIREMENT ACTIVE RESERVE FUND

INVESTMENT DISTRIBUTION	COST	MARKET <u>Value</u>	UNREALIZED GAIN/LOSS
CASH EQUIVALENTS	89,079,894.00	89,079,894.00	0.00
COMMON STOCK	127,382,127.63	179,019,606.21	51,637,478.58
TOTAL INVESTMENTS	216,462,021.63	268,099,500.21	51,637,478.58

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MAINE STATE RETIREMENT ACTIVE RESERVE FUND

PAR VALUE OR SHARES	SECURITY DESCRIPTION	<u>COST</u>	MARKET PRICE	MARKET <u>VALUE</u>	UNREALIZED GAIN/LOSS
	CASH EQUIVALENTS				·
5,668,505	TBC INC POOLED EMPLOYEE FUNDS DAILY LIQUIDITY FUND	5,668,505.00	1.000	5,668,505.00	
83,411,389	BSDT RESERVE DEPOSIT ACCT I	83,411,389.00	100.000	83,411,389.00	
TOTA	L CASH EQUIVALENTS	89,079,894.00		89,079,894.00	
	COMMON STOCK				
112,190,870.425	WILSHIRE 5000 INDEX POOLED FD	127,382,127.63	1.596	179,019,606.21	51,637,478.58
TOTA	L COMMON STOCK	127,382,127.63		179,019,606.21	51,637,478.58
	TOTAL INVESTMENT	216,462,021.63		268,099,500.21	51,637,478.58

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F560100

MAINE STATE RETIREMENT SYSTEM .
MORGAN GTY PRIVATE PLACEMENT F

INVESTMENT DISTRIBUTION	COST	MARKE T VALUE	UNREALIZED Gain/Loss
CASH EQUIVALENTS	189.00	189.00	0.00
FIXED INCOME SECURITIES	26,431,909.79	28,494,227.60	2,062,317.81
TOTAL INVESTMENTS	26,432,098.79	28,494,416.60	2,062,317.81

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MAINE STATE RETIREMENT SYSTEM MORGAN GTY PRIVATE PLACEMENT F

PAR VALUE OR SHARES	SECURITY DESCRIPTION	COST	MARKET PRICE	MARKET VALUE	UNREALIZED GAIN/LOSS
	CASH EQUIVALENTS				
189 M	MAINE STATE ACTIVE RESERVE FD	189.00	1.000	189.00	
TOTAL	CASH EQUIVALENTS	189.00		189.00	
	FIXED INCOME SECURITIES				
,	GT COMM FD PRIVATE PLACEMENT FUND	26,431,909.79	1130.000	28,494,227.60	2,062,317.81
TOTAL	FIXED INCOME SECURITIES	26,431,909.79		28,494,227.60	2,062,317.81
TO	TAL INVESTMENT	26,432,098.79		28,494,416.60	2,062,317.81

INVESTMENT SUMMARY
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F564400

MAINE STATE RETIREMENT SYSTEM GOUNS CAPITAL MANAGAMENT

UNREALIZED GAIN/LOSS	MARKET VALUE	COST	INVESTMENT DISTRIBUTION
0.00	7,435,399.00	7,435,399.00	CASH EQUIVALENTS
62,125.00	1,647,750.00	1,585,625.00	CONVERTIBLE SECURITIES
1,326,305.59	17,664,790.20	16,338,484.61	COMMON STOCK
1,388,430.59	26,747,939.20	25,359,508.61	TOTAL INVESTMENTS

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MAINE STATE RETIREMENT SYSTEM GOUWS CAPITAL MANAGAMENT

MARKET UNREALIZED PAR VALUE MARKET OR SHARES SECURITY DESCRIPTION COST PRICE VALUE GAIN/LOSS CASH EQUIVALENTS MAINE STATE ACTIVE RESERVE FD 1.000 7,435,399.00 7,435,399 7,435,399.00 TOTAL CASH EQUIVALENTS 7,435,399.00 7,435,399.00 CONVERTIBLE SECURITIES 18,475.00-6,000 ALLEN GROUP PF SR A CV EX\$1.75 138,475.00 20.000 120,000.00 9,000 CIGNA CORP PFD SER C CONV 491,900.00 54.000 486,000.00 5,900.00-EXCHEABLE \$4.10 200,000 DEERE & CO CSD 200,500.00 104.500 209,000.00 8,500.00 9.000% 03/15/2008 70,200.00 8,000 INT MINERALS&CHEM CNV PFD\$3.75 403,800.00 59.250 474,000.00 7,000 STALEY CONTL INC DEP PFD \$3.50 350,950.00 51.250 358,750.00 7,800.00 REPSTG 1/10 SH PFD CNV EXCH 62,125.00 TOTAL CONVERTIBLE SECURITIES 1,647,750.00 1,585,625.00 COMMON STOCK 8,000 ALLEN GROUP INC 129,300.00 15.750 126,000.00 3,300.00-14,650.00 20,000 ALLIED SIGNAL INC 857,850.00 43.625 872,500.00 17,300 AMERICAN BLDG MAINTENANCE INDS 418,092.50 25.000 432,500.00 14,407.50 15,000 AMERICAN ELECTRIC POWER INC 412,750.00 27.500 412,500.00 250.00-15,000 AMERICAN TEL & TELEG CO 360,000.00 27.625 414,375.00 54,375.00

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BOSTON SAFE DEPOSIT AND TRUST COMPANY

ONE BOSTON PLACE, BOSTON, MASSACHUSETTS 02106

INVESTMENT DETAIL
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F564400-00

MAINE STATE RETIREMENT SYSTEM GOUNS CAPITAL MANAGAMENT

PAR VALUE MARKET UNREALIZED MARKET OR SHARES SECURITY DESCRIPTION COST PRICE VALUE_ GAIN/LOSS ATLANTIC CITY ELEC CO 34.625 519,375.00 9,625.00-15,000 529,000.00 7,000 AVON PRODUCTS INC 189,450.00 33.750 236,250.00 46,800.00 11,300 146,617.50 15.000 169,500.00 22,882.50 BECOR WESTN 15,000 **BRIGGS & STRATTON CORP** 537,100.00 39,250 588,750.00 51,650.00 20,000 CAPITAL HLDG CORP DEL 657,936.07 30.750 615,000.00 42,936.07-10,000 COLEMAN INC 341,000.00 36.750 367,500.00 26,500.00 5,000 DAYTON HUDSON CORP 218,937.50 50.625 253,125.00 34,187.50 15,000 DEERE & CO 414,000.00 28.375 425,625.00 11,625.00 7,000 DELTA AIR LINES INC 324,479.00 56.000 392,000.00 67,521.00 33,000 EASTERN GAS & FUEL 891,650.00 27.250 899,250.00 7,600.00 10,000 FLEETWOOD ENTERPRISES 256,737.50 256,250.00 487.50-25.625 5,700 FOSTER WHEELER CORP 82,982.50 115,425.00 32,442.50 20.250 36,350.00 8,000 FOXBORO CO 209,650.00 30.750 246,000.00 FREEPORT MCMORAN EN PN DEP UN 10.08 0.33 9.75 15.122 .333 FREEPORT MCMORAN GOLD CO 4.77 15.362 5.12 0.35 6,000 GENERAL MOTORS CORP 446,512.50 82.625 495,750.00 49,237.50 10,000 GENERAL SIGNAL CORP 479,750.00 49.250 492,500.00 12,750.00 699,287.50 125,712.50 10,000 HONEYWELL INC 82.500 825,000.00

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F564400-00

MAINE STATE RETIREMENT SYSTEM GOUWS CAPITAL MANAGAMENT

PAR VALUE OR SHARES	SECURITY DESCRIPTION	COST	MARKET PRICE	MARKET VALUE	UNREALIZED Gain/Loss	
					•	
18,000	HUGHES SUPPLY INC	442,415.00	26.750	481,500.00	39,085.00	
10,000	HUTTON E F GROUP INC	354,008.00	38.125	381,250.00	27,242.00	
8,000	IU INTL CORP	103,300.00	18.500	148,000.00	44,700.00	
10,000	INSILCO CORP	218,500.00	23.500	235,000.00	16,500.00	
4,000	INTL BUSINESS MACHINES CORP	448,973.58	162.500	650,000.00	201,026.42	
20,000	LOWES COS INC	503,375.00	27.250	545,000.00	41,625.00	
6,600	MILTON ROY CO	73,597.50	13.500	89,100.00	15,502.50	
17,000	OCCIDENTAL PETROLEUM CORP	529,060.00	37.625	639,625.00	110,565.00	
10,000	PAINE WEBBER GROUP INC	277,320.92	31.125	311,250.00	33,929.08	
15,000	ROADWAY SERVICES	521,075.00	36.750	551,250.00	30,175.00	
15,000	SALOMON INC	545,250.00	32.875	493,125.00	52,125.00-	
35,000	SKYLINE CORP	541,325.00	15.125	529,375.00	11,950.00-	
14,000	STALEY CONTINENTAL	361,900.00	28.500	399,000.00	37,100.00	49
20,000	STANDARD BRANDS PAINT CO	459,625.00	23.625	472,500.00	12,875.00	
16,000	STANDEX INTL CORP	262,600.00	18.000	288,000.00	25,400.00	
13,000	STEWART WARNER CORP	379,275.00	29.625	385,125.00	5,850.00	
15,000	TRAVELERS CORP	677,925.00	45.000	675,000.00	2,925.00-	
16,000	USX CORP	390,337.52	31.500	504,000.00	113,662.48	

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F564400-00

MAINE STATE RETIREMENT SYSTEM

GOUNS CAPITAL MANAGAMENT

PAR VALUE OR SHARES	SECURITY DESCRIPTION	<u>cost</u>	MARKET PRICE	MARKET <u>Value</u>	UNREALIZED GAIN/LOSS
14,000	UNITED TECHNOLOGIES CORP	645,525.00	52.250	731,500.00	85,975.00
тот	AL COMMON STOCK	16,338,484.61		17,664,790.20	1,326,305.59
	TOTAL INVESTMENT	25,359,508.61		26,747,939.20	1,388,430.59

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F564500

MAINE STATE RETIREMENT SYSTEM PROPERTY CAPITAL ADVISORS

	INVESTMENT DISTRIBUTION	COST	MARKET <u>VALUE</u>	UNREALIZED GAIN/LOSS
REAL ESTATE		11,355,220.69	11,355,220.69	0.00
TOTAL	INVESTMENTS	11,355,220.69	11,355,220.69	0.00

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F564500-00

MAINE STATE RETIREMENT SYSTEM PROPERTY CAPITAL ADVISORS

PAR VALUE OR SHARES	SECURITY DESCRIPTION	<u>COST</u>	MARKET PRICE	MARKET Value	UNREALIZED GAIN/LOSS
	REAL ESTATE				
3,391,313.040	3 CANAL PLAZA!	3,391,313.04	100.000	3,391,313.04	
7,963,907.650	BROOKSIDE PLAZA REAL ESTATE	7,963,907.65	100.000	7,963,907.65	
TOTA	L REAL ESTATE	11,355,220.69		11,355,220.69	
	TOTAL INVESTMENT	11,355,220.69		11,355,220.69	

INVESTMENT SUMMARY

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F567500

MAINE STATE RETIREMENT SYSTEM FUTURES

INVESTMENT DISTRIBUTION	<u>cost</u>	MARKET <u>Value</u>	UNREALIZED GAIN/LOSS
CASH EQUIVALENTS	765,196.00	765,196.00	0.00
TOTAL INVESTMENTS	765,196.00	765,196.00	0.00

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MAINE STATE RETIREMENT SYSTEM

FUTURES

PAR VALUE OR SHARES	SECURITY DESCRIPTION	COST	MARKET PRICE	MARKET VALUE	UNREALIZED GAIN/LOSS
	CASH EQUIVALENTS				
765,196	MAINE STATE ACTIVE RESERVE F	765,196.00	1.000	765,196.00	
TOTAL	CASH EQUIVALENTS	765,196.00		765,196.00	
T	OTAL INVESTMENT	765,196.00		765,196.00	

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F567600

MAINE STATE RETIREMENT SYSTEM CONVERTIBLES

INVESTMENT DISTRIBUTION	COST	MARKET <u>Value</u>	UNREALIZED GAIN/LOSS
CASH EQUIVALENTS -	596.00	596.00	0.00
CONVERTIBLE SECURITIES	42,407,273.05	46,392,112.45	3,984,839.40
TOTAL INVESTMENTS	42,407,869.05	16,392,708.45	3,984,839.40

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F567600-00

MAINE STATE RETIREMENT SYSTEM CONVERTIBLES

PAR VALUE OR SHARES	SECURITY DESCRIPTION		ARKET MARKET LICE VALUE	UNREALIZED GAIN/LOSS
	CASH EQUIVALENTS			
596	MAINE STATE ACTIVE RESERVE FD	596.00	596.00	
тот	TAL CASH EQUIVALENTS	596.00	596.00	
	CONVERTIBLE SECURITIES			
122,936	MGT COMM FD CONVERTIBLES FUND	42,407,273.05 7736	6.800 46,392,112.45	3,984,839.40
тот	TAL CONVERTIBLE SECURITIES	42,407,273.05	46,392,112.45	3,984,839.40
	TOTAL INVESTMENT	42,407,869.05	46,392,708.45	3,984,839.40

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F569300

MAINE STATE RETIREMENT SYSTEM EVANS & MOXON CAPITAL MGMT

INVESTMENT DISTRIBUTION	COST	MARKET VALUE	UNREALIZED <u>Gain/Loss</u>
CASH EQUIVALENTS	952,292.00	952,292.00	0.00
FIXED INCOME SECURITIES	249,531.25	252,110.00	2,578.75
COMMON STOCK	4,050,276.49	4,905,112.50	854,836.01
TOTAL INVESTMENTS	5,252,099.74	6,109,514.50	857,414.76

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F569300-00

MAINE STATE RETIREMENT SYSTEM EVANS & MOXON CAPITAL MGMT

PAR VALUE OR SHARES	SECURITY DESCRIPTION	COST	MARKET PRICE	MARKET <u>VALUE</u>	UNREALIZED Gain/Loss
	CASH EQUIVALENTS				
952,292	MAINE STATE ACTIVE RESERVE FD	952,292.00	1.000	952,292.00	
тотл	AL CASH EQUIVALENTS	952,292.00		952,292.00	
	FIXED INCOME SECURITIES				
250,000	US TREAS NT 8.500% 05/15/1997 DD 05/15/87	249,531.25	100.844	252,110.00	2,578.75
тот	AL FIXED INCOME SECURITIES	249,531.25		252,110.00	2,578.75
	COMMON STOCK				
2,400	AMERICAN HOME PRODUCTS CORP	187,780.00	85.125	204,300.00	16,520.00
3,000	APPLE COMPUTER INC	48,000.00	40.500	121,500.00	73,500.00
6,000	ARMSTRONG WORLD INDS INC	157,269.00	38.250	229,500.00	72,231.00
8,000	AVERY INTERNATIONAL CORP	152,660.00	25.000	200,000.00	47,340.00
4,000	BANDAG INC	174,360.00	64.000	256,000.00	81,640.00
2,000	BETZ LABORATORIES	73,500.00	49.000	98,000.00	24,500.00
2,000	BLOCK H & R INC	105,820.00	53.125	106,250.00	430.00
2,500	CHEMED CORP	84,025.00	40.375	100,937.50	16,912.50
6,000	CHURCHES FRIED CHICKEN INC	72,354.00	10.000	60,000.00	12,354.00-
2,800	COMMERCE CLEARING HOUSE INC	171,825.00	65.500	183,400.00	11,575.00

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MAINE STATE RETIREMENT SYSTEM EVANS & MOXON CAPITAL MGMT

PAR VALUE OR SHARES	SECURITY DESCRIPTION	<u>cost</u>	MARKET PRICE	MARKET VALUE	UNREALIZED GAIN/LOSS
2,000	E SYS INC COM PAR \$1.00	68,200.00	32.625	65,250.00	2,950.00-
4,700	EDWARDS A G INC	126,242.00	27.250	128,075.00	1,833.00
3,500	FLIGHTSAFETY INTL INC	77,085.00	32.750	114,625.00	37,540.00
4,500	GENUINE PARTS CO	126,390.00	37.125	167,062.50	40,672.50
2,000	INTL BUSINESS MACHINES CORP	255,030.00	162.500	325,000.00	69,970.00
4,000	LANCE INC	161,711.80	43.750	175,000.00	13,288.20
2,000	LILLY ELI & CO	138,175.00	93.875	187,750.00	49,575.00
4,500	LONGS DRUG STORES CORP.	151,122.50	35.375	159,187.50	8,065.00
3,000	MORGAN, J P & CO	133,450.00	47.875	143,625.00	10,375.00
3,000	NCH CORP	85,397.50	34. 0 00	102,000.00	16,602.50
3,500	NEW PROCESS CO	96,590.00	26.750	93,625.00	2,965.00-
5,000	OHIO CAS CORP	195,000.00	44.250	221,250.00	26,250.00
3,700	QUAKER STATE DIL REFNG CORP	101,694.50	22.125	81,862.50	19,832.00-
3,500	ROADWAY SERVICES	124,250.00	36.750	128,625.00	4,375.00
5,000	ST PAUL COMPANIES	212,000.00	45.750	228,750.0 0	16,750.00
7,000	SCOTTYS INC	92,504.00	13.750	96,250.00	3,746.00
7,000	SNAP ON TOOLS CORP	200,840.00	42.375	296,625.00	95,785.00
2,500	SQUARE D CO	102,850.00	53.250	133,125.00	30,275.00

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MAINE STATE RETIREMENT SYSTEM EVANS & MOXON CAPITAL MGMT

PAR VALUE OR SHARES	SECURITY DESCRIPTION	<u>cost</u>	MARKET PRICE	MARKET VALUE	UNREALIZED GAIN/LOSS
3,500	TANDY CORPORATION	117,823.69	43.125	150,937.50	33,113.81
7,100	UST INC	152,927.50	26.000	184,600.00	31,672.50
8,000	WEST INC	103,400.00	20.250	162,000.00	58,600.00
TOTAL COMMON STOCK		4,050,276.49		4,905,112.50	854,836.01
	TOTAL INVESTMENT	5,252,099.74		6,109,514.50	857,414.76

INVESTMENT SUMMARY JUNE 30, 1987

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INVESTMENT DISTRIBUTION	<u>cost</u>	MARKET VALUE	UNREALIZED GAIN/LOSS
CASH EQUIVALENTS	2,855,535.00	2,855,535.00	0.00
COMMON STOCK	13,262,275.45	14,562,100.40	1,299,824.95
TOTAL INVESTMENTS	16,117,810.45	17,417,635.40	1,299,824.95

BOSTON SAFE DEPOSIT AND TRUST COMPANY ONE BOSTON PLACE, BOSTON, MASSACHUSETTS 02106

INVESTMENT DETAIL JUNE 30, 1987

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PAR VALUE OR SHARES	SECURITY DESCRIPTION	COST	MARKET PRICE	MARKET VALUE	UNREALIZED GAIN/LOSS
	CASH EQUIVALENTS				
2,855,535	MAINE STATE ACTIVE RESERVE FD	2,855,535.00	1.000	2,855,535.00	
тот	AL CASH EQUIVALENTS	2,855,535.00		2,855,535.00	
	COMMON STOCK				
13,900	AVX CORP	179,762.93	17.875	248,462.50	68,699.57
11,500	AMES DEPT STORES INC	259,558.30	23.750	273,125.00	13,566.70
7,000	ANCHOR GLASS CONTAINER CORP	91,437.50	27.500	192,500.00	101,062.50
14,200	ANDREW CORP	241,500.00	15.250	216,550.00	24,950.00-
6,500	APPLIED MAGNETICS CORP	105,553.50	30.125	195,812.50	90,259.00
9,300	ARISTECH CHEM CORP	189,428.24	27.750	258,075.00	68,646.76
14,800	ARMCO INC	166,080.70	10.000	148,000.00	18,080.70-
13,400	ARMTEK CORP	209,102.00	20.125	269,675.00	60,573.00
10,700	AUGAT INC	191,335.38	24.625	263,487.50	72,152.12
5,400	AVNET INC	151,362.00	32.875	177,525.00	26,163.00
6,800	BAIRNCO CORP	209,872.00	39.000	265,200.00	55,328.00
6,700	BANC ONE CORP	168,812.15	27.625	185,087.50	16,275.35
8,400	BLOCK DRUG INC	233,912.00	31.500	264,600.00	30,688.00
24,700	BRINKMANN INSTR 03/25/1987 DD 03/18/87	260,562.50	9.000	222,300.00	38,262.50-

BOSTON SAFE DEPOSIT AND TRUST COMPANY ONE BOSTON PLACE, BOSTON, MASSACHUSETTS 02106

INVESTMENT DETAIL JUNE 30, 1987

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PAR VALUE OR SHARES	SECURITY DESCRIPTION	COST	MARKET PRICE	MARKET VALUE	UNREALIZED GAIN/LOSS
5,400	CARPENTER TECHNOLOGY CORP	182,479.50	42.250	228,150.00	45,670.50
7,300	CLARK JL MFG CO	197,300.00	29.875	218,087.50	20,787.50
5,700	COASTAL CORP	133,658.13	34.750	198,075.00	64,416.87
13,900	CONCURRENT COMPUTER CORP	220,980.34	17.250	239,775.00	18,794.66
7,400	CONSOLIDATED FREIGHTWAYS INC	249,248.00	36.500	270,100.00	20,852.00
37,600	CONVERGENT TECHNOLOGIES INC	250,780.30	6.875	258,500.00	7,719.70
19,800	COUNTRY WIDE TRANS SVCS INC	286,775.00	11.500	227,700.00	59,075.00-
11,900	CROSS & TRECKER CORP	234,300.00	19.625	233,537.50	762.50-
7,400	DIME SAVINGS BANK NY FSB	124,578.30	20.625	152,625.00	28,046.70
10,900	FORMICA CORP	129,437.50	11.750	128,075.00	1,362.50-
12,100	GENERAL DEV CORP NEW	234,917.19	17.125	207,212.50	27,704.69-
7,400	GENERAL INSTR CORP	135,912.97	37.250	275,650.00	139,737.03
3,400	GRAINGER W W INC	172,907.00	53.500	181,900.00	8,993.00
8,300	GULF CDA CORP	140,021.00	16.870	140,021.00	
10,800	HADSON CORP	90,600.00	8.000	86,400.00	4,200.00-
9,150	HARPER GROUP	150,975.00	13.250	121,237.50	29,737.50-
4,200	HOME FEDL SVGS & LN SAN DIEGO	120,470.09	30.750	129,150.00	8,679.91
5,900	INTERCO	257,564.50	45.375	267,712.50	10,148.00

BOSTON SAFE DEPOSIT AND TRUST COMPANY

ONE BOSTON PLACE BOSTON MASSACHUSETTS 02106

INVESTMENT DETAIL
JUNE 30, 1987

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•	PAR VALUE OR SHARES	SECURITY DESCRIPTION	COST	MARKET PRICE	MARKET <u>VALUE</u>	UNREALIZED GAIN/LOSS	
	6,000	IOMA-ILLINOIS GAS & ELEC	266 ,0 83.40	42.125	252,750.00	13,333.40-	
	27,800	JAGUAR P L C SPONSORED ADR	218,781.25	8.500	236,300.00	17,518.75	
	1,300	LA QUINTA MTR INNS INC	17,440.80	13.750	17,875.00	434.20	
	5,800	LENNAR CORP	100,949.00	26.500	153,700.00	52,751.00	
	5,400	MNC FINANCIAL CORP	231,750.00	45.625	246,375.00	14,625.00	
	23,600	MATTEL INC	259,390.00	10.250	241,900.00	17,490.00-	
	10,750	MERRY GO ROUND ENTERPRISES	111,130.07	14.500	155,875.00	44,744.93	
	7,700	MURPHY OIL CORP	218,416.00	36.625	282,012.50	63,596.50	
	8,910	NA FCO FINANCIAL GROUP	166,568.40	16.000	142,560.00	24,008.40-	
	24,800	NETHORK SYSTEM CORP	237,925.00	9.875	244,900.00	6,975.00	
	19,300	NEWPORT CORP	259,275.00	11.750	226,775.00	32,500.00-	
	17,800	NICHOLS-HOMESHIELD INC	188,025.00	10.750	191,350.00	3,325.00	
	6,500	NOVO INDUSTRIES ADR	209,647.50	39.500	256,750.00	47,102.50	
	51,300	омі	253,293.75	5.313	272,556.90	19,263.15	
	6,900	OVERSEAS SHIPHOLDING GRP INC	137,120.10	25.000	172,500.00	35,379.90	
	3,200	PACCAR INC	179,137.50	69.000	220,800.00	41,662.50	
	15,800	PUBLIC SVC CO INDIANA INC	245,339.00	16.375	258,725.00	13,386.00	
	22,300	REEVES COMMUNICATIONS CORP	187,987.50	9.250	206,275.00	18,287.50	

BOSTON SAFE DEPOSIT AND TRUST COMPANY ONE BOSTON PLACE, BOSTON, MASSACHUSETTS 02106

INVESTMENT DETAIL JUNE 30, 1987

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PAR VALUE OR SHARES	SECURITY DESCRIPTION	COST	MARKET PRICE	MARKET VALUE	UNREALIZED GAIN/LOSS
3,600	REYNOLDS METALS CO	269,999.20	75.750	272,700.00	2,700.80
35,400	ROWAN COMPANIES INC	261,075.00	9.125	323,025.00	61,950.00
13,200	SEAGULL ENERGY CORP	235,632.40	20.000	264,000.00	28,367.60
21,200	SENSORMATIC ELECTRS CORP	235,150.00	11.750	249,100.00	13,950.00
10,600	SOUTHMEST GAS CORP	265,689.00	25.750	272,950.00	7,261.00
5,300	STANADYNE INC	202,912.50	49.750	263,675.00	60,762.50
13,200	STEWART & STEVENSON SVCS INC	189,412.33	18.625	245,850.00	56,437.67
6,600	TEKTRONIX INC	226,292.00	38.750	255,750.00	29,458.00
10,200	UDC UNVL DEVLP UNIT	231,351.00	19.750	201,450.00	29,901.00-
10,600	UNUM CORP	273,161.50	23.875	253,075.00	20,086.50-
21,600	UNITED MERCHANTS & MFRS INC	242,696.00	11.625	251,100.00	8,404.00
14,000	UNITED STATIONERS INC	220,662.50	19.250	269,500.00	48,837.50
14,000	VARLEN CORP	220,900.00	17.250	241,500.00	20,600.00
23,600	WESTCORP	222,800.00	8.250	194,700.00	28,100.00-
17,200	WESTERN PUBG GROUP INC	236,061.23	15.375	264,450.00	28,388.77
18,900	XIDEX CORP	269,037.50	11.375	214,987.50	54,050.00-
TOTA	AL COMMON STOCK	13,262,275.45		14,562,100.40	1,299,824.95
	TOTAL INVESTMENT	16,117,810.45	•	17,417,635.40	1,299,824.95

ACTI NO.	DISTRICT NAME	ENTRANCE DATE	OPEN ACCOUNTS	MEMBERS CONTRIBUTIONS	RETIREMENT ALLOWANCE	PROFIT/LOSS DISTRIBUTION	TOTAL TRUST RESERVES
1	State Employee		22885	\$167,682,777.18	\$136,750,060.94	\$71,948,310.17	\$376,381,148.29
	Portland	03/01/43	1782	12,330,484.46	14,887,722.55	6,440,338.22	33,658,545.23
3	Millinocket	07/01/43	78	802,012.91	2,055,879.96	666,424.75	3,524,317.62
	Presque Isle	01/01/43	115	1,306,470.62	2,254,623.04	837,613.12	4,398,706.78
	Cumberland County	01/01/44	56	429,011.36	1,288,013.73	420,428.34	2,137,453.43
	Disability		-	9,182,497.90	67,606,879.73	18,644,447.33	95,433,824.96
7	Teachers Post 7-1-24		31632	244,014,206.95	169,384,604.90	98,829,981.56	512,228,793.41
	Camden	04/01/44	28	231,214.26	473 ,9 52 . 55	172,578.47	877,745.28
	South Portland	09/01/44	258	2,169,261.81	6,186,003.60	2,029,418.84	10,384,684.25
10	Houlton	01/01/45	30	249,289.37	836,569.45	270,374.66	1,356,233.48
	Penobscot County	01/01/45	78	270,332.47	1,116,325.19	347,422.30	1,734,079.96
	Kittery Water District	02/01/46	16	181,157.97	289,852.56	110,435.81	581,446.34
	Ellsworth	01/01/46	115	331,640.55	912,751.90	307,418.28	1,551,810.73
14	Kittery	04/01/46	102	318,317.43	1,079,385.29	340,729.22	1,738,431.94
15	Bar Harbor	04/01/46	34	228,821.52	755,108.33	245,841.95	1,229,771.80
16	Mount Desert	04/01/46	26	248,501.89	644,331.95	219,533.00	1,112,366.84
17	Fort Fairfield	07/01/46	16	97,684.67	413,107.42	125,623.95	636,416.04
18	Rockland	11/01/46	70	665,080.02	2,169,794.32	679,090.11	- 3,513,964.45
19	Bath Water District	12/01/46	11	154,388.21	383,891.34	131,158.61	669,438.16
20	Bangor	07/01/47	1074	7,937,388.16	13,957,524.76	5,230,924.56	27,125,837.48
21	Boothbay Harbor Water System	07/01/47	5	81,201.01	111,669.52	46,362.44	239,232.97
22	Bangor Public Library	07/01/47	40	343,685.31	411,878.48	188,822.06	944,385.85
23	Augusta	10/01/47	564	2,717,708.99	6,301,788.89	2,112,953.61	11,132,451.49
24	Gardiner	09/01/47	62	469,970.29	941,624.43	338,772.78	1,750,367.50
25	Teacher Pre 7-1-24			0.00	(198,914,536.15)		(198,914,536.15)
26	Houlton Water District	01/01/48	29	389,558.00	1,021,860.64	344,693.58	1,756,112.22
27	Auburn	01/01/48	364	2,206,033.18	7,198,654.68	2,265,890.47	11,670,578.33
28	York	07/01/48	64	486,850.82	552,404.31	243,241.94	1,282,497.07
29	Limestone Water & Sewer District	07/01/74	4	32,352.13	45,957.58	18,843.59	97,153.30

ACTI NO.	DISTRICT NAME	ENTRANCE DATE	OPEN ACCOUNTS	MEMBERS CONTRIBUTIONS	RETIREMENT ALLOWANCE	PROFIT/LOSS DISTRIBUTION	TOTAL TRUST RESERVES
30	Saint Agatha	07/01/74	9	18,133.08	96,549.81	29,114.89	143,797.78
	Kennebec Water District	01/01/49	31	184,320.18	299,930.93	117,051.66	601,302.77
	Livermore Falls Water District	03/01/49	4	69,447.25	214,938.04	69,324.85	353,710.14
	Knox County	03/01/49	12	43,585. 00	236,264.43	69,067.43	349,016.86
34	Augusta Water District	07/01/49	19	247,809.35	495,489.72	180,713.14	924,012.21
	Belfast	07/01/49	32	262,773.38	524,336.56	187,612.16	974,722.10
	Calais	07/01/49	70	274,034.73	581,308.14	207,022.09	1,062,364.96
	York County	10/01/49	40	204,855.77	994,737.33	295,679.64	1,495,272.74
38	Maine Maritime Academy	07/01/59	182	1,336,675.52	6,368,659.66	1,874,499.80	9,579,834.98
	York Water District	10/01/49	7	77,087.06	257,815.26	84,178.34	419,080.66
	Washington County	01/01/50	41	163,988.38	576,202.71	186,762.65	926,953.74
	Portland Public Library	05/01/50	77	584,800.85	971,527.88	377,180.75	1,933,509.48
	Brunswick	07/01/50	209	1,448,803.17	3,943,223.81	1,300,439.54	6,692,466.52
	Auburn Public Library	07/01/50	4	54,812.73	172,203.14	55,629.79	282,645.66
	Maine-New Hampshire Bridge Auth.	08/01/50	9	0.00	0.00	0.00	0.00
45	Jay	10/01/50	50	304,256.48	537,406.92	201,925.05	1,043,588.45
46	Waldo County	01/01/51	26	134,458.15	456,270.66	148,020.02	738,748.83
47	Kennebec County	07/01/51	5i	194,073.15	706,180.97	225,839.94	1,126,094.06
48	Lewiston	07/01/51	460	3,742,237.89	11,777,623.73	3,728,740.16	19,248,601.78
49	Maine Turnpike Authority	09/01/52	434	3,108,945.51	7,821,197.43	2,675,043.55	13,605,186.49
50	School Aministrative District #31	02/01/74	24	73,528.38	295,245.12	92,338.75	461,112.25
51	Auburn Sewer District	10/01/53	14	46,717.72	201,409.32	63,867.42	311,994.46
52	Auburn Water District	10/01/53	17	96,729.80	574,840.32	170,210.15	841,780.27
54	East Millinocket	01/01/56	36	408,481.57	714,232.39	271,095.45	1,393,809.41
55	Maine Municipal Association	11/05/56	19	99,664.25	234,034.95	87,344.68	421,043.88
56	Hancock County	01/01/57	36	196,369.32	611,017.04	200,251.78	1,007,638.14
57	Oxford County	07/01/57	59	209,524.61	732,882.69	231,451.83	1,173,859.13
58	Falmouth Memorial Library	01/01/57	2	21,721.31	54,326.66	18,457.45	94,505.42
59	Bangor Water District	05/21/57	26	229,229.07	443,801.18	162,847.77	835,878.02

