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Maine Department of Public Safety Maine Criminal Justice Academy

2018 Annual Report to The Joint Standing Committee on
Criminal Justice and Public Safety



“Serving the people of Maine by promoting the highest level of professional standards and performance through training”

**Maine Criminal Justice Academy
Board of Trustees
Special Agent Brian R. Pellerin, Chair
April 2019**

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MAINE DEPARTMENT OF PUBLIC SAFETY
Commissioner John E. Morris (2018)

MAINE CRIMINAL JUSTICE ACADEMY
Director John B. Rogers

BOARD OF TRUSTEES
Special Agent Brian R. Pellerin, Chair

Commissioner John E. Morris, ex-officio
Maine Department of Public Safety (2018)

Commissioner Joseph Fitzpatrick, ex-officio
Represented by **Director Larry Austin**
Maine Department of Corrections (2018)

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Represented by **Detective Seth Blodgett**
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Chief of the Maine State Police

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Non-Supervisory Corrections Officer
Representative
Two Bridges Regional Jail

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Prosecutor from a District Attorney’s Office
Representative
York County District Attorney’s Office

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Bangor, Maine

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Municipal Police Chief Representative
Cumberland Police Department

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Citizen Representative
Topsham, Maine

Sergeant Lincoln Ryder (Vice-chair)
Municipal Police Officer Representative
Waterville Police Department

Thomas P. Peters II, P.A.
Citizen Representative
Lewiston, Maine

Deputy Chief Amy J. Berry
Municipal Police Officer Representative
South Portland Police Department (2018)

Sp. Agent Brian R. Pellerin (Chair)
Federal Law Enforcement Agency
Representative
U.S. Dept. of Health and Human Ser., OIG

Ms. Elizabeth Ward Saxl
Citizen Representative
Manchester, Maine

BOARD OF TRUSTEES MAINE CRIMINAL JUSTICE ACADEMY

April 1, 2019

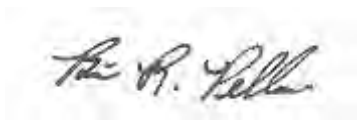
Senator Susan A. Deschambault, Senate Chair
Representative Charlotte Warren, House Chair
Members of the Joint Standing Committee on Criminal Justice and Public Safety
Room 436 State House
Augusta, ME 04333-0003

Dear Senator Deschambault, Representative Warren, and Committee Members:

The Board of Trustees of the Maine Criminal Justice Academy is pleased to present its 2018 annual report to the Joint Standing Committee on Criminal Justice and Public Safety. As you will see, this report is both informative and responsive to the statutory requirement for its production, and the Board is confident that the report will provide the Legislature with the information necessary to ensure that appropriate and timely training is accomplished.

The Board of Trustees, along with the Academy Director and staff, remain fully committed to promoting the highest standards of professionalism and training to Maine's law enforcement and correctional officers throughout the State. We further stand ready to appear before the Committee to elaborate on any issue associated with this report or with the Academy and its mission.

Respectfully submitted,



Brian R. Pellerin, Chair
Board of Trustees

MAINE CRIMINAL JUSTICE ACADEMY

BOARD OF TRUSTEES ACTIONS: 2018

Type of Board Action	January	March	May	July	September	November	Total
Basic Law Enforcement Training Waivers	0	8	3	0	2	2	13
Basic Corrections Training Waivers	2	1	0	0	0	0	3
Law Enforcement Preservice Waivers	1	1	0	0	3	1	6
Extension for Basic Law Enforcement Training	2	2	4	3	1	2	14
Extension for Basic Corrections Training	0	0	0	0	0	0	0
Extension for P/T Law Enforcement Officers over 1040 hours	1	1	0	0	3	1	6
Extension for Judicial Marshal Training Program	0	0	0	0	0	1	1
Intermediate Law Enforcement/Corrections Certifications	0	2	4	1	0	2	9
Advanced Law Enforcement/Corrections Certifications	0	1	1	0	1	1	4
Executive Certifications	0	1	1	1	0	2	5
Crisis Negotiator Certifications	4	0	0	0	0	0	4
Instructor Certifications	0	18	24	0	0	15	57
Firearms Instructor Certifications	0	0	0	18	1	1	20
Judicial Marshal Certifications	0	0	26	0	0	0	26
Crash Reconstruction Certifications	0	2	1	0	1	0	4
Canine Handler Team Certifications (Patrol and Detector)	3	1	0	4	5	5	18
Canine Trainer Certifications (Regular and Assistant)	1	5	0	1	0	0	7
Electronic Speed Measurement Instructor Certifications	0	0	0	0	0	0	0
New Course Certifications	2	3	0	0	3	0	8
Drug Recognition Expert Certifications	0	0	14	1	0	0	15
Breath Testing Device Instructor Certifications	0	0	0	0	0	0	0
Physical Fitness Protocol Instructor Certifications	0	0	0	0	4	0	4
Chaplain Certifications	0	0	0	0	6	1	1
Reinstatement of Law Enforce./ Corrections Certifications	0	0	0	0	0	0	0
Consent Agreements and/or Suspensions of Certification	0	2	0	0	2	1	5
Revocation or Voluntary Surrender of Corrections & Law Enforcement Certification	2	8	3	0	0	1	14
Waiver of Conviction to Attend Academy Program	0	1	1	0	0	2	4

Note: There were no meetings in February, April, June, August, October and December 2018



Janet T. Mills
Governor

STATE OF MAINE
Department of Public Safety
MAINE CRIMINAL JUSTICE ACADEMY
15 Oak Grove Road
Vassalboro, Maine 04989



Michael J. Sauschuck
Commissioner

John B. Rogers
Director

April 1, 2019

Senator Susan A. Deschambault, Senate Chair
Representative Charlotte Warren, House Chair
Joint Standing Committee on Criminal Justice and Public Safety
Room 436 State House
Augusta, Maine 04333-0003

Senator Deschambault, Representative Warren and Committee Members:

I would like to thank you and the Board of Trustees for all the hard work you do for the Maine Criminal Justice Academy. As I write my 17th annual report reflecting on this past year, I look very much to the future of where the Academy is headed. I see many positive changes coming for the Director and the Staff, as well as the involvement of the Board of Trustees.

The Academy is the central training facility for state, county and municipal law enforcement and corrections officers. The campus is located at the former Oak Grove-Coburn School in Vassalboro, Maine. From 1972 until December 28, 2000, the Academy was located at 93 Silver Street in Waterville, at the former Thomas College facility. The Academy has twelve (12) classrooms, four (4) conference rooms, a full cafeteria and can house 130 students. The building has a tactical training center, an indoor running track, outside obstacle course, and formal parade grounds.

The mission of the Maine Criminal Justice Academy is to provide the highest level of training within given resources, to law enforcement and correctional officers in the State. By statute, the Academy is required to provide a basic training program for all full-time law enforcement officers, all part-time law enforcement officers, all county and state correctional officers, all judicial marshal's and all capitol police officers. The Academy also coordinates the 8 Regional Training Districts across the state, many of which provides academy certified training and other training to officers in remote areas.

The Academy has a staff of eleven (11) full-time people and operates with an annual FY19 budget of \$2,040,873, an increase of \$41,455 from FY 18. The increase was due to COLA for employees, insurance increases and OIT cost increases. The Academy received \$692,978 from the General Fund, \$1,322,895 from the Special Revenue Fund and \$25,000 from the Federal Fund. The Special Revenue Fund comes from 3% of the traffic fine money and student fees from tuition, meals, lodging and other miscellaneous fees. In addition to the full-time staff, the Academy relies heavily on volunteer instructors from state, county and municipal law enforcement agencies, county and state corrections agencies and others in the criminal justice fields. During 2018, the Academy had 20,172 instructor hours (22,646 in 2017) donated from 117 different agencies for Regional, In-service, Law Enforcement Pre-service, the Basic Corrections Training and the Basic Law Enforcement Training Program.

During 2004, the Academy completed a Job and Task Analysis (JTA) on what law enforcement officers do in the field. From this information, we have set a new course and curriculum goals and objectives for the BLETP. The staff is continuing to work on the process of writing the new curriculum using adult learning principles and integrating a “community policing philosophy” and “ethics” into as many courses as possible. The Academy provides many instructor development classes in order to train students to become future volunteer instructors. We hope the final product will be finished in late 2019.

In 2006, we completed work with the National Institute of Corrections (NIC) to completely redo the Basic Corrections Training Program (BCOR). We started by NIC and MCJA completing a Job & Task Analysis and then NIC provided some technical assistance to the Academy on a revision of the BCOR. The Board and the Academy staff worked to revamp the BCOR to bring it up to date with new standards, including writing all new lesson plans. The new BCOR started on July 1, 2015 with a 200-hour program. The new entrance requirements added to the existing background check were passing the written Alert Test and a medical physical from a healthcare professional. In 2008, we increased the program to 208 hours to accommodate an 8-hour class on Mental Health First Aid.

The Academy produces the lesson plans with the help of content experts for mandatory in-service training and JPMA puts these lesson plans into electronic format for officers to use. Again, this past year, JPMA charged \$60.00 per person to access the mandatory training topics along with the rest of their on-line library. This resulted in cost savings to agencies for not having to pay tuition, salary, overtime replacement and travel costs. The 2018 mandatory training topics for law enforcement officers that were offered on-line were: New Law / Recent Court Decision Updates, Death Investigations, Policing the Teen Brain and Responding to Mental Health Crisis. Firearms had to be given in house because officers need to qualify with their service weapon on the range. The 2018 mandatory training topics for corrections officers were also on-line by JPMA and they were: Wellness/Stress Management, Drug Related Officer Safety and Mental Health.

