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***Maine Department of Public Safety
Maine Criminal Justice Academy***

2014 Annual Report to The Joint Standing Committee on
Criminal Justice and Public Safety



“Serving the people of Maine by promoting the highest level of professional standards and performance through training”

***Maine Criminal Justice Academy
Board of Trustees
Deputy Chief Amy J. Berry, Chair
April 2015***

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MAINE DEPARTMENT OF PUBLIC SAFETY

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MAINE CRIMINAL JUSTICE ACADEMY

Director, John B. Rogers

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Maine Department of Public Safety

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Two Bridges Regional Jail

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Franklin County Sheriff’s Office

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Saco Police Department

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Municipal Police Officer Representative
Waterville Police Department

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Deputy Chief Amy Berry (Chair)
Municipal Police Officer Representative
South Portland Police Department

Special Agent Brian R. Pellerin
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Representative
U.S. Dept. of Health and Human Ser., OIG

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Citizen Representative
Manchester, Maine

BOARD OF TRUSTEES MAINE CRIMINAL JUSTICE ACADEMY

April 1, 2015

Senator Kimberly C. Rosen, Senate Chair
Representative Lori A. Fowle, House Chair
Members of the Joint Standing Committee on Criminal Justice and Public Safety
Room 436 State House
Augusta, ME 04333-0003

Dear Senator Rosen, Representative Fowle, and Committee Members:

The Board of Trustees of the Maine Criminal Justice Academy is pleased to present its annual report to the Joint Standing Committee on Criminal Justice and Public Safety. As you will see, the report is both informative and responsive to the statutory requirement for its production, and the Board is confident that the report will provide the Legislature with the information necessary to ensure that appropriate and timely training is accomplished.

The Board of Trustees, along with the Academy Director and staff, are committed to promoting the highest levels of professionalism in law enforcement and corrections and stand ready to appear before the Committee to elaborate on any issue associated with the report or with the Academy and its mission.

Respectfully submitted,



AMY BERRY, Chair
Board of Trustees

MAINE CRIMINAL JUSTICE ACADEMY

BOARD OF TRUSTEES ACTIONS: 2014

Type of Board Action	January	March	May	July	September	November	Total
Basic Law Enforcement Training Waivers	4	2	3	2	1	1	13
Basic Corrections Training Waivers	0	1	0	0	0	0	1
Law Enforcement Preservice Waiver	0	0	0	0	1	0	1
Extension for Basic Law Enforcement Training	0	2	0	4	2	0	8
Extension for Basic Corrections Training	0	0	1	0	1	0	2
Extension for P/T Law Enforcement Officers over 1040 hours	0	0	0	2	5	0	7
Executive Certifications	2	2	1	2	0	3	10
Crisis Negotiator Certifications	8	1	2	6	12	0	29
Intermediate Law Enforcement Certifications	5	3	21	3	16	1	49
Advanced Law Enforcement Certifications	0	0	1	1	0	0	2
Instructor Certifications	0	26	23	0	0	24	73
Firearms Instructor Certifications	0	0	0	18	0	0	18
Crash Reconstruction Certifications	1	0	0	2	2	0	5
Mech. of Arrest, Restraint & Control Instructor Certifications	0	0	0	0	0	2	2
Canine Handler Team Certification s(Patrol and Detector)	1	4	0	14	1	2	22
Canine Trainer Certifications (Regular and Assistant)	0	2	0	0	0	0	2
Electronic Speed Measurement Instructor Certifications	0	11	0	0	0	0	11
New Course Certifications	1	0	0	2	2	0	5
Federal Officer Limited Authority Certifications	0	0	0	0	7	2	9
Reinstatement of Law Enforc. Or Corrections Certifications	0	1	0	0	1	0	2
Consent Agreements and/or Suspensions of Certification	1	0	2	2	1	1	7
Revocation or Voluntary Surrender, of Corrections & Law Enforcement Certification	3	2	2	4	1	0	12
Waiver of Conviction to Attend Academy Program	2	3	3	0	1	0	9

Note: There were no meetings in February, April, June, August, October and December 2014



Paul R. LePage
Governor

STATE OF MAINE
Department of Public Safety
MAINE CRIMINAL JUSTICE ACADEMY
15 Oak Grove Road
Vassalboro, Maine 04989



John E. Morris
Commissioner

John B. Rogers
Director

April 1, 2015

Senator Kimberly C. Rosen, Senate Chairman
Representative Lori A. Fowle, House Chairman
Joint Standing Committee on Criminal Justice and Public Safety
Room 436 State House
Augusta, Maine 04333-0003

Senator Rosen, Representative Fowle and Committee Members:

I would like to thank you and the Board of Trustees for all the hard work you do for the Maine Criminal Justice Academy. As I write my 13th annual report reflecting on this past year, I look very much to the future of where the Academy is headed. I see many positive changes coming for the Director and the Staff, as well as the involvement of the Board of Trustees.

The Academy is the central training facility for state, county and municipal law enforcement and corrections officers. The campus is located at the former Oak Grove-Coburn School in Vassalboro, Maine. From 1972 until December 28, 2000, the Academy was located at 93 Silver Street in Waterville, at the former Thomas College facility. The Academy has twelve (12) classrooms, four (4) conference rooms, a full cafeteria and can house 130 students. The building has a state of the art special training center, an indoor running track and formal parade grounds.

The mission of the Maine Criminal Justice Academy is to provide the highest level of training within given resources, to law enforcement and correctional officers in the State. By statute, the Academy is required to provide a basic training program for all full-time law enforcement officers, all part-time law enforcement officers, all county and state correctional officers, all judicial marshal's and all capitol police officers. The Academy also coordinates the 8 Regional Training Districts across the state, many of which provides academy certified training and other training to officers in remote areas.

The Academy has a staff of eleven (11) full-time people and operates with an annual FY15 budget of \$1,918,233, an increase of \$62,236 from FY 14. The Academy received \$564,839 from the General Fund and \$1,353,394 from the Special Revenue Fund. The Special Revenue Fund comes from 3% of the traffic fine money and student fees from tuition, meals, lodging and other miscellaneous fees. In addition to the full-time staff, the Academy relies heavily on volunteer instructors from state, county and municipal law enforcement agencies, county and state corrections agencies and others in the criminal justice fields. During 2014, the Academy had 17,409 instructor hours (17808 in 2013) donated from 130 different agencies for Regional, In-service, Law Enforcement Pre-service, and Basic Corrections training as well as the Basic Law Enforcement Training Program.

During 2004, the Academy completed a Job and Task Analysis (JTA) on what law enforcement officers do in the field. From this information, we have set a new course and curriculum goals and objectives for the BLETP. The staff is continuing to work on the process of writing the new curriculum using adult learning principles and integrating a “community policing philosophy” and “ethics” into as many courses as possible. The Academy provides many instructor development classes in order to train students to become future volunteer instructors. We hope the final product will be finished in late 2015.

In 2006, we completed work with the National Institute of Corrections (NIC) to completely redo the Basic Corrections Training Program (BCOR). We started by NIC and MCJA completing a Job & Task Analysis and then NIC provided some technical assistance to the Academy on a revision of the BCOR. The Board and the Academy staff worked to revamp the BCOR to bring it up to date with new standards, including writing all new lesson plans. The new BCOR will be 200 hours long (up from 80 hours) and start on July 1, 2015. The new entrance requirements added to the existing background check, were passing the written Alert Test and a medical physical from a healthcare professional.