ACTI NO.	DISTRICT NAME	ENTRANCE DATE	OPEN ACCOUNTS	MEMBERS CONTRIBUTIONS	RETIREMENT ALLOWANCE	PROFIT/LOSS DISTRIBUTION	TOTAL TRUST RESERVES
	Tire & Police	02/10/58	28	433,619.44	1,571,899.25	469,313.56	2,474,832.25
61 Orono		07/01/59	26	192,778.92	513,976.39	171,677.48	878,432.79
62 Kennebunk	: Light & Fower	08/30/59	14	155,055.88	439,024.94	142,305.16	736,385.98
63 Brewer		01/02/60	227	991,396.21	1,764,436.36	662,099.99	3,417,932.56
-	Sanitary District	01/04/60	27	244,099.85	571,951.71	198,037.92	1,014,089.48
65 Rumford W	later District	04/01/60	뤅	43,397.21	278,720.83	78,798.14	400,916.18
66 Watervill	e - Fire & Police	02/01/61	56	1,076,062.41	2,121,298.07	754,670.42	3,952,030.90
67 Androscog	gin County	01/24/61	45	320,580.34	771,370.47	256,396.42	1,348,347.23
68 Brewer Wa	iter District	05/01/61	6	61,336.83	147,561.27	51,330.77	260,228.87
69 Baileyvil	le	04/01/50	13	53,950.67	194,399.24	67,085.25	315,435.16
70 Westbrook	: - Fire & Police	01/01/62	52	688,084.43	3,355,003.15	944,702.38	4,987,789.96
71 Greater P	ortland Public Day. Comm.	01/01/62	2	0.00	0.00	0.00	0.00
72 Brunswick	: Sewer District	01/01/63	8	105,650.95	201,128.69	72,053.57	378,833.21
73 Bath		04/01/63	235	1,309,675.00	5,521,255.34	1,607,857.82	8,438,788.16
74 Mexico		03/01/63	15	154,823.35	198,932.37	84,821.91	438,577.63
75 Accidenta	ıl Death		-	0.00	3,742,947.36	854,423.04	4,597,370.40
76 Lincoln		04/01/64	22	218,097.59	497,193.33	174,251.74	889,542.66
77 School Am	ninistrative District #34	04/18/64	179	227,976.61	606,131.58	200,998.32	1,035,106.51
78 School Am	inistrative District #28	12/02/64	_	0.00	12,666.67	3,114.86	15,781.53
79 Old Town	Water District	01/01/65	6	117,211.26	151,171.84	63,584.25	331,967.35
80 Skowhegan	i	04/01/65	49	357,427.32`	925,570.72	304,174.71	1,587,172.75
81 Topsham		03/01/65	23	95, 930.80	276,687.52	89,172.41	461,790.73
82 Madawaska	ı	09/01/65	46	382,695.22	835,277.30	292,127.16	1,510,099.68
83 Sanford		01/01/66	150	1,094,162.77	2,956,575.13	977,421.25	5,028,159.15
84 Kennebunk		04/01/66	26	117,350.24	547,428.57	162,152.71	826,931.52
85 Cape Eliz	abeth	04/01/66	91	510,975.60	1,442,606.62	479,893.78	2,433,476.00
86 Wilton		05/01/66	23	98,842.54	200,397.59	74,087.24	373,327.37
87 Falmouth		05/01/66	40	212,340.67	517,064.92	182,026.01	911,431.60
88 Lubec Wat	er & Electric	07/01/66	10	42,551.99	160,472.90	49,194.13	252,219.02

ACTI NO.	DISTRICT NAME	ENTRANCE DATE	OPEN ACCOUNTS	MEMBERS CONTRIBUTIONS	RETIREMENT ALLOWANCE	PROFIT/LOSS DISTRIBUTION	TOTAL TRUST RESERVES
	Sanford Sewer District	11/01/66	12	72,900.50	178,230.43	60,495.14	311,626.07
	Rumford	04/01/55	135	646,324.53	1,234,026.43	467,228.41	2,347,579.37
	Fort Kent	01/01/67	21	93,547.45	268,178.82	89,558.55	451,284.82
	Lincoln Water District	01/01/74	2	24,878.72	77,934.05	24,944.59	127,757.36
93	Maine Municipal Bond Bank	10/01/73	3	51,514.80	61,140.57	25,716.87	138,372.24
94	Greater Portland Council of Govt.	07/01/74	38	132,014.45	289,900.40	102,172.43	524,087.28
95	Lincoln County	01/01/67	20	105,530.72	510,929.10	151,881.41	768,341.23
96	Sagadahoc County	01/01/67	19	109,203.92	437,507.07	135,354.66	682,065.65
97	Dexter	03/01/67	9	85,504.62	186,883.68	66,853.56	339,241.86
98	Frenchville	07/01/74	i	14,373.19	44,416.42	14,827.74	73,617.35
100	Farmington	04/01/67	31	270,334.42	806,047.45	254,723.15	1,331,105.02
101	Somerset County	07/10/67	31	118,294.09	304,171.77	105,982.33	528,448.19
102	Franklin County	07/01/67	17	109,682.68	236,405.70	85,465.47	431,553.85
103	Lisbon	01/01/68	57	346,800.84	1,042,998.83	340,162.88	1,729,962.55
104	Milo	01/01/68	4	30,521.52	146,331.90	45,564.42	222,417.84
105	Maine Secondary School Prin. Assoc.	08/07/67	5	52,915.54	200,511.72	64,819.90	318,247.16
106	Aroostook County	01/10/68	101	424,569.21	1,044,279.21	365,210.44	1,834,058.86
107	Wells	01/01/68	66	373,253.27	868,365.94	297,044.00	1,538,663.21
108	Berwick	04/01/68	11	61,344.92	98,759.80	37,609.96	197,714.68
109	Livermore Falls	04/01/68	13	68,131.91	147,844.62	53,184.24	269,160.77
110	Pittsfield	05/02/68	21	43,870.17	177,689.10	55,089.19	276,648.46
111	Old Town	01/01/68	56	411,913.46	1,814,728.55	552,822.60	2,779,464.61
112	Greenville	05/01/68	11	104,625.10	182,743.35	67,419.90	354,788.35
113			_	0.00	104,741.00	25,742.61	130,483.61
114	Mechanic Falls	04/01/68	14	43,351.32	201,152.42	60,289.20	304,792.94
115	School Aministrative District #54	05/01/68	40	217,243.85	466,082.04	165,370.54	848,696.43
116	Yarmouth	04/01/68	80	456,714.48	1,372,373.69	444,549.17	2,273,637.34
	Searsport	04/01/68	12	75,952.82	112,596.55	43,530.76	232,080.13
	Farmington Village Corporation	09/01/68	2	12,588.19	47,113.53	15,754.48	75,456.20

ACTI NO.	DISTRICT NAME	ENTRANCE DATE	OPEN ACCOUNTS	MEMBERS CONTRIBUTIONS	RETIREMENT ALLOWANCE	PROFIT/LOSS DISTRIBUTION	TOTAL TRUST RESERVES
	School Aministrative District #9	09/01/68	36	301,901.53	528,230.69	196,750.79	1,026,883.01
	Mount Desert Regional School Dist.	08/01/68	9	42,463.32	104,137.91	35,112.92	181,714.15
	Piscataquis County	01/01/69	33	107,069.74	404,046.24	124,851.67	635 , 967 .65
	lestbroo k	03/01/69	76	405,275.19	1,773,748.18	530 ,503 .7 5	2,709,527.12
	Gearsport Water District	01/01/69	1	14,025.44	60,902.44	18,689.14	93,617.02
	Norway	04/01/69	16	180,514 .5 0	236,469.06	100,576.39	517,559.95
	School Aministrative District #67	07/01/68	104	229,171.55	533,678.46	183,132.94	945,982.9 5
127 P		04/01/69	13	129,047.30	191,025.16	72,774.36	392 ,846.8 2
	School Aministrative District #71	05/01/69	61	15 9, 941.51	476,424.13	155,562.61	791,928.25
	School Aministrative District #53	09/15/69	7	28,2 4 2.57	56,328.53	20,104.98	104,676.08
	Bucksport	07/01/69	67	351,483.82	639,003.07	239,483.52	1,229,970.41
	Fort Fairfield Utilities District	04/01/69	6	<i>6</i> 3,108.97	151,092.22	51,613.94	265,815.13
132 P	Belfast Water District	07/01/69	4	29,224.42	156,546.90	45,924.82	231,696.14
133 8	Gorham	09/01/69	47	280,711.81	537,174.34	201,127.03	1,019,013.18
134 L	_incoln Academy	09/01/69	12	50,643.18	58,021.03	24,198.06	132,862.27
135 9	So. Kennebec Valley Regional Planning	01/01/70	5	8,549.29	30,535.53	9,164.37	48,249.19
136 N	Norway Water District	05/01/70	3	51,541.48	78,255.08	31,380.24	161,176.80
137 E	Dover-Foxcroft Water District	05/01/70	0	0.00	38,026.50	9,988.13	48,014.53
138 N	Maples	05/01/70	1	10,731.17	36,460.14	10,940.61	58,131.92
139 Y	York Sewerage District	05/01/70	3	10,874.28	174,103.43	45,899.08	230,876.79
1 4 0 (Old Orchard Beach	07/01/70	42	416,076.26	1,180,715.60	380,398.58	1,977,190.44
141 8	South Berwick	07/01/70	16	82,313.41	154,158.90	56,247.61	292,719.92
142 F	Freeport	09/01/70	15	80,997.93	248,733.57	81,707.05	411,438.55
143 9	School Aministrative District #41	10/01/70	67	272,188.17	549,735.40	194,768.60	1,015,692.17
144 k	vinslow	09/01/70	37	222,244.27	557,922.35	189,259.69	969,426.31
1 4 5 A	Auburn Housing Authority	01/01/74	14	68,830.84	207,459.89	65,540.69	341,831.42
146 F	Boothbay Harbor	03/01/71	25	75,606.66	218,534.54	74,318.92	368,460.12
147 9	Scarborough	05/01/71	71	291,917.97	1,027,946.13	327,497.51	1,647,361.61
1 4 8 (Cranberry Isles	03/01/71	0)	0.00	1,706.10	0.00	1,706.10

ACTI NO.	DISTRICT NAME	ENTRANCE DATE	OPEN ACCOUNTS	MEMBERS CONTRIBUTIONS	RETIREMENT ALLOWANCE	PROFIT/LOSS DISTRIBUTION	TOTAL TRUST RESERVES
	Fryeburg	05/01/71	2	17,033.53	45,447.50	14,699.03	77,180.06
	Hermon	05/01/71	19	55,229.8 3	176,680.73	56,170.38	288,080.94
	Hampden	06/01/71	16	160,719.20	368,189.85	130,386.33	659° , 295°, 38
152	Sanford Housing Authority	06/01/71	5	61,306.78	102,028.20	38,407.98	201,742.96
153	Vassalboro	07/01/71	6	22,163.06	61,226.23	19,899.04	103,288.33
154	Lewiston Housing Authority	04/01/71	33	159,845.79	187,627.30	77,691.20	425,164.29
155	Garland	07/01/71	0	0.00	1,221.09	128.71	1,349.80
156	Exeter	10/01/71	1	4,188.90	7,792.57	3,037.63	15,019.10
157	Bingham Water District	01/01/72	1	83.46	24,617.38	6,435.65	31,136.49
158	Biddeford	01/01/72	158	868,012.27	1,718,195.59	637,155.40	3,223,363.26
159	Paris Utilities District	01/01/72	11	81,341.26	90,328.58	40,158.48	211,828.32
160	Hallowell	04/01/72	4	11,902.60	92,877.13	25,922.81	130,702.54
161	Rockport	04/01/72	7	45,9 51.03	128,226.02	41,908.97	216,086.02
162	Wallagrass Plantation	04/01/72	2	7.75	13,399.44	3,578.22	16,985.41
163	Lewiston-Auburn Water Follution Contr.	03/01/72	7	53,864.40	169,753.33	55 ,295. 13	278,912.86
164	Thomaston	05/01/72	5	28,810.99	171,137.12	50,661.46	250,609.57
165	Pleasant Point Passamaquoddy Reserv.	01/01/72	52	11,254.88	57,692.59	17,504.98	86,452.45
166	Orland	01/01/72	15	20,673.58	107,157.77	31,637.67	159,469.02
167	Dover-Foxcroft	07/01/72	23	120,984.56	231,933.47	84,307.06	437,225.09
168	School Aministrative District #29	09/01/72	18	98,493.43	271,152.55	88,734.78	458,380.76
169	Maine Housing Authority	06/20/72	15	111,312.13	242,600.87	84,307.06	438,220.06
170	Sanford Water District	11/01/72	17	143,689.89	280,942.16	102,378.37	527,010.42
171	South Berwick Water District	11/01/72	1	1,258.81	41,359.09	10,734.67	53,352.57
172	New Canada Plantation	11/01/72	1	0.00	16,083.97	4,041.59	20,125.56
173	Indian Township Passamaquoddy RHA	01/01/73	2	25.20	40,162.54	9,859.42	50,047.16
174	Glenburn	04/01/72	4	22,027.28	31,267.85	12,510.91	65,806.04
175	Sabattus	01/01/73	28	51,375.81	110,001.05	37,996.10	199,372.96
176	Bridgton	03/01/73	8	14,620.48	168,236.93	46,825.81	229,683.22
177	Brownville	04/05/73	8	36,835.50	67,901.83	24,841.62	129,578.95

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ACTI NO.	DISTRICT NAME	ENTRANCE DATE	OPEN ACCOUNTS	MEMBERS CONTRIBUTIONS	RETIREMENT ALLOWANCE	PROFIT/LOSS DISTRIBUTION	TOTAL TRUST RESERVES
	School Aministrative District #2	03/05/73	-	0.00	0.00	0.00	0.00
	Winthrop	05/01/73	6 3	227,077.93	403,050.44	151,289.33	781,417.70
180	Eliot	04/01/73	10	62,817.52	172,699.87	58,512.96	294,030.35
	Lebanon	03/10/73	11	20,093.82	67,247.60	20,903.00	108,244.42
182	Van Buren	09/01/73	32	98,329.56	171,667.14	65,180.29	335,176.99
	Hampden Water District	06/01/70	3	17,184.15	29,708.96	11,223.78	58,116.89
	Monson	07/01/73	2	19,719.43	21,868.15	9,576.25	51,163.83
185	Portland Housing Authority	07/01/73	23	335,238.83	661,081.31	239,303.32	1,235,623.46
	Milford	07/01/73	6	3 89. 97	43,119.34	13,695.07	57,204.38
187	School Aministrative District #60	07/01/73	83	123,373.94	353,007.13	113,859.57	590,240.64
	Kennebunkport	09/01/73	27	189,339.16	541,182.48	175,796.30	906,317.94
189	School Aministrative District #49	04/01/73	12	38,368.29	211,228.98	63,326.83	312,924.10
190	School Aministrative District #16	10/01/73	20	51,479.62	159,097.61	52,025.82	262,603.05
191	Damariscotta	01/01/74	3	27,649.24	28,613.38	12,974.28	69,236.90
192	Saco	12/31/73	60	495,029.53	1,639,703.82	521,751.27	2,656,484.62
193	Otisfield	10/01/73	5	5,040.07	13,413.05	4,041.59	22,514.71
194	Medway	03/01/74	9	69,905.12	101,793.78	41,239.66	212,938.56
195	Waldoboro	06/01/74	19	119,456.80	205,467.92	77,073.38	401,998.10
196	Waterville Urban Renewal Authority	04/01/74	1	8,840.73	13,761.44	5,560.40	28,162.57
197	Dixfield	04/01/74	6	20,005.32	90,574.11	24,790.14	125,369.57
198	School Aministrative District #51	07/01/74	36	201,507.02`	313,635.87	122,534.83	637, <i>6</i> 77.72
199	Bradford		-	0.00	5,348.45	1,312.87	5,661.32
200	9xford	09/01/74	2	24,920.01	60,759.79	19,924.78	105,604.58
201	Kennebunk Sewer District	08/01/74	5	52,348.08	125,133.64	41,162.44	218,644.16
202	Phippsburg	07/01/74	9	18,521.67	27,097.75	9,344.57	54,963.99
203	Chevrus High School	11/01/74	11	70,603.33	184,428.31	62,271.38	317,303.02
204	Boothbay-Boothbay Harbor CSD	07/01/74	6	41,230.24	71,840.37	26,772.32	139,842.93
205	Gould Academy	01/01/75	10	32,149.72	157,315.59	46,207.99	235,673.30
206	South Portland Housing Authority	01/01/75	7	100,461.27	190,448.27	69,427.83	360,337.37

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ACTI NO.	DISTRICT NAME	ENTRANCE DATE	OPEN ACCOUNTS	MEMBERS CONTRIBUTIONS	RETIREMENT ALLOWANCE	PROFIT/LOSS DISTRIBUTION	TOTAL TRUST RESERVES
207 Berw	oick Sewer District	11/04/74	4	57,742.24	115,300.04	39,978.28	213,020.56
	bou - Fire & Police	05/01/75	25	237,286.95	567,265.32	187,715.13	992,267.40
209 Orri	-	05/01/75	19	79,036.25	123,809.28	47,881.26	250,726.79
	Gloucester	04/01/75	14	111,025.92	153,942.84	61,421.87	326,390.63
211 Scho	ol Aministrative District #21	07/01/75	3 9	121,126.69	161,478.20	64,562.47	347,167.36
212 Read	field	02/24/75	3	9,895. 75	9,267.61	4,710.90	23,874.26
213 Rich	mond	05/01/75	16	41,926.66	133,018.33	41,857.49	216,802.48
214 Linn		04/01/75	1	7,123.14	19,956.27	6,641.59	33,721.00
215 Hodg	don	04/01/75	7	9,531.37	61 ,054. 07	17,221.81	87,807.25
216 Cumb		10/01/74	26	214,800.49	186,582.58	92,596.18	493 ,979.2 5
217 Cori		04/01/75	6	48,468.13	96,007.90	36,013.91	180,489.94
	ool Aministrative District #56	07/01/75	10	60,779.51	159,402.71	53,235.72	273,417.94
	oln Sanitary District	09/01/75	7	31 ,244.9 1	39,152.67	16,114.88	86,512.46
	ebec Samitary Treatment Dist.	10/01/75	10	95,193.91	158,443.46	59,671.38	313,308.75
	iner Water District	01/01/76	4	2 8,598. 32	60,436.17	21,546.57	110,581.06
	rville Sewerage District	10/01/75	10	69,844.63	112,812.49	43,196.10	225,853.22
	ol Aministrative District #13	02/01/76	21	67,248.7 0	124,748.13	44,431.75	236,428.58
	oboro Regional Voc. Ctr Region #7		6	1,533.11	40,491.06	10,708.93	52,733.10
	e County Commissioners Assoc.	01/01/76	3	11,414.68	12,693.72	5,920.80	30,029.20
	man Water District	03/01/76	1	9,268.12	16,994.22	6,203.97	32,466.31
227 Mars		05/01/76	5	38,405.63	62,136.39	23,528.75	124,070.77
228 Lube		03/01/68	3	24,676.96	29,010.77	12,742.59	66,430.32
	Buren Housing Authority	07/01/76	6	12,218.95	68,280.65	19,976.27	100,475.87
230 Wash		09/01/76	4	25,240.41	73,140.11	23,168.35	121,548.87
	oscoggin Valley Reg. Plan. Comm.	11/01/76	19	71,274.61	81,984.62	37,661.44	190,920.67
232 Howl.		11/01/76	-	0.00	19,002.56	4,762.38	23,764.94
233 Comm	unity School District #915	07/01/76	41	29,239.77	81,922.78	25,794.10	136,956.65
234 Durh	an	09/01/76	14	24,790.29	34,963.05	13,566.36	73,319.70
235 Chin	ā	03/05/ <i>7</i> 7	1	11,191.74	16,590.08	6,332.68	34,114.50

ACTI NO. DISTRICT NAME	ENTRANCE DATE	OPEN ACCOUNTS	MEMBERS CONTRIBUTIONS	RETIREMENT ALLOWANCE	PROFIT/LOSS DISTRIBUTION	TOTAL TRUST RESERVES
236 Madawaska Water District	04/01/77	2	35,471.06	26,702.58	14,390.12	76,563.76
237 Penguis C.A.P.	06/01/77	55	241,257.35	568,514.25	197,806.23	1,007,577.83
238 Milo Water District	06/01/77	3	19,527.91	99,887.90	29,861.43	149,277.24
239 Maine School Management Assoc.	07/01/77	13	181,817.28	278,049.84	103,588.27	563,455.39
240 Easton	07/01/77	28	99,384.10	169,800.93	61,576.33	330,761.36
241 Franklin County Comm. Action Council	09/01/77	19	80,188.00	160,722.84	56,942.66	297,853.50
242 Richmond Utilities District	09/01/77	2	6,720.33	46,198.22	11,712.89	64,631.44
243 Lisbon Water District	10/01/77	2	10,729.24	42,756.46	13,257.45	66,743.15
244 Indian Township Tribal Govt.	01/01/77	132	40,451.57	283,367.46	91,643.70	415,462.73
245 Limestone	04/01/78	8	48,407.16	40,652.75	21,289.14	110,349.05
246 Bethel	04/01/78	7	50,209.85	55,023.94	23,966.37	129,200.16
247 Rumford-Mexico Sewer District	01/20/78	1	5,822.54	25,324.31	7,001.99	38,148.84
248 Brewer Housing Authority	08/01/78	7	24,430.03	35,288.00	13,566.36	73,284.39
249 Erskine Academy	09/01/78	8	14,527.23	29,962.25	10,760.41	55,249.89
250 Winter Harbor Utilities District	10/01/78	1	9,853.43	2,547.44	2,960.40	15,361.27
251 Corinna Sewer District	01/01/79	3	15,561.07	23,823.73	8,803.97	48,188.77
252 Community School District #912	01/22/79 -	6	11,642.87	12,895.22	5,586.15	30,124.24
253 Bridgton Water District	02/01/79	2	7,212.06	12,349.74	4,530.70	24,092.50
254 North Berwick	01/01/79	6	43,190.46	66,799.62	25,304.99	135,295.07
255 Kennebunk Kennebunkport & Wells Water	06/01/79	39	333,682.23	603,410.15	223,085.48	1,160,177.86
256 Auburn-Lewiston Airport Committee	06/01/79	2	20,536.80	58,151.09	16,835.67	95,523.56
257 Maine Development Foundation	03/27/78	-	0.00	1,341.89	0.00	1,341.89
258 Princeton	06/01/79	9	39,191.51	39,193.42	17,813.89	96,198.82
259 Westbrook Housing Authority	11/01/79	1	15,789.48	18,026.37	7,800.01	41,615.86
260 Fairfield	01/01/80	16	78,615.33	94,062.45	43,067.39	215,745.17
261 Georgetown	01/01/80	ĺ	5,464.74	9,731.93	3,269.31	18,465.98
262 Old Town Housing Authority	04/01/80	8	42,568,66	39,474.71	18,251.51	100,294.88
265 Mapleton	07/01/80	10	30,577.71	63,155.06	23,374.29	117,107.06
266 Wells-Ogunquit CSD	07/01/80	18	54,521.48	176,769.27	56,530.78	287,821.53

ACTI NO.	DISTRICT NAME	ENTRANCE DATE	OPEN ACCOUNTS	MEMBERS CONTRIBUTIONS	RETIREMENT ALLOWANCE	PROFIT/LOSS DISTRIBUTION	TOTAL TRUST RESERVES
	21	A1 (A1 (A)		2 705 E/	D 707 4/	7 7EO 40	20 0E7 14
	mmunity Sanitary Landfill	01/01/81	2	8,795.56	8,303.46	3,758.42	20,857.44
	t Lodestone	08/20/79	ı	2,698.54	6,938.99	2,368.32	12,005.85
269 Southe	rn Penobscot Voc. School-Reg.	#4 02/06/81	13	13,324.24	14,193.90	6,281.20	33,799.34
270 Harpsw	ell	03/14/81	8	28,242.95	43,141.54	15,059 .4 3	86,443.92
271 Maine	Veterans Home	01/01/83	192	284,783.86	344,359.40	133,913.07	763,056.33
272 Sabatt	us Sanitary District		1	133.13	699.64	0.00	832.77
273 Brunsw	ick Public Library		9	32,712.46	65,287.23	20,594.09	118,593.78
274 Eagle	Lake Water & Sewer District		5	8,806.16	10,788.94	3,784.16	23,379.26
275 Fort F	airfield Housing Authority		5	9,633.53	8,087.55	3,295.05	21,016.13
276 Town o	f Lovell			3,730.53	6,080.66	1,621.78	11,432.97
277 Town o	f Carrabasset Valley		5	2,609.02	14,854.18	3,423.77	20,886.97
	th Water District			5,230.65	12,298.25	2,033.67	19,562.57
279 Presch	ool H.C.S. Council			2,978.66	3,472.59	746.54	7,197.79
280 Harris	on			[^] 925.44	1,286.55	257.43	2,469.42
SURVIVOR BENE	FITS-CONSOLIDATED		28,363,767.03		•	6,992,182.60	35,355,949.63

\$28,363,767.03 \$495,419,931.29 \$353,132,898.54 \$257,185,403.49 \$1,134,102,000.35

ACT	NAME			INCREASE	RETIREMENT	ALLOWANCE PAYROLL	INCREASE
		6/87	6/85	(DECREASE)	6/87	6/86	(DECREASE)
1	State Employees	7507	7581	(74)	\$3,933,022.24	\$3,969,126.50	(\$36,104.26)
7	Teachers-Contributory	6765	6665	100	4,489,329.58	4,432,573. 9 9	56,755.59
25	Teachers-Non-Contributory	1041	1131	(90)	602,789.59	637,244.23	(34,454.64)
2	Teachers-Retired Prior To	1	1	0	416.02	409.07	6.95
Ė	Disability	599			509,458.24	N/A	509,458.24
75	Accidental Death	14			16,340.87	N/A	16,340.87
5	Portland	740	711	29	409,271.57	367,944.99	41,326.58
3	Millinocket	32	41	(9)	14,956.48	24,629.93	(9,673.45)
4	Presque Isle	32	34	(2)	16,336.25	16,918.28	(582.03)
5	Cumberland County	41	43	(2)	10,099.21	10,576.37	(477.16)
8	Camden	19	17	2	3,900.12	2,971.96	928.16
9	South Portland	223	213	10	87,017.42	80,753.28	6,264.14
10	Houlton	21	21	0	5,207.62	5,103.94	103.68
11	Penobscot County	32	30	5	9,100.98	8,074.55	1,026.43
12	Kittery Water District	3	4	(1)	1,705.60	1,946.13	(240.53)
13	Ellsworth	30	29	1	6,457.85	6,279.80	178.05
14	Kittery	15	15	0	4,948.57	4,862.06	86.51
15	Bar Harbor	19	19	0	5,546.46	5,453.75	92.71
16	Mount Desert	14	14	0	5,234.99	5,428.06	(193.07)
17	Fort Fairfield	11	10	1	3,550.23	10,426.29	(6,876.06)
18	Rockland	36	33	3	16,226.82	15,513.29	713.53
19	Bath Water District	6	5	1	4,500.38	2,141.92	2,358.46
20	Banger	355	328	27	160,181.80	145,546.75	14,635.05

ACT	NAME			INCREASE	RETIREMENT	ALLOWANCE PAYROLL	INCREASE
		6/87	6/86	(DECREASE)	6/87	6/86	(DECREASE)
21 Booth	oay Harbor Water Sys	3	3	0	624.04	613.61	10.43
22 Bangor	Public Library	24	23	1	11,140.99	9,724.24	1,416.75
23 August		152	146	6	91,127.22	81,084.68	10,042.54
24 Gardin	тег	20	20	0	5,600.71	5,600.71	0.00
26 Houlto	on Water District	23	19	4	17,370.65	15,387.92	1,982.73
27 Auburr	1	116	112	4	35,758.26	34,985.97	772.29
28 York		7	7	0	1,516.41	1,474.35	42.06
29 Limest	one Water & Sewer D	2	2	0	299.07	294.07	5.00
30 Saint	Agatha	3	3	0	1,143.01	1,716.08	(573.07)
31 Kennel	ec Water District	14	11	3	4,770.05	5,795.46	(1,025.41)
32 Liver	more Falls Water Dis	1	2	(1)	1,015.94	1,478.10	(462.16)
33 Knox (County	18	17	1	4,647.10	4,223.15	423.95
34 August	ta Water District	11	11	0	7,670.74	7,542.52	128.22
35 Belfas	st .	19	17	2	2,984.09	2,277.93	706.16
36 Calais	5	. 17	18	(1)	3,756.75	3,454.99	301.76
37 York C	County	31	32	(1)	8,078.45	7,892.35	186.10
38 Maine	Maritime Academy	66	55	11	25,971.73	19,439.70	6,532.03
39 York i	Nater District	6	6	0	2,938.11	2,889.00	49.11
40 Washir	ngton County	19	19	0	5,224.55	5,136.67	87.88
41 Portla	and Public Library	12	10	2	8,397.92	6,720.56	1,677.36
42 Brunsi	≠ ick	105	101	4	34,551.74	29,096.57	5,455.17
43 Auburr	Public Library	3	3	0	680.58	680.58	0.00
44 Maine-	-New Hampshire Bridg	10	11	(1)	4,572.16	4,663.68	(91.52)
45 Jay		14	14	0	2,933.34	2,575.85	357.49

45

ACT	NAME	6/87	6/86	INCREASE (DECREASE)	RETIREMENT 6/87	ALLOWANCE PAYROLL 6/86	INCREASE (DECREASE)
46	Waldo County	15	14	1	5,499.74	3,825.37	1,674.37
47	Kennebec County	28	26	2	6,064.84	6,112.01	•
48	Lewiston	279	275	4	113,821.56	113,135.46	686.10
49	Maine Turnpike Authority	155	154	1	63,744.00	62,846.53	897.47
50	Sad #31	13	10	3	2,145.61	1,362.10	783.51
51	Auburn Sewer District	9	7	2	2,478.52	1,951.20	527.32
52	Auburn Water District	15	15	0	5,287.94	5,199.55	88.39
53	Portland Renewal Authorit	0	8	(8)	0.00	1,910.35	(1,910.35)
54	East Millinocket	25	20	5	8,611.71	7,826.88	784.83
55	Maine Muncipal Associatio	3	3	0	1,263.03	1,241.92	21.11
56	Hancock County	18	18	0	4,201.82	7,705.50	(3,503.68)
57	Oxford County	23	22	1	4,939.23	4,325.07	614.16
58	Falmouth Memorial Library	2	2	0	350.24	350.24	0.00
59	Bangor Water District	14	12	2	4,526.68	3,309.95	1,216.73
60	Rumford Fire & Police	16	15	1	13,760.22	12,074.70	1,685.52
61	Orono	11	11	0	1,835.79	1,836.79	0.00
62	Kennebunk Light & Power	9	10	(1)	4,128.17	4,400.26	(272.09)
63	Brewer	44	44	0	11,846.23	11,643.09	203.14
64	Augusta Sanitary District	15	13	2	4,280.65	3,624.60	656.05
65	Rumford Water District	4	4	0	2,993.99	1,458.51	1,535.48
66	Waterville Fire & Police	22	21	1	15,183.53	13,812.17	1,371.36
67	Androscoggin County	31	29	2	7,480.21	7,063.23	416.98
68	Brewer Water District	4	3	1	1,367.51	1,065.30	302.21
69	Baileyville	3	3	0	1,000.30	1,000.30	0.00

ACT	NAME			INCREASE	RETIREMENT	ALLOWANCE PAYROLL	INCREASE
		6/87	6/86	(DECREASE)	6/87	6/86	(DECREASE)
70 Westbrook	Fire & Police	17	16	1	12,529.42	10,665.14	1,864.28
71 Greater Po	rtland Public D	0	12	(12)	0.00	7,873.36	(7,873.36)
72 Brunswick	Sewer District	3	3	0	345.78	340.00	5.78
73 Bath		62	61	1	32,920.56	31,503.74	1,416.82
74 Mexico		4	3	1	1,191.97	769.72	422.25
76 Lincoln		9	9	0	2,341.64	2,345.56	(3.92)
77 Sad #34		17	15	2	2,293.78	2,049.29	244.49
79 Old Town W	later District	1	i	0	477.09	477.09	0.00
80 Skowhegan		14	15	(1)	4,113.74	5,235.16	(1,121.42)
81 Topsham		4	4	0	1,021.46	1,004.39	17.07
82 Madawaska		23	23	. 0	8,153.51	8,013.16	140.35
83 Sanford		72	67	5	15,491.77	12,979.84	2,511.93
84 Kennebunk		13	13	0	3,222.44	3,168.57	53.87
85 Cape Eliza	beth	64	61	3	13,010.94	13,196.12	(185.18)
86 Wilton		6	6	0	1,210.64	1,210.64	0.00
87 Falmouth		31	30	1	8,920.12	8,554.57	365.55
88 Lubec Wate	r & Electric	5	5	0	2,010.79	1,977.17	33.62
89 Sanford Se	wer District	5	5	0	965.73	965.73	0.00
90 Rumford		54	54	0	15,509.94	15,910.69	(400.75)
91 Fort Kent		8	4	4	2,532.94	1,045.89	1,487.05
92		1	1	0	631.90	631.90	0.00
94 Greater Po	rtland Council	1	1	0	1,008.80	991.94	16.86
95 Lincoln Co	unty	18	15	3	5,123.33	2,959.34	2,163.99
96 Sagadahoc	County	9	8	1	2,042.82	1,642.09	400.73

