

# MAINE STATE LEGISLATURE

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# **Maine Department of Public Safety Maine Criminal Justice Academy**

2023 Annual Report to The Joint Standing Committee on  
Criminal Justice and Public Safety



**“Serving the people of Maine by promoting the highest level of professional standards and performance through training.”**

**Maine Criminal Justice Academy  
Board of Trustees  
Chief Deputy Brian R. Pellerin, Chair  
April 2024**

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# **MAINE CRIMINAL JUSTICE ACADEMY**

**Executive Director Jack D. Peck, Jr.**

## **BOARD OF TRUSTEES**

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Maine Department of Public Safety

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Maine Department of Corrections

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**Colonel William G. Ross ex-officio**  
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**Deputy Chief David P. Bushey**  
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Augusta, Maine

# BOARD OF TRUSTEES

## MAINE CRIMINAL JUSTICE ACADEMY

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April 1, 2024

Senator Pinny Beebe-Center, Senate Chair  
Representative Suzanne Salisbury, House Chair  
Members of the Joint Standing Committee on Criminal Justice and Public Safety  
Room 436 State House  
Augusta, ME 04333-0003

Dear Senator, Beebe-Center, Representative Salisbury, and Committee Members:

The Board of Trustees of the Maine Criminal Justice Academy are pleased to present its 2023 annual report to the Joint Standing Committee on Criminal Justice and Public Safety. As you will see, this report is both informative and responsive to the statutory requirement for its production, and the Board is confident that the report will provide the Legislature with the information necessary to ensure that appropriate and timely training is accomplished.

The Board of Trustees, which is comprised of citizens, law enforcement, corrections, and legal representatives, remains committed to the citizens of Maine as the oversight board for the Maine Criminal Justice Academy as it relates directly to; admission standards, training curriculum, policy standards, and the certification and de-certification standards for the more than 5,000 law enforcement and corrections certificate holders.

The Board of Trustees have been responsive to the needs of both the citizens of Maine and the public servants in the law enforcement and corrections community by conducting regularly scheduled public meetings throughout the year.

The Board continues to review and evaluate the statutorily required minimum policy standards for Maine law enforcement agencies and is in the process of developing several additional standards to include a code of officer conduct and attorney-client privileged communications. We expect to have both of these new standards move through and complete the rule making process later this year. These standards of conduct will ultimately enhance the Board's authority and oversight, relating to matters of misconduct by the officer's certified through this institution.

In the late fall of 2023, we welcomed Mr. Lincoln Ryder as the Academy's new Assistant Director. Assistant Director Ryder comes to the Academy with nearly 30 years of law enforcement experience with the Wells and Waterville, Maine police departments and has spent many of those years as an instructor for the Academy as well as a member of the Maine Criminal Justice Academy's Board of Trustees.

The Board of Trustees and the staff of the Maine Criminal Justice Academy remain fully committed to promoting the highest standards of professionalism and training to Maine's law enforcement and correctional officers throughout the State. We further stand ready to appear

before the Committee to elaborate on any issue associated with this report or with the Academy and its mission.

Respectfully Submitted,

A handwritten signature in black ink, reading "Brian R. Pellerin". The signature is written in a cursive style with a large, stylized "B" and "P".

Brian R. Pellerin  
Chairman  
MCJA Board of Trustees



**Janet T. Mills**  
Governor

STATE OF MAINE  
*Department of Public Safety*  
**MAINE CRIMINAL JUSTICE ACADEMY**  
15 Oak Grove Road  
Vassalboro, Maine 04989



**Michael J. Sauschuck**  
Commissioner

**Jack D. Peck, Jr.**  
Director

April 1, 2024

Senator Pinny Beebe-Center  
Representative Suzanne Salisbury  
Joint Standing Committee on Criminal Justice and Public Safety  
Room 436 state House  
Augusta, Maine 04333-0003

Senate Chair Beebe-Center, Representative Chair Salisbury and distinguished Committee Members:

I would like to thank the Committee Chairs and all of the Committee members for their work and support of the Academy over the last year.

I had the opportunity to testify on several very important bills and participate in several work sessions that could impact law enforcement and correctional professionals well into the future.

It was my first experience working with the Committee and it did not go unnoticed how passionate and committed the members of the CJPS committee are.

Several items and events occurred during the last year at the Academy that may interest the committee members.

The first was my appointment to Director and the addition of Lincoln Ryder, who retired as the Acting Deputy Police Chief of the Waterville Police Department, to the position of Assistant Director in August.

The Academy was also budgeted for and appropriated money by the legislature to add three new full-time positions. These are the first new additions to the staff here at the Academy in over twenty years.

With these additions we will hire a new Training Coordinator and two Office Associate positions. This will help tremendously with our ever-increasing workload.

Last year also saw the Academy's involvement and completion from an outside management consulting agency that developed our Strategic Plan. The Strategic Plan evaluated our training model, staffing, future capacity, budget, curriculum and services provided by the Academy.

Several initiatives have been identified and are to be initiated over the next five years. The full plan can be found on the MCJA website at: <https://www.maine.gov/dps/sites/maine.gov>

Two Basic law Enforcement Training Programs (BLETP) were completed last year. The eighteen-week program trained and graduated 123 law enforcement professionals.

The fall BLETP was the first program in years, not to start with a full complement of cadets. The class began with sixty-seven cadets. Our staff currently has the capacity to start a program with up to seventy-two. \*This can be attributed to the nation-wide difficulty in attracting men and women into the police profession.

The MCJA also trained and graduated 221 correctional professionals from eight Basic Corrections Training Programs.

Four training sites were approved by the Board of Trustees. These sites are the MCJA, Maine State Prison, Maine Correctional Center and Mt. View Correctional Facility.

Prior to Board approval, all twenty-one correctional facilities participated remotely by using the Zoom platform. This was not a conducive learning environment for the Cadets and certainly cumbersome for the instructors.

The Maine Department of Corrections also invested approximately \$20,000 to upgrade technology at the Academy to enhance the delivery of remote instruction.

These changes have vastly improved the delivery and ultimate success for these correctional cadets.

The MCJA also welcomed Sanford Deputy Police Chief Eric Small to the Board of Trustees. Deputy Chief Small replaces our own Assistant Director Lincoln Ryder, as a municipal police representative to the Board.

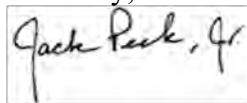
The Maine Criminal Justice Academy's Complaint Review Committee (CRC) was extremely busy. The year 2023 saw the most reports of misconduct and/or waivers brought before the panel. Seventy-one cases were docketed for review and potential discipline.

The Academy, which is located on 103 acres in the Town of Vassalboro, has been undergoing some much-needed infrastructure and building upgrades.

Almost eight million dollars has already been invested or designated to upgrade life safety, security and building renovations. It is exciting to know that the State of Maine is investing in the future of the Academy.

Thanks again to all the members of the Joint Standing Committee on Criminal Justice and Public Safety for your work and support.

Sincerely,

A handwritten signature in black ink that reads "Jack Peck, Jr." The signature is written in a cursive, slightly slanted style. The first name "Jack" is written in a larger, more prominent script, followed by "Peck, Jr." in a similar but slightly smaller script.

Jack Peck, Jr.  
Director



# MAINE CRIMINAL JUSTICE ACADEMY

## BOARD OF TRUSTEES ACTIONS: 2023

| Type of Board Action - 2023              | JAN | MAR | MAY | JUL | SEP | NOV | TOTAL |
|--|-----|-----|-----|-----|-----|-----|-------|
| Basic Law Enforcement Training WAIVER    | 4   | 16  | 9   | 7   | 6   | 8   | 50    |
| Basic Law Enforcement Training EXTENSION | 3   | 1   | 6   | 6   | 4   | 2   | 22    |
| Basic CORRECTIONS Waiver                 | 0   | 0   | 0   | 0   | 1   | 0   | 1     |
| Basic CORRECTIONS Extension              | 12  | 1   | 0   | 0   | 0   | 2   | 15    |
| Judicial Marshal Program EXTENSION       | 0   | 0   | 0   | 0   | 0   | 0   | 0     |
| LEPS Pre-Service WAIVER                  | 2   | 0   | 0   | 1   | 0   | 1   | 4     |
| LEPS Pre-Service EXTENSIONS              | 0   | 0   | 0   | 0   | 0   | 0   | 0     |
| 1040 Pre-Service Extensions              | 0   | 0   | 0   | 0   | 3   | 0   | 3     |
| INTERMEDIATE LE Certifications           | 3   | 7   | 0   | 4   | 0   | 0   | 14    |
| INTERMEDIATE Corrections Certifications  | 0   | 0   | 0   | 0   | 0   | 0   | 0     |
| ADVANCED LE Certifications               | 2   | 7   | 0   | 1   | 0   | 0   | 10    |
| ADVANCED Corrections Certifications      | 0   | 0   | 0   | 0   | 0   | 0   | 0     |
| ADVANCED Part Time Certifications        | 0   | 0   | 0   | 0   | 0   | 0   | 0     |
| EXECUTIVE Certifications                 | 0   | 3   | 0   | 0   | 2   | 1   | 6     |

|  |    |    |    |    |    |    |     |
|--|----|----|----|----|----|----|-----|
| BLETP Certifications                                       | 63 | 0  | 0  | 63 | 1  | 0  | 127 |
| BCTP Certifications  | 40 | 30 | 12 | 56 | 55 | 56 | 249 |
| LEPS Certifications  | 0  | 0  | 0  | 65 | 26 | 26 | 117 |
| Breath Testing Device Instructor Certifications            | 0  | 0  | 0  | 0  | 0  | 0  | 0   |
| Capitol Police Certifications                              | 0  | 0  | 0  | 0  | 0  | 0  | 0   |
| Chaplain Certifications                                    | 0  | 0  | 0  | 0  | 0  | 0  | 0   |
| Computer Crimes First Responder (LE)                       | 0  | 0  | 0  | 0  | 0  | 0  | 0   |
| Crash Reconstruction Certifications                        | 0  | 8  | 0  | 1  | 0  | 0  | 9   |
| Crisis Negotiator Certifications                           | 0  | 2  | 0  | 1  | 3  | 1  | 7   |
| Drug Recognition Expert Certifications                     | 0  | 0  | 10 | 0  | 0  | 0  | 10  |
| Electronic Speed Measurement Instructor Certifications     | 0  | 0  | 0  | 0  | 0  | 0  | 0   |
| Federal Officer Limited Authority Certifications           | 0  | 0  | 0  | 0  | 0  | 0  | 0   |
| Firearms Instructor Certifications                         | 0  | 0  | 0  | 24 | 0  | 0  | 24  |
| Instructor Certifications                                  | 0  | 19 | 18 | 18 | 0  | 19 | 74  |
| Judicial Marshal Program Certifications                    | 0  | 0  | 0  | 0  | 0  | 0  | 0   |
| K-9 Handler Team Certifications (Patrol and Detector)      | 11 | 3  | 0  | 7  | 0  | 5  | 26  |
| K-9 Handler Trainer Certifications (Regular and Assistant) | 1  | 0  | 0  | 0  | 0  | 0  | 1   |

|   |   |    |   |   |    |   |    |
|---|---|----|---|---|----|---|----|
| LE Computer Crimes First Responder Certifications   | 0 | 0  | 0 | 0 | 0  | 0 | 0  |
| LE Computer Evidence Analyst Certification  | 0 | 0  | 0 | 0 | 0  | 0 | 0  |
| Mechanics of Arrest, Restraint & Control Instructor Certification                         | 0 | 0  | 5 | 3 | 0  | 0 | 8  |
| Municipal Ordinance Certification   | 0 | 0  | 0 | 0 | 0  | 0 | 0  |
| New COURSE Certification  | 0 | 1  | 2 | 1 | 4  | 1 | 9  |
| PT Protocol Fitness Instructor  | 0 | 23 | 0 | 0 | 0  | 0 | 23 |
| School Resource Officer   | 0 | 0  | 0 | 0 | 15 | 0 | 15 |
| Tactical Team Certification   | 0 | 0  | 0 | 1 | 0  | 0 | 1  |
| Consent Agreements and/or Suspensions of Certifications                                   | 1 | 2  | 2 | 1 | 1  | 2 | 9  |
| Reinstatement of LE or Corrections Certification  | 0 | 0  | 0 | 0 | 0  | 0 | 0  |
| Revocation or Voluntary Surrender of LE and Corr Certification                            | 5 | 4  | 1 | 3 | 1  | 4 | 18 |
| Waiver of Conviction to Attend Academy Program  | 1 | 2  | 1 | 4 | 1  | 5 | 14 |
| <b>There were no meetings in February, April, June, August, October, or December 2023</b> |   |    |   |   |    |   |    |

# MAINE CRIMINAL JUSTICE ACADEMY

## VISION

The Maine Criminal Justice Academy serves the people of Maine by promoting the highest level of professional standards and performance through the training of criminal justice personnel.

To achieve this, we shall strive to:

- Merit public confidence in the criminal justice system.

- Provide high quality training.

- Promote a work environment of mutual respect, support, and trust.

- Advance policies and procedures developed in the interest of public safety and service.

- Encourage cooperation and coordination among criminal justice agencies.

## VALUES

We in the Criminal Justice Academy value.

### **Integrity**

In order to merit public confidence, we need to be diligent, understanding, and maintain high ethical standards.

### **Continuous Improvement**

We vigorously strive for excellence and continuously seek to improve the quality of our standards.

### **Teamwork**

We promote teamwork by encouraging each individual member of the staff to foster:

- Open and honest communication.

- Trust and respect.

- Loyalty to the organization.

### **Accountability**

Working responsibly to understand the needs of criminal justice agencies and the public.

### **Awareness**

A sensitivity to the competing demands of family, work, friends, and our mental, physical, and emotional health.

## ABOUT THE ACADEMY

The origin of organized law enforcement training in Maine dates to the late 1960's when the Federal Law Enforcement Assistance Agency made funds available through the Maine Criminal Justice Planning and Assistance Agency for improving the operation of the criminal justice system. Using this as seed money, the Maine Municipal Association initiated a two-week law enforcement training program offered in the Portland, Augusta, and Bangor regions. A Board of Directors, consisting of law enforcement officials, was charged with overseeing the program and encouraging law enforcement agencies to support the training.

The early 1970's saw passage of the Mandatory Training Act for law enforcement and in 1972 the former Thomas College in Waterville was purchased to provide permanent facilities for the Maine Criminal Justice Academy. Since that time, the scope of activities at the Academy has steadily increased. In 1990, new legislation required that all law enforcement officers, state, county and municipal, who have the power of arrest and the authority to carry a firearm, come under the purview of the Academy's Board of Trustees. This has greatly increased the responsibilities and tasks of the Academy.

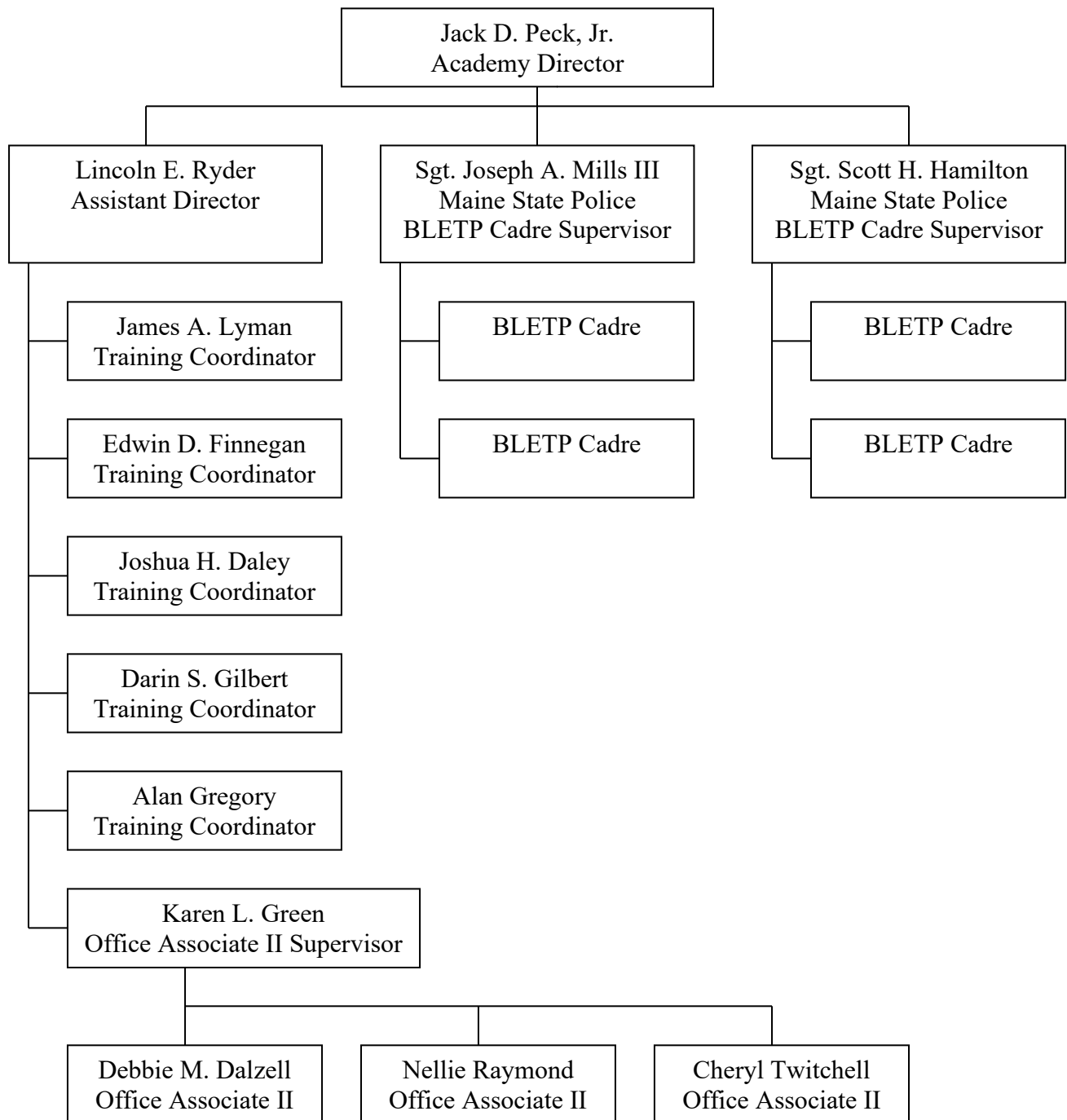
The Maine Criminal Justice Academy is responsible for the development and implementation of comprehensive training programs both at the Academy and through outreach programs across the state.



With this responsibility the Academy is providing:

1. A residential training facility to accommodate the needs of Maine's criminal justice professionals.
2. A training delivery system to reach all parts of the State.
3. A centralized administrative structure which promotes coordination and communication; and
4. A repository of support services that promotes research, management, and training activities of all types.

The citizens of Maine have a reasonable expectation that extensive training is provided to criminal justice personnel, particularly those responsible for dealing with emergency situations, which could involve life and death decisions. Court decisions have held that it is the responsibility of criminal justice agencies to ensure that their personnel receive training, which supports the quality performance these citizens expect and deserve. At present, the Maine Criminal Justice Academy is the primary vehicle for Maine criminal justice agencies to meet these obligations.



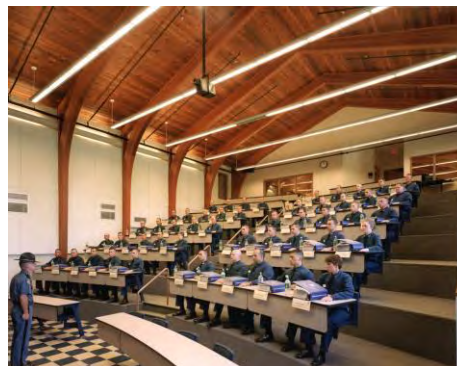
## **SUMMARY OF TRAINING ACTIVITIES FOR 2023**

### **LAW ENFORCEMENT TRAINING**

#### **Basic Police Training**

The basic training for law enforcement officers for the calendar year 2023 consists of the following:

- 2 Basic Law Enforcement Training Programs (720 hours) for 123 students.
- 8 Pre-Service Law Enforcement Courses – Phase I (40 hours), Phase II (80 hours) and Phase III (80 hours) for 135 students.



The 2023 mandatory in-service training requirements for all law enforcement officers were:

- Two (2) hours of MCJA Firearms Qualification
- Two (2) hours of New Law/Case Law Updates
- Two (2) hours of Mechanics of Arrest, Restraint, and Control refresher (classroom)
- Four (4) hours of Mechanics of Arrest, Restraint, and Control refresher in-person practical (Block 1 of the MARC manual)
- Twenty (20) hours of elective training approved by the agency which was completed between January 1, 2022 and December 31, 2023 (a two-year cycle).

### **CORRECTIONS TRAINING**

#### **Basic Corrections Training**

The basic training for corrections officers for the calendar year 2023 consists of the following:

- 7 Basic Corrections Training Programs (224 hours) for 225 students.
- 1 Juvenile Basic Corrections Training Program (216 hours) for 8 students.

The 2023 mandatory in-service training requirements for correctional officers were:

- One (1) unit of New Law Updates (Material provided by the AG's Office)
- One (1) unit of Evidence Collection Basics
- One (1) unit elective on Wellness
- One (1) unit of approved elective training set by the facility, which cannot be OSHA, Department of Labor Requirements or Detention and Corrections Standards for County Jail Requirements

### **IN-SERVICE TRAINING**

The Academy conducted more than 25,322 hours of testing, in-service, and mandated training programs (corrections and law enforcement) to more than 3,919 officers throughout the state. This training was conducted using a combination of in-person, virtual, or web-based training.