The Academy produces the lesson plans with the help of content experts for mandatory in-service training and JPMA puts these lesson plans into electronic format for officers to use. Again this past year, JPMA charged \$50.00 per person to access the mandatory training topics along with the rest of their on-line library. This resulted in cost savings to agencies for not having to pay tuition, salary, overtime replacement and travel costs. The 2014 mandatory training topics for law enforcement officers that were offered on-line were: New Law / Recent Court Decision Updates, Ontario Domestic Abuse Risk Assessment (ODARA), Brady-Giglio Procedures & Ramifications, Elder Abuse & Exploitation and Methamphetamine Labs. Firearms had to be given in house because officers need to qualify with their service weapon on the range. The 2014 mandatory training topics for corrections officers that were required were offered in a traditional classroom format.

The Board of Trustees of the Academy awards certificates to Law Enforcement and Corrections Officers, Executives, Instructors, Canine Teams, Drug Recognition Experts, Traffic Reconstruction Experts, and others. The Board continues to update the mandatory standards for the 12 mandated policies for law enforcement agencies in the State. The Board also certifies all new courses, and grants waivers and extensions to law enforcement and corrections officers in emergency or extenuating circumstances, as well as decertifies law enforcement and corrections officers. During 2014, the Board had a very busy year dealing with potentially decertifiable conduct and/or convictions for law enforcement and correctional officers. They dealt with 53 cases, slightly up 49 cases in 2013.

During calendar year 2014 the Academy provided the following training:

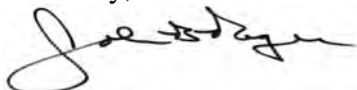
- 106 students (92 in 2014) graduated from the **Basic Law Enforcement Training Programs (BLETP)**, 720 hours in length (2 programs).
- 119 students (130 in 2013) completed the **Law Enforcement Pre-Service Training Program (LEPS)**, 200 hours in length (5 programs).
- 294 students (292 in 2013) graduated from the **Basic Corrections Officer Training Program (BCOR)**, 80 hours in length (27 programs).
- The Academy conducted **65 In-Service Training Programs**, (69 in 2013), of which 865 officers (955 in 2013) attended for a total of 31,672 training hours (32,610 in 2013).
- 136 training programs (233 in 2013) were conducted in the **8 Regional Training Districts** across the State, of which 653 officers (1,684 in 2013) attended for a total of 27,159 training hours (5,664 in 2013).
- In 2014, JPMA conducted 5 mandatory topics programs online for the Academy totaling 28,094 hours of training completed by officers around the State.

During calendar year 2014, the Academy Board of Trustee actions were as follows:

- 13 Waivers (11 in 2013) of the 18-week Basic Law Enforcement Training Program were granted.
- 8 Extensions (7 in 2013) to attend the Basic Law Enforcement Training Program were granted for emergency or extenuating circumstances.
- 1 Waivers (2 in 2013) of the 2-week Basic Corrections Training Program were granted.
- 2 Extensions (1 in 2013) to attend the Basic Corrections Training Program were granted for emergency or extenuating circumstances.
- 7 Extensions (0 in 2013) to attend the Part-time Law Enforcement Officers working more than 1040 hours in a calendar year were granted for emergency or extenuating circumstances.
- 1 Waiver (0 in 2013) of the Law Enforcement Preservice Course were granted.
- 10 Executive Certifications (2 in 2013) were granted.
- 49 Intermediate Certifications (7 in 2013) were granted.
- 2 Advanced Certifications (4 in 2013) were granted.
- 73 Instructor Certifications (81 in 2013) were granted.
- 18 Firearms Instructor Certifications (19 in 2013) were granted.
- 11 Electronic Speed Measurement Instructor Certifications (0 in 2013) were granted.
- 5 Crash Re-constructionist Certifications (0 in 2013) were granted.
- 22 Canine Handler Team (Patrol and Detector) Certifications (28 in 2014) were granted.
- 2 Canine Team and Assistant Canine Team Trainer Certifications (4 in 2013) were granted.
- 0 Drug Recognition Certifications (18 in 2013) were granted.
- 29 Crisis Negotiator Certifications (0 in 2013) were granted.
- 0 Municipal Ordinance Prosecutor Certifications (17 in 2013) were granted.
- 0 Breath Testing Device Operator Certifications (19 in 2013) were granted.
- 0 Physical Fitness Testing Protocol Certifications (9 in 2013) were granted.
- 0 Chaplain Certifications (0 in 2013) were granted.
- 8 New Courses (4 in 2013) were approved.
- 0 Tactical Team Certifications (0 in 2013) were granted.
- 9 Federal Law Enforcement Officer Certifications (0 in 2013) were granted.
- 2 Mechanics of Arrest, Restraint & Control Instructor Certifications (0 in 2013) were granted.
- 7 Consent Agreements and/or Suspensions of Certifications (23 in 2013)
- 12 Law Enforcement/Corrections Officers (15 in 2013) voluntarily surrendered their certificates of eligibility or were revoked for criminal conduct or were revoked for failure to meet Board training.
- 9 Waivers (3 in 2013) of convicted persons to attend Academy programs were granted.
- 2 Reinstatement of Law Enforcement or Corrections Officer Certifications (0 in 2013) were granted.

Again, I want to thank the members of the Joint Standing Committee on Criminal Justice and Public Safety for all the hard work you do and for your support of the Maine Criminal Justice Academy. I would like to extend to your committee members on behalf of my staff, the Board of Trustees and myself, any assistance, advice or guidance we can give you or to help you in your committee work, as it relates to the Maine Criminal Justice Academy.

Sincerely,



John B. Rogers, Director
Maine Criminal Justice Academy

MAINE CRIMINAL JUSTICE ACADEMY

VISION

The Maine Criminal Justice Academy serves the people of Maine by promoting the highest level of professional standards and performance through the training of criminal justice personnel.

To achieve this we shall strive to:

- Merit public confidence in the criminal justice system;
- Provide high quality training;
- Promote a work environment of mutual respect, support and trust;
- Advance policies and procedures developed in the interest of public safety and service;
- Encourage cooperation and coordination among criminal justice agencies.

VALUES

We in the Criminal Justice Academy value.

..Integrity

In order to merit public confidence, we need to be diligent, understanding, and maintain high ethical standards.

..Continuous Improvement

We vigorously strive for excellence and continuously seek to improve the quality of our standards.

..Teamwork

We promote teamwork by encouraging each individual member of the staff to foster:

- Open and honest communication;
- Trust and respect;
- Loyalty to the organization.

..Accountability

Working responsibly to understand the needs of criminal justice agencies and the public.

..Awareness

A sensitivity to the competing demands of family, work, friends, and our mental, physical and emotional health.

ABOUT THE ACADEMY

The origin of organized law enforcement training in Maine dates back to the late 1960's when the Federal Law Enforcement Assistance Agency made funds available through the Maine Criminal Justice Planning and Assistance Agency for improving the operation of the criminal justice system. Using this as seed money, the Maine Municipal Association initiated a two-week law enforcement training program offered in the Portland, Augusta, and Bangor regions. A Board of Directors, consisting of law enforcement officials, was charged with overseeing the program and encouraging law enforcement agencies to support the training.

The early 1970's saw passage of the Mandatory Training Act for law enforcement and in 1972 the former Thomas College in Waterville was purchased to provide permanent facilities for the Maine Criminal Justice Academy. Since that time, the scope of activities at the Academy has steadily increased. In 1990, new legislation required that all law enforcement officers, state, county and municipal, who have the power of arrest and the authority to carry a firearm, come under the purview of the Academy's Board of Trustees. This has greatly increased the responsibilities and tasks of the Academy.