ACT	NAME			INCREASE	RETIREMENT	ALLOWANCE PAYROLL	INCREASE
		6/87	6/86	(DECREASE)	6/87	6/86	(DECREASE)
97	Dexter	5		(1)	1,118.79	1,209.22	(90.43)
98	Frenchville	1	1	0	417.37	417.37	0.00
100	Farmington	11	11	0	4,486.27	4,411.29	74.98
101	Somerset County	12	12	0	2,028.42	1,994.50	33.92
102	Franklin County	10	10	0	2,056.85	2,022.47	34.38
103	Lisbon	26	23	3	6,217.19	4,301.26	1,915.93
104	Milo	8	8	0	1,975.88	1,975.88	0.00
105	Maine Secondary School Pr	2	5	0	2,062.45	2,027.98	34.47
106	Aroostook County	22	23	(1)	6,590.79	7,286.08	(695.29)
107	Wells	15	15	0	4,618.54	4,086.50	532.04
108	Berwick	1	1	0	205.73	205.73	0.00
109	Livermore Falls	5	5	0	781.25	781.25	0.00
110	Pittsfield	3	4	(1)	314.55	432.90	(118.35)
111	Old Town	42	40	2	10,954.95	9,933.13	1,021.82
112	Greenville	4	3	i	676.72	433.29	243.43
113	Sad #66	1	1	0	4.33	4.33	0.00
114	Mechanic Falls	6	5	1	1,188.14	1,035.43	152,71
115	Sad #54	20	20	0	2,163.93	2,851.86	(687.93)
116	Yarmouth	26	23	3	6,926.59	5,621.70	1,304.89
117	Searsport	3	4	(1)	327.58	394.74	(67.16)
118	Farmington Village Corp	2	3	(1)	539.07	663.29	(124.22)
119	Sad #9	17	17	0	2,882.99	2,834.81	48.18
120	Mount Desert Regional Sch	3	3	0	203.12	203.12	0.00
121	Piscataquis County	13	10	3	2,357.03	1,172.25	1,184.78

ACT NAME	6/87	6/86	INCREASE (DECREASE)	RETIREMENT 6/87	ALLOWANCE PAYROLL 6/86	INCREASE (DECREASE)
122 Westbrook	 51	49	2	14,565.49	15,158.67	(593.18)
124 Searsport Wate	er District 2	2	0	640.99	640.99	0.00
125 Norway	6	6	0	1,074.59	1,074.59	0.00
126 Sad #67	12	11	1	1,828.01	1,576.63	251.38
127 Paris	3	4	(1)	915.89	1,993.24	(1,077.35)
128 Sad #71	15	15	0	2,322.09	2,322.09	0.00
130 Bucksport	22	21	1	3,221.80	3,097.20	124.60
131 Fort Fairfield	Utilities 3	1	2	1,048.84	475.52	573.32
132 Belfast Water	District 7	7	0	2,561.16	2,518.34	42.82
133 Gorham	19	18	0	4,452.88	4,452.88	0.00
134 Lincoln Academ	iy 1	i	0	55.12	54.20	0.92
136 Norway Water I	istrict 2	1	1	1,050.87	344.89	705.98
137 Dover-Foxcroft	: Water Dist 2	2	0	411.15	404.28	6.87
139	2	2	0	2,015.18	2,964.50	(949.32)
140 Old Orchard Be	each 24	19	5	8,240.14	5,569.01	2,671.13
142 Freeport	7	6	1	1,038.85	974.19	64.66
143 Sad #41	13	12	1	2,160.05	2,051.57	108.48
144 Winslow	14	12	2	2,962.19	1,579.82	1,382.37
145 Auburn Housing	Authority 2	2	0	863.60	863.60	0.00
146 Boothbay Harbo	7	3	4	2,948.37	331.34	2,617.03
147 Scarborough	37	37	0	7,690.21	7,449.65	240.56
148 Cramberry Isla	2	2	0	138.38	138.38	0.00
150 Hermon	5	5	0	638.69	638.69	0.00
151 Hampden	11	10	1	3,628.67	2,851.00	777.67

ACT	NAME			INCREASE	RETIREMENT AL	LOWANCE PAYROLL	INCREASE
		6/87	6/86	(DECREASE)	6/87	6/86	(DECREASE)
152 S	anford Housing Authority	1	i	0	183.43	180.36	3.07
153 V	assalboro	5	2	0	102.67	102.67	0.00
154 L	ewiston Housing Authorit	3	3	0	565.67	695.36	(28.69)
	arland	1	1	0	98,44	78.44	0.00
156 E	xeter	i	1	0	87.53	87.53	0.00
157 B	ingham Water District	3	3	0	215.91	215.71	0.00
158 B	iddeford	51	49	2	12,190.11	10,708.44	1,481.67
159 P	aris Utilities District	3	4	(1)	545.32	1,774.39	(1,229.07)
160 H	alloweli	2	2	0	418.80	418.80	0.00
161 R	ockport	1	1	0	224.13	224.13	0.00
162 W	allagrass Plantation	5	5	0	293.06	255.72	37.34
163 L	ew-Auburn Water Pol Cont	5	5	0	735.60	735.60	0.00
164 T	homaston	4	4	0	656.66	645.68	10.98
166 0	rland	5	6	(1)	510.42	586.91	(76.49)
167 D	over-Foxcroft	5	5	0	926.54	926.54	0.00
168 S	ad #29	9	9	0	1,777.29	1,737.82	39.47
169 M	aine Housing Authority	1	1	Û	334.78	334.78	0.00
170 S	anford Water District	6	4	2	1,754.89	1,673.24	81.65
171 S	outh Berwick Water Dist	2	2	0	416.90	416.90	0.00
172 N	ew Canada Plantation	4	2	2	342.64	180.00	162.64
174 6	lenburn	1	1	0	90.17	90.17	0.00
176 B	ridgton	6	4	2	1,347.20	876.53	470.67
177 B	rownville	2	2	0	268.12	268.12	0.00
178 S	ad #2	0	1	(1)	0.00	323.49	(323.49)

ACT	NAME	6/87	6/86	INCREASE (DECREASE)	RETIREMENT 6/87	ALLOWANCE PAYROLL 6/86	INCREASE (DECREASE)
179	Winthrep	10	9	1	2,235.63	1,805.69	429.94
180	Eliot	3	3	0	679.63	668.27	11.36
181	Lebanon	1	1	0	46.67	46.67	0.00
182	Van Buren	1	1	0	308.42	303.26	5.16
183	Hampden Water District	1	1	0	88.21	88.21	0.00
185	Portland Housing Authorit	8	8	0	2,909.05	2,860.42	48.63
186	Milford	2	5	0	233.53	233.53	0.00
187	Sad #60	10	9	1	1,506.47	899.71	606.76
188	Kennebunkport	9	9	0	2,411.12	2,234.57	176.55
189	Sad #49	10	9	1	1,580.34	1,273.91	306.43
190	Sad #16	7	6	i	1,797.27	860.26	937.01
192	Saco	25	21	4	7,161.99	6,196.07	965.92
193	Otisfield	5	2	0	58.22	58.22	0.00
194	Medway	3	3	0	254.94	250.68	4.26
195	Waldeboro	4	4	0	968.72	968.72	0.00
197	Dixfield	1	1	0	100.00	100.00	0.00
198	Sad #51	4	2	2	480.49	393.14	87.35
500	Oxford	1	1	0	58.07	58.07	0.00
203	Chevrus High School	4	4	0	478.44	478.44	0.00
204	Boothbay-Boothbay Hbr.Csd	1	1	0	114.29	114.29	0.00
	Gould Academy	3	3	0	888.24	888.24	0.00
207	Berwick Sewer District	1	1	0	282.25	277.53	4.72
209		2			380.14	0.00	380.14
210	New Gloucester	1	1	0	146.65	146.65	0.00

ACT	NAME	6/87	<i>6/8</i> 6	INCREASE (DECREASE)	RETIREMENT 6/87	ALLOWANCE PAYROLL 6/86	INCREASE (DECREASE)
211 Sac	 1	2	2	0	474.17	474.17	0.00
213		1			171.54		
214 Lir	nneus	1	i	0	58.72	196.60	(137.88)
215 Hos	igdon	3	3	0	475.30	53 9.3 5	(164.05)
	mberland	1	1	0	132.14	129.93	2.21
217 Cor	rinna	3	3	0	741.51	741.51	0.00
218 Sac	i #56	4	3	1	1,041.88	467.83	574.05
219		1	1	0	211.24	207.71	3.53
221 Gar	diner Water District	1	1	0	420.84	420.84	0.00
222 ¥at	terville Sewerage Dist	4	4	0	671.98	660.75	11.23
223 Sac	1 #13	4	4	0	751.59	751.59	0.00
226 Jac	kman Water District	i	i	0	58.74	58.74	0.00
257 Mar	rs Hill	1	i	0	67.92	66.78	1.14
229 Var	n Buren Housing Auth	2	1	1	337.36	83.00	256.36
230 Was	shburn	2	2 .	0	786.48	786.48	0.00
232 How	+land	2	2	0	52.20	52.20	0.00
233 Csd	i #915	3	2	<u>1</u>	210.83	68.13	142.70
234 Dur	ham	2	2	0	90.56	90.56	0.00
237 Per	nquis C.A.P. Inc.	15	10	5	4,905.83	2,379.63	2,526.20
238 Mil	lo Water District	2	2	0	1,249.16	1,249.16	0.00
239 Mai	ine School Management A	2	3	(1)	1,230.12	1,982.63	(752.51)
240 Eas		3	5	. 1	506.17	310.95	195.22
242 Rio	chmond Utilities Dist	1	1	0	507.15	374.64	132.51
243 Lis	abon Water District	5	2	0	403.84	403.84	0.00

ACT	NAME	6/87	6/86	INCREASE (DECREASE)	RETIREMENT 6/87	ALLD₩ANCE PAYROLL 6/86	INCREASE (DECREASE)
245 Limes		2	2	0	66.98	 66.73	0.25
246 Bethe	el	0	1	(1)	0.00	125.08	(125.08)
249 Erski	ine Academy	i	1	0	83.74	83.74	0.00
251 Corin	nna Sewer District	1	i	0	167.15	167.15	0.00
255 Kenna	ebunk, Kennebunkport	6	5	1	4,464.39	3,803.90	660.49
258 Princ	ceton	1	5	(1)	121.37	354.12	(232.75)
260 Fairt	field	i	1	0	218.73	218.73	0.00
265		5	2	0	213.86	210.29	3.57
266 Wells	s-Ogunquit Csd	5	4	1	725.23	667.08	58.15
270 Нагря	swell	1	1	0	92.39	90.85	1.54
273		i	1	0	247.41	247.41	0.00
277		1			572.86	0.00	572.86
278		5			741.35	0.00	741.35
350 Judio	ial	2	1	1	6,563.02	2,601.44	3,961.58
		20,300	19,569	112 \$	11,229,021.68	\$10,605,087.33	\$623,762.81

MAINE STATE RETIREMENT SYSTEM SURVIVOR BENEFIT PAYROLL JUNE 30, 1987

ACT	NAME	PERSONS RECEI June 1986			June 1986	June 1986	Increase (Decrease)
1	State	450	443	7	\$97,608.38		(\$1,521.06)
2	Portland	38	41	(3)	5,196.64 200.00	5,596.64	(400.00)
3	Millinocket	1	1	0	200.00	400.00	(200.00)
4	Presque Isle	3	4	(1)	740.35		
5	Cumberland County	4	3	1	600.00	400.00 47,800.77	200.00
7	Teachers	193	189	4	48,709.70	47,800.77	908.93
8	Camden	1	1		133,45	131.22	2.23
9	South Portland	5	5		924.47	909.02	15.45
10	Houlton	2	5	0	200.00	200.00	0.00
1 i	Penobscot County	0	0	0	0.00	0.00	0.00
12	Kittery Water District	1	1	0	340.99	335.29	5.70
13	Ellsworth	0	i	(1)	0.00	100.00	(100,00)
14	Kittery	3	3	0	400.00	450.00	(50.00)
17	Fort Fairfield	i	i	0	100.00	100.00	0.00
20	Bangor	21	50		2,450.00	2,450.00	0.00
23	Augusta	2	2	Û	200.00	200.00	0.00
24	Gardiner	5	5	0	200.00	200.00	0.00
26	Houlton Water District	i	1	0	189.75	186.58	3.17
27	Auburn	11	1i	0	1,550.00	1,700.00	(150.00)
28	York	i	į	0	100.00	100.00	0.00
Эi	Kennebc Water District	3	3	0	499.94	491.59	8.35
37		1	0	1	100.00	0.00	100.00
48	Lewiston	12	10	5	3,001.14	2,361.02	640.12
49	Maine Turnpike Authority	20	20	0	4,451.22	4,584.86	(133.64)
	East Millinocket	1	1	0	100.00	100.00	0.00
63	Вгенег	3	3	Û	300.00	300.00	0.00
64	Augusta Sanitary District	1	1	0	100.00	100.00	0.00
	Waterville Fire & Police	2	5	0	450.00	450.00	0.00
67	Androscoggin County	3	3	0	402.92	397.86	5.06
	Greater Fortland Pub Dev	1	i	Ô	100.00	100.00	0.00
73	Bath	5	5	0	846.99	832.82	14,17
90	Rumford	3	3	0	300.00	300.00	0.00
07	Wells	2	5	0	479.62	471.60	8.02
31	Fort Fairfield Util. Dist	1	1	Ô	100.00	100.00	0.00
33	Gorham	1	1	0	100.00	100.00	0.00
47	Scarborough	1	1	0	100.00	100.00	0.00
85	Portland Housing Authorit	3	3	0	219.36	215.70	3.66
271	- -	2	0	2	675.00	0.00	675.00
	Total	805	792	13	172,169.92	172,284.15	(114.23)
		===	===	, ==	=======================================	==========	========

^[1] June 1986 payroll included special payment of \$2,400.00

MAINE STATE RETIREMENT SYSTEM

Summary of Earnings - July 1, 1942 through June 30, 1987

Colores Control Control		Net Increase in	Earnings	
Year	Book Value	Book Value of	During	Rate
Ending	of	Investments for	Year**	of
June 30	Investments	the year	Accrual Basis	Return %
1943	\$ 576,142.97	\$ 318,000.00	\$ 1,884.35	
1944	1,026,142.97	450,000.00	12,154.46	
1945	1,486,142.97	460,000.00	25,560.90	
1946	1,930,142.97	444,000.00	50,140.29	
1947	2,489,142.97	559,000.00	52,522.09	2.590
1948	7,263,648.72	4,774,505.75	159,487.91	2.517
1949	9,038,648.72	1,775,000.00	206,934.14	2.566
1950	11,023,648.72	1,985,000.00	256,668.07	2.578
1951	12,934,768.72	1,911,120.00	317,497.98	2.649
1952	15,432,488.89	2,497,720.17	386,620.65	2.722
1953	17,823,719.34	2,391,230.45	464,578.19	2.799
1954	21,346,256.29	3,522,536.95	576,314.21	2.953
1955	24,801,155.43	3,454,899.14	713,411.34	3.095
1956	20,012,312.28	4,211,156.85	820,511.51	3.068
1957	33,137,935.09	4,125,622.81	1,014,162.82	3.3035
1958	38,302,811.29	5,164,876.20	1,233,750.20	3.4975
1959	44,511,070.88	6,208,259.59	1,473,324.30	3.609
1960	50,880,174.72	6,369,103.84	1,781,368.02	3.787
1961	57,633,773.71	6,753,598.99	2,145,427.31	4.0045
1962	66,498,248.08	8,864,474.37	2,540,623.88	4.1582
1963	75,022,765.44	8,524,517.36	2,925,300.13	4.2023
1964	85,913,758.52	10,890,993.08	3,328,056.40	4.2074
1965	96,930,762.57	11,017,004.05	3,870,496.12	4.3196
1966	108,555,742.38	11,624,979.81	4,475,359.34	4.4431
1967	120,564,775.29	12,009,032.91	5,070,389.31	4.5177
1968	135,081,371.78	14,516,596.49	5,741,943.99	4.5899
1969	150,501,422.09	15,420,050.31	6,103,338.79	4.3610
1970	163,500,431.87	12,999,009.78	6,310,034.78	4.0939
1971	175,261,654.19	11,761,222.32	6,357,344.92	3.8132
1972	184,789,453.85	9,527,799.66	6,593,475.25	3.7203
1973	185,867,989.22	1,078,535.37	6,651,554.76	3.6460
1974	188,846,484.91	2,978,495.69	8,344,366.67	4.5292
1975	188,397,103.61	(449,381.30)	9,386,916.98	5.0539
1976	193,878,411.56	6,481,307.95	8,861,728.87	4.6566
1977	206,401,915.73	12,523,504.17	10,751,249.86	5.2269
1978	230,676,904.21	24,274,988.48	12,899,069.24	5.6902
1979	247,923,507.81	17,246,603.60	16,314,180.33	6.6881
1980	272,523,379.27	24,599,871.46	21,918,345.94	7.8799
1981	346,806,884.82	74,283,505.55	28,628,894.51	8.5695
1982	383,750,315.90	36,943,431.08	37,883,766.72	9.4104
1983	558,616,451.76	174,866,135.86*	39,351,815.31	7.9353
1984	608,064,138.37	49,447,686.61	38,999,433.27	6.5702 7.1520
1985	739,717,509.89	116,892,719.22	49,530,863.11 47,093,860 <i>.</i> 43	5.526
1986	985,219,232.88	245,501,722.99	53,417,394.28	5.103
1987	1,133,419,105.21	148,199,872.33	00,417,004.20	5.103

^{* -} Includes \$105,000,00 New Cash during fiscal year 1982-83.

^{** -} Earnings and Rate of Return applicable to total trust fund reserves

MAINE STATE RETIREMENT SYSTEM ADMINISTRATION FUND

Fiscal Year Ending June 1987 and 1986

Revenue	General Adminis 1987	tration	General Admin 1986	istration
Employer Contributions				-
Teachers		P		
Federal Funds	23,978.95		23,128.06	
General Funds	524,568.00		524,575.00	
State Employees				
General Funds	337,878.14		276,935.37	
	91,155.67		88,100.03	
Highway Funds All Other	143,735.03		158,228.77	
All Other	140,700.00		150,220.77	
Particiapating Districts	498,167.39		342,769.52	
Total Revenues		\$1,619,483.18		- \$1,413,736.75
Expenditures:				
Personal Services	\$753,370.61		\$549,493.03	
Actuarial Services	182,177.00		27,908.50	
Data Processing	369,370.42		315,139.36	
Utilities	53,285.13		44,760.63	
Postage & Mailing	65,973.52		69,696.63	
Repairs to Equipment	35,719.86		30,580.45	
Printing & Binding	30,491.39		25,205.52	
Office Supplies	67,680.15		35,513.33	
Retirement Costs	155,548.16		139,765.49	
Research & Legal Serv.	42,975.65		30,399.69	
Health Insurance	54,372.74		47,949.77	
STA-CAP Costs	15,399.52		68,906.22	
General Operating	118,901.79		10,748.57	
Travel	23,213.21		26,641.28	
Office Equip	(23,852.84)		1,654.69	
Unemployment	0.00		3,904.24	
Per Diem	7,050.00		7,150.00	
Medical Services	28,580.23		38,466.96	
Intragoveromental	12,451.37		9,173.63	
Workers Compensation	11,591.64		4,372.09	
Equipment Rental	24,241.50		34,106.36	
Total Expenditures		\$2,028,541.05		\$1,521,536.44
Current Year Reserves		(409,057.87)		(107,799.69)
Prior Year Reserves	-	409,057.87		516,857.56
Balance of Reserves	=	(\$0.00)		\$409,057.87

MAINE STATE RETIREMENT SYSTEM State Employee Retiree Health Insurance Fiscal Years Ending June 1987 and 1986

	1987	1986
Revenue:		
		•
General Fund	\$1,920,363.48	\$1,621,503.93
Highway Fund	551,731.72	519,326.50
Federal Program	496,621.27	466,206.97
Special Revenue	169,927.61	205,664.73
All Other Funds	251,468.08	269,389.70
Total Revenue	\$3,390,112.16	\$3,082,091.83
Expenditures:		
Retiree Health		
Insurance Premiums	2,904,784.66	2,772,727.02
Current Year Reserves	\$485,327.50	\$309,364.81
Prior Year Reserves	548,854.31	239,489.50
Balance of Reserves	\$1,034,181.81	\$548,854.31
		==========

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WENDELL MILLIMAN, F.S.A (1976) STUART A. ROBERTSON, F.S.A. CHAIRMAN EMERITUS

December 31, 1987

PERSONAL & CONFIDENTIAL

Board of Trustees Maine State Retirement System State House Station #46 Augusta, Maine 04333

Dear Members of the Board:

At your request, we have made an actuarial valuation of the Maine State Retirement System as of June 30, 1987. The results of the valuation are contained in the following report.

Overall, the experience of the System during the past year was less favorable than anticipated. However, the financial condition of the System is sound, and will remain sound in the future, as long as contributions to the System are made in accordance with present law.

On the basis of the foregoing, we hereby certify that, to the best of our knowledge, this report is complete and accurate, and has been prepared in accordance with generally accepted actuarial principles and practices as promulgated by the American Academy of Actuaries.

Respectfully submitted,

MILLIMAN & ROBERTSON, INC.

Eugene M. Kalwarski, F.S.A.

Principal

EMK/LP/AUG/10

Maine State Retirement System

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SECTION I

EXECUTIVE SUMMARY

EXECUTIVE SUMMARY

A. Overview

This report presents the results of our June 30, 1987 actuarial valuation of the Maine State Retirement System.

The major findings of the valuation are summarized in the following table:

·	<u>June 30, 1987</u> (stronger assumptions— 30—year funding)	<u>Jume 30, 1986</u> (weaker assumptions- 14-year funding)
Retirement System Contribution Rate (Without Participating Local Districts)	n 19.38%*	20.74%*
Market Value of Assets (Total System)	\$1.34 billion	\$1.11 billion
Actuarial Value of Assets (Total System)	1.29 billion	1.11 billion
Unfunded Actuarial Reserve (Withou: Participating Local Districts)**	\$1.98 billion***	\$1.58 billion
Unfunded Accrued Reserve (Without Participating Local Districts)**	1.19 billion***	1.05 billion
Accrued Benefit Funding Ratio	41.0%	39.3%

Each of the 1987 figures differs from that which would have been expected, based upon the 1986 results. Details of this experience and additional findings of our valuation are presented later in this section. Please note that the Retirement System Contribution rates shown above are composite rates for the State Regular employees, MTRA Teachers, and the six State special groups.

^{*} These rates do not include retiree health insurance charges, administrative expenses or payments to fund Old System Teachers.

^{**} Figures include an Old System Teachers Reserve of \$0.24 billion.

^{***} Figures include an increase in liabilities attributable to use of stronger retirement age assumption.

Following our comments are tables which compare the 1987 results with those developed in the 1986 valuation. We first present cost results relating to the combined state portion of the Systems, followed by corresponding results for the MTRA Teachers and State Regular employees.

In the following sections of the report we present detailed results on System Assets (Section II), System Liabilities (Section III), System Contributions (Section IV), and the financial position of reserves for ancillary benefits (Section V). This report also contains three Appendices. Appendix A presents membership data and profiles and Appendix B provides a summary of System benefit provisions. Finally, an outline of all actuarial assumptions and procedures used in our valuation is contained in Appendix C.

B. Valuation Comments

1. Assets

As of June 30, 1987, the System has present funds, when measured on a market value basis of \$1.34 billion, an increase of \$0.23 billion from a 1986 figure of \$1.11 billion. When measured on a book value basis (cost), System assets increased to \$1.13 billion in 1987 from \$0.96 billion in 1986. Finally, for 1987 an actuarial value of assets was computed at \$1.29 billion, as compared to \$1.11 billion in 1986. All asset figures presented here include funds accumulated for retirement benefits, ancillary benefits (death, disability, etc.) by the State System and Participating Districts. Section II presents more detailed information on System assets.

2. Liabilities

Throughout this report there are two types of liabilities discussed, (1) <u>Unfunded Actuarial Reserves</u>, and (2) <u>Unfunded Accrued Reserves</u>. In Section III, we discuss in detail the different uses and definitions of these two terms. In general, Actuarial Reserves are calculated for purposes of determining future contributions, and are directly dependent upon the

particular "funding method" used by the actuary. Use of different funding methods would provide entirely different results, when nothing else has changed (e.g., inflation, salaries, etc.) Since actuarial funding methods are used to determine costs for future retirement benefits, <u>unfunded actuarial reserves</u> will include future increases in pay and service credits. In this valuation, the "Entry Age Normal" method of funding was used.

As of June 30, 1987, the State's Unfunded Actuarial Reserve was \$1.98 billion. This compares to a June 30, 1986 Unfunded Actuarial Reserve of \$1.58 billion.

The second type of liability presented in this report is the Accrued Benefit Reserve. This represents the liabilities for all benefits paid in the future, based on members' earnings and service credits as of the valuation date. The difference between this figure and System assets represents the Unfunded Accrued Benefit Reserve. As of June 30, 1987 the Unfunded Accrued Benefit Reserve was \$1.19 billion, as compared to a June 30, 1986 Unfunded Accrued Benefit Reserve of \$1.05 billion.

More detailed information on System liabilities is presented in Section III.

3. Contributions

In Section IV of this report, we present detailed information on the development of State contribution rates to the System, calculated as of June 30, 1987. In addition, Section IV discusses the application of the State contribution rate for fiscal year budget purposes.

In this Section, we are merely presenting a comparison of State contribution rates calculated as of June 30, 1986 and 1987, without comment on the State budget process.

Contributions to the Systems consist of:

- o a "normal contribution", for the portion of projected liabilities attributable to service of members during the year following the valuation date,
- o an "unfunded actuarial reserve contribution", for the excess of projected liabilities allocated to service to date over assets on hand,

- o a "disability benefit" contribution for the expected value of future disability (new law) benefits to be paid as a result of disablements occurring during the year following the valuation date, and
- o a "death benefit" contribution (consisting of two parts, survivor benefits, and accidental death benefits) for the expected value of future death benefits to be paid as a result of deaths occurring during the year following the valuation date.

These rates, as a percentage of payroll, are summarized as follows (composite rate for all State employees and Teachers).

		June 30, 1987	<u>June 30, 1986</u>
a.	Normal Cost	6.38%	5.61%
b.	Unfunded Actuarial Reserve	11.04	13.32
c.	Disability Benefits	1.70	1.45
d.	Death Benefits (1) Survivor Benefits (2) Accidental Death	0.16 0.10	0.34 0.02
e.	Total Contribution	19.38%	20.74%

The State contributions listed above do not include additional charges to cover retiree health insurance or administrative expenses, nor do they include payments for Old System Teachers.

Finally, it is misleading to compare the 1986 and 1987 State contribution rates shown here. The 1987, State contribution rate of 19.38% is based on stronger actuarial assumptions than used in 1986. Also, the 1987 rate is based upon a 30 year level percent of pay amortization of unfunded actuarial reserves. The 1986 rate is based on 15 year increasing percent of pay amortization. Section IV discusses this change in detail.

4. Membership

The total membership (active, retired, and vested deferred) of the MSRS has increased by 4.3% from 48,871 as of June 30, 1986 to 50,952 as of June 30, 1987. The total annual payroll of active members has increased by 9.2% from \$630 million as of June 30, 1986 to \$688 million as of June 30, 1987.

In Appendix A, we present more information on the membership of the System.

C. Overall System Experience

The overall experience of the System was less favorable than expected, based on actuarial assumptions used in the 1986 valuation. As we have recommended stronger assumptions for the 1987 valuation, we are stating that the 1986 assumptions were too weak and therefore should have produced losses during the past year. In the future, the key indicator of overall experience in the System will be the overall State contribution rate. These rates are being set so that they will be stable from year to year if experience is exactly as expected. An increase in the rate indicates unfavorable experience and a decrease, favorable experience during the previous year.

Several factors contributed to the change in the System's assets, unfunded reserves and contribution rates between June 30, 1986 and June 30, 1987. These factors include:

- o expected changes due to the passage of time, (e.g., new employees)
- o the change due to strengthened assumptions, and
- o unexpected changes due to experience gains and losses.

 Assets. Between June 30, 1986 and June 30, 1987, the assets of the Systems, measured on an <u>actuarial</u> basis, increased by 0.18 billion. This change was attributable to the following:

\$198 million from employer and member contributions,

-\$144 million from payment of benefits and expenses,

+\$131 million from investment experience,

=\$185 million total increase in assets.

Of this total change, \$162 million was expected, based on our assumption that the assets of the Systems would earn 10.5%. However, the effective investment return on the actuarial value of the assets was about 12.6%, resulting in an actuarial gain of \$23 million. On a market value basis, the assets of the Systems earned 16.7%, or an extra \$69 million.

2. <u>Unfunded Actuarial Reserves</u>. The actual increase in the unfunded actuarial reserve of the System between June 30, 1986 and June 30, 1987 was \$400.2 million. This compares with an expected increase of \$35.2 million, based upon the actuarial assumptions used in the valuations. The difference (\$365 million) is attributable to the combined effect of asset gains, liability losses, the change in actuarial assumptions, and difference between expected and actual State contributions.

Unfunded Actuarial Reserve, June 30, 1986 \$1,583.2 million

- increase expected 35.2 million

- decrease due to asset gain (23.2) million

- liability losses, changes in assumptions for liabilities, and expected versus actual contributions \$388.2 million

Unfunded Actuarial Reserve, June 30, 1987 \$1,983.4 million

3. Summary

The overall experience of the System has been less favorable than expected. Gains due to superior investment results were more than offset by liability experience losses. This result is similar to the results derived from our 1986 valuation.

Besides the increase in costs and liabilities attributable to the change towards stronger actuarial assumptions, significant actuarial losses occurred because of salary increases and early retirements. Between June 30, 1986 and June 30, 1987, total payroll, which was expected to increase by 6%, actually increased by over 9%. In addition, despite the fact that the average expected retirement age has been lowered to 60 for most groups, earlier retirements will continue to produce experience losses.

Nevertheless, the decision by the Board of Trustees to adopt stronger actuarial assumptions for the future should significantly reduce the probability of future experience losses as have occurred the last two years. As long as there is a commitment by the State to pay required contributions on schedule, the long-term outlook for the System is favorable.

REPORT OF THE ACTUARY ON THE VALUATION OF THE MAINE STATE RETIREMENT SYSTEM AS OF JUNE 30, 1987 (TOTAL)*

SUMMARY OF PRINCIPAL RESULTS

1.	Participant Data	<u>June 30, 1987</u> (stronger assumptions— 30-year funding)	June 30, 1986 (weaker assumptions— 14—year funding)		
	Number of:				
	Active Members	35,051	33,478		
	Retired Members and Beneficiaries	15,329	14,880		
	Vested Deferred Members	572	513		
	Annual Salaries of Active Members	\$ 687,888,916	\$ 629,769,055		
	Annual Retirement Allowances for Retired Members and Beneficiaries	\$ 110,663,176	\$ 104,643,742		
2.	Assets and Liabilities				
	Actuarial Value of Assets	\$ 792,904,096	\$ 677,665,796		
	Unfunded Actuarial Reserve	1,983,362,482	1,583,192,822		
	Market Value of Assets	823,762,055	677,665,796		
	Unfunded Accrued Reserve	1,185,355,596	1,045,944,706		
	Accrued Benefit Funding Ratio	41.0%	39.3%		
3.	. <u>Contribution Results as a Percent of Payroll</u> (composite rate for all State employees and Teachers)**				
×	Normal Cost	6.38%	5.61%		
	Unfunded Actuarial Reserve	11.04	13.32		
	Disability	1.70	1.45		
	Survivor Benefits	0.16	0.34		
	Accidental Death	0.10	0.02		
	Total	19.38%	20.74%		

^{*} Excludes participating local districts

^{**} Excludes Old System Teachers, and charges for retiree health insurance and administrative expenses.

REPORT OF THE ACTUARY ON THE VALUATION OF THE MAINE STATE RETIREMENT SYSTEM AS OF JUNE 30, 1987 (MIRA)

SUMMARY OF PRINCIPAL RESULTS

1.	Participant Data	(s	<u>June 30, 1987</u> stronger assumptions— 30—year funding)	(wea	<u>June 30, 1986</u> ker assumptions- -year funding)
	Number of:				
	Active Members		19,833		19,204
	Retired Members and Beneficiaries		6,814		6,511
	Vested Deferred Members		449		393
	Annual Salaries of Active Members	\$	381,978,325	\$	342,637,768
v	Annual Retirement Allowances for Retired Members and Beneficiaries	\$	55,016,834	\$	51,663,223
2.	Assets and Liabilities				
	Actuarial Value of Assets	\$	572,572,599	\$	510,249,741
	Unfunded Actuarial Reserve	1	,055,996,556		783,903,091
	Market Value of Assets		590,386,765		510,249,741
	Unfunded Accrued Reserve		513,886,103		429,485,077
	Accrued Benefit Funding Ratio		53.5%		54.3%
3.	Contribution Results as a Percent of Payroll*				
	Normal Cost		6.23%		5.50%
	Unfunded Actuarial Reserve		12.04		14.22
	Disability		1.69		1.50
	Survivor Benefits		0.14		0.30
	Accidental Death		0.07		0.00
	Total		20.17%		21.52%

^{*} Excludes Old System Teachers, and charges for retiree health insurance and administrative expenses.