## SIX YEAR BUDGET

|                       | FY 2018             | FY 2019             | FY 2020             | FY 2021             | FY 2022             | FY 2023             |
|-----------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| General Fund          | 685,707             | 692,978             | 731,773             | 930,040             | 1,061,103           | 1,103,134           |
| Federal Fund          | 25,000              | 25,000              | 25,000              | 25,000              | 64,805              | 35,201              |
| Other Special Revenue | 1,282,111           | 1,305,570           | 1,465,659           | 1,014,792           | 1,032,657           | 1,033,664           |
| <b>Totals</b>         | <b>\$ 1,992,818</b> | <b>\$ 2,023,548</b> | <b>\$ 2,222,432</b> | <b>\$ 1,969,832</b> | <b>\$ 2,158,565</b> | <b>\$ 2,171,999</b> |
| Positions             | 11                  | 11                  | 11                  | 11                  | 11                  | 13                  |
| ⊕ Personal Services   | 971,633             | 990,139             | 1,107,395           | 1,042,414           | 1,060,571           | 1,059,661           |
| ⊕ All Other           | 1,021,185           | 1,033,409           | 1,115,037           | 927,418             | 1,022,994           | 1,062,332           |
| ⊕ Capital             | -                   | -                   | -                   | -                   | 75,000              | 50,006              |
| <b>Totals</b>         | <b>\$ 1,992,818</b> | <b>\$ 2,023,548</b> | <b>\$ 2,222,432</b> | <b>\$ 1,969,832</b> | <b>\$ 2,158,565</b> | <b>\$ 2,171,999</b> |



## SIGNIFICANT EVENTS

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**1976** - Municipal School increases from a ten-week program to twelve weeks. Regional law enforcement in-service training implemented.

**1977** - Dispatcher training curriculum developed.

**1978** - Basic Corrections Training Course developed. A system of reporting by corrections agencies is added to law enforcement reporting. Instructor Certification Program implemented. The Methods of Instruction Course are developed.

**1979** - Regional training certification by the Board of Trustees initiated. Supervision, Mid-Management, and Executive Development courses implemented. Arson investigation, team concept, developed. Reserve Officer Training curriculum and standards developed as directed by the Legislature.

**1980** - Mandatory in-service training for corrections officers takes effect. Advanced Arson Investigation curriculum developed. Domestic Violence Course developed. Law Enforcement Task Analysis initiated.

**1981** - Radar Operator's Course developed. Highway Safety film collection catalogued, maintained, and circulated. Specialized Instructor Certification program initiated. Intermediate and Advanced Officer Certification implemented. Firearms Instructor Course developed. Intoxilyzer Operator Certification initiated.

**1982** - Final report on the Law Enforcement Task Analysis is completed. Municipal/County Basic Police School curriculum revised. Emergency Vehicle Operator's Course developed.

**1983** - Training for part-time and reserve police officers is mandated by the Legislature. A statewide survey to identify all part-time police officers is completed. Verification and suspension procedures for the certification of police officers were initiated.

**1984** - The Honeywell computer system is installed. Basic Warden School is established at the Academy. Court Security Course developed. ALERT Test required as entrance standard for police officers. Canine Handlers Course developed. Certificates of Eligibility required of all police officers. A Task Analysis for Corrections Officers is initiated.

**1985** - Academy responsible for administration of Justice Assistance Act funds for Maine. Background investigation manual.

**1986** - Technical Assistance Program for small law enforcement agencies is initiated. Municipal Ordinance Prosecutor's Course developed.

**1987** - Report on the Academy published by the Academy Review Committee. Basic Training for public safety dispatchers initiated. Entry level Corrections Officers Task Analysis published.

**1988** - Semi-Automatic Weapons training initiated. Academy auditorium renovated. Recommended Physical Fitness Standards published. Terminal Operators Certification. All-Points Bulletin established. Advisory Committee on Corrections established. Drug Abuse Resistance Education (D.A.R.E.) instructor program.

**1989** - Law Enforcement Officers Manual standardized. New Basic Corrections Training Curriculum established. New Standardized Field Sobriety Test developed. Oak-Grove Coburn purchased. Statewide State Law Enforcement Task Analyses completed.

**1990** - Pre-Service Training Curriculum established. Statewide Regional In-Service Training Plan adopted. State Law Enforcement Training Curriculum adopted. Certification Test instituted.

**1991** - Drug Recognition Technicians certified. D.A.R.E. officers trained with Maine mentors. Community Police Strategies developed. Provided technical assistance for business crime prevention projects.

**1992** - New Decertification standards. Civil Rights training for all Law Enforcement agencies. Bloodborne Pathogens training for trainers. A.G. Task Force Report on the use of force.

**1993** - Law Enforcement Agency Profile Survey conducted a joint effort MCJA/UMO Graduate Program. Total Quality Management training was initiated.

**1994** - Added two citizen positions to the Board, bringing the Board membership to 17 members. Extended employment probationary period to one year after graduation from the basic law enforcement course. Increased the minimum age requirement for entry into the Municipal/County Basic Police School to 21 years of age, or 20 years of age if the applicant has an associate degree or 60 hours of post-secondary education. Upgraded computer networking capabilities to include regional offices.

**1995** - The Board established minimum physical fitness and academic standards for all officers entering the Municipal/County Basic Police School. The Board also developed eight minimum policy and procedure standards that were distributed to all law enforcement agencies in order for them to submit to the Board the adopted final policies, as required by legislation. Also, effective January 1, 1996, each law enforcement agency was required to report to the Academy all excessive use of force complaints and the disposition of those complaints. A report from the Board was submitted to the Criminal Justice Committee recommending the implementation of joint training of Municipal, County and State Police. The program recommendations to the Board of Trustees for revision of the curriculum was completed for the new joint basic law enforcement training program.

**1996** - Academy received a federal grant to strengthen community policing in Maine by effectively responding to domestic violence cases.

**1997** - Governor Angus King submitted a \$10 million bond package to the Appropriations Committee for the renovation or construction of a new Criminal Justice Academy.

**1998** - The Legislature appropriated \$11,271,203 to renovate the former Oak-Grove Coburn school and construct a specialized training facility.

**1999** - The Maine Criminal Justice Academy Board of Trustees, following a recommendation from the Law Enforcement Advisory Committee established mandatory annual in-service training requirements for the year 2000. The Board of Trustees is also working to establish entrance standards for the combined Law Enforcement Basic Training Course and the entrance requirements for tuition students.

**2000** - The Maine Criminal Justice Academy's staff and programs moved to a new facility in Vassalboro, Maine. This was also the first year that all law enforcement officers were required to complete mandatory in-service refresher training.

**2001** - During this year the 1<sup>st</sup> Basic Law Enforcement Training Program involving eighteen weeks of training that combined state, county and municipal law enforcement officers was implemented at the new Maine Criminal Justice Academy's facility in Vassalboro, Maine.

**2003** - The Academy accepted the first two tuition students into the Basic Law Enforcement Training Program. The Academy also applied for and received a federal grant to conduct a Job & Task Analysis of the Basic Law Enforcement Training Program to update the curriculum.

**2004** - The Academy completed a Job & Task Analysis of the Basic Law Enforcement Training Program. New Goals and Objectives were identified and implemented.

**2005** - The Academy offered nine courses “*on-line*” to assist agencies in complying with Board mandated training for law enforcement officers. More than 7,500 courses were completed on-line saving agencies tens of thousands of dollars in officer overtime, travel and replacement costs.

**2007** – The Academy entered into a partnership with Northeast Counterdrug Training Center out of Pennsylvania to put on tuition free training in Maine for topics such as: Interview and Interrogation, Identifying Deceptive Behavior, Leadership and Mastering Performance, School Resource Officer, Advance School Resource Officer, Video Surveillance Techniques and other management type courses. This partnership should continue for many years.

**2007** – The Academy closed the Southern Maine office, which was located at the Southern Maine Community College in South Portland.

**2008** – The Academy had a 3<sup>rd</sup> parking lot constructed adjacent to Building A which can hold another 57 vehicles.

**2009** – The Academy was allowed to hire Kate Faragher Houghton as a contract curriculum writer. The focus will be on the new Law Enforcement Preservice Program. The Academy was also able to contract with 2 agencies for full-time Cadre for the Basic Law Enforcement Training Program (BLETP). These contract Cadre positions are for a 2-year period and designed to give Cadets consistent training from BLETP class to BLETP class.

**2011** – The Academy received a federal grant to replace the 20+ year old records management system. Informa, Inc. was selected, which will allow for more accurate information to be entered, online registration for training classes and for all criminal justice agencies in Maine to enter their own training records. The Academy closed the library and reopened it as a student lounge. The MCJA Student Benefit Fund purchased furniture, LCD projector, Blue Ray DVD player, surround sound system and a gaming port for the LCD projector.

**2012** – The Academy received a federal grant to replace a 15+ year old Firearms Training Simulator. Meggitt Systems, Inc. was selected because this new Use of Force Training Simulator will allow for Firearms, OC Spray, Taser, Impact Tools and Flashlights to be used for training options. This advanced system will better prepare officers.

**2014** – The Academy started to receive General Fund money of \$564, 839 as part of the annual budget because fines revenues were decreasing and at the same time eliminated \$564,839 from the Special Revenue Fund.

**2015** – The Academy changed the Basic Corrections Training Program (BCTP) from 80 hours to 200 hours, plus added a requirement that all corrections students pass the Alert Test, prior to starting the BCTP, effective July 1, 2015.

**2016** – Justice Planning Management Associates (JPMA) started offering mandatory corrections annual in-service training on-line, as they have done with mandatory law enforcement annual in-service training since 2005.

**2018** – The Basic Corrections Training Program was increased to 208 hours to add a legislatively mandated class on Mental Health First Aid. It was determined for the first time that Maine employed 256 F/T and 50 P/T female law enforcement officers (8.82% and 6.42% respectively). It was also determined that Maine employed 232 female corrections officers or 15.55%.

**2020** – In February of 2020 Director John Rogers retired from the Academy as the longest serving Academy Director. Also, in March of 2020 the Academy’s programs were heavily impacted by the results of a global pandemic. Many programs were suspended from in-person training and remote or virtual trainings were developed to meet the training needs. In July of 2020, Assistant Director Richard Desjardins was appointed by the Board and the Commissioner of Public Safety as the new Director.

**2022** – A project to develop a strategic plan for the Academy was undertaken by the Department of Public Safety collaborating with Slalom, a management consulting company. The project sought to evaluate the training model, staffing, future capacity, budget, curriculum, building and technology needs, and the services provided by the Academy. The resulting work would yield a strategic plan and an overall vision for the Academy for the next five years and would be finalized in 2023.

**2023** -- In February, Director Rick Desjardins left service with the Academy to take post as the Director of the Maine Drug Enforcement Agency. In March, Assistant Director Jack D. Peck, Jr. was appointed by the Board and the Commissioner of Public Safety as the new Director. In June, the Strategic Plan, which had been initiated in 2022, was finalized and implemented. Accordingly, pursuant to recommendations of the plan and through budgeting initiatives by Commissioner Michael Sauschuck, the Academy was authorized to add staff for the first time in approximately 20 years, authorizing the hiring of a Training Coordinator and two Office Associate II positions.

# **APPENDIX A**

## **Certified Municipal, County and State Law Enforcement and Corrections Officers For 2023**

**Appendix A**  
**Certified Municipal, County and State Law Enforcement / Corrections Officers**

| <b>Agency Categories<br/>Municipal / County<br/>Officers</b>                        | <b># of<br/>Depts.</b> | <b># of<br/>F/T Police</b> | <b># of Auth.<br/>F/T Police</b> | <b># of<br/>P/T<br/>Police</b> | <b># of Auth.<br/>P/T Police</b> |
|---|------------------------|----------------------------|----------------------------------|--------------------------------|----------------------------------|
| 1-8 Officers  | 54                     | 216                        | 264                              | 157                            | 227                              |
| 9-19 Officers   | 38                     | 453                        | 501                              | 82                             | 118                              |
| 20-64 Officers  | 20                     | 618                        | 691                              | 49                             | 78                               |
| 65+ Officers  | 3                      | 282                        | 325                              | 0                              | 0                                |
| Sheriff's Dept. (10 Judicial Marshals)  | 16                     | 432                        | 461                              | 69                             | 79                               |
| State Law Enforcement Agencies (13 Capitol Police Officers, 116 Probation Officers) | 16                     | 589                        | 668                              | 42                             | 50                               |
| <b>SUBTOTAL</b>   | <b>147</b>             | <b>2,590</b>               | <b>2,910</b>                     | <b>399</b>                     | <b>552</b>                       |
| <b>P/T Law Enforcement Agencies</b>   | <b>6</b>               | <b>0</b>                   | <b>0</b>                         | <b>11</b>                      | <b>18</b>                        |
|   |                        |                            |                                  |                                |                                  |
| <b>TOTAL</b>  | <b>153</b>             | <b>2,590</b>               | <b>2,910</b>                     | <b>410</b>                     | <b>570</b>                       |

| <b>Correctional Agencies</b>       | <b># of<br/>Depts.</b> | <b># of Corr.<br/>Officers</b> | <b># of Auth.<br/>Corr.<br/>Officers</b> | <b># of<br/>Transp.<br/>Officers</b> | <b># of Auth.<br/>Transp.<br/>Officers</b> |
|------------------------------------|------------------------|--------------------------------|--|--------------------------------------|--|
| State Correctional Agencies        | 6                      | 517                            | 622                                      | 0                                    | 0  |
| County Jails/Sheriff's Departments | 15                     | 479                            | 690                                      | 24                                   | 33   |
| <b>TOTAL</b>                       | <b>21</b>              | <b>996</b>                     | <b>1,312</b>                             | <b>24</b>                            | <b>33</b>                                  |

## **APPENDIX B**

### **Municipal Police and Sheriff's Departments Number of Personnel by Category For 2023**

## Appendix B

### Maine Police and Sheriff's Departments Number of Personnel by Category

**Group #1** Department Personnel 1-8 (authorized); consists of small departments generally rural in nature and supporting small communities.

#### 54 Departments

|     |                              |                    |     |
|-----|------------------------------|--------------------|-----|
| 216 | F/T Law Enforcement Officers | Authorized F/T LEO | 264 |
| 157 | P/T Law Enforcement Officers | Authorized P/T LEO | 227 |

#### 1 Person Police Departments

| F/T |                                  | <u>P/T</u> | <u>P/T<br/>Authorized</u> |
|-----|----------------------------------|------------|---------------------------|
| 1   | Boston & Maine Railroad Police   | 0          | 0                         |
| 1   | Knox County D.A.'s Office        | 0          | 0                         |
| 1   | Milbridge                        | 0          | 0                         |
| 1   | Piscataquis County D.A.'s Office | 0          | 0                         |
| 1   | Sagadahoc County D.A.'s Office   | 0          | 0                         |
| 1   | Winter Harbor                    | 1          | 2                         |
| 1   | York County D.A.'s Office        | 0          | 0                         |

#### 2 Person Police Departments

| F/T |                     | <u>P/T</u> | <u>P/T<br/>Authorized</u> |
|-----|---------------------|------------|---------------------------|
| 2   | Phippsburg, Town of | 1          | 2                         |

#### 3 Person Police Departments

| F/T |                              | <u>P/T</u> | <u>P/T<br/>Authorized</u> |
|-----|------------------------------|------------|---------------------------|
| 2   | Gouldsboro                   | 0          | 1                         |
| 3   | Milo                         | 9          | 12                        |
| 3   | Penobscot Nation Warden Svc. | 2          | 2                         |
| 2   | Rangeley                     | 0          | 0                         |
| 2   | Richmond                     | 2          | 4                         |



#### **4 Person Police Departments**

| <b>F/T</b> |            | <b><u>P/T</u></b> | <b><u>P/T<br/>Authorized</u></b> |
|------------|------------|-------------------|----------------------------------|
| 3          | Ashland    | 1                 | 3                                |
| 3          | Clinton    | 4                 | 8                                |
| 2          | Eastport   | 8                 | 10                               |
| 4          | Greenville | 10                | 10                               |
| 4          | Machias    | 6                 | 6                                |
| 2          | Washburn   | 0                 | 2                                |

#### **5 Person Police Departments**

| <b>F/T</b> |                  | <b><u>P/T</u></b> | <b><u>P/T<br/>Authorized</u></b> |
|------------|------------------|-------------------|----------------------------------|
| 3          | Baileyville      | 2                 | 8                                |
| 4          | Calais           | 1                 | 3                                |
| 5          | Damariscotta     | 3                 | 3                                |
| 4          | Dexter           | 8                 | 8                                |
| 5          | Fort Fairfield   | 10                | 10                               |
| 5          | Monmouth         | 3                 | 7                                |
| 4          | Penobscot Nation | 1                 | 6                                |
| 5          | Searsport        | 3                 | 3                                |
| 5          | Veazie           | 3                 | 5                                |

#### **6 Person Police Departments**

| <b>F/T</b> |                              | <b><u>P/T</u></b> | <b><u>P/T<br/>Authorized</u></b> |
|------------|------------------------------|-------------------|----------------------------------|
| 5          | Carrabassett Valley          | 2                 | 2                                |
| 6          | Dover-Foxcroft               | 6                 | 6                                |
| 5          | Fort Kent                    | 3                 | 3                                |
| 3          | Fryeburg                     | 10                | 12                               |
| 6          | Hallowell                    | 2                 | 5                                |
| 4          | Livermore Falls              | 11                | 12                               |
| 6          | Madawaska                    | 4                 | 4                                |
| 6          | Mechanic Falls               | 2                 | 2                                |
| 4          | Mount Desert Island          | 1                 | 2                                |
| 6          | Newport                      | 2                 | 3                                |
| 4          | Passamaquoddy Pleasant Point | 0                 | 2                                |
| 0          | Rockport                     | 0                 | 6                                |
| 4          | Southwest Harbor             | 1                 | 2                                |
| 6          | Wiscasset                    | 0                 | 0                                |

### 7 Person Police Departments

| <b>F/T</b> |                                   | <b><u>P/T</u></b> | <b><u>Authorized</u></b> | <b>P/T</b> |
|------------|-----------------------------------|-------------------|--------------------------|------------|
| 3          | Boothbay Harbor                   | 3                 | 6                        |            |
| 7          | Holden                            | 3                 | 3                        |            |
| 4          | Mexico                            | 9                 | 9                        |            |
| 5          | Passamaquoddy Police – Indian Twp | 0                 | 0                        |            |
| 5          | Passamaquoddy Warden Service      | 0                 | 0                        |            |
| 7          | Pittsfield                        | 4                 | 8                        |            |
| 7          | Sabbatus                          | 0                 | 4                        |            |
| 7          | Thomaston                         | 1                 | 1                        |            |
| 6          | Wilton                            | 5                 | 5                        |            |

### 8 Person Police Departments

| <b>F/T</b> |           | <b><u>P/T</u></b> | <b><u>P/T<br/>Authorized</u></b> |
|------------|-----------|-------------------|----------------------------------|
| 7          | Eliot     | 0                 | 0                                |
| 8          | Jay       | 5                 | 10                               |
| 6          | Waldoboro | 5                 | 5                                |

**Group #2** Department personnel 9-19 (authorized); consists of departments who routinely provide 24-hour coverage and who have varied demographic characteristics, ranging from rural to urban.

