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Maine Department of Public Safety Maine Criminal Justice Academy

2020 Annual Report to The Joint Standing Committee on
Criminal Justice and Public Safety



“Serving the people of Maine by promoting the highest level of professional standards and performance through training”

**Maine Criminal Justice Academy
Board of Trustees
Special Agent Brian R. Pellerin, Chair
April 2021**

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MAINE DEPARTMENT OF PUBLIC SAFETY

Commissioner Michael J. Sauschuck

MAINE CRIMINAL JUSTICE ACADEMY

Director Richard R. Desjardins

BOARD OF TRUSTEES

Special Agent Brian R. Pellerin, Chair

Commissioner Michael J. Sauschuck, ex-officio

Maine Department of Public Safety

Commissioner Randall A. Liberty, ex-officio

Maine Department of Corrections

Attorney Gen. Aaron Frey, ex-officio

Represented by **Detective Seth Blodgett**
Investigations – AG’s Office

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Chief of the Maine Warden Service

Colonel John E. Cote, ex-officio

Chief of the Maine State Police

Corrections Officer Levon Travis

Non-Supervisory Corrections Officer
Representative - Two Bridges Regional Jail

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Prosecutor from a District Attorney’s Office
Representative
York County District Attorney’s Office

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Bangor, Maine

Vacant

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Cumberland Police Department

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Topsham, Maine

Sergeant Lincoln Ryder (Vice-chair)

Municipal Police Officer Representative
Waterville Police Department

Vacant

Citizen Representative

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Municipal Police Officer Representative
Bangor Police Department

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Federal Law Enforcement Agency
Representative
U.S. Dept. of Health and Human Ser., OIG

Ms. Elizabeth Ward Saxl

Citizen Representative
Manchester, Maine

BOARD OF TRUSTEES MAINE CRIMINAL JUSTICE ACADEMY

April 1, 2021

Senator Susan A. Deschambault, Senate Chair
Representative Charlotte Warren, House Chair
Members of the Joint Standing Committee on Criminal Justice and Public Safety
Room 436 State House
Augusta, ME 04333-0003

Dear Senator, Deschambault, Representative Warren, and Committee Members:

The Board of Trustees of the Maine Criminal Justice Academy is pleased to present its 2020 annual report to the Joint Standing Committee on Criminal Justice and Public Safety. As you will see, this report is both informative and responsive to the statutory requirement for its production, and the Board is confident that the report will provide the Legislature with the information necessary to ensure that appropriate and timely training is accomplished.

The Board of Trustees, along with the Academy Director and staff, remain fully committed to promoting the highest standards of professionalism and training to Maine's law enforcement and correctional officers throughout the State. We further stand ready to appear before the Committee to elaborate on any issue associated with this report or with the Academy and its mission.

Respectfully submitted,



Brian R. Pellerin, Chair
Board of Trustees

MAINE CRIMINAL JUSTICE ACADEMY

BOARD OF TRUSTEES ACTIONS: 2020

Type of Board Action - 2020	January	March	June	July	September	November	Total
Basic Law Enforcement Training Waivers	3	8	4		4	2	21
Basic Corrections Training Waivers			2			1	3
Law Enforcement Preservice Waiver	1	20	24	1	2		47
Extension for Basic Law Enforcement Training	1	20	43	6	9	39	118
Extension for Basic Corrections Training			9				9
Extension for P/T Law Enforcement Officers over 1040 hours				1	3		4
Executive Certifications	1	3	1		3		8
Crisis Negotiator Certifications	1					1	2
Intermediate Law Enforcement Certifications	1					2	3
Intermediate Corrections Certifications			5				5
Advanced Law Enforcement Certifications	1		6				7
Advanced Part time Certifications							0
Instructor Certifications		22			13		35
Firearms Instructor Certifications				1	21		22
Crash Reconstruction Certifications							0
Mechanics of Arrest, Restraint & Control Instructor Certifications							0
Canine Handler Team Certifications (Patrol and Detector)	6		2		9	4	21
Canine Trainer Certifications (Regular and Assistant)						1	1
Electronic Speed Measurement Instructor Certifications			1				1
New Course Certifications	4	2		0			6
Federal Officer Limited Authority Certifications						28	28
Drug Expert Recognition Certifications		6	4	2			12
Breath Testing Device Instructor Certifications							0
PT Protocol Fitness Instructor Certifications							0
Municipal Ordinance Certification	4						4
Chaplain Certifications						8	8
Tactical Team Certification							0
Reinstatement of Law Enforcement Or Corrections Certifications							0
Consent Agreements and /or Suspensions of Certification	1	1	1	3		4	10

Revocation or Voluntary Surrender, of Corrections & Law	4			2		1	7
Waiver of Conviction to Attend Academy Program							0
LE Computer Crimes First Responder Certification							0
LE Computer Evidence Analyst Certification							0
Corrections Officer Advanced Certification							0
Judicial Marshal Program Extension				2			2
Basic Law Enforcement Training Program Certifications	62						62
Basic Corrections Training Program Certifications	32	32	40	9	47	44	204
Pre-Service Training Program Certifications		33	58		14	12	117
Capital Police Certifications							0
Judicial Marshal Program Certifications							0
There were no meetings in February, April, May, August, October and December 2020							



Janet T. Mills
Governor

STATE OF MAINE
Department of Public Safety
MAINE CRIMINAL JUSTICE ACADEMY
15 Oak Grove Road
Vassalboro, Maine 04989



Michael J. Sauschuck
Commissioner

Richard R. Desjardins
Director

April 1, 2021

Senator Susan A. Deschambault, Senate Chair
Representative Charlotte Warren, House Chair
Joint Standing Committee on Criminal Justice and Public Safety
Room 436 State House
Augusta, Maine 04333-0003

Senator Deschambault, Representative Warren and Committee Members:

I would like to thank you and the Board of Trustees for all the hard work you do for the Maine Criminal Justice Academy. Despite the recent challenges with Social Justice concerns and the Global Pandemic I see many positive changes and I look forward to working with the Committee Members in the months ahead.

The Academy is the central training facility for state, county and municipal law enforcement and corrections officers. The campus is located at the former Oak Grove-Coburn School in Vassalboro, Maine. From 1972 until December 28, 2000, the Academy was located at 93 Silver Street in Waterville, at the former Thomas College facility. The Academy has twelve (12) classrooms, four (4) conference rooms, a full cafeteria and can house 130 students. The building has a tactical training center, an indoor running track, outside obstacle course, and formal parade grounds.

The mission of the Maine Criminal Justice Academy is to provide the highest level of training within given resources, to law enforcement and correctional officers in the State. By statute, the Academy is required to provide a basic training program for all full-time law enforcement officers, all part-time law enforcement officers, all county and state correctional officers, all judicial marshal's and all capitol police officers. The Academy also coordinates the 8 Regional Training Districts across the state, many of which provides academy certified training and other training to officers in remote areas.

The Academy has a staff of eleven (11) full-time people and operates with an annual FY20 budget of \$2,123,599, an increase of \$82,726 from FY 19. The increase was due to COLA for employees, insurance increases and OIT cost increases. The Academy received \$731,773 from the General Fund, \$1,366,599 from the Special Revenue Fund and \$25,000 from the Federal Fund. The Special Revenue Fund comes from 3% of the traffic fine money and student fees from tuition, meals, lodging and other miscellaneous fees. In addition to the full-time staff, the Academy relies heavily on volunteer instructors from state, county and municipal law enforcement agencies, county and state corrections agencies and others in the criminal justice fields. During 2020, the Academy had instructor hours of 9940 (20,010 in 2019) donated from 114 different agencies for Regional, In-service, Law Enforcement Pre-service, the Basic Corrections Training and the Basic Law Enforcement Training Program. This is a significant reduction due to the pandemic.

During 2004, the Academy completed a Job and Task Analysis (JTA) on what law enforcement officers do in the field. From this information, we have set our current course and curriculum goals and objectives for the BLETP. Working with our Board, the staff and our subject matter experts continue to update lesson plans as laws and techniques evolve and we develop new curriculum using adult learning principles and integrating a “community policing philosophy” and “ethics” into as many courses as possible. The Academy’s staff provide instructor development classes throughout the year in order to train new volunteer instructors in order to sustain our ability to provide this vital training.

In 2006, we completed work with the National Institute of Corrections (NIC) to completely redo the Basic Corrections Training Program (BCOR). We started by NIC and MCJA completing a Job & Task Analysis and then NIC provided some technical assistance to the Academy on a revision of the BCOR. The Board and the Academy staff worked to revamp the BCOR to bring it up to date with new standards, including writing all new lesson plans. The new BCOR started on July 1, 2015 with a 200-hour program. The new entrance requirements added to the existing background check were passing the written Alert Test and a medical physical from a healthcare professional. In 2018, we increased the program to 208 hours to accommodate an 8-hour class on Mental Health First Aid.