The Board of Trustees of the Academy awards certificates to Law Enforcement and Corrections Officers, Executives, Instructors, Canine Teams, Drug Recognition Experts, Traffic Reconstruction Experts, and others. The Board continues to update the mandatory standards for the 13 mandated policies for law enforcement agencies in the State. The Board also certifies all new courses and grants waivers and extensions to law enforcement and corrections officers in emergency or extenuating circumstances, as well as decertifies law enforcement and corrections officers. During 2018, the Board had a very busy year dealing with potentially decertifiable conduct and/or convictions for law enforcement and correctional officers. The Board dealt with 33 cases, slightly down from 44 in 2017.

In 2017, I started the process to correctly identify the gender of all officers, as many were incorrect. By the end of 2018, it was determined that there were 256 full-time female law enforcement officers (8.82%) and 50 part-time female law enforcement officers (6.42%) employed. By the end of 2018, it was also determined that there were 232 female corrections officers (15.55%) employed. Nationally, 12.5% are full-time female law enforcement officers (2017 FBI Crime in the US, Table 74)

During calendar year 2018 the Academy provided the following training:

- 127 students (110 in 2017) graduated from the **Basic Law Enforcement Training Programs (BLETP)**, 720 hours in length (2 programs).
- 102 students (111 in 2017) completed the **Law Enforcement Pre-Service Training Program (LEPS)**, 200 hours in length (4 programs).
- 212 students (128 in 2017) graduated from the **Basic Corrections Training Program (BCTP)**, 208 hours in length (7 programs).

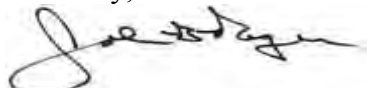
- The Academy conducted 84 **In-Service Training Programs**, (67 in 2017), of which 1,652 officers (871 in 2017) attended for a total of 32,216 training hours (33,196 in 2017).
- 58 training programs (100 in 2017) were conducted in the 8 **Regional Training Districts** across the State, of which 411 officers (568 in 2017) attended for a total of 26,456 training hours (32,682 in 2017).
- JPMA conducted mandatory topics programs online for the Academy totaling 43,220 training hours (41,605 in 2017) completed by officers around the State.

During calendar year 2018, the Academy Board of Trustee actions were as follows:

- 13 Waivers (17 in 2017) of the 720-hour Basic Law Enforcement Training Program were granted.
- 14 Extensions (12 in 2017) to attend the Basic Law Enforcement Training Program were granted for emergency or extenuating circumstances.
- 3 Waivers (0 in 2017) of the 208-hour Basic Corrections Training Program were granted.
- 0 Extensions (7 in 2017) to attend the Basic Corrections Training Program were granted for emergency or extenuating circumstances.
- 6 Waivers (5 in 2017) of the Law Enforcement Preservice Course were granted.
- 8 Extensions (13 in 2017) to attend the Part-time Law Enforcement Officers working more than 1040 hours in a calendar year were granted for emergency or extenuating circumstances.
- 1 Extension (1 in 2017) of the Judicial Marshal Program was granted.
- 26 Judicial Marshal Certifications (18 in 2017) were granted.
- 9 Intermediate Law Enforcement/Corrections Certifications (13 in 2017) were granted.
- 4 Advanced Law Enforcement/Corrections Certifications (14 in 2017) were granted.
- 5 Executive Certifications (4 in 2017) were granted.
- 57 Instructor Certifications (67 in 2017) were granted.
- 20 Firearms Instructor Certifications (23 in 2017) were granted.
- 4 Crash Re-constructionist Certifications (2 in 2017) were granted.
- 18 Canine Handler Team (Patrol and Detector) Certifications (10 in 2017) were granted.
- 7 Canine Team and Assistant Canine Team Trainer Certifications (0 in 2017) were granted.
- 15 Drug Recognition Expert Certifications (20 in 2017) were granted.
- 4 Crisis Negotiator Certifications (2 in 2017) were granted.
- 0 Breath Testing Device Operator Certifications (15 in 2017) were granted.
- 4 Physical Fitness Testing Protocol Certifications (0 in 2017) were granted.
- 7 Chaplain Certifications (0 in 2017) were granted.
- 8 New Courses (3 in 2017) were approved.
- 0 Tactical Team Certifications (0 in 2017) were granted.
- 5 Consent Agreements and/or Suspensions of Certifications (8 in 2017) were granted.
- 14 Law Enforcement/Corrections Officers (21 in 2017) voluntarily surrendered their certificates of eligibility or were revoked for criminal conduct or were revoked for failure to meet Board training.
- 4 Waivers (4 in 2017) of convicted persons to attend Academy programs were granted.
- 0 Reinstatement of Law Enforcement/Corrections Officer Certifications (0 in 2017) were granted.

Again, I want to thank the members of the Joint Standing Committee on Criminal Justice and Public Safety for all the hard work you do and for your support of the Maine Criminal Justice Academy. I would like to extend to your committee members on behalf of my staff, the Board of Trustees and myself, any assistance, advice or guidance we can give you or to help you in your committee work, as it relates to the Maine Criminal Justice Academy.

Sincerely,



John B. Rogers, Director
Maine Criminal Justice Academy

MAINE CRIMINAL JUSTICE ACADEMY

VISION

The Maine Criminal Justice Academy serves the people of Maine by promoting the highest level of professional standards and performance through the training of criminal justice personnel.

To achieve this we shall strive to:

Merit public confidence in the criminal justice system;

Provide high quality training;

Promote a work environment of mutual respect, support and trust;

Advance policies and procedures developed in the interest of public safety and service;

Encourage cooperation and coordination among criminal justice agencies.

VALUES

We in the Criminal Justice Academy value.

..Integrity

In order to merit public confidence, we need to be diligent, understanding, and maintain high ethical standards.

..Continuous Improvement

We vigorously strive for excellence and continuously seek to improve the quality of our standards.

..Teamwork

We promote teamwork by encouraging each individual member of the staff to foster:

- Open and honest communication;
- Trust and respect;
- Loyalty to the organization.

..Accountability

Working responsibly to understand the needs of criminal justice agencies and the public.

..Awareness

A sensitivity to the competing demands of family, work, friends, and our mental, physical and emotional health.

ABOUT THE ACADEMY

The origin of organized law enforcement training in Maine dates back to the late 1960's when the Federal Law Enforcement Assistance Agency made funds available through the Maine Criminal Justice Planning and Assistance Agency for improving the operation of the criminal justice system. Using this as seed money, the Maine Municipal Association initiated a two-week law enforcement training program offered in the Portland, Augusta, and Bangor regions. A Board of Directors, consisting of law enforcement officials, was charged with overseeing the program and encouraging law enforcement agencies to support the training.

The early 1970's saw passage of the Mandatory Training Act for law enforcement and in 1972 the former Thomas College in Waterville was purchased to provide permanent facilities for the Maine Criminal Justice Academy. Since that time, the scope of activities at the Academy has steadily increased. In 1990, new legislation required that all law enforcement officers, state, county and municipal, who have the power of arrest and the authority to carry a firearm, come under the purview of the Academy's Board of Trustees. This has greatly increased the responsibilities and tasks of the Academy.

The Maine Criminal Justice Academy is responsible for the development and implementation of comprehensive training programs both at the Academy and through outreach programs across the state.



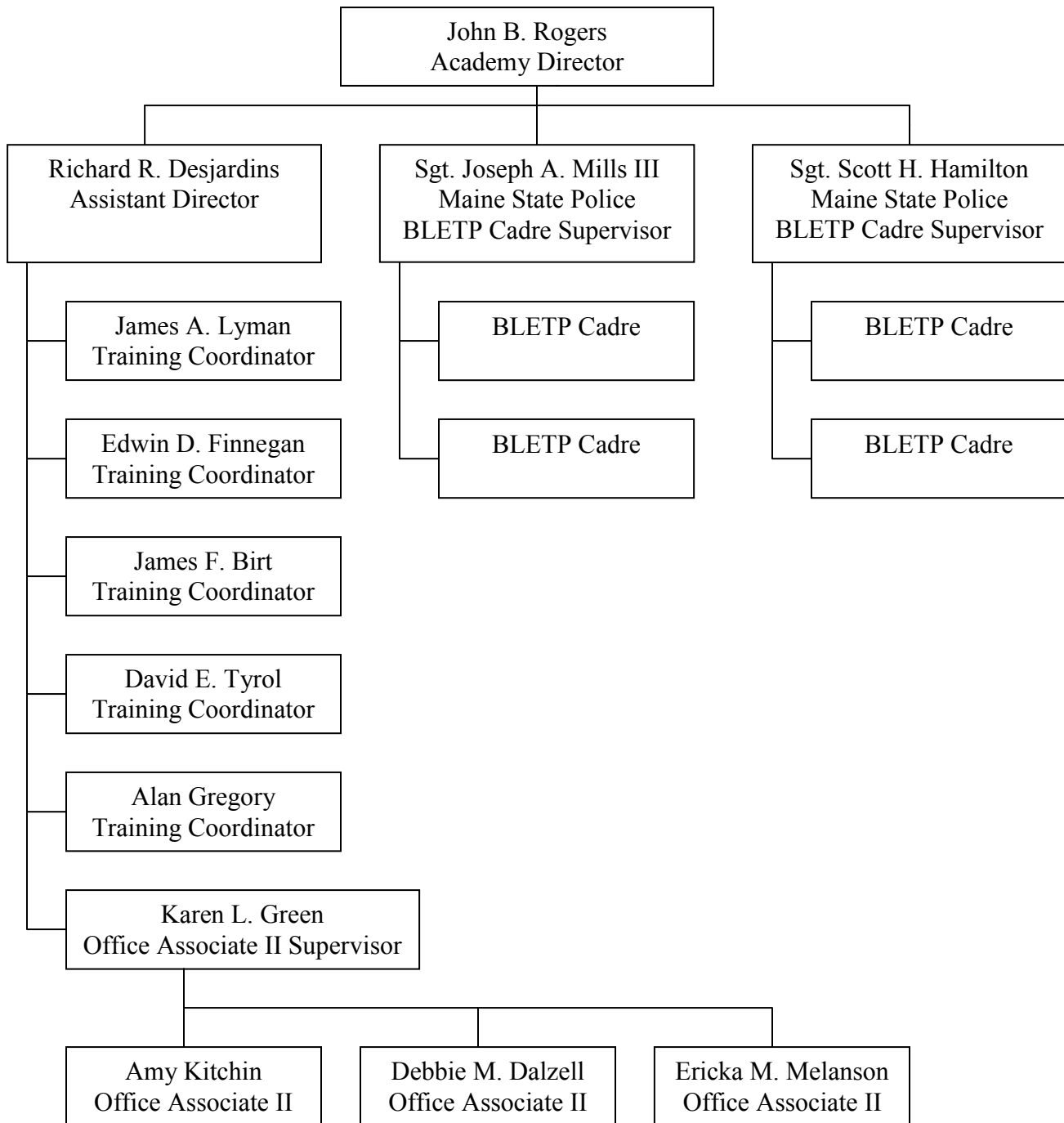
With this responsibility the Academy is providing:

1. A residential training facility to accommodate the needs of Maine's criminal justice professionals;
2. A training delivery system to reach all parts of the State.
3. A centralized administrative structure which promotes coordination and communication; and
4. A repository of support services that promotes research, management, and training activities of all types.

The citizens of Maine have a reasonable expectation that extensive training is provided to criminal justice personnel, particularly those responsible for dealing with emergency situations, which could involve life and death decisions. Court decisions have held that it is the responsibility of criminal justice agencies to ensure that their personnel receive training, which supports the quality performance these citizens expect and deserve. At present, the Maine Criminal Justice Academy is the primary vehicle for Maine criminal justice agencies to meet these obligations.

Maine Department of Public Safety

Maine Criminal Justice Academy



SUMMARY OF TRAINING ACTIVITIES FOR 2018

LAW ENFORCEMENT TRAINING

Basic Police Training

The basic training for law enforcement officers for the calendar year 2018 consists of the following:

- 2 Basic Law Enforcement Training Programs (720 hours) for 127 students.
- 4 Pre-Service Law Enforcement Courses – Phase 1 (40 hours), Phase II (80 hours) and Phase III (80 hours) for 102 students.



In-Service Training

The Academy sponsored 84 specialized in-service training classes for 1652 students totaling 32,216 training hours and 58 regional in-service training classes for 411 students totaling 22,456 training hours. I must also say that many agencies are providing a great deal of training on their own that is not recorded in this report because they are not Academy training programs. The Academy wrote and provided lesson plans for all the mandated training topics. Justice Planning Management Associates (JPMA), which has partnered with MCJA for 14 years, then developed these courses for on-line competency-based training. The 2018 classes for law enforcement include: New Law/Recent Court Decision Updates, Policing the Teen Brain, Death Investigations & Responding to a Mental Health Crisis.

In 2018, JPMA conducted many training topics, representing approximately 61,712 total training hours, 43,220 for the law enforcement and corrections mandatory topic areas and 18,492 in other non-mandatory topic areas training hours. The Academy produces the lesson plans with the help of subject-matter experts for the mandatory training topics and JPMA puts these into electronic format for the officers to use. The \$60.00 per officer fee covers all the mandatory topics, plus the rest of their on-line training library. JPMA also provided in their online format for the 2018 corrections classes to include: Wellness/Stress Management, Mental Health and Drug Related Officer Safety. This resulted in cost savings for agencies not having to pay for salary, overtime, replacement and travel cost. In addition, many agencies used online classes to meet their training requirements in the non-specified topics, but that number is not currently tracked for statewide reporting.

The 2018 mandatory in-service training requirements for law enforcement officers were:

- Two (2) hours of New Law / Recent Court Decision Updates
- Two (2) hours of MCJA Firearms Qualifications
- Two (2) hours of Policing the Teen Brain
- Two (2) hours of Death Investigations
- Two (2) hours of Responding to a Mental Health Crisis

Corrections Training

The 2018 training for corrections officers consisted of the following:

- Seven (7) Basic Corrections Training Programs (208 hours)
- Law Enforcement Pre-service Course - Phase I and Phase II (120 hours)
- Breath Testing Device Instructor Development (24 hours)
- Breath Testing Device Operator (8 hours)
- Civil Rights Officer Training (8 hours)
- Methods of Instruction (80 hours)
- Firearms Instructor Development (80 hours)

The 2018 mandatory in-service training requirements for correctional officers were:

- One (1) unit of Wellness/Stress Management
- One (1) unit of Drug Related Officer Safety
- One (1) unit of Mental Health
- One (1) unit of New Law Updates (material to be provided by the AG's Office)
- One (1) unit of approved elective training set by the facility, which cannot be OSHA, Department of Labor Requirements or Detention and Corrections Standards for County Jail Requirements

Exempt Law Enforcement Agencies

The Board of Trustees received information from law enforcement agencies that are not certified by the Academy. Letters received from these agencies regarding their training are included in Appendix E.

- (1) Department of Corrections – Probation and Parole Division.
- (2) Department of Conservation – Forestry Division.

SIX YEAR BUDGET

	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019
General Fund	\$500,000	\$564,839	\$597,558	\$559,119	\$685,707	\$692,978
Federal Fund	\$0	\$0	\$0	\$25,000	\$25,000	\$25,000
Other Special Revenue	\$1,370,617	\$1,353,394	\$1,400,685	\$1,665,049	\$1,288,611	\$1,322,895
Totals	\$1,855,997	\$1,918,233	\$1,998,243	\$2,249,168	\$1,999,318	\$2,040,873
Positions	11.0	11.0	11.0	11.0	11.0	11.0
Personal Services	\$786,416	\$812,215	\$944,288	\$929,846	\$971,633	\$990,139
All Other	\$1,069,581	\$1,106,018	\$1,054,015	\$1,249,322	\$1,027,685	\$1,050,734
Capital	\$0	\$0	\$0	\$70,000	\$0	\$0
Totals	\$1,855,997	\$1,918,233	\$1,998,243	\$2,249,168	\$1,999,318	\$2,040,873

SIGNIFICANT EVENTS

1976 - Municipal School increases from a ten-week program to twelve weeks. Regional law enforcement in-service training implemented.

1977 - Dispatcher training curriculum developed.

1978 - Basic Corrections Training Course developed. A system of reporting by corrections agencies is added to law enforcement reporting. Instructor Certification Program implemented. The Methods of Instruction Course is developed.

1979 - Regional training certification by the Board of Trustees initiated. Supervision, Mid-Management, and Executive Development courses implemented. Arson investigation, team concept, developed. Reserve Officer Training curriculum and standards developed as directed by the Legislature.

1980 - Mandatory in-service training for corrections officers takes effect. Advanced Arson Investigation curriculum developed. Domestic Violence Course developed. Law Enforcement Task Analysis initiated.

1981 - Radar Operator's Course developed. Highway Safety film collection catalogued, maintained, and circulated. Specialized Instructor Certification program initiated. Intermediate and Advanced Officer Certification implemented. Firearms Instructor Course developed. Intoxilyzer Operator Certification initiated.

1982 - Final report on the Law Enforcement Task Analysis is completed. Municipal/County Basic Police School curriculum revised. Emergency Vehicle Operator's Course developed.

1983 - Training for part-time and reserve police officers is mandated by the Legislature. A statewide survey to identify all part-time police officers is completed. Verification and suspension procedures for the certification of police officers were initiated.

1984 - The Honeywell computer system is installed. Basic Warden School is established at the Academy. Court Security Course developed. ALERT Test required as entrance standard for police officers. Canine Handlers Course developed. Certificates of Eligibility required of all police officers. A Task Analysis for Corrections Officers is initiated.

1985 - Academy responsible for administration of Justice Assistance Act funds for Maine. Background investigation manual.

1986 - Technical Assistance Program for small law enforcement agencies is initiated. Municipal Ordinance Prosecutor's Course developed.

1987 - Report on the Academy published by the Academy Review Committee. Basic Training for public safety dispatchers initiated. Entry level Corrections Officers Task Analysis published.

1988 - Semi-Automatic Weapons training initiated. Academy auditorium renovated. Recommended Physical Fitness Standards published. Terminal Operators Certification. All Points Bulletin established. Advisory Committee on Corrections established. Drug Abuse Resistance Education (D.A.R.E.) instructor program.

1989 - Law Enforcement Officers Manual standardized. New Basic Corrections Training Curriculum established. New Standardized Field Sobriety Test developed. Oak-Grove Coburn purchased. Statewide State Law Enforcement Task Analyses completed.

1990 - Pre-Service Training Curriculum established. Statewide Regional In-Service Training Plan adopted. State Law Enforcement Training Curriculum adopted. Certification Test instituted.

1991 - Drug Recognition Technicians certified. D.A.R.E. officers trained with Maine mentors. Community Police Strategies developed. Provided technical assistance for business crime prevention projects.

1992 - New Decertification standards. Civil Rights training for all Law Enforcement agencies. Bloodborne Pathogens training for trainers. A.G. Task Force Report on the use of force.

1993 - Law Enforcement Agency Profile Survey conducted a joint effort MCJA/UMO Graduate Program. Total Quality Management training was initiated.

1994 - Added two citizen positions to the Board, bringing the Board membership to 17 members. Extended employment probationary period to one year after graduation from the basic law enforcement course. Increased the minimum age requirement for entry into the Municipal/County Basic Police School to 21 years of age, or 20 years of age if the applicant has an associate's degree or 60 hours of post-secondary education. Upgraded computer networking capabilities to include regional offices.