### **38 Departments**

|            |                                     |                           |            |
|------------|-------------------------------------|---------------------------|------------|
| <b>453</b> | <b>F/T Law Enforcement Officers</b> | <b>Authorized F/T LEO</b> | <b>501</b> |
| <b>82</b>  | <b>P/T Law Enforcement Officers</b> | <b>Authorized P/T LEO</b> | <b>118</b> |

### 9 Person Police Departments

| <b>F/T</b> |               | <b><u>P/T</u></b> | <b><u>P/T<br/>Authorized</u></b> |
|------------|---------------|-------------------|----------------------------------|
| 9          | North Berwick | 5                 | 5                                |
| 8          | Norway        | 2                 | 2                                |
| 8          | Oxford        | 1                 | 4                                |

**10 Person Police Departments**

| <b>F/T</b> |               | <b><u>P/T</u></b> | <b><u>P/T<br/>Authorized</u></b> |
|------------|---------------|-------------------|----------------------------------|
| 8          | Bridgton      | 3                 | 3                                |
| 10         | Bucksport     | 5                 | 5                                |
| 10         | Paris         | 1                 | 3                                |
| 10         | South Berwick | 6                 | 7                                |
| 7          | Winslow       | 0                 | 0                                |
| 9          | Winthrop      | 1                 | 1                                |

**11 Person Police Departments**

| <b>F/T</b> |                  | <b><u>P/T</u></b> | <b><u>P/T<br/>Authorized</u></b> |
|------------|------------------|-------------------|----------------------------------|
| 10         | Buxton           | 2                 | 2                                |
| 8          | Camden           | 7                 | 7                                |
| 9          | East Millinocket | 8                 | 8                                |
| 9          | Oakland          | 6                 | 6                                |
| 11         | Ogunquit         | 4                 | 5                                |

**12 Person Police Departments**

| <b>F/T</b> |            | <b><u>P/T</u></b> | <b><u>P/T<br/>Authorized</u></b> |
|------------|------------|-------------------|----------------------------------|
| 12         | Berwick    | 1                 | 5                                |
| 10         | Cumberland | 2                 | 2                                |
| 9          | Gardiner   | 0                 | 0                                |
| 12         | Hampden    | 2                 | 2                                |

**13 Person Police Departments**

| <b>F/T</b> |            | <b><u>P/T</u></b> | <b><u>P/T<br/>Authorized</u></b> |
|------------|------------|-------------------|----------------------------------|
| 11         | Fairfield  | 2                 | 6                                |
| 11         | Farmington | 0                 | 0                                |
| 12         | Lincoln    | 5                 | 5                                |
| 12         | Yarmouth   | 0                 | 0                                |

**14 Person Police Departments**

| <b>F/T</b> |                | <b><u>P/T</u></b> | <b><u>P/T<br/>Authorized</u></b> |
|------------|----------------|-------------------|----------------------------------|
| 13         | Bar Harbor     | 2                 | 4                                |
| 14         | Cape Elizabeth | 2                 | 2                                |
| 9          | Houlton        | 0                 | 0                                |
| 13         | Kennebunkport  | 1                 | 1                                |
| 14         | Orono          | 0                 | 2                                |
| 13         | Rumford        | 2                 | 2                                |

**15 Person Police Departments**

| <b>F/T</b> |      | <b><u>P/T</u></b> | <b><u>P/T<br/>Authorized</u></b> |
|------------|------|-------------------|----------------------------------|
|            | None |                   |                                  |

**16 Person Police Departments**

| <b>F/T</b> |          | <b><u>P/T</u></b> | <b><u>P/T<br/>Authorized</u></b> |
|------------|----------|-------------------|----------------------------------|
| 15         | Belfast  | 3                 | 5                                |
| 15         | Freeport | 0                 | 2                                |
| 14         | Topsham  | 1                 | 1                                |

**17 Person Police Departments**

| <b>F/T</b> |          | <b><u>P/T</u></b> | <b><u>P/T<br/>Authorized</u></b> |
|------------|----------|-------------------|----------------------------------|
| 17         | Lisbon   | 1                 | 6                                |
| 16         | Rockland | 0                 | 0                                |

**18 Person Police Departments**

| <b>F/T</b> |          | <b><u>P/T</u></b> | <b><u>P/T<br/>Authorized</u></b> |
|------------|----------|-------------------|----------------------------------|
| 15         | Caribou  | 3                 | 5                                |
| 16         | Old Town | 0                 | 0                                |

### 19 Person Police Departments

| <u>F/T</u> |              | <u>P/T</u> | <u>P/T Authorized</u> |
|------------|--------------|------------|-----------------------|
| 19         | Bath         | 0          | 0                     |
| 18         | Presque Isle | 0          | 0                     |
| 17         | Skowhegan    | 4          | 10                    |

**Group #3** Department personnel 20-64; consists largely of cities with population in excess of 16,000.

### 20 Departments

|            |                                     |                           |            |
|------------|-------------------------------------|---------------------------|------------|
| <b>618</b> | <b>F/T Law Enforcement Officers</b> | <b>Authorized F/T LEO</b> | <b>691</b> |
| <b>49</b>  | <b>P/T Law Enforcement Officers</b> | <b>Authorized P/T LEO</b> | <b>77</b>  |

### Police Departments

| <u>F/T</u> | <u>F/T Authorized</u> |                   | <u>P/T</u> | <u>P/T Authorized</u> |
|------------|-----------------------|-------------------|------------|-----------------------|
| 51         | 55                    | Auburn            | 0          | 0                     |
| 39         | 45                    | Augusta           | 0          | 0                     |
| 42         | 54                    | Biddeford         | 3          | 3                     |
| 22         | 23                    | Brewer            | 1          | 1                     |
| 27         | 33                    | Brunswick         | 3          | 3                     |
| 20         | 20                    | Ellsworth         | 1          | 1                     |
| 20         | 20                    | Falmouth          | 3          | 4                     |
| 23         | 26                    | Gorham            | 0          | 2                     |
| 24         | 27                    | Kennebunk         | 8          | 8                     |
| 20         | 22                    | Kittery           | 1          | 1                     |
| 23         | 24                    | Old Orchard Beach | 5          | 20                    |
| 26         | 37                    | Saco              | 0          | 0                     |
| 41         | 43                    | Sanford           | 1          | 1                     |
| 39         | 39                    | Scarborough       | 6          | 6                     |
| 48         | 57                    | South Portland    | 0          | 0                     |
| 29         | 33                    | Waterville        | 0          | 0                     |
| 23         | 26                    | Wells             | 3          | 10                    |
| 44         | 46                    | Westbrook         | 3          | 3                     |
| 29         | 31                    | Windham           | 0          | 0                     |
| 28         | 30                    | York              | 11         | 14                    |

**Group #4** Department personnel 65+ consists of the three larger metropolitan cities of Maine: Portland, Bangor, and Lewiston.

**3 Departments**

|            |                                     |                           |            |
|------------|-------------------------------------|---------------------------|------------|
| <b>282</b> | <b>F/T Law Enforcement Officers</b> | <b>Authorized F/T LEO</b> | <b>325</b> |
| <b>0</b>   | <b>P/T Law Enforcement Officers</b> | <b>Authorized P/T LEO</b> | <b>0</b>   |

**Police Departments**

| <b><u>F/T</u></b> | <b><u>F/T<br/>Authorized</u></b> |          | <b><u>P/T</u></b> | <b><u>P/T<br/>Authorized</u></b> |
|-------------------|----------------------------------|----------|-------------------|----------------------------------|
| 75                | 84                               | Bangor   | 0                 | 0                                |
| 80                | 83                               | Lewiston | 0                 | 0                                |
| 127               | 158                              | Portland | 0                 | 0                                |

**Group #5** Sheriff's Departments - Consists of the 16 counties who maintain police patrol units and the 15 counties who maintain county jails with corrections officers.

**16 Sheriff's Departments**

|            |                                     |                           |                           |
|------------|-------------------------------------|---------------------------|---------------------------|
| <b>432</b> | <b>F/T Law Enforcement Officers</b> | <b>Authorized F/T LEO</b> | <b>461</b>                |
| <b>69</b>  | <b>P/T Law Enforcement Officers</b> | <b>Authorized P/T LEO</b> | <b>79</b>                 |
| <b>12</b>  | <b>Judicial Marshals</b>            | <b>15</b>                 | <b>Transport Officers</b> |

**Sheriff's Department**

| <b><u>F/T</u></b> | <b><u>F/T<br/>Auth</u></b> | <b><u>Officers</u></b> | <b><u>Judicial<br/>P/T</u></b> | <b><u>Auth</u></b> | <b><u>Transport</u></b> | <b><u>P/T</u></b> |
|-------------------|----------------------------|------------------------|--------------------------------|--------------------|-------------------------|-------------------|
| 27                | 29                         | Androscoggin           | 0                              |                    | 4                       | 10                |
| 19                | 19                         | Aroostook              | 0                              |                    | 0                       | 0                 |
| 65                | 68                         | Cumberland             | 0                              |                    | 0                       | 3                 |
| 16                | 17                         | Franklin               | 0                              |                    | 0                       | 1                 |
| 24                | 25                         | Hancock                | 0                              |                    | 0                       | 4                 |
| 34                | 35                         | Kennebec               | 0                              |                    | 4                       | 2                 |
| 24                | 25                         | Knox                   | 0                              |                    | 1                       | 1                 |
| 26                | 27                         | Lincoln                | 4                              |                    | 4                       | 3                 |
| 21                | 26                         | Oxford                 | 0                              |                    | 0                       | 5                 |
| 48                | 52                         | Penobscot              | 0                              |                    | 2                       | 9                 |
| 8                 | 10                         | Piscataquis            | 0                              |                    | 0                       | 2                 |
| 20                | 20                         | Sagadahoc              | 0                              |                    | 0                       | 3                 |
| 25                | 30                         | Somerset               | 6                              |                    | 0                       | 9                 |
| 26                | 26                         | Waldo                  | 0                              |                    | 0                       | 0                 |
| 21                | 21                         | Washington             | 0                              |                    | 0                       | 17                |
| 28                | 31                         | York                   | 0                              |                    | 0                       | 0                 |

**Corrections Officers  
County Jail Transport Officers.**

**15 County Jails**

**479 Corrections Officers      Authorized Corrections Officers    690**

**22 Transport Officers**

**County Jails**

| <b><u>CO</u></b> | <b><u>CO<br/>Authorized</u></b> |                           | <b><u>Transport<br/>Officers</u></b> |
|------------------|---------------------------------|---------------------------|--------------------------------------|
| 45               | 54                              | Androscoggin              | 4                                    |
| 36               | 39                              | Aroostook                 | 0                                    |
| 89               | 170                             | Cumberland                | 9                                    |
| 15               | 15                              | Franklin                  | 0                                    |
| 20               | 21                              | Hancock                   | 0                                    |
| 55               | 63                              | Kennebec                  | 4                                    |
| 19               | 30                              | Knox                      | 2                                    |
| 23               | 23                              | Oxford                    | 0                                    |
| 39               | 50                              | Penobscot                 | 0                                    |
| 15               | 15                              | Piscataquis               | 2                                    |
| 36               | 44                              | Somerset                  | 0                                    |
| 46               | 48                              | Two Bridges Regional Jail | 0                                    |
| 20               | 20                              | Waldo                     | 1                                    |
| 21               | 24                              | Washington                | 0                                    |
| 55               | 74                              | York                      | 0                                    |

**Group #6** Department Personnel consists of part-time officers serving rural population in small communities (P/T Law Enforcement Officers or Harbor Masters and Shellfish Wardens with law enforcement powers). \*indicates agency is full-time

**24 Towns (6 Part-time Departments)**

|           |                                     |                           |           |
|-----------|-------------------------------------|---------------------------|-----------|
| <b>11</b> | <b>P/T Law Enforcement Officers</b> | <b>Authorized P/T LEO</b> | <b>18</b> |
| <b>16</b> | <b>Harbor Master</b>                | <b>Shellfish Warden</b>   | <b>18</b> |

**P/T Law Enforcement Agencies**

|                                    | <b><u>P/T</u></b> | <b><u>P/T<br/>Authorized</u></b> | <b><u>Harbor<br/>Master</u></b> | <b><u>SFW</u></b> |
|------------------------------------|-------------------|----------------------------------|---------------------------------|-------------------|
| *Bar Harbor                        |                   |                                  | 1                               | 1                 |
| *Bath                              |                   |                                  | 2                               |                   |
| *Cumberland                        |                   |                                  | 1                               | 1                 |
| *Eastport                          |                   |                                  |                                 |                   |
| Farmingdale                        | 3                 | 5                                |                                 |                   |
| *Freeport                          |                   |                                  | 1                               | 1                 |
| *Falmouth                          |                   |                                  | 1                               | 0                 |
| *Gouldsboro                        |                   |                                  | 1                               | 1                 |
| Islesboro                          | 1                 | 3                                | 0                               | 0                 |
| *Kittery                           |                   |                                  | 1                               |                   |
| *Lincoln County Sheriff's Office   |                   |                                  |                                 | 2                 |
| *Milbridge                         |                   |                                  |                                 | 2                 |
| *Mount Desert Island               |                   |                                  | 2                               | 2                 |
| Northport Village Corp.            | 1                 | 1                                |                                 |                   |
| *Phippsburg                        |                   |                                  | 1                               | 1                 |
| Randolph                           | 2                 | 2                                | 0                               |                   |
| *Sagadahoc County Sheriff's Office |                   |                                  |                                 | 2                 |
| Stockton Springs                   | 3                 | 6                                |                                 | 1                 |
| Vassalboro                         | 1                 | 1                                |                                 |                   |
| *Yarmouth                          |                   |                                  | 1                               | 1                 |
| *Waldoboro                         |                   |                                  |                                 | 1                 |
| *Wells                             |                   |                                  | 1                               |                   |
| *Wiscasset                         |                   |                                  | 1                               | 1                 |
| *York                              |                   |                                  | 1                               | 1                 |



**Group #7** State Law Enforcement Agencies where there is a large variation of department personnel.

**16 State Law Enforcement Agencies**

|            |                                     |  |            |
|------------|-------------------------------------|--|------------|
| <b>589</b> | <b>F/T Law Enforcement Officers</b> | <b>Authorized F/T Law Enforcement Officers 668</b> |            |
| <b>42</b>  | <b>P/T Law Enforcement Officers</b> | <b>Authorized P/T Law Enforcement Officers 50</b>  |            |
| <b>96</b>  | <b>Judicial Marshals</b>            | <b>Authorized Judicial Marshals</b>                | <b>105</b> |
| <b>13</b>  | <b>Capitol Police Officers</b>      | <b>Authorized Capitol Police Officers</b>          | <b>14</b>  |

**116 Probation Officers**

| <b><u>F/T</u></b> | <b><u>FT</u></b>         |                                  | <b><u>P/T</u></b> | <b><u>P/T</u></b>  | <b><u>JM</u></b> | <b><u>JM</u></b>   | <b><u>CP</u></b> | <b><u>CP</u></b>   |
|-------------------|--------------------------|----------------------------------|-------------------|--------------------|------------------|--------------------|------------------|--------------------|
|                   | <b><u>Authorized</u></b> |                                  | <b><u>P/T</u></b> | <b><u>Auth</u></b> | <b><u>JM</u></b> | <b><u>Auth</u></b> | <b><u>CP</u></b> | <b><u>Auth</u></b> |
| 13                | 13                       | Attorney General Investigators   | 0                 | 0                  |                  |                    |                  |                    |
| 5                 | 7                        | Baxter State Park Authority      | 0                 | 0                  |                  |                    |                  |                    |
| 3                 | 4                        | Dept. of Corrections LE Invest   | 27                | 27                 |                  |                    |                  |                    |
| 0                 | 0                        | Maine Capitol Police             | 0                 | 0                  |                  |                    | 13               | 14                 |
| 2                 | 2                        | Maine Drug Enforcement Agency    | 0                 | 0                  |                  |                    |                  |                    |
| 16                | 19                       | Maine Fire Marshal Investigators | 0                 | 0                  |                  |                    |                  |                    |
| 62                | 67                       | Maine Forest Service             | 0                 | 0                  |                  |                    |                  |                    |
| 0                 | 0                        | Maine Judicial Marshal Office    | 0                 | 0                  | 96               | 105                |                  |                    |
| 43                | 49                       | Maine Marine Patrol              | 0                 | 0                  |                  |                    |                  |                    |
| 289               | 333                      | Maine State Police               | 0                 | 0                  |                  |                    |                  |                    |
| 13                | 14                       | University of Maine Police Dept  | 4                 | 4                  |                  |                    |                  |                    |
| 5                 | 5                        | Univ of Maine at Farmington PD   | 8                 | 10                 |                  |                    |                  |                    |
| 1                 | 1                        | Univ of Maine Presque Isle PD    | 0                 | 0                  |                  |                    |                  |                    |
| 8                 | 11                       | Univ of Southern Maine PD        | 1                 | 1                  |                  |                    |                  |                    |
| 112               | 125                      | Maine Warden Service             | 2                 | 8                  |                  |                    |                  |                    |
| 17                | 18                       | Motor Vehicle Investigators      | 0                 | 0                  |                  |                    |                  |                    |

Additionally, 116 Probation Officers are employed with the Department of Corrections, Community Corrections Division

**Group #8**      State Correctional Agencies where there is a large variation of department personnel.

**6      State Correctional Agencies**

|                  |                          |  |  |                    |
|------------------|--------------------------|--|--|--------------------|
| <b>517</b>       |                          | <b>Corrections Officers</b>                | <b>Authorized Corrections Officers</b> | <b>622</b>         |
| <b>0</b>         |                          | <b>Transport Officers</b>                  | <b>Authorized Transport Officers</b>   | <b>0</b>           |
| <b><u>CO</u></b> | <b><u>CO</u></b>         |  | <b><u>Transport</u></b>                | <b><u>T/O</u></b>  |
|                  | <b><u>Authorized</u></b> |  | <b><u>Officers</u></b>                 | <b><u>Auth</u></b> |
| 12               | 12                       | Downeast Correctional Facility             | 0                                      | 0                  |
| 62               | 97                       | Long Creek Youth Development               | 0                                      | 0                  |
| 126              | 136                      | Maine Correctional Center                  | 0                                      | 0                  |
| 210              | 266                      | Maine State Prison                         | 0                                      | 0                  |
| 0                | 0                        | Maine Dept. of Corrections, Central Office | 0                                      | 0                  |
| 107              | 111                      | Mountain View Correctional Facility        | 0                                      | 0                  |

## **APPENDIX C**

### **Training Held At MCJA, Regional Training, and In-service Training For 2023**

| <b>Start Date</b> | <b>COURSE NAME</b>                                   | <b>Location</b>           | <b>Officers</b> | <b>Class Hours</b> | <b>Total Hours</b> |
|-------------------|--|---------------------------|-----------------|--------------------|--------------------|
| <b>1/3/2023</b>   | <b>Phase II</b>                                      | <b>MCJA</b>               | <b>24</b>       | <b>80</b>          | <b>1920</b>        |
| <b>1/3/2023</b>   | <b>Physical Fitness Test</b>                         | <b>MCJA</b>               | <b>1</b>        | <b>2</b>           | <b>2</b>           |
| <b>1/3/2023</b>   | <b>Cadre Leadership Development</b>                  | <b>MCJA</b>               | <b>2</b>        | <b>80</b>          | <b>160</b>         |
| <b>1/3/2023</b>   | <b>Basic Law Enforcement Training Program Waiver</b> | <b>ONLINE- MCJA</b>       | <b>1</b>        | <b>8</b>           | <b>8</b>           |
| <b>1/4/2023</b>   | <b>Alert</b>   | <b>ONLINE- MCJA</b>       | <b>2</b>        | <b>2</b>           | <b>4</b>           |
| <b>1/4/2023</b>   | <b>Alert</b>   | <b>MCJA</b>               | <b>8</b>        | <b>2</b>           | <b>16</b>          |
| <b>1/5/2023</b>   | <b>Alert</b>   | <b>MCJA</b>               | <b>1</b>        | <b>2</b>           | <b>2</b>           |
| <b>1/6/2023</b>   | <b>Physical Fitness Test</b>                         | <b>MCJA</b>               | <b>1</b>        | <b>2</b>           | <b>2</b>           |
| <b>1/6/2023</b>   | <b>Physical Fitness Test</b>                         | <b>Fort Kent</b>          | <b>1</b>        | <b>2</b>           | <b>2</b>           |
| <b>1/6/2023</b>   | <b>Phase I</b>                                       | <b>ONLINE- MCJA</b>       | <b>1</b>        | <b>40</b>          | <b>40</b>          |
| <b>1/6/2023</b>   | <b>Alert</b>   | <b>MCJA</b>               | <b>1</b>        | <b>2</b>           | <b>2</b>           |
| <b>1/6/2023</b>   | <b>Met Law Enforcement Pre Service Standard</b>      | <b>ONLINE- MCJA</b>       | <b>1</b>        | <b>8</b>           | <b>8</b>           |
| <b>1/9/2023</b>   | <b>Met Law Enforcement Pre Service Standard</b>      | <b>ONLINE- MCJA</b>       | <b>1</b>        | <b>8</b>           | <b>8</b>           |
| <b>1/9/2023</b>   | <b>Alert</b>   | <b>Charleston</b>         | <b>4</b>        | <b>2</b>           | <b>8</b>           |
| <b>1/9/2023</b>   | <b>Alert</b>   | <b>Saco</b>               | <b>3</b>        | <b>2</b>           | <b>6</b>           |
| <b>1/9/2023</b>   | <b>Alert</b>   | <b>Warren</b>             | <b>6</b>        | <b>2</b>           | <b>12</b>          |
| <b>1/10/2023</b>  | <b>Alert</b>   | <b>Cumberland County</b>  | <b>1</b>        | <b>2</b>           | <b>2</b>           |
| <b>1/10/2023</b>  | <b>Standardized Field Sobriety Test Instructor</b>   | <b>MCJA</b>               | <b>16</b>       | <b>16</b>          | <b>156</b>         |
| <b>1/10/2023</b>  | <b>Protocols- PFT</b>                                | <b>MCJA</b>               | <b>3</b>        | <b>8</b>           | <b>24</b>          |
| <b>1/10/2023</b>  | <b>Breath Testing Device Operator</b>                | <b>Skowhegan</b>          | <b>2</b>        | <b>8</b>           | <b>16</b>          |
| <b>1/10/2023</b>  | <b>Alert</b>   | <b>Windham</b>            | <b>9</b>        | <b>2</b>           | <b>18</b>          |
| <b>1/11/2023</b>  | <b>Breath Testing Device Operator</b>                | <b>Washington County</b>  | <b>1</b>        | <b>40</b>          | <b>40</b>          |
| <b>1/11/2023</b>  | <b>Breath Testing Device Operator</b>                | <b>Holden</b>             | <b>1</b>        | <b>40</b>          | <b>40</b>          |
| <b>1/12/2023</b>  | <b>Phase I</b>                                       | <b>ONLINE- MCJA</b>       | <b>1</b>        | <b>40</b>          | <b>40</b>          |
| <b>1/12/2023</b>  | <b>Breath Testing Device Operator</b>                | <b>Greenville</b>         | <b>1</b>        | <b>8</b>           | <b>8</b>           |
| <b>1/13/2023</b>  | <b>Supervisory Leadership Development Program</b>    | <b>MCJA</b>               | <b>11</b>       | <b>90</b>          | <b>990</b>         |
| <b>1/13/2023</b>  | <b>Phase III</b>                                     | <b>Piscataquis County</b> | <b>1</b>        | <b>80</b>          | <b>80</b>          |
| <b>1/15/2023</b>  | <b>Standardized Field Sobriety Test Refresher</b>    | <b>ONLINE- MCJA</b>       | <b>1</b>        | <b>8</b>           | <b>8</b>           |
| <b>1/16/2023</b>  | <b>Breath Testing Device Operator</b>                | <b>Knox County</b>        | <b>1</b>        | <b>40</b>          | <b>40</b>          |
| <b>1/17/2023</b>  | <b>Basic Corrections</b>                             | <b>MCJA</b>               | <b>40</b>       | <b>200</b>         | <b>8000</b>        |
| <b>1/17/2023</b>  | <b>Basic Law Enforcement Training Program Waiver</b> | <b>ONLINE- MCJA</b>       | <b>1</b>        | <b>8</b>           | <b>8</b>           |
| <b>1/17/2023</b>  | <b>Basic Law Enforcement Training Program</b>        | <b>MCJA</b>               | <b>79</b>       | <b>720</b>         | <b>56880</b>       |
| <b>1/17/2023</b>  | <b>Breath Testing Device Operator</b>                | <b>Rangeley</b>           | <b>1</b>        | <b>40</b>          | <b>40</b>          |
| <b>1/17/2023</b>  | <b>Phase III</b>                                     | <b>ONLINE- MCJA</b>       | <b>1</b>        | <b>80</b>          | <b>80</b>          |
| <b>1/17/2023</b>  | <b>Met Law Enforcement Pre Service Standard</b>      | <b>ONLINE- MCJA</b>       | <b>1</b>        | <b>8</b>           | <b>8</b>           |