The Academy produces the lesson plans with the help of content experts for mandatory in-service training. These lesson plans are converted into electronic format for officers to use by vendors who offer these classes remotely. The 2020 mandatory training topics for law enforcement officers that were offered on-line were: New Law / Recent Court Decision Updates, Law Enforcement Situational Use of Force, Wellness of law Enforcement and Law Enforcement Approach to Substance Use Disorder. Firearms had to be given in house because officers need to qualify with their service weapon on the range. The 2020 mandatory training topics for corrections officers were also on-line by JPMA and they were: New Law Updates, Staff Wellness and Social Media.

The Board of Trustees of the Academy awards certificates to Law Enforcement and Corrections Officers, Executives, Instructors, Canine Teams, Drug Recognition Experts, Traffic Reconstruction Experts, and others. The Board continues to update the mandatory standards for the 13 mandated policies for law enforcement agencies in the State. The Board also certifies all new courses and grants waivers and extensions to law enforcement and corrections officers in emergency or extenuating circumstances, as well as decertifies law enforcement and corrections officers. During 2020, the Board had a very busy year dealing with potentially decertifiable conduct and/or convictions for law enforcement and correctional officers. The Board also adopted new standards on use of force, Bias and other important improvements that strengthened our response on Social Justice issues.

In 2017, we started the process to correctly identify the gender of all officers, as many were incorrect. By the end of 2020, it was determined that there were 268 full-time female law enforcement officers or 9.16% (8.82% in 2018) and 54 part-time female law enforcement officers or 8.16% (6.42% in 2018) employed. By the end of 2019, it was also determined that there were 220 female corrections officers or 15.23% (15.55% in 2018) employed. Nationally, 12.5% are full-time female law enforcement officers (2017 FBI Crime in the US, Table 74).

During calendar year 2020 the Academy provided the following training:

- 57 students (125 in 2019) graduated from the **Basic Law Enforcement Training Programs (BLETP)**, 720 hours in length (2 programs).
- 119 students (129 in 2019) completed the **Law Enforcement Pre-Service Training Program (LEPS)**, 200 hours in length (6 programs).
- 171 students (190 in 2019) graduated from the **Basic Corrections Training Program (BCTP)**, 208 hours in length (8 programs).

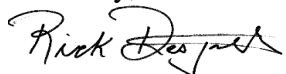
- The Academy conducted 76 **In-Service Training Programs**, (84 in 2019), of which 1,726 officers (1,652 in 2019) attended.
- 81 training programs (58 in 2019) were conducted in the 8 **Regional Training Districts** across the State, of which 671 officers (411 in 2019) attended for a total of 36,758 training hours (26,456 in 2018).

During calendar year 2020, the Academy Board of Trustee actions were as follows:

- **21** Waivers (21 in 2019) of the 720-hour Basic Law Enforcement Training Program were granted.
- **118** Extensions (5 in 2019) to attend the Basic Law Enforcement Training Program were granted for emergency or extenuating circumstances. * Increase due to pandemic and suspensions of BLETP
- **3** Waivers (3 in 2019) of the 208-hour Basic Corrections Training Program were granted.
- **9** Extensions (6 in 2019) to attend the Basic Corrections Training Program were granted for emergency or extenuating circumstances.
- **47** Waivers (6 in 2019) of the Law Enforcement Preservice Course were granted.
- **4** Extensions (8 in 2019) to attend the Part-time Law Enforcement Officers working more than 1040 hours in a calendar year were granted for emergency or extenuating circumstances.
- **2** Extension (0 in 2019) of the Judicial Marshal Program was granted.
- **0** Judicial Marshal Certifications (9 in 2019) were granted.
- **3** Intermediate Training Certifications (10 in 2019) were granted.
- **7** Advanced Law Enforcement/Corrections Certifications (8 in 2019) were granted.
- **8** Executive Certifications (3 in 2019) were granted.
- **35** Instructor Certifications (55 in 2019) were granted.
- **22** Firearms Instructor Certifications (21 in 2019) were granted.
- **0** Crash Re-constructionist Certifications (12 in 2019) were granted.
- **21** Canine Handler Team (Patrol and Detector) Certifications (20 in 2019) were granted.
- **1** Canine Team and Assistant Canine Team Trainer Certifications (9 in 2019) were granted.
- **12** Drug Recognition Expert Certifications (18 in 2019) were granted.
- **2** Crisis Negotiator Certifications (12 in 2019) were granted.
- **0** Breath Testing Device Operator Certifications (25 in 2019) were granted.
- **0** Physical Fitness Testing Protocol Certifications (0 in 2019) were granted.
- **8** Chaplain Certifications (3 in 2019) were granted.
- **6** New Courses (9 in 2019) were approved.
- **0** Tactical Team Certifications (0 in 2019) were granted.
- **10** Consent Agreements and/or Suspensions of Certifications (9 in 2018) were granted.
- **7** Law Enforcement/Corrections Officers (14 in 2019) voluntarily surrendered their certificates of eligibility or were revoked for criminal conduct or were revoked for failure to meet Board training.
- **0** Waivers (3 in 2019) of convicted persons to attend Academy programs were granted.
- **0** Reinstatement of Law Enforcement/Corrections Officer Certifications (0 in 2019) were granted.

Again, I want to thank the members of the Joint Standing Committee on Criminal Justice and Public Safety for all the hard work you do and for your support of the Maine Criminal Justice Academy. I would like to extend to your committee members on behalf of my staff, the Board of Trustees and myself, any assistance, advice or guidance we can give you or to help you in your committee work, as it relates to the Maine Criminal Justice Academy.

Sincerely,



Richard R. Desjardins, Director
Maine Criminal Justice Academy

MAINE CRIMINAL JUSTICE ACADEMY

VISION

The Maine Criminal Justice Academy serves the people of Maine by promoting the highest level of professional standards and performance through the training of criminal justice personnel.

To achieve this we shall strive to:

- Merit public confidence in the criminal justice system;
- Provide high quality training;
- Promote a work environment of mutual respect, support and trust;
- Advance policies and procedures developed in the interest of public safety and service;
- Encourage cooperation and coordination among criminal justice agencies.

VALUES

We in the Criminal Justice Academy value.

..Integrity

In order to merit public confidence, we need to be diligent, understanding, and maintain high ethical standards.

..Continuous Improvement

We vigorously strive for excellence and continuously seek to improve the quality of our standards.

..Teamwork

We promote teamwork by encouraging each individual member of the staff to foster:

- Open and honest communication;
- Trust and respect;
- Loyalty to the organization.

..Accountability

Working responsibly to understand the needs of criminal justice agencies and the public.

..Awareness

A sensitivity to the competing demands of family, work, friends, and our mental, physical and emotional health.

ABOUT THE ACADEMY

The origin of organized law enforcement training in Maine dates back to the late 1960's when the Federal Law Enforcement Assistance Agency made funds available through the Maine Criminal Justice Planning and Assistance Agency for improving the operation of the criminal justice system. Using this as seed money, the Maine Municipal Association initiated a two-week law enforcement training program offered in the Portland, Augusta, and Bangor regions. A Board of Directors, consisting of law enforcement officials, was charged with overseeing the program and encouraging law enforcement agencies to support the training.

The early 1970's saw passage of the Mandatory Training Act for law enforcement and in 1972 the former Thomas College in Waterville was purchased to provide permanent facilities for the Maine Criminal Justice Academy. Since that time, the scope of activities at the Academy has steadily increased. In 1990, new legislation required that all law enforcement officers, state, county and municipal, who have the power of arrest and the authority to carry a firearm, come under the purview of the Academy's Board of Trustees. This has greatly increased the responsibilities and tasks of the Academy.

The Maine Criminal Justice Academy is responsible for the development and implementation of comprehensive training programs both at the Academy and through outreach programs across the state.