1995 - The Board established minimum physical fitness and academic standards for all officers entering the Municipal/County Basic Police School. The Board also developed eight minimum policy and procedure standards that were distributed to all law enforcement agencies in order for them to submit to the Board the adopted final policies, as required by legislation. Also, effective January 1, 1996, each law enforcement agency was required to report to the Academy all excessive use of force complaints and the disposition of those complaints. A report from the Board was submitted to the Criminal Justice Committee recommending the implementation of joint training of Municipal, County and State Police. The program recommendations to the Board of Trustees for revision of the curriculum was completed for the new joint basic law enforcement training program.

1996 - Academy received a federal grant to strengthen community policing in Maine by effectively responding to domestic violence cases.

1997 - Governor Angus King submitted a \$10 million bond package to the Appropriations Committee for the renovation or construction of a new Criminal Justice Academy.

1998 - The Legislature appropriated \$11,271,203 to renovate the former Oak-Grove Coburn school and construct a specialized training facility.

1999 - The Maine Criminal Justice Academy Board of Trustees, following a recommendation from the Law Enforcement Advisory Committee established mandatory annual in-service training requirements for the year 2000. The Board of Trustees is also working to establish entrance standards for the combined Law Enforcement Basic Training Course and the entrance requirements for tuition students.

2000 - The Maine Criminal Justice Academy's staff and programs moved to a new facility in Vassalboro, Maine. This was also the first year that all law enforcement officers were required to complete mandatory in-service refresher training.

2001 - During this year the 1st Basic Law Enforcement Training Program involving eighteen weeks of training that combined state, county and municipal law enforcement officers was implemented at the new Maine Criminal Justice Academy's facility in Vassalboro, Maine.

2003 - The Academy accepted the first two tuition students into the Basic Law Enforcement Training Program. The Academy also applied for and received a federal grant to conduct a Job & Task Analysis of the Basic Law Enforcement Training Program to update the curriculum.

2004 - The Academy completed a Job & Task Analysis of the Basic Law Enforcement Training Program. New Goals and Objectives were identified and implemented.

2005 - The Academy offered nine courses “*on-line*” to assist agencies in complying with Board mandated training for law enforcement officers. More than 7,500 courses were completed on-line saving agencies tens of thousands of dollars in officer overtime, travel and replacement costs.

2007 – The Academy entered into a partnership with Northeast Counterdrug Training Center out of Pennsylvania to put on tuition free training in Maine for topics such as: Interview and Interrogation, Identifying Deceptive Behavior, Leadership and Mastering Performance, School Resource Officer, Advance School Resource Officer, Video Surveillance Techniques and other management type courses. This partnership should continue for many years.

2007 – The Academy closed the Southern Maine office, which was located at the Southern Maine Community College in South Portland.

2008 – The Academy had a 3rd parking lot constructed adjacent to Building A which can hold another 57 vehicles.

2009 – The Academy was allowed to hire Kate Faragher Houghton as a contract curriculum writer. The main focus will be on the new Law Enforcement Preservice Program. The Academy was also able to contract with 2 agencies for full-time Cadre for the Basic Law Enforcement Training Program (BLETP). These contract Cadre positions are for a 2-year period and designed to give Cadets consistent training from BLETP class to BLETP class.

2011 – The Academy received a federal grant to replace the 20+ year old records management system. Informa, Inc. was selected, which will allow for more accurate information to be entered, online registration for training classes and for all criminal justice agencies in Maine to enter their own training records. The Academy closed the library and reopened it as a student lounge. The MCJA Student Benefit Fund purchased furniture, LCD projector, Blue Ray DVD player, surround sound system and a gaming port for the LCD projector.

2012 – The Academy received a federal grant to replace a 15+ year old Firearms Training Simulator. Meggitt Systems, Inc. was selected because this new Use of Force Training Simulator will allow for Firearms, OC Spray, Taser, Impact Tools and Flashlights to be used for training options. This advanced system will better prepare officers.

2014 – The Academy started to receive General Fund money of \$564, 839 as part of the annual budget because fines revenues were decreasing and at the same time eliminated \$564,839 from the Special Revenue Fund.

2015 – The Academy changed the Basic Corrections Training Program (BCTP) from 80 hours to 200 hours, plus added a requirement that all corrections students pass the Alert Test, prior to starting the BCTP, effective July 1, 2015.

2016 – Justice Planning Management Associates (JPMA) started offering mandatory corrections annual in-service training on-line, as they have done with mandatory law enforcement annual in-service training since 2005.

2018 – The Basic Corrections Training Program was increased to 208 hours to add a legislatively mandated class on Mental Health First Aid. It was determined for the first time that Maine employed 256 F/T and 50 P/T female law enforcement officers (8.82% and 6.42% respectively). It was also determined that Maine employed 232 female corrections officers or 15.55%.

APPENDIX A

**Certified Municipal, County and State
Law Enforcement and Corrections Officers
For 2018**

Appendix A

Certified Municipal, County and State Law Enforcement / Corrections Officers

Agency Categories Municipal / County Officers	# of Depts.	# of Authorized Full-Time Police	# of Authorized Part-Time Police
1-8 Officers	64	290	291
9-19 Officers	34	447	94
20-64 Officers	17	585	66
65+ Officers	3	298	0
Sheriff's Dept. (10 Judicial Marshals)	16	389	272
SUBTOTAL	134	2,009	723
P/T Law Enforcement Agencies	12	0	30
State Law Enforcement Agencies			
Railroad Police	1	1	0
Dept. of Corrections LE Investigators	1	7	13
Dept. of Corrections Probation Officers	1	141	0
Baxter State Park Authority	1	4	0
Maine Forest Service	1	57	0
Maine State Police	1	315	0
Maine Warden Service	1	122	0
Maine Marine Patrol	1	45	0
Maine Judicial Marshal Office	1	122	0
Maine Capitol Police	1	8	0
Maine Fire Marshal Investigators	1	15	0
Maine University Police Departments	4	30	13
Attorney General Investigators	1	11	0
Motor Vehicle Investigators	1	13	2
Maine Drug Enforcement Agency	1	1	0
SUBTOTAL	18	892	26
TOTAL	164	2,901	779
Correctional Agencies	# of Depts.	# of Authorized Full-Time Corrections	# of Authorized Transport Officers
Mountain View Correctional Facility	1	124	0
Long Creek Youth Development	1	102	0
Maine Correctional Center	1	219	0
Maine State Prison	1	273	0
Maine Dept. of Corrections Main Office	1	2	0
County Jails	15	772	7
TOTAL	20	1,492	7

APPENDIX B

Municipal Police and Sheriff's Departments Number of Personnel by Category For 2018

Appendix B

Maine Police and Sheriff's Departments Number of Personnel by Category

Group #1 Department Personnel 1-8;
consists of small departments generally rural in
nature and supporting small communities.

64 Departments
290 F/T Law Enforcement Officers
291 P/T Law Enforcement Officers

1 Person Police Departments **P/T**

Knox County DA's Office	0
Maliseet Tribal Police	0
Phippsburg	2
Piscataquis D.A.'s Office	0
Vassalboro	0
Washburn	8

2 Person Police Departments **P/T**

East Millinocket	14
Gouldsboro	2
Greenville	8
Kennebec/Somerset County DA's Office	0
Penobscot Indian Nation W.S.	2
Searsport	6

3 Person Police Departments

Ashland	3
Machias	3
Milbridge	5
Monmouth	6
Rangeley	3
Thomaston	2
Van Buren	3

4 Person Police Departments **P/T**

Baileyville	3
Clinton	5
Damariscotta	3
Dixfield	4
Eastport	8
Jay	10
Limestone	9
Penobscot Indian Nation P.D.	2
Wiscasset	4

5 Person Police Departments **P/T**

Calais	4
Carrabassett Valley	4
Dover-Foxcroft	14
Fort Fairfield	2
Fort Kent	3

Fryeburg	10
Hallowell	5
Mechanic Falls	3
Mexico	6
Millinocket	5
Milo	8
Passamaquoddy Indian Township P.D.	6
Passamaquoddy Indian Township W.S.	0
Richmond	5
Southwest Harbor	5
Veazie	5

6 Person Police Departments **P/T**

Dexter	6
Holden	5
Livermore Falls	12
Madawaska	0
Newport	3
Oxford	9
Passamaquoddy Pleasant Point P.S.	3
Pittsfield	8
Rockport	11
Waldoboro	3
Wilton	0

7 Person Police Departments **P/T**

Boothbay Harbor	4
Lincoln	7
Mount Desert	3
Paris	1
Sabattus	2
South Berwick	9

8 Person Police Departments **P/T**

Bridgton	3
Buxton	1
Eliot	1

Group #2 Department personnel 9-19; consists of departments who routinely provide 24-hour coverage and who have varied demographic characteristics, ranging from rural to urban.

34 Departments
447 F/T Law Enforcement Officers
94 P/T Law Enforcement Officers

9 Person Police Departments **P/T**
 Bucksport 4
 North Berwick 6
 Norway 2
 Winthrop 3

10 Person Police Departments **P/T**
 Fairfield 4
 Oakland 8
 Winslow 3

11 Person Police Departments **P/T**
 Camden 5
 Cumberland 0
 Hampden 3

12 Person Police Departments **P/T**
 Berwick 3
 Farmington 1
 Gardiner 2
 Ogunquit 4
 Rumford 3
 Skowhegan 7
 Yarmouth 2

13 Person Police Departments **P/T**
 Freeport 4
 Lisbon 6

14 Person Police Departments **P/T**
 Bar Harbor 2
 Cape Elizabeth 2
 Houlton 1
 Kennebunkport 2
 Topsham 2

15 Person Police Departments **P/T**
 Caribou 5
 Rockland 1

16 Person Police Departments **P/T**
 Belfast 4
 Orono 0

17 Person Police Departments **P/T**
 Ellsworth 1
 Falmouth 4
 Old Town 0
 Presque Isle 0

18 Person Police Departments **P/T**

19 Person Police Departments **P/T**
 Bath 0
 Kittery 0

Group #3 Department personnel 20-64; consists of cities with population in excess of 16,000.