REPORT OF THE ACTUARY ON THE VALUATION OF THE MAINE STATE RETIREMENT SYSTEM AS OF JUNE 30, 1987 (STATE REGULAR)

SUMMARY OF PRINCIPAL RESULTS

1.	Participant Data	(stro	Tune 30, 1987 Onger assumptions— O-year funding)	(weake	ne 30, 1986 r assumptions— ear funding)
	Number of:				
	Active Members		14,361		13,441
	Retired Members and Beneficiaries	5	7,060		6,839
	Vested Deferred Members		121		119
	Annual Salaries of Active Members	\$	283,943,479	\$	266,407,328
	Annual Retirement Allowances for Retired Members and Beneficiaries	· \$	43,068,531	\$	40,387,733
2.	Assets and Liabilities				
	Actuarial Value of Assets	\$	357,200,404	\$	306,421,594
	Unfunded Actuarial Reserve		591,952,412		484,577,739
	Market Value of Assets		368,313,802		306,421,594
	Unfunded Accrued Reserve		352,236,065		320,723,382
	Accrued Benefit Funding Ratio		51.1%		48.9%
3.	Contribution Results as a Percent of Pavroll (State Portion only)*	<u>of</u>			
	Normal Cost		5.91%		5.00%
	Unfunded Actuarial Reserve		9.08		11.92
	Disability		1.74		1.40
	Survivor Benefits		0.19		0.40
	Accidental Death		0.12		0.00
	Total		17.04%		18.72%

^{*} Excludes six special groups, and charges for retiree health insurance and administrative expenses.

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SECTION II

ASSETS

ASSETS

In this section we present the value assigned to assets held by the System. These assets are valued on three different bases; the book value, the market value, and the actuarial value.

Book Value of Assets

Table II-1 is a comparison, on a book value basis, of System assets as of June 30, 1987, and June 30, 1986, in total and by investment category. The book value is essentially the purchase price for equity investments and amortized value for fixed income investments such as bonds.

Market Value of Assets

For accounting statement purposes, System assets are valued at current market values. Briefly stated, these values represent the "snapshot" or "cash-out" value of System assets as of the valuation date. In addition, the market value of assets provides a reference point for comparison purposes. Table II-2 presents both book value and market value of total System assets by investment category as of June 30, 1987, and also shows the proportion of total assets by investment category for market value.

II-1

Actuarial Value of Assets

The market value of assets, representing a "liquidation" value of the funds, is not a good measure of the System's ongoing ability to meet its obligations. Ongoing funding requirements established using market values are subject to significant variability because of the volatility of market values.

As a consequence, actuarial valuations employ a technique for determining the <u>actuarial</u> value of assets which dampens the swings in market value. The specific technique adopted sets the actuarial value of assets by the following method:

- Step 1: Determine the total yield on the investments of the System using the full investment return including capital gains measured by the difference in the market values of the assets between the beginning and end of the fiscal year just ended (16.69%).
- Step 2: Calculate the excess of the yield determined in Step 1 over the expected yield for the same year according to the actuarial assumptions.

$$(16.69\% - 10.50\% = 6.19\%)$$

Step 3: Calculate an adjusted rate equal to the expected rate plus one-third of the rate determined in step 2.

$$(10.50\% + 2.06\% = 12.56\%)$$

Step 4: The actuarial value of assets used in this valuation equals the amount that would have existed if the actual yield on the assets had been at the rate determined in Step 3.

Allocation by Group

Since retirement benefit costs are calculated separately for State Employees, Teachers and other Special Groups, total assets (market value and actuarial value) must be allocated to each of these groups. We have made this allocation as of June 30, 1987, in proportion to System reserves (provided at book value). The total for each group has been further allocated between the Member Contribution Fund and the Retirement Allowance Fund. The resulting allocations are shown in Tables II-3 and II-4.

TABLE II-1

MAINE STATE RETIREMENT SYSTEM
ASSET COMPARISON AT BOOK VALUE

•			==========
37 TOTAL	\$1,134,102,000	\$961,585,237	\$172,516,763
1			
Other Liabilities	(2,685,772)	0	(2,685,772)
Due Other Funds	(2,664,163)	0	(2,664,163)
Other Assets	3,368,667	(25,510,058)	28,878,725
Land & Buildings	1,761,820	1,110,164	651,656
Mortgages	64,879	87,146	(22,267)
Commingled Funds	162,627,996	110,640,138	51,987,858
Stocks	401,713,755	374,654,694	27,059,061
Bonds & Cash Equivalents	\$569,914,818	\$500,603,153	\$69,311,665
ASSET CATEGORY	June 30, 1987	June 30, 1986	(Decrease)
			Increase

TABLE II-2

MAINE STATE RETIREMENT SYSTEM BOOK AND MARKET VALUES BY ASSET CATEGORY (June 30, 1987)

TOTAL	\$1,134,102,000	\$1,337,347,561	100.00 %
	`%		· ·
	A.		
Other Liabilities	(2,685,772)	(2,685,772)	-0.20
· · · · · · · · · · · · · · · · · · ·		• • • •	-0.20
	The state of the s	i e	0.25
	· · · · · · · · · · · · · · · · · · ·		0.13
The state of the s	64,879	•	0.01
Commingled Funds	162,627,996	188,208,447	14.07
Stocks	401,713,755	565,339,657	42.27
Cash Equivalents	220,945,245	220,945,245	16.52
Bonds	\$348,969,573	\$363,008,781	27.15 %
ASSET CATEGORY	BOOK VALUE	MARKET VALUE	% TO TOTAL
			MARKET VALUE
	Cash Equivalents Stocks	Bonds Cash Equivalents Stocks Commingled Funds Mortgages Land & Buildings Other Assets Due Other Funds Other Liabilities \$348,969,573 220,945,245 401,713,755 162,627,996 64,879 1,761,820 3,368,667 (2,664,163) (2,685,772)	Bonds \$348,969,573 \$363,008,781 Cash Equivalents 220,945,245 220,945,245 Stocks 401,713,755 565,339,657 Commingled Funds 162,627,996 188,208,447 Mortgages 64,879 64,879 Land & Buildings 1,761,820 1,761,820 Other Assets 3,368,667 3,368,667 Due Other Funds (2,664,163) (2,664,163) Other Liabilities (2,685,772) (2,685,772)

TABLE II-3

MAINE STATE RETIREMENT SYSTEM ALLOCATION OF MARKET VALUE OF ASSETS (June 30, 1987)

	ALLOCATION Member Contribution Fund	TO Retirement Allowance Fund	TOTAL
A. RETIREMENT RESERVES			
State Employees MTRA Teachers Old System Teachers	\$167,682,777 244,064,746 0	\$264,607,049 346,322,019 (198,914,536)	\$432,289,826 590,386,765 (198,914,536)
Subtotal State	411,747,523	412,014,532	823,762,055
Participating Districts	74,489,911	283,065,918	357,555,829
Total	486,237,434	695,080,450	1,181,317,884
B. COMMINGLED RESERVES			
Disability Accidental Death Survivor Benefits	9,182,498 0 0	100,802,160 5,298,333 40,746,686	109,984,658 5,298,333 40,746,686
Total	9,182,498	146,847,179	156,029,677
C. TOTAL RESERVES	\$495,419,932	\$841,927,629	\$1,337,347,561

TABLE II-4

MAINE STATE RETIREMENT SYSTEM ALLOCATION OF ACTUARIAL VALUE OF ASSETS (June 30, 1987)

	ALLOCATION Member Contribution Fund	TO Retirement Allowance Fund	TOTAL
A. RETIREMENT RESERVES			
State Employees MTRA Teachers Old System Teachers	\$167,682,777 244,064,746 0	\$251,563,256 328,507,853 (198,914,536)	\$419,246,03 572,572,59 (198,914,53)
Subtotal State	411,747,523	381,156,573	792,904,090
Participating Districts	74,489,911	272,277,128	346,767,039
Total	486,237,434	653,433,701	1,139,671,13!
B. COMMINGLED RESERVES			
Disability Accidental Death Survivor Benefits	9,182,498 0 0	97,483,514 5,138,462 39,517,207	106,666,012 5,138,462 39,517,207
Total	9,182,498	142,139,183	151,321,681
C. TOTAL RESERVES	\$495,419,932	\$795,572,884	\$1,290,992,816

SECTION III

LIABILITIES

LIABILITIES

Actuarial Reserves

A fundamental principle in financing the liabilities of a retirement program is that the cost of its benefits should be related to the period in which benefits are earned, rather than to the period of benefit distribution. There are several methods currently used in making such a determination.

The method used for this valuation is referred to as the "entry age normal actuarial cost method." Under this method, a level-percent-of-pay employer cost is determined which, along with member contributions, will pay for projected benefits at retirement for a new entrant into the plan. It is assumed applicable to all active plan members. The level percent developed is called the normal cost rate and the product of that rate and payroll is the normal cost.

The actuarial reserve is that portion of the present value of <u>projected</u> benefits that will not be paid by future employer normal costs or member contributions. The difference between this reserve and funds accumulated as of the same date is referred to as the unfunded actuarial reserve. If the employer's contributions exceed the employer's normal cost for the year, after allowing for interest earned on the previous balance of the unfunded actuarial reserve, this reserve will be reduced. Benefit

III - 1

improvements, actuarial gains and losses, and changes in actuarial procedures will also have an effect on the total actuarial reserve and on the portion of it that is unfunded.

After the amount of the unfunded actuarial reserve has been determined, a schedule of contributions is established to amortize that amount over a given period. Effective with this valuation, a thirty year amortization period was adopted. Payments to fund the actuarial reserve will be a level percentage of payroll.

Accounting Statement Information - Accrued Benefit Reserves

To give an understanding of the <u>current</u> funded status of the System, and to provide a basis for judging year-to-year progress in funding the obligations accrued by the System, certain supplemental accounting information based on two similar accounting statements is prepared. These statements are Opinion No. 8 of the Accounting Principles Board of the American Institute of Certified Public Accountants, (as amended by Statement No. 36 of the Financial Accounting Standards Board), and Statement No. 35 of the Financial Accounting Standards Board.

These statements specify that a comparison of the present value of accrued (accumulated) benefits with the market value of the assets as of the valuation date must be provided. As directed by the above-referenced

III - 2

accounting statements, these present values do not include any projection for future service and salary. (The actuarial reserves discussed in the preceding paragraphs, which are used to determine annual System contributions, do include projections for future service and salary.)

It is important to note two significant differences with respect to actuarial reserves and present value of accrued benefits.

1. Future Pay Increases

The actuarial reserve is determined as the portion of the value of the projected benefit at retirement <u>including future pay</u> <u>increases</u> that will not be paid by future employer normal costs or member contributions.

The present value of accrued benefits for accounting statement purposes represents the value of the annual benefit accrued as of the valuation date, assuming each member terminates employment at that time, and therefore it does not include future pay increases.

2. Continuation of System

In determining the actuarial reserves for cost determination purposes, we assume that the System is on-going and that members will continue to accrue service in the future.

III - 3

On the other hand, the present value of accrued benefits for accounting statement purposes provides a "snap shot" view of benefits accrued as of the valuation date assuming the System is terminated and no future benefit accruals or contributions will take place. For those reasons the Accrued Benefit Reserve represents the true "liability" of the System in the common definition of the word.

In Table III-1, we have summarized, as of June 30, 1987, the System's actuarial reserves, both funded and unfunded. Table III-2 shows the present value of accrued benefits, compared with System assets, as required for accounting statement purposes.

TABLE III-1 Maine State Retirement System

Actuarial Reserves as of June 30, 1987

			STATE EMPLOYEES	MTRA TEACHERS	OLD SYSTEM TEACHERS	ALL STATE EMPLOYEES
	1.	Active Employees				
		(a) Current accrued benefits(b) Future benefit accruals	\$ 322,455,785 607,934,078	\$ 493,240,329 1,024,830,398	\$ 0 0	\$ 815,696,114 1,632,764,476
		(c) Total active projected benefits	\$ 930,389,863	\$1,518,070,727	\$ 0	\$ 2,448,460,590
- 146	2.	Inactive Employees	\$ 541,896,174	\$ 611,032,539	\$ 40,492,824	\$ 1,193,421,537
ı	3.	Total Present Value of Projected Benefits (1 + 2)	\$1,472,286,037	\$2,129,103,266	\$ 40,492,824	\$ 3,641,882,127 ·
	4.	Future Contributions	\$ 365,081,438	\$ 500,534,111	\$ 0	\$ 865,615,549
	5.	Actuarial Reserve (3 - 4)	\$1,107,204,599	\$1,628,569,155	\$ 40,492,824	\$ 2,776,266,578
	6.	Invested Assets (Actuarial Value)	\$ 419,246,033	\$ 572,572,599	\$(198,914,536)	\$ 792,904,096
	7.	Unfunded Actuarial Reserve (5 - 6)	\$ 687,958,566	\$1,055,996,556	\$ 239,407,360	\$ 1,983,362,482

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TABLE III-2 Maine State Retirement System

Accrued Benefit Reserves as of June 30, 1987

		STATE EMPLOYEES	MIRA TEACHERS	OLD SYSTEM TEACHERS	ALL STATE EMPLOYEES
1.	Present Value of Accrued Benefits				
	(a) Employees terminated with vested rights(b) Retired employees(c) Active employees	\$ 3,028,756 538,867,418 322,455,785	\$ 10,716,148 600,316,391 493,240,329	\$ 0 40,492,824 0	\$ 13,744,904 1,179,676,633 815,696,114
	(d) Total	\$ 864,351,959	\$1,104,272,868	\$ 40,492,824	\$2,009,117,651
2.	Invested Assets (Market Value)	\$ 432,289,826	\$ 590,386,765	(\$198,914,536)	\$ 823,762,055
3.	Unfunded Present Value of Accrued Benefits (1 - 2)	\$ 432,062,133	\$ 513,886,103	\$ 239,407,360	\$1,185,355,596
4.	Accrued Benefit Funding Ratio (2 / 1)				41.0%

SECTION IV

CONTRIBUTIONS

CONTRIBUTIONS

A. General Comments

Under established procedures, contribution rates based on the June 30, 1986, actuarial valuation were to be used to determine Fiscal Years' 1988 and 1989 State appropriations to the Maine State Retirement System. In this context, the term "contribution rate" means the percentage which is applied to a particular active member payroll to determine the actual contribution amount (i.e., in dollars) for the group to which the active member payroll applies. Results of this June 30, 1987 actuarial valuation would ordinarily not be used for State appropriation purposes. These procedures, however, have not been applied as of this date.

Due to the following major changes over the past few years, the normal procedures have been modified:

- A new Administration in the State
- A new executive director for the Retirement Agency
- A new actuary for the System
- A special Task Force commissioned to study the Maine State Retirement System

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As a result of concerns expressed by the various individuals and groups above, major changes in the System's financing were recommended by the State's actuary at a Board of Trustees meeting on December 10, 1987.

In particular, the following changes were adopted by the Board.

- To reflect the added costs and liabilities resulting from earlier retirements by reducing the expected average retirement age from 62 to 60.
- To simultaneously increase the period for amortizing unfunded actuarial reserves from 14 years to 30 years.
- 3. To eliminate the automatic escalator in the System contribution rate, and to establish level funding as a percent of payroll.

The results in this section reflect these changes.

As we understand it, the State's appropriation to the System for Fiscal Years 1988 and 1989 will now be determined by applying the contribution rates set forth in this section.

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B. <u>Description of Rate Components</u>

Except for ancillary benefits (disability, survivors' and accidental death benefits), the Entry Age Normal method was used to develop the contribution rates in this section. Under this funding method, as with most other actuarial funding methods, a total contribution rate is determined which consists of two elements: the normal cost rate and the unfunded actuarial reserve rate. The contribution rates for ancillary benefits were determined separately using a term cost method. These elements are described in more detail below.

1. Normal Cost Rate

For State Employees, Teachers (MTRA) and each Special Group, an individual entry age normal cost rate was determined for a typical new entrant of each respective group. This rate was determined by taking the value, as of age at entry into the plan, of the member's projected future benefits, reducing it by the value of future member contributions, and dividing it by the value, also as of the member's entry age, of his expected future salary. The normal cost rate, so determined separately for each group, was assumed applicable to all active members of the group.

2. Unfunded Actuarial Reserve Rate

The unfunded actuarial reserve under the Entry Age Normal method equals the present value, at time of valuation, of future benefits less the present value of future normal costs, future member contributions and current assets. The unfunded actuarial reserve rate (or amortization rate) is the level percent of active member payroll which, when applied to each year's payroll, is sufficient to amortize the unfunded actuarial reserve over 30 years.

3. Ancillary Benefit Rate

For each separate cost group (State Employees, Teachers, etc.) the cost of claims expected to be incurred during the year was determined as a percent of active member payroll. The State appropriation for ancillary benefits will then be determined by applying the ancillary benefit rate to the appropriate active member payroll.

C. Total Contribution Rate Summary

In Table IV-1 we present total contribution rates, determined as of June 30, 1987, applicable for determining the Fiscal Years' 1988 and 1989 State appropriations to the System, using the cost methods described above. These were developed using actuarial assumptions and methods described in Appendix C.

IV-4

The derivations of the unfunded actuarial reserve rates for each group are shown in Table IV-2.

Finally, we have prepared Table IV-3 which lists the total State rates on various bases.

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TABLE IV-1 MAINE STATE RETIREMENT SYSTEM RECOMMENDED STATE CONTRIBUTION RATES* FISCAL YEAR 1988/1989

	RETIREMENT BENEFITS			ANCILLARY BENEFITS		
	NORMAL COST	UNF ACTRL RESRV	DISAB	SURV	ACC <u>DEATH</u>	ALL BENEFITS
STATE EMPLOYEES	5.91%	9.08%	1.74%	.19%	.12%	17.04%
SPECIAL GROUPS						
State Police Sea and Shore Wardens Game Wardens Prison Wardens Liquor Inspectors Forest Rangers	20.00% 17.50 20.00 8.00 8.00 7.50	22.85% 23.27 30.73 8.47 9.30 14.26	.88% .81 .96 1.56 1.63 1.75	.11% .10 .14 .17 .25 .32	.21% .19 .25 .43 .49	44.05% 41.87 52.08 18.63 19.67 24.36
MIRA TEACHERS	6.23%	12.04%	1.69%	.14%	.07%	20.17%

^{*} These rates do not include charges to cover retiree health insurance or administrative expenses.

TABLE IV-2 MAINE STATE RETIREMENT SYSTEM JUNE 30, 1987, VALUATION DERIVATION OF UNFUNDED ACTUARIAL RESERVE RATES

SEA AND STATE STATE SHORE GAME PRISON LIQUOR **FOREST** MTRA **TEACHERS** REGULAR POLICE WARDENS WARDENS WARDENS INSPECTORS RANGERS 1. Present Value of Future Benefits \$1,285,443,464 \$93,293,866 \$12,446,216 \$38,865,502 \$26,215,819 \$ 2,138,319 \$13,882,851 \$2,129,103,266 2. Normal Cost Rate* 5.5% 20.0% 17.5% 20.0% 8.0% 8.0% 7.5% 6.0% 3. Present Value of Future Payroll \$2,849,128,405 \$49,350,796 \$ 6,910,166 \$11,963,734 \$49,366,998 \$ 3,593,281 \$15,855,513 \$3,961,362,453 4. Present Value of Future Normal Costs: (2) x (3) \$ 156,702,062 \$ 9,870,159 \$ 1,209,279 \$ 2,392,747 \$ 3,949,360 \$ 287,462 \$ 1,189,163 \$ 237,681,747 5. Present Value of Future Member Contributions \$ 179,588,586 \$ 3,581,053 \$ 485,345 \$ 861,336 \$ 3,587,365 \$ 226,412 \$ 1,151,108 \$ 262,852,364 6. Actuarial Reserve: \$1,628,569,155 (1) - (4) - (5)\$ 949,152,816 \$79,842,654 \$10,751,592 \$35,611,419 \$18,679,094 \$ 1,624,445 \$11,542,580 7. Actuarial Value \$13,979,804 \$ 4,531,215 \$ 572,572,599 of Assets \$ 357,200,404 \$31,343,447 \$ 4,220,701 \$ 7,332,762 \$ 637,700 8. Unfunded Actuarial Reserve: (6) - (7)\$ 591,952,412 \$48,499,207 \$ 6,530,891 \$21,631,615 \$11,346,332 \$ 986,745 \$ 7,011,365 \$1,055,996,556 9. Estimated Payroll \$ 283,943,479 \$ 9,243,889 \$ 1,222,168 \$ 3,065,146 \$ 5,832,781 \$ 461,925 \$ 2,141,203 \$ 381,978,325 10. Amortization Factor 22.9627 22.9627 22.9627 22.9627 22.9627 22.9627 22.9627 22.9627 11. Unfunded Actuarial Reserve Rate (8) / (9) / (10) 9.08% 22.85% 23.27% 30.73% 8.47% 9.30% 14.26% 12.04%

^{*} Does not include cost of automatic Option 2

TABLE IV-3 MAINE STATE RETIREMENT SYSTEM COMPARISON OF TOTAL STATE CONTRIBUTION RATES

Rate Basis

Total State Contribution Rate

- A. <u>Prior Year Rates</u> (based on weaker retirement age assumption)
 - 1. June 30, 1986 Rate, 15 year funding (with escalator)

20.74%

 June 30, 1986 Rate, projected one year assuming no gains or losses, 14 year funding (with escalator)

21.16%

- B. <u>Current Rates</u> (reflects experience during past year)
 - 1. June 30, 1987 Rate, 14 year funding (with escalator), and weaker retirement age assumption

23.81%

2. June 30, 1987 Rate, 14 year funding (with escalator), and stronger retirement age assumption

25.30%

3. June 30, 1987 Rate, 30 year funding (no escalator), and stronger retirement age assumption

19.38%

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SECTION V

RESERVES FOR DISABILITY, SURVIVOR, AND ACCIDENTAL DEATH BENEFITS

RESERVES FOR DISABILITY, SURVIVOR,

AND ACCIDENTAL DEATH BENEFITS

Retirement benefits under the System are funded on a basis expected to result in level percent of pay contributions over the members' working lives. This funding method involves projecting the expected benefits payable in all future years, and spreading the costs to produce a level pattern.

In contrast, employer contributions for certain ancillary benefits are determined on a "term cost" basis. Under this funding method, the annual cost for a year is determined as the value of benefit claims expected to be "incurred" during the year.

For example, the value (or cost) of a survivor pension expected to become payable during a year is the present value of all the future monthly payments expected because of a member's death. Under the term cost method, the employer contribution reflects only the cost of events (deaths or disabilities) expected to occur in the current year.

Types of benefits under the System which are funded using the term cost method are the "new" disability benefit (effective in 1977), survivor benefits, and accidental death benefits. The cost of benefits for members who became disabled under the old provisions is funded along with retirement benefits.

For each of these benefits funded by the term cost method, a separate trust fund reserve is maintained. Each fund is increased by employer contributions and investment earnings and decreased by benefits paid.

Each year, as a part of the actuarial valuation we compare the present value of benefits payable (theoretical reserve) with the trust fund reserve (actual reserve). Under ideal circumstances the actual reserve will exceed the theoretical reserve to allow for a margin or "cushion" to absorb future experience losses. We show the trust fund at "actuarial value", as described in Part II.

Trends in the ratio of actual to theoretical reserves may indicate a need to change the assumptions used to value benefits which, in turn, will lead to a change in employer contribution rates.

The following sections compare the actual reserves with theoretical reserves based on an assumed rate of investment return of 8%.

A. <u>Disability Benefits Reserve</u>

1. Theoretical Reserve

a.	State Employees	\$ 32,677,394
b.	Teachers	28,874,530
c.	Participating Districts	3,635,542
d.	Total	\$ 65,187,466

2. Actual Reserve (Actuarial Value) \$106,666,012 3. Ratio: (2) / (1) 163.63% Survivor Benefits Reserve Theoretical Reserve 1. State Employees \$ 15,467,196 a. b. Teachers 6,821,826 Participating c. Districts 2,846,231 Total d. \$ 25,135,253 2. Actual Reserve (Actuarial Value) \$ 39,517,207 Ratio: (2) / (1) 3. 157.22%

C. Accidental Death Benefit Reserve

1. Theoretical Reserve \$ 2,868,390

2. Actual Reserve (Actuarial Value) \$ 5,138,462

3. Ratio: (2) / (1) 179.14%

APPENDIX A MEMBERSHIP AND DATA PROFILE

MAINE STATE RETIREMENT SYSTEM

ACTIVE MEMBER DATA AS OF JUNE 30, 1987

	MALE	FEMALE	TOTAL
Meachara			
Teachers			
Count Average Current Age Average Age at Hire Average Valuation Pay*	6,511 41.8 27.7 22,907	13,322 40.5 29.7 17,477	19,833 40.9 29.0 19,260
State Regular			
Count Average Current Age Average Age at Hire Average Valuation Pay*	7,452 41.8 31.0 21,701	6,551 39.6 31.7 17,621	14,003 40.8 31.3 19,792
Seasonal Employees			
Count Average Current Age Average Age at Hire Average Valuation Pay*	264 44.5 36.7 19,465	87 48.6 41.3 16,569	351 45.5 37.8 18,747
Airplane Pilots			
Count Average Current Age Average Age at Hire Average Valuation Pay*	7 45.1 38.5 30,199	0 0.0 0.0 0	7 45.1 38.5 30,199
Forest Rangers			
Count Average Current Age Average Age at Hire Average Valuation Pay*	94 41.4 27.2 22,778	0 0.0 0.0 0	94 41.4 27.2 22,778

^{*}Pay shown here is salary shown on pages A-7 through A-23, adjusted by assumed salary scale to obtain estimated pay for year following valuation date.

MAINE STATE RETIREMENT SYSTEM

ACTIVE MEMBER DATA AS OF JUNE 30, 1987

	MALE	FEMALE	TOTAL	
				
Game Wardens				
Count Average Current Age Average Age at Hire Average Valuation Pay*	109 39.4 24.4 27,848	1 33.0 24.0 29,712	110 39.3 24.4 27,865	
Liquor Inspectors				
Count Average Current Age Average Age at Hire Average Valuation Pay*	16 42.5 25.8 27,480	1 24.0 22.0 22,239	17 41.4 25.6 27,172	
Prison Wardens		,		
Count Average Current Age Average Age at Hire Average Valuation Pay*	229 38.9 30.8 24,033	16 [.] 35.6 29.8 20,571	245 38.7 30.7 23,807	
State Police				
Count Average Current Age Average Age at Hire Average Valuation Pay*	337 36.0 24.8 26,845	9 29.2 25.6 21,892	346 35.8 24.8 26,716	
Sea and Shore Wardens				
Count Average Current Age Average Age at Hire Average Valuation Pay*	44 36.5 25.0 27,046	1 41.0 27.0 32,141	45 36.6 25.0 27,159	
State Totals				
Count Average Current Age Average Age at Hire Average Valuation Pay*	8,552 41.5 30.8 22,033	6,666 39.7 31.8 17,625	15,218 40.7 31.2 20,102	

^{*}Pay shown here is salary shown on pages A-7 through A-23, adjusted by assumed salary scale to obtain estimated pay for year following valuation date.

TEACHERS (MTRA)

	MALE	FEMALE	TOTAL	
Retired				
(Options 0-4)				
Count Average Benefit	1,402 \$10,493	4,521 \$ 8,021	5,923 \$ 8,606	
	17	, ,,,,,,	, ,,,,,,	
<u>Disabilities</u> (Options 7, 8, 9)				
Count Average Benefit	25 \$13,079	31 \$11,068	56 \$11,966	
Beneficiaries				
Count Average Benefit	252 \$ 2,727	583 \$ 4,608	835 \$ 4,040	
	<i>¥ 2,72,</i>	4 1,000	4 1,010	
Terminated Vested				
Count Average Benefit	144 \$ 4,049	305 \$ 3,271	449 \$ 3,521	
merage palette	Ψ 4,04 <i>)</i>	Ψ 3,2/1	Ψ 3,321	
New Law Disabilities (Options 6, A-E)				
Count Average Benefit	77	129	206	
werage benefit	\$14 , 180	\$11,266	\$12, 355	

OLD SYSTEM TEACHERS

	MALE	FEMALE	TOTAL	
		•		
Retired (Options 0-4)				
Count Average Benefit	58 \$ 9,782	845 \$7,265	903 \$7,427	
<u>Disabilities</u> (Options 7, 8, 9)				
Count Average Benefit			 	
<u>Beneficiaries</u>				
Count Average Benefit	22 \$ 3,121	61 \$3,456	83 \$3,367	
Terminated Vested				
Count Average Benefit			 	
<u>New Law</u> <u>Disabilities</u> (Options 6, A-E)				
Count Average Benefit				

STATE REGULAR

	MALE	FEMALE	TOTAL	
Retired (Options 0-4) Count	3,186	2,095	5 , 281	
Average Benefit <u>Disabilities</u>	\$ 7,485	\$5 , 657	\$6,760	
(Options 7, 8, 9) Count Average Benefit	67 \$ 9,654	28 \$7,383	95 \$8 , 985	
<u>Beneficiaries</u> Count Average Benefit	148 \$ 2,558	1,536 \$3,995	1,684 \$3,869	
<u>Terminated Vested</u> Count Average Benefit	77 \$ 3,550	44 \$2,568	121 \$3,193	
New Law Disabilities (Options 6, A-E) Count	207	111	318	
Average Benefit	\$ 9 , 973	\$8,416	\$9 , 430	

SPECIAL GROUPS

	MALE	FEMALE	TOTAL
Retired (Options 0-4)			
Count Average Benefit	392 \$13,059		392 \$13,059
<u>Disabilities</u> (Options 7, 8, 9)			
Count Average Benefit	8 \$12,393		8 \$12,393
<u>Beneficiaries</u>			
Count Average Benefit		69 \$5,413	69 \$ 5,413
<u>Terminated Vested</u>			
Count Average Benefit	\$ 5,473		2 \$ 5,473
<u>New Law</u> <u>Disabilities</u> (Options 6, A-E)			
Count Average Benefit	17 \$12,635	1 58	18 \$11,936