|           |   |                   |    |    |      |
|-----------|---|-------------------|----|----|------|
| 1/18/2023 | Phase I   | ONLINE- MCJA      | 1  | 40 | 40   |
| 1/18/2023 | Alert   | MCJA              | 19 | 2  | 38   |
| 1/18/2023 | Phase I   | Penobscot County  | 3  | 40 | 120  |
| 1/18/2023 | Physical Fitness Test                             | MCJA              | 1  | 2  | 2    |
| 1/18/2023 | Met Law Enforcement Pre Service Standard          | MCJA              | 1  | 8  | 8    |
| 1/18/2023 | Phase I   | MCJA              | 3  | 40 | 120  |
| 1/19/2023 | Breath Testing Device Operator                    | Gray              | 1  | 40 | 40   |
| 1/19/2023 | Law Enforcement Officer Recertification           | MCJA              | 1  | 8  | 8    |
| 1/19/2023 | Met Law Enforcement Pre Service Standard          | ONLINE- MCJA      | 1  | 8  | 8    |
| 1/20/2023 | Standardized Field Sobriety Test Refresher        | ONLINE- MCJA      | 1  | 8  | 8    |
| 1/20/2023 | Alert   | MCJA              | 2  | 2  | 4    |
| 1/20/2023 | Met Law Enforcement Pre Service Standard          | ONLINE- MCJA      | 1  | 8  | 8    |
| 1/22/2023 | Breath Testing Device Operator                    | Lincoln           | 1  | 40 | 40   |
| 1/23/2023 | Alert   | MCJA              | 1  | 2  | 2    |
| 1/23/2023 | Physical Fitness Test                             | MCJA              | 1  | 2  | 2    |
| 1/24/2023 | Breath Testing Device Operator                    | Bath              | 1  | 40 | 40   |
| 1/24/2023 | Drug Recognition Expert Inst Develop              | MCJA              | 6  | 16 | 96   |
| 1/24/2023 | Breath Testing Device Operator                    | Sanford           | 3  | 40 | 120  |
| 1/24/2023 | Standardized Field Sobriety Test Refresher        | Bath              | 1  | 8  | 8    |
| 1/25/2023 | Alert   | South Portland    | 11 | 2  | 22   |
| 1/25/2023 | Breath Testing Device Operator                    | Knox County       | 1  | 40 | 40   |
| 1/26/2023 | Alert   | MCJA              | 1  | 2  | 2    |
| 1/26/2023 | Phase I   | ONLINE- MCJA      | 1  | 40 | 40   |
| 1/27/2023 | Met Law Enforcement Pre Service Standard          | ONLINE- MCJA      | 1  | 8  | 8    |
| 1/27/2023 | Alert   | Penobscot County  | 5  | 2  | 10   |
| 1/27/2023 | Physical Fitness Test                             | MCJA              | 1  | 2  | 2    |
| 1/27/2023 | Standardized Field Sobriety Test Classroom Waiver | ONLINE- MCJA      | 1  | 8  | 8    |
| 1/28/2023 | Physical Fitness Test                             | Bucksport         | 1  | 2  | 2    |
| 1/29/2023 | Standardized Field Sobriety Test Refresher        | ONLINE- MCJA      | 1  | 8  | 8    |
| 1/30/2023 | Methods of Instruction                            | MCJA              | 19 | 80 | 1520 |
| 1/31/2023 | Alert   | Cumberland County | 2  | 2  | 4    |

|           |   |                   |    |     |      |
|-----------|---|-------------------|----|-----|------|
| 1/31/2023 | Standardized Field Sobriety Test Classroom Waiver | ONLINE- MCJA      | 1  | 8   | 8    |
| 1/31/2023 | Physical Fitness Test                             | MCJA              | 1  | 2   | 2    |
| 2/1/2023  | Phase III   | Newport           | 1  | 80  | 80   |
| 2/1/2023  | Alert   | MCJA              | 1  | 2   | 2    |
| 2/1/2023  | Standardized Field Sobriety Test Refresher        | Bangor            | 1  | 8   | 8    |
| 2/1/2023  | Alert   | MCJA              | 6  | 2   | 12   |
| 2/1/2023  | Phase I   | MCJA              | 6  | 40  | 240  |
| 2/2/2023  | Phase I   | MCJA              | 2  | 40  | 80   |
| 2/2/2023  | Phase III   | Knox County       | 1  | 80  | 80   |
| 2/2/2023  | Phase III   | Pittsfield        | 2  | 80  | 160  |
| 2/2/2023  | A Crash Course For First Time Manager Supervisor  | ONLINE- MCJA      | 1  | 8   | 8    |
| 2/2/2023  | Corrections Recertification                       | MCJA              | 1  | 8   | 8    |
| 2/4/2023  | Standardized Field Sobriety Testing Refresher     | Bangor            | 1  | 4   | 4    |
| 2/6/2023  | Interactive Use of Force Instructor Development   | MCJA              | 25 | 40  | 1000 |
| 2/6/2023  | Basic Corrections                                 | South Portland    | 12 | 200 | 2400 |
| 2/6/2023  | Phase I   | Windham           | 2  | 40  | 80   |
| 2/7/2023  | Standardized Field Sobriety Testing Refresher     | ONLINE- MCJA      | 1  | 4   | 4    |
| 2/7/2023  | Alert   | MCJA              | 1  | 2   | 2    |
| 2/7/2023  | Phase III   | Madawaska         | 1  | 80  | 80   |
| 2/7/2023  | Breath Testing Device Operator                    | Waterville        | 1  | 40  | 40   |
| 2/8/2023  | Phase III   | Waldoboro         | 1  | 80  | 80   |
| 2/8/2023  | Alert   | Cumberland County | 1  | 2   | 2    |
| 2/8/2023  | Breath Testing Device Instructor Update           | ONLINE- MCJA      | 1  | 16  | 16   |
| 2/9/2023  | Alert   | MCJA              | 1  | 2   | 2    |
| 2/9/2023  | Met Law Enforcement Pre Service Standard          | ONLINE- MCJA      | 1  | 8   | 8    |
| 2/10/2023 | Breath Testing Device Operator                    | Knox County       | 1  | 40  | 40   |
| 2/13/2023 | Basic Law Enforcement Training Program Waiver     | ONLINE- MCJA      | 1  | 8   | 8    |
| 2/14/2023 | Phase III   | MCJA              | 1  | 80  | 80   |
| 2/14/2023 | Law Enforcement Officer Recertification           | MCJA              | 1  | 8   | 8    |
| 2/14/2023 | Basic Corrections                                 | MCJA              | 1  | 200 | 200  |
| 2/15/2023 | Protocols- PFT                                    | MCJA              | 45 | 8   | 360  |
| 2/15/2023 | Alert   | MCJA              | 5  | 2   | 10   |
| 2/15/2023 | Phase III   | Orono             | 1  | 80  | 80   |

|           |  |                   |    |    |      |
|-----------|--|-------------------|----|----|------|
| 2/15/2023 | Met Law Enforcement Pre Service Standard       | MCJA              | 1  | 8  | 8    |
| 2/15/2023 | Phase I  | ONLINE- MCJA      | 1  | 40 | 40   |
| 2/15/2023 | Advanced Roadside Impaired Driving Enforcement | MCJA              | 9  | 16 | 144  |
| 2/15/2023 | Basic Law Enforcement Training Program Waiver  | ONLINE- MCJA      | 1  | 8  | 8    |
| 2/15/2023 | Phase I  | MCJA              | 5  | 40 | 200  |
| 2/16/2023 | Phase III                                      | Winthrop          | 4  | 80 | 320  |
| 2/16/2023 | Met Law Enforcement Pre Service Standard       | ONLINE- MCJA      | 1  | 8  | 8    |
| 2/16/2023 | Alert  | MCJA              | 1  | 2  | 2    |
| 2/16/2023 | Civil Right Officer Training                   | ONLINE- MCJA      | 28 | 40 | 1120 |
| 2/17/2023 | Breath Testing Site Coordinator Training       | ONLINE- MCJA      | 1  | 4  | 4    |
| 2/20/2023 | Basic Law Enforcement Training Program Waiver  | ONLINE- MCJA      | 1  | 8  | 8    |
| 2/21/2023 | Physical Fitness Test                          | MCJA              | 1  | 2  | 2    |
| 2/21/2023 | Drug Recognition Expert Classification School  | MCJA              | 12 | 16 | 192  |
| 2/21/2023 | Mental Health First Aid                        | MCJA              | 21 | 8  | 168  |
| 2/21/2023 | Alert  | MCJA              | 1  | 2  | 2    |
| 2/21/2023 | Phase I  | MCJA              | 1  | 40 | 40   |
| 2/21/2023 | Breath Testing Device Operator                 | Bangor            | 1  | 40 | 40   |
| 2/22/2023 | Phase I  | ONLINE- MCJA      | 1  | 40 | 40   |
| 2/22/2023 | Alert  | MCJA              | 8  | 2  | 16   |
| 2/22/2023 | Phase I  | Fort Kent         | 1  | 40 | 40   |
| 2/22/2023 | Phase I  | ONLINE- MCJA      | 1  | 40 | 40   |
| 2/23/2023 | Breath Testing Device Operator                 | Westbrook         | 1  | 40 | 40   |
| 2/25/2023 | Breath Testing Device Operator                 | Cape Elizabeth    | 1  | 40 | 40   |
| 2/26/2023 | Phase III                                      | Augusta           | 1  | 80 | 80   |
| 2/27/2023 | Phase III                                      | ONLINE- MCJA      | 1  | 80 | 80   |
| 2/28/2023 | Phase III                                      | Washington County | 1  | 80 | 80   |
| 2/28/2023 | Met Law Enforcement Pre Service Standard       | ONLINE- MCJA      | 2  | 8  | 16   |
| 2/28/2023 | Law Enforcement Officer Recertification        | ONLINE- MCJA      | 1  | 8  | 8    |
| 2/28/2023 | Breath Testing Device Operator                 | Gardiner          | 1  | 40 | 40   |
| 2/28/2023 | Phase III                                      | MCJA              | 1  | 80 | 80   |
| 3/1/2023  | Physical Fitness Test                          | MCJA              | 1  | 2  | 2    |
| 3/1/2023  | Advanced Roadside Impaired Driving Enforcement | MCJA              | 6  | 16 | 96   |
| 3/1/2023  | Alert  | MCJA              | 9  | 2  | 18   |

|           |   |                   |    |    |      |
|-----------|---|-------------------|----|----|------|
| 3/1/2023  | Phase II                                      | MCJA              | 1  | 80 | 80   |
| 3/1/2023  | Phase I                                       | MCJA              | 4  | 40 | 160  |
| 3/2/2023  | Physical Fitness Test                         | Ellsworth         | 1  | 2  | 2    |
| 3/2/2023  | Physical Fitness Test                         | Blue Hill         | 1  | 2  | 2    |
| 3/2/2023  | Alert   | Fort Fairfield    | 2  | 2  | 4    |
| 3/2/2023  | Alert   | South Portland    | 8  | 2  | 16   |
| 3/3/2023  | Phase III                                     | Cumberland County | 1  | 80 | 80   |
| 3/3/2023  | Phase III                                     | Newport           | 1  | 80 | 80   |
| 3/3/2023  | Physical Fitness Test                         | Limestone         | 1  | 2  | 2    |
| 3/6/2023  | Alert   | Fort Fairfield    | 1  | 2  | 2    |
| 3/7/2023  | Alert   | MCJA              | 1  | 2  | 2    |
| 3/8/2023  | Physical Fitness Test                         | Wells             | 1  | 2  | 2    |
| 3/8/2023  | Phase III                                     | Dixfield          | 1  | 80 | 80   |
| 3/8/2023  | Physical Fitness Test                         | MCJA              | 1  | 2  | 2    |
| 3/8/2023  | Harbor Master Certification                   | Castine           | 24 | 24 | 576  |
| 3/8/2023  | Alert   | Scarborough       | 3  | 2  | 6    |
| 3/9/2023  | Phase I                                       | Ashland           | 1  | 40 | 40   |
| 3/9/2023  | Electronic Speed Measurement Device Operator  | MCJA              | 66 | 40 | 2640 |
| 3/9/2023  | Electronic Speed Measurement Device Operator  | MCJA              | 1  | 40 | 40   |
| 3/9/2023  | Physical Fitness Test                         | Orono             | 1  | 2  | 2    |
| 3/9/2023  | Physical Fitness Test                         | Penobscot County  | 2  | 2  | 4    |
| 3/9/2023  | Physical Fitness Test                         | Bar Harbor        | 1  | 2  | 2    |
| 3/10/2023 | Phase I                                       | ONLINE- MCJA      | 5  | 40 | 200  |
| 3/10/2023 | Met Law Enforcement Pre Service Standard      | ONLINE- MCJA      | 1  | 8  | 8    |
| 3/13/2023 | Mental Health First Aid                       | MCC               | 27 | 8  | 216  |
| 3/13/2023 | Phase II                                      | Windham           | 8  | 80 | 640  |
| 3/13/2023 | Methods of Instruction                        | MCJA              | 18 | 80 | 1440 |
| 3/13/2023 | Crime Scene Investigation                     | MCJA              | 29 | 40 | 1160 |
| 3/14/2023 | Electronic Speed Measurement Device Operator  | Kennebunkport     | 1  | 40 | 40   |
| 3/15/2023 | Alert   | MCJA              | 10 | 2  | 20   |
| 3/15/2023 | Phase I                                       | MCJA              | 4  | 40 | 160  |
| 3/16/2023 | Phase I                                       | ONLINE- MCJA      | 1  | 40 | 16   |
| 3/16/2023 | Alert   | Charleston        | 3  | 2  | 6    |
| 3/16/2023 | Basic Law Enforcement Training Program Waiver | ONLINE- MCJA      | 2  | 8  | 16   |
| 3/17/2023 | Alert   | Penobscot County  | 4  | 2  | 8    |
| 3/17/2023 | Physical Fitness Test                         | Wells             | 1  | 2  | 2    |
| 3/18/2023 | Physical Fitness Test                         | MCJA              | 1  | 2  | 2    |



|           |   |                   |    |     |     |
|-----------|---|-------------------|----|-----|-----|
| 3/18/2023 | Physical Fitness Test                         | Penobscot County  | 1  | 2   | 2   |
| 3/20/2023 | Phase III                                     | MCJA              | 1  | 80  | 80  |
| 3/20/2023 | MARC Instructor Development                   | MCJA              | 17 | 40  | 680 |
| 3/20/2023 | Phase I                                       | ONLINE- MCJA      | 1  | 40  | 40  |
| 3/20/2023 | Met Law Enforcement Pre Service Standard      | ONLINE- MCJA      | 1  | 8   | 8   |
| 3/21/2023 | Met Law Enforcement Pre Service Standard      | MCJA              | 1  | 8   | 8   |
| 3/22/2023 | Alert   | MCJA              | 1  | 2   | 2   |
| 3/22/2023 | Basic Law Enforcement Training Program Waiver | ONLINE- MCJA      | 1  | 8   | 8   |
| 3/23/2023 | Physical Fitness Test                         | Rumford           | 1  | 2   | 2   |
| 3/27/2023 | Electronic Speed Measurement Device Operator  | Windham           | 7  | 40  | 280 |
| 3/27/2023 | Basic Judicial Mashal School                  | Augusta           | 6  | 40  | 240 |
| 3/27/2023 | Met Law Enforcement Pre Service Standard      | ONLINE- MCJA      | 1  | 8   | 8   |
| 3/28/2023 | Alert   | MCJA              | 1  | 2   | 2   |
| 3/28/2023 | Alert   | Cumberland County | 1  | 2   | 2   |
| 3/28/2023 | Phase I                                       | ONLINE- MCJA      | 1  | 40  | 40  |
| 3/28/2023 | Met Law Enforcement Pre Service Standard      | ONLINE- MCJA      | 1  | 8   | 8   |
| 3/28/2023 | Alert   | Washington County | 2  | 2   | 4   |
| 3/30/2023 | Basic Law Enforcement Training Program Waiver | ONLINE- MCJA      | 2  | 8   | 16  |
| 3/30/2023 | Physical Fitness Test                         | Boothbay Harbor   | 1  | 2   | 2   |
| 3/30/2023 | Physical Fitness Test                         | Augusta           | 1  | 2   | 2   |
| 3/30/2023 | Alert   | Aroostook County  | 4  | 2   | 8   |
| 3/31/2023 | Phase I                                       | ONLINE- MCJA      | 1  | 40  | 40  |
| 3/31/2023 | Basic Corrections                             | MCJA              | 1  | 200 | 200 |
| 4/3/2023  | Physical Fitness Test                         | Belfast           | 1  | 2   | 2   |
| 4/3/2023  | Physical Fitness Test                         | Searsport         | 1  | 2   | 2   |
| 4/3/2023  | Standardized Field Sobriety Testing           | MCJA              | 24 | 16  | 384 |
| 4/3/2023  | Met Law Enforcement Pre Service Standard      | ONLINE- MCJA      | 1  | 8   | 8   |
| 4/3/2023  | Basic Corrections                             | MCJA              | 1  | 200 | 200 |
| 4/4/2023  | Physical Fitness Test                         | Fort Kent         | 1  | 2   | 2   |
| 4/4/2023  | Physical Fitness Test                         | MCJA              | 1  | 2   | 2   |
| 4/4/2023  | Basic Corrections                             | MCJA              | 1  | 200 | 200 |
| 4/5/2023  | Physical Fitness Test                         | MCJA              | 1  | 2   | 2   |
| 4/5/2023  | Physical Fitness Test                         | Ellsworth         | 1  | 2   | 2   |

|           |                                     |                |    |     |      |
|-----------|-------------------------------------|----------------|----|-----|------|
| 4/5/2023  | Physical Fitness Test               | Camden         | 1  | 2   | 2    |
| 4/5/2023  | Phase III                           | Fort Kent      | 2  | 80  | 160  |
| 4/5/2023  | Physical Fitness Test               | MCJA           | 1  | 2   | 2    |
| 4/5/2023  | Basic Corrections                   | MCJA           | 1  | 200 | 200  |
| 4/5/2023  | Phase I                             | MCJA           | 9  | 40  | 360  |
| 4/5/2023  | Alert                               | MCJA           | 21 | 2   | 42   |
| 4/5/2023  | Phase I                             | MCJA           | 1  | 40  | 40   |
| 4/6/2023  | Alert                               | Saco           | 5  | 2   | 10   |
| 4/6/2023  | Breath Testing Device Operator      | MCJA           | 24 | 40  | 960  |
| 4/7/2023  | Physical Fitness Test               | Presque Isle   | 1  | 2   | 2    |
| 4/7/2023  | Physical Fitness Test               | Wells          | 1  | 2   | 2    |
| 4/7/2023  | Physical Fitness Test               | Oxford County  | 1  | 2   | 2    |
| 4/7/2023  | Physical Fitness Test               | MCJA           | 1  | 2   | 2    |
| 4/7/2023  | Physical Fitness Test               | Sanford        | 1  | 2   | 2    |
| 4/8/2023  | Physical Fitness Test               | OOB            | 4  | 2   | 8    |
| 4/8/2023  | Alert                               | OOB            | 3  | 2   | 6    |
| 4/9/2023  | Physical Fitness Test               | MCJA           | 1  | 2   | 2    |
| 4/10/2023 | K-9 Handler Team- Patrol            | MCJA           | 6  | 560 | 3360 |
| 4/10/2023 | Phase III                           | Holden         | 1  | 80  | 80   |
| 4/10/2023 | K-9 Team Tracking W/O Apprehension  | MCJA           | 2  | 560 | 1120 |
| 4/10/2023 | Phase III                           | Newport        | 2  | 80  | 160  |
| 4/10/2023 | Standardized Field Sobriety Testing | MCJA           | 24 | 16  | 384  |
| 4/10/2023 | Phase I                             | ONLINE- MCJA   | 1  | 4   | 4    |
| 4/11/2023 | Alert                               | MCJA           | 1  | 2   | 2    |
| 4/12/2023 | Phase III                           | Sabattus       | 1  | 80  | 80   |
| 4/12/2023 | Alert                               | MCJA           | 1  | 2   | 2    |
| 4/12/2023 | Alert                               | Saco           | 1  | 2   | 2    |
| 4/13/2023 | Phase III                           | MCJA           | 1  | 80  | 80   |
| 4/13/2023 | Phase I                             | ONLINE- MCJA   | 4  | 40  | 160  |
| 4/14/2023 | Alert                               | Fort Kent      | 6  | 2   | 12   |
| 4/14/2023 | Breath Testing Device Operator      | MCJA           | 24 | 40  | 960  |
| 4/14/2023 | Alert                               | MCJA           | 2  | 2   | 4    |
| 4/14/2023 | Phase I                             | MCJA           | 2  | 40  | 80   |
| 4/15/2023 | Physical Fitness Test               | Orono          | 1  | 2   | 2    |
| 4/16/2023 | Alert                               | OOB            | 2  | 2   | 2    |
| 4/17/2023 | Breath Testing Device Operator      | MCJA           | 1  | 40  | 40   |
| 4/17/2023 | Standardized Field Sobriety Testing | MCJA           | 22 | 16  | 352  |
| 4/18/2023 | Phase III                           | Windham        | 2  | 80  | 160  |
| 4/18/2023 | Alert                               | South Portland | 20 | 2   | 40   |
| 4/18/2023 | Alert                               | MCJA           | 1  | 2   | 2    |
| 4/19/2023 | Alert                               | MCJA           | 24 | 2   | 48   |
| 4/19/2023 | Phase III                           | Pittsfield     | 1  | 80  | 80   |