17 Departments
585 F/T Law Enf. Officers
66 P/T Law Enf. Officers

F/T	Police Departments	P/T
20	Brewer	2
22	Kennebunk	11
22	Old Orchard Beach	12
22	Wells	6
24	Gorham	0
27	York	15
28	Windham	0
31	Waterville	0
32	Brunswick	4
33	Saco	0
38	Sanford	0
40	Westbrook	2
40	Scarborough	11
46	Augusta	3
51	South Portland	0
53	Auburn	0
56	Biddeford	0

Group #4 Department personnel 65+ consists of the three larger metropolitan cities of Maine; Portland, Bangor and Lewiston.

3 Departments
298 F/T Law Enf. Officers
0 P/T Law Enf. Officers

F/T	Police Departments	P/T
71	Bangor	0
81	Lewiston	0
146	Portland	0

Group #5 Sheriff's - Consists of the 16 counties who maintain police patrol units and the 15 counties who maintain county jails with corrections officers.

16 Sheriff's Departments
389 F/T Law Enforcement Officers
172 P/T Law Enforcement Officers
10 Judicial Marshals

Law Enforcement Officers			
F/T	Sheriff's Office	P/T	JM's
20	Androscoggin	13	
18	Aroostook	17	
62	Cumberland	2	
14	Franklin	7	
16	Hancock	6	
30	Kennebec	15	
21	Knox	4	
26	Lincoln	10	7 JM's
22	Oxford	5	
40	Penobscot	21	
8	Piscataquis	13	
20	Sagadahoc	4	3 TP's
23	Somerset	20	
23	Waldo	8	
13	Washington	17	
33	York	10	

15 County Jails
772 Corrections Officers
7 Transport Officers

Corrections Officers		
F/T	County Jails	Trans.
39	Androscoggin	0
35	Aroostook	0
118	Cumberland	0
19	Franklin	0
28	Hancock	0
82	Kennebec	1
37	Knox	2
18	Oxford	0
93	Penobscot	2
20	Piscataquis	0
63	Somerset	0
19	Waldo	0
27	Washington	0
61	York	2
63	Two Bridges Regional Jail	0

Group #6 Department Personnel consists of part time officers serving rural population in small communities (P/T Law Enforcement Officers or Harbor Masters and Shellfish Wardens with law enforcement powers)

12 Towns
30 P/T Law Enforcement Officers

P/T Law Enforcement Agencies		P/T
Boothbay Harbor, Town of		1
China, Town of		5
Farmingdale, Town of		4
Islesboro, Town of		4
Lincolntonville, Town of		1
Northport Village Corp.		1
Randolph, Town of		2
Stockton Springs, Town of		5
West Bath, Town of		1
Willimantic, Town of		1
Winter Harbor, Town of		4
Woolwich, Town of		1

APPENDIX C

Training Held At MCJA, Regional Training, and In-service Training For 2018

Maine Criminal Justice Academy Training Held at MCJA and Around the State – 2018

ID	Course Name	Training Date	Location	Class Hours	Officers	Total Hours
9584	Cadre Leadership Development	01-01-2018	MCJA	80	1	80
1544	K9 Team Tracking Without Apprehension	01-02-2018	MCJA	200	1	200
8284	Law Enforcement Officer Recertification Course	01-03-2018	on-line	40	1	40
10002	Phase I	01-03-2018	on-line	40	8	320
8116	Methods Of Instruction	01-08-2018	MCJA	80	18	1440
4038	Street Gangs	01-09-2018	MCJA	24	45	1080
8284	Law Enforcement Officer Recertification Course	01-11-2018	on-line	40	1	40
5973	Advanced Roadside Impaired Driving Enforcement	01-16-2018	Wiscasset	16	16	256
6219	Basic Law Enforcement Training Program	01-16-2018	MCJA	720	64	46080
8898	Standardized Field Sobriety Testing Refresher	01-16-2018	Portland	4	1	4
6535	Corrections Recertification	01-17-2018	MCJA	40	1	40
8284	Law Enforcement Officer Recertification Course	01-17-2018	on-line	40	1	40
10002	Phase I	01-17-2018	on-line	40	3	120

10066	Breath Testing Device Operator	01-21-2018	Machias	8	2	16
9500	Basic Corrections	01-22-2018	MCJA	208	43	8944
10003	Phase II	01-22-2018	MCJA	80	18	1440
10066	Breath Testing Device Operator	01-24-2018	Bangor	8	2	16
2668	Drug Recognition Expert Instructor Development	02-01-2018	MCJA	16	3	48
6584	Interactive Use Of Force Instructor Development	02-05-2018	MCJA	40	16	640
1542	K9 Team Article Detector	02-05-2018	MCJA	80	1	80
8284	Law Enforcement Officer Recertification Course	02-06-2018	on-line	40	1	40
10066	Breath Testing Device Operator	02-12-2018	Windham	8	1	8
8898	Standardized Field Sobriety Testing Refresher	02-13-2018	Kennebunkport	4	3	12
10066	Breath Testing Device Operator	02-15-2018	Kennebunk	8	1	8
7469	Electronic Speed Measurement Device Operator	02-15-2018	MCJA	16	65	1040
8284	Law Enforcement Officer Recertification Course	02-15-2018	on-line	40	1	40
10066	Breath Testing Device Operator	02-20-2018	Bucksport	8	1	8
8284	Law Enforcement Officer Recertification Course	02-21-2018	on-line	40	1	40
10002	Phase I	02-21-2018	on-line	40	6	240
9908	DRE Evaluation & Classification	02-27-2018	MCJA	72	15	1080

8898	Standardized Field Sobriety Testing Refresher	02-28-2018	MCJA	4	1	4
5763	Standardized Field Sobriety Testing Instructor Devel.	03-01-2018	Bangor	24	1	24
10066	Breath Testing Device Operator	03-05-2018	Lincoln	8	1	8
5584	K-9 Handler Team - Patrol	03-05-2018	MCJA	560	4	2240
2028	Harbor Master In-Service Training	03-07-2018	Castine	8	18	144
8284	Law Enforcement Officer Recertification Course	03-07-2018	on-line	40	1	40
10002	Phase I	03-07-2018	on-line	40	5	200
10003	Phase II	03-07-2018	MCJA	80	1	80
9808	Crime Scene Investigation	03-12-2018	MCJA	40	25	1000
6688	Terminal Operator Certification	03-12-2018	MCJA	40	10	400
9500	Basic Corrections	03-19-2018	Windham	208	25	5200
8284	Law Enforcement Officer Recertification Course	03-19-2018	on-line	40	1	40
8116	Methods Of Instruction	03-19-2018	MCJA	80	24	1920
10066	Breath Testing Device Operator	03-20-2018	Waterville	8	1	8
5973	Advanced Roadside Impaired Driving Enforcement	03-21-2018	MCJA	16	5	80
10066	Breath Testing Device Operator	03-21-2018	Rockland	8	6	48
8284	Law Enforcement Officer Recertification Course	03-21-2018	on-line	40	1	40

10002	Phase I	03-21-2018	on-line	40	5	200
5973	Advanced Roadside Impaired Driving Enforcement	03-22-2018	Scarborough	16	20	320
8898	Standardized Field Sobriety Testing Refresher	03-23-2018	Auburn	4	3	12
7469	Electronic Speed Measurement Device Operator	03-27-2018	Saco	16	2	32
8284	Law Enforcement Officer Recertification Course	03-28-2018	on-line	40	1	40
3867	Standardized Field Sobriety Testing	04-02-2018	MCJA	24	22	528
3867	Standardized Field Sobriety Testing	04-02-2018	MCJA	24	2	48
10066	Breath Testing Device Operator	04-03-2018	Augusta	8	8	64
10002	Phase I	04-04-2018	on-line	40	15	600
8898	Standardized Field Sobriety Testing Refresher	04-04-2018	MCJA	4	1	4
10066	Breath Testing Device Operator	04-05-2018	MCJA	8	22	176
10066	Breath Testing Device Operator	04-05-2018	MCJA	8	1	8
3867	Standardized Field Sobriety Testing	04-09-2018	MCJA	24	2	48
3867	Standardized Field Sobriety Testing	04-09-2018	MCJA	24	21	504
6688	Terminal Operator Certification	04-09-2018	MCJA	40	9	360
10066	Breath Testing Device Operator	04-10-2018	South Portland	8	1	8
10003	Phase II	04-10-2018	MCJA	80	1	80

10066	Breath Testing Device Operator	04-12-2018	MCJA	8	21	168
10066	Breath Testing Device Operator	04-12-2018	MCJA	8	1	8
6535	Corrections Recertification	04-12-2018	MCJA	40	1	40
9500	Basic Corrections	04-16-2018	Wiscasset	208	10	2080
3867	Standardized Field Sobriety Testing	04-16-2018	MCJA	24	2	48
3867	Standardized Field Sobriety Testing	04-16-2018	MCJA	24	22	528
10002	Phase I	04-18-2018	on-line	40	23	920
10002	Phase I	04-18-2018	on-line	40	1	40
10066	Breath Testing Device Operator	04-19-2018	MCJA	8	1	8
10066	Breath Testing Device Operator	04-19-2018	Ogunquit	8	1	8
10066	Breath Testing Device Operator	04-19-2018	MCJA	8	22	176
8898	Standardized Field Sobriety Testing Refresher	04-21-2018	Rockland	4	1	4
3896	New Chief & Sheriffs Seminar	04-23-2018	MCJA	40	18	720
6535	Corrections Recertification	04-24-2018	South Portland	40	2	80
10002	Phase I	04-27-2018	on-line	40	3	120
7170	Judicial Marshal School	04-30-2018	MCJA	32	28	896
8284	Law Enforcement Officer Recertification Course	04-30-2018	on-line	40	1	40