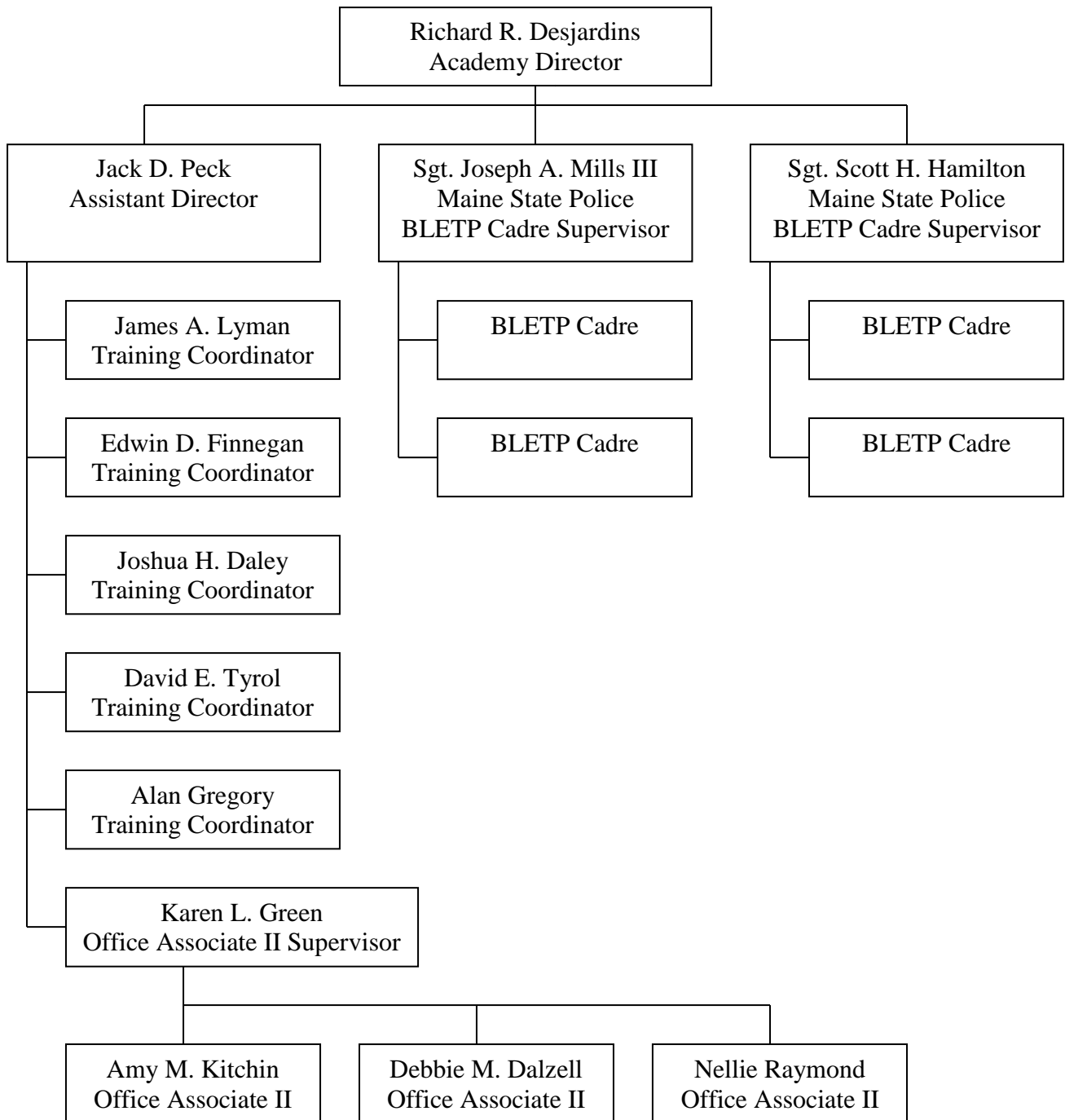
With this responsibility the Academy is providing:

1. A residential training facility to accommodate the needs of Maine's criminal justice professionals;
2. A training delivery system to reach all parts of the State.
3. A centralized administrative structure which promotes coordination and communication; and
4. A repository of support services that promotes research, management, and training activities of all types.

The citizens of Maine have a reasonable expectation that extensive training is provided to criminal justice personnel, particularly those responsible for dealing with emergency situations, which could involve life and death decisions. Court decisions have held that it is the responsibility of criminal justice agencies to ensure that their personnel receive training, which supports the quality performance these citizens expect and deserve. At present, the Maine Criminal Justice Academy is the primary vehicle for Maine criminal justice agencies to meet these obligations.

Maine Department of Public Safety

Maine Criminal Justice Academy



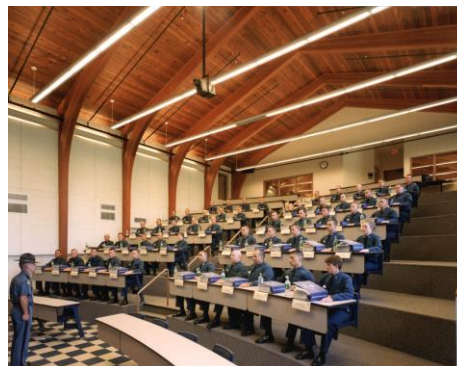
SUMMARY OF TRAINING ACTIVITIES FOR 2020

LAW ENFORCEMENT TRAINING

Basic Police Training

The basic training for law enforcement officers for the calendar year 2020 consists of the following:

- 1 Basic Law Enforcement Training Programs (720 hours) for 57 students. One class was delayed due to the global pandemic.
- 6 Pre-Service Law Enforcement Courses – Phase I (40 hours), Phase II (80 hours) and Phase III (80 hours) for 129 students.



In-Service Training

The Academy sponsored 75 specialized in-service training classes for ,726 students totaling 38,024 training hours and 81 regional in-service training classes for 671 students totaling 36,758 training hours. I must also say that many agencies are providing a great deal of training on their own that is not recorded in this report because they are not Academy training programs. The Academy wrote and provided lesson plans for all the mandated training topics. Justice Planning Management Associates (JPMA), which has partnered with MCJA for 15 years, then developed these courses for on-line competency-based training. The 2020 classes for law enforcement include: New Law/Recent Court Decision Updates, Wellness of Law Enforcement Law Enforcement Stress & Critical Incidents, Situational Use of Force and Law Enforcement Approach to Substance Use Disorder.

The 2020 mandatory in-service training requirements for law enforcement officers were:

- Two (2) hours of New Law / Recent Court Decision Updates
- Two (2) hours of MCJA Firearms Qualifications
- Two (2) hours of Situational Use of Force
- Two (2) hours of Wellness of Law Enforcement Officers
- Two (2) hours of Law Enforcement Approach to Substance Use Disorder
- Twenty (20) hours of elective training approved by the agency.

In-service Training

The 2020 training for corrections officers consisted of the following:

- Law Enforcement Pre-service Course - Phase I and Phase II (120 hours)
- Breath Testing Device Instructor Development (24 hours)
- Breath Testing Device Operator (8 hours)
- Civil Rights Officer Training (8 hours)
- Methods of Instruction (80 hours)

- Firearms Instructor Development (80 hours)
- Mechanics of Restraint & Control Instructor for Corrections (40 hours)
- Mental Health First Aid (8 hours)
- Supervisory Leadership Development Program (90 hours)

Corrections Training

The 2020 mandatory in-service training requirements for correctional officers were:

- Nine (9) Basic Corrections Training Programs (208 hours)
- One (1) unit of New Law Updates (Material provided by the AG's Office)
- One (1) unit of Security in a Non-secure Setting
- One (1) unit elective training on Communications
- One (1) unit of approved elective training set by the facility, which cannot be OSHA, Department of Labor Requirements or Detention and Corrections Standards for County Jail Requirements

Exempt Law Enforcement Agencies

The Board of Trustees received information from law enforcement agencies that are not certified by the Academy. Letters received from these agencies regarding their training are included in Appendix E.

- (1) Department of Corrections – Probation and Parole Division.

Exempt Law Enforcement Agencies

The Board of Trustees received information from law enforcement agencies that are not certified by the Academy. Letters received from these agencies regarding their training are included in Appendix E.

- (1) Department of Corrections – Probation and Parole Division.

SIX YEAR BUDGET

	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020
General Fund	\$564,839	\$597,558	\$559,119	\$685,707	\$692,978	\$731,773
Federal Fund	\$0	\$0	\$25,000	\$25,000	\$25,000	\$25,000
Other Special Revenue	\$1,353,394	\$1,400,685	\$1,665,049	\$1,288,611	\$1,322,895	\$1,366,826
Totals	\$1,918,233	\$1,998,243	\$2,249,168	\$1,999,318	\$2,040,873	\$2,123,599
Positions	11.0	11.0	11.0	11.0	11.0	11.0
Personal Services	\$812,215	\$944,288	\$929,846	\$971,633	\$990,139	\$1,021,395
All Other	\$1,106,018	\$1,054,015	\$1,249,322	\$1,027,685	\$1,050,734	\$1,102,204
Capital	\$0	\$0	\$70,000	\$0	\$0	\$0
Totals	\$1,918,233	\$1,998,243	\$2,249,168	\$1,999,318	\$2,040,873	\$2,123,599

SIGNIFICANT EVENTS

1976 - Municipal School increases from a ten-week program to twelve weeks. Regional law enforcement in-service training implemented.

1977 - Dispatcher training curriculum developed.

1978 - Basic Corrections Training Course developed. A system of reporting by corrections agencies is added to law enforcement reporting. Instructor Certification Program implemented. The Methods of Instruction Course is developed.

1979 - Regional training certification by the Board of Trustees initiated. Supervision, Mid-Management, and Executive Development courses implemented. Arson investigation, team concept, developed. Reserve Officer Training curriculum and standards developed as directed by the Legislature.

1980 - Mandatory in-service training for corrections officers takes effect. Advanced Arson Investigation curriculum developed. Domestic Violence Course developed. Law Enforcement Task Analysis initiated.

1981 - Radar Operator's Course developed. Highway Safety film collection catalogued, maintained, and circulated. Specialized Instructor Certification program initiated. Intermediate and Advanced Officer Certification implemented. Firearms Instructor Course developed. Intoxilyzer Operator Certification initiated.