|           |   |                   |    |     |     |
|-----------|---|-------------------|----|-----|-----|
| 4/19/2023 | Alert   | Charleston        | 6  | 2   | 12  |
| 4/19/2023 | Standardized Field Sobriety Test Classroom Waiver | MCJA              | 2  | 8   | 16  |
| 4/19/2023 | Physical Fitness Test                             | Bangor            | 1  | 2   | 2   |
| 4/19/2023 | Standardized Field Sobriety Testing Refresher     | ONLINE- MCJA      | 1  | 8   | 8   |
| 4/19/2023 | Physical Fitness Test                             | Boothbay Harbor   | 1  | 2   | 2   |
| 4/19/2023 | Alert   | Warren            | 8  | 2   | 16  |
| 4/19/2023 | Phase I   | MCJA              | 1  | 40  | 40  |
| 4/19/2023 | Phase I   | MCJA              | 13 | 40  | 520 |
| 4/20/2023 | Alert   | Cumberland County | 7  | 2   | 14  |
| 4/20/2023 | Met Law Enforcement Pre Service Standard          | ONLINE- MCJA      | 1  | 8   | 8   |
| 4/21/2023 | Physical Fitness Test                             | Topsham           | 1  | 2   | 2   |
| 4/21/2023 | Physical Fitness Test                             | MCJA              | 1  | 2   | 2   |
| 4/21/2023 | Physical Fitness Test                             | Livermore Falls   | 1  | 2   | 2   |
| 4/21/2023 | Breath Testing Device Operator                    | MCJA              | 23 | 40  | 920 |
| 4/21/2023 | Phase I   | ONLINE- MCJA      | 1  | 40  | 40  |
| 4/21/2023 | Law Enforcement Officer Recertification           | MCJA              | 1  | 8   | 8   |
| 4/21/2023 | Basic Corrections                                 | MCJA              | 1  | 200 | 200 |
| 4/21/2023 | Met Law Enforcement Pre Service Standard          | ONLINE- MCJA      | 1  | 8   | 8   |
| 4/22/2023 | Alert   | OOB               | 2  | 2   | 4   |
| 4/24/2023 | Alert   | Saco              | 1  | 2   | 2   |
| 4/24/2023 | Physical Fitness Test                             | OOB               | 3  | 2   | 6   |
| 4/24/2023 | Alert   | Warren            | 1  | 2   | 2   |
| 4/25/2023 | Physical Fitness Test                             | MCJA              | 1  | 2   | 2   |
| 4/25/2023 | Phase I   | MCJA              | 1  | 40  | 40  |
| 4/25/2023 | Alert   | MCJA              | 2  | 2   | 4   |
| 4/25/2023 | Phase II  | MCJA              | 1  | 80  | 80  |
| 4/26/2023 | Alert   | MCJA              | 1  | 2   | 2   |
| 4/26/2023 | Phase I   | ONLINE- MCJA      | 1  | 40  | 40  |
| 4/27/2023 | Alert   | MCJA              | 3  | 2   | 6   |
| 4/27/2023 | Electronic Speed Measurement Device Operator      | Oakland           | 3  | 40  | 120 |
| 4/27/2023 | Basic Corrections                                 | MCJA              | 1  | 200 | 200 |
| 4/28/2023 | Breath Testing Device Operator                    | Windham           | 40 | 40  | 160 |
| 4/28/2023 | Phase I   | Bridgton          | 1  | 40  | 40  |
| 4/28/2023 | Basic Corrections                                 | MCJA              | 1  | 200 | 200 |
| 4/28/2023 | Met Law Enforcement Pre Service Standard          | ONLINE- MCJA      | 1  | 8   | 8   |
| 5/1/2023  | Basic Corrections                                 | South Portland    | 4  | 200 | 800 |

|           |  |                  |    |     |       |
|-----------|--|------------------|----|-----|-------|
| 5/1/2023  | Basic Corrections                              | Warren           | 66 | 200 | 13200 |
| 5/1/2023  | Alert  | York             | 2  | 2   | 4     |
| 5/1/2023  | Physical Fitness Test                          | York             | 1  | 2   | 2     |
| 5/2/2023  | Basic Law Enforcement Training Program Waiver  | ONLINE- MCJA     | 2  | 8   | 16    |
| 5/3/2023  | Alert  | MCJA             | 11 | 2   | 22    |
| 5/3/2023  | Phase I  | MCJA             | 16 | 40  | 640   |
| 5/3/2023  | Phase I  | Sanford          | 1  | 40  | 40    |
| 5/3/2023  | Physical Fitness Test                          | MCJA             | 1  | 2   | 2     |
| 5/3/2023  | Physical Fitness Test                          | Warren           | 1  | 2   | 2     |
| 5/4/2023  | Phase I  | OOB              | 2  | 40  | 80    |
| 5/4/2023  | Phase I  | ONLINE- MCJA     | 1  | 40  | 40    |
| 5/4/2023  | Physical Fitness Test                          | Presque Isle     | 1  | 2   | 2     |
| 5/4/2023  | Physical Fitness Test                          | Madawaska        | 1  | 2   | 2     |
| 5/4/2023  | Phase III                                      | Augusta          | 1  | 80  | 80    |
| 5/4/2023  | Met Law Enforcement Pre Service Standard       | ONLINE- MCJA     | 1  | 8   | 8     |
| 5/5/2023  | Alert  | Saco             | 2  | 2   | 4     |
| 5/5/2023  | Physical Fitness Test                          | Southwest Harbor | 1  | 2   | 2     |
| 5/6/2023  | Phase III                                      | Oxford County    | 1  | 80  | 80    |
| 5/8/2023  | Physical Fitness Test                          | Wells            | 1  | 2   | 2     |
| 5/8/2023  | Breath Testing Device Operator                 | Westbrook        | 1  | 40  | 40    |
| 5/8/2023  | Phase II                                       | Auburn           | 17 | 80  | 1360  |
| 5/8/2023  | Phase II                                       | Presque Isle     | 5  | 80  | 400   |
| 5/9/2023  | Alert  | MCJA             | 5  | 2   | 10    |
| 5/9/2023  | Physical Fitness Test                          | MCJA             | 1  | 2   | 2     |
| 5/9/2023  | Physical Fitness Test                          | Bath             | 1  | 2   | 2     |
| 5/9/2023  | Advanced Roadside Impaired Driving Enforcement | Brunswick        | 19 | 16  | 304   |
| 5/9/2023  | Phase I  | MCJA             | 1  | 40  | 40    |
| 5/10/2023 | Phase I  | MCJA             | 1  | 40  | 40    |
| 5/10/2023 | Phase I  | ONLINE- MCJA     | 2  | 40  | 80    |
| 5/10/2023 | Phase I  | York             | 1  | 40  | 40    |
| 5/10/2023 | Physical Fitness Test                          | OOB              | 1  | 2   | 2     |
| 5/10/2023 | Basic Law Enforcement Training Program Waiver  | ONLINE- MCJA     | 1  | 8   | 8     |
| 5/10/2023 | Alert  | Saco             | 2  | 2   | 4     |
| 5/10/2023 | Met Law Enforcement Pre Service Standard       | York County      | 1  | 8   | 8     |
| 5/11/2023 | Physical Fitness Test                          | MCJA             | 1  | 2   | 2     |
| 5/11/2023 | Physical Fitness Test                          | MCJA             | 1  | 2   | 2     |
| 5/11/2023 | Standardized Field Sobriety Testing Refresher  | ONLINE- MCJA     | 1  | 4   | 4     |
| 5/11/2023 | Physical Fitness Test                          | Bangor           | 1  | 2   | 2     |

|           |  |                  |    |     |      |
|-----------|--|------------------|----|-----|------|
| 5/12/2023 | Met Law Enforcement Pre Service Standard | ONLINE- MCJA     | 1  | 8   | 8    |
| 5/12/2023 | Phase I                                  | MCJA             | 2  | 40  | 80   |
| 5/15/2023 | Breath Testing Device Operator           | York             | 1  | 40  | 40   |
| 5/15/2023 | Phase I                                  | Pleasant Point   | 1  | 40  | 40   |
| 5/15/2023 | Phase II                                 | Bangor           | 19 | 80  | 1520 |
| 5/15/2023 | Phase II                                 | Gray             | 8  | 80  | 640  |
| 5/15/2023 | Physical Fitness Test                    | Warren           | 1  | 2   | 2    |
| 5/16/2023 | Basic Corrections                        | MCJA             | 1  | 200 | 200  |
| 5/17/2023 | Phase I                                  | OOB              | 8  | 40  | 320  |
| 5/17/2023 | Physical Fitness Test                    | MCJA             | 1  | 2   | 2    |
| 5/17/2023 | Phase I                                  | MCJA             | 13 | 40  | 520  |
| 5/17/2023 | Alert                                    | MCJA             | 18 | 2   | 36   |
| 5/17/2023 | Physical Fitness Test                    | Waldo County     | 1  | 2   | 2    |
| 5/18/2023 | Phase I                                  | MCJA             | 19 | 40  | 760  |
| 5/18/2023 | Physical Fitness Test                    | MCJA             | 2  | 2   | 4    |
| 5/18/2023 | Phase II                                 | MCJA             | 27 | 80  | 2160 |
| 6/10/2023 | Alert                                    | MCJA             | 3  | 2   | 6    |
| 6/12/2023 | Phase III                                | Oxford           | 1  | 80  | 80   |
| 6/13/2023 | Phase III                                | Wells            | 1  | 80  | 80   |
| 6/13/2023 | Physical Fitness Test                    | Portland         | 1  | 2   | 2    |
| 6/13/2023 | Law Enforcement Officer Recertification  | ONLINE- MCJA     | 1  | 8   | 8    |
| 6/13/2023 | Physical Fitness Test                    | Camden           | 1  | 2   | 2    |
| 6/14/2023 | Phase I                                  | Somerset County  | 1  | 40  | 40   |
| 6/14/2023 | Phase I                                  | Ashland          | 1  | 40  | 40   |
| 6/14/2023 | Alert                                    | MCJA             | 1  | 2   | 2    |
| 6/14/2023 | Phase I                                  | MCJA             | 1  | 40  | 40   |
| 6/15/2023 | Alert                                    | Charleston       | 2  | 2   | 4    |
| 6/15/2023 | Firearms Skills Workshop                 | Augusta          | 4  | 8   | 32   |
| 6/16/2023 | Alert                                    | MCJA             | 1  | 2   | 2    |
| 6/16/2023 | Basic Corrections                        | MCJA             | 1  | 200 | 200  |
| 6/16/2023 | Phase I                                  | ONLINE- MCJA     | 1  | 40  | 40   |
| 6/16/2023 | Breath Testing Device Operator           | Holden           | 1  | 40  | 40   |
| 6/16/2023 | Phase III                                | Augusta          | 2  | 80  | 160  |
| 6/16/2023 | Met Law Enforcement Pre Service Standard | ONLINE- MCJA     | 1  | 8   | 8    |
| 6/20/2023 | Phase III                                | Houlton          | 1  | 80  | 80   |
| 6/20/2023 | Phase III                                | Waldoboro        | 1  | 80  | 80   |
| 6/20/2023 | Phase III                                | Scarborough      | 1  | 80  | 80   |
| 6/20/2023 | Physical Fitness Test                    | Skowhegan        | 1  | 2   | 2    |
| 6/21/2023 | Phase I                                  | Aroostook County | 1  | 40  | 40   |
| 6/21/2023 | Physical Fitness Test                    | MCJA             | 2  | 2   | 4    |

|           |   |                   |    |     |     |
|-----------|---|-------------------|----|-----|-----|
| 6/21/2023 | Basic Corrections                             | MCJA              | 2  | 200 | 400 |
| 6/21/2023 | Phase III                                     | Washburn          | 1  | 80  | 80  |
| 6/21/2023 | Law Enforcement Officer Recertification       | MCJA              | 1  | 8   | 8   |
| 6/21/2023 | Alert   | MCJA              | 15 | 2   | 30  |
| 6/21/2023 | Phase I                                       | MCJA              | 7  | 40  | 280 |
| 6/21/2023 | Phase III                                     | Penobscot County  | 1  | 80  | 80  |
| 6/22/2023 | Alert   | Charleston        | 3  | 2   | 6   |
| 6/22/2023 | Alert   | Cumberland County | 2  | 2   | 4   |
| 6/22/2023 | Basic Law Enforcement Training Program Waiver | ONLINE- MCJA      | 1  | 8   | 8   |
| 6/22/2023 | Physical Fitness Test                         | Winslow           | 1  | 2   | 2   |
| 6/23/2023 | Met Law Enforcement Pre Service Standard      | ONLINE- MCJA      | 1  | 8   | 8   |
| 6/23/2023 | Alert   | MCJA              | 2  | 2   | 4   |
| 6/23/2023 | Physical Fitness Test                         | MCJA              | 1  | 2   | 2   |
| 6/23/2023 | Phase II                                      | Aroostook County  | 1  | 80  | 80  |
| 6/23/2023 | Phase I                                       | Scarborough       | 2  | 40  | 40  |
| 6/23/2023 | Alert   | Washington County | 1  | 2   | 2   |
| 6/24/2023 | Physical Fitness Test                         | Millinocket       | 1  | 2   | 2   |
| 6/26/2023 | Alert   | MCJA              | 1  | 2   | 2   |
| 6/26/2023 | Phase III                                     | Livermore Falls   | 1  | 80  | 80  |
| 6/27/2023 | Alert   | MCJA              | 1  | 2   | 2   |
| 6/27/2023 | Physical Fitness Test                         | Greenville        | 1  | 2   | 2   |
| 6/27/2023 | Physical Fitness Test                         | Lisbon            | 1  | 2   | 2   |
| 6/27/2023 | Phase III                                     | Gray              | 4  | 80  | 320 |
| 6/27/2023 | Phase I                                       | Southwest Harbor  | 1  | 40  | 40  |
| 6/27/2023 | Phase II                                      | Southwest Harbor  | 1  | 80  | 80  |
| 6/28/2023 | Alert   | MCJA              | 1  | 2   | 2   |
| 6/28/2023 | Breath Testing Device Operator                | South Portland    | 1  | 40  | 40  |
| 6/28/2023 | Phase I                                       | MCJA              | 1  | 40  | 40  |
| 6/29/2023 | Physical Fitness Test                         | Bangor            | 1  | 2   | 2   |
| 6/29/2023 | Alert   | Warren            | 5  | 2   | 10  |
| 6/30/2023 | Alert   | Washington County | 4  | 2   | 8   |
| 6/30/2023 | Alert   | Portland          | 1  | 2   | 2   |
| 6/30/2023 | Phase III                                     | Hancock County    | 2  | 80  | 160 |
| 6/30/2023 | Basic Corrections                             | MCJA              | 1  | 200 | 200 |
| 7/5/2023  | Phase I                                       | MCJA              | 7  | 40  | 280 |
| 7/5/2023  | Phase III                                     | Belfast           | 2  | 80  | 160 |
| 7/5/2023  | Alert   | Windham           | 24 | 2   | 48  |
| 7/5/2023  | Alert   | MCJA              | 15 | 2   | 30  |

|           |   |                   |    |     |      |
|-----------|---|-------------------|----|-----|------|
| 7/5/2023  | Basic Corrections                             | MCJA              | 1  | 200 | 200  |
| 7/5/2023  | Breath Testing Device Operator                | Bar Harbor        | 1  | 40  | 40   |
| 7/6/2023  | Phase III                                     | Topsham           | 1  | 80  | 80   |
| 7/6/2023  | Physical Fitness Test                         | Scarborough       | 1  | 2   | 2    |
| 7/6/2023  | Alert   | Saco              | 2  | 2   | 4    |
| 7/6/2023  | Alert   | Windham           | 2  | 2   | 4    |
| 7/7/2023  | Alert   | South Portland    | 1  | 2   | 2    |
| 7/7/2023  | Physical Fitness Test                         | Machias           | 1  | 2   | 2    |
| 7/7/2023  | Phase I                                       | ONLINE- MCJA      | 2  | 40  | 80   |
| 7/7/2023  | Met Law Enforcement Pre Service Standard      | ONLINE- MCJA      | 1  | 8   | 8    |
| 7/10/2023 | Phase III                                     | Wells             | 2  | 80  | 160  |
| 7/10/2023 | Basic Corrections                             | Warren            | 49 | 200 | 9800 |
| 7/10/2023 | Physical Fitness Test                         | Ellsworth         | 1  | 2   | 2    |
| 7/10/2023 | Basic Corrections                             | South Portland    | 11 | 200 | 2200 |
| 7/10/2023 | Phase III                                     | Washington County | 1  | 80  | 80   |
| 7/10/2023 | Basic Law Enforcement Training Program Waiver | ONLINE- MCJA      | 2  | 8   | 16   |
| 7/11/2023 | Phase III                                     | Wells             | 1  | 80  | 80   |
| 7/11/2023 | Protocols- PFT                                | MCJA              | 1  | 8   | 8    |
| 7/12/2023 | Physical Fitness Test                         | MCJA              | 74 | 2   | 148  |
| 7/12/2023 | Physical Fitness Test                         | Old Town          | 1  | 2   | 2    |
| 7/13/2023 | Physical Fitness Test                         | Charleston        | 3  | 2   | 2    |
| 7/13/2023 | Phase I                                       | ONLINE- MCJA      | 1  | 40  | 40   |
| 7/14/2023 | Met Law Enforcement Pre Service Standard      | ONLINE- MCJA      | 1  | 8   | 8    |
| 7/14/2023 | Basic Corrections                             | MCJA              | 1  | 200 | 200  |
| 7/15/2023 | Physical Fitness Test                         | Madawaska         | 1  | 2   | 2    |
| 7/17/2023 | Phase III                                     | OOB               | 7  | 80  | 560  |
| 7/19/2023 | Physical Fitness Test                         | Windham           | 1  | 2   | 2    |
| 7/19/2023 | Electronic Speed Measurement Device Operator  | Penobscot County  | 1  | 40  | 40   |
| 7/19/2023 | Physical Fitness Test                         | Waldo County      | 1  | 2   | 2    |
| 7/19/2023 | Phase I                                       | MCJA              | 8  | 40  | 320  |
| 7/19/2023 | Alert   | MCJA              | 16 | 2   | 32   |
| 7/20/2023 | Electronic Speed Measurement Device Operator  | Falmouth          | 5  | 40  | 200  |
| 7/20/2023 | Physical Fitness Test                         | Bangor            | 1  | 2   | 2    |
| 7/20/2023 | Physical Fitness Test                         | Bridgton          | 1  | 2   | 2    |
| 7/21/2023 | Phase III                                     | Waldo County      | 3  | 80  | 240  |
| 7/21/2023 | Phase I                                       | ONLINE- MCJA      | 3  | 40  | 120  |
| 7/21/2023 | Alert   | Penobscot County  | 4  | 2   | 8    |
| 7/21/2023 | Phase I                                       | Bangor            | 1  | 40  | 40   |

|           |  |                   |    |     |      |
|-----------|--|-------------------|----|-----|------|
| 7/22/2023 | Alert  | Rockland          | 3  | 2   | 6    |
| 7/22/2023 | Physical Fitness Test                          | Camden            | 1  | 2   | 2    |
| 7/23/2023 | Breath Testing Device Operator                 | Gray              | 1  | 40  | 40   |
| 4/23/2024 | Phase III                                      | Boothbay Harbor   | 1  | 80  | 80   |
| 7/24/2023 | Police Training Office Course                  | Augusta           | 9  | 40  | 360  |
| 7/24/2023 | Phase III                                      | Madawaska         | 1  | 80  | 80   |
| 7/25/2023 | Breath Testing Device Instructor Update        | MCJA              | 1  | 16  | 16   |
| 7/25/2023 | Physical Fitness Test                          | Houlton           | 1  | 2   | 2    |
| 7/25/2023 | Breath Testing Device Operator                 | ONLINE- MCJA      | 1  | 40  | 80   |
| 7/26/2023 | Basic Law Enforcement Training Program Waiver  | MCJA              | 4  | 8   | 32   |
| 7/26/2023 | Physical Fitness Test                          | MCJA              | 12 | 2   | 24   |
| 7/26/2023 | Physical Fitness Test                          | MCJA              | 2  | 2   | 4    |
| 7/26/2023 | Basic Corrections                              | Charleston        | 1  | 200 | 200  |
| 7/27/2023 | Alert  | MCJA              | 1  | 2   | 2    |
| 7/27/2023 | Phase I  | Oakland           | 1  | 40  | 40   |
| 7/27/2023 | Physical Fitness Test                          | Wells             | 1  | 2   | 2    |
| 7/27/2023 | Physical Fitness Test                          | Caribou           | 1  | 2   | 2    |
| 7/27/2023 | Physical Fitness Test                          | Washington County | 1  | 2   | 2    |
| 7/27/2023 | Phase I  | MCJA              | 1  | 40  | 40   |
| 7/28/2023 | Phase I  | ONLINE- MCJA      | 2  | 40  | 80   |
| 7/28/2023 | Phase II                                       | Washington County | 1  | 80  | 80   |
| 7/28/2023 | Met Law Enforcement Pre Service Standard       | ONLINE- MCJA      | 1  | 8   | 8    |
| 7/31/2023 | Phase II                                       | MCJA              | 26 | 80  | 2080 |
| 7/31/2023 | School Resource Officer Certification Training | MCJA              | 16 | 40  | 640  |
| 7/31/2023 | Phase III                                      | MCJA              | 1  | 80  | 80   |
| 8/1/2023  | Phase III                                      | MCJA              | 1  | 80  | 80   |
| 8/1/2023  | Physical Fitness Test                          | MCJA              | 1  | 2   | 2    |
| 8/1/2023  | Breath Testing Device Operator                 | Boothbay Harbor   | 1  | 40  | 40   |
| 8/2/2023  | Alert  | MCJA              | 10 | 2   | 20   |
| 8/2/2023  | Phase I  | MCJA              | 4  | 40  | 160  |
| 8/2/2023  | Physical Fitness Test                          | MCJA              | 1  | 2   | 2    |
| 8/2/2023  | Breath Testing Device Operator                 | Buxton            | 1  | 40  | 40   |
| 8/2/2023  | Physical Fitness Test                          | MCJA              | 1  | 2   | 2    |
| 8/3/2023  | Alert  | MCJA              | 1  | 2   | 2    |
| 8/3/2023  | Phase I  | MCJA              | 1  | 40  | 40   |
| 8/3/2023  | Law Enforcement Officer Recertification        | MCJA              | 1  | 8   | 8    |
| 8/4/2023  | Phase I  | ONLINE- MCJA      | 1  | 40  | 40   |