TEACHERS

				ERVICE		
	LIN	DER 1		TO 2		2 TO 5
A 0 E	COUNT	SALARY	COUNT	SALARY	COUNT	SALARY
AGE	COONT	SALAKT	1		COOK	SALAKI
UNDER 20	10	\$102 E70		\$3,230	167	#O 100 02E
20 TO 24	18	\$103,570	147	1,693,982	167	\$2,109,935
25 TO 29	22	155,866	239	3,004,367	819	10,985,516
30 TO 34	20	173,539	189	2,355,026	544	7,748,634
35 TO 39	25	214,666	266	3,288,770	672	9,915,492
40 TO 44	18	162,862	175	2,451,489	715	10,253,627
45 TO 49	13	181,239	56	720,819	235	3,733,871
50 TO 54	2	42,750	33	448,801	106	1,645,965
55 TO 59			15	218,851	59	1,062,170
60 TO 64	2	12,262	4	50,441	26	499,980
65 & UP		•	2	29,000	6	67,823
TOTALS	120	\$1,046,754	1,127	\$14,264,776	3,349	\$48,023,013
			·			
			S	ERVICE		
	5	5 TO 10		TO 15	18	5 TO 20
AGE	COUNT	SALARY	COUNT	SALARY	COUNT	SALARY
UNDER 20	000.11	JAZA	000111	O/LE/LIKT	00011	07, 2 7,77
20 TO 24	6	\$74,750				
			۵	\$02.142		
25 TO 29	617	9,532,615	8	\$92,142	-	#01 204
30 TO 34	1,161	19,879,620	785	15,138,611	6	\$91,324
35 TO 39	863	14,878,271	1,617	34,009,609	1,016	22,815,090
40 TO 44	842	14,340,584	702	15,086,796	1,310	31,172,452
45 TO 49	441	7,531,659	423	8,742,885	408	9,492,498
50 TO 54	224	3,734,970	264	5,072,132	308	6,454,517
55 TO 59	100	1,691,730	167	3,144,691	243	5,042,355
60 TO 64	47	771,862	71	1,339,094	90	1,742,699
65 & UP	10	166,512	18	227,052	20	393,790
TOTALS	4,311	\$72,602,573	4,055	\$82,853,012	3,401	\$77,204,725
			5	SERVICE		
	20	TO 25			3	O TO 35
AGE		TO 25 SALARY	25	5 TO 30		
AGE UNDER 20	COUNT	TO 25 SALARY			COUNT	O TO 35 SALARY
UNDER 20			25	5 TO 30		
UNDER 20 20 TO 24			25	5 TO 30		
UNDER 20 20 TO 24 25 TO 29			25	5 TO 30		
UNDER 20 20 TO 24 25 TO 29 30 TO 34	COUNT	SALARY	25	5 TO 30		
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39	COUNT	SALARY \$404,774	25 COUNT	5 TO 30 SALARY		
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44	17 621	\$404,774 15,216,072	COUNT	5 TO 30 SALARY \$228,662	COUNT	SALARY
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49	17 621 680	\$404,774 15,216,072 16,899,002	25 COUNT 9 357	\$228,662 9,046,546	COUNT 4	SALARY \$99,880
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54	17 621 680 233	\$404,774 15,215,072 16,899,002 5,581,424	25 COUNT 9 357 433	\$228,662 9,046,546 11,357,236	4 203	\$99,880 5,168,789
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59	17 621 680 233 178	\$404,774 15,216,072 16,899,002 5,581,424 3,922,083	25 COUNT 9 357 433 127	\$228,662 9,046,546 11,357,236 3,127,581	4 203 206	\$99,880 5,168,789 5,534,949
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 65 TO 59 60 TO 64	17 621 680 233 178 87	\$404,774 15,216,072 16,899,002 5,581,424 3,922,083 1,872,194	25 COUNT 9 357 433 127 50	\$228,662 9,046,546 11,357,236 3,127,581 1,151,146	4 203 206 26	\$99,880 5,168,789 5,534,949 648,253
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP	17 621 680 233 178 87 20	\$404,774 15,216,072 16,899,002 5,581,424 3,922,083 1,872,194 369,651	25 COUNT 9 357 433 127 50 15	\$228,662 9,046,546 11,357,236 3,127,581 1,151,146 318,342	4 203 206 26 8	\$99,880 5,168,789 5,534,949 648,253 171,387
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64	17 621 680 233 178 87	\$404,774 15,216,072 16,899,002 5,581,424 3,922,083 1,872,194	25 COUNT 9 357 433 127 50	\$228,662 9,046,546 11,357,236 3,127,581 1,151,146	4 203 206 26	\$99,880 5,168,789 5,534,949 648,253
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP	17 621 680 233 178 87 20	\$404,774 15,216,072 16,899,002 5,581,424 3,922,083 1,872,194 369,651	25 COUNT 9 357 433 127 50 15	\$228,662 9,046,546 11,357,236 3,127,581 1,151,146 318,342	4 203 206 26 8	\$99,880 5,168,789 5,534,949 648,253 171,387
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP	17 621 680 233 178 87 20	\$404,774 15,216,072 16,899,002 5,581,424 3,922,083 1,872,194 369,651	25 COUNT 9 357 433 127 50 15 991	\$228,662 9,046,546 11,357,236 3,127,581 1,151,146 318,342 \$25,229,513 SERVICE	4 203 206 26 8 447	\$99,880 5,168,789 5,534,949 648,253 171,387 \$11,623,258
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP	17 621 680 233 178 87 20 1,836	\$404,774 15,216,072 16,899,002 5,581,424 3,922,083 1,872,194 369,651	25 COUNT 9 357 433 127 50 15 991	\$228,662 9,046,546 11,357,236 3,127,581 1,151,146 318,342 \$25,229,513 SERVICE	4 203 206 26 8 447	\$99,880 5,168,789 5,534,949 648,253 171,387 \$11,623,258
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS	17 621 680 233 178 87 20 1,836	\$404,774 15,216,072 16,899,002 5,581,424 3,922,083 1,872,194 369,651 \$44,265,200	25 COUNT 9 357 433 127 50 15 991	\$228,662 9,046,546 11,357,236 3,127,581 1,151,146 318,342 \$25,229,513 SERVICE	4 203 206 26 8 447	\$99,880 5,168,789 5,534,949 648,253 171,387 \$11,623,258
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS	17 621 680 233 178 87 20 1,836	\$404,774 15,216,072 16,899,002 5,581,424 3,922,083 1,872,194 369,651 \$44,265,200	25 COUNT 9 357 433 127 50 15 991	\$228,662 9,046,546 11,357,236 3,127,581 1,151,146 318,342 \$25,229,513 SERVICE	4 203 206 26 8 447	\$99,880 5,168,789 5,534,949 648,253 171,387 \$11,623,258
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS AGE UNDER 20	17 621 680 233 178 87 20 1,836	\$404,774 15,216,072 16,899,002 5,581,424 3,922,083 1,872,194 369,651 \$44,265,200	25 COUNT 9 357 433 127 50 15 991	\$228,662 9,046,546 11,357,236 3,127,581 1,151,146 318,342 \$25,229,513 SERVICE	4 203 206 26 8 447	\$99,880 5,168,789 5,534,949 648,253 171,387 \$11,623,258
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 65 TO 69 60 TO 64 65 & UP TOTALS AGE UNDER 20 20 TO 24	17 621 680 233 178 87 20 1,836	\$404,774 15,216,072 16,899,002 5,581,424 3,922,083 1,872,194 369,651 \$44,265,200	25 COUNT 9 357 433 127 50 15 991	\$228,662 9,046,546 11,357,236 3,127,581 1,151,146 318,342 \$25,229,513 SERVICE	4 203 206 26 8 447 	\$99,880 5,168,789 5,534,949 648,253 171,387 \$11,623,258
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 59 60 TO 64 65 & UP TOTALS AGE UNDER 20 20 TO 24 25 TO 29	17 621 680 233 178 87 20 1,836	\$404,774 15,216,072 16,899,002 5,581,424 3,922,083 1,872,194 369,651 \$44,265,200	25 COUNT 9 357 433 127 50 15 991	\$228,662 9,046,546 11,357,236 3,127,581 1,151,146 318,342 \$25,229,513 SERVICE	4 203 206 26 8 447 	\$99,880 5,168,789 5,534,949 648,253 171,387 \$11,623,258
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 65 TO 69 60 TO 64 65 & UP TOTALS AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34	17 621 680 233 178 87 20 1,836	\$404,774 15,216,072 16,899,002 5,581,424 3,922,083 1,872,194 369,651 \$44,265,200	25 COUNT 9 357 433 127 50 15 991	\$228,662 9,046,546 11,357,236 3,127,581 1,151,146 318,342 \$25,229,513 SERVICE	COUNT 4 203 206 26 8 447	\$99,880 5,168,789 5,534,949 648,253 171,387 \$11,623,258
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 65 & UP TOTALS AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39	17 621 680 233 178 87 20 1,836	\$404,774 15,216,072 16,899,002 5,581,424 3,922,083 1,872,194 369,651 \$44,265,200	25 COUNT 9 357 433 127 50 15 991	\$228,662 9,046,546 11,357,236 3,127,581 1,151,146 318,342 \$25,229,513 SERVICE	COUNT 4 203 206 26 8 447 AL COUNT 1 338 1,705 2,705 4,476	\$99,880 5,168,789 5,534,949 648,253 171,387 \$11,623,258
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 65 & UP TOTALS AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44	17 621 680 233 178 87 20 1,836	\$404,774 15,216,072 16,899,002 5,581,424 3,922,083 1,872,194 369,651 \$44,265,200	25 COUNT 9 357 433 127 50 15 991	\$228,662 9,046,546 11,357,236 3,127,581 1,151,146 318,342 \$25,229,513 SERVICE	COUNT 4 203 206 26 8 447 1 338 1,705 2,705 4,476 4,392	\$99,880 5,168,789 5,534,949 648,253 171,387 \$11,623,258
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 65 & UP TOTALS AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49	17 621 680 233 178 87 20 1,836	\$404,774 15,215,072 16,899,002 5,581,424 3,922,083 1,872,194 369,651 \$44,265,200	25 COUNT 9 357 433 127 50 15 991	\$228,662 9,046,546 11,357,236 3,127,581 1,151,146 318,342 \$25,229,513 SERVICE	COUNT 4 203 206 26 8 447	\$99,880 5,168,789 5,534,949 648,253 171,387 \$11,623,258
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 65 & UP TOTALS AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54	17 621 680 233 178 87 20 1,836	\$404,774 15,216,072 16,899,002 5,581,424 3,922,083 1,872,194 369,651 \$44,265,200 TO 40 SALARY	25 COUNT 9 357 433 127 50 15 991	\$228,662 9,046,546 11,357,236 3,127,581 1,151,146 318,342 \$25,229,513 SERVICE D & UP SALARY	COUNT 4 203 206 26 8 447 AL COUNT 1 338 1,705 2,705 4,476 4,492 2,617 1,810	\$99,880 5,168,789 5,534,949 648,253 171,387 \$11,623,258
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59	17 621 680 233 178 87 20 1,836	\$404,774 15,216,072 16,899,002 5,581,424 3,922,083 1,872,194 369,651 \$44,265,200 TO 40 SALARY	25 COUNT 9 357 433 127 50 15 991 COUNT	\$228,662 9.046,546 11,357,236 3,127,581 1,151,146 318,342 \$25,229,513 SERVICE D & UP SALARY	COUNT 4 203 206 26 8 447 AL COUNT 1 338 1,705 2,705 4,476 4,392 2,617 1,810 1,192	\$99,880 5,168,789 5,534,949 648,253 171,387 \$11,623,258
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64	17 621 680 233 178 87 20 1,836	\$404,774 15,216,072 16,899,002 5,581,424 3,922,083 1,872,194 369,651 \$44,265,200 5 TO 40 SALARY \$85,502 2,173,766 1,223,743	25 COUNT 9 357 433 127 50 15 991 COUNT	\$228,662 9,046,546 11,357,236 3,127,581 1,151,146 318,342 \$25,229,513 SERVICE D & UP SALARY	COUNT 4 203 206 26 8 447	\$99,880 5,168,789 5,534,949 648,253 171,387 \$11,623,258
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 59 60 TO 64 65 & UP TOTALS AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP	17 621 680 233 178 87 20 1,836 	\$404,774 15,216,072 16,899,002 5,581,424 3,922,083 1,872,194 369,651 \$44,265,200 5 TO 40 SALARY \$85,502 2,173,766 1,223,743 72,226	25 COUNT 9 357 433 127 50 15 991 COUNT	\$228,662 9,046,546 11,357,236 3,127,581 1,151,146 318,342 \$25,229,513 SERVICE D & UP SALARY	COUNT 4 203 206 26 8 447 AL COUNT 1 338 1,705 2,705 4,476 4,392 2,617 1,810 1,192 472 125	\$99,880 5,168,789 5,534,949 648,253 171,387 \$11,623,258
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64	17 621 680 233 178 87 20 1,836	\$404,774 15,216,072 16,899,002 5,581,424 3,922,083 1,872,194 369,651 \$44,265,200 5 TO 40 SALARY \$85,502 2,173,766 1,223,743	25 COUNT 9 357 433 127 50 15 991 COUNT	\$228,662 9,046,546 11,357,236 3,127,581 1,151,146 318,342 \$25,229,513 SERVICE D & UP SALARY	COUNT 4 203 206 26 8 447	\$99,880 5,168,789 5,534,949 648,253 171,387 \$11,623,258

STATE REGULAR

			S	ERVICE		
	UN	IDER 1		TO 2	:	2 TO 5
AGE	COUNT	SALARY	COUNT	SALARY	COUNT	SALARY
UNDER 20	72	\$413,292	37	\$249,759	7 294	\$46,969
20 TO 24 25 TO 29	243 161	2,057,197 1,881,630	293 274	2,666,651 3,388,892	547	2,968,022 7,984,445
30 TO 34	141	1,854,002	248	3,341,699	488	7,712,813
35 TO 39	129	1,781,253	246	3,485,415	503	8,393,504
40 TO 44	91	1,465,889	162	2,509,965	340	5,818,130
45 TO 49	55	835,473	94	1,432,380	209	3,472,923
50 TO 54	42	612,835	64	868,377	171	2,652,035
55 TO 59 60 TO 64	20 13	287,851 215,414	38 15	533,898 184,992	116 61	1,772,492 895,627
65 & UP	3	38,473	4	45,352	17	143,573
TOTALS	970	\$11,443,318	1,475	\$18,707,380	2,753	\$41,860,533
	 5	TO 10		SERVICE TO 15	1 !	5 TO 20
AGE	COUNT	SALARY	COUNT	SALARY	COUNT	SALARY
UNDER 20						
20 TO 24	41	\$538,056				
25 TO 29	459 750	7,503,005	60	\$994,180	4.5	* 054 7 50
30 TO 34 35 TO 39	750 637	14,362,995 13,008,286	421 530	8,324,459 12,032,650	45 343	\$854,758
40 TO 44	463	9,232,895	339	8,013,633	359	7,370,319 8,867,927
45 TO 49	280	5,376,471	208	4,554,963	227	5,315,812
50 TO 54	251	4,490,948	220	4,548,877	178	4,076,672
55 TO 59	221	4,097,375	196	3,999,928	180	3,909,292
60 TO 64	111	1,831,738	122	2,512,050	116	2,380,095
65 & UP	49	621,543	48	890,467	33	642,470
TOTALS	3,262	\$61,063,312	2,144	\$45,871,207	1,481	\$33,417,345
				SERVICE		
AGE) TO 25	25	5 TO 30		0 TO 35
AGE UNDER 20	COUNT	O TO 25 SALARY			30 COUNT	O TO 35 SALARY
AGE UNDER 20 ' 20 TO 24			25	5 TO 30		
UNDER 20 ' 20 TO 24 25 TO 29			25	5 TO 30		
UNDER 20 20 TO 24 25 TO 29 30 TO 34	COUNT	SALARY	25	5 TO 30		
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39	COUNT	SALARY \$1,049,998	25 COUNT	5 TO 30 SALARY		
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44	COUNT 47 258	\$1,049,998 6,169,282	25 COUNT 20	5 TO 30 SALARY \$436,716	COUNT	SALARY
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49	47 258 226	\$1,049,998 6,169,282 5,535,801	25 COUNT 20 138	\$436,716 3,367,271	COUNT	\$ALARY \$525,279
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44	COUNT 47 258	\$1,049,998 6,169,282	25 COUNT 20	\$436,716 3,367,271 4,207,320	COUNT	SALARY
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54	47 258 226 179	\$1,049,998 6,169,282 5,535,801 4,352,374	25 COUNT 20 138 159	\$436,716 3,367,271	22 119	\$525,279 3,081,202
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP	47 258 226 179 171 91 24	\$1,049,998 6,169,282 5,535,801 4,352,374 3,869,124 2,007,815 536,032	20 138 159 109 40 26	\$436,716 3,367,271 4,207,320 2,627,185 1,005,971 610,988	22 119 83 38 12	\$525,279 3,081,202 2,163,067 1,069,905 237,702
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64	47 258 226 179 171 91	\$1,049,998 6,169,282 5,535,801 4,352,374 3,869,124 2,007,815	20 138 159 109 40	\$436,716 3,367,271 4,207,320 2,627,185 1,005,971	22 119 83 38	\$525,279 3,081,202 2,153,067 1,059,905
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP	47 258 226 179 171 91 24	\$1,049,998 6,169,282 5,535,801 4,352,374 3,869,124 2,007,815 536,032	20 138 159 109 40 26 492	\$436,716 3,367,271 4,207,320 2,627,185 1,005,971 610,988	22 119 83 38 12	\$525,279 3,081,202 2,163,067 1,069,905 237,702
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS	47 258 226 179 171 91 24 996	\$1,049,998 6,169,282 5,535,801 4,352,374 3,869,124 2,007,815 536,032 \$23,520,426	20 138 159 109 40 26 492	\$436,716 3,367,271 4,207,320 2,627,185 1,005,971 610,988 \$12,255,451 SERVICE	22 119 83 38 12 274	\$525,279 3,081,202 2,153,067 1,059,905 237,702 \$7,057,155
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS	47 258 226 179 171 91 24 996	\$1,049,998 6,169,282 5,535,801 4,352,374 3,869,124 2,007,815 536,032 \$23,520,426	20 138 159 109 40 26 492	\$436,716 3,367,271 4,207,320 2,627,185 1,005,971 610,988 \$12,255,451	22 119 83 38 12 274	\$525,279 3,081,202 2,153,067 1,059,905 237,702 \$7,057,155
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS AGE UNDER 20	47 258 226 179 171 91 24 996	\$1,049,998 6,169,282 5,535,801 4,352,374 3,869,124 2,007,815 536,032 \$23,520,426	20 138 159 109 40 26 492	\$436,716 3,367,271 4,207,320 2,627,185 1,005,971 610,988 \$12,255,451 SERVICE	22 119 83 38 12 274 AL COUNT 116	\$525,279 3,081,202 2,153,067 1,059,905 237,702 \$7,057,155
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS	47 258 226 179 171 91 24 996	\$1,049,998 6,169,282 5,535,801 4,352,374 3,869,124 2,007,815 536,032 \$23,520,426	20 138 159 109 40 26 492	\$436,716 3,367,271 4,207,320 2,627,185 1,005,971 610,988 \$12,255,451 SERVICE	22 119 83 38 12 274 	\$525,279 3,081,202 2,153,067 1,059,905 237,702 \$7,057,155
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 69 60 TO 64 65 & UP TOTALS AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34	47 258 226 179 171 91 24 996	\$1,049,998 6,169,282 5,535,801 4,352,374 3,869,124 2,007,815 536,032 \$23,520,426	20 138 159 109 40 26 492	\$436,716 3,367,271 4,207,320 2,627,185 1,005,971 610,988 \$12,255,451 SERVICE	22 119 83 38 12 274 	\$525,279 3,081,202 2,153,067 1,059,905 237,702 \$7,057,155
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39	47 258 226 179 171 91 24 996	\$1,049,998 6,169,282 5,535,801 4,352,374 3,869,124 2,007,815 536,032 \$23,520,426	20 138 159 109 40 26 492	\$436,716 3,367,271 4,207,320 2,627,185 1,005,971 610,988 \$12,255,451 SERVICE	22 119 83 38 12 274 	\$525,279 3,081,202 2,153,067 1,059,905 237,702 \$7,057,155
UNDER 20 20 T0 24 25 T0 29 30 T0 34 35 T0 39 40 T0 44 45 T0 49 50 T0 54 55 T0 59 60 T0 64 65 & UP TOTALS AGE UNDER 20 20 T0 24 25 T0 29 30 T0 34 35 T0 39 40 T0 44	47 258 226 179 171 91 24 996	\$1,049,998 6,169,282 5,535,801 4,352,374 3,869,124 2,007,815 536,032 \$23,520,426	20 138 159 109 40 26 492	\$436,716 3,367,271 4,207,320 2,627,185 1,005,971 610,988 \$12,255,451 SERVICE	22 119 83 38 12 274 	\$525,279 3,081,202 2,153,067 1,059,905 237,702 \$7,057,155
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49	47 258 226 179 171 91 24 996	\$1,049,998 6,169,282 5,535,801 4,352,374 3,869,124 2,007,815 536,032 \$23,520,426	20 138 159 109 40 26 492	\$436,716 3,367,271 4,207,320 2,627,185 1,005,971 610,988 \$12,255,451 SERVICE	22 119 83 38 12 274 	\$525,279 3,081,202 2,153,067 1,059,905 237,702 \$7,057,155
UNDER 20 20 T0 24 25 T0 29 30 T0 34 35 T0 39 40 T0 44 45 T0 49 50 T0 54 65 & UP TOTALS AGE UNDER 20 20 T0 24 25 T0 29 30 T0 34 35 T0 39 40 T0 44 45 T0 49 50 T0 54	47 258 226 179 171 91 24 996	\$1,049,998 6,169,282 5,535,801 4,352,374 3,869,124 2,007,815 536,032 \$23,520,426	20 138 159 109 40 26 492 	\$436,716 3,367,271 4,207,320 2,627,185 1,005,971 610,988 \$12,255,451 SERVICE D & UP SALARY	22 119 83 38 12 274 	\$525,279 3,081,202 2,153,067 1,059,905 237,702 \$7,057,155
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49	47 258 226 179 171 91 24 99638 COUNT	\$1,049,998 6,169,282 5,535,801 4,352,374 3,869,124 2,007,815 536,032 \$23,520,426 	20 138 159 109 40 26 492 \$ COUNT	\$436,716 3,367,271 4,207,320 2,627,185 1,005,971 610,988 \$12,255,451 SERVICE D & UP SALARY	22 119 83 38 12 274 	\$525,279 3,081,202 2,153,067 1,059,905 237,702 \$7,057,155
UNDER 20 20 T0 24 25 T0 29 30 T0 34 35 T0 39 40 T0 44 45 T0 49 50 T0 54 55 T0 59 60 T0 64 65 & UP TOTALS AGE UNDER 20 20 T0 24 25 T0 29 30 T0 34 35 T0 39 40 T0 44 45 T0 49 50 T0 54 55 T0 59	47 258 226 179 171 91 24 996	\$1,049,998 6,169,282 5,535,801 4,352,374 3,869,124 2,007,815 536,032 \$23,520,426	20 138 159 109 40 26 492 	\$436,716 3,367,271 4,207,320 2,627,185 1,005,971 610,988 \$12,255,451 SERVICE D & UP SALARY	22 119 83 38 12 274 	\$525,279 3,081,202 2,153,067 1,059,905 237,702 \$7,057,155

SEASONAL

			C.	DUTCE		
	LINI	DER 1		ERVICE TO 2	2	TO 5
AGE		SALARY				
UNDER 20	000	O//L////	000111	J. 12.11.1	••••	071471111
20 TO 24					8	\$34,021
25 TO 29			1	\$2,586	18	240,755
30 TO 34					6	71,969
35 TO 39					5	75,185
40 TO 44					4	61,641
45 TO 49					2	19,310
50 TO 54						
55 TO 59					1	4,361
60 TO 64					1	7,898
65 & UP					1	20,482
TOTALS			1	\$2,586	46	
				•		•
			SI	ERVICE		
	5	TO 10	10	TO 15 SALARY	15	TO 20
AGE	COUNT	SALARY	COUNT	SALARY	COUNT	SALARY
UNDER 20						
20 TO 24						
25 TO 29	4	\$72,280				
30 TO 34	31	539,454				
35 TO 39	71	1,604,208	7	\$163,063		
40 TO 44	25	552,879	11	239,697	1	\$16,960
45 TO 49	17	289,440	7	134,710		
50 TO 54	19	278,832	14	232,595		
55 TO 59	19	338,565	12	\$163,063 239,697 134,710 232,595 224,445 230,520 52,238	2	54,571
60 TO 64	22	364,471	14	230,520	1	23,424
65 & UP	21	175,820	4	52,238	1	18,346
TOTALS	229	\$4,215,949	69	\$1,277,268	5	\$113,301
			S	ERVICE		
	20	TO 25	25	TO 30	30	TO 35
AGE	COUNT	TO 25 SALARY	COUNT	SALARY	COUNT	SALARY
UNDER 20						
20 TO 24						
25 TO 29						
30 TO 34						
35 TO 39						
40 TO 44						
45 TO 49						
50 TO 54						
55 TO 59						
60 10 64						
60 TO 64 65 & UP	1	\$23,146				
	1 1	\$23,146 \$23,146				
65 & UP		\$23,146 \$23,146				
65 & UP	1	\$23,146		ERVICE		
65 & UP TOTALS	1 35	\$23,146 TO 40	40	& UP		YEARS
65 & UP TOTALS AGE	1	\$23,146			ALL COUNT	YEARS SALARY
65 & UP TOTALS AGE UNDER 20	1 35	\$23,146 TO 40	40	& UP	COUNT	SALARY
65 & UP TOTALS AGE UNDER 20 20 TO 24	1 35	\$23,146 TO 40	40	& UP	COUNT 8	\$34,021
AGE UNDER 20 20 TO 24 25 TO 29	1 35	\$23,146 TO 40	40	& UP	COUNT 8 23	\$34,021 315,621
AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34	1 35	\$23,146 TO 40	40	& UP	COUNT 8 23 37	\$34,021 \$35,621 611,423
AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39	1 35	\$23,146 TO 40	40	& UP	COUNT 8 23 37 83	\$34,021 315,621 611,423 1,842,456
AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44	1 35	\$23,146 TO 40	40	& UP	COUNT 8 23 37 83 41	\$34,021 315,621 611,423 1,842,456 871,177
AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49	1 35	\$23,146 TO 40	40	& UP	COUNT 8 23 37 83 41 26	\$34,021 315,621 611,423 1,842,456 871,177 443,460
AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54	1 35	\$23,146 TO 40	40	& UP	COUNT 8 23 37 83 41 26 33	\$34,021 315,621 611,423 1,842,456 871,177 443,460 511,427
AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59	1 35	\$23,146 TO 40	40	& UP	COUNT 8 23 37 83 41 26 33 34	\$34,021 315,621 611,423 1,842,456 871,177 443,460 511,427 621,942
AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64	1 35	\$23,146 TO 40	40	& UP	COUNT 8 23 37 83 41 26 33 34 38	\$34,021 315,621 611,423 1,842,456 871,177 443,460 511,427 621,942 626,313
AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59	1 35	\$23,146 TO 40	40	& UP	COUNT 8 23 37 83 41 26 33 34	\$34,021 315,621 611,423 1,842,456 871,177 443,460 511,427 621,942

AIRPIANE PILOTS HIRED BEFORE 9/1/84

			SE	RVICE		
AGE UNDER 20	COUNT	ER 1 SALARY	1	TO 2 SALARY	COUNT	FO 5 SALARY
20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS						
			SE	ERVICE		
AGE UNDER 20 20 TO 24 25 TO 29	COUNT	TO 10 SALARY	COUNT	TO 15 SALARY	15 COUNT	TO 20 SALARY
30 TO 34	1	\$24,248				
35 TO 39 40 TD 44	1	26,813 29,939				
45 TO 49	1 1	30,972				
50 TO 54 55 TO 59	1	29,822				
60 TO 64	•	23,022	1	\$29,822		
65 & UP TOTALS	5	\$141,794	1	\$29,822		
	SERVICE					
	20	TO 25	25	TO 30 SALARY	30	TO 35
AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS	COUNT	SALART				
	35	TD 40		ERVICE & UP	ALL	YEARS
AGE UNDER 20 20 TO 24 25 TO 29	COUNT	SALARY	COUNT	SALARY	COUNT	SALARY
30 TD 34					1	\$24,248
35 TO 39 40 TD 44					1 1	26,813 29,939
45 TO 49 50 TO 54					1	30,972
55 TO 59					1	29,822
60 TO 64 65 & UP					1	29,822
TOTALS					6	\$171,616

AIRPLANE PILOTS HIRED AFTER 8/31/84

		SERVICE	
	UNDER 1	1 TO 2	2 TO 5
AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34	COUNT SALARY	COUNT SĄĹARY	COUNT SALARY
35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64	1 \$26,778	5	
65 & UP TOTALS	1 \$26,778		
AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54	5 TO 10 COUNT SALARY	SERVICE 10 TO 15 COUNT SALARY	15 TO 20 COUNT SALARY
55 TO 59 60 TO 64 65 & UP TOTALS			
		SERVICE	
AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS	20 TO 25 COUNT SALARY	25 TO 30 COUNT SALARY	30 TO 35 COUNT SALARY
AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44	35 TO 40 COUNT SALARY	40 & UP COUNT SALARY	ALL YEARS COUNT SALARY 1 \$26,775
45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS			1 \$26,775

FOREST RANGERS HIRED BEFORE 9/1/84

			SE	RVICE		
AGE UNDER 20	COUNT	ER 1 SALARY	COUNT	TO 2 SALARY	COUNT 2	TO 5 SALARY
20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44					1	\$6,211 10,770
45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP					1	7,720
TOTALS					3	\$24,701
	 5	TO 10		ERVICE TO 15	15	TO 20
AGE UNDER 20 20 TD 24	COUNT	SALARY			COUNT	SALARY
25 TO 29 30 TO 34	7 7	\$112,222 132,541	8	\$173,009		
35 TO 39	5	100,964	10	222,359	2	\$51,884
40 TO 44	1 1	10,555 19,371	3 3	73,037 56,695	2 6 4	169,627
45 TO 49 50 TO 54	1 2	19,371 28,123	2	28,218	4 3	61,624 58,726
55 TO 59 60 TO 64 65 & UP	-	20,120	-	10,110	J	00,120
TOTALS	23	\$403,776	26	\$553,318	15	\$341,851
			SE	ERVICE		
AGE	20 COUNT	TO 25 SALARY	25 COUNT	TO 30 SALARY	30	TO 35 SALARY
UNDER 20 20 TO 24 25 TO 29 30 TO 34			COUNT	SALARI	COONT	SALARI
35 TO 39 40 TO 44	2 4	\$54,212				
45 TO 49	5	89,022 119,705	4	\$125,743		
50 TO 54	1 2	29,822	2	50,520		
55 TO 59 60 TO 64	2 4	54,828 89,957			1	\$30,813
65 & UP	1	22,042				
TOTALS	19	\$459,588	6	\$176,263	1	\$30,813
,				ERVICE		VE450
AGE	COUNT	TO 40 SALARY	COUNT	& UP SALARY	COUNT	YEARS SALARY
UNDER 20	COONT	SALANI	COOK	OALANT	COOKT	ORERIVI
20 TO 24					. 1	\$6,211
25 TO 29 30 TO 34					8 15	122,992 305,550
35 TO 39					19	429,419
40 TO 44					14	342,241
45 TO 49 50 TO 54					17 11	383,138 203,129
55 TO 59					3	203,129 85,641
60 TO 64						
					4	89,957
65 & UP TOTALS					4 1 93	22,042 \$1,990,320

FOREST RANGERS HIRED AFTER 8/31/84

			SE	ERVICE		
AGE UNDER 20 20 TO 24	UND COUNT	ER 1 SALARY	COUNT	TO 2 SALARY	COUNT 2	TO 5 SALARY
25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP			1	\$15,647		
TOTALS			1	\$15,647		
			SE	RVICE		
AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS	COUNT	TO 10 SALARY	COUNT	TO 15 SALARY	COUNT	TO 20 SALARY
	20	TO 25	SE	ERVICE TO 30 SALARY		TO 25
AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS	COUNT			SALARY		
ACE		TO 40	40	& UP	ALL	YEARS
AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59	COUNT	SALARY	COUNT	SALARY	COUNT 1	\$15,647
60 TO 64 65 & UP TOTALS					1	\$15,647

GAME WARDENS HIRED BEFORE 9/1/84

			SF	RVICE		
	UND	ER 1			2	TO 5
AGE UNDER 20 20 TO 24	COUNT	SALARY	COUNT	TO 2 SALARY	COUNT	SALARY
25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP					1	\$19,682 21,417
TOTALS					2	\$41,099
			SE	ERVICE		
	5	TO 10	10	TO 15	15	TO 20
AGE UNDER 20 20 TO 24				SALARY	COUNT	SALARY
25 TO 29	2	\$40,859		•		
30 TO 34	6	\$40,859 146,532 49,583	6	\$153,791 465,027		A406 7756
35 TO 39 40 TO 44	2	49,583	18 5	465,027 128,356	18	\$486,756 597,797
45 TO 49			8	120,330	7	207,715
50 TO 54 55 TO 59 60 TO 64 65 & UP						
TOTALS	10	\$236,974	29	\$747,174	48	\$1,292,268
			SI	ERVICE	- 	
	20	TO 25	25	10 30	30	10 36
AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34	COUNT	TO 25 SALARY	25 COUNT	SALARY	30 COUNT	SALARY
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39	COUNT		25 COUNT	SALARY	COUNT	SALARY
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44	1 4	\$25,003 107,616			COUNT	SALARY
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49	1	\$25,003	3	\$85,916	COUNT	SALARY
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64	1 4	\$25,003 107,616			COUNT	\$24,909
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59	1 4 5	\$25,003 107,616 149,893	3 3	\$85,916	1	
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP	1 4 5	\$25,003 107,616 149,893	3 3	\$85,916 92,508 \$178,424	1	\$24,909 \$24,909
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS	1 4 5	\$25,003 107,616 149,893 \$282,512	3 3 6 Si 40	\$85,916 92,508 \$178,424 ERVICE	1 1 ——————————————————————————————————	\$24,909 \$24,909
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 59 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS AGE UNDER 20 20 TO 24	1 4 5	\$25,003 107,616 149,893 \$282,512	3 3 6 S	\$85,916 92,508 \$178,424 ERVICE	1 1 —————— ALL COUNT	\$24,909 \$24,909 YEARS SALARY
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 59 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS AGE UNDER 20 20 TO 24 25 TO 29	1 4 5	\$25,003 107,616 149,893 \$282,512	3 3 6 Si 40	\$85,916 92,508 \$178,424 ERVICE	1 1 ————— ALL COUNT 3	\$24,909 \$24,909 YEARS SALARY \$60,541
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34	1 4 5	\$25,003 107,616 149,893 \$282,512	3 3 6 Si 40	\$85,916 92,508 \$178,424 ERVICE	1 1 ALL COUNT 3 13	\$24,909 \$24,909 YEARS SALARY \$60,541 321,740
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 59 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS AGE UNDER 20 20 TO 24 25 TO 29	1 4 5	\$25,003 107,616 149,893 \$282,512	3 3 6 Si 40	\$85,916 92,508 \$178,424 ERVICE	1 1 ALL COUNT 3 13 39	\$24,909 \$24,909 YEARS SALARY \$60,541 321,740 1,026,369
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49	1 4 5	\$25,003 107,616 149,893 \$282,512	3 3 6 Si 40	\$85,916 92,508 \$178,424 ERVICE	1 1 ALL COUNT 3 13 39 32 15	\$24,909 \$24,909 YEARS SALARY \$60,541 321,740 1,026,369 833,769 443,524
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 65 A UP TOTALS AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54	1 4 5	\$25,003 107,616 149,893 \$282,512	3 3 6 Si 40	\$85,916 92,508 \$178,424 ERVICE	1 1 ALL COUNT 3 13 39 32 15 3	\$24,909 \$24,909 \$24,909 YEARS SALARY \$60,541 321,740 1,026,369 833,769 443,524 92,508
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49	1 4 5	\$25,003 107,616 149,893 \$282,512	3 3 6 Si 40	\$85,916 92,508 \$178,424 ERVICE	1 1 ALL COUNT 3 13 39 32 15	\$24,909 \$24,909 YEARS SALARY \$60,541 321,740 1,026,369 833,769 443,524