10002	Phase I	05-02-2018	on-line	40	5	200
BTDSC01	Breath Testing Site Coordinator Training	05-03-2018	MCJA	4	25	100
10002	Phase I	05-03-2018	on-line	40	8	320
10002	Phase I	05-04-2018	on-line	40	2	80
10003	Phase II	05-07-2018	Auburn	80	31	2480
6688	Terminal Operator Certification	05-07-2018	MCJA	40	8	320
10002	Phase I	05-16-2018	on-line	40	3	120
10002	Phase I	05-17-2018	on-line	40	1	40
9500	Basic Corrections	05-21-2018	MCJA	208	44	9152
5973	Advanced Roadside Impaired Driving Enforcement	05-22-2018	Waterville	16	14	224
10002	Phase I	05-23-2018	on-line	40	13	520
8898	Standardized Field Sobriety Testing Refresher	05-23-2018	Lewiston	4	1	4
5973	Advanced Roadside Impaired Driving Enforcement	05-31-2018	Acadia	16	16	256
10002	Phase I	05-31-2018	on-line	40	1	40
10002	Phase I	06-01-2018	on-line	40	13	520
10066	Breath Testing Device Operator	06-04-2018	Westbrook	8	1	8
5051	Firearms Instructor Development	06-04-2018	MCJA	80	19	1520

10003	Phase II	06-04-2018	Wells	80	35	2800
6688	Terminal Operator Certification	06-04-2018	MCJA	40	9	360
10002	Phase I	06-06-2018	on-line	40	5	200
2752	Firearms Skills Workshop	06-08-2018	MCJA	8	8	64
6062	K-9 Handler Team - Detection	06-18-2018	Kennebec County	320	1	320
1540	K9 Team Cadaver Scent Detector	06-18-2018	MCJA	200	2	400
MHFAID	Mental Health First Aid Instructor Development	06-19-2018	MCJA	30	14	420
10002	Phase I	06-20-2018	on-line	40	1	40
8284	Law Enforcement Officer Recertification Course	06-27-2018	on-line	40	1	40
10058	MARC Instructor Development	07-09-2018	MCJA	40	21	840
8898	Standardized Field Sobriety Testing Refresher	07-09-2018	Wells	4	1	4
6535	Corrections Recertification	07-11-2018	Windham	40	1	40
10002	Phase I	07-11-2018	on-line	40	2	80
BTDSCT01	Breath Testing Site Coordinator Training	07-12-2018	Cape Elizabeth	4	16	64
8284	Law Enforcement Officer Recertification Course	07-13-2018	on-line	40	1	40
10066	Breath Testing Device Operator	07-14-2018	Rumford	8	1	8
8284	Law Enforcement Officer Recertification Course	07-17-2018	on-line	40	1	40

10002	Phase I	07-18-2018	on-line	40	3	120
10066	Breath Testing Device Operator	07-23-2018	Gardiner	8	1	8
6062	K-9 Handler Team - Detection	07-24-2018	MCJA	320	1	320
BTDSCT01	Breath Testing Site Coordinator Training	07-26-2018	Bangor	4	16	64
10066	Breath Testing Device Operator	07-27-2018	Gardiner	8	1	8
8898	Standardized Field Sobriety Testing Refresher	07-29-2018	Waterville	4	1	4
9584	Cadre Leadership Development	07-30-2018	MCJA	80	2	160
10002	Phase I	08-01-2018	on-line	40	5	200
BTDSCT01	Breath Testing Site Coordinator Training	08-02-2018	Auburn	4	11	44
8898	Standardized Field Sobriety Testing Refresher	08-02-2018	Westbrook	4	1	4
5973	Advanced Roadside Impaired Driving Enforcement	08-06-2018	MCJA	16	21	336
9500	Basic Corrections	08-06-2018	Windham	208	23	4784
10015	Physical Fitness Testing Protocols	08-06-2018	MCJA	8	4	32
10066	Breath Testing Device Operator	08-07-2018	Biddeford	8	1	8
6219	Basic Law Enforcement Training Program	08-13-2018	MCJA	720	62	44640
10066	Breath Testing Device Operator	08-14-2018	Lewiston	8	1	8
10002	Phase I	08-15-2018	on-line	40	3	120

6062	K-9 Handler Team - Detection	08-16-2018	MCJA	320	1	320
10002	Phase I	08-22-2018	on-line	40	1	40
10002	Phase I	08-24-2018	on-line	40	1	40
6062	K-9 Handler Team - Detection	08-27-2018	MCJA	320	4	1280
10066	Breath Testing Device Operator	08-29-2018	Oxford	8	2	16
8284	Law Enforcement Officer Recertification Course	09-03-2018	on-line	40	1	40
8284	Law Enforcement Officer Recertification Course	09-05-2018	on-line	40	1	40
10002	Phase I	09-05-2018	on-line	40	8	320
7057	DRE Re-certification Class	09-06-2018	MCJA	8	58	464
6062	K-9 Handler Team - Detection	09-10-2018	Franklin County	320	4	1280
8116	Methods Of Instruction	09-10-2018	MCJA	80	15	1200
6688	Terminal Operator Certification	09-10-2018	MCJA	40	9	360
10002	Phase I	09-11-2018	on-line	40	1	40
MHFA	Mental Health First Aid	09-12-2018	Windham	8	23	184
10002	Phase I	09-12-2018	on-line	40	1	40
10066	Breath Testing Device Operator	09-13-2018	Orono	8	12	96
7834	Urban Rifle Instructor Development	09-17-2018	MCJA	40	12	480

10002	Phase I	09-18-2018	on-line	40	1	40
10002	Phase I	09-19-2018	on-line	40	4	160
8898	Standardized Field Sobriety Testing Refresher	09-21-2018	Portland	4	2	8
10003	Phase II	09-24-2018	MCJA	80	18	1440
3867	Standardized Field Sobriety Testing	09-24-2018	MCJA	24	21	504
10066	Breath Testing Device Operator	09-27-2018	MCJA	8	21	168
8284	Law Enforcement Officer Recertification Course	09-27-2018	on-line	40	1	40
8898	Standardized Field Sobriety Testing Refresher	09-28-2018	MCJA	4	2	8
9500	Basic Corrections	10-01-2018	MCJA	208	40	8320
8284	Law Enforcement Officer Recertification Course	10-01-2018	on-line	40	1	40
1555	Mechanics of Restraint & Control Instructor–Corrections	10-01-2018	Kennebec County	40	5	200
3867	Standardized Field Sobriety Testing	10-01-2018	MCJA	24	21	504
3867	Standardized Field Sobriety Testing	10-01-2018	MCJA	24	1	24
8284	Law Enforcement Officer Recertification Course	10-03-2018	on-line	40	1	40
10002	Phase I	10-03-2018	on-line	40	3	120
10003	Phase II	10-03-2018	MCJA	80	1	80
10066	Breath Testing Device Operator	10-04-2018	MCJA	8	1	8

10066	Breath Testing Device Operator	10-04-2018	MCJA	8	21	168
10002	Phase I	10-04-2018	on-line	40	1	40
3867	Standardized Field Sobriety Testing	10-08-2018	MCJA	24	21	504
10002	Phase I	10-10-2018	on-line	40	1	40
10066	Breath Testing Device Operator	10-11-2018	MCJA	8	21	168
10066	Breath Testing Device Operator	10-11-2018	MCJA	8	1	8
1558	Advanced Judicial Marshal Training	10-15-2018	MCJA	32	15	480
9587	Law Enforcement Chaplains Program	10-15-2018	MCJA	40	7	280
6688	Terminal Operator Certification	10-15-2018	MCJA	40	10	400
8284	Law Enforcement Officer Recertification Course	10-16-2018	on-line	40	1	40
10002	Phase I	10-17-2018	on-line	40	2	80
10066	Breath Testing Device Operator	10-24-2018	Orrington	4	1	4
10003	Phase II	11-02-2018	MCJA	80	1	80
10066	Breath Testing Device Operator	11-03-2018	Alfred	8	1	8
MHFA	Mental Health First Aid	11-05-2018	MCJA	8	40	320
6688	Terminal Operator Certification	11-05-2018	MCJA	40	9	360
K9DET	K-9 Detector Tracking W/O Apprehension & Article Search	11-06-2018	Franklin County	240	1	240

10002	Phase I	11-07-2018	on-line	40	3	120
10066	Breath Testing Device Operator	11-13-2018	Bucksport	2	1	2
10066	Breath Testing Device Operator	11-17-2018	Camden	3	1	3
7469	Electronic Speed Measurement Device Operator	11-20-2018	MCJA	16	61	976
10002	Phase I	11-20-2018	on-line	40	1	40
10002	Phase I	11-21-2018	on-line	40	1	40
9500	Basic Corrections	11-26-2018	Warren	208	16	3328
8284	Law Enforcement Officer Recertification Course	11-28-2018	on-line	40	1	40
4635	Municipal Ordinance Prosecutor Certification Training	11-29-2018	Auburn	7	21	147
8898	Standardized Field Sobriety Testing Refresher	11-29-2018	Biddeford	4	1	4
10028	Breath Testing Device Instructor Development	12-03-2018	MCJA	40	18	720
BTDSCT01	Breath Testing Site Coordinator Training	12-03-2018	MCJA	4	11	44
10066	Breath Testing Device Operator	12-04-2018	Dover Foxcroft	8	3	24
6029	Crash Reconstruction In-Service Training	12-04-2018	MCJA	8	40	320
10066	Breath Testing Device Operator	12-06-2018	MCJA	12	3	36
10066	Breath Testing Device Operator	12-06-2018	MCJA	12	1	12
10002	Phase I	12-06-2018	on-line	40	12	480