|           |   |                     |    |     |       |
|-----------|---|---------------------|----|-----|-------|
| 8/7/2023  | Cadre Leadership Development                  | MCJA                | 1  | 40  | 40    |
| 8/8/2023  | Alert   | Cumberland County   | 3  | 2   | 6     |
| 8/8/2023  | Alert   | Saco                | 2  | 2   | 4     |
| 8/8/2023  | Mental Health First Aid                       | South Portland      | 11 | 8   | 88    |
| 8/8/2023  | Breath Testing Device Operator                | Androscoggin County | 2  | 40  | 80    |
| 8/8/2023  | Breath Testing Device Operator                | Augusta             | 1  | 40  | 40    |
| 8/9/2023  | Alert   | MCJA                | 1  | 2   | 2     |
| 8/14/2023 | Mental Health First Aid                       | Charleston          | 11 | 8   | 88    |
| 8/16/2023 | Basic Law Enforcement Training Program        | MCJA                | 67 | 720 | 48240 |
| 8/16/2023 | Alert   | MCJA                | 16 | 2   | 32    |
| 8/16/2023 | Phase I                                       | MCJA                | 2  | 40  | 80    |
| 8/17/2023 | Met Law Enforcement Pre Service Standard      | MCJA                | 2  | 8   | 16    |
| 8/17/2023 | Alert   | MCJA                | 1  | 2   | 2     |
| 8/17/2023 | Phase I                                       | MCJA                | 1  | 40  | 40    |
| 8/17/2023 | Law Enforcement Officer Recertification       | MCJA                | 1  | 8   | 8     |
| 8/20/2024 | Physical Fitness Test                         | Gardiner            | 1  | 2   | 2     |
| 8/20/2023 | Law Enforcement Officer Recertification       | Wells               | 1  | 8   | 8     |
| 8/21/2023 | Breath Testing Device Operator                | MCJA                | 1  | 40  | 40    |
| 8/21/2023 | Phase II                                      | Bangor              | 1  | 40  | 40    |
| 8/21/2023 | Physical Fitness Test                         | MCJA                | 1  | 2   | 2     |
| 8/24/2023 | Physical Fitness Test                         | Wiscasset           | 1  | 2   | 2     |
| 8/24/2023 | Phase I                                       | ONLINE- MCJA        | 1  | 40  | 40    |
| 8/25/2023 | Physical Fitness Test                         | Ogunquit            | 1  | 2   | 2     |
| 8/28/2023 | Phase III                                     | Augusta             | 3  | 80  | 240   |
| 8/28/2023 | Breath Testing Device Operator                | Greenville          | 1  | 40  | 40    |
| 8/29/2023 | Phase III                                     | Sagadahoc County    | 1  | 80  | 80    |
| 8/29/2023 | Phase I                                       | MCJA                | 1  | 40  | 40    |
| 8/30/2023 | Phase III                                     | Ashland             | 1  | 80  | 80    |
| 8/30/2023 | Alert   | Saco                | 1  | 2   | 2     |
| 9/1/2023  | Physical Fitness Test                         | Somerset County     | 1  | 2   | 2     |
| 9/1/2023  | Physical Fitness Test                         | Brewer              | 1  | 2   | 2     |
| 9/1/2023  | Phase I                                       | ONLINE- MCJA        | 1  | 40  | 40    |
| 9/1/2023  | Basic Law Enforcement Training Program Waiver | ONLINE- MCJA        | 1  | 8   | 8     |
| 9/1/2023  | Alert   | Penobscot County    | 6  | 2   | 12    |
| 9/2/2023  | Physical Fitness Test                         | Rockland            | 1  | 2   | 2     |
| 9/2/2023  | Physical Fitness Test                         | Rockland            | 1  | 2   | 2     |

|           |  |                     |    |     |      |
|-----------|--|---------------------|----|-----|------|
| 9/5/2023  | Alert  | MCJA                | 1  | 2   | 2    |
| 9/5/2023  | Breath Testing Device Operator                 | MCJA                | 2  | 40  | 80   |
| 9/5/2023  | Physical Fitness Test                          | Belfast             | 1  | 2   | 2    |
| 9/5/2023  | Phase I  | MCJA                | 1  | 40  | 40   |
| 9/5/2023  | Phase III                                      | Lisbon              | 3  | 80  | 240  |
| 9/5/2023  | Phase II                                       | MCJA                | 1  | 80  | 80   |
| 9/6/2023  | Phase III                                      | Bridgton            | 1  | 80  | 80   |
| 9/6/2023  | Alert  | MCJA                | 19 | 2   | 38   |
| 9/6/2023  | Phase I  | MCJA                | 7  | 40  | 280  |
| 9/6/2023  | Physical Fitness Test                          | Saco                | 1  | 2   | 2    |
| 9/6/2023  | Alert  | Saco                | 2  | 2   | 4    |
| 9/7/2023  | Breath testing Coordinator Training            | MCJA                | 2  | 4   | 8    |
| 9/7/2023  | Physical Fitness Test                          | Sanford             | 1  | 2   | 2    |
| 9/7/2023  | Drug Recognition Expert Refresher Training     | MCJA                | 50 | 8   | 400  |
| 9/7/2023  | Dre Refresher Training Quiz                    | ONLINE- MCJA        | 48 | 8   | 384  |
| 9/8/2023  | Phase I  | ONLINE- MCJA        | 2  | 40  | 80   |
| 9/8/2023  | Alert  | Charleston          | 5  | 2   | 10   |
| 9/8/2023  | Basic Law Enforcement Training Program Waiver  | ONLINE- MCJA        | 1  | 8   | 8    |
| 9/11/2023 | Methods of Instruction                         | MCJA                | 19 | 80  | 1520 |
| 9/11/2023 | K-9 Handler Team- Detection                    | MCJA                | 8  | 560 | 4480 |
| 9/12/2023 | Phase III                                      | Oakland             | 1  | 80  | 80   |
| 9/12/2023 | Physical Fitness Test                          | MCJA                | 1  | 2   | 2    |
| 9/13/2023 | Alert  | OOB                 | 1  | 2   | 2    |
| 9/13/2023 | Breath Testing Device Operator                 | Falmouth            | 1  | 40  | 40   |
| 9/13/2023 | Physical Fitness Test                          | Lincoln             | 2  | 2   | 4    |
| 9/13/2023 | Phase I  | MCJA                | 1  | 40  | 40   |
| 9/13/2023 | Physical Fitness Test                          | Waterville          | 1  | 2   | 2    |
| 9/13/2023 | Advanced Roadside Impaired Driving Enforcement | Androscoggin County | 12 | 16  | 192  |
| 9/14/2023 | Alert  | Cumberland County   | 3  | 2   | 6    |
| 9/15/2023 | Phase I  | MCJA                | 1  | 40  | 40   |
| 9/15/2023 | Physical Fitness Test                          | OOB                 | 1  | 2   | 2    |
| 9/15/2023 | Met Law Enforcement Pre Service Standard       | ONLINE- MCJA        | 1  | 8   | 8    |
| 9/18/2023 | Breath Testing Device Operator                 | Knox County         | 1  | 40  | 40   |
| 9/18/2023 | Urban Rifle Instructor Development             | MCJA                | 17 | 40  | 680  |
| 9/19/2023 | Breath Testing Site Coordinator Training       | ONLINE- MCJA        | 1  | 4   | 4    |
| 9/19/2023 | Alert  | Warren              | 6  | 2   | 12   |
| 9/20/2023 | Phase III                                      | Penobscot County    | 1  | 80  | 80   |
| 9/20/2023 | Physical Fitness Test                          | MCJA                | 1  | 2   | 2    |

|           |   |                |    |    |     |
|-----------|---|----------------|----|----|-----|
| 9/20/2023 | Physical Fitness Test                             | Knox County    | 1  | 2  | 2   |
| 9/20/2023 | Alert   | MCJA           | 15 | 2  | 30  |
| 9/20/2023 | Phase I   | MCJA           | 10 | 40 | 400 |
| 9/21/2023 | Phase III   | Augusta        | 1  | 80 | 80  |
| 9/21/2023 | Alert   | Windham        | 6  | 2  | 12  |
| 9/21/2023 | Physical Fitness Test                             | Windham        | 4  | 2  | 8   |
| 9/21/2023 | Standardized Field Sobriety Test Classroom Waiver | ONLINE- MCJA   | 2  | 8  | 16  |
| 9/21/2023 | Alert   | MCJA           | 1  | 2  | 2   |
| 9/21/2023 | Phase I   | Greenville     | 1  | 40 | 40  |
| 9/21/2023 | Phase II  | Greenville     | 1  | 80 | 80  |
| 9/22/2023 | Physical Fitness Test                             | Wiscasset      | 1  | 2  | 2   |
| 9/22/2023 | Phase I   | ONLINE- MCJA   | 6  | 40 | 240 |
| 9/22/2023 | Alert   | Portland       | 1  | 2  | 2   |
| 9/22/2023 | Met Law Enforcement Pre Service Standard          | ONLINE- MCJA   | 3  | 8  | 24  |
| 9/22/2023 | Basic Law Enforcement Training Program Waiver     | ONLINE- MCJA   | 3  | 8  | 24  |
| 9/22/2023 | Phase I   | MCJA           | 2  | 40 | 80  |
| 9/25/2023 | Physical Fitness Test                             | Gorham         | 1  | 2  | 2   |
| 9/25/2023 | Standardized Field Sobriety Testing               | MCJA           | 20 | 16 | 320 |
| 9/25/2023 | Standardized Field Sobriety Testing               | MCJA           | 2  | 16 | 32  |
| 9/25/2023 | New Chief & Sheriff Seminar                       | MCJA           | 10 | 40 | 400 |
| 9/25/2023 | Alert   | MCJA           | 1  | 2  | 2   |
| 9/26/2023 | Alert   | South Portland | 4  | 2  | 8   |
| 9/26/2023 | Crash Investigation & Reporting                   | MCJA           | 11 | 8  | 88  |
| 9/26/2023 | Phase III   | ONLINE- MCJA   | 1  | 80 | 80  |
| 9/26/2023 | Alert   | MCJA           | 1  | 2  | 2   |
| 9/27/2023 | Phase I   | MCJA           | 1  | 40 | 40  |
| 9/27/2023 | Alert   | MCJA           | 3  | 2  | 6   |
| 9/27/2023 | Electronic Speed Measurement Device Operator      | Scarborough    | 1  | 40 | 40  |
| 9/27/2023 | Physical Fitness Test                             | Farmington     | 1  | 2  | 2   |
| 9/27/2023 | Law Enforcement Officer Recertification           | ONLINE- MCJA   | 1  | 8  | 8   |
| 9/27/2023 | Alert   | South Portland | 2  | 2  | 4   |
| 9/28/2023 | Alert   | MCJA           | 1  | 2  | 2   |
| 9/28/2023 | Alert   | Windham        | 14 | 2  | 28  |
| 9/28/2023 | BLETP BTD Refresher Training                      | MCJA           | 7  | 8  | 56  |
| 9/28/2023 | Breath Testing Device Operator                    | MCJA           | 2  | 40 | 80  |
| 9/28/2023 | Breath Testing Device Operator                    | MCJA           | 20 | 40 | 800 |
| 9/29/2023 | Physical Fitness Test                             | Wells          | 1  | 2  | 2   |
| 9/29/2023 | Breath Testing Device Operator                    | York           | 1  | 40 | 40  |
| 9/29/2023 | Alert   | Machias        | 5  | 2  | 10  |

|            |   |                   |    |     |       |
|------------|---|-------------------|----|-----|-------|
| 9/29/2023  | Breath Testing Device Operator                | Washington County | 5  | 40  | 200   |
| 9/29/2023  | Phase I                                       | ONLINE- MCJA      | 4  | 40  | 160   |
| 9/29/2023  | Alert   | Windham           | 2  | 2   | 4     |
| 9/29/2023  | Met Law Enforcement Pre Service Standard      | ONLINE- MCJA      | 1  | 8   | 8     |
| 9/29/2023  | Phase I                                       | MCJA              | 1  | 40  | 40    |
| 9/29/2023  | Basic Law Enforcement Pre Service Standards   | ONLINE- MCJA      | 3  | 8   | 24    |
| 9/30/2023  | Physical Fitness Test                         | Waterville        | 1  | 2   | 2     |
| 10/2/2023  | Basic Corrections                             | MCJA              | 66 | 200 | 13200 |
| 10/2/2023  | Standardized Field Sobriety Testing           | MCJA              | 2  | 16  | 32    |
| 10/2/2023  | Phase II                                      | MCJA              | 27 | 40  | 1080  |
| 10/2/2023  | Standardized Field Sobriety Testing           | MCJA              | 20 | 16  | 320   |
| 10/2/2023  | Phase III                                     | Kennebunk         | 1  | 80  | 80    |
| 10/3/2023  | Phase III                                     | Bridgton          | 1  | 80  | 80    |
| 10/3/2023  | Alert   | MCJA              | 1  | 2   | 2     |
| 10/4/2023  | Phase III                                     | Kennebunk         | 1  | 80  | 80    |
| 10/4/2023  | Alert   | MCJA              | 10 | 2   | 20    |
| 10/4/2023  | Phase I                                       | MCJA              | 1  | 40  | 40    |
| 10/5/2023  | Breath Testing Device Operator                | MCJA              | 1  | 40  | 40    |
| 10/5/2023  | Alert   | Cumberland County | 3  | 2   | 6     |
| 10/5/2023  | BLETP BTB Refresher Training                  | MCJA              | 2  | 8   | 16    |
| 10/5/2023  | Breath Testing Device Operator                | MCJA              | 20 | 40  | 800   |
| 10/6/2023  | Phase I                                       | ONLINE- MCJA      | 1  | 40  | 40    |
| 10/6/2023  | Alert   | Saco              | 1  | 2   | 2     |
| 10/6/2023  | Basic Law Enforcement Training Program Waiver | ONLINE- MCJA      | 2  | 8   | 16    |
| 10/9/2023  | Standardized Field Sobriety Testing           | MCJA              | 20 | 16  | 320   |
| 10/10/2023 | Physical Fitness Test                         | Somerset County   | 1  | 2   | 2     |
| 10/10/2023 | Phase I                                       | MCJA              | 1  | 40  | 40    |
| 10/10/2023 | Basic Law Enforcement Training Program Waiver | ONLINE- MCJA      | 2  | 8   | 16    |
| 10/10/2023 | Law Enforcement Officer Recertification       | MCJA              | 1  | 8   | 8     |
| 10/10/2023 | Law Enforcement Officer Recertification       | MCJA              | 1  | 8   | 8     |
| 10/12/2023 | Alert   | Penobscot County  | 7  | 2   | 14    |
| 10/12/2023 | Breath Testing Device Operator                | MCJA              | 20 | 40  | 800   |
| 10/12/2023 | BLETP BTB Refresher Training                  | MCJA              | 2  | 8   | 16    |
| 10/13/2023 | Breath Testing Site Coordinator Training      | ONLINE- MCJA      | 1  | 8   | 8     |
| 10/13/2023 | Phase I                                       | ONLINE- MCJA      | 2  | 40  | 80    |

|            |   |                   |    |    |     |
|------------|---|-------------------|----|----|-----|
| 10/13/2023 | Alert   | MCJA              | 1  | 2  | 2   |
| 10/13/2023 | Phase III                                     | Dexter            | 1  | 80 | 80  |
| 10/13/2023 | Met Law Enforcement Pre Service Standard      | ONLINE- MCJA      | 2  | 8  | 16  |
| 10/13/2023 | Basic Law Enforcement Training Program Waiver | ONLINE- MCJA      | 1  | 8  | 8   |
| 10/13/2023 | Alert   | MCJA              | 1  | 2  | 2   |
| 10/13/2023 | Alert   | MCJA              | 1  | 2  | 2   |
| 10/16/2023 | Physical Fitness Test                         | OOB               | 1  | 2  | 2   |
| 10/16/2023 | Alert   | MCJA              | 1  | 2  | 2   |
| 10/18/2023 | Alert   | MCJA              | 21 | 2  | 42  |
| 10/18/2023 | Alert   | South Portland    | 2  | 2  | 4   |
| 10/18/2023 | Physical Fitness Test                         | MCJA              | 1  | 2  | 2   |
| 10/18/2023 | Phase I                                       | MCJA              | 2  | 40 | 80  |
| 10/19/2023 | Alert   | MCJA              | 1  | 2  | 2   |
| 10/20/2023 | Phase III                                     | Waldo County      | 1  | 80 | 80  |
| 10/20/2023 | Phase I                                       | Somerset County   | 1  | 40 | 40  |
| 10/20/2023 | Basic Law Enforcement Training Program Waiver | ONLINE- MCJA      | 3  | 8  | 240 |
| 10/23/2023 | Phase I                                       | ONLINE- MCJA      | 1  | 40 | 40  |
| 10/23/2023 | Phase III                                     | Augusta           | 2  | 80 | 160 |
| 10/23/2023 | Met Law Enforcement Pre Service Standard      | ONLINE- MCJA      | 1  | 8  | 8   |
| 10/23/2023 | Phase III                                     | Jay               | 1  | 80 | 80  |
| 10/24/2023 | Alert   | MCJA              | 1  | 2  | 2   |
| 10/26/2023 | Phase III                                     | Aroostook County  | 1  | 80 | 80  |
| 10/26/2023 | Alert   | MCJA              | 2  | 2  | 4   |
| 10/26/2023 | Phase III                                     | Somerset County   | 1  | 80 | 80  |
| 10/27/2023 | Alert   | MCJA              | 1  | 2  | 2   |
| 10/27/2023 | Basic Law Enforcement Training Program Waiver | ONLINE- MCJA      | 1  | 8  | 8   |
| 10/27/2023 | Phase III                                     | Gorham            | 1  | 80 | 80  |
| 10/29/2023 | Phase III                                     | Rockport          | 1  | 80 | 80  |
| 10/30/2023 | MERC  | Warren            | 13 | 40 | 520 |
| 10/30/2023 | Alert   | Saco              | 2  | 2  | 4   |
| 11/1/2023  | Phase III                                     | Bath              | 1  | 80 | 80  |
| 11/1/2023  | Alert   | MCJA              | 20 | 2  | 40  |
| 11/1/2023  | Phase I                                       | MCJA              | 3  | 40 | 120 |
| 11/2/2023  | Mental Health First Aid                       | Charleston        | 30 | 8  | 240 |
| 11/2/2023  | Alert   | Cumberland County | 6  | 2  | 12  |
| 11/2/2023  | Alert   | Aroostook County  | 2  | 2  | 4   |
| 11/3/2023  | Phase I                                       | ONLINE- MCJA      | 1  | 40 | 40  |
| 11/3/2023  | Phase III                                     | MCJA              | 1  | 80 | 80  |

|            |   |                   |    |     |      |
|------------|---|-------------------|----|-----|------|
| 11/3/2023  | Met Law Enforcement Pre Service Standard      | ONLINE- MCJA      | 1  | 8   | 8    |
| 11/3/2023  | Law Enforcement Officer Recertification       | MCJA              | 1  | 8   | 8    |
| 11/3/2023  | Alert   | MCJA              | 1  | 2   | 2    |
| 11/3/2023  | Physical Fitness Test                         | MCJA              | 1  | 2   | 2    |
| 11/7/2023  | Alert   | Saco              | 1  | 2   | 2    |
| 11/7/2023  | Alert   | MCJA              | 1  | 2   | 2    |
| 11/8/2023  | Alert   | MCJA              | 1  | 2   | 2    |
| 11/9/2023  | Breath Testing Site Coordinator Training      | ONLINE- MCJA      | 1  | 4   | 4    |
| 11/9/2023  | Phase III                                     | Paris             | 1  | 80  | 80   |
| 11/9/2023  | Alert   | Maja              | 5  | 2   | 10   |
| 11/10/2023 | Physical Fitness Test                         | Brewer            | 1  | 2   | 2    |
| 11/13/2023 | Phase III                                     | Augusta           | 1  | 80  | 80   |
| 11/13/2023 | Phase III                                     | Knox County       | 1  | 80  | 80   |
| 11/13/2023 | Basic Juvenile Corrections                    | South Portland    | 8  | 216 | 1728 |
| 11/15/2023 | Alert   | MCJA              | 25 | 2   | 50   |
| 11/15/2023 | Phase I                                       | MCJA              | 9  | 40  | 360  |
| 11/15/2023 | Physical Fitness Test                         | MCJA              | 11 | 2   | 22   |
| 11/16/2023 | Phase III                                     | Washington County | 1  | 80  | 80   |
| 11/17/2023 | Phase I                                       | ONLINE- MCJA      | 1  | 40  | 40   |
| 11/17/2023 | Met Law Enforcement Pre Service Standard      | ONLINE- MCJA      | 1  | 8   | 8    |
| 11/17/2023 | Law Enforcement Officer Recertification       | Southwest Harbor  | 1  | 8   | 8    |
| 11/20/2023 | Physical Fitness Test                         | Boothbay Harbor   | 1  | 2   | 2    |
| 11/21/2023 | Alert   | MCJA              | 1  | 2   | 2    |
| 11/21/2023 | Electronic Speed Measurement Device Operator  | MCJA              | 67 | 40  | 2680 |
| 11/21/2023 | Electronic Speed Measurement Device Operator  | MCJA              | 1  | 40  | 40   |
| 11/21/2023 | Basic Corrections                             | Somerset County   | 1  | 200 | 200  |
| 11/27/2023 | Basic Law Enforcement Training Program Waiver | ONLINE- MCJA      | 1  | 8   | 8    |
| 11/28/2023 | Physical Fitness Test                         | MCJA              | 1  | 2   | 2    |
| 11/28/2023 | Alert   | Windham           | 8  | 2   | 16   |
| 11/28/2023 | Phase III                                     | Bar Harbor        | 1  | 80  | 80   |
| 11/29/2023 | Phase III                                     | South Berwick     | 1  | 80  | 80   |
| 12/1/2023  | Alert   | MCJA              | 1  | 2   | 2    |
| 12/1/2023  | Alert   | Charleston        | 3  | 2   | 6    |
| 12/1/2023  | Phase I                                       | ONLINE- MCJA      | 4  | 40  | 160  |