The Maine Criminal Justice Academy is responsible for the development and implementation of comprehensive training programs both at the Academy and through outreach programs across the state.



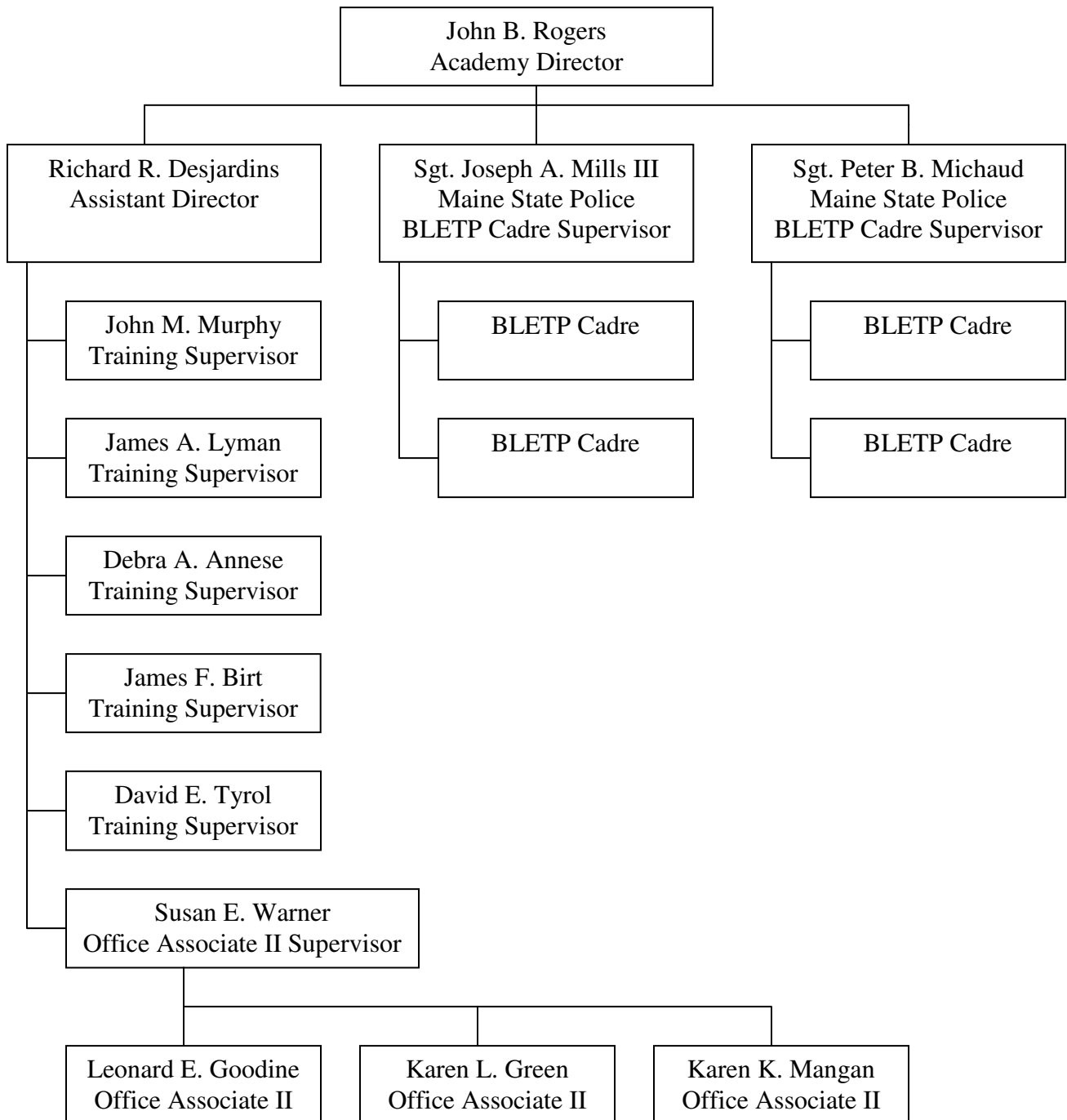
With this responsibility the Academy is providing:

1. A residential training facility to accommodate the needs of Maine's criminal justice professionals;
2. A training delivery system to reach all parts of the State.
3. A centralized administrative structure which promotes coordination and communication; and
4. A repository of support services that promotes research, management, and training activities of all types.

The citizens of Maine have a reasonable expectation that extensive training is provided to criminal justice personnel, particularly those responsible for dealing with emergency situations, which could involve life and death decisions. Court decisions have held that it is the responsibility of criminal justice agencies to ensure that their personnel receive training, which supports the quality performance these citizens expect and deserve. At present, the Maine Criminal Justice Academy is the primary vehicle for Maine criminal justice agencies to meet these obligations.

Maine Department of Public Safety

Maine Criminal Justice Academy



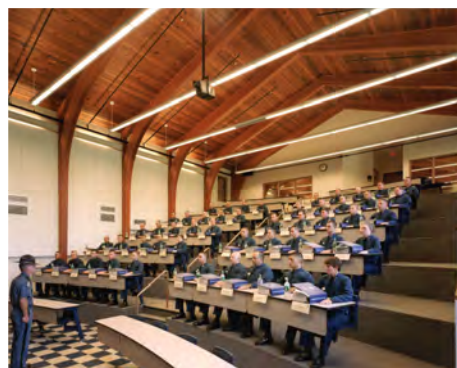
SUMMARY OF TRAINING ACTIVITIES FOR 2014

LAW ENFORCEMENT TRAINING

Basic Police Training

The basic training for law enforcement officers for the calendar year 2014 consists of the following:

- 2 Basic Law Enforcement Training Programs (720 hours) for 106 students.
- 6 Pre-Service Law Enforcement Courses – Phase 1 (40 hours), Phase II (80 hours) and Phase III (80 hours) for 119 students.



In-Service Training

The Academy sponsored 62 specialized in-service training classes for 865 students totaling 31,672 training hours and 136 regional in-service training classes for 653 students totaling 27,154 training hours. This year the Regional Training Districts put on more Basic Corrections Courses and more K-9 programs, thus increasing the hours greatly. I must also say that many agencies are providing a great deal of training on their own that is not recorded in this report because they are not Academy training programs. The Academy wrote and provided lesson plans for all of the mandated training topics. Justice Planning Management Associates (JPMA), which has partnered with MCJA for 10 years then developed this course for on-line competency-based training. The classes included: New Law / Recent Court Decision Updates, Ontario Domestic Abuse Risk Assessment (ODARA), Brady-Giglio Procedures & Ramifications, Elder Abuse & Exploitation and Methamphetamine Labs.

For JPMA in 2014, Maine LEOs recorded 33,591 class completions on 5 specified mandated training topics, representing approximately 28,094 total contact hours of training. In addition, many agencies used online classes to meet their training requirements in the non-specified topics but that number is not currently tracked for statewide reporting. In addition to the MCJA training mandates, Maine LEOs and other LE staff members used the online training system to address other needs. Examples of completions in some areas include: Bloodborne Pathogens, Workplace Harassment, and DV in the Workplace. Individual online training class completions recorded for the Phase I LEPS program during 2014 represent a total of 15,620.