10003	Phase II	12-06-2018	MCJA	80	1	80
10002	Phase I	12-07-2018	on-line	40	1	40
10003	Phase II	12-07-2018	MCJA	80	1	80
6688	Terminal Operator Certification	12-10-2018	MCJA	40	10	400
BTDSCT01	Breath Testing Site Coordinator Training	12-13-2018	MCJA	4	32	128
10066	Breath Testing Device Operator	12-17-2018	Kittery	6	1	6
10002	Phase I	12-18-2018	on-line	40	3	120
10066	Breath Testing Device Operator	12-22-2018	Wiscasset	8	2	16
10066	Breath Testing Device Operator	12-23-2018	Saco	2	1	2
1559	Breath Testing Device Operator Recertification	12-30-2018	MCJA	4	99	396
1559	Breath Testing Device Operator Recertification	12-30-2018	MCJA	4	101	404
1559	Breath Testing Device Operator Recertification	12-30-2018	MCJA	4	74	296
1559	Breath Testing Device Operator Recertification	12-30-2018	MCJA	4	99	396
1559	Breath Testing Device Operator Recertification	12-30-2018	MCJA	4	101	404
1559	Breath Testing Device Operator Recertification	12-30-2018	MCJA	4	101	404
10066	Breath Testing Device Operator	12-31-2018	MCJA	8	1	8

APPENDIX D

Maine Criminal Justice Academy Regional In-Service Training For 2018

MAINE CRIMINAL JUSTICE ACADEMY 2018 IN-SERVICE REGIONAL TRAINING

LAW ENFORCEMENT TRAINING REGIONS	COURSES	OFFICERS	TOTAL HOURS
York County Training Council (Region 1)	9	45	2,856
Cumberland County Training Council (Region 2)	12	116	10,704
Western Maine Training Council (Region 3)	10	76	4,239
Central Maine Training Council (Region 4)	8	32	836
Penobscot / Piscataquis County Regional Training Council (Region 5)	7	52	1,660
Mid-Coast Training Council (Region 6)	10	72	5,889
Downeast Training Council (Region 7)	2	18	272
Aroostook County Training Council (Region 8)	0	0	0

TRAINING YEAR	COURSES	OFFICERS	TOTAL HOURS
2018 TOTALS	58	411	26,456
2017 TOTALS	100	568	32,682
2016 TOTALS	117	520	28,614
2015 TOTALS	112	564	37,522
2014 TOTALS	136	653	27,127
2013 TOTALS	233	1,684	5,664
2012 TOTALS	38	1,508	13,271

Regional In-service Training courses and total training hours reported to the Academy has significantly gone up since 2010. Justice Planning Management Associates (JPMA) conducts almost all the mandatory law enforcement training for officers in Maine. The Academy staff produces the lesson plans, the MCJA Board approves them and then JPMA converts them to the on-line format. This training format causes less training being offered by the regional training councils.

APPENDIX E

**Training For Exempt
Law Enforcement Agencies
For 2018**

The attached letters to this report, from the Division of Probation and Parole and the Department of Agriculture, Conservation and Forestry represent training information reported to the Board of Trustees as required in Title 25 M.R.S.A. section 2809 (4).

It should be noted that both agencies submitted, at an earlier date, outlines of their basic law enforcement course for the Board's inspection. These orientation programs were accepted by the Board as to content of the training.



PAUL R. LEPAGE
GOVERNOR

STATE OF MAINE
DEPARTMENT OF AGRICULTURE, CONSERVATION & FORESTRY
MAINE FOREST SERVICE
22 STATE HOUSE STATION
AUGUSTA, MAINE 04333

WALTER E. WHITCOMB
COMMISSIONER

December 24, 2018

Brian R. Pellerin, Chair
Board of Trustees
Maine Criminal Justice Academy
15 Oak Grove Rd
Vassalboro, ME 04989

Dear Chair Pellerin,

The Maine Forest Service wishes to advise the Maine Criminal Justice Academy's Board of Trustees that it continues to provide training for our law enforcement officers pursuant to 25 M.R.S.A §2801-B(2). The attached tables illustrate courses for forest rangers in 2018.

Forest Rangers received 2408 hours of law enforcement training and another 2656 hours of training in numerous other topics specific to our agency's mission.

Sincerely,

William Hamilton
Chief Forest Ranger
Forest Protection Division

DOUG DENICO, DIRECTOR
MAINE FOREST SERVICE
18 ELKINS LANE, HARLOW BUILDING



Phone: (207) 287-2791 or 800-367-0223
Fax: (207) 287-8422
www.maine.gov/forestland/



JANET T. MILLS
GOVERNOR

STATE OF MAINE
DEPARTMENT OF AGRICULTURE, CONSERVATION & FORESTRY
MAINE FOREST SERVICE
22 STATE HOUSE STATION
AUGUSTA, MAINE 04333

February 25, 2019

Brian R. Pellerin, Chair
Board of Trustees
Maine Criminal Justice Academy
15 Oak Grove Rd
Vassalboro, ME 04989

Dear Chair Pellerin,

The Maine Forest Service wishes to advise the Maine Criminal Justice Academy's Board of Trustees that it continues to provide training for our law enforcement officers pursuant to 25 M.R.S.A §2801-B(2). The attached tables illustrate courses for forest rangers in 2018.

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Sincerely,

William Hamilton
Chief Forest Ranger
Forest Protection Division

DOUG DENICO, DIRECTOR
MAINE FOREST SERVICE
18 ELKINS LANE, HARLOW BUILDING



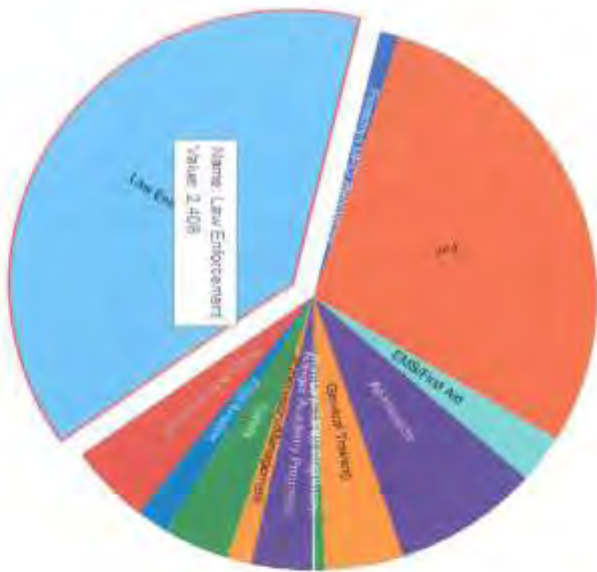
PHONE: (207) 287-2791

www.maineagriculture.gov



Training by Category/hrs

Maine Forest Rangers - Training, YTD, in 2018



Total Training Hours:
5,064



Maine Forest Rangers – Training Courses, YTD, in 2018

FD10 Wildland Fire Operations & Origin Skills	MCA Unit 21.0 History and Principles of LE	MCA Unit 51.0F Incident of Investigation
FD10 Wildland Fire Origin	MCA Unit 21.0 The Crime Justice System	MCA Unit 51.0A Crime Abuse
FD10 Wildland Fire Investigation	MCA Unit 21.0A Suburban-Sprawlfire Incidents	MCA Unit 51.0B Domestic Abuse
JFMA - An Overview of the ACA for Law Enforcement	MCA Unit 21.0A Fire Fighting	MCA Unit 51.0B Investigation of Suspicious
JFMA - Community Policing	MCA Crime Scene Processing Hrs.	MCA Unit 71.0A New Media Evidence Hrs.
JFMA - Crime Scene Investigation	MCA Detective Tactics	MCA Unit 81.0A Maine Juvenile Law and Services
JFMA - Domestic Violence and the Wilderness Hrs.	MCA EVOIC	MCA Unit 81.0B Injury and Crime Cases Hrs.
JFMA - Driving Dynamics I	MCA Law Enforcement Organization	FDMA 2017 U.S. Supreme Court Case Law Update Hrs.
JFMA - Driving Dynamics II	MCA LERS Courts	JFMA 2017 U.S. First Circuit Court of Appeals Cas.
JFMA - Driving Air Overview	MCA WAPC	FDMA 2017 Maine Supreme Judicial Court Case Law Up
JFMA - Evidence Collection	MCA WOI	JFMA 2017 Maine New Law Updates Hrs.
JFMA - Power, Authority and Discretion	MCA OCC Spill Hrs.	JFMA 2017 Understanding Addiction and Its Impact
JFMA - Principles of Ethics and Integrity	Overcoming Tribal Law Enforcement	JFMA 2017 Assessing and Treatment of Abuse
JFMA - Report Writing for LE Officers	Overcoming Natural Resource Law Enforcement	JFMA 2017 Understanding Sexual Assault Hrs.
JFMA - Statistics: Uses of Forensic Assessment	Wildland Laws	JFMA 2017 Responding to Sexual Assault Cases Hrs.
JFMA - Suburban Citizens - Evidence	State Laws	JFMA 2017 On the Scene of Sexual Assault Case
JFMA - Suburban Citizens - Evidence	Suburban Fire/Police Training	JFMA 2017 Awareness of Human Trafficking Hrs.
JFMA - State Communications (Interoperability)	Suburban Wild Train The Trainer	JFMA 2017 Responding to Human Trafficking Hrs.
JFMA - Understanding Structural Use of Force	Survivalists	JFMA 2017 The Maine Force of Human Trafficking Hrs.
DIS Security Awareness	Survivalists Careers Operators	JFMA 2017 Resolving Drug Impairment Recognition 1
Honors	Trainer Train / Trainer Trainers	JFMA 2017 Resolving Drug Impairment Recognition 2
Jennifer King Barber Program	Wood Treatment Laws	Medical Health Forensic Hrs.
Fire Response Laws	Wood Transporter Laws	S&H Version of Interview and Investigation Hrs.
MCA Drug Identification	MCA Unit 31.0A New Law	MEMO Use & Abuse



STATE OF MAINE
 DEPARTMENT OF CORRECTIONS
 111 STATE HOUSE STATION
 AUGUSTA, MAINE
 04333-0111

Janet T. Mills
 GOVERNOR

Randall A. Liberry
 ACTING COMMISSIONER

January 9, 2010

John Rogers, Director
 Maine Criminal Justice Academy
 15 Oak Grove Road
 Vassalboro, Maine 04989

Dear Mr. Rogers,

This letter is to advise you as to the status of training for the Department of Corrections, Community Corrections.