|            |   |                    |    |     |     |
|------------|---|--------------------|----|-----|-----|
| 12/1/2023  | Basic Law Enforcement Training Program Waiver | ONLINE- MCJA       | 1  | 8   | 8   |
| 12/2/2023  | Physical Fitness Test                         | MCJA               | 1  | 2   | 2   |
| 12/5/2023  | Crash Refresher Training and Exam             | MCJA               | 26 | 8   | 208 |
| 12/5/2023  | Physical Fitness Test                         | MCJA               | 1  | 2   | 2   |
| 12/5/2023  | Phase III                                     | Greenville         | 2  | 80  | 160 |
| 12/5/2023  | Physical Fitness Test                         | Scarborough        | 1  | 2   | 2   |
| 12/6/2023  | Alert   | MCJA               | 29 | 2   | 58  |
| 12/6/2023  | Phase I                                       | MCJA               | 14 | 40  | 560 |
| 12/7/2023  | Alert   | Cumberland County  | 3  | 2   | 6   |
| 12/7/2023  | Standardized Field Sobriety Testing Refresher | Presque Isle       | 1  | 8   | 8   |
| 12/7/2023  | Basic Corrections                             | ONLINE- MCJA       | 3  | 200 | 600 |
| 12/7/2023  | Phase I                                       | Fryeburg           | 1  | 40  | 40  |
| 12/8/2023  | Phase I                                       | Southwest Harbor   | 1  | 40  | 40  |
| 12/8/2023  | Law Enforcement Officer Recertification       | MCJA               | 1  | 8   | 8   |
| 12/8/2023  | Phase I                                       | MCJA               | 1  | 40  | 40  |
| 12/11/2023 | Alert   | MCJA               | 1  | 2   | 2   |
| 12/12/2023 | Breath Testing Device Operator                | Franklin County    | 1  | 40  | 40  |
| 12/12/2023 | Alert   | Scarborough        | 1  | 2   | 2   |
| 12/13/2023 | Breath Testing Device Instructor Update       | MCJA               | 1  | 8   | 8   |
| 12/13/2023 | Physical Fitness Test                         | MCJA               | 1  | 2   | 2   |
| 12/13/2023 | Phase I                                       | MCJA               | 1  | 40  | 40  |
| 12/14/2023 | Basic Corrections                             | MCJA               | 1  | 200 | 200 |
| 12/15/2023 | Phase I                                       | ONLINE- MCJA       | 7  | 40  | 280 |
| 12/15/2023 | Met Law Enforcement Pre Service Standard      | ONLINE- MCJA       | 2  | 8   | 16  |
| 12/15/2023 | Alert   | Knox County        | 4  | 2   | 8   |
| 12/15/2023 | Civil Right Officer Training                  | ONLINE- MCJA       | 25 | 8   | 200 |
| 12/18/2023 | Physical Fitness Test                         | MCJA               | 95 | 2   | 190 |
| 12/19/2023 | Physical Fitness Test                         | MCJA               | 2  | 2   | 4   |
| 12/20/2023 | Physical Fitness Test                         | Piscataquis County | 1  | 2   | 2   |
| 12/20/2023 | Breath Testing Device Operator                | Scarborough        | 1  | 40  | 40  |
| 12/20/2023 | Alert   | MCJA               | 13 | 2   | 26  |
| 12/20/2023 | Phase I                                       | MCJA               | 2  | 40  | 80  |
| 12/21/2023 | Physical Fitness Test                         | Augusta            | 1  | 2   | 2   |
| 12/22/2023 | Physical Fitness Test                         | MCJA               | 2  | 2   | 4   |
| 12/22/2023 | Phase I                                       | ONLINE- MCJA       | 1  | 40  | 40  |

|            |   |              |                        |                            |                             |
|------------|---|--------------|------------------------|----------------------------|-----------------------------|
| 12/22/2023 | Basic Law Enforcement Training Program Waiver | ONLINE- MCJA | 1                      | 8                          | 8                           |
| 12/22/2023 | Phase III                                     | Veazie       | 1                      | 80                         | 80                          |
| 12/22/2023 | Alert   | MCJA         | 1                      | 2                          | 2                           |
| 12/26/2023 | Alert   | MCJA         | 1                      | 2                          | 2                           |
| 12/26/2023 | Alert   | Warren       | 4                      | 2                          | 8                           |
| 12/27/2023 | Phase I                                       | MCJA         | 4                      | 40                         | 160                         |
| 12/27/2023 | Phase III                                     | Newport      | 1                      | 80                         | 80                          |
| 12/29/2023 | Physical Fitness Test                         | Newport      | 1                      | 2                          | 2                           |
| 12/29/2023 | Alert   | Calais       | 1                      | 2                          | 2                           |
| 12/29/2023 | Basic Corrections                             | MCJA         | 1                      | 200                        | 200                         |
| 12/29/2023 | Phase I                                       | ONLINE- MCJA | 3                      | 40                         | 120                         |
| 12/29/2023 | Law Enforcement Officer Recertification       | MCJA         | 1                      | 4                          | 4                           |
| 12/30/2023 | Breath Testing Device Operator Recert         | ONLINE- MCJA | 544                    | 8                          | 4352                        |
|            |   |              |                        |                            |                             |
|            |   |              | Total Officers<br>3919 | Total Class Hours<br>25322 | Total Class Hours<br>243052 |



## **APPENDIX D**

### **Maine Criminal Justice Academy Regional In-Service Training For 2023**

# MAINE CRIMINAL JUSTICE ACADEMY

## 2023 IN-SERVICE REGIONAL TRAINING

| <b>LAW ENFORCEMENT TRAINING REGIONS</b>                                  | <b>COURSES</b> | <b>OFFICERS</b> | <b>TOTAL HOURS</b> |
|--|----------------|-----------------|--------------------|
| <b>York County Training Council (Region 1)</b>                           | <b>5</b>       | <b>7</b>        | <b>280</b>         |
| <b>Cumberland County Training Council (Region 2)</b>                     | <b>13</b>      | <b>96</b>       | <b>1952</b>        |
| <b>Western Maine Training Council (Region 3)</b>                         | <b>5</b>       | <b>33</b>       | <b>1712</b>        |
| <b>Central Maine Training Council (Region 4)</b>                         | <b>10</b>      | <b>29</b>       | <b>968</b>         |
| <b>Penobscot/Piscataquis County Regional Training Council (Region 5)</b> | <b>12</b>      | <b>30</b>       | <b>1900</b>        |
| <b>Mid-Coast Training Council (Region 6)</b>                             | <b>8</b>       | <b>10</b>       | <b>768</b>         |
| <b>Downeast Training Council (Region 7)</b>                              | <b>8</b>       | <b>19</b>       | <b>1440</b>        |
| <b>Aroostook County Training Council (Region 8)</b>                      | <b>5</b>       | <b>40</b>       | <b>936</b>         |
| <b>TOTALS</b>  | <b>67</b>      | <b>264</b>      | <b>9,956</b>       |

There are eight regional training councils that offer a variety of in-service training courses in their area. The number of trainings and officers that attend vary widely by region. On-line options by Police One and Dirigo Safety offer customers access to most of the mandatory law enforcement and corrections training for officers in Maine. The Academy staff produces the lesson plans, the MCJA board approves them and then the vendors convert courses to the on-line format. This training format causes less training to be offered by the regional training councils.

\* This does not include Online Alerts, PFT, Phase I, and/or Phase III.

# **APPENDIX E**

## **Use of Unmanned Aerial Vehicles (Drones) by Law Enforcement Agencies For 2023**



**Janet T. Mills**  
Governor

STATE OF MAINE  
*Department of Public Safety*  
**MAINE CRIMINAL JUSTICE ACADEMY**

15 Oak Grove Road  
Vassalboro, Maine 04989



**Michael J. Sauschuck**  
Commissioner

**Jack D. Peck, Jr.**  
Director

April 1, 2024

Senator Pinny Beebe-Center, Senate Chair  
Representative Suzanne Salibury, House Chair  
Joint Standing Committee on Criminal Justice and Public Safety  
Room 436 State House  
Augusta, Maine 04333-0003

Re: 25 M.R.S. § 4501

Senator Beebe-Center, Representative Salisbury and Committee Members:

On July 2, 2015, Chapter 307 Public Law (L.D.25 and now 25 M.R.S. §4501) “An Act to Regulate Domestic Unmanned Aerial Vehicle Use” was enacted. This new law requires the Maine Criminal Justice Academy Board of Trustees to develop the mandatory standards for a policy, if a law enforcement agency chooses to use an Unmanned Aerial Vehicle (Drone) for law enforcement purposes. The Board adopted the Minimum Standards on March 10, 2017. This law also requires these agencies to report their use to the Commissioner of Public Safety each year. The agencies then reported their UAV use to the academy with their annual reporting requirements, as outlined in 25 M.R.S., Chapter 341. The Academy on behalf of the Commissioner reports the following information to the Legislature as part of Chapter 307 Public Law in this annual report to include: a summary description of the number of deployments for investigative purposes, the general nature of those investigations and the number of search warrants sought, and the number of search warrants obtained for the deployment of unmanned aerial vehicles.

There are 153 law enforcement agencies in the State of Maine and each chief executive officer must file an annual report to the Academy. For 2023, only 22 agencies reported that they had a UAV, and all 22 agencies had a policy in place that met the MCJA Board Minimum Standards.

|   | <u>Criminal</u> | <u>Non-Criminal</u> |
|---|-----------------|---------------------|
| 1. Auburn Police Department             | 2               | 7                   |
| 2. Brunswick Police Department          | 0               | 52                  |
| 3. Cumberland County Sheriff's Office   | 4               | 21                  |
| 4. Ellsworth Police Department          | 3               | 18                  |
| 5. Fairfield Police Department          | 0               | 2                   |
| 6. Gorham Police Department             | 0               | 15                  |
| 7. Hampden Police Department            | 0               | 3                   |
| 8. Lewiston Police Department           | 0               | 11                  |
| 9. Lincoln County Sheriff's Office      | 5               | 17                  |
| 10. Maine Forest Service                | 2               | 191                 |
| 11. Maine State Police                  | 50              | 33                  |
| 12. Maine Warden Service                | 0               | 16                  |
| 13. Old Orchard Beach Police Department | 2               | 3                   |
| 14. Oxford Police Department            | 1               | 4                   |
| 15. Penobscot County Sheriff's Office   | 7               | 5                   |
| 16. Piscataquis County Sheriff's Office | 0               | 0                   |
| 17. Saco Police Department              | 2               | 8                   |
| 18. Scarborough Police Department       | 0               | 9                   |
| 19. Thomaston Police Department         | 0               | 0                   |
| 20. Westbrook Police Department         | 0               | 3                   |

|                               |   |    |
|-------------------------------|---|----|
| 21. Windham Police Department | 3 | 22 |
| 22. York Police Department    | 7 | 15 |

## **Summary of UAV Deployments for Criminal Investigation**

### **Auburn Police Department**

1. Search for fleeing suspect at golf course. Flight did not infringe on any private property.
2. Flight over property looking for mass shooter at property owner's request.

### **Cumberland County Sheriff's Office**

1. Assisted ESU and Westbrook PD in suspect search.
2. Assisted the Crash Reconstruction Team with a crash investigation that resulted in a prosecution.
3. Assisted Westbrook PD with attempting to locate an armed suicidal subject.
4. Assisted the Crash Reconstruction Team with a crash investigation that resulted in a prosecution.

### **Ellsworth Police Department**

1. Fleeing Burglary Suspect that had been shot at by the homeowner. Unknown if hit or injured
2. Armed suspect on a traffic stop, threatening to shoot himself.
3. Domestic Violence Strangulation investigation. Searched area around the residence.

### **Lincoln County Sheriff's Office**

1. Checked wooded area for a burglary suspect - unable to locate.
2. Searched wooded area for trespassing suspect - unable to locate.
3. Checked residential driveway for suspect vehicle in a DV/PFA violation case - vehicle located.
4. Assist to SP in search of wooded area for fugitive - suspect not located.
5. Searched wooded area for fugitive suspect's vehicle - unable to locate.

### **Maine Forest Service**

1. 03/25/2023. Total of .7 hour flight with 7 take off and landings with Ranger 986 to assist the Waldo County SO with an escapee from police custody.
2. 11/19/2023. Requested to respond to a developing situation regarding a bomb threat at the Presque Isle Walmart and a suspect in the surrounding woods possibly armed with a 'sniper rifle'. Presque Isle PD requested the drone for aerial support for ground forces in searching for the subject in the woods. I worked alongside of US Customs and Border Patrol and we were awarded a Special Governmental Interest (SGI) Certificate to operate sUAS systems near the Presque Isle International Airport (KPQI). The local woods the subject was thought to be in was searched using thermal infrared cameras but was not located. The subject was reportedly apprehended by Presque Isle PD at his residence later that same evening.

### **Maine State Police**

1. Crime scene, motor vehicle homicide scene.
2. Crime scene, documentation fatal snowmobile crash
3. Crime scene, shooting death scene
4. Highway mapping for crime scene

5. Crime scene, suicide on Public Trail
6. Mapping scene of Officer Involved Shooting and a prior assault. Location was woods road
7. Documentation of fatal hit and run MV crash
8. Homicide scene documentation Knox St
9. Flew overpass for Troop G scene pictures, attempted suicide scene
10. Crime scene, attempted murder
11. Crime scene, attempted murder
12. Crime scene, officer involved shooting. Assisting AG's Office
13. Crime scene mapping, Schemengees bar
14. Crime scene mapping, Spare Time Recreation
15. Crime scene mapping, Maine Recycling
16. Crime scene, homicide
17. Crime scene
18. Assist Augusta PD with DV Warrant Arrest, subject fled into woods and was armed. Located a short distance down road.
19. Search for suspect in multiple areas. 9 Flights – Lewiston / Lisbon area
20. Search for burglary suspect, assisted canine track
21. UAV flown to scout parking lot for Tactical Team deployment
22. UAV flown to talk suspect out of home, Tactical Team deployment
23. UAV flown to communicate with armed suspect from safe distance. Tactical Team Deployment
24. Tactical Team deployment
25. Crime scene, search warrant at homicide scene
26. Crime scene, flight to map shooting scene
27. Crime scene, Major Crimes Unit North assist
28. Crime scene, homicide scene
29. UAV flown to scout exterior of apartment building, Tactical Team deployment
30. UAV flown to scout exterior of property. Unable to reach due to signal. Tactical Team Deployment.
31. UAV flown exterior of a residence to look into broken window. Deceased male observed on thermal. Tactical Team Deployment.
32. UAV flown from driveway inside to soften interior. UAV crashed when trying to get up narrow stairwell. Tactical Team deployment.
33. UAV flown to help hold perimeter of target residence with thermal. Tactical Team deployment.
34. UAV flown to scout residence and landed in driveway to hold doorway. Tactical Team deployment.
35. UAV flown to scout exterior. Tactical Team deployment.
36. UAV flown interior to soften and hold a doorway. Tactical Team deployment.
37. UAV flown to soften interior. Tactical Team deployment
38. UAV flown during search warrant. Tactical Team deployment
39. UAV flown to hail on speaker. Tactical Team deployment
40. Tactical Team deployment.
41. Tactical Team deployment.
42. Tactical Team assist to Major Crimes South for wanted suspect.
43. Tactical Team deployment
44. Tactical Team deployment
45. UAV flown to scout exterior, observe inside window and an attempt to fly through a curtain inside the trailer causing a UAV crash. Damage only to prop and prop guards.
46. Tactical Team deployment
47. UAV flown to scout for exterior hazards.
48. Tactical Team deployment
49. Crime scene, active shooter
50. Assist to Tac Team with a suspect armed with a handgun. UAV was deployed to provide visual to the team members on the ground.

### **Old Orchard Beach Police Department**

1. A suicidal male locked in his apartment. The male was possibly armed with a firearm. The drone was utilized to fly over the beach as his dwelling was located on adjacent to the beach. the zoom feature was used to observe the male at his back door while officers spoke with him on the phone. Subject did not come out of the room, but it was determined there was not enough probable cause to place him in protective custody. Units cleared without incident and there were no issues during flight. Day time hours, cold and clear conditions.
2. Officers were attempting to locate a male who was in possession of a stolen motor vehicle. Male fled on foot and Officers were trying to locate him in a housing development. Drone was utilized to scan the area and follow the K9 Officer and K9 during the track of the suspect. The suspect was not located on the K9 track or by the drone. Officers cleared the scene without incident. No issues during the flight.

### **Oxford Police Department**

1. Searching for a shoplifter at Walmart.

### **Penobscot County Sheriff's Office**

1. Active stand-off with suspect in vehicle while stopped on Street.
2. Search woods for stolen property, no warrant.
3. Track suspect who fled into woods after vehicle chase.
4. Track suspect who fled into woods after vehicle chase.
5. Search Warrant to assist PCSO Special Response Team.
6. Search Warrant to assist PCSO Special Response Team.
7. Search for stolen items while conducting a search warrant.

### **Saco Police Department**

1. Public roadway with blood evidence regarding a shooting. Imagery captured used to document the portion of the crime scene that was in the roadway.
2. Deployed to fly over the Saco River looking for evidence in a shooting investigation.

### **Windham Police Department**

1. Shooting at Bingas on Route 202 and River Road. April 22nd. Mapped the scene.
2. Shooting on the causeway in Naples on July 4th. Mapped the scene.
3. Shooting on Hemon Cobb Road on December 31st. Mapped the scene.

### **York Police Department**

All of the criminal investigations flights were due to assisting Southern Maine SRT with the York County EMA Drone Team. The were:

1. SRT call out Wells, ME, Littlefield Road - subject with gun.
2. SRT call out Bridgeton, ME, S. High Street - search warrant
3. SRT call out South Berwick, ME, York Woods Road – surveillance
4. SRT call out South Berwick, ME, York Woods Road – warrant
5. SRT call out Sanford, ME, New Dam Road - search warrant
6. SRT call out Eliot, ME, State Road - arrest warrant
7. SRT call out Lewiston, ME - active shooter

On behalf of the Board of Trustees and Commissioner Michael J. Sauschuck, I want to thank the members of the Joint Standing Committee on Criminal Justice and Public Safety for all the hard work you do and for your support of the Department of Public Safety and the Maine Criminal Justice Academy.

Sincerely,

A handwritten signature in black ink that reads "Jack Peck, Jr." The signature is written in a cursive, slightly slanted style.

Jack D. Peck, Jr, Director  
Maine Criminal Justice Academy



## **APPENDIX F**

### **Mental Health Training by Law Enforcement Agencies For 2023**

STATE OF MAINE  
*Department of Public Safety*  
**MAINE CRIMINAL JUSTICE ACADEMY**  
15 Oak Grove Road  
Vassalboro, Maine 04989

April 1, 2024

Senator Pinny Beebe-Center, Senate Chair  
Representative Suzanne Salisbury, House Chair  
Joint Standing Committee on Criminal Justice and Public Safety  
Room 436 State House  
Augusta, Maine 04333-0003

Re: LD 534, An Act to Increase Crisis Intervention Training in the State

Senator Deschambault, Representative Warren and Committee Members:

On April 27, 2015, Senator Rosen, Representative Warren, and Committee Members wrote a letter directing the Maine Criminal Justice Academy Board to adopt a new standard to the mandatory policy on "Response to Mental Illness and Involuntary Commitment Policy" with the standard that states:

The policy shall require that 20% of all full-time law enforcement officers of each agency receive at least 8 hours of nationally recognized or best practice in-person training in Mental Health Identification Awareness for Law Enforcement Officers by January 1, 2018 and that the agency maintains at least 20% after that date. The training standard requirement will be sent annually to the Maine Criminal Justice Academy as part of the annual reporting requirements, as outlined in 25 M.R.S. §2805-B. This was adopted by the Board on November 17, 2017. The 8 hours of training was also incorporated as a part of the Basic Law Enforcement Training Program curriculum, so all full-time law enforcement officers have received this training since August 1, 2015.

There are 153 law enforcement agencies in Maine, several agencies are exempt because they only have part-time law enforcement officers. Each agency was sent a reporting form at the end of 2023 asking two questions. First, does your agency meet at least the 20% training requirement as stated above? Second, if not, what percentage have they met? Of the 153 law enforcement agencies, all (100%) responded, pursuant to 25 M.R.S. §2805-B and all but one (99%) of law enforcement agencies with at least 1 full-time law enforcement officer met this training requirement. The one agency not in compliance had only one employee who was not trained.