GAME WARDENS HIRED AFTER 8/31/84

			C.	FRUTCE		
	LIMIT		Si	-RV1CE		TO F
AGE	COUNT	DER 1 SALARY	COUNT	SALARY	COUNT	SALARY
UNDER 20			555	011271111	000111	J. LAKT
20 TO 24						
25 TO 29	1	\$19,299			1	\$12,177
30 TO 34 35 TO 39			1	\$15,902	•	10 510
40 TO 44			_	\$10,902	1	19,019
45 TO 49						
50 TO 54						
55 TO 59 60 TO 64						
65 & UP						
TOTALS	1	\$19,299	1	\$15,902	2	\$31,696
	 5	TO 10	SE	RVICE		TO 20
AGE	COUNT	TO 10 SALARY	COUNT	SALARY	COUNT	SALARY
UNDER 20	000111	CHERKI	200111	ONLAN	COOM	ONEMIT
20 TO 24						
25 TO 29						
30 TO 34 35 TO 39						
40 TO 44						
45 TO 49						
50 TO 54						
55 TO 59 60 TO 64						
65 & UP						
TOTALS						
		•	SE	PVTCE		
	20	TO 25	25	TO 30	30	TO 35
AQE	COUNT	TO 25 SALARY	COUNT	SALARY	COUNT	SALARY
UNDER 20						
20 TO 24 25 TO 29						
30 TO 34						
35 TO 39						
40 TO 44						
45 TO 49 50 TO 54						
55 TO 59						
60 TO 64						
65 & UP						
TOTALS						
			SE	ERVICE		
		TO 40		& UP		YEARS
AGE UNDER 20	COUNT	SALARY	COUNT	SALARY	COUNT	SALARY
20 TO 24						
25 TO 29					2	\$31,476
30 TO 34						
35 TO 39					2	35,421
40 TO 44 45 TO 49						
50 TO 54						
55 TO 59						
60 TO 64 65 & UP						
TOTALS					4	\$65,897

LIQUOR INSPECTORS HIRED BEFORE 9/1/84

			SE	RVICE		
	UND	ER 1	1	TO 2	2	TO 5
AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS	COUNT	SALARY	COUNT	SALARY	COUNT	SALARY
			SE	RVICE		
	5	TO 10	10	TO 15 SALARY	15	TO 20
AGE UNDER 20	COUNT	SALARY	COUNT	SALARY	COUNT	SALARY
20 TO 24				,		
25 TO 29	1 1	\$22,385		·		
30 TO 34 35 TO 39	1 2	25,184 50,472	2	\$50.315	1	\$26,004
40 TO 44	2	80,472	1	25,181	•	\$20,004
45 TO 49				,-	1	30,039
50 TO 54 55 TO 59 60 TO 64 65 & UP						
TOTALS	4	\$98,041	3	\$75,496	2	\$56,043
			SE	RVTCF		
	20	 TO 25	SE 25	RVICE TO 30		TO 35
AGE	20 COUNT	TO 25 SALARY	SE 25 COUNT	ERVICE TO 30 SALARY		
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44	20 COUNT	TO 25 SALARY	25 COUNT	TO 30 SALARY		
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49	20 COUNT	TO 25 SALARY	25 COUNT	TO 30 SALARY	30 COUNT	TO 35 SALARY
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59	20 COUNT	TO 25 SALARY \$30,039	25 COUNT	\$30,039 46,021	30 COUNT	
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP	COUNT	TO 25 SALARY \$30,039	25 COUNT 1 2	\$30,039 46,021 24,851	30 COUNT	TO 35 SALARY \$32,758
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64	COUNT	TO 25 SALARY \$30,039	25 COUNT 1 2 1	\$30,039 46,021 24,851 \$100,911	30 COUNT	TO 35 SALARY \$32,758
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP	20 COUNT	TO 25 SALARY \$30,039 \$30,039	25 COUNT 1 2 1 4	\$30,039 46,021 24,851 \$100,911	30 COUNT	\$32,758
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS	20 COUNT 1 135	TO 25 SALARY \$30,039 \$30,039	25 COUNT 1 2 1 4	\$30,039 46,021 24,851 \$100,911 ERVICE	30 COUNT 1 1	\$32,758 \$32,758 \$32,758
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS	20 COUNT	TO 25 SALARY \$30,039 \$30,039	25 COUNT 1 2 1 4	\$30,039 46,021 24,851 \$100,911	30 COUNT	\$32,758
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS AGE UNDER 20 20 TO 24 25 TO 29	20 COUNT 1 135	TO 25 SALARY \$30,039 \$30,039	25 COUNT 1 2 1 4	\$30,039 46,021 24,851 \$100,911 ERVICE	1 1 COUNT	\$32,758 \$32,758 \$32,758 YEARS SALARY \$22,385
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS AGE UNDER 20 20 TO 24	20 COUNT 1 135	TO 25 SALARY \$30,039 \$30,039	25 COUNT 1 2 1 4	\$30,039 46,021 24,851 \$100,911 ERVICE	COUNT 1 ALL COUNT 1 1 5	\$32,758 \$32,758 \$32,758 YEARS SALARY
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44	20 COUNT 1 135	TO 25 SALARY \$30,039 \$30,039	25 COUNT 1 2 1 4	\$30,039 46,021 24,851 \$100,911 ERVICE	COUNT 1 ALL COUNT 1 1 5 1	\$32,758 \$32,758 \$32,758 \$32,758 YEARS SALARY \$22,385 25,184 126,791 25,181
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49	20 COUNT 1 135	TO 25 SALARY \$30,039 \$30,039	25 COUNT 1 2 1 4	\$30,039 46,021 24,851 \$100,911 ERVICE	COUNT 1 ALL COUNT 1 1 2	\$32,758 \$32,758 \$32,758 \$32,758 YEARS SALARY \$22,385 25,184 126,791 25,181 60,078
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 55 TO 59	20 COUNT 1 135	TO 25 SALARY \$30,039 \$30,039	25 COUNT 1 2 1 4	\$30,039 46,021 24,851 \$100,911 ERVICE	COUNT 1 ALL COUNT 1 1 2 4	\$32,758 \$32,758 \$32,758 \$32,758 YEARS SALARY \$22,385 25,184 126,791 25,181 60,078 108,818
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 64 65 & UP TOTALS AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 50 TO 54	20 COUNT 1 135	TO 25 SALARY \$30,039 \$30,039	25 COUNT 1 2 1 4	\$30,039 46,021 24,851 \$100,911 ERVICE	COUNT 1 ALL COUNT 1 1 2	\$32,758 \$32,758 \$32,758 \$32,758 YEARS SALARY \$22,385 25,184 126,791 25,181 60,078

LIQUOR INSPECTORS HIRED AFTER 8/31/84

			SE	RVICE		
	UND	DER 1 SALARY	1	TO 2	2	ro 5
AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS	COUNT	SALARY	COUNT	SALARY ,	1	\$20,329 19,043
			SE	RVICE		
AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS	5 COUNT	TO 10 SALARY	10 COUNT	TO 15 SALARY		
	20	TO 25	St 25	ERVICE TO 30	30	TO 35
AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS	COUNT	TO 25 SALARY				SALARY
	35	TO 40		ERVICE & UP		YEARS
AGE	COUNT	SALARY	COUNT	SALARY	COUNT	SALARY
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS					1 1	\$20,329 19,043 \$39,372
IUIALS					2	339,372

PRISON WARDENS HIRED BEFORE 9/1/84

			S	ERVICE		
	LINI	DER 1		TO 2	2	TO 5
AGE	COUNT	SALARY	COUNT	SALARY	COUNT	SALARY
UNDER 20				•	_	444 444
20 TO 24					3	\$60,018
25 TO 29					4	88,766
30 TO 34					1	20,464
35 TO 39					4	74,012
40 TO 44					2	38,455
45 TO 49						
50 TO 54						
55 TO 59					1	17,197
60 TO 64					1	23,837
65 & UP						
TOTALS					16	\$322,749
			SE	ERVICE		
	5	TO 10	10	TO 15	15	TO 20
AGE	COUNT	SALARY	COUNT	SALARY	COUNT	SALARY
UNDER 20						
20 TO 24	1	\$24,434				
25 TO 29	16	376,290	1	\$19,311		
30 TO 34	18	390,375	ē	204,155		
35 TO 39	18	391,011	13		6	\$141,073
40 TO 44	17	359,321	9	214,444	7	173,835
45 TO 49	17		3	66,621	6 7 4	128,718
		407,271			3	
50 TO 54	7	153,071	7	163,393		63,935
55 TO 59	2	41,515	6	126,582	1	26,956
60 TO 64	4	97,793				
65 & UP		A				4544 54
TOTALS	100	\$2,241,081	47	\$1,148,133	21	\$534,517
			SI			
		TO 25	25	TO 30	30	TO 35
AGE	20 COUNT		25	TO 30	30	
UNDER 20		TO 25	25	TO 30	30	TO 35
UNDER 20 20 TO 24		TO 25	25	TO 30	30	TO 35
UNDER 20 20 TO 24 25 TO 29		TO 25	25	TO 30	30	TO 35
UNDER 20 20 TO 24 25 TO 29 30 TO 34		TO 25	25	TO 30	30	TO 35
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39	COUNT	TO 25 SALARY	25	TO 30	30	TO 35
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44	COUNT 2	TO 25 SALARY \$65,356	25 COUNT	TO 30 SALARY	30	TO 35
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49	COUNT	TO 25 SALARY \$65,356 35,830	25	TO 30 SALARY \$24,569	30	TO 35
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44	COUNT 2	TO 25 SALARY \$65,356	25 COUNT	TO 30 SALARY	30	TO 35
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49	2 1	TO 25 SALARY \$65,356 35,830	25 COUNT	TO 30 SALARY \$24,569	30 COUNT	TO 35 SALARY
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54	2 1	TO 25 SALARY \$65,356 35,830	25 COUNT	TO 30 SALARY \$24,569	30 COUNT	TO 35 SALARY
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59	2 1	TO 25 SALARY \$65,356 35,830	25 COUNT 1 2	TO 30 SALARY \$24,569 51,458	30 COUNT	TO 35 SALARY
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64	2 1	TO 25 SALARY \$65,356 35,830	25 COUNT 1 2	TO 30 SALARY \$24,569 51,458	COUNT 1 1	TO 35 SALARY \$29,509
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP	2 1 1	\$65,356 35,830 28,800	25 COUNT 1 2	\$24,569 51,458 39,611	COUNT 1 1	TO 35 SALARY \$29,509 41,976
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP	2 1 1	\$65,356 35,830 28,800	25 COUNT 1 2 1 4	\$24,569 51,458 39,611	30 COUNT 1 1	TO 35 SALARY \$29,509 41,976
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP	2 1 1	\$65,356 35,830 28,800 \$129,986	25 COUNT 1 2 1 4	\$24,569 51,458 39,611 \$115,638 ERVICE	30 COUNT 1 1 2	**TO 35
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS	2 1 1	*\$65,356 35,830 28,800 \$129,986	25 COUNT 1 2 1 4 SI 40	\$24,569 51,458 39,611 \$115,638 ERVICE	1 1 2 ALL	TO 35 SALARY \$29,509 41,976 \$71,485 YEARS
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS	2 1 1	\$65,356 35,830 28,800 \$129,986	25 COUNT 1 2 1 4	\$24,569 51,458 39,611 \$115,638 ERVICE	30 COUNT 1 1 2	**TO 35
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS AGE UNDER 20	2 1 1	*\$65,356 35,830 28,800 \$129,986	25 COUNT 1 2 1 4 SI 40	\$24,569 51,458 39,611 \$115,638 ERVICE	1 1 2 ALL COUNT	**TO 35
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 69 60 TO 64 65 & UP TOTALS AGE UNDER 20 20 TO 24	2 1 1	\$65,356 35,830 28,800 \$129,986	25 COUNT 1 2 1 4 SI 40	\$24,569 51,458 39,611 \$115,638 ERVICE	1 1 2 ALL COUNT	**TO 35
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS AGE UNDER 20 20 TO 24 25 TO 29	2 1 1	\$65,356 35,830 28,800 \$129,986	25 COUNT 1 2 1 4 SI 40	\$24,569 51,458 39,611 \$115,638 ERVICE	1 1 2 ALL COUNT 4 21	**TO 35
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34	2 1 1	\$65,356 35,830 28,800 \$129,986	25 COUNT 1 2 1 4 SI 40	\$24,569 51,458 39,611 \$115,638 ERVICE	COUNT ALL COUNT 4 21 27	\$29,509 \$29,509 \$1,976 \$71,485 YEARS SALARY \$84,452 484,367 614,994
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39	2 1 1	\$65,356 35,830 28,800 \$129,986	25 COUNT 1 2 1 4 SI 40	\$24,569 51,458 39,611 \$115,638 ERVICE	30 COUNT 1 2 ALL COUNT 4 21 27 41	**29,509 \$29,509 \$1,976 \$71,485 YEARS SALARY \$84,452 484,367 614,994 959,723
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44	2 1 1	\$65,356 35,830 28,800 \$129,986	25 COUNT 1 2 1 4 SI 40	\$24,569 51,458 39,611 \$115,638 ERVICE	30 COUNT 1 1 2 ALL COUNT 4 21 27 41 37	\$29,509 \$1,976 \$71,485 \$ALARY \$B4,452 484,367 614,994 959,723 851,411
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49	2 1 1	\$65,356 35,830 28,800 \$129,986	25 COUNT 1 2 1 4 SI 40	\$24,569 51,458 39,611 \$115,638 ERVICE	30 COUNT 1 1 2 ALL COUNT 4 21 27 41 37 26	\$29,509 \$1,976 \$71,485 \$ALARY \$84,452 484,367 614,994 959,723 851,411 663,009
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54	2 1 1	\$65,356 35,830 28,800 \$129,986	25 COUNT 1 2 1 4 SI 40	\$24,569 51,458 39,611 \$115,638 ERVICE	30 COUNT 1 1 2 ALL COUNT 4 21 27 41 37 26 21	\$29,509 \$1,976 \$71,485 YEARS SALARY \$84,452 484,367 614,994 959,723 851,411 663,009 490,166
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 59 60 TO 64 65 & UP TOTALS AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 64 65 TO 59	2 1 1	\$65,356 35,830 28,800 \$129,986	25 COUNT 1 2 1 4 SI 40	\$24,569 51,458 39,611 \$115,638 ERVICE	30 COUNT 1 1 2 ALL COUNT 4 21 27 41 37 26 21 10	\$29,509 \$29,509 \$1,976 \$71,485 YEARS SALARY \$84,452 484,367 614,994 959,723 851,411 663,009 490,166 212,250
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 69 60 TO 64 65 & UP TOTALS AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64	2 1 1	\$65,356 35,830 28,800 \$129,986	25 COUNT 1 2 1 4 SI 40	\$24,569 51,458 39,611 \$115,638 ERVICE	30 COUNT 1 1 2 ALL COUNT 4 21 27 41 37 26 21 10 6	\$29,509 \$1,976 \$71,485 \$ALARY \$EARS \$ALARY \$84,452 484,367 614,994 959,723 851,411 663,009 490,166 212,250 161,241
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 59 60 TO 64 65 & UP TOTALS AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 64 65 TO 59	2 1 1	\$65,356 35,830 28,800 \$129,986	25 COUNT 1 2 1 4 SI 40	\$24,569 51,458 39,611 \$115,638 ERVICE	30 COUNT 1 1 2 ALL COUNT 4 21 27 41 37 26 21 10	\$29,509 \$1,976 \$71,485 \$ALARY \$84,452 484,367 614,994 959,723 851,411 663,009 490,166 212,250

PRISON WARDENS HIRED AFTER 8/31/84

			SE	ERVICE		· · · · · · · · · · · · · · · · · · ·
	UNE	DER 1		TO 2	2	TO 5
AGE	COUNT	SALARY	COUNT	SALARY	COUNT	SALARY
UNDER 20	1	\$15,527				
20 TO 24	4	62,108	6	\$88,237		\$85,495
25 TO 29	5	75,734	6	87,592	2	52,012
30 TO 34	3	44,693	3	41,580	6	124,518
35 TO 39			2	29,428		
40 TO 44			2	29,390	1	27,693
45 TO 49	1 1	15,245			2	48,324
50 TD 54					1	27,735
55 TO 59	1	15,236				
60 TO 64						
65 & UP		40.40.000		4074 007		400
TOTALS	16	\$242,392	19	\$276,227	16	\$365,777
				-547.65		
			SI	=KV1CE		TO 20
AGE	COUNT	TO 10 SALARY	COLINE	SALARY	COUNT	TO 20
UNDER 20	COONT	SALART	COON	SALART	COON	SALARY
20 TO 24 25 TO 29				,		
30 TD 34						
35 TO 39				•		
40 TO 44						
45 TO 49						
50 TO 54						
55 TO 59						
60 TO 64						
65 & UP						
TOTALS						
TOTALS						
			SI	FRVICE		
	20	TO 25	25	TO 30 SALARY	30	TO 35
AGE						
	COUNT	SALARY	COUNT	SALARY	COUNT	SALARY
UNDER 20	COUNT	SALARY	COUNT	SALARY	COUNT	SALARY
UNDER 20 20 TO 24	COUNT	SALARY	COUNT	SALARY	COUNT	SALARY
	COUNT	SALARY	COUNT	SALARY	COUNT	SALARY
20 TO 24	COUNT	SALARY	COUNT	SALARY	COUNT	SALARY
20 TO 24 25 TO 29	COUNT	SALARY	COUNT	SALARY	COUNT	SALARY
20 TO 24 25 TO 29 30 TO 34	COUNT	SALARY	COUNT	SALARY	COUNT	SALARY
20 TO 24 25 TO 29 30 TO 34 35 TO 39	COUNT	SALARY	COUNT	SALARY	COUNT	SALARY
20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44	COUNT	SALARY	COUNT	SALARY	COUNT	SALARY
20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49	COUNT	SALARY	COUNT	SALARY	COUNT	SALARY
20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54	COUNT	SALARY	COUNT	SALARY	COUNT	SALARY
20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59	COUNT	SALARY	COUNT	SALARY	COUNT	SALARY
20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64	COUNT	SALARY	COUNT	SALARY	COUNT	SALARY
20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP	COUNT	SALARY	COUNT	SALARY	COUNT	SALARY
20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP			SI	ERVICE		
20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS	 35	TO 40	SI 40	ERVICE	ALL	YEARS
20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS			SI	ERVICE		
20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS AGE UNDER 20	 35	TO 40	SI 40	ERVICE	ALL COUNT 1	YEARS SALARY \$15,527
20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS AGE UNDER 20 20 TO 24	 35	TO 40	SI 40	ERVICE	ALL COUNT 1 14	YEARS SALARY \$15,527 235,840
20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 59 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS AGE UNDER 20 20 TO 24 25 TO 29	 35	TO 40	SI 40	ERVICE	ALL COUNT 1	YEARS SALARY \$15,527
20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34	 35	TO 40	SI 40	ERVICE	ALL COUNT 1 14 13 12	YEARS SALARY \$15,527 235,840 215,338 210,791
20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39	 35	TO 40	SI 40	ERVICE	ALL COUNT 1 14 13 12 2	YEARS SALARY \$15,527 235,840 215,338 210,791 29,428
20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44	 35	TO 40	SI 40	ERVICE	ALL COUNT 1 14 13 12 2 3	YEARS SALARY \$15,527 235,840 215,338 210,791 29,428 57,083
20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49	 35	TO 40	SI 40	ERVICE	ALL COUNT 1 14 13 12 2 3 3	YEARS SALARY \$15,527 235,840 215,338 210,791 29,428 57,083 63,569
20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 59 60 TO 64 65 & UP TOTALS AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54	 35	TO 40	SI 40	ERVICE	ALL COUNT 1 14 13 12 2 3 3	YEARS SALARY \$15,527 235,840 215,338 210,791 29,428 57,083 63,569 41,584
20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 59 60 TO 64 65 & UP TOTALS AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59	 35	TO 40	SI 40	ERVICE	ALL COUNT 1 14 13 12 2 3 3	YEARS SALARY \$15,527 235,840 215,338 210,791 29,428 57,083 63,569
20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 59 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64	 35	TO 40	SI 40	ERVICE	ALL COUNT 1 14 13 12 2 3 3	YEARS SALARY \$15,527 235,840 215,338 210,791 29,428 57,083 63,569 41,584
20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 59 60 TO 64 65 & UP TOTALS AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59	 35	TO 40	SI 40	ERVICE	ALL COUNT 1 14 13 12 2 3 3	YEARS SALARY \$15,527 235,840 215,338 210,791 29,428 57,083 63,569 41,584

STATE POLICE HIRED BEFORE 9/1/84

			SI	ERVICE		
		DER 1	1	TO 2		TO 5
AGE UNDER 20	COUNT	SALARY	COUNT	SALARY	COUNT	SALARY
20 TO 24						
25 TO 29				•	1	\$20,387
30 TO 34					2	38,654
35 TO 39 40 TO 44					1	16,440
45 TO 49						
50 TO 54						
55 TO 59 60 TO 64						
65 & UP						
TOTALS					4	\$75,481
			c.	EBVICE		
	5	TO 10	10	TO 15	15	TO 20
AGE	COUNT	SALARY	COUNT	TO 15 SALARY	COUNT	SALARY
UNDER 20						
20 TO 24 25 TO 29	10	\$422,531				
30 TO 34	32	805.637	29	\$793,881		
35 TO 39	11	268.310	31	\$793,881 855,775	23	\$673,183
40 TO 44	2	50,232	20	546,414	41	1,168,937 255,312
45 TO 49 50 TO 54			2	52,308	9	255,312
55 TO 59						
60 TO 64						
65 & UP Totals	64	\$1 546 710	82	\$2,248,378	73	\$2 007 432
TOTALS	04				, 5	Q2,051,402
			-	COVECC		
			S	EKATCE		
AGE	20 COUNT	TO 25	25 COUNT	TO 30	30 COUNT	TO 35
AGE UNDER 20	20 COUNT	TO 25 SALARY	25 COUNT	TO 30 SALARY	30 COUNT	TO 35 SALARY
UNDER 20 20 TO 24	20 COUNT	TO 25 SALARY	25 COUNT	TO 30 SALARY	30 COUNT	TO 35 SALARY
UNDER 20 20 TO 24 25 TO 29	20 COUNT	TO 25 SALARY	25 COUNT	TO 30 SALARY	30 COUNT	TO 35 SALARY
UNDER 20 20 TO 24 25 TO 29 30 TO 34		TO 25 SALARY \$83.535	25 COUNT	TO 30 SALARY	30 COUNT	TO 35 SALARY
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44	3 18	TO 25 SALARY \$83.535	25 COUNT	TO 30 SALARY	30 COUNT	TO 35 SALARY
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49	3 18 19	TO 25 SALARY \$83.535	25 COUNT	TO 30 SALARY \$186,162	30 COUNT	TO 35 SALARY
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54	3 18	TO 25 SALARY \$83,535 526,622 559,177	25 COUNT	TO 30 SALARY \$186,162	30 COUNT	TO 35 SALARY
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49	3 18 19	TO 25 SALARY \$83.535	25 COUNT	TO 30 SALARY \$186,162	30 COUNT	TO 35 SALARY
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP	3 18 19 1	TO 25 SALARY \$83,535 526,622 559,177 28,475	25 COUNT 6 2	TO 30 SALARY \$186,162 68,240	30 COUNT	TO 35 SALARY
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64	3 18 19 1	\$83,535 526,622 559,177 28,475	25 COUNT 6 2	TO 30 SALARY \$186,162	30 COUNT	TO 35 SALARY
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP	3 18 19 1	TO 25 SALARY \$83,535 526,622 559,177 28,475	25 COUNT 6 2	TO 30 SALARY \$186,162 68,240	30 COUNT	TO 35 SALARY
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS	3 18 19 1	TO 25 SALARY \$83,535 526,622 559,177 28,475 \$1,197,809	25 COUNT 6 2 8 S 40	\$186,162 68,240 \$254,402 ERVICE	30 COUNT	TO 35 SALARY YEARS
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS	3 18 19 1	\$83,535 526,622 559,177 28,475 \$1,197,809	25 COUNT 6 2 8	TO 30 SALARY \$186,162 68,240 \$254,402 ERVICE	30 COUNT	TO 35 SALARY
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS	3 18 19 1	TO 25 SALARY \$83,535 526,622 559,177 28,475 \$1,197,809	25 COUNT 6 2 8 S 40	\$186,162 68,240 \$254,402 ERVICE	30 COUNT	TO 35 SALARY YEARS
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS AGE UNDER 20 20 TO 24 25 TO 29	3 18 19 1	TO 25 SALARY \$83,535 526,622 559,177 28,475 \$1,197,809	25 COUNT 6 2 8 S 40	\$186,162 68,240 \$254,402 ERVICE	30 COUNT ALL COUNT	TO 35 SALARY YEARS SALARY \$442,918
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34	3 18 19 1	TO 25 SALARY \$83,535 526,622 559,177 28,475 \$1,197,809	25 COUNT 6 2 8 S 40	\$186,162 68,240 \$254,402 ERVICE	30 COUNT ALL COUNT 20 63	TO 35
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS AGE UNDER 20 20 TO 24 25 TO 29	3 18 19 1	TO 25 SALARY \$83,535 526,622 559,177 28,475 \$1,197,809	25 COUNT 6 2 8 S 40	\$186,162 68,240 \$254,402 ERVICE	30 COUNT ALL COUNT	TO 35 SALARY YEARS SALARY \$442,918
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49	3 18 19 1	TO 25 SALARY \$83,535 526,622 559,177 28,475 \$1,197,809	25 COUNT 6 2 8 S 40	\$186,162 68,240 \$254,402 ERVICE	30 COUNT ALL COUNT 20 63 69 81 36	TO 35 SALARY YEARS SALARY \$442,918 1,638,172 1,897,243 2,292,205 1,052,959
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54	3 18 19 1	TO 25 SALARY \$83,535 526,622 559,177 28,475 \$1,197,809	25 COUNT 6 2 8 S 40	\$186,162 68,240 \$254,402 ERVICE	30 COUNT ALL COUNT 20 63 69 81	TO 35 SALARY YEARS SALARY \$442,918 1,638,172 1,897,243 2,292,205
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49	3 18 19 1	TO 25 SALARY \$83,535 526,622 559,177 28,475 \$1,197,809	25 COUNT 6 2 8 S 40	\$186,162 68,240 \$254,402 ERVICE	30 COUNT ALL COUNT 20 63 69 81 36	TO 35 SALARY YEARS SALARY \$442,918 1,638,172 1,897,243 2,292,205 1,052,959
UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 65 & UP TOTALS AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59	3 18 19 1	TO 25 SALARY \$83,535 526,622 559,177 28,475 \$1,197,809	25 COUNT 6 2 8 S 40	\$186,162 68,240 \$254,402 ERVICE	30 COUNT ALL COUNT 20 63 69 81 36	TO 35 SALARY YEARS SALARY \$442,918 1,638,172 1,897,243 2,292,205 1,052,959

STATE POLICE HIRED AFTER 8/31/84

				ERVICE		
	UND	ER 1	1	TO 2	2	TO 5
AGE	COUNT	SALARY	COUNT	SALARY	COUNT	SALARY
UNDER 20 20 TD 24			1.0	\$258,246	1	\$93 590
25 TO 29			25	351,403	12	
30 TO 34			25 6	351,403 84,511 13,708	5	243,062 106,509 45,442
35 TO 39			1	13,708	2	45,442
40 TO 44						
45 TO 49						
50 TO 54						
55 TO 59						
60 TD 64						
65 & UP Totals			E0	\$707.060	00	6470 600
TUTALS			80	\$707,868	23	\$478,693
			SI	ERVICE		
	5	TO 10	10	TO 15 SALARY	15	TO 20
AGE	COUNT	SALARY	COUNT	SALARY	COUNT	SALARY
UNDER 20						
20 TO 24						
25 TO 29	1	\$21,062				
30 TD 34				•		
35 TO 39 40 TO 44						
45 TO 49						
50 TO 54						
55 TO 59						
60 TO 64						
65 & UP						
TOTALS	1	\$21,062				
			SI	ERVICE		TO 25
AGE	COLINT	SALARY	COLINT	TO 30 SALARY	COLINT	SALARY
UNDER 20	000	ONLAN	COOM	ONEMIT	000111	ONEART
20 TO 24						
25 TO 29						
30 TO 34						
35 TO 39						
40 TO 44						
45 TO 49						
50 TO 54						
55 TO 59 60 TO 64						
65 & UP						
TOTALS						
, 						
				ERVICE		
		TO 40		≜ UP		YEARS
AGE	COUNT	SALARY	COUNT	SALARY	COUNT	SALARY
UNDER 20						* 0.41 .000
20 TO 24 25 TO 29					22	\$341,926
30 TO 34					38	615,527
35 TO 39					11 3	191,020 59,150
40 TO 44					3	09,100
45 TO 49						
50 TO 54						
55 TO 59						
60 TO 64			•			
65 & UP						
TOTALS					74	\$1,207,623

SEA AND SHORE WORKERS HIRED BEFORE 9/1/84

			SE	RVICE		
	UND	ER 1	1	TO 2	2	TO 5
AGE UNDER 20 20 TO 24 25 TO 29	COUNT	SALARY	COUNT	SALARY	COUNT	SALARY
30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP					2	\$40,837
TOTALS					2	\$40,837
			SE			
AGE	COUNT	TO 10 SALARY		TO 15 SALARY	15 COUNT	TO 20 SALARY
UNDER 20 20 TD 24 25 TO 29		\$22,393		SALART	COONT	SALART
30 TO 34	1 3	76,002	5	\$128.931		
35 TO 39	2	50,118	6	\$128,931 152,189 128,652	2	\$60,420
40 TO 44	1	24,924	5	128,652	2	53,806
45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP					1	28,827
TOTALS	7	\$173,437	16	\$409,772	5	\$143,053
			SE	RVICE		
ACE	20	TO 25	25 COUNT	TO 30 SALARY	30	TO 35
AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34		SALARY	COON	SALARY	COONT	SALARY
35 TO 39	1	\$25,022				
40 TO 44	1	28,326				
45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP	5 1	162,432 23,494				
TOTALS	8	\$239,274				
			SE	ERVICE		
		TO 40		≜ UP		YEARS
AGE UNDER 20 20 TO 24	COUNT	SALARY	COUNT	SALARY	COUNT	SALARY
25 TO 29					1	\$22,393
30 TO 34 35 TO 39					10 11	245,770 287,749
40 TO 44					9	235.708
45 TO 49					6	191,259
50 TO 54 55 TO 59 60 TO 64 65 & UP					1	23,494
TOTALS					38	\$1,006,373

SEA AND SHORE WORKERS HIRED AFTER 8/31/84

•			SE	RVICE		
AGE	UNI COUNT	DER 1 SALARY	COUNT	TO 2 SALARY	COUNT 2	TO 5 SALARY
UNDER 20 20 TO 24 25 TO 29				,	· 2 3	\$38,386 58,569
30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP	1	\$18,497			1	19,557
TOTALS		\$18,497	e.	PUTCE	6	
	5	TO 10	10	TO 15		TO 20
AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44	COUNT	TO 10 SALARY	COUNT	SALARY	COUNT	SALARY
45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS						
	20	TO 25	Si	ERVICE		TO 25
AGE UNDER 20 20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP TOTALS	COUNT	TO 25 SALARY			COUNT	TO 35 SALARY
AGE UNDER 20	35 COUNT	TD 40 SALARY		ERVICE & UP SALARY	ALL	YEARS SALARY
20 TO 24 25 TO 29 30 TO 34 35 TO 39 40 TO 44 45 TO 49 50 TO 54 55 TO 59 60 TO 64 65 & UP					2 3 2	\$38,386 58,569 38,054
TOTALS					7	\$135,009

APPENDIX B

SUMMARY OF PLAN PROVISIONS FOR STATE EMPLOYEES AND TEACHERS

APPENDIX B

SUMMARY OF PLAN PROVISIONS - STATE EMPLOYEES AND TEACHERS

1. Membership

Membership is a condition of employment for state employees and teachers, and optional for elected and appointed officials.

Membership ceases on the earlier of withdrawal of contributions, retirement, and death.

2. Member Contributions

Except as otherwise described below, members are required to contribute 6.5% of earnable compensation.

Contribution requirements for special groups:

State police, inland fisheries and wildlife officers (game wardens), and marine resources officers (sea and shore wardens) employed before 9/1/84 - 7.5% of earnable compensation for 20 years; 6.5% thereafter.

State police and prison employees employed after 8/31/84 - 7.5% of earnable compensation for 25 years; 6.5% thereafter.

Forest rangers and state prison employees employed before 9/1/84 - 7.5% of earnable compensation until eligible for retirement; 6.5% thereafter.

3. Average Final Compensation

For purposes of determining benefits payable under the System, average final compensation is the average annual rate of earnable compensation for the 3 years of creditable service (not necessarily consecutive) which produce the highest such average.