1982 - Final report on the Law Enforcement Task Analysis is completed. Municipal/County Basic Police School curriculum revised. Emergency Vehicle Operator's Course developed.

1983 - Training for part-time and reserve police officers is mandated by the Legislature. A statewide survey to identify all part-time police officers is completed. Verification and suspension procedures for the certification of police officers were initiated.

1984 - The Honeywell computer system is installed. Basic Warden School is established at the Academy. Court Security Course developed. ALERT Test required as entrance standard for police officers. Canine Handlers Course developed. Certificates of Eligibility required of all police officers. A Task Analysis for Corrections Officers is initiated.

1985 - Academy responsible for administration of Justice Assistance Act funds for Maine. Background investigation manual.

1986 - Technical Assistance Program for small law enforcement agencies is initiated. Municipal Ordinance Prosecutor's Course developed.

1987 - Report on the Academy published by the Academy Review Committee. Basic Training for public safety dispatchers initiated. Entry level Corrections Officers Task Analysis published.

1988 - Semi-Automatic Weapons training initiated. Academy auditorium renovated. Recommended Physical Fitness Standards published. Terminal Operators Certification. All Points Bulletin established. Advisory Committee on Corrections established. Drug Abuse Resistance Education (D.A.R.E.) instructor program.

1989 - Law Enforcement Officers Manual standardized. New Basic Corrections Training Curriculum established. New Standardized Field Sobriety Test developed. Oak-Grove Coburn purchased. Statewide State Law Enforcement Task Analyses completed.

1990 - Pre-Service Training Curriculum established. Statewide Regional In-Service Training Plan adopted. State Law Enforcement Training Curriculum adopted. Certification Test instituted.

1991 - Drug Recognition Technicians certified. D.A.R.E. officers trained with Maine mentors. Community Police Strategies developed. Provided technical assistance for business crime prevention projects.

1992 - New Decertification standards. Civil Rights training for all Law Enforcement agencies. Bloodborne Pathogens training for trainers. A.G. Task Force Report on the use of force.

1993 - Law Enforcement Agency Profile Survey conducted a joint effort MCJA/UMO Graduate Program. Total Quality Management training was initiated.

1994 - Added two citizen positions to the Board, bringing the Board membership to 17 members. Extended employment probationary period to one year after graduation from the basic law enforcement course. Increased the minimum age requirement for entry into the Municipal/County Basic Police School to 21 years of age, or 20 years of age if the applicant has an associate degree or 60 hours of post-secondary education. Upgraded computer networking capabilities to include regional offices.

1995 - The Board established minimum physical fitness and academic standards for all officers entering the Municipal/County Basic Police School. The Board also developed eight minimum policy and procedure standards that were distributed to all law enforcement agencies in order for them to submit to the Board the adopted final policies, as required by legislation. Also, effective January 1, 1996, each law enforcement agency was required to report to the Academy all excessive use of force complaints and the disposition of those complaints. A report from the Board was submitted to the Criminal Justice Committee recommending the implementation of joint training of Municipal, County and State Police. The program recommendations to the Board of Trustees for revision of the curriculum was completed for the new joint basic law enforcement training program.

1996 - Academy received a federal grant to strengthen community policing in Maine by effectively responding to domestic violence cases.

1997 - Governor Angus King submitted a \$10 million bond package to the Appropriations Committee for the renovation or construction of a new Criminal Justice Academy.

1998 - The Legislature appropriated \$11,271,203 to renovate the former Oak-Grove Coburn school and construct a specialized training facility.

1999 - The Maine Criminal Justice Academy Board of Trustees, following a recommendation from the Law Enforcement Advisory Committee established mandatory annual in-service training requirements for the year 2000. The Board of Trustees is also working to establish entrance standards for the combined Law Enforcement Basic Training Course and the entrance requirements for tuition students.

2000 - The Maine Criminal Justice Academy's staff and programs moved to a new facility in Vassalboro, Maine. This was also the first year that all law enforcement officers were required to complete mandatory in-service refresher training.

2001 - During this year the 1st Basic Law Enforcement Training Program involving eighteen weeks of training that combined state, county and municipal law enforcement officers was implemented at the new Maine Criminal Justice Academy's facility in Vassalboro, Maine.

2003 - The Academy accepted the first two tuition students into the Basic Law Enforcement Training Program. The Academy also applied for and received a federal grant to conduct a Job & Task Analysis of the Basic Law Enforcement Training Program to update the curriculum.

2004 - The Academy completed a Job & Task Analysis of the Basic Law Enforcement Training Program. New Goals and Objectives were identified and implemented.

2005 - The Academy offered nine courses “*on-line*” to assist agencies in complying with Board mandated training for law enforcement officers. More than 7,500 courses were completed on-line saving agencies tens of thousands of dollars in officer overtime, travel and replacement costs.

2007 – The Academy entered into a partnership with Northeast Counterdrug Training Center out of Pennsylvania to put on tuition free training in Maine for topics such as: Interview and Interrogation, Identifying Deceptive Behavior, Leadership and Mastering Performance, School Resource Officer, Advance School Resource Officer, Video Surveillance Techniques and other management type courses. This partnership should continue for many years.

2007 – The Academy closed the Southern Maine office, which was located at the Southern Maine Community College in South Portland.

2008 – The Academy had a 3rd parking lot constructed adjacent to Building A which can hold another 57 vehicles.

2009 – The Academy was allowed to hire Kate Faragher Houghton as a contract curriculum writer. The main focus will be on the new Law Enforcement Preservice Program. The Academy was also able to contract with 2 agencies for full-time Cadre for the Basic Law Enforcement Training Program (BLETP). These contract Cadre positions are for a 2-year period and designed to give Cadets consistent training from BLETP class to BLETP class.

2011 – The Academy received a federal grant to replace the 20+ year old records management system. Informa, Inc. was selected, which will allow for more accurate information to be entered, online registration for training classes and for all criminal justice agencies in Maine to enter their own training records. The Academy closed the library and reopened it as a student lounge. The MCJA Student Benefit Fund purchased furniture, LCD projector, Blue Ray DVD player, surround sound system and a gaming port for the LCD projector.

2012 – The Academy received a federal grant to replace a 15+ year old Firearms Training Simulator. Meggitt Systems, Inc. was selected because this new Use of Force Training Simulator will allow for Firearms, OC Spray, Taser, Impact Tools and Flashlights to be used for training options. This advanced system will better prepare officers.

2014 – The Academy started to receive General Fund money of \$564, 839 as part of the annual budget because fines revenues were decreasing and at the same time eliminated \$564,839 from the Special Revenue Fund.

2015 – The Academy changed the Basic Corrections Training Program (BCTP) from 80 hours to 200 hours, plus added a requirement that all corrections students pass the Alert Test, prior to starting the BCTP, effective July 1, 2015.

2016 – Justice Planning Management Associates (JPMA) started offering mandatory corrections annual in-service training on-line, as they have done with mandatory law enforcement annual in-service training since 2005.

2018 – The Basic Corrections Training Program was increased to 208 hours to add a legislatively mandated class on Mental Health First Aid. It was determined for the first time that Maine employed 256 F/T and 50 P/T female law enforcement officers (8.82% and 6.42% respectively). It was also determined that Maine employed 232 female corrections officers or 15.55%.

APPENDIX A

Appendix A
Certified Municipal, County and State Law Enforcement / Corrections
Officers

Agency Categories	# of	# of Employed	# of Employed
Municipal / County Officers	Depts.	Full-Time Police	Part-Time Police
1-8 Officers	64	294	257
9-19 Officers	34	442	72
20-64 Officers	17	589	65
65+ Officers	3	304	0
Sheriff's Dept.	16	418	146
SUBTOTAL	134	2,047	540
P/T Law Enforcement Agencies	11	0	24
State Law Enforcement Agencies			
Railroad Police	1	1	0
Dept. of Corrections LE Investigators	1	8	20
Dept. of Corrections Probation Officers	1	127	0
Baxter State Park Authority	1	3	0
Maine Forest Service	1	55	0
Maine State Police	1	330	0
Maine Warden Service	1	110	2
Maine Marine Patrol	1	41	0
Maine Judicial Marshal Office	1	110	0
Maine Capitol Police	1	13	0
Maine Fire Marshal Investigators	1	15	0
Maine University Police Departments	4	29	15
Attorney General Investigators	1	11	0
Motor Vehicle Investigators	1	14	0
Maine Drug Enforcement Agency	1	1	0
SUBTOTAL	18	868	37
TOTAL	163	2,915	601
Correctional Agencies	# of	# of Authorized	# of Authorized
	Depts.	Full-Time	Transport
		Corrections	Officers

<i>Mountain View Correctional Facility</i>	1	125	0
<i>Long Creek Youth Development</i>	1	95	0
<i>Maine Correctional Center</i>	1	198	4
<i>Maine State Prison</i>	1	275	0
<i>Maine Dept. of Corrections Main Office</i>	1	1	0
<i>County Jails/Sheriff's Departments</i>	15	725	25
TOTAL	20	1,419	29

APPENDIX B

Municipal Police and Sheriff's Departments

**Number of Personnel by Category
For 2020**

Appendix B
Maine Police and Sheriff's Departments
Number of Personnel by Category

Group #1 Department Personnel 1-8; consists of small departments generally rural in nature and supporting small communities.