During 2007, we joined forces with the Northeast Counterdrug Training Center (NCTC) in Fort Indiantown Gap, Annville, Pennsylvania. NCTC offers top quality training for law enforcement at no cost. They requested a partnership with MCJA so they could offer courses to a larger audience. We agreed to a trial run and the response from the Maine law enforcement community was tremendous. The evaluations indicated that these courses are professionally taught and a great deal of value to the officers attending. Our partnership has continued to allow Maine officers to receive free training that could never be offered here because of fiscal strains both at the state and local level. We believe that Maine citizens would agree that quality programs free to Maine officers is the best bargain going. We hope to continue this partnership with NCTC in 2015, however federal funding almost came to a standstill and many programs were not able to be offered. Director John B. Rogers wrote letters of support for the NCTC Budget to Senator Susan Collins and Senator Angus King asking for their support. Eventually it passed The NCTC courses offered in 2014 were:

- Conducting Compote Traffic Stops
- Outlaw Motorcycle Gang Investigation
- 4:20 Vehicle Drug Interdiction
- Hotel/Motel Parcel Interdiction

The 2014 mandatory in-service training requirements for law enforcement officers were:

- Two (2) hours of New Law / Recent Court Decision Updates.
- Two (2) hours of MCJA Firearms Qualifications.
- Two (2) hours of Ontario Domestic Abuse Risk Assessment (ODARA).
- Two (2) hours of Brady-Giglio Procedures & Ramifications.
- Two (2) hours of Elder Abuse & Exploitation.
- Two (2) hours of Methamphetamine Labs.

Corrections Training

The 2014 training for corrections officers consisted of the following:

- 27 Basic Corrections Courses (80 hours).
- Law Enforcement Pre-service Course - Phase I and Phase II (120 hours)
- Breath Testing Device Instructor Development (24 hours)
- Breath Testing Device Operator (8 hours).
- Civil Rights Officer Training (8 hours).
- Methods of Instruction (80 hours).
- Firearms Instructor Development (80 hours).

The 2014 mandatory in-service training requirements for correctional officers were:

- One (1) unit of Interpersonal Communications.
- One (1) unit of Disposition of Contraband Simulations.
- One (1) unit of Mentally Ill Inmates, Crisis Intervention
- One (1) units of approved elective training set by the facility, which cannot be OSHA, Department of Labor Requirements or Detention and Corrections Standards for County Jail Requirements.

Exempt Law Enforcement Agencies

The Board of Trustees received information from law enforcement agencies that are not certified by the Academy. Letters received from these agencies regarding their training are included in Appendix E.

- (1) Department of Corrections – Probation and Parole Division.
- (2) Department of Conservation – Forestry Division.

SIX YEAR BUDGET

	FY 2010	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015
General Fund	\$0	\$0	\$0	\$0	\$500,000	\$564,839
Federal Fund	\$0	\$200,000	\$75,000	\$0	\$0	\$0
Other Special Revenue	\$1,981,609	\$1,941,578	\$1,766,059	\$1,755,047	\$1,370,617	\$1,353,394
Totals	\$1,981,609	\$2,141,578	\$1,841,059	\$1,755,047	\$1,855,997	\$1,918,233
Positions	11.0	11.0	11.0	11.0	11.0	11.0
Personal Services	\$802,878	\$821,258	\$801,850	\$737,677	\$786,416	\$812,215
All Other	\$1,178,731	\$1,320,320	\$964,209	\$1,017,370	\$1,069,581	\$1,106,018
Capital	\$0	\$0	\$75,000	\$0	\$0	\$0
Totals	\$1,981,609	\$2,141,578	\$1,841,059	\$1,755,047	\$1,855,997	\$1,918,233

SIGNIFICANT EVENTS

1976 - Municipal School increases from a ten-week program to twelve weeks. Regional law enforcement in-service training implemented.

1977 - Dispatcher training curriculum developed.

1978 - Basic Corrections Training Course developed. A system of reporting by corrections agencies is added to law enforcement reporting. Instructor Certification Program implemented. The Methods of Instruction Course is developed.

1979 - Regional training certification by the Board of Trustees initiated. Supervision, Mid-Management, and Executive Development courses implemented. Arson investigation, team concept, developed. Reserve Officer Training curriculum and standards developed as directed by the Legislature.

1980 - Mandatory in-service training for corrections officers takes effect. Advanced Arson Investigation curriculum developed. Domestic Violence Course developed. Law Enforcement Task Analysis initiated.

1981 - Radar Operator's Course developed. Highway Safety film collection catalogued, maintained, and circulated. Specialized Instructor Certification program initiated. Intermediate and Advanced Officer Certification implemented. Firearms Instructor Course developed. Intoxilyzer Operator Certification initiated.

1982 - Final report on the Law Enforcement Task Analysis is completed. Municipal/County Basic Police School curriculum revised. Emergency Vehicle Operator's Course developed.

1983 - Training for part-time and reserve police officers is mandated by the Legislature. A statewide survey to identify all part-time police officers is completed. Verification and suspension procedures for certification of police officers is initiated.

1984 - The Honeywell computer system is installed. Basic Warden School is established at the Academy. Court Security Course developed. ALERT Test required as entrance standard for police officers. Canine Handlers Course developed. Certificates of Eligibility required of all police officers. A Task Analysis for Corrections Officers is initiated.

1985 - Academy responsible for administration of Justice Assistance Act funds for Maine. Background investigation manual.

1986 - Technical Assistance Program for small law enforcement agencies is initiated. Municipal Ordinance Prosecutor's Course developed.

1987 - Report on the Academy published by the Academy Review Committee. Basic Training for public safety dispatchers initiated. Entry level Corrections Officers Task Analysis published.

1988 - Semi-Automatic Weapons training initiated. Academy auditorium renovated. Recommended Physical Fitness Standards published. Terminal Operators Certification. All Points Bulletin established. Advisory Committee on Correction established. Drug Abuse Resistance Education (D.A.R.E.) instructor program.

1989 - Law Enforcement Officers Manual standardized. New Basic Corrections Training Curriculum established. New Standardized Field Sobriety Test developed. Oak-Grove Coburn purchased. Statewide State Law Enforcement Task Analyses completed.

1990 - Pre-Service Training Curriculum established. Statewide Regional In-Service Training Plan adopted. State Law Enforcement Training Curriculum adopted. Certification Test instituted.

1991 - Drug Recognition Technicians certified. D.A.R.E. officers trained with Maine mentors. Community Police Strategies developed. Provided technical assistance for business crime prevention projects.

1992 - New Decertification standards. Civil Rights training for all Law Enforcement agencies. Bloodborne Pathogens training for trainers. A.G. Task Force Report on the use of force.

1993 - Law Enforcement Agency Profile Survey conducted a joint effort MCJA/UMO Graduate Program. Total Quality Management training was initiated.

1994 - Added two citizen positions to the Board, bringing the Board membership to 17 members. Extended employment probationary period to one year after graduation from the basic law enforcement course. Increased the minimum age requirement for entry into the Municipal/County Basic Police School to 21 years of age, or 20 years of age if the applicant has an associate's degree or 60 hours of post secondary education. Upgraded computer networking capabilities to include regional offices.

1995 - The Board established minimum physical fitness and academic standards for all officers entering the Municipal/County Basic Police School. The Board also developed eight minimum policy and procedure standards that were distributed to all law enforcement agencies in order for them to submit to the Board the adopted final policies, as required by legislation. Also effective January 1, 1996, each law enforcement agency was required to report to the Academy all excessive use of force complaints and the disposition of those complaints. A report from the Board was submitted to the Criminal Justice Committee recommending the implementation of joint training of Municipal, County and State Police. The program recommendations to the Board of Trustees for revision of the curriculum was completed for the new joint basic law enforcement training program.

1996 - Academy received a federal grant to strengthen community policing in Maine by effectively responding to domestic violence cases.