4. Creditable Service

Creditable service includes service while a member, certain service prior to the establishment of the System, purchased military service credit, and service while receiving disability benefits under the System.

5. Service Retirement Benefits

Except as otherwise described below:

- Eligibility for members in service 25 years of creditable service, or attainment of age 60 with either 10 years of creditable service or one year of service immediately before retirement.
- Eligibility for members not in service 25 years of creditable service, or attainment of age 60 with 10 years of creditable service.
- Benefit 1/50 of average final compensation multiplied by years of membership service and up to 25 years of prior service, reduced for retirement before age 60.

Form of payment - life annuity.

- If greater than the benefits produced by the standard formulas, the following benefits are available for special groups:
- State police, inland fisheries and wildlife officers (game wardens), and marine resources officers (sea and shore wardens) employed before 9/1/84:
 - Eligibility 20 years of creditable service in named positions.
 - Benefit 1/2 of average final compensation plus 2% for each year of service in excess of 20. If greater, the pro-rated portion of the benefit for service before July 1, 1976 is based on annual pay instead of average final pay.

Form of payment - 50% joint and survivor annuity.

State police employed after 8/31/84:

- Eligibility 25 years of creditable service as a state police officer.
- Benefit same as for general employees, reduced for payment before age 55 rather than age 60.

Form of payment - life annuity.

Forest rangers employed before 9/1/84:

Eligibility - age 50 with 25 years of creditable service as a forest ranger.

Benefit - 1/2 of average final compensation plus 2% for each year of service earned after qualification for retirement. If greater, the pro-rated portion of the benefit for service before July 1, 1976 is based on annual pay instead of average final pay.

Form of payment - life annuity.

Airplane pilots employed before 9/1/84:

Eligibility - age 55 and 25 years of creditable service as an airplane pilot.

Benefit - greater of (1) 1/2 of average final compensation plus 2% for each year of service earned after qualification for retirement, and (2) if retiring after age 60, the benefit under the general formula.

Form of payment - life annuity.

Liquor inspectors employed before 9/1/84:

Eligibility - age 55 and 25 years of creditable service as a liquor inspector.

Benefit - 1/2 of average final compensation plus 2% for each year of service earned after qualification for retirement.

Form of payment - life annuity.

State prison employees employed before 9/1/84:

Eligibility - age 50 and 20 years of creditable service as a prison employee.

Benefit - 1/2 of average final compensation plus 2% for each year of service earned after qualification for retirement.

Form of payment - life annuity.

State prison employees employed after 8/31/84:

Eligibility - 25 years of creditable service as a prison employee.

Benefit - same as for general employees, reduced for retirement before age 55 rather than age 60.

Form of payment - life annuity.

6. Disability Retirement Benefits

- Eligibility permanently mentally or physically incapacitated before normal retirement age while in service; unable to perform duties of own position.
- Benefit 66-2/3% of average final compensation, reduced by employment earnings over \$10,000, and to the extent that the benefit, in combination with worker's compensation and Social Security, exceeds 80% of average final compensation.
- Form of payment payment begins on termination of service and ceases on cessation of disability or after 5 years, unless the member is unable to engage in any gainful activity; in which case payments cease on the earlier of 10 years following normal retirement age or date the service retirement benefit exceeds the disability benefit.
- Conversion to service retirement during the period of disability average final compensation is increased with cost-of-living adjustments and service is credited. On the date when service benefits reach a level of 66 2/3% of average final compensation or 10 years after the normal retirement date, if earlier, the disability benefit converts to a service retirement benefit based on service and pay at that point.

7. Ordinary Death Benefits Before Eligibility for Service Retirement

- Eligibility death while active or disabled before eligibility for service retirement.
- Benefit member's accumulated contributions at time of death. A surviving spouse, children, or parents who are beneficiaries may be eligible to elect (in lieu of contributions) survivor benefits in monthly amounts varying by number of eligible survivors; total payments under this provision range from \$150 to \$450 per month.

8. Ordinary Death Benefits After Eligibility for Service Retirement

- Eligibility death while active or disabled after eligibility for retirement but before benefit commencement date.
- Benefit option 2 (see item 12) is automatically effective with benefits payable to designated beneficiary, spouse, or parents; however, beneficiary may elect benefit in item 7 instead.

 Otherwise, accumulated contributions are payable to the estate.

9. Accidental Death Benefits

Eligibility - death while active or disabled resulting from injury related to employment.

Benefit - if the member leaves no dependent children, 2/3 of the member's average final compensation to the surviving spouse until death; if there remain surviving dependent children, an annual sum of the member's final average compensation shared between dependent children and surviving spouse (if any). Benefits are reduced by amounts payable under worker's compensation.

10. Refund of Contributions

Eligibility - termination of service except by retirement or death.

Benefit - member's accumulated contributions with interest.

11. Cost-of-Living Adjustments

All retirement and survivor benefits are adjusted each year there is a percentage change in the Consumer Price Index, based on the Index. Cost-of-living adjustments are effective September 1 and are applied to all benefits which have been in payment for six months. The maximum increase or decrease is 4%. Earnable compensation used in determining benefits for disabled members is indexed similarly.

12. Optional Methods of Payment

Option 1: Cash refund equal to the excess of accumulated contributions at date of retirement over total payments made to date of death which are attributable to member contributions.

Option 2: 100% joint and survivor annuity.

Option 3: 50% joint and survivor annuity.

Option 4: Any other benefit which is actuarially equivalent to the retirement allowance and is approved by the board.

APPENDIX C

ACTUARIAL ASSUMPTIONS AND METHODS

A. Actuarial Assumptions

			State Employees	Teachers
1.	Rate of Investment			
	Return	1987-88	10.0%	10.0%
		1988-89	9.5%	9.5%
		1989-90	9.0%	9.0%
		1990-91	8.5%	8.5%
		1991 + (ultimate)	8.0%	8.0%
2.	Cost-of- living Increases in Benefits		4.0%	4.0%
3.	Rates of Salary Increase (% at Se- lected Ages)	Age 20 25 30 35 40 45 50 55 60	10.0% 8.8 7.7 7.2 6.7 6.2 6.0 6.0	10.0% 8.8 7.7 7.2 6.7 6.2 6.0 6.0

Includes 6% across-the-board increase at each age

A. Actuarial Assumptions

			· <u>E</u>	State mploye		T	eacher	s
4.	Rates of		Se	rvice		Se	rvice	
	Termination	Age	0-1	1-2	2+	0-1	1-2	2+
	at Select and Ultimate	20	40.0%	20.0%	15.0%	30.0%	20.0%	15.0%
	Service (%	25	35.0	20.0	10.0	25.0	20.0	10.0
	at Selected	30	30.0	15.0	8.0	25.0	20.0	8.0
	ages)	35	25.0	15.0	6.0	25.0	20.0	6.0
		40	25.0	15.0	4.5	25.0	20.0	4.5
		45	25.0	10.0	3.0	25.0	20.0	3.0
		50	25.0	10.0	2.5	25.0	20.0	2.5
		55	20.0	10.0	2.0	25.0	20.0	2.0

5.	Rates of Healthy Life Mortality	Age	Male	Female	Male	Female	
	at Selected	20	5	3	5	2	
	Ages (number	25	6	3	6	3	
	of deaths per	30	8	5	7	4	
	10,000 members)*	35	11	7	10	6	
		40	16	9	14	8	
		45	29	14	23	12	
		50	53	22	42	18	
		55	85	33	71	27	
		60	131	55	109	44	
		65	213	96	174	77	
		70	361	165	292	129	

*For State Regular and Teachers 5% of deaths assumed to be accidental; for State Special 20% of deaths assumed to be accidental

Rates of Disabled Life	Age	Male	Female	Male	Female	
Mortality at	45	349	210	349	210	
Selected Ages	50	376	228	376	228	
(number of	55	420	263	420	263	
deaths per	60	488	317	488	317	
10,000 members)	65	595	403	595	403	
	70	763	537	763	537	
	Disabled Life Mortality at Selected Ages (number of deaths per	Disabled Life Mortality at 45 Selected Ages 50 (number of 55 deaths per 60 10,000 members) 65	Disabled Life Mortality at 45 349 Selected Ages 50 376 (number of 55 420 deaths per 60 488 10,000 members) 65 595	Disabled Life Mortality at 45 349 210 Selected Ages 50 376 228 (number of 55 420 263 deaths per 60 488 317 10,000 members) 65 595 403	Disabled Life Mortality at 45 349 210 349 Selected Ages 50 376 228 376 (number of 55 420 263 420 deaths per 60 488 317 488 10,000 members) 65 595 403 595	Disabled Life Mortality at 45 349 210 349 210 Selected Ages 50 376 228 376 228 (number of 55 420 263 420 263 deaths per 60 488 317 488 317 10,000 members) 65 595 403 595 403

A. Actuarial Assumptions

			State		
			Employees	Teachers	
			•	·	
7.	Rates of	Age			
	Retirement at				
	Selected Ages	45	25	38	
	(number retir-	50	38	50	
	ing per 1,090	55	50	63	
	members)	59	60	73	
		60	75	100	
		61	50	75	
		62	175	200	
		63	125	125	
		64	125	125	
		65	750	750	
		70	1000	1000	
					-
8.	Rates of Disability at	Age		,	
	Selected Ages	25	5.7	5.7	
	(members becom-	30	6.3	6.3	
	ing disabled	35	7.3	7.3	
	per 10,000	40	11.0	11.0	
	members) *	45	22.0	22.0	
	• • • •	50	42.0	42.0	
		55	71.9	71.9	
		60	124.2	124.2	

^{*10%} assumed to receive Workers Compensation benefits of 66 2/3% of pay; also, rates for State Special groups are higher by 7 per 10,000 at all ages.

^{9.} Family 80% of active members are married with two Composition children both at ages 24 and 28 (dependent until age 18); no dependent parents Assumptions

B. Actuarial Methods

1. Funding Method

The aggregate entry age normal method is used to determine costs.

Under this funding method, a total contribution rate is determined which consists of two elements, the normal cost rate and the unfunded actuarial reserve (UAR) rate.

For Teachers (MTRA) and State Employees, including each of the six State Special groups, a normal cost rate is determined for a typical new entrant. This rate is determined by taking the value, as of age at entry into the plan, of the member's projected future benefits, reducing it by the value of future member contributions, and dividing it by the value, also as of the member's entry age, of his expected future salary.

In addition to contributions required to meet the System's normal cost, contributions will be required to fund the System's unfunded actuarial reserve. The actuarial reserve is defined as the present value of future benefits less the present value of future normal costs and future member contributions. The unfunded actuarial reserve is the total of the actuarial reserve for all members less the actuarial value of the System's assets. The actuarial reserve includes projections of future member pay increases and future service credits and should not be confused with the Accrued Benefit Reserve.

C - 4

The unfunded actuarial reserve is amortized by annual payments over a 30 year period from July 1, 1987. The payments are determined so that they will be a level percentage of pay, assuming total pay increases 6% per year.

2. Asset Valuation Method

For purposes of the June 30, 1987, actuarial valuation, assets are valued at an "actuarial value" as described in Part II.



STATE OF MAINE

Tel. 207-289-3461

Toll Free: 1-800-451-9800 Fax # 207-289-1032 MAINE STATE RETIREMENT SYSTEM

STATE HOUSE STATION 46 AUGUSTA, MAINE 04333-0046 Ex officio Samuel Shapiro State Treasurer

Grover MacLaughlin Gerald M. Tabenken

Board of Trustees

John P. Bibber

Paula Gaudet

Jon A. Lund

Richard J. McDonough

William J. Deering, Ph.D.

Chairman

January 4, 1988

GROUP LIFE INSURANCE FUND

Dear Member:

The following report on the Group Life Insurance Program, which is underwritten by UNUM and administered by the Board of Trustees, covers the activities of the plan for the policy year July 1, 1986 to September 1, 1987.

The insurance program is a "flexible funding" program where premiums are paid to UNUM when actual claims are paid, and then only in an amount to fund these claims. Because of the lag time between billing dates by UNUM and premium payments by the Retirement System to UNUM, the Retirement Systems State of Operations does not correspond with the Annual Report from UNUM.

Prior to July 1, 1983, all dividends received by the Retirement System from its insurer were transferred into the Reserve for Future Premiums and used to fund partially the costs of continuing insurance for retired state employees and teachers, or into the Reserve for Supplemental Distribution account, from which a distribution was paid to beneficiaries of active and retired state employees and teachers insured under the Supplemental Insurance Plan. There are no longer any dividends to be received from the insurer to transfer into these accounts.

The interest earned on the Reserve for Future Premiums account, \$13,586,992 as of June 30, 1987, is adequate to pay all premium costs of insurance for retired state employees and teachers, and administrative costs. No future contributions to this Reserve are anticipated at this time.

The supplemental dividend distribution which has been paid on a pro-rata basis depending upon years of coverage to beneficiaries of active and retired participants, has been substantially modified. As of July 1, 1984, all payments to beneficiaries of active participants from the Reserve for Supplemental Distribution account ceased. The dividend paid from this account to beneficiaries of retirees was halved as of July 1, 1984, and dividends are to be paid as long as there are funds available in the Reserve for Supplemental Distribution account. This account will continue to accrue interest, but no new funds are to be added. There is \$955,195 remaining in this reserve account.

Sincerely.

Claude R. Pérrier' Executive Director

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MAINE STATE RETIREMENT SYSTEM COMPARATIVE BALANCE SHEET GROUP LIFE INSURANCE at June 30, 1987

	1987	1986	Increase (decrease)
ASSETS			
Cash Cash (Fiduciary) Investments - Bonds Premium Stabilization Res. Accounts Receivable Accrued Interest	(3,653.59 18,992,911.06 450,000.00 0.00	747.98 16,346,307.79 450,000.00	2,646,603.27 0.00 0.00
		\$17,742,096.33	2,595,216.30
Reserves, Liabilities and Working Capital		,	
Reserve for Future Premiums Reserve for Contingencies Reserve for Supplemental	13,586,992.52 25,000.00	11,525,25 4.36 25,000.00	
Distributions Suspense Account		1,432,678.42 163,602.00	(477,482.53) 2,074.07
Total Reserves and Working Capital	\$14,732,864.48	\$ 13,146,534.78	\$1,586,329.70
Liabilities			
Accounts Payable Premiums Payable		1,331.34 4,594,230.21	
	\$5,604,448.15	\$4,595,561.55	\$1,008,886.60
Total Reserves, Liabilities and Working Capital		\$17,742,096.33	

MAINE STATE RETIREMENT SYSTEM Statement of Operations Group Life Insurance Year ending June 30, 1987

Premiums Collected:			
Basic - Employee Paid Basic - State Paid General Fund Highway Fund Fed Exp. Fund All Other Funds	\$491,326.61 183,855.36 124,428.82 122,030.65	\$1,026,056.54	
Supplemental Dependent		921,641.44 1,577,053.45 403,351.54	
TOTAL PREMIUMS COLLEC	TED	•	3,928,102.97
Earnings on Investments		· · · · · · · · · · · · · · · · · · ·	3,404,361.89
TOTAL REVENUE			\$7,332,464.86 =========
Claims Paid to Insurer			
Basic Supplemental Dependent Retired Employees Supplemental Distribution TOTAL CLAIMS PAID		1,713,326.82 1,524,773.48 331,919.85 1,341,698.33 267,600.00	- \$5,179,318.48
Expenses:			
Administration			210,293.04
TOTAL PAYMENTS			\$5,389,611.52
Addition to Reserves			1,942,853.34
TOTAL EXPENDITURES/AD	DITIONS TO RE	SERVES	\$7,332,464.86 ===========

INVESTMENT SUMMARY JUNE 30, 1987 PAGE 1

M1001

F520900

MAINE STATE RETIREMENT SYSTEM MASS FINANCIAL SER - GROUP LF

INVESTMENT DISTRIBUTION	COST	MARKET <u>Value</u>	UNREALIZED <u>GAIN/LOSS</u>
CASH EQUIVALENTS	1,633,089.00	1,633,089.00	0.00
FIXED INCOME SECURITIES	17,359,822.06	19,216,572.64	1,856,750.58
COMMON STOCK	0.00	2,134,019.13	2,134,019.13
TOTAL INVESTMENTS	18,992,911.06	22,983,680.77	3,990,769.71

F520900-00

INVESTMENT DETAIL

PAGE 1

M1101

JUNE 30, 1987

MAINE STATE RETIREMENT SYSTEM MASS FINANCIAL SER - GROUP LF

PAR VALUE MARKET MARKET UNREALIZED OR SHARES SECURITY DESCRIPTION COST PRICE VALUE_ GAIN/LOSS . CASH EQUIVALENTS 1,633,089 MAINE STATE ACTIVE RESERVE FD 1,633,089.00 1.000 1,633,089.00 TOTAL CASH EQUIVALENTS 1,633,089.00 1,633,089.00 FIXED INCOME SECURITIES 2,880,000 CPN TREAS RCP 02/15/1993 FR 1,221,156.00 62.726 1,806,508.80 585,352.80 USTB 12.000% 2013 2,000,000 FEDERAL FARM CR BKS 2,266,875.00 118.187 2,363,740.00 96,865.00 13.650% 12/02/1991 1,000,000 FEDERAL FARM CREDIT BANKS 1,075,000.00 111.594 1,115,940.00 40,940.00 12.500% 09/04/1990 DD 09/01/82 1,000,000 FEDERAL HOME LN BK 1,008,125.00 109.312 1,093,120.00 84,995.00 10.850% 10/26/1992 DD 10/25/82 1,951,781.25 110.437 1,910,000 FEDERAL HOME LOAN BANK 2,109,346.70 157,565.45 11.100% 11/25/1992 DD 11/26/82 1,000,000 FEDERAL HOME LOAN BK 1,005,312.50 108.156 1,081,560.00 76,247.50 10.900% 12/26/1990 DD 12/27/82 500,000 STUDENT LOAN MARKETING ASSN NT 536,615.00 110.000 550,000.00 13,385.00 12.850% 09/01/1989 783,750 US TREAS CPN GENERIC CUBE 318,100.61 71.630 561,400.13 243,299.52 08/15/1991 US TREAS CPN GENERIC CUBE 1,828,125 704,138.91 68.472 1,251,753.75 547,614.84 MAT 02/15/1992

INVESTMENT DETAIL JUNE 30, 1987

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M1101

F520900-00

MAINE STATE RETIREMENT SYSTEM MASS FINANCIAL SER - GROUP LF

PAR VALUI OR SHARES		<u>cost</u>	MARKET PRICE	MARKET <u>Value</u>	UNREALIZED GAIN/LOSS
13,373,000	U.S. TREAS NTS STRIP PRIN PMT 11.625% 11/15/1994	7,272,717.79	54.462	7,283,203.26	10,485.47
TO	OTAL FIXED INCOME SECURITIES	17,359,822.06		19,216,572.64	1,856,750.58
	COMMON STOCK				
89,383	UNUM CORP	0.00	23.875	2,134,019.13	2,134,019.13
T	OTAL COMMON STOCK	,0.00		2,134,019.13	2,134,019.13
3	TOTAL INVESTMENT	18,992,911.06		22,983,680.77	3,990,769.71



MAINE STATE RETIREMENT SYSTEM

DIVIDEND SUMMARY Policy No. 2200

July 1, 1986 to September 1, 1987



MAINE STATE RETIREMENT SYSTEM Policy No. 2200 Policy Year 7/01/86 to 9/01/87

DIVIDEND SUMMARY

,		State <u>Basic</u>	State Supp.	Teacher Basic	Teacher Supp.	P.D. Basic	P.D. Supp.	TOTAL
	Contract Premium Paid Premium Paid Claims Beginning Reserve Ending Reserve Incurred Claims	2,532,159 1,956,903 1,966,158 0 0 1,966,158	1,089,509 893,505 836,829 0 0 836,829	1,757,785 1,088,918 1,074,966 0 0 1,074,966	455,299 452,404 385,427 0 0 385,427	771,436 796,708 842,463 0 0 842,463	297,330 276,356 256,520 0 0 256,520	6,903,518 5,464,794 5,362,363 0 0 5,362,363
2	Gross Retention Interest Charge Net Retention	121,090 65,764 186,854	55,303 30,035 85,338	67,412 36,611 104,023	28,006 15,210 43,216	49,316 26,783 76,099	17,115 9,295 26,410	338,242 183,698 521,940
•	Gross Div/Def	(196,109)	(28,662)	(90,071)	23,761	(121,854)	(6,574)	(419,509)
	Interest Charged on Supp. Dividends	0	17,556	0	9,410	0	40.	27,006
	Total Div/Def Based on Paid Premium	(196,109)	(46,218)	(90,071)	14,351	(121,854)	(6,614)	(446,515)
	Gross Div/Def Based on Contract Premium	379,147	167,342	578,796	26,656	(147,126)	14,400	1,019,215



MAINE STATE RETIREMENT SYSTEM

Policy No. 2200 Policy Stabilization Reserve Interest Summary

Period	Beginning Balance (x)	No. Days /360 (x)	Interest Rate* (=)	<pre>Interest _Credit_ (+)</pre>	Beginning Balance (-)	Prem. Def. <u>Charge</u> **	Ending (=) Balance
7/01/86 7/31/86	151,999.00	30/360	.075*	949.99	152,948.99	1,275.48	151,673.51
8/01/86 8/31/86	151,673.51	30/360	.075	947.96	152,621.47	12,874.85	139,746.62
9/01/86 9/31/86	139,746.62	30/360	.075	873.42	140,620.04	13,335.78	127,284.26
10/01/86 10/31/86	127,284.26	30/360	.075	795.53	128,079.79	7,410.90	120,668.89
11/01/86 11/30/86	120,668.89	30/360	.075	754.18	121,423.07	9,677.70	111,745.37
12/01/86 12/31/86	111,745.37	30/360	.075	698.41	112,443.78	7,063.58	105,380.20

^{*} Annualized Interest Rate is 7.5% and assumes UNUM holds monies for 360 days.

^{**} Premium deferral charge for 90 day grace 2.5% per month.



MAINE STATE RETIREMENT SYSTEM Policy No. 2200 Policy Stabilization Reserve Interest Summary

Period	Beginning Balance (x)	No. Days /360(x)	Interest Rate* (=)	Interest Credit (+)	Beginning Balance (-)	Prem. Def. Charge**	Ending (=) Balance
01/01/87 01/31/87	105,380.20	30/360	.075	658.63	106,038.83	8,298.05	97,740.78
02/01/87 02/28/87	97,740.78	30/360	.075	610.88	98,351.66	11,277.45	87,074.21
03/01/87 03/31/87	87,074.21	30/360	.075	544.21	87,618.42	11,168.23	76,450.19
04/01/87 04/30/87	76,450.19	30/360	.075	477.81	76,928.00	10,081.95	66,846.05
05/01/87 05/31/87	66,846.05	30/360	.075	417.79	67,263.84	11,497.18	55,766.66
06/01/87 06/30/87	55,766.66	30/ <u>3</u> 60	.075	348.54	56,115.20	9,683.73	46,431.48
07/01/87 07/31/87	46,431.48	30/360	.075	290.20	46,721.68	4,823.35	41,898.33
08/01/87 08/31/87	41,898.33	30/360	.075	261.86	42,160.19	6,303.93	35,856.27

^{*} Annualized Interest Rate is 7.5% and assumes UNUM holds monies for 360 days.

^{**} Premium deferral charge for 90 day grace 2.5% per month.



MAINE STATE RETIREMENT SYSTEM Policy No. 2200 Policy Year 7/1/86 to 9/1/87

Interest Credits/Debits

		Interest Factor	Credits/ Debits
Α,	Beginning Reserve Credit 265,200 Waivers (Policy Year 7/1/86 to 9/18/87)	.1078	28,589 CR
В.	Pending Claims Credit (Policy Year 7/1/86 to 9/18/87)		1,321 CR
c.	Premium Payment Credit 1,780,283	.1161	206,691 CR
D.	Policy Stabilization Reserve Charge for Pending Claims		9,287 DR
E.	Preliminary Retention Charge 338,242	.0678	22,928 DR
F.	Claims Interest Charge 5,362,363		388,084 DR
	TOTAL INTEREST CHARGE		183,698 DR

MAINE STATE RETIREMENT SYSTEM Policy No. 2200 Policy Year 7/1/86 to 9/1/87

CLAIMS INTEREST

Month	Interest Factor	Life <u>Claims</u>	<u>Charge</u>	AD&D Claims	Charge
7/86	.1306	342,445	44,723	54,299	7,092
8	.1209	505,140	61,071	20,126	2,433
9	.1113	538,603	59,947	10,309	1,148
10	.1016	266,874	27,114	29,562	3,003
11	.0919	377,608	34,702	9,500	873
12	.0822	282,543	23,225	0	0
01/87	.0726	331,9 22	24,098	0	0
2	.0629	451,098	28,374	0	. 0
3	.0532	446,729	23,766	0	0
4	.0435	356,704	15,517	46,574	2,026
5	.0339	459,887	15,5 90	0	0
6	.0242	387,349	9,374	0	0
7	.0145	192,934	2,798	0	0
8	.0048	252,157	1,210	0	0
TOTAL		5,191,993	371,509	170,370	16 ,57 5



MAINE STATE RETIREMENT SYSTEM Policy No. 2200 Policy Year 7/1/86 to 9/1/87

Interest on Supplemental Dividend Reimbursement

Date Paid	Amount	Interest <u>Factor</u>	Charge
State			
7/86	22,800	.1306	2,978
8	20,130	.1209	2,434
9	11,400	.1113	1,269
10	16,530	.1016	1.679
11	11,100	.0919	1.020
12	20,400	.0822	1,677
01/87	21,270	.0726	1,544
2	19,800	.0629	1,245
3	24,420	.0532	1,299
4	14,640	.0435	637
5	25,050	.0339	849
6	27,030	.0242	654
7	15,240	.0145	221
8	10,200	.0048	49
TOTAL STATE	260,010		17,556



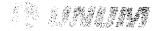
Interest on Supplemental Dividend Reimbursement

Date Paid	Amount	Interest Factor	Charge
Teacher			
7/86	13,680	.1306	1,786
8	8,880	.1209	1,073
9	12,240	.1113	1,362
10	7,110	.1016	722
11	9,630	.0919	. 885
12	3,900	.0822	321
01/87	12,150	.0726	882
2	15,240	.0629	959
3	13,710	.0532	729
4	1,560	.0435	68
5	4,950	.0339	168
6	15,030	.0242	364
7	5,970	.0145	87
8	9,150	.0048	44
TOTAL TEACHER	133,200		9,450
GRAND TOTAL	393,210		27,006



CONVERSIONS

Roberts, Helen		Supplement Amount Converte	Basic Amount Converted	Date Issued	<u>Name</u>
Heal, High 07-03-86 10,000 590 20,000 1,180 P.D. Heal, Valerie 07-03-86 20,000 1,180 P.D. Clark, Pearl 07-31-86 5,000 875 State Clark, Walter 07-31-86 10,000 1,750 State Brown, Richard 08-18-86 25,000 2,525 State Blackington, Carl 08-18-86 8,000 1,400 State Holden, Norma 09-09-86 66,000 11,550 P.D. Trainor, Earle 09-10-86 2,000 350 State Chadwick, Frederick 10-02-86 10,000 1,750 State Parker, Joan 10-30-86 10,000 590 State State State State State State Thayer, Marilyn 12-19-86 3,000 525 State Holland, Harold 01-06-87 10,000 1,750 Teache Holland, Faith 01-06-87 5,000 875 State Curtis, Sarah 02-10-87 5,000 505 State Chatterton, Irving 02-10-87 20,000 2,020 Teache Brown, Hollis 02-10-87 5,000 875 State Prince, Fernard 02-10-87 5,000 875 State Parker, Hollis 02-10-87 5,000 875 State Heal, Valeria State State State State Parker, Hollis 02-10-87 5,000 875 State Parker, Hollis 07-03-86 P.D. Parker, Hollis 07-03-86 P.D. Parker, Hollis	ts, Helen	175	1,000	07-03-86	Roberts, Helen
Heal, Valerie	•		10,000		•
Clark, Walter 07-31-86 10,000 1,750 State Brown, Richard 08-18-86 25,000 2,525 State Blackington, Carl 08-18-86 8,000 1,400 State Holden, Norma 09-09-86 66,000 11,550 P.D. Trainor, Earle 09-10-86 2,000 350 State Chadwick, Frederick 10-02-86 10,000 1,750 State Parker, Joan 10-30-86 10,000 505 State St. Amand, Lorraine 11-19-86 5,000 505 State Morris, Virginia 11-24-86 3,000 525 State Holland, Harold 01-06-87 10,000 1,750 Teache Holland Faith 01-06-87 5,000 875 Teache Greenleaf, John 02-10-87 5,000 505 State Chatterton, Irving 02-10-87 20,000 2,020 Teache Brooker, Henry 02-10-87 3,000 525 State Prince, Fernard 02-10-87 5,000 875 Stat	_				· -
Brown, Richard 08-18-86 25,000 2,525 State Blackington, Carl 08-18-86 8,000 1,400 State Holden, Norma 09-09-86 66,000 11,550 P.D. Trainor, Earle 09-10-86 2,000 350 State Chadwick, Frederick 10-02-86 10,000 1,750 State Parker, Joan 10-30-86 10,000 505 State St. Amand, Lorraine 11-19-86 5,000 505 State Morris, Virginia 11-24-86 3,000 525 State Thayer, Marilyn 12-19-86 3,000 525 State Holland, Harold 01-06-87 10,000 1,750 Teache Holland Faith 01-06-87 5,000 875 Teache Curtis, Sarah 02-10-87 1,000 175 State Greenleaf, John 02-19-87 5,000 505 State Chatterton, Irving 02-10-87 10,000 1,750 State	, Pearl	5,000		07-31-86	Clark, Pearl
Brown, Richard 08-18-86 25,000 2,525 State Blackington, Carl 08-18-86 8,000 1,400 5tate Holden, Norma 09-09-86 66,000 11,550 P.D. Trainor, Earle 09-10-86 2,000 350 State Chadwick, Frederick 10-02-86 10,000 1,750 State Parker, Joan 10-30-86 10,000 505 State St. Amand, Lorraine 11-19-86 5,000 505 State Morris, Virginia 11-24-86 3,000 525 State Thayer, Marilyn 12-19-86 3,000 525 State Holland, Harold 01-06-87 10,000 1,750 Teache Holland Faith 01-06-87 5,000 875 Teache Curtis, Sarah 02-10-87 1,000 175 State Greenleaf, John 02-19-87 5,000 505 State Chatterton, Irving 02-10-87 10,000 1,750 State	, Walter	10,000		07-31-86	Clark, Walter
Holden, Norma	, Richard	525	25,000	08-18-86	Brown, Richard
Trainor, Earle 09-10-86 2,000 350 State Chadwick, Frederick 10-02-86 10,000 1,750 State Parker, Joan 10-30-86 10,000 590 State St. Amand, Lorraine 11-19-86 5,000 505 State Morris, Virginia 11-24-86 3,000 525 State Thayer, Marilyn 12-19-86 3,000 525 State Holland, Harold 01-06-87 10,000 1,750 Teache Holland Faith 01-06-87 5,000 875 Teache Curtis, Sarah 02-10-87 1,000 175 State Chatterton, Irving 02-10-87 20,000 2,020 Teache Brooker, Henry 02-10-87 3,000 525 State Prince, Fernard 02-10-87 5,000 875 State Prince, Fernard 02-10-87 5,000 875 State Prince, Lucy 02-10-87 5,000 875 State Parker, Hollis 02-10-87 5,000 875 State Prince, Lucy 02-10-87 5,000 875 State Prince, Hollis 02-10-87 5,000 875 State	ington, Carl		8,000	08-18-86	Blackington, Carl
Trainor, Earle 09-10-86 2,000 350 State Chadwick, Frederick 10-02-86 10,000 1,750 State Parker, Joan 10-30-86 10,000 590 State St. Amand, Lorraine 11-19-86 5,000 505 State Morris, Virginia 11-24-86 3,000 525 State Thayer, Marilyn 12-19-86 3,000 525 State Holland, Harold 01-06-87 10,000 1,750 Teache Holland Faith 01-06-87 5,000 875 Teache Curtis, Sarah 02-10-87 1,000 175 State Chatterton, Irving 02-10-87 20,000 2,020 Teache Brooker, Henry 02-10-87 3,000 525 State Prince, Fernard 02-10-87 5,000 875 State Prince, Lucy 02-10-87 5,000 875 State Parker, Hollis 02-10-87 5,000 875 State Prince, Lucy 02-10-87 5,000 875 State Prince, Hollis 02-10-87 5,000 875 State	n, Norma	66,000		09-09-86	Holden, Norma
Parker, Joan 10-30-86 10,000 590 State St. Amand, Lorraine 11-19-86 5,000 505 State Morris, Virginia 11-24-86 3,000 525 State Thayer, Marilyn 12-19-86 3,000 525 State Holland, Harold 01-06-87 10,000 1,750 Teache Holland Faith 01-06-87 5,000 875 Teache Curtis, Sarah 02-10-87 1,000 175 State Greenleaf, John 02-19-87 5,000 505 State Chatterton, Irving 02-10-87 20,000 2,020 Teache Brooker, Henry 02-10-87 3,000 525 State Prince, Fernard 02-10-87 10,000 1,750 State Prince, Lucy 02-10-87 5,000 875 State Parker, Hollis 02-10-87 5,000 875 P.D.	or, Earle	350	2,000	09-10-86	Trainor, Earle
St. Amand, Lorraine 11-19-86 5,000 505 State Morris, Virginia 11-24-86 3,000 525 State Thayer, Marilyn 12-19-86 3,000 525 State Holland, Harold 01-06-87 10,000 1,750 Teache Holland Faith 01-06-87 5,000 875 Teache Curtis, Sarah 02-10-87 1,000 175 State Greenleaf, John 02-19-87 5,000 505 State Chatterton, Irving 02-10-87 20,000 2,020 Teache Brooker, Henry 02-10-87 3,000 525 State Prince, Fernard 02-10-87 10,000 1,750 State Prince, Lucy 02-10-87 5,000 875 State Parker, Hollis 02-10-87 5,000 875 P.D.	ick, Frederick	750	10,000	10-02-86	Chadwick, Frederick
Morris, Virginia 11-24-86 3,000 525 State Thayer, Marilyn 12-19-86 3,000 525 State Holland, Harold 01-06-87 10,000 1,750 Teache Holland Faith 01-06-87 5,000 875 Teache Curtis, Sarah 02-10-87 1,000 175 State Greenleaf, John 02-19-87 5,000 505 State Chatterton, Irving 02-10-87 20,000 2,020 Teache Brooker, Henry 02-10-87 3,000 525 State Prince, Fernard 02-10-87 10,000 1,750 State Prince, Lucy 02-10-87 5,000 875 State Parker, Hollis 02-10-87 5,000 875 P.D.	r, Joan	10,000	•	10-30-86	Parker, Joan
Thayer, Marilyn 12-19-86 3,000 525 State Holland, Harold 01-06-87 10,000 1,750 Teache Holland Faith 01-06-87 5,000 875 Teache Curtis, Sarah 02-10-87 1,000 175 State Greenleaf, John 02-19-87 5,000 505 State Chatterton, Irving 02-10-87 20,000 2,020 Teache Brooker, Henry 02-10-87 3,000 525 State Prince, Fernard 02-10-87 10,000 1,750 State Prince, Lucy 02-10-87 5,000 875 State Parker, Hollis 02-10-87 5,000 875	mand, Lorraine	505	5,000	11-19-86	St. Amand, Lorraine
Holland, Harold 01-06-87 10,000 1,750 Teache Holland Faith 01-06-87 5,000 875 Teache Curtis, Sarah 02-10-87 1,000 175 State Greenleaf, John 02-19-87 5,000 505 State Chatterton, Irving 02-10-87 20,000 2,020 Teache Brooker, Henry 02-10-87 3,000 525 State Prince, Fernard 02-10-87 10,000 1,750 State Prince, Lucy 02-10-87 5,000 875 State Parker, Hollis 02-10-87 5,000 875 P.D.	s, Virginia	525	3,000	11-24-86	Morris, Virginia
Holland, Harold 01-06-87 10,000 1,750 Teache Holland Faith 01-06-87 5,000 875 Teache Curtis, Sarah 02-10-87 1,000 175 State Greenleaf, John 02-19-87 5,000 505 State Chatterton, Irving 02-10-87 20,000 2,020 Teache Brooker, Henry 02-10-87 3,000 525 State Prince, Fernard 02-10-87 10,000 1,750 State Prince, Lucy. 02-10-87 5,000 875 State Parker, Hollis 02-10-87 5,000 875 P.D.	r, Marilyn	525	3,000	12-19-86	Thayer, Marilyn
Curtis, Sarah 02-10-87 1,000 175 State Greenleaf, John 02-19-87 5,000 505 State Chatterton, Irving 02-10-87 20,000 2,020 Teache Brooker, Henry 02-10-87 3,000 525 State Prince, Fernard 02-10-87 10,000 1,750 State Prince, Lucy 02-10-87 5,000 875 State Parker, Hollis 02-10-87 5,000 875 P.D.	nd, Harold		10,000	01-06-87	Holland, Harold
Greenleaf, John 02-19-87 5,000 505 State Chatterton, Irving 02-10-87 20,000 2,020 Teache Brooker, Henry 02-10-87 3,000 525 State Prince, Fernard 02-10-87 10,000 1,750 State Prince, Lucy. 02-10-87 5,000 875 State Parker, Hollis 02-10-87 5,000 875 P.D.	nd Faith	875	5,000	01-06-87	Holland Faith
Chatterton, Irving 02-10-87 20,000 2,020 Teache Brooker, Henry 02-10-87 3,000 525 State Prince, Fernard 02-10-87 10,000 1,750 State Prince, Lucy 02-10-87 5,000 875 State Parker, Hollis 02-10-87 5,000 875 P.D.	s, Sarah	175	1,000	02-10-87	Curtis, Sarah
Brooker, Henry 02-10-87 3,000 525 State Prince, Fernard 02-10-87 10,000 1,750 State Prince, Lucy. 02-10-87 5,000 875 State Parker, Hollis 02-10-87 5,000 875 P.D.	leaf, John	505	5,000	02-19-87	Greenleaf; John
Prince, Fernard 02-10-87 10,000 1,750 State Prince, Lucy. 02-10-87 5,000 875 State Parker, Hollis 02-10-87 5,000 875 P.D.	erton, Irving	020	20,000	02-10-87	Chatterton, Irving
Prince, Lucy. 02-10-87 5,000 875 State Parker, Hollis 02-10-87 5,000 875 P.D.	er, Henry	525	3,000	02-10-87	Brooker, Henry
Parker, Hollis 02-10-87 5,000 875 P.D.	e, Fernard	750	10,000	02-10-87	Prince, Fernard
	e, Lucy.	875	5,000	02-10-87	Prince, Lucy
Dod	r, Hollis	875	5,000	02-10-87	Parker, Hollis
Redmond, Richard 03-10-87 10,000 1,750 State	nd, Richard	750	10,000	03-10-87	Redmond, Richard
Cowing, Duane 03-30-87 31,000 3,131 State	g, Duane			03-30-87	Cowing, Duane
Cowing, Joyce 03-30-87 2,000 202 State	g, Joyce	2,000		03-30-87	Cowing, Joyce
Dyer, Lois 03-13-87 15,000 1,515 Teache	Lois	15,000		03-13-87	Dyer, Lois