64 Departments
294 F/T Law Enforcement Officers
257 P/T Law Enforcement Officers

1 Person Police Departments	P/T
Gouldsboro	1
Kennebec/Somerset D.A.'s Office	0
Knox County DA's Office	0
Maliseet Tribal Police	0
Milbridge	4
Phippsburg	1
Piscataquis D.A.'s Office	0
Vassalboro	0
York County DA's Office	0

2 Person Police Departments	P/T
Fort Fairfield	1
Winter Harbor	3

3 Person Police Departments	
Baileyville	6
Eastport	7
Greenville	8
Machias	5
Penobscot Indian Nation W.S.	2
Rangeley	5
Searsport	5
Veazie	7
Washburn	2

4 Person Police Departments	P/T
Ashland	5
Calais	3
Clinton	4
Fort Kent	5
Limestone	8
Mexico	9
Milo	10
Monmouth	6
Passamaquoddy Indian Township	3
Southwest Harbor	4
Wilton	2
Wiscasset	4

5 Person Police Departments	P/T
Dover-Foxcroft	10
East Millinocket	10
Holden	5
Lincoln	8
Passamaquoddy Indian Township W.S.	0
Rockport	9
Thomaston	3

6 Person Police Departments	P/T
Carrabassett Valley	2
Damariscotta	2
Dexter	7
Eliot	2
Fryeburg	7
Hallowell	5
Livermore Falls	11
Madawaska	3
Mechanic Falls	2
Penobscot Nation	0
Pittsfield	6
Richmond	3

7 Person Police Departments	P/T
Eliot	1
Jay	5
Newport	2
Waldoboro	3

8 Person Police Departments	P/T
Boothbay Harbor	2
Buxton	4
Mount Desert	1
North Berwick	6
Norway	2
Oxford	5
Paris	3
Passamaquoddy Pleasant Point	3
Winslow	3

Group #2 Department personnel 9-19; consists of departments who routinely provide 24-hour coverage and who have varied demographic characteristics, ranging from rural to urban.

34 Departments
442 F/T Law Enforcement Officers
72 P/T Law Enforcement Officers

9 Person Police Departments	P/T
Bridgton	1
South Berwick	7
Winthrop	2
10 Person Police Departments	P/T
Bucksport	3
Houlton	0
Oakland	5
Sabattus	0
11 Person Police Departments	P/T
Camden	7
Cumberland	0
Farmington	1
Hampden	2
12 Person Police Departments	P/T
Berwick	1
Fairfield	3
Ogunquit	2
Rumford	1
Topsham	1
13 Person Police Departments	P/T
Gardiner	2
Kennebunkport	0
Lisbon	4
Rockland	1
Yarmouth	0
14 Person Police Departments	P/T
Bar Harbor	1
Cape Elizabeth	2
Freeport	2
15 Person Police Departments	P/T
Orono	0
Presque Isle	0
Caribou	8
16 Person Police Departments	P/T
Belfast	1
Falmouth	6
Old Town	0
Skowhegan	6
17 Person Police Departments	P/T
Ellsworth	1
19 Person Police Departments	P/T
Bath	1

Brewer 1

Group #3 Department personnel 20-64; consists of cities with population in excess of 16,000.

17 Departments
589 F/T Law Enf. Officers
65 P/T Law Enf. Officers

F/T	Police Departments	P/T
21	Kittery	0
22	Old Orchard Beach	14
22	Gorham	0
23	Kennebunk	7
24	Wells	9
26	York	14
28	Windham	0
31	Waterville	0
34	Brunswick	4
34	Saco	0
39	Scarborough	13
39	Sanford	0
41	Westbrook	0
45	Augusta	0
52	Auburn	0
53	South Portland	4
55	Biddeford	0

Group #4 Department personnel 65+ consists of the three larger metropolitan cities of Maine; Portland, Bangor and Lewiston.

3 Departments
304 F/T Law Enf. Officers
0 P/T Law Enf. Officers

F/T	Police Departments	P/T
82	Bangor	0
78	Lewiston	0
144	Portland	0

Group #5 Sheriff's - Consists of the 16 counties who maintain police patrol units and the 15 counties who maintain county jails with corrections officers.

16 Sheriff's Departments
418 F/T Law Enforcement Officers
146 P/T Law Enforcement Officers
10 Judicial Marshals
10 Transport Officers

Law Enforcement Officers

F/T	Sheriff's Office	P/T	JM's
24	Androscoggin	10	
23	Aroostook	12	
65	Cumberland	4	
14	Franklin	5	
21	Hancock	5	
35	Kennebec	12	3TP
24	Knox	2	
31	Lincoln	15	5+ 3TP
27	Oxford	5	
44	Penobscot	15	
10	Piscataquis	9	
18	Sagadahoc	3	4 TP
22	Somerset	17	5 JM
15	Waldo	6	
16	Washington	17	
29	York	9	

15 County Jails
725 Corrections Officers
25 Transport Officers

F/T	County Jails	Trans.
60	Androscoggin	5
37	Aroostook	4
138	Cumberland	9
22	Franklin	0
27	Hancock	0
80	Kennebec	4
32	Knox	2
11	Oxford	0
103	Penobscot	0
19	Piscataquis	1
55	Somerset	0
18	Waldo	0
28	Washington	0
55	York	0
40	Two Bridges Regional Jail	0

Group #6 Department Personnel consists of part time officers serving rural population in small communities (P/T Law Enforcement Officers or Harbor Masters and Shellfish Wardens with law enforcement powers)

11 Towns, 24 P/T Law Enforcement Officers

P/T Law Enforcement Agencies	P/T
Boothbay Harbor, Town of	1
China, Town of	4
Farmingdale, Town of	3
Islesboro, Town of	2
Lincolnville, Town of	1
Northport Village Corp.	2
Randolph, Town of	2
Stockton Springs, Town of	6
West Bath, Town of	1
Willimantic, Town of	1
Woolwich, Town of	1

APPENDIX C

Training Held At MCJA, Regional Training, and In-service Training For 2020

**Maine Criminal Justice Academy Training
Held at MCJA and Around the State – 2020**

Id	Course Name	Start Date	Location	Class Hours	Officers	Total Hours
10066	Breath Testing Device Operator	1/2/2020	Augusta	8	1	8
10002	Phase I	1/3/2020	MCJA	40	1	40
10002	Phase I	1/6/2020	MCJA	40	1	40
10003	Phase II	1/6/2020	MCJA	80	20	1600
9380	Police Training Officer Course	1/6/2020	Augusta	40	14	560
10002	Phase I	1/8/2020	MCJA	40	3	120
10066	Breath Testing Device Operator	1/10/2020	Washington County	8	1	8
10066	Breath Testing Device Operator	1/21/2020	Fairfield	8	1	8
1443	Investigating Complaints of Officer Misconduct	1/22/2020	MCJA	8	15	120
10002	Phase I	1/22/2020	MCJA	40	7	280
9500	Basic Corrections	1/23/2020	Warren	200	32	6400

10066	Breath Testing Device Operator	1/24/2020	Scarborough	8	1	8
MHFA	Mental Health First Aid	1/24/2020	South Portland	8	23	184
MHFA	Mental Health First Aid	1/27/2020	Warren	8	35	280
10003	Phase II	1/27/2020	MCJA	80	1	80
10066	Breath Testing Device Operator	1/29/2020	Presque Isle	8	9	72
7469	Electronic Speed Enforcement Measurement Device Operator	1/29/2020	Penobscot County	16	2	32
8116	Methods of Instruction	2/3/2020	MCJA	80	22	1760
MHFA	Mental Health First Aid	2/6/2020	Warren	8	8	64
10066	Breath Testing Device Operator	2/10/2020	Cumberland County	8	1	8
10066	Breath Testing Device Operator	2/10/2019	Franklin County	8	1	8
8284	Law Enforcement Officer Recertification Course	2/10/2019	MCJA	8	1	8
10002	Phase I	2/12/2020	MCJA	40	6	240

5973	Advanced Roadside Impaired Driving Enforcement	2/19/2020	MCJA	16	9	144
5763	Standardized Field Sobriety Testing Instructor Development	2/19/2020	MCJA	24	22	528
10066	Breath Testing Device Operator	2/21/20	Oxford	8	4	32
5973	Advanced Roadside Impaired Driving Enforcement	3/4/2020	Lincoln	16	9	144
6299	Basic Harbor Master Training	3/4/2020	Castine	24	25	600
10002	Phase I	3/4/2020	MCJA	40	6	240
10066	Breath Testing Device Operator	3/5/2020	Greenville	8	1	8
8284	Law Enforcement Officer Recertification Course	3/6/2020	MCJA	8	1	8
10002	Phase I	3/9/2020	MCJA	40	1	40
10002	Phase I	3/10/2020	MCJA	40	1	40
10002	Phase I	3/11/2020	MCJA	40	1	40
10002	Phase I	3/19/2020	MCJA	40	1	40
8284	Law Enforcement Officer Recertification Course	3/23/2020	MCJA	8	4	32