1997 - Governor Angus King submitted a ten million dollar bond package to the Appropriations Committee for the renovation or construction of a new Criminal Justice Academy.

1998 - The Legislature appropriated \$11,271,203 to renovate the former Oak-Grove Coburn school and construct a specialized training facility.

1999 - The Maine Criminal Justice Academy Board of Trustees, following a recommendation from the Law Enforcement Advisory Committee established mandatory annual in-service training requirements for the year 2000. The Board of Trustees is also working to establish entrance standards for the combined Law Enforcement Basic Training Course and the entrance requirements for tuition students.

2000 - The Maine Criminal Justice Academy's staff and programs moved to a new facility in Vassalboro, Maine. This was also the first year that all law enforcement officers were required to complete mandatory in-service refresher training.

2001 - During this year the 1st Basic Law Enforcement Training Program involving eighteen weeks of training that combined state, county and municipal law enforcement officers was implemented at the new Maine Criminal Justice Academy's facility in Vassalboro, Maine.

2003 - The Academy accepted the first two tuition students into the Basic Law Enforcement Training Program. The Academy also applied for and received a federal grant to conduct a Job & Task Analysis of the Basic Law Enforcement Training Program to update the curriculum.

2004 - The Academy completed a Job & Task Analysis of the Basic Law Enforcement Training Program. New Goals and Objectives were identified and implemented.

2005 - The Academy offered nine courses “*on-line*” to assist agencies in complying with Board mandated training for law enforcement officers. More than 7,500 courses were completed on-line saving agencies tens of thousands of dollars in officer overtime, travel and replacement costs.

2007 – The Academy entered into a partnership with Northeast Counterdrug Training Center out of Pennsylvania to put on tuition free training in Maine for topics such as: Interview and Interrogation, Identifying Deceptive Behavior, Leadership and Mastering Performance, School Resource Officer, Advance School Resource Officer, Video Surveillance Techniques and other management type courses. This partnership should continue for many years.

2007 – The Academy closed the Southern Maine office, which was located at the Southern Maine Community College in South Portland.

2008 – The Academy had a 3rd parking lot constructed adjacent to Building A which can hold another 57 vehicles.

2009 – The Academy was allowed to hire Kate Faragher Houghton as a contract curriculum writer. The main focus will be on the new Law Enforcement Preservice Program. The Academy was also able to contract with 2 agencies for full-time Cadre for the Basic Law Enforcement Training Program (BLETP). These contract Cadre positions are for a 2 year period and designed to give Cadets consistent training from BLETP class to BLETP class.

2011 – The Academy received a federal grant to replace the 20+ year old records management system. Informa, Inc. was selected, which will allow for more accurate information to be entered, online registration for training classes and for all criminal justice agencies in Maine to enter their own training records. The Academy closed the library and reopened it as a student lounge. The MCJA Student Benefit Fund purchased furniture, LCD projector, Blue Ray DVD player, surround sound system and a gaming port for the LCD projector.

2012 – The Academy received a federal grant to replace a 15+ year old Firearms Training Simulator. Meggitt Systems, Inc. was selected because this new Use of Force Training Simulator will allow for Firearms, OC Spray, Taser, Impact Tools and Flashlights to be used for training options. This advanced system will better prepare officers.

2014 – The Academy started to receive General Fund money of \$564, 839 as part of the annual budget because fines revenues were decreasing and at the same time eliminated \$564,839 from the Special Revenue Fund.

APPENDIX A

Certified Municipal, County and State Law Enforcement and Corrections Officers

Appendix A
Certified Municipal, County and State Law Enforcement / Corrections Officers

Agency Categories Municipal / County Officers	# of Depts.	# of Authorized Full-Time Police	# of Authorized Part-Time Police
1-8 Officers	67	289	394
9-19 Officers	33	426	138
20-64 Officers	16	539	78
65+ Officers	3	325	0
Sheriff's Dept. (8Transport Officers)	16	357	262
SUBTOTAL	135	1,936	872
P/T Law Enforcement Agencies	15	0	31
State Law Enforcement Agencies			
Railroad Police	1	1	0
Dept. of Corrections LE Investigators	1	4	13
Dept. of Corrections Probation Officers	1	124	0
Baxter State Park Authority	1	4	0
Maine Forest Service	1	63	0
Maine State Police	1	308	0
Maine Warden Service	1	120	0
Maine Marine Patrol	1	46	0
Maine Judicial Marshal Office	1	118	0
Maine Capitol Police	1	9	0
Maine Fire Marshal Investigators	1	15	0
Maine University Police Departments	4	35	17
Attorney General Investigators	1	10	0
Motor Vehicle Investigators	1	11	1
Maine Drug Enforcement Agency	1	1	0
SUBTOTAL	18	869	31
TOTAL	168	2,805	934
Correctional Agencies	# of Depts.	# of Authorized Full-Time Corrections	# of Authorized Transport Officers
Charleston Correctional Center	1	40	0
Downeast Correctional Facility	1	31	0
Long Creek Youth Development	1	95	0
Maine Correctional Center	1	191	0
Maine State Prison	1	247	0
Mountain View Youth Development	1	91	0
Southern Maine Re-entry Center	1	11	0
County Jails	15	870	8
TOTAL	22	1,576	8

APPENDIX B

Municipal Police and Sheriff's Departments Number of Personnel by Category

Appendix B

Maine Police and Sheriff's Departments Number of Personnel by Category

Group #1 Department Personnel 1-8;
consists of small departments generally rural in
nature and supporting small communities.

67 Departments
289 F/T Law Enforcement Officers
394 P/T Law Enforcement Officers

1 Person Police Departments	P/T
Frye Island	8
Hancock County DA's Office	0
Phippsburg	2
Swan's Island	0

2 Person Police Departments	P/T
Ashland	4
Brownville	9
East Millinocket	12
Gouldsboro	4
Kennebec County DA's Office	0
Knox County DA's Office	0
Limestone	13
Penobscot Indian Nation P.D.	6
Penobscot Indian Nation Warden Service	2
Southwest Harbor	5
Washburn	4

3 Person Police Departments	
Baileyville	8
Damariscotta	9
Eastport	13
Greenville	12
Machias	6
Milbridge	3
Milo	6
Rangeley	5
Searsport	9
Van Buren	5

4 Person Police Departments	P/T
Calais	4
Clinton	2
Fort Fairfield	5
Fort Kent	3
Fryeburg	12
Mexico	10
Monmouth	8
Passamaquoddy Indian Township W.S.	2
Thomaston	2
Veazie	6

Wilton	5
Wiscasset	7

5 Person Police Departments	P/T
Dexter	11
Dixfield	5
Hallowell	6
Jay	7
Madawaska	5
Mechanic Falls	0
Millinocket	6
Passamaquoddy Indian Township	6
Pittsfield	8
Richmond	4
Rockport	4

6 Person Police Departments	P/T
Carrabassett Valley	4
Dover-Foxcroft	16
Holden	4
Lincoln	11
Livermore Falls	12
Madison	10
Newport	2
Passamaquoddy Pleasant Point P.S.	3
Sabattus	6

7 Person Police Departments	P/T
Boothbay Harbor	3
Bridgton	6
Oxford	11
Waldoboro	4

8 Person Police Departments	P/T
Bucksport	4
Buxton	6
Eliot	1
Norway	4
Paris	5
South Berwick	9

Group #2 Department personnel 9-19; consists of departments who routinely provide 24-hour coverage and who have varied demographic characteristics, ranging from rural to urban.