On behalf of Commissioner Michael J. Sauschuck of the Maine Department of Public Safety, I want to thank the members of the Joint Standing Committee on Criminal Justice and Public Safety for all the hard work you do and for your support of the Maine Department of Public Safety and the Maine Criminal Justice Academy.

Sincerely,



Jack D. Peck, Jr., Director  
Maine Criminal Justice Academy

# **APPENDIX G**

## **Training for Exempt Law Enforcement Agencies For 2023**



STATE OF MAINE  
DEPARTMENT OF AGRICULTURE, CONSERVATION & FORESTRY  
MAINE FOREST SERVICE  
22 STATE HOUSE STATION  
AUGUSTA, MAINE 04333

JANET T. MILLS  
GOVERNOR

AMANDA E. BEAL  
COMMISSIONER

March 27, 2024

Chair Brian Pellerin  
Board of Trustees  
Maine Criminal Justice Academy  
15 Oak Grove Rd  
Vassalboro, Maine 04989

Dear Chair Pellerin,

The Maine Forest Service wishes to advise the Maine Criminal Justice Academy's Board of Trustees that it continues to provide law enforcement training for our law enforcement officers pursuant to 25 M.R.S.A § 2801-B(2). Please find attached documentation reflecting courses and hours spent on training conducted and attended in 2023. If you have any questions, don't hesitate to contact me.

Respectfully,

A handwritten signature in blue ink, appearing to read 'Robby Gross'.

Robby Gross, Chief Forest Ranger  
Department of Agriculture, Conservation, and Forestry  
Maine Forest Service, Forest Protection Division

The Maine Forest Service provided a total of 13,094.9hrs of In-Service mission related training for its 63 sworn members of the agency in the year of 2023. The total training hours for the year resulted in an average of 207.9hrs of training per officer and overall runs slightly higher than the 5-year average. (See summary chart below)

Broken into the two general training categories of Law Enforcement and all other In-Service training types, results in the following breakdown of hours. (See LE detailed breakdown below)

Law Enforcement 3,097.5 hrs. / 23.7% of total / Avg. 49.2hrs/officer  
 All other In-Service training 9,997.4 hrs. / 76.3% of total / Avg. 158.7/officer

These figures do not include the BLETP training hours for the three members of the agency who attended the 43<sup>rd</sup> & 44<sup>th</sup> BLETP programs in 2023.



## Maine Forest Rangers 2023 Internal Training Summary



| Training Category                     | 2023    | 2022    | 2021     | 2020    | 2019     | 5 year<br>Average |
|---------------------------------------|---------|---------|----------|---------|----------|-------------------|
| General Training                      | 484.5   | 202.0   | 571.0    | 227.5   | 436.0    | 384.2             |
| All-Hazards Training                  | 163.0   | 440.0   | 246.5    | 309.0   | 152.5    | 262.2             |
| EMS/First Aid Training                | 298.0   | 461.0   | 282.5    | 321.6   | 43.5     | 281.3             |
| Fire Training                         | 5075.8  | 4417.5  | 4,459.8  | 1,611.0 | 1,467.0  | 3,406.2           |
| Forestry/LUPC/Regulatory Training     | 187.7   | 470.5   | 319.5    | 8.0     | 117.0    | 220.5             |
| Law Enforcement Training              | 1572.5  | 2417.5  | 768.0    | 928.3   | 3,033.0  | 1,743.9           |
| Firearms Program Training             | 940.5   | 906.5   | 930.0    | 971.5   | 5,190.0  | 1,787.7           |
| Policy/Administrative Training        | 184.5   | 138.5   | 203.8    | 366.5   | 499.5    | 278.6             |
| Pilot/Aviation Training               | 532.0   | 386.4   | 601.0    | 430.0   | 688.0    | 527.5             |
| Safety Training                       | 173.0   | 197.0   | 97.0     | 170.5   | 141.5    | 155.8             |
| Supervisory/Management Training       | 45.0    | 195.0   | 220.0    | 82.5    | 57.0     | 119.9             |
| Advanced Ranger School - Post Schools | 2854.0  | 2755.0  | 901.0    | 642.0   | 1,697.5  | 1,769.9           |
| MCJA Mandatory Training               | 584.5   | 571.0   | 520.5    | 550.5   | 540.0    | 553.3             |
| Total Training Hours                  | 13094.9 | 13557.9 | 10,120.5 | 6,618.9 | 14,062.5 | 11,490.9          |

|  |               |
|--|---------------|
| <b>MCJA Mandatory Training Courses</b>                   |               |
| MCJA LEPS Course   | 319           |
| MCJA BLETP Course  | 0             |
| 2023 Maine Case Law Updates Hrs.                         | 64            |
| 2023 Maine New Law Update Hrs.                           | 66            |
| Mechanics of Arrest, Restraint and Control (MARC) Part 1 | 68.5          |
| Mechanics of Arrest, Restraint and Control (MARC) Part 2 | 67            |
| <b>Total MCJA Mandatory Training Hrs.</b>                | <b>584.5</b>  |
| <b>Firearms Program Training Courses</b>                 |               |
| Firearms Policy and Administration Hrs.                  | 24            |
| Firearms Safety Hrs.                                     | 28            |
| Fall Firearms Range Session - Qualification Hrs.         | 221           |
| Interactive Use of Force - Firearms Simulator Hrs.       | 37            |
| Interactive Use of Force - Simunitions Training Hrs.     | 48            |
| H&K Armorer Training Program Hrs.                        | 53            |
| Spring Firearms Training Session Hrs.                    | 301.5         |
| MCJA - Firearms Instructor Development Course Hrs.       | 168           |
| New Ranger HK45 familiarization and qualification        | 60            |
| <b>Total Firearms Program Training Hrs.</b>              | <b>940.5</b>  |
| <b>Law Enforcement Training Courses</b>                  |               |
| FI-110 Wildland Fire Observations & Origin Scene P       | 30            |
| FI-210 Wildland Fire Origin & Cause Determination        | 128           |
| Juvenile Fire Starter Program Hrs.                       | 56            |
| Fire Prevention Laws                                     | 64            |
| Situational Use of Force Hrs.                            | 31.5          |
| Field Training Officer Course Hrs.                       | 68            |
| METRO Use & Policy Hrs.                                  | 48            |
| CJIS Security & Awareness Hrs.                           | 68            |
| MCJA MARC Hrs. (2023 In Person Sessions)                 | 488           |
| MCJA MOI Hrs.  | 82            |
| MFS OC Spray Policy & Use Hrs                            | 16            |
| Railroad Laws Hrs.                                       | 12            |
| Spillman RMS Officer Training Hrs.                       | 24            |
| Timber Theft / Timber Trespass                           | 45.5          |
| Wood Measurement Laws Hrs.                               | 36            |
| Wood Transportation Laws                                 | 32            |
| Other (LE) Hrs.  | 147.5         |
| Mental Health First Aid Hrs. (NAMI-Maine)                | 163           |
| MFS Pre-Academy Orientation Program Hrs                  | 33            |
| <b>*Total Law Enforcement Training Hrs.</b>              | <b>1572.5</b> |
| <b>**Total LE Training Hours**</b>                       | <b>3097.5</b> |



# Maine Forest Service

## Dashboard

Entries

Reports

Overview

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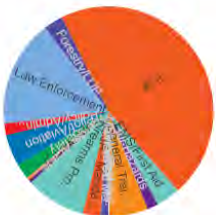
Marketplace

WFM

What's New

### Training by Category/Hrs

< 1/1/2023 to 12/31/2023 >



### Training by Category

< 1/1/2023 to 12/31/2023 >



### Division Training Status by Hrs

< 1/1/2023 to 12/31/2023 >



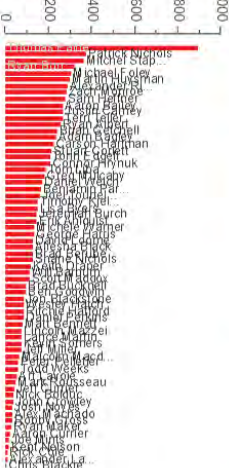
### Aviation Training Type/Hrs

< 1/1/2023 to 12/31/2023 >



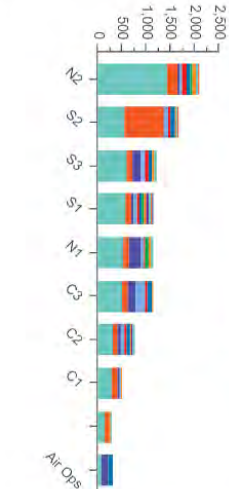
### Annual Internal Training Activities By Ranger

< 1/1/2023 to 12/31/2023 >



### Training by District

< 1/1/2023 to 12/31/2023 >



Show



## Maine Forest Rangers

### 2023 External Training Conducted Summary



| Group / Agency            | 2023 Totals  |                     |                     | 2022 Totals  |                     |                     | 2021 Totals  |                     |                     | 2020 Totals  |                     |                     | 2019 Totals  |                     |                     | 2018 Totals  |                     |                     | 2017 Totals  |                     |                     | 7 Year Totals |                     |                     |
|---------------------------|--------------|---------------------|---------------------|--------------|---------------------|---------------------|--------------|---------------------|---------------------|--------------|---------------------|---------------------|--------------|---------------------|---------------------|--------------|---------------------|---------------------|--------------|---------------------|---------------------|---------------|---------------------|---------------------|
|                           | Course Count | Number of Attendees | Hrs. of Instruction | Course Count | Number of Attendees | Hrs. of Instruction | Course Count | Number of Attendees | Hrs. of Instruction | Course Count | Number of Attendees | Hrs. of Instruction | Course Count | Number of Attendees | Hrs. of Instruction | Course Count | Number of Attendees | Hrs. of Instruction | Course Count | Number of Attendees | Hrs. of Instruction | Course Count  | Number of Attendees | Hrs. of Instruction |
| Acadia National Park      | 0            | 0                   | 0.0                 | 0            | 0                   | 0.0                 | 0            | 0                   | 0.0                 | 0            | 0                   | 0.0                 | 1            | 75                  | 4.0                 | 0            | 0                   | 0.0                 | 0            | 0                   | 0.0                 | 1             | 75                  | 4.0                 |
| Adult Education           | 0            | 0                   | 0.0                 | 1            | 25                  | 6.0                 | 0            | 0                   | 0.0                 | 0            | 0                   | 0.0                 | 1            | 7                   | 8.0                 | 0            | 0                   | 0.0                 | 0            | 0                   | 0.0                 | 2             | 32                  | 14.0                |
| Baxter State Park         | 3            | 25                  | 16.0                | 4            | 25                  | 71.0                | 3            | 41                  | 69.0                | 3            | 21                  | 13.0                | 2            | 30                  | 8.0                 | 1            | 10                  | 24.0                | 4            | 45                  | 44.0                | 20            | 197                 | 245.0               |
| Civic Group               | 0            | 0                   | 0.0                 | 0            | 0                   | 0.0                 | 0            | 0                   | 0.0                 | 0            | 0                   | 0.0                 | 0            | 0                   | 0.0                 | 1            | 12                  | 3.0                 | 1            | 40                  | 4.0                 | 2             | 52                  | 7.0                 |
| County                    | 6            | 122                 | 111.0               | 1            | 23                  | 7.0                 | 6            | 96                  | 37.0                | 0            | 0                   | 0.0                 | 2            | 50                  | 9.0                 | 1            | 35                  | 2.0                 | 2            | 9                   | 8.0                 | 18            | 335                 | 174.0               |
| Federal Agency            | 1            | 4                   | 3.0                 | 0            | 0                   | 0.0                 | 1            | 25                  | 8.0                 | 0            | 0                   | 0.0                 | 3            | 61                  | 17.0                | 0            | 0                   | 0.0                 | 2            | 29                  | 22.0                | 7             | 119                 | 80.0                |
| FEMA                      | 0            | 0                   | 0.0                 | 0            | 0                   | 0.0                 | 0            | 0                   | 0.0                 | 0            | 0                   | 0.0                 | 0            | 0                   | 0.0                 | 1            | 21                  | 24.0                | 0            | 0                   | 0.0                 | 1             | 21                  | 24.0                |
| Fire Department           | 65           | 754                 | 260.5               | 49           | 683                 | 226.0               | 92           | 506                 | 126.0               | 86           | 273                 | 185.3               | 54           | 560                 | 202.5               | 50           | 789                 | 202.5               | 47           | 738                 | 164.5               | 443           | 4323                | 1,367.3             |
| Firefighters / Fire Crews | 16           | 161                 | 112.0               | 12           | 156                 | 71.5                | 15           | 280                 | 170.0               | 2            | 27                  | 16.0                | 17           | 236                 | 177.0               | 19           | 287                 | 323.5               | 16           | 209                 | 223.5               | 97            | 1356                | 1,003.5             |
| Landowner                 | 4            | 152                 | 35.0                | 10           | 114                 | 163.0               | 6            | 134                 | 19.5                | 2            | 65                  | 4.0                 | 1            | 12                  | 3.0                 | 4            | 93                  | 76.0                | 0            | 0                   | 0.0                 | 27            | 570                 | 300.5               |
| Law Enforcement           | 2            | 5                   | 2.0                 | 4            | 39                  | 28.0                | 1            | 4                   | 5.0                 | 0            | 0                   | 0.0                 | 0            | 0                   | 0.0                 | 0            | 0                   | 0.0                 | 0            | 0                   | 0.0                 | 7             | 48                  | 35.0                |
| MC/A                      | 3            | 159                 | 75.0                | 12           | 450                 | 328.0               | 28           | 467                 | 408.0               | 6            | 222                 | 37.0                | 26           | 909                 | 338.0               | 2            | 131                 | 7.0                 | 4            | 137                 | 35.0                | 81            | 2475                | 1,228.0             |
| MENSA                     | 0            | 0                   | 0.0                 | 0            | 0                   | 0.0                 | 1            | 1                   | 6.0                 | 1            | 22                  | 52.0                | 1            | 22                  | 24.0                | 3            | 64                  | 30.0                | 1            | 19                  | 14.0                | 7             | 128                 | 126.0               |
| Northeast Compact         | 6            | 289                 | 101.0               | 2            | 175                 | 19.0                | 2            | 53                  | 26.0                | 2            | 38                  | 100.0               | 0            | 0                   | 0.0                 | 6            | 90                  | 180.0               | 2            | 152                 | 8.0                 | 20            | 797                 | 434.0               |
| Other                     | 22           | 581                 | 405.5               | 23           | 528                 | 227.0               | 20           | 689                 | 164.5               | 24           | 570                 | 250.0               | 19           | 282                 | 193.5               | 14           | 587                 | 403.5               | 4            | 45                  | 48.0                | 126           | 3282                | 1,602.0             |
| Police Department         | 5            | 5                   | 8.0                 | 3            | 21                  | 5.0                 | 7            | 20                  | 8.5                 | 5            | 7                   | 5.0                 | 5            | 52                  | 41.0                | 0            | 0                   | 0.0                 | 0            | 0                   | 0.0                 | 25            | 105                 | 67.5                |
| Prison Crew               | 0            | 0                   | 0.0                 | 0            | 0                   | 0.0                 | 0            | 0                   | 0.0                 | 0            | 0                   | 0.0                 | 0            | 0                   | 0.0                 | 0            | 0                   | 0.0                 | 1            | 11                  | 48.0                | 1             | 11                  | 48.0                |
| Ranger Candidates         | 0            | 0                   | 0.0                 | 2            | 20                  | 9.0                 | 2            | 50                  | 86.0                | 2            | 4                   | 2.0                 | 0            | 0                   | 0.0                 | 0            | 0                   | 0.0                 | 0            | 0                   | 0.0                 | 6             | 74                  | 97.0                |
| School                    | 8            | 188                 | 58.5                | 5            | 154                 | 56.0                | 9            | 96                  | 61.5                | 1            | 8                   | 8.0                 | 3            | 36                  | 30.0                | 2            | 20                  | 77.0                | 2            | 34                  | 27.0                | 30            | 536                 | 318.0               |
| Search & Rescue Team      | 0            | 0                   | 0.0                 | 1            | 15                  | 2.0                 | 0            | 0                   | 0.0                 | 0            | 0                   | 0.0                 | 0            | 0                   | 0.0                 | 0            | 0                   | 0.0                 | 1            | 20                  | 2.0                 | 2             | 35                  | 4.0                 |
| State Agency              | 3            | 107                 | 67.0                | 16           | 317                 | 164.0               | 5            | 64                  | 246.0               | 3            | 10                  | 23.0                | 15           | 349                 | 288.0               | 1            | 15                  | 25.0                | 3            | 60                  | 13.0                | 46            | 922                 | 826.0               |
| State Police              | 2            | 12                  | 16.0                | 2            | 21                  | 19.0                | 9            | 68                  | 113.0               | 3            | 46                  | 78.0                | 1            | 5                   | 6.0                 | 0            | 0                   | 0.0                 | 1            | 26                  | 8.0                 | 18            | 178                 | 240.0               |
| Town Warden               | 24           | 248                 | 157.5               | 5            | 6                   | 4.5                 | 17           | 20                  | 16.3                | 20           | 28                  | 26.5                | 3            | 28                  | 7.0                 | 10           | 55                  | 13.5                | 6            | 193                 | 24.0                | 85            | 578                 | 240.3               |
| University / College      | 12           | 210                 | 121.0               | 4            | 34                  | 21.0                | 2            | 32                  | 13.0                | 6            | 127                 | 23.0                | 7            | 111                 | 138.5               | 12           | 294                 | 152.0               | 7            | 144                 | 195.0               | 50            | 952                 | 663.5               |
| Training Totals           | 182          | 3,022               | 1549.0              | 156          | 2,806               | 1427.0              | 226          | 2,646               | 1585.3              | 166          | 1,468               | 822.8               | 161          | 2,825               | 1404.5              | 127          | 2,503               | 1543.0              | 104          | 1,931               | 888.0               | 1,122         | 17,201              | 9,307.5             |





STATE OF MAINE  
DEPARTMENT OF CORRECTIONS  
111 STATE HOUSE STATION  
AUGUSTA, ME 04333-0111



JANET T. MILLS  
GOVERNOR

RANDALL A. LIBERTY  
COMMISSIONER

March 18, 2024

Director Peck,

This letter is to assist you in the completion of the Maine Criminal Justice Academy's annual report to the State of Maine Legislature. Each year, the Maine Department of Corrections requires its staff complete a variety of training programs, including completion of the MCJA annual mandates, courses that meet statutory, regulatory, and policy requirements, and training in content areas designed to meet departmental goals. In 2023, the following courses were required Community Corrections Officers:

**Adult Community Corrections**

|  |     |
|--|-----|
| Communicable Disease, Infection Control,         |     |
| First Aid & Respiratory Protection Refresher     | 1   |
| Ethics/Code of Conduct                           | 2   |
| DEI Language Matters                             | 1.5 |
| Haz Comm and Global Harmonization                | 1   |
| Domestic Violence                                | 1   |
| Video Display Terminal / Office Safety           | 1   |
| Harassment & Discrimination Prevention           | 1   |
| ADA in the Workplace                             | 1   |
| ACC New Law Update                               | 1   |
| Fire Safety                                      | 1   |
| PREA   | 1   |
| Suicide Prevention & Intervention                | .5  |
| Early Termination Tool                           | 2   |
| Energy Management, Recycling, and Sustainability | .5  |
| Naloxone/Narcan Refresher                        | .5  |
| ICS/Emergency Procedures                         | 1   |
| Annual P&P Spring Firearms                       | 4   |
| ACC SPIN-W Refresher                             | 2   |
| LGBT Awareness For Law Enforcement               | 4   |
| Annual P&P SIMS Training                         | 4   |
| Maine Model of Corrections                       | 4   |
| Probation and Parole Firearms Practice           | 3   |
| Annual MARC Refresher                            | 4   |
| Annual ACC Use of Force Refresher                | 1   |
| Annual P&P Fall Firearms                         | 4   |

|             |          |
|-------------|----------|
| ACC LSI-R   | <u>2</u> |
| Total Hours | 49       |

#### Juvenile Community Corrections

|  |          |
|--|----------|
| Ethics   | 2        |
| Haz Comm and Global Harmonization  | 1        |
| PREA   | 1        |
| Domestic Violence  | 1        |
| Video Display Terminal / Office Safety   | 1        |
| Behavior Management  | 2        |
| MOAB Re-Cert   | 2.5      |
| DEI Language Matters   | 1.5      |
| Harassment & Discrimination Prevention   | 1        |
| Fire Safety  | 1        |
| Mindbridge   | 10       |
| ADA in the Workplace   | 1        |
| Communicable Disease, Infection Control,<br>First Aid & Respiratory Protection Refresher | 1        |
| Naloxone/Narcan Refresher  | .5       |
| Energy Management, Recycling, and Sustainability   | .5       |
| Maine Model of Corrections   | 4        |
| MOAB w/Handcuffing Refresher   | 5        |
| Narcan   | 2        |
| Suicide Prevention & Intervention  | .5       |
| Handcuffing refresher  | 2.5      |
| JCC June Training  | 5.5      |
| Annual JCC New Law Update  | 1        |
| Annual JCC Use of Force  | <u>1</u> |
| Total  | 47.5     |

The training outlined above for Community Corrections is required for all Officers and does not include additional role-specific training such as for members of specialty groups such as FIAT or Peer Support teams.

Please let me know if you require additional information to complete your annual report. As always, our appreciation to you, your staff, and the MCJA Board of Trustees for the work you do to ensure that law enforcement agencies throughout the state are well trained to meet any challenges that arise.

Sincerely,



Laura Rodas  
Director of Education,  
Staff Development & Training