10003	Phase II	3/30/2020	Boothbay Harbor	80	1	80
10002	Phase I	4/2/2020	MCJA	40	1	40
9500	Basic Corrections	4/13/2020	Cumberland County	200	5	1000
9500	Basic Corrections	4/13/2020	Madison	200	8	1600
10066	Breath Testing Device Operator	4/13/2020	Lewiston	8	4	32
10002	Phase I	4/13/2020	MCJA	40	2	80
3867	Standardized Field Sobriety Testing	4/13/2020	Cumberland County	24	3	72
10003	Phase II	4/14/2020	Knox County	80	3	240
10002	Phase I	4/16/2020	MCJA	40	1	40
10066	Breath Testing Device Operator	4/17/2020	Gorham	8	1	8
9500	Basic Corrections	4/21/2020	Windham	200	8	1600
9500	Basic Corrections	4/21/2020	S. Portland	200	4	800
9500	Basic Corrections	4/21/2020	Charleston	200	6	1200

9500	Basic Corrections	4/21/2020	Warren	200	10	2000
10066	Breath Testing Device Operator	4/26/2020	Freeport	8	1	8
10066	Breath Testing Device Operator	4/26/2020	Rumford	8	6	48
3867	Standardized Field Sobriety Testing	4/28/2020	Portland	24	7	168
8284	Law Enforcement Officer Recertification Course	4/29/2020	MCJA	8	1	8
MHFA	Mental Health First Aid	4/29/2020	Somerset County	8	8	64
10002	Phase I	4/29/2020	MCJA	40	5	200
8284	Law Enforcement Officer Recertification Course	4/30/2020	MCJA	8	1	8
10002	Phase I	4/30/2020	MCJA	40	1	40
3867	Standardized Field Sobriety Testing	4/30/2020	Lewiston	24	5	120
10066	Breath Testing Device Operator	5/1/2020	Augusta	8	1	8
8284	Law Enforcement Officer Recertification Course	5/1/2020	MCJA	8	1	8
8284	Law Enforcement Officer Recertification Course	5/4/2020	MCJA	8	1	8

10002	Phase I	5/4/2020	MCJA	40	1	40
10003	Phase II	5/4/2020	Farmington	80	3	240
10066	Standardized Field Sobriety Testing	5/6/2020	Augusta	24	5	120
10002	Breath Testing Device Operator	5/6/2020	Rockland	8	6	48
10002	Phase I	5/1/2020	MCJA	40	2	80
3867	Standardized Field Sobriety Testing	5/6/2020	Bar Harbor	24	5	120
10066	Breath Testing Device Operator	5/7/2020	Cumberland	8	3	24
10066	Breath Testing Device Operator	5/7/2020	Sidney	8	4	32
8882884	Law Enforcement Officer Recertification Course	5/7/2020	MCJA	8	1	8
MHFA	Mental Health First Aid	5/7/2020	Portland	8	5	40
MHFA	Mental Health First Aid	5/7/2020	Warren	8	9	72
10002	Phase I	5/7/2020	MCJA	40	2	80
8898	Standardized Field Sobriety Testing Refresher	5/7/2020	Cumberland County	4	1	4

10002	Phase I	5/11/2020	MCJA	40	2	80
10066	Breath Testing Device Operator	5/14/2020	Bangor	8	5	40
1002	Phase I	5/14/2020	MCJA	40	5	200
10002	Phase I	5/18/2020	MCJA	40	1	40
10003	Phase II	5/18/2020	Skowhegan	80	5	400
3867	Standardized Field Sobriety Testing	5/18/2020	Brunswick	24	6	144
3867	Standardized Field Sobriety Testing	5/18/2020	Wells	24	8	192
3867	Standardized Field Sobriety Testing	5/19/2020	Rockland	24	7	168
10066	Breath Testing Device Operator	5/21/2020	Wells	8	7	56
10002	Phase I	5/21/2020	MCJA	40	3	120
10003	Phase II	5/25/2020	MCJA	80	1	80
9500	Basic Corrections	5/26/2020	Somerset County	200	9	1800
10066	Breath Testing Device Operator	5/26/2020	Brunswick	8	4	32

BTDSCT	Breath Testing Site Coordinator Training	5/26/2020	MCJA	4	13	52
10002	Phase I	5/26/2020	MCJA	40	1	40
10003	Phase II	5/26/2020	Androscoggin County	80	5	400
10002	Phase I	5/27/2020	MCJA	40	2	80
10066	Breath Testing Device Operator	5/28/2020	Bath	8	2	16
8284	Law Enforcement Officer Recertification Course	5/28/2020	MCJA	8	1	8
10002	Phase I	5/28/2020	MCJA	40	3	120
10002	Phase I	5/29/2020	York	40	20	800
10002	Phase I	6/1/2020	Wells	40	1	40
10003	Phase II	6/1/2020	York	80	32	2560
10003	Phase II	6/1/2020	Houlton	80	3	240
10002	Phase I	6/2/2020	Old Orchard Beach	40	1	40
10066	Breath Testing Device Operator	6/2/2020	South Berwick	8	3	24

10002	Phase I	6/4/2020	MCJA	40	1	40
7469	Electronic Speed Measurement Device Operator	6/8/2020	Bangor	16	1	16
10066	Breath Testing Device Operator	6/9/2020	Augusta	8	1	8
10002	Phase I	6/10/2020	MCJA	40	1	40
10002	Phase I	6/17/2020	MCJA	40	1	40
10066	Breath Testing Device Operator	6/22/2020	York	8	1	8
BTSCT	Breath Testing Site Coordinator Training	6/22/2020	MCJA	4	3	12
10002	Phase I	6/22/2020	MCJA	40	1	40
3867	Standardized Field Sobriety Testing	6/22/2020	Windham	24	3	72
10002	Phase I	6/24/2020	MCJA	40	1	40
10066	Breath Testing Device Operator	6/25/2020	Windham	8	2	16
10002	Phase I	6/29/2020	MCJA	40	1	40
10066	Breath Testing Device Operator	6/30/2020	Winter Harbor	8	11	88

10002	K-9 Handler Team – Detection	7/6/2020	MCJA	320	9	2880
6688	Terminal Operator Certification	7/6/2020	MCJA	40	7	280
10002	Phase I	7/8/2020	MCJA	40	1	40
BTSCT	Breath Testing Site Coordinator Training	7/9/2020	MCJA	4	2	8
10002	Phase I	7/10/2020	So. Portland	40	1	40
10002	Phase I	7/13/2020	MCJA	40	2	80
9500	Basic Corrections	7/14/2020	MCJA	200	16	3200
3867	Standardized Field Sobriety Testing	7/14/2020	MCJA	24	5	120
8284	Law Enforcement Officer Recertification Course	7/15/2020	MCJA	1	8	40
10002	Phase I	7/15/2020	MCJA	40	3	120
10002	Phase I	7/17/2020	MCJA	40	1	40
MHFA	Mental Health First Aid	7/21/2020	MCJA	8	23	184
10002	Phase I	7/21/2020	MCJA	40	2	80

10066	Breath Testing Device Operator	7/23/2020	Dexter	8	2	16
10002	Phase I	7/23/2020	MCJA	40	1	40
10066	Breath Testing Device Operator	7/27/2020	Bar Harbor	8	2	16
10002	Phase I	7/30/2020	MCJA	40	1	40
100022	Phase I	7/31/2020	MCJA	40	1	40
10002	Phase I	6/27/2019	On-line	40	1	40
9500	Basic Corrections	8/3/2020	Warren	200	31	6200
10003	Phase II	8/3/2020	MCJA	80	14	1120
10002	Phase I	8/4/2020	MCJA	40	2	80
10066	Breath Testing Device Operator	8/12/2020	Waterville	8	6	48
10002	Phase I	8/17/2020	MCJA	40	2	80
10002	Phase I	8/19/2020	MCJA	1	40	40
MHFA	Mental Health First Aid	8/20/2020	Warren	8	31	248

5051	Firearms Instructor Development	8/24/2020	MCJA	80	23	1840
10030	Drug Recognition Expert Refresher Training	8/25/2020	MCJA	8	13	104
6062	K-9 Handler Team – Detection	8/25/2020	Franklin County	320	3	960
8116	Methods of Instruction	8/31/2020	MCJA	80	13	1040
10066	Breath Testing Device operator	9/1/2020	Lewiston	8	2	16
8284	Law Enforcement Officer Recertification Course	9/2/2020	On-Line	8	1	8
9500	Basic Corrections	9/8/2020	Somerset County	200	10	2000
10002	Phase I	9/8/2020	MCJA	40	1	40
10002	Phase 1	9/9/2020	MCJA	40	1	40
10003	Phase I	9/10/2020	MCJA	40	1	40
10066	Breath Testing Device Operator	9/14/2020	Cumberland County	8	1	8
7634	Urban Rifle Instructor Development	9/14/2020	MCJA	40	8	320
5584	K-9 Handler team – Patrol	9/15/2020	Franklin County	560	1	560