33 Departments
426 F/T Law Enforcement Officers
138 P/T Law Enforcement Officers

9 Person Police Departments	P/T
Camden	5
Fairfield	6
Mount Desert	6
North Berwick	6
Winslow	8
Winthrop	3

10 Person Police Departments	P/T
Oakland	14
Skowhegan	7

11 Person Police Departments	P/T
Berwick	2
Cumberland	1
Kennebunkport	5
Ogunquit	6

12 Person Police Departments	P/T
Gardiner	3
Hampden	1

13 Person Police Departments	P/T
Bar Harbor	2
Cape Elizabeth	2
Houlton	2
Rumford	6
Topsham	4
Yarmouth	1

14 Person Police Departments	P/T
Farmington	1
Freeport	4
Lisbon	4
Orono	0

15 Person Departments	P/T
Caribou	6
Ellsworth	2
Old Town	0

16 Person Departments	P/T
Belfast	6
Rockland	0

17 Person Police Departments	P/T
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18 Person Police Departments	P/T
Falmouth	10
Kennebunk	12
Kittery	2

19 Person Police Departments	P/T
Bath	1

Group #3 Department personnel 20-64; consists of cities with population in excess of 16,000.

16 Departments
539 F/T Law Enf. Officers
78 P/T Law Enf. Officers

F/T	Police Departments	P/T
20	Brewer	1
22	Wells	15
23	Gorham	0
23	Old Orchard Beach	23
25	York	15
26	Windham	0
28	Waterville	0
32	Brunswick	3
35	Saco	0
36	Sanford	0
36	Westbrook	5
37	Scarborough	13
41	Augusta	3
50	Biddeford	0
52	South Portland	0
53	Auburn	0

Group #4 Department personnel 65+ consists of the three larger metropolitan cities of Maine; Portland, Bangor and Lewiston.

3 Departments
325 F/T Law Enf. Officers
0 P/T Law Enf. Officers

F/T	Police Departments	P/T
77	Lewiston	0
87	Bangor	0
161	Portland	0

Group #5 Sheriff's - Consists of the 16 counties who maintain police patrol units and the 15 counties who maintain county jails with corrections officers.

16 Sheriff Departments
357 F/T Law Enforcement Officers
262 P/T Law Enforcement Officers
8 Judicial Marshal's

F/T	Law Enforcement Officers	P/T	JM's
	Sheriff's Office		
20	Androscoggin	8	
18	Aroostook	16	
57	Cumberland	45	
15	Franklin	17	
15	Hancock	11	
27	Kennebec	16	
20	Knox	9	
25	Lincoln	16	2 JM's
24	Oxford	10	
42	Penobscot	23	
8	Piscataquis	14	
19	Sagadahoc	1	
15	Somerset	30	6 JM's
20	Waldo	11	
9	Washington	12	
23	York	15	

15 County Jails
870 F/T Corrections Officers
8 Transport Officers

F/T	County Jails	Trans.
57	Androscoggin	2
40	Aroostook	0
169	Cumberland	0
21	Franklin	0
27	Hancock	0
74	Kennebec	0
44	Knox	0
0	Lincoln	3
16	Oxford	0
103	Penobscot	0
28	Piscataquis	0
0	Sagadahoc	1
87	Somerset	0
20	Waldo	1
36	Washington	0
84	York	0
64	Two Bridges Regional Jail	0

Group #6 Department Personnel consist of part time officers serving rural population in small communities.

15 Towns
31 P/T Law Enforcement Officers

P/T Law Enforcement Agencies	P/T
Boothbay Harbor, Town of	2
China, Town of	1
Farmingdale, Town of	4
Islesboro, Town of	3
Lincolnton, Town of	1
Northport Village Corporation	2
Piscataquis D.A.'s Office	1
Randolph	1
Stockton Springs	6
Thomaston, Town of	1
Vassalboro, Town of	1
West Bath, Town of	1
Willimantic, Town of	1
Winter Harbor, Town of	5
Woolwich, Town of	1

APPENDIX C

All Training Held At MCJA, Regional Training, and In-service Training

Maine Criminal Justice Academy Training Held at MCJA and Around the State – 2014

ID #	Course Name	Date	Location	Class Hours	Officers	Total Hours
10003	Phase II	1/6/2014	MCJA	80	24	1920
9584	Cadre Leadership Development	1/6/2014	MCJA	80	1	80
9500	Basic Corrections	1/6/2014	MCJA	80	7	560
8284	Law Enforcement Officer Recertification Course	1/8/2014	on-line	40	4	160
10066	Breath Testing Device Operator	1/8/2014	Topsham	8	2	16
10002	Phase I	1/8/2014	on-line	40	1	40
10066	Breath Testing Device Operator	1/13/2014	Cumberland County	8	2	16
8898	Standardized Field Sobriety Testing Refresher	1/13/2014	Winslow	4	5	20
8284	Law Enforcement Officer Recertification Course	1/15/2014	on-line	40	1	40
10066	Breath Testing Device Operator	1/16/2014	Waldo County	8	1	8
10061	Breath Testing Device Operator Update	1/17/2014	Pleasant Point	2	1	2
10066	Breath Testing Device Operator	1/17/2014	MCJA	8	1	8
10066	Breath Testing Device Operator	1/17/2014	Gray	8	1	8
10066	Breath Testing Device Operator	1/17/2014	Augusta	8	1	8
10066	Breath Testing Device Operator	1/20/2014	Auburn	8	3	24
10061	Breath Testing Device Operator Update	1/21/2014	Augusta	2	1	2
6219	Basic Law Enforcement Training Program	1/21/2014	MCJA	720	50	36000
10066	Breath Testing Device Operator	1/21/2014	Houlton	8	3	24
10002	Phase I	1/22/2014	on-line	40	3	120

8898	Standardized Field Sobriety Testing Refresher	1/22/2014	South Portland	4	1	4
10061	Breath Testing Device Operator Update	1/22/2014	Lewiston	2	6	12
5584	K-9 Handler Team - Patrol	1/24/2014	MCJA	480	1	480
10066	Breath Testing Device Operator	1/24/2014	Cumberland County	8	1	8
6062	K-9 Handler Team - Detection	1/24/2014	MCJA	320	1	320
10061	Breath Testing Device Operator Update	1/24/2014	Lewiston	2	4	8
10066	Breath Testing Device Operator	1/24/2014	Scarborough	8	3	24
10066	Breath Testing Device Operator	1/27/2014	Lewiston	8	1	8
8898	Standardized Field Sobriety Testing Refresher	1/27/2014	Augusta	4	4	16
9500	Basic Corrections	1/27/2014	MCJA	80	22	1760
5584	K-9 Handler Team - Patrol	1/28/2014	MCJA	480	1	480
10066	Breath Testing Device Operator	1/30/2014	Buxton	8	2	16
9500	Basic Corrections	1/31/2014	Madison	80	1	80
10066	Breath Testing Device Operator	1/31/2014	MCJA	8	3	24
10066	Breath Testing Device Operator	2/3/2014	Auburn	8	1	8
8284	Law Enforcement Officer Recertification Course	2/3/2014	on-line	40	1	40
8116	Methods Of Instruction	2/3/2014	MCJA	80	26	2080
10061	Breath Testing Device Operator Update	2/5/2014	Yarmouth	2	1	2
10066	Breath Testing Device Operator	2/6/2014	Old Town	8	2	16
9500	Basic Corrections	2/10/2014	Machias	80	5	400
5763	Standardized Field Sobriety Testing Instr. Dev.	2/10/2014	Bangor	4	6	24
8898	Standardized Field Sobriety Testing Refresher	2/12/2014	Bangor	4	11	44
10066	Breath Testing Device Operator	2/18/2014	Scarborough	8	2	16
10002	Phase I	2/19/2014	on-line	40	10	400
8284	Law Enforcement Officer Recertification Course	2/19/2014	on-line	40	3	120