CONVERSIONS

			Basic Amount		Supplemental Amount		
	Name	Date Issued	Converted	Charge	Converted	Charge	Location
	McCurdy, Esther	03-30-87			5,000	505	State
	Fleury, Armand	04-10-87	5,000	875			State
	Ouimet, Glenna	04-10-87	5,000	350			P.D.
	Gagne, Johan	04-10-87			54,000	2,484	State
	Christie, Gary	04-10-87			17,000	1,717	State
	Rogers, Ralph	04-10-87	•		48,000	8,400	State
	Simmons, Mary	06-29-87	52,000	2,392			State
	Burgess, Marie	06-29-87	10,000	1,750			State
J	Tibbetts, Nancy	06-01-87	5,000	505			State
<u>ر</u>	Morgan, Loraine	06-29-87			39,000	6,825	Teacher
	Clark, Francine	08-10-87	10,000	590			P.D.
	Yost, David	08-17-87			28,000	4,900	State
	Tobie, Margaret	08-07-87	5,000	505	·		State
	Taglient, John	08-07-87	10,000	1,750			Teacher
	Albee, Brenda	08-04-87	10,000	1,010		•	State
	TOTAL		253,000	29,172	350,000	45,624	•

TOTAL AMOUNT CONVERTED = 603,000

TOTAL CHARGE = 74,796

<u>Issue Age</u>	Charge Per 1,000
34 and under	\$ 46
35 - 44 45 - 54	\$ 59 \$101
55 - 59	\$175
60 and over	\$ 175



Waiver of Premium Listing

Name	Basic	Supplemental	Location
Hagan, Barbara A.	19,000		01
Wotton, Ernest S.	10,000		01
McIntyre, Daniel	7,000		49
McIntyre, Daniel		7,000	. 49
Turner, Robert H.	15,000		01
Mosher, Lucy E.	14,000		07
Micklon, Bert C.	14,000		01
Theriault, Joan E.	14,000		07
Weidner, Ellen T.	14,000		07
Corson, Lester	10,000		115
Lawson, Ronald E.	13,000		01
Ingraham, Lona L.	11,000		01
Young, Robert	20,000		01
Rowe, Jackie E.	12,000		01
Cullum, Arline L.	7,000		01
Bradley, Michael A.	8,000		23
Skillings, Elmer A.	12,000		01
Skillings, Elmer A.		12,000	01
Michaud, Harold	7,000		739
Rowe, Frank J.	12,000		01

Waiver of Premium Listing(Continued)

Name	Basic	Supplemental	Location
Rowe, Frank J.		12,000	01
Love, James E.	19,000		07
Robinson, David C.	13,000		07
Robinson, David C.		13,000	07
Will, Ralph C.	19,000		01
Patterson, Van Joseph	11,000		185
St. Peter, Kathy M.	7,000		07
TOTAL	288,000	44,000	= 332,000



Dependent Life Paid Claims

Date	State	Teacher	<u>P.D.</u>	Total
7/86	10,084	10,040	10,056	30,180
8	25,146	10,063	0	35,209
9	5,020	0	25,491	30,511
10	25,190	15,097	0	40,287
11	41,285	5,035	0	46,320
12	10,058	. 0	10,061	20,119
01/87	15,138	0 -	5,030	20,168
2	25,832	0	0	25,832
3	20,141	10,491	0	30,632
4	0	0	10,073	10,073
5	40,186	15,241	0	55,427
6	17,617	10,069	0	27,686
7	0	5,026	0	5,026
8	30,426	0	0	30,426
TOTAL	266,123	81,062	60,711	407,896

Basic AD&D Paid Claims Supp AD&D Paid Claims State Teacher P.D.<u>Total</u> <u>State</u> Teacher P.D. Total 07/86 17,111 0 20,077 37,188 17,111 0 17,111 10,063 10,063 8 0 0 0 0 10,063 10,063 9 0 0 10,309 0 0 0 0 0 10 29,562 . 0 29,562 0 9,500 9,500 0 11 0 0 0 0 0 04/87 23,287 0 0 23,287 23,287 0 23,287 TOTAL 79,460 0 40,449 119,909 40,398 0 10,063 50,461

GRAND TOTAL Basic and Supplemental AD&D = 170,370



Pending Life Claims Listing

			Basic Life	Supp. Life	
Name	<u>Dis. Date</u>	<u>Paid Date</u>	Amount	Amount	Location
De Goosh, Jesse (Dep)	05-25-86	07-08-86	10,084		State
Gautreau, William	06-08-86	07-03-86	6,431		State
Young, Carl	06-09-86	07-10-86	3,058		State
Thomas, C. Emmett	06-05-86	07-03-86	3,740		State
Shea, John	06-15-86	07-08-86	4,058		State
Pottle, John	06-11-86	07-08-86	22,114		State
Mulkern, John	06-02-86	07-18-86	2,522		State
Mansfield, Gardiner	06-16-86	07-08-86	3,334		State
Manchester, Clyde	06-15-86	07-08-86	2,511		State
Harding, Daniel	04-20-86	07-08-86	4,304		State
Fickett, Paul	06-17-86	07-10-86	10,220		State
Fisher, Vincent	05-30-86	07-10-86	3,265		State
Dunn, Scott	06-20-86	07-18-86	2,936		State
Bartlett, Reginal	06-10-86	07-08-86	3,217		State
Veilleux, Michael	06-17-86	07-21-86	17,111	17,111	State
Thaxter, Lewis	06-08-86	07-08-86	2,514		State
Pennell, Richard	05-13-86	07-08-86	3,275		State
Litke, Dorothy	04-03-86	07-31-86	2,557		State
Dube, Willard	06-18-86	07-03-86	5,135		State
Cluff, Roy	06-11-86	07-22-86	14,110	14,110	State
Cole, Lester	06-21-86	07-10-86	2,509		State
TOTAL STATE			129,005	31,221 =	160,226



Pending Life Claims Listing (Continued)

<u>Name</u>	Dis. Date	Paid Date	Basic Life <u>Amount</u>	Supp. Life Amount	Location
Anthony, Michael	06-22-86	07-18-86	6,231		Teacher
Beals, Carroll	06-18-86	07-03-86	6,218		Teacher
Bell, Frances	06-24-86	07-10-86	17,052		Teacher
Black, Helen	06-17-86	07-18-86	2,515		Teacher
Clark, Ella	06-14-86	07-11-86	15,078		Teacher
Deely, Thomas (Dep)	06-27-86	07-18-86	10,040		Teacher
Kneeland, Alice	06-20-86	07-18-86	3,137		Teacher
McCann, Madelyn	06-14-86	07-31-86	3,431	٠.	Teacher
Newcomb, Phyllis	06-30-86	07-31-86	2,515		Teacher
Noyes, Gertrude	03-07-86	07-31-86	2,961		Teacher
Stafford, Blanche	05-25-86	07-10-86	3,309		Teacher
Viles, Ehtel	05-08-86	07-03-86	2,527		Teacher
Wray, Alma	02-11-86	07-03-86	<u>3,780</u>		Teacher
MOMAY MINAGUID			-0 -oli		
TOTAL TEACHER			78,794	0 =	= 78,794

Pending Life Claims Listing (Continued)

Name	Dis. Date	Paid Date	Basic Life Amount	Supp. Life Amount	Location
					
Cushing, Donna	04-07-86	08-28-86	10,272		P.D.
Hersom, Lawrence (Dep)	03-09-86	09-04-86	5,172		P.D.
Cheverie, Amber	06-09-86	07-09-86	5,029		P.D.
Bjorn, Robert	06-06-86	07-17-86	18,142		P.D.
Cobb, George	06-26-86	07-18-86	2,611		P.D.
Farnum, Normand	06-15-86	07-08-86	14,087		P.D.
Hill, Vera	05-28-86	07-18-86	3,110		P.D.
Madore, Norman	06-15-86	07-03-86	13,045		P.D.
Mann, Cecil	06-27-86	07-18-86	2,510	•	P.D.
McLeod, Richard	06-10-86	07-08-86	5,027		P.D.
Snipe, Omah	06-03-86	07-31-86	2,528		P.D.
True, Archie	06-13-86	07-08-86	3,858		P.D.
Tufts, Helen	04-25-86	07-10-86	2,536		P.D.
TOTAL P.D.			87,927	0	= 87,927
GRAND TOTAL		*	295,726	31,221	= 326,947

Pending AD&D Claims Listing

Name	Dis. Date	Paid Date	Basic Life Amount	Supp. Life Amount	Location
Cushing, Donna Veilleux, Michael	04-07-86 06-17-86	09-15-86 07-21-86	10,309 17,111	17,111	P.D. State
TOTAL			27,420	17,111 =	44,531

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MAINE

JUDICIAL

RETIREMENT

SYSTEM

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Claude R. Perrier, Executive Director Philip R. Gingrow Assistant Executive Director Mary L. Manley,

Benefits Manager Merville M. Webber, Jr., Financial Manager



STATE OF MAINE

Tel. 207-289-3461

Toll Free: 1-800-451-9800

Fax # 207-289-1032

MAINE STATE RETIREMENT SYSTEM

STATE HOUSE STATION 46 **AUGUSTA, MAINE 04333-0046** Ex officio Samuel Shapiro State Treasurer

Grover MacLaughlin

David S. Wakelin

Board of Trustees

John P. Bibber

Paula Gaudet

Jon A. Lund

Richard J. McDonough

William J. Deering, Ph.D.

Chairman

January 4, 1988

Dear Member:

The annual report for the Maine Judicial Retirement System established on December 1, 1984, is attached.

Sincerely,

Claude R. Perrier

Executive Director for the

Board of Trustees,

Maine Judicial Retirement System

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ACTUARIAL VALUATION
FOR THE
MAINE JUDICIAL RETTREMENT SYSTEM

June 30, 1987

SCHEDULE A

June 30, 1987 ACTUARIAL VALUATION FOR THE MAINE JUDICIAL RETIREMENT SYSTEM

A.	PARTICIPANT DATA:	Consolidated Results
	 Number of Active Employees Active Payroll Number of Retired Members Annual Retiree Benefits Number of Vested and Inactive Members 	48 3,264,401 2 83,482 2
в.	COST RESULTS:	
	1. Retirement Benefits	
	a. Employer Normal Costb. Unfunded Actuarial Reservec. Total Retirement Cost	32.36% 16.32% 48.68%
	2. Disability Cost	1.88%
	3. Survivor Benefit Cost	0.13%
	4. Total Cost	50.69%
c.	ACCOUNTING INFORMATION:	
	 Actuarial Value of Assets Unfunded Actuarial Reserve Unfunded Accrued Reserve Amortization Period 	2,504,446 12,594,878 8,920,476 30
D.	MINIMUM REQUIRED COSTS: AS OF JULY 1, 1988	
	 Retirement Cost Disability Cost Survivor Benefit Cost 	48.68% 1.88% 0.13%

SUMMARY OF PLAN PROVISIONS - JUDICIAL RETTREMENT SYSTEM

Retirement on or After December 1, 1984

1. <u>Membership</u>

Membership is a condition of employment for all judges serving on or after 12/1/84.

Membership ceases on the earlier of withdrawal of contributions, retirement, and death.

2. Member Contributions

Members are required to contribute 6.5% of earnable compensation for service prior to attainment of age 71.

3. Average Final Compensation

For purposes of determining benefits payable under the System, average final compensation is the average annual rate of earnable compensation for the 3 years of creditable service (not necessarily consecutive) prior to the member's attainment of age 71 which produce the highest such average.

4. Creditable Service

Creditable service includes the following:

- a. all judicial service as a member after November 30, 1984, and before age 71;
- b. all judicial service before December 1, 1984;
- c. service while receiving disability benefits under the System; and
- d. all service creditable under the Maine State Retirement System provided the member elects to have his own and the employer's contributions on behalf of the service transferred to the judicial system.

5. Service Retirement Benefits

Eligibility - 25 years of creditable service, or attainment of age 60 with 10 years of creditable service, or attainment of age 70 and one year of service immediately before retirement.

Benefit - sum of (1) 1/50 of average final compensation multiplied by years of membership service and creditable service transferred from the Retirement System, and (2) 75% of 11/30/84 salary for the position held at retirement, pro-rated for prior service less than 10 years. The benefit is reduced for retirement before age 60. Service beyond age 70 is not recognized.

Maximum benefit - 60% of average final compensation.

- Minimum benefit for a judge in service and age 50 on 12/1/84, 75% of salary on 6/30/84 for the position held at retirement.
- Form of payment life annuity; except, for a judge in service and age 50 before December 1, 1984, 50% joint and survivor annuity.

6. Disability Retirement Benefits

- Eligibility permanently mentally or physically incapacitated while in service before eligibility for unreduced retirement; unable to perform duties of own position.
- Benefit 66-2/3% of average final compensation, reduced by the amount by which employment earnings plus the disability allowance exceeds the current salary of the position held at disability, and to the extent that the benefit, in combination with worker's compensation, exceeds 80% of average final compensation. A member in service on 11/30/84 may elect benefits applicable for retirement before December 1, 1984.
- Form of payment payment begins on termination of service and ceases on cessation of disability or after 5 years, unless the member is unable to engage in any gainful activity; in which case payments cease on the earlier of attainment of age 70 and date the service retirement benefit exceeds the disability benefit.
- Conversion to service retirement during the period of disability average final compensation is increased with cost-of-living adjustments and service is credited. On the date when service benefits reach a level of 66 2/3% of average final compensation or at age 70, if earlier, the disability benefit converts to a service retirement benefit based on service and pay at that point.

7. Ordinary Death Benefits Before Eliqibility for Service Retirement

- Eligibility death while active or disabled before eligibility for service retirement.
- Benefit member's accumulated contributions at time of death. A surviving spouse, children, or parents who are beneficiaries may be eligible to elect (in lieu of contributions) survivor benefits in monthly amounts varying by number of eligible survivors; total payments under this provision range from \$150 to \$600 per month.

Minimum benefit - for a judge in service prior to 12/1/84, 1/2 of the judge's retirement benefit determined on date of death, payable to the spouse and/or dependent children.

8. Ordinary Death Benefits After Eligibility for Service Retirement

Eligibility - death after eligibility for retirement but before benefit commencement date.

Benefit - option 2 (see item 12) is automatically effective with benefits payable to designated beneficiary, spouse, or parents; however, beneficiary may elect benefit described in item 7 instead. Otherwise, accumulated contributions are payable to the estate.

9. Accidental Death Benefits

Eligibility - death while active or disabled resulting from injury related to employment.

Benefit - if the member leaves no dependent children, 2/3 of the member's average final compensation to the surviving spouse until death; if there remain surviving dependent children, an annual sum of the member's final average compensation shared between dependent children and surviving spouse (if any).

10. Refund of Contributions

Eligibility - termination of service except by retirement or death.

Benefit - member's accumulated contributions.

11. Cost-of-Living Adjustments

Except as described below, all retirement and survivor benefits are adjusted each year there is a percentage change in the Consumer Price Index, based on the Index. Cost of living adjustments are effective September 1 and are applied to all benefits which have been in payment for six months. The maximum increase or decrease is 4%. Earnable compensation used in determining benefits for disabled members is indexed similarly.

Minimum benefits are increased 6% per year from July, 1985 through July, 1989, and as described above thereafter.

12. Optional Methods of Payment

Option 1: Cash refund equal to the excess of accumulated contributions at date of retirement over total payments made to date of death which are attributable to member contributions.

$$B^{-225}$$
 -

Option 2: 100% joint and survivor annuity.

Option 3: 50% joint and survivor annuity.

Option 4: Any other benefit which is actuarially equivalent to the retirement allowance and is approved by the board.

Retirement Prior to December 1, 1984

1. Currently Effective Annual Salary

For determination of benefit payments, currently effective annual salary is the salary on 6/30/84 for the position last held, increased by 6% per year each July 1, beginning 7/1/84.

2. Regular Retirement Benefits

Eligibility - attainment of age 70 with 7 years of service, or attainment of age 65 with 12 years of service, or attainment of age 60 with 20 years of service.

Benefit - 3/4 of currently effective annual salary.

3. Disability Benefits

3/4 of currently effective annual salary.

4. Survivor Benefits

3/8 of currently effective annual salary, payable to the surviving spouse or dependent children.

SCHEDULE C

This schedule summaries the actuarial assumptions and methods used in the valuation.

A. Actuarial Assumptions

1. Annual Rate of Investment Return: 8%

2. Annual Rate of Salary Increase: 6%

3. Annual Cost-of-Living Increase: 4%

4. Expense Allowance: None

5. Retirement Age: Age 60

6. Probabilities of employment termination due to:

<u>Age</u>	<u>Death</u>	<u>Disability</u>	Quit
25	•0006	.0006	.07
30	.0008	.0006	.06
35	.0011	.0007	.05
40	.0016	.0011	.04
45	.0029	.0022	.03
50	.0053	.0042	.02
55	.0085	.0072	.01

B. Funding Method

1. Retirement Benefits: Entry Age Normal

2. Ancillary Benefits: Term Cost Method

3. Amortization Period: 30 years

C. Asset Valuation Method

Assets are valued at book value.

JUDICIAL RETIREMENT SYSTEM TRUST FUND RESERVES JUNE 30, 1987

	SURVIVOR BENEFIT	MEMBERS Contribution Fund	RETIREMENT Allowance Fund	PROFIT/LOSS DISTRIBUTION	TOTAL TRUST FUND RESERVES
350	\$56,930.23	\$461,959.88	1,752,353.81	233,202.32	\$ 2,504,446.24

JUDICIAL RETIREMENT SYSTEM BALANCE SHEET JUNE 30, 1987

ASSETS

INVESTMENTS

Due from other funds (NOTE 1)

\$2,504,446.24

TRUST FUND RESERVES & LIABILITIES

MEMBERS CONTRIBUTION FUND

RETIREMENT ALLOWANCE FUND SURVIVORS BENEFITS FUND 461,959.88 1,977,627.41 64,858.95

TOTAL TRUST FUND RESERVES & LIABILITIES

\$2,504,446.24

NOTE !: Investements combined with M.S.R.S. per Title 4, Section 1254.

Detail listing of investments in M.S.R.S. Annual Report.

JUDICIAL RETIREMENT SYSTEM STATEMENT OF TRUST FUND BALANCES AT JUNE 30, 1987

ACTI NO.	DISTRICT NAME	ENTRANCE DATE	OPEN ACCOUNTS	MEMBERS CONTRIBUTIONS	RETIREMENT ALLOWANCE	PROFIT/LOSS DISTRIBUTION	TOTAL TRUST RESERVES
350	JUDICIAL RETIREMEN DISABILITY ACCIDENTAL DEATH SURVIVOR BENEFITS	Г	56,930.23	461959.88 0.00	\$1,706,897.69 43,970.63 1,485.49	\$225,273.60 7,928.72	\$1,932,171.29 43,970.63 1,485.49 7,928.72
			\$56,930.23	\$461,959.88	\$1,752,353.81	\$233,202.32	\$1,985,556.13

JUDICIAL RETIREMENT SYSTEM ANALYSIS OF CHANGES TO TRUST FUND RESERVES JUNE 30, 1987

BALANCE JUNE 30, 1985

\$1,554,536.39

(2,761.50)

REVENUE

General Fund

733,978.01

Members Contributions

193,087.60

Income from investments

109,471.77

TOTAL REVENUE

1,036,537.38

EXPENDITURES .

Retirement Allowances paid

Option 3

83,866.03

TRUST FUND RESERVES AT 6/30/86

\$2,504,446.24

MAINE

LEGISLATIVE

RETIREMENT

SYSTEM

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Claude R. Perrier, Executive Director
Philip R. Gingrow

Assistant Executive Director
Mary L. Manley,

Benefits Manager
Merville M. Webber, Jr.,

Financial Manager



STATE OF MAINE

Tel. 207-289-3461 Toll Free: 1-800-451-9800 Fax # 207-289-1032

MAINE STATE RETIREMENT SYSTEM

STATE HOUSE STATION 46 AUGUSTA, MAINE 04333-0046 Ex officio Samuel Shapiro State Treasurer

Grover MacLaughlin

David S. Wakelin

Board of Trustees

John P. Bibber

Paula Gaudet Jon A. Lund

Richard J. McDonough

William J. Deering, Ph.D.

Chairman

January 4, 1988

Dear Member:

The annual report for the Maine Legislative Retirement System established on December 3, 1986, is attached.

Sincerely,

Claude R. Perrier

Executive Director for the

Board of Trustees,

Maine Legislative Retirement System

ACTUARIAL VALUATION FOR THE MAINE LEGISLATIVE RETIREMENT SYSTEM

June 30, 1987

SCHEDULE A

June 30, 1987 ACTUARIAL VALUATION FOR THE MAINE LEGISLATIVE RETIREMENT SYSTEM

Α.	PARTICIPANT DATA:	, "	Consolidated Results
	 Number of Active Employees Active Payroll Number of Retired/Vested Members Annual Retiree Benefits 		53 477,000 0 0
В.	COST RESULTS:		
	1. Retirement Benefits		
	a. Employer Normal Costb. Unfunded Actuarial Reservec. Total Retirement Cost		10.34% 0.00% 10.34%
	2. Disability Cost		0.78%
	3. Survivor Benefit Cost		0.39%
	4. Total Cost	r	11.51%
c.	ACCOUNTING INFORMATION:		
	 Actuarial Value of Assets Unfunded Actuarial Reserve Unfunded Accrued Reserve Amortization Period 		159,717 0 0 N/A
D.	MINIMUM REQUIRED COSTS: AS OF JULY 1, 1988		
	 Retirement Cost Disability Cost Survivor Benefit Cost 		10.34% 0.78% 0.39%

1. Membership

Membership is mandatory for legislators entering on or after December 3, 1986, and optional for those who were members of the Maine State Retirement System on December 2, 1986.

Membership ceases on the earlier of withdrawal of contributions, retirement, or death.

2. Member Contributions

Members are required to contribute 4% of earnable compensation.

3. Average Final Compensation

For purposes of determining benefits payable under the System, average final compensation is the average annual rate of earnable compensation for the 3 years of creditable service (not necessarily consecutive) as a legislator which produce the highest such average.

4. Creditable Service

Creditable service includes the following:

- a. all legislative service as a member after December 2, 1986;
- b. all legislative service before December 3, 1986, for which contributions are made at the rate applicable to the Maine State Retirement System, including appropriate interest;
- c. service while receiving disability benefits under the System; and
- d. all service creditable under the Maine State Retirement System, provided the member elects to have his own and the employer's contributions on behalf of the service transferred to the legislative system.

5. Service Retirement Benefits

- Eligibility for members in service 25 years of creditable service, or attainment of age 60.
- Eligibility for members not in service attainment of age 60 with 10 years of creditable service (or five full terms as a legislator).
- For eligibility, creditable service includes service under the Maine State Retirement System after termination of legislative service.

Benefit - 1/50 of average final compensation multiplied by years of creditable service, reduced for retirement before age 60; minimum \$100 per month if at least 10 years of creditable service.

Form of payment - life annuity.

6. <u>Disability Retirement Benefits</u>

- Eligibility permanently mentally or physically incapacitated before normal retirement age while in service; unable to perform duties of own position.
- Benefit 66-2/3% of average final compensation, reduced by employment earnings over \$10,000, and to the extent that the benefit, in combination with worker's compensation and Social Security, exceeds 80% of average final compensation.
- Form of payment payment begins on termination of service and ceases on cessation of disability or after 5 years, unless the member is unable to engage in any gainful activity; in which case payments cease on the earlier of 10 years following normal retirement age or date the service retirement benefit exceeds the disability benefit.
- Conversion to service retirement during the period of disability average final compensation is increased with cost-of-living adjustments and service is credited. On the date when service benefits reach a level of 66 2/3% of average final compensation or 10 years after the normal retirement date, if earlier, the disability benefit converts to a service retirement benefit based on service and pay at that point.

7. Ordinary Death Benefits Before Eliqibility for Service Retirement

- Eligibility death while active or disabled before eligibility for service retirement.
- Benefit member's accumulated contributions at time of death. A surviving spouse, children, or parents who are beneficiaries may be eligible to elect (in lieu of contributions) survivor benefits in monthly amounts varying by number of eligible survivors; total payments under this provision range from \$150 to \$450 per month.

8. Ordinary Death Benefits After Eliqibility for Service Retirement

- Eligibility death while active or disabled after eligibility for retirement but before benefit commencement date.
- Benefit option 2 (see item 12) is automatically effective with benefits payable to designated beneficiary, spouse, or parents; however, beneficiary may elect benefit in item 7 instead. Otherwise, accumulated contributions are payable to the estate.

9. Accidental Death Benefits

Eligibility - death while active or disabled resulting from injury related to employment.

Benefit - if the member leaves no dependent children, 2/3 of the member's average final compensation to the surviving spouse until death; if there remain surviving dependent children, an annual sum of the member's final average compensation shared between dependent children and surviving spouse (if any). Benefits are reduced by amounts payable under worker's compensation.

10. Refund of Contributions

Eligibility - termination of service except by retirement or death

Benefit - member's accumulated contributions.

11. Cost-of-Living Adjustments

All retirement and survivor benefits are adjusted each year there is a percentage change in the Consumer Price Index, based on the Index. Cost-of-living adjustments are effective September 1 and are applied to all benefits which have been in payment for six months. The maximum increase or decrease is 4%. Earnable compensation used in determining benefits for disabled members is indexed similarly.

12. Optional Methods of Payment

Option 1: Cash refund equal to the excess of accumulated contributions at date of retirement over total payments made to date of death which are attributable to member contributions.

Option 2: 100% joint and survivor annuity.

Option 3: 50% joint and survivor annuity.

Option 4: Any other benefit which is actuarially equivalent to the retirement allowance and is approved by the board.

SCHEDULE C

This schedule summaries the actuarial assumptions and methods used in the valuation.

A. Actuarial Assumptions

1. Annual Rate of Investment Return: 8%

2. Annual Rate of Salary Increase: 6%

3. Annual Cost-of-Living Increase: 4%

4. Expense Allowance: None

5. Retirement Age: Age 60

6. Probabilities of employment termination due to:

<u>Age</u>	<u>Death</u>	<u>Disability</u>	<u> Ouit</u>
25	.0006	.0006	.07
30	.0008	•0006	.06
35	.0011	.0007	.05
40	.0016	.0011	.04
45	.0029	.0022	.03
50	.0053	.0042	.02
55	.0085	.0072	.01

B. Funding Method

1. Retirement Benefits: Entry Age Normal

2. Ancillary Benefits: Term Cost Method

3. Amortization Period: Future service lifetime (level % of payroll)

C. Asset Valuation Method

Assets are valued at book value.

LEGISLATIVE RETIREMENT SYSTEM STATEMENT OF TRUST FUND BALANCES AT JUNE 30, 1987

ACT N	•	ENTRANCE DATE	OPEN ACCOUNTS	MEMBERS CONTRIBUTIONS	RETIREMENT ALLOWANCE	PROFIT/LOSS DISTRIBUTION	TOTAL TRUST RESERVES
. 3!	1 LEGISLATIVE RETIREM DISABILITY ACCIDENTAL DEATH SURVIVOR BENEFITS	ENT12/1/86	1,318.59	76955.92	\$67,198.34 6,478.28 218.86	\$7,362.39	\$74,560.73 6,478.28 218.86 0.00
			\$1,318.59	\$76,955.92	\$73,895.48	\$7,362.39	\$81,257.87