7603	Physical Fitness	9/16/2020	Augusta	8	1	8
10066	Breath Testing Device Operator	9/20/2020	Skowhegan	8	3	24
10066	Breath Testing Device Operator	9/21/2020	Yarmouth	8	1	8
10002	Phase I	9/21/2020	MCJA	40	1	40
5973	Advanced Roadside Impaired Driving Enforcement	9/22/2020	MCJA	16	18	288
10002	Phase I	9/22/2020	MCJA	40	2	80
10002	Phase I	9/23/2020	MCJA	40	3	120
10030	Drug Recognition Expert Refresher Training	9/24/2020	Cape Elizabeth	8	14	112
10066	Breath Testing Device Operator	9/27/2020	Damariscotta	8	1	8
10002	Phase I	9/28/2020	MCJA	40	1	40
10002	Phase I	9/29/2020	MCJA	40	1	40
10066	Breath Testing Device Operator	9/30/2020	Washington County	8	3	24
7293	Civil Rights Officer Training	10/1/2020	MCJA	8	56	448

10002	Phase I	10/1/2020	MCJA	40	1	40
10002	Phase I	10/2/2020	MCJA	40	1	40
10002	Phase I	10/5/2020	MCJA	40	1	40
8898	Standardized Field Sobriety Testing Refresher	10/6/2020	Old Orchard Beach	4	1	4
MHFA	Mental Health First Aid	10/7/2020	Skowhegan	8	9	72
10002	Phase I	10/7/2020	MCJA	40	1	40
10002	Phase I	10/8/2020	MCJA	40	2	80
MHFA	Mental Health First Aid	10/9/2020	Warren	8	21	168
9500	Basic Corrections	10/13/2020	MCJA	200	33	6600
MHFA	Mental Health First Aid	10/13/2020	Windham	8	7	56
10002	Phase I	10/13/2020	MCJA	40	1	40
10030	Drug Recognition Expert Training	10/14/2020	Holden	6	11	66
10002	Phase I	10/16/2020	MCJA	40	4	160

10066	Breath Testing Device Operator	10/17/2020	Belfast	8	4	32
10066	Breath Testing Device Operator	10/19/2020	Lincoln County	8	8	64
9587	Law Enforcement Chaplains Program	10/19/2020	MCJA	40	9	360
MHFA	Mental Health First Aid	10/19/2020	Warren	8	18	144
10002	Phase I	10/19/2020	MCJA	40	1	40
10030	Drug Recognition Expert Refresher Training	10/20/2020	MCJA	6	15	90
10002	Phase I	10/20/2020	MCJA	40	1	40
10066	Breath Testing Device Operator	10/21/2020	Scarborough	8	1	8
10002	Phase I	10/21/2020	MCJA	40	1	40
10002	Phase I	10/22/2020	MCJA	40	4	160
10002	Phase I	10/23/2020	MCJA	40	2	80
10066	Breath Testing Device Operator	10/25/2020	Richmond	8	1	8
10003	Phase II	10/26/2020	Bangor C.C.	80	12	960

10002	Phase I	10/27/2020	MCJA	40	1	40
10002	Phase I	10/28/2020	MCJA	40	1	40
BTDSCT01	Breath Testing Site Coordinator Training	10/30/2020	MCJA	4	2	8
10002	Phase I	10/30/2020	On-line	40	2	80
10003	Phase II	11/2/2020	South Portland	80	16	1280
MHFA	Mental Health First Aid	11/5/2020	MCJA	8	34	272
8898	Standardized Field Sobriety Testing Refresher	11/12/2020	Gorham	4	1	4
10066	Breath Testing Device Operator	11/13/2020	Van Buren	8	1	8
10066	Breath Testing Device Operator	11/17/2020	Lewiston	8	4	32
10066	Breath Testing Device Operator	11/19/2020	Bridgton	8	4	32
8284	Law Enforcement Officer Recertification Course	11/23/2020	MCJA	8	1	8
10066	Breath Testing Device Operator	11/24/2020	Thomaston	8	1	8
10002	Phase I	11/24/2020	MCJA	40	1	40

10066	Breath Testing Device Operator	11/28/2020	Farmington	8	1	8
9808	Crime Scene Investigations	11/30/2020	MCJA	40	18	720
10002	Phase I	12/1/2020	MCJA	40	2	80
10030	Drug Recognition Expert Refresher Training	12/3/2020	MCJA	6	9	72
10002	Phase I	12/3/2020	MCJA	40	2	80
10015	Physical Fitness Testing Protocols	12/3/2020	MCJA	8	1	8
8116	Methods of Instruction	12/7/2020	MCJA	80	11	880
10002	Phase I	12/8/2020	MCJA	40	2	80
10002	Phase I	12/10/2020	MCJA	40	2	80
10002	Phase I	12/11/2020	MCJA	40	1	40
9500	Basic Corrections	12/14/2020	South Portland	200	5	1000
10002	Phase I	12/17/2020	MCJA	40	1	40
10002	Phase I	12/21/2020	MCJA	40	3	120

8284	Law Enforcement Officer Recertification Course	12/22/2020	On-Line	8	1	8
8284	Law Enforcement Officer Recertification Course	12/28/2020	York	8	1	8
BTDSCT01	Breath Testing Site Coordinator Training	12/29/2020	MCJA	4	1	4
10002	Phase I	12/29/2020	MCJA	40	2	80
10002	Phase I	12/29/2020	Farmington	40	1	40
ESMD	ESMD For BLETP	12/31/2020	MCJA	16	58	928
BLETP	38 th Basic Law Enforcement Training Program	12/31/2020	MCJA	720	58	41,760
	Total Hours					112,604

APPENDIX D

Maine Criminal Justice Academy Regional In-Service Training For 2020

LAW ENFORCEMENT TRAINING REGIONS	COURSES	OFFICERS	TOTAL HOURS
York County Training Council (Region 1)	6	42	2,928
Cumberland County Training Council (Region 2)	20	135	1,652
Western Maine Training Council (Region 3)	10	46	1,786
Central Maine Training Council (Region 4)	7	43	696

**MAINE CRIMINAL JUSTICE ACADEMY
2020 IN-SERVICE REGIONAL TRAINING**

Aroostook County Training Council (Region 8)	1	3	24
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Regional In-service Training courses and total training hours reported to the Academy has significantly gone up since 2010. On-line options like Justice Planning Management Associates (JPMA) and Dirigo-Safety offer customers access to most of the mandatory law enforcement and corrections training for officers in Maine. The Academy staff produces the lesson plans, the MCJA Board approves them and then the vendors converts them to the on-line format. This training format causes less training being offered by the regional training councils.

APPENDIX E

**Training for Exempt
Law Enforcement Agencies
For 2019**

The attached letter to this report from the Division of Probation and Parole represents the training information reported to the Board of Trustees, as required in 25

M.R.S. § 2809(4). In 2019, pursuant to Public Law 456, the legislature required the Maine Forest Service to report their training of the Maine Forest Rangers to the Board of Trustees as all other state law enforcement agencies are required, because they are no longer exempt from the Law Enforcement Preservice Program, as required in 25 M.R.S. § 2804-B(1) or mandatory annual law enforcement training, as required in 25 M.R.S. § 2804-E(1).

It should be noted that the Division of Probation and Parole submitted, at an earlier date, and outline of their basic law enforcement course for the Board's inspection. This orientation program was accepted by the Board as to content of the training.

STATE OF MAINE
DEPARTMENT OF CORRECTIONS

Janet Mills
GOVERNOR

Randy Liberty
COMMISSIONER



January 8, 2020

John Rogers, Director
Maine Criminal Justice Academy
15 Oak Grove Road
Vassalboro, Maine 04989

Dear Mr. Rogers:

This letter is to advise you as to the status of staff training for the Department of Corrections, Community Corrections.