7469	Electronic Speed Measurement Device Operator	2/20/2014	MCJA	8	51	408
10066	Breath Testing Device Operator	2/24/2014	Richmond	8	3	24
10066	Breath Testing Device Operator	2/24/2014	Van Buren	8	1	8
1954	Electronic Speed Measurement Device Instr. Dev	2/24/2014	MCJA	40	12	480
7469	Electronic Speed Measurement Device Operator	2/24/2014	MCJA	8	6	48
10066	Breath Testing Device Operator	2/26/2014	Ashland	8	9	72
10066	Breath Testing Device Operator	2/28/2014	Oakland	8	1	8
9500	Basic Corrections	3/3/2014	Augusta	80	10	800
10002	Phase I	3/5/2014	on-line	40	5	200
8284	Law Enforcement Officer Recertification Course	3/5/2014	on-line	40	1	40
10066	Breath Testing Device Operator	3/7/2014	Gray	8	1	8
5584	K-9 Handler Team - Patrol	3/10/2014	MCJA	480	9	4320
2790	NCTC - Conducting Complete Traffic Stops	3/10/2014	MCJA	16	31	496
8116	Methods Of Instruction	3/10/2014	MCJA	80	23	1840
10066	Breath Testing Device Operator	3/11/2014	Gorham	8	1	8
5763	Standardized Field Sobriety Testing Instr. Dev.	3/11/2014	Portland	4	13	52
1664	NCTC - 4:20 Interdiction Passenger Car	3/12/2014	MCJA	24	48	1152
8898	Standardized Field Sobriety Testing Refresher	3/13/2014	Portland	4	13	52
8898	Standardized Field Sobriety Testing Refresher	3/17/2014	MCJA	4	13	52
10061	Breath Testing Device Operator Update	3/17/2014	Augusta	2	1	2
9500	Basic Corrections	3/17/2014	Alfred	80	9	720
7469	Electronic Speed Measurement Device Operator	3/18/2014	Portland	8	1	8
8284	Law Enforcement Officer Recertification Course	3/20/2014	on-line	40	1	40
10066	Breath Testing Device Operator	3/21/2014	Kennebunk	8	1	8

10061	Breath Testing Device Operator Update	3/25/2014	Augusta	2	1	2
10066	Breath Testing Device Operator	3/25/2014	Dover Foxcroft	8	4	32
8898	Standardized Field Sobriety Testing Refresher	3/25/2014	Biddeford	4	1	4
10066	Breath Testing Device Operator	3/28/2014	Saco	8	1	8
8284	Law Enforcement Officer Recertification Course	3/31/2014	on-line	40	1	40
9500	Basic Corrections	3/31/2014	Portland	80	14	1120
9867	Basic Judicial Marshal School	3/31/2014	MCJA	40	27	1080
10066	Breath Testing Device Operator	4/1/2014	Somerset County	8	12	96
9500	Basic Corrections	4/1/2014	Bangor	80	18	1440
8284	Law Enforcement Officer Recertification Course	4/2/2014	on-line	40	3	120
10002	Phase I	4/2/2014	on-line	40	11	440
7293	Civil Rights Officer Training	4/3/2014	MCJA	8	12	96
3867	Standardized Field Sobriety Testing	4/7/2014	MCJA	24	17	408
10066	Breath Testing Device Operator	4/8/2014	Saco	8	4	32
10066	Breath Testing Device Operator	4/10/2014	MCJA	8	18	144
3867	Standardized Field Sobriety Testing	4/14/2014	MCJA	24	17	408
3867	Standardized Field Sobriety Testing	4/14/2014	MCJA	24	2	48
10002	Phase I	4/16/2014	on-line	40	13	520
10074	NCTC - Hotel/Motel Parcel Interdiction	4/16/2014	MCJA	16	42	672
8284	Law Enforcement Officer Recertification Course	4/16/2014	on-line	40	1	40
10066	Breath Testing Device Operator	4/17/2014	MCJA	8	1	8
10066	Breath Testing Device Operator	4/17/2014	MCJA	8	17	136
7469	Electronic Speed Measurement Device Operator	4/18/2014	Augusta	8	3	24
3867	Standardized Field Sobriety Testing	4/21/2014	MCJA	24	14	336
10066	Breath Testing Device Operator	4/24/2014	MCJA	8	14	112
10066	Breath Testing Device Operator	4/27/2014	Newport	8	1	8

9500	Basic Corrections	4/28/2014	Wiscasset	80	10	800
9500	Basic Corrections	4/28/2014	MCJA	80	12	960
3896	New Chief And Sheriffs Seminar	4/28/2014	MCJA	40	15	600
10002	Phase I	4/29/2014	on-line	40	2	80
10002	Phase I	4/30/2014	on-line	40	14	560
8284	Law Enforcement Officer Recertification Course	4/30/2014	on-line	40	1	40
10066	Breath Testing Device Operator	4/30/2014	East Millinocket	8	6	48
10066	Breath Testing Device Operator	5/1/2014	Carrabassett Valley	8	3	24
7044	NCTC - Outlaw Motorcycle Gang Intell. Training	5/1/2014	MCJA	16	24	384
10066	Breath Testing Device Operator	5/1/2014	South Portland	8	2	16
9500	Basic Corrections	5/5/2014	MCJA	80	15	1200
8898	Standardized Field Sobriety Testing Refresher	5/5/2014	Auburn	4	8	32
10002	Phase I	5/5/2014	on-line	40	8	320
4917	Basic Juvenile Corrections	5/5/2014	South Portland	80	8	640
8284	Law Enforcement Officer Recertification Course	5/6/2014	on-line	40	1	40
10002	Phase I	5/7/2014	on-line	40	1	40
10002	Phase I	5/8/2014	on-line	40	1	40
8898	Standardized Field Sobriety Testing Refresher	5/8/2014	Auburn	4	6	24
10003	Phase II	5/12/2014	Bangor	80	18	1440
10002	Phase I	5/13/2014	on-line	40	1	40
10003	Phase II	5/13/2014	Auburn	80	13	1040
8898	Standardized Field Sobriety Testing Refresher	5/17/2014	Rockland	4	1	4
10066	Breath Testing Device Operator	5/17/2014	Rockland	8	1	8
10066	Breath Testing Device Operator	5/18/2014	Rockland	8	1	8
10066	Breath Testing Device Operator	5/22/2014	Fryeburg	8	5	40