Adult Community Corrections 2018

New Law Update	2 hr.
MARC	5 hrs.
Use of Force	2 hr.
Infectious Disease Control	1 hr.
Incident Command System	1 hr.
Suicide Prevention	1 hr.
Suicide Awareness	1 hr.
Code of Conduct	2 hr.
Prison Rape Elimination Act	1 hr.
Fire Safety	1 hr.
Domestic Violence	1 hr.
Workplace Harassment	1 hr.
Global Harmonization	1 hr.
Security Awareness OIT	1 hr.
Staff Development	10 hrs.
SIMS (firearms)	4 hrs.
Firearms	8 hrs.
Total	43 hrs.

Juvenile Community Corrections 2018

New Law Update	1 hr.
MOAB	6 hrs.
Use of Force	1 hr.
Infectious Disease Control	1 hr.
Incident Command System	1 hr.
Suicide Prevention	1 hr.
Suicide Awareness	1 hr.
Code of Conduct	2 hr.
Prison Rape Elimination Act	1 hr.
Fire Safety	1 hr.
Domestic Violence	1 hr.
Workplace Harassment	1 hr.
Global Harmonization	1 hr.
Security Awareness OIT	1 hr.
Staff Development	20 hrs.
Total	40 hrs.

We are committed to ensuring that our staff are well trained. As you can see, we invest a considerable amount of time in doing so.

Respectfully,

Colin O'Neill
 Associate Commissioner

PHONE (207) 287-3711

(207) 287-4472

FAX (207) 287-4370

APPENDIX F

Use of Unmanned Aerial Vehicles (Drones) by Law Enforcement Agencies For 2018



Janet T. Mills
Governor

STATE OF MAINE
Department of Public Safety
MAINE CRIMINAL JUSTICE ACADEMY
15 Oak Grove Road
Vassalboro, Maine 04989



Michael J. Sauschuck
Commissioner

John B. Rogers
Director

April 1, 2019

Senator Susan A. Deschambault, Senate Chair
Representative Charlotte Warren, House Chair
Joint Standing Committee on Criminal Justice and Public Safety
Room 436 State House
Augusta, Maine 04333-0003

Re: 25 M.R.S. § 4501

Senator Deschambault, Representative Warren and Committee Members:

On July 2, 2015, Chapter 307 Public Law (L.D.25 and now 25 M.R.S. §4501) “An Act to Regulate Domestic Unmanned Aerial Vehicle Use” was enacted. This new law requires the Maine Criminal Justice Academy Board of Trustees to develop the mandatory standards for a policy, if a law enforcement agency chooses to use an Unmanned Aerial Vehicle (Drone) for law enforcement purposes. The Board adopted the Minimum Standards on March 10, 2017. This law also requires these agencies to report their use to the Commissioner of Public Safety each year. The agencies then reported their UAV use to the academy with their annual reporting requirements, as outlined in 25 M.R.S., Chapter 341. The Academy on behalf of the Commissioner reports the following information to the Legislature as part of Chapter 307 Public Law in this annual report to include: a summary descriptions of the number of deployments for investigative purposes, the general nature of those investigations and the number of search warrants sought and the number of search warrants obtained for the deployment of unmanned aerial vehicles.

There are 164 law enforcement agencies in the State of Maine and each chief executive officer must file an annual report to the Academy. For 2018, only 6 agencies reported that they had a UAV and all 6 agencies had a policy in place that met the MCJA Board Minimum Standards. The first agency is Falmouth Police Department, but they never deployed their UAV. The next 3 agencies only deployed their UAV for non-criminal investigative purposes such as: search and rescue operations, or for aerial photograph assessment of accidents, forest fires, other fire scenes, flood stages and storm damage. In those cases, the Maine Forest Service deployed their UAV 18 times, the Cumberland County Sheriff’s Office deployed their UAV 6 times and the Brunswick Police Department deployed their UAV 1 time.

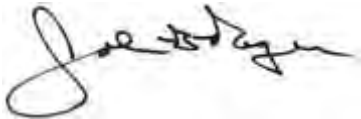
The fifth agency was the Windham Police Department and they deployed their UAV 9 times for non-criminal investigative purpose and 1 time for criminal investigative purpose. In that 1 criminal investigative case, Windham PD needed the UAV to take photographs of a crash scene that would be used for criminal prosecution. No search warrant was obtained.

The last agency was the Maine State Police, who deployed their UAV 41 times for non-criminal investigative purposes. The Maine State Police also deployed their UAV 21 times for criminal investigative purpose of which they applied for and obtained 6 search warrants. The following is a summary of those 21 crime scenes:

1. Assist the State Police Tactical Team to locate an armed suspect around his property.
2. Assist the State Police Major Crimes Unit in the mapping of the Deputy homicide scene in the Norridgewock area on 2 occasions.
3. Assist the State Police Major Unit in the search for the Deputy homicide suspect in the Norridgewock area on 6 occasions.
4. Assist the State Police Major Crimes Unit for scene mapping for an officer involved shooting in Wales on 2 occasions.
5. Assist the Sanford Police Department for scene mapping of a crime scene on a ball field in Sanford.
6. Assist the State Police Tactical Team looking for an armed, barricaded person firing at the Tactical Team members in Dixmont.
7. Assist in the mapping of a large area for a reckless conduct with a weapons case.
8. Assist the Department of Corrections for an escaped prisoner in the Charleston area on 4 occasions.
9. Assist the search of a wanted women in Chester and in this case the owner gave permission for the UAV flight.
10. Assist the State Police Tactical Team searching for an armed suspect in the woods and in this case the owner gave permission for the UAV flight.

On behalf of Commissioner Michael J. Sauschuck of the Maine Department of Public Safety, I want to thank the members of the Joint Standing Committee on Criminal Justice and Public Safety for all the hard work you do and for your support of the Maine Department of Public Safety and the Maine Criminal Justice Academy.

Sincerely,



John B. Rogers, Director
Maine Criminal Justice Academy

APPENDIX G

Mental Health Training by Full-time Law Enforcement Agencies For 2018

STATE OF MAINE
Department of Public Safety
MAINE CRIMINAL JUSTICE ACADEMY
15 Oak Grove Road
Vassalboro, Maine 04989

April 1, 2019

Senator Susan A. Deschambault, Senate Chair
Representative Charlotte Warren, House Chair
Joint Standing Committee on Criminal Justice and Public Safety
Room 436 State House
Augusta, Maine 04333-0003

Re: LD 534, An Act to Increase Crisis Intervention Training in the State

Senator Deschambault, Representative Warren and Committee Members:

On April 27, 2015, Senator Rosen, Representative Warren and Committee Members wrote a letter directing the Maine Criminal Justice Academy Board adopt a new standard to the mandatory policy on "Response to Mental Illness and Involuntary Commitment Policy" with the standard that states:

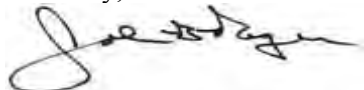
The policy shall require that 20% of all full-time law enforcement officers of each agency receive at least 8 hours of nationally recognized or best practice in-person training in Mental Health Identification Awareness for Law Enforcement Officers by January 1, 2018 and that the agency maintains at least 20% after that date. The training standard requirement will be sent annually to the Maine Criminal Justice Academy as part of the annual reporting requirements, as outlined in 25 M.R.S. §2805-B. This was adopted by the Board on November 17, 2017. The 8 hours of training was also incorporated as a part of the Basic Law Enforcement Training Program curriculum, so all full-time law enforcement officers have received this training since August 1, 2015.

There are 164 law enforcement agencies in Maine, but 12 agencies are exempt because they only have part-time law enforcement officers. This leave 152 law enforcement agencies with at least 1 full-time law enforcement officer. Each agency was sent a reporting form at the end of 2018 asking 2 questions. First, does your agency meet at least the 20% training requirement as stated above? Second, if not, what percentage have they met? Of the 152 law enforcement agencies, all responded, pursuant to 25 M.R.S. §2805-B. Of the 152 law enforcement agencies with at least 1 full-time law enforcement officers, all have complied with this training requirement, except the following 3 agencies listed below or (1.97%):

Lincoln PD (0% in 2018 and 0% in 2017, but as of 1/28/2019 they are 14.3%), Millinocket PD (0% in 2018 and in compliance in 2017) and Pittsfield PD (16.6% in 2018 up from 0% from 2017).

On behalf of Commissioner Michael J. Sauschuck of the Maine Department of Public Safety, I want to thank the members of the Joint Standing Committee on Criminal Justice and Public Safety for all the hard work you do and for your support of the Maine Department of Public Safety and the Maine Criminal Justice Academy.

Sincerely,



John B. Rogers, Director
Maine Criminal Justice Academy