<u>Adult Community Corrections 2019</u>		<u>Juvenile Community Corrections 2019</u>	
New Law Update	1 hr.	New Law Update	1 hr.
Use of Force/OC Refresher	1 hr.	Use of Force/OC Refresher	1 hr.
MARC	5 hrs.	MCOAB	5 hrs.
Hazardous Communications/Global Harmonization	0.5 hr.	Hazardous Communications/Global Harmonization	0.5 hr.
Infectious Disease Control	0.5 hr.	Infectious Disease Control	0.5 hr.
Incident Command System	1 hr.	Incident Command System	1 hr.
Suicide Prevention	1 hr.	Suicide Prevention	1 hr.
Prison Rape Elimination Act (PREA)	1 hr.	Prison Rape Elimination Act (PREA)	1 hr.
Domestic Violence	1 hr.	Domestic Violence	1 hr.
Workplace Harassment	1 hr.	Workplace Harassment	1 hr.
Code of Conduct	1 hr.	Code of Conduct	1 hr.
Fire Safety	1 hr.	Fire Safety	1 hr.
Suicide Awareness	0.5 hr.	Suicide Awareness	0.5 hr.
Narcotics Training	1 hr.	Narcotics Training	1 hr.
Simulations (SIMS)	4 hrs.	Staff Development	23.5 hrs.
Firearms	8 hrs.		40 hrs.
Staff Development	24 hrs.		
	40 hrs.		

We are committed to ensuring that our staff is well trained. As you can see, we invest a considerable amount of time in doing so.

Sincerely,

Colin O'Neill
Associate Commissioner

APPENDIX F

Use of Unmanned Aerial Vehicles (Drones) by Law Enforcement Agencies For 2020



Janet T. Mills
Governor

STATE OF MAINE
Department of Public Safety
MAINE CRIMINAL JUSTICE ACADEMY

15 Oak Grove Road
Vassalboro, Maine 04989



Michael J. Sauschuck
Commissioner

Richard R. Desjardins
Director

April 1, 2021

Senator Susan A. Deschambault, Senate Chair
Representative Charlotte Warren, House Chair
Joint Standing Committee on Criminal Justice and Public Safety
Room 436 State House
Augusta, Maine 04333-0003

Re: 25 M.R.S. § 4501

Senator Deschambault, Representative Warren and Committee Members:

On July 2, 2015, Chapter 307 Public Law (L.D.25 and now 25 M.R.S. §4501) “An Act to Regulate Domestic Unmanned Aerial Vehicle Use” was enacted. This new law requires the Maine Criminal Justice Academy Board of Trustees to develop the mandatory standards for a policy, if a law enforcement agency chooses to use an Unmanned Aerial Vehicle (Drone) for law enforcement purposes. The Board adopted the Minimum Standards on March 10, 2017. This law also requires these agencies to report their use to the Commissioner of Public Safety each year. The agencies then reported their UAV use to the academy with their annual reporting requirements, as outlined in 25 M.R.S., Chapter 341. The Academy on behalf of the Commissioner reports the following information to the Legislature as part of Chapter 307 Public Law in this annual report to include: a summary descriptions of the number of deployments for investigative purposes, the general nature of those investigations and the number of search warrants sought and the number of search warrants obtained for the deployment of unmanned aerial vehicles.

There are 163 law enforcement agencies in the State of Maine and each chief executive officer must file an annual report to the Academy. For 2020, only 9 agencies reported that they had a UAV and all 9 agencies had a policy in place that met the MCJA Board Minimum Standards.

	<u>Criminal</u>	<u>Non-Criminal</u>
1. Old Orchard Beach	0	17
2. Cumberland County Sheriff’s Office	2	4
3. Lewiston Police Department	0	0
4. Maine Forrest Service	5	86
5. Hampden Police Department	1	3
6. Windham Police Department	1	23
7. Scarborough Police Department	2	11
8. Brunswick Police Department	1	10
9. Maine State Police	25	46

Summary of UAV Deployments

Old Orchard Beach Police Department

The agency has 3 UAVs and had 17 deployments and no criminal investigations.

Cumberland County Sheriff's Office

The agency had 4 training flights and 2 criminal investigations.

1. May 8, 2020 - Deployed to monitor/photograph potential illegal inter-tidal dragging.
2. May 27, 2020 - Flew pursuit location to document location of crash scene in Raymond.

Lewiston Police Department

The agency reports no deployments other than training.

Maine Forest Service

The agency deployed 86 times to survey wooded areas not related to criminal investigations.

The 5 criminal investigations involved photographing burn scenes, timber thefts and trespassing investigations.

Hampden Police Department

The agency reports 4 training flights both inside buildings and in the open space and 1 criminal investigation.

1. December 11, 2020 - Deployed over a vacant commercial building to survey criminal mischief damage.

Windham Police Department

Agency reports deploying the UAV 23 times for training and 1 criminal investigation.

1. No date listed: Agency provided mutual aid for Cumberland County Sheriff's office to track a domestic violence suspect who fled into a wooded area.

Scarborough Police Department

Agency reports deploying the UAV 11 times for non-criminal uses and 2 criminal investigations.

1. August 9, 2020 - Deployed to search for a suspect in a domestic violence case.
2. August 19, 2020 – Deployed to locate 3 suspects in a stolen motor vehicle theft.

Brunswick Police Department

Agency reports deploying the UAV 10 times for non-criminal uses and 1 criminal investigation.

1. Deployed during a drug investigation at an apartment parking lot and the location of alleged drug activity.

Maine State Police

The agency reports deploying the UAV 46 times for non-criminal uses and 25 times for criminal investigations.

1. Large abandoned building site where shots were fired from.
2. Tactical Team over watch for a barricaded suspect with a warrant.
3. Tactical Team over watch for a barricaded suspect with a warrant.
4. Deployed to locate suicidal armed subject
5. Deployed in a loft of a barn to locate armed suspect
6. Deployed interior/exterior of a house during barricaded suspect
7. Deployed interior/exterior of a commercial building during barricaded suspect
8. Deployed interior/exterior of an apartment building during barricaded suspect
9. Tactical Team over watch during a K-9 track
10. Deployed in a residence during barricaded suspect
11. Photos and mapping of shooting scene
12. Photos and mapping of shooting scene
13. Photos and mapping of shooting scene
14. Photos and mapping of shooting scene
15. Photos and mapping of crime scene
16. Photos and mapping of shooting scene
17. Photos and mapping of unattended death scene
18. Photos and mapping of shooting scene
19. Photos and mapping of shooting scene
20. Photos and mapping of shooting scene
21. Photos and mapping of shooting scene
22. Deployed interior of a house during barricaded suspect
23. Deployed exterior of a house during barricaded suspect
24. Deployed interior of a detached garage during barricaded suspect
25. Photos and mapping of crime scene

On behalf of Commissioner Michael J. Sauschuck of the Maine Department of Public Safety, I want to thank the members of the Joint Standing Committee on Criminal Justice and Public Safety for all the hard work you do and for your support of the Maine Department of Public Safety and the Maine Criminal Justice Academy.

Sincerely,



Richard R. Desjardins, Director
Maine Criminal Justice Academy

APPENDIX G

Mental Health Training by Full-time Law Enforcement Agencies For 2020

STATE OF MAINE
Department of Public Safety
MAINE CRIMINAL JUSTICE ACADEMY

15 Oak Grove Road
Vassalboro, Maine 04989

April 1, 2021

Senator Susan A. Deschambault, Senate Chair
Representative Charlotte Warren, House Chair
Joint Standing Committee on Criminal Justice and Public Safety
Room 436 State House
Augusta, Maine 04333-0003

Re: LD 534, An Act to Increase Crisis Intervention Training in the State

Senator Deschambault, Representative Warren and Committee Members:

On April 27, 2015, Senator Rosen, Representative Warren and Committee Members wrote a letter directing the Maine Criminal Justice Academy Board adopt a new standard to the mandatory policy on "Response to Mental Illness and Involuntary Commitment Policy" with the standard that states:

The policy shall require that 20% of all full-time law enforcement officers of each agency receive at least 8 hours of nationally recognized or best practice in-person training in Mental Health Identification Awareness for Law Enforcement Officers by January 1, 2018 and that the agency maintains at least 20% after that date. The training standard requirement will be sent annually to the Maine Criminal Justice Academy as part of the annual reporting requirements, as outlined in 25 M.R.S. §2805-B. This was adopted by the Board on November 17, 2017. The 8 hours of training was also incorporated as a part of the Basic Law Enforcement Training Program curriculum, so all full-time law enforcement officers have received this training since August 1, 2015.

There are 163 law enforcement agencies in Maine, but 11 agencies are exempt because they only have part-time law enforcement officers. This leave 152 law enforcement agencies with at least 1 full-time law enforcement officer. Each agency was sent a reporting form at the end of 2020 asking two questions. First, does your agency meet at least the 20% training requirement as stated above? Second, if not, what percentage have they met? Of the 152 law enforcement agencies, all responded, pursuant to 25 M.R.S. §2805-B and all law enforcement agencies with at least 1 full-time law enforcement officer met this training requirement, except the 2 agencies listed below or (.31%):

Madawaska PD (0% in 2019 and 0% in 2018) and Gouldsboro (0% in 2019 and 20+% in 2018).

On behalf of Commissioner Michael J. Sauschuck of the Maine Department of Public Safety, I want to thank the members of the Joint Standing Committee on Criminal Justice and Public Safety for all the hard work you do and for your support of the Maine Department of Public Safety and the Maine Criminal Justice Academy.

Sincerely,



Richard R. Desjardins, Director
Maine Criminal Justice Academy