10066	Breath Testing Device Operator	5/22/2014	Penobscot County	8	1	8
5973	Advanced Roadside Impaired Driving Enf.	5/22/2014	Saco	16	21	336
9500	Basic Corrections	5/27/2014	Augusta	80	5	400
10002	Phase I	5/28/2014	on-line	40	2	80
10002	Phase I	5/30/2014	on-line	40	21	840
5051	Firearms Instructor Development	6/2/2014	MCJA	80	18	1440
9500	Basic Corrections	6/2/2014	Bangor	80	12	960
10003	Phase II	6/2/2014	Wells	80	36	2880
8284	Law Enforcement Officer Recertification Course	6/2/2014	on-line	40	1	40
1540	K9 Team Cadaver Scent Detector	6/3/2014	MCJA	200	1	200
1542	K9 Team Article Detector	6/3/2014	MCJA	80	1	80
10002	Phase I	6/4/2014	on-line	40	7	280
8284	Law Enforcement Officer Recertification Course	6/4/2014	on-line	40	2	80
10061	Breath Testing Device Operator Update	6/13/2014	Scarborough	2	1	2
2752	Firearms Skills Workshop	6/13/2014	MCJA	8	7	56
7469	Electronic Speed Measurement Device Operator	6/17/2014	Kennebunk	8	5	40
10002	Phase I	6/18/2014	on-line	40	1	40
5973	Advanced Roadside Impaired Driving Enf.	6/18/2014	Bangor	16	16	256
8284	Law Enforcement Officer Recertification Course	6/18/2014	on-line	40	2	80
10066	Breath Testing Device Operator	6/18/2014	Calais	8	5	40
7469	Electronic Speed Measurement Device Operator	6/18/2014	Kennebunk	8	2	16
10061	Breath Testing Device Operator Update	6/20/2014	Augusta	2	1	2
1542	K9 Team Article Detector	6/23/2014	MCJA	80	1	80
10066	Breath Testing Device Operator	6/23/2014	Cumberland County	8	6	48
1544	K9 Team Tracking Without Apprehension	6/23/2014	MCJA	200	1	200
5584	K-9 Handler Team - Patrol	6/24/2014	MCJA	480	1	480

10066	Breath Testing Device Operator	6/28/2014	Oxford County	8	1	8
8284	Law Enforcement Officer Recertification Course	7/2/2014	on-line	40	1	40
10066	Breath Testing Device Operator	7/2/2014	Ogunquit	8	1	8
10002	Phase I	7/2/2014	on-line	40	1	40
10066	Breath Testing Device Operator	7/7/2014	Ogunquit	8	3	24
8284	Law Enforcement Officer Recertification Course	7/8/2014	on-line	40	1	40
9500	Basic Corrections	7/14/2014	Warren	80	18	1440
9500	Basic Corrections	7/14/2014	Madison	80	12	960
10002	Phase I	7/16/2014	on-line	40	3	120
8284	Law Enforcement Officer Recertification Course	7/16/2014	on-line	40	4	160
10066	Breath Testing Device Operator	7/22/2014	Newport	8	1	8
10066	Breath Testing Device Operator	7/23/2014	Biddeford	8	1	8
4917	Basic Juvenile Corrections	7/28/2014	Charleston	80	5	400
4917	Basic Juvenile Corrections	7/28/2014	Charleston	80	5	400
9584	Cadre Leadership Development	8/4/2014	MCJA	80	1	80
10002	Phase I	8/6/2014	on-line	40	9	360
8284	Law Enforcement Officer Recertification Course	8/6/2014	on-line	40	8	320
8284	Law Enforcement Officer Recertification Course	8/7/2014	on-line	40	1	40
4917	Basic Juvenile Corrections	8/11/2014	Charleston	80	11	880
8898	Standardized Field Sobriety Testing Refresher	8/15/2014	Portland	4	7	28
10061	Breath Testing Device Operator Update	8/16/2014	Lewiston	2	1	2
9500	Basic Corrections	8/18/2014	Augusta	80	9	720
10061	Breath Testing Device Operator Update	8/18/2014	Lewiston	2	1	2
6219	Basic Law Enforcement Training Program	8/18/2014	MCJA	720	55	39600
10002	Phase I	8/20/2014	on-line	40	9	360
10061	Breath Testing Device Operator Update	8/20/2014	Lewiston	2	2	4

6062	K-9 Handler Team - Detection	8/20/2014	MCJA	320	1	320
8284	Law Enforcement Officer Recertification Course	8/20/2014	on-line	40	2	80
7469	Electronic Speed Measurement Device Operator	8/21/2014	Bangor	8	1	8
10061	Breath Testing Device Operator Update	8/21/2014	Lewiston	2	1	2
6062	K-9 Handler Team - Detection	8/25/2014	MCJA	320	5	1600
10058	MARC Instructor Development	8/26/2014	MCJA	40	5	200
10066	Breath Testing Device Operator	8/27/2014	Auburn	8	1	8
8898	Standardized Field Sobriety Testing Refresher	8/27/2014	South Portland	4	1	4
10002	Phase I	8/28/2014	on-line	40	1	40
1555	Mechanics of Restraint & Control Instr. for Corr.	9/2/2014	MCJA	40	6	240
8284	Law Enforcement Officer Recertification Course	9/3/2014	on-line	40	3	120
10002	Phase I	9/3/2014	on-line	40	5	200
10030	Drug Recognition Expert Refresher Training	9/4/2014	MCJA	8	43	344
6062	K-9 Handler Team - Detection	9/8/2014	South Portland	320	5	1600
9500	Basic Corrections	9/8/2014	Warren	80	14	1120
9500	Basic Corrections	9/10/2014	Machias	80	5	400
10028	Breath Testing Device Instructor Development	9/10/2014	MCJA	24	15	360
10066	Breath Testing Device Operator	9/10/2014	Auburn	8	1	8
8898	Standardized Field Sobriety Testing Refresher	9/10/2014	South Portland	4	1	4
2207	Standardized Field Sobriety Testing Instr. Updates	9/15/2014	MCJA	4	25	100
10060	Breath Testing Device Instructor Update	9/15/2014	MCJA	4	10	40
10002	Phase I	9/17/2014	on-line	40	13	520
7834	Urban Rifle Instructor Development	9/22/2014	MCJA	40	19	760
10060	Breath Testing Device Instructor Update	9/23/2014	Hampden	4	13	52

2207	Standardized Field Sobriety Testing Instr. Updates	9/23/2014	Hampden	4	14	56
10002	Phase I	9/25/2014	on-line	40	3	120
2207	Standardized Field Sobriety Testing Instr. Updates	9/25/2014	Cape Elizabeth	4	20	80
10060	Breath Testing Device Instructor Update	9/25/2014	Cape Elizabeth	4	10	40
10003	Phase II	9/29/2014	MCJA	80	28	2240
3867	Standardized Field Sobriety Testing	9/29/2014	MCJA	24	2	48
3867	Standardized Field Sobriety Testing	9/29/2014	MCJA	24	19	456
10066	Breath Testing Device Operator	9/30/2014	MCJA	8	1	8
8284	Law Enforcement Officer Recertification Course	10/1/2014	on-line	40	2	80
10002	Phase I	10/1/2014	on-line	40	4	160
10066	Breath Testing Device Operator	10/2/2014	MCJA	8	19	152
6062	K-9 Handler Team - Detection	10/3/2014	MCJA	320	1	320
8898	Standardized Field Sobriety Testing Refresher	10/4/2014	Sagadahoc County	4	1	4
3867	Standardized Field Sobriety Testing	10/6/2014	MCJA	24	2	48
10066	Breath Testing Device Operator	10/6/2014	Franklin County	8	4	32
3867	Standardized Field Sobriety Testing	10/6/2014	MCJA	24	19	456
4917	Basic Juvenile Corrections	10/6/2014	South Portland	80	14	1120
10066	Breath Testing Device Operator	10/9/2014	Knox County	8	1	8
10066	Breath Testing Device Operator	10/9/2014	MCJA	8	19	152
3867	Standardized Field Sobriety Testing	10/13/2014	MCJA	24	1	24
3867	Standardized Field Sobriety Testing	10/13/2014	MCJA	24	19	456
1555	Mechanics of Restraint & Control Instr. for Corr.	10/14/2014	MCJA	40	16	640
10002	Phase I	10/15/2014	on-line	40	8	320
8284	Law Enforcement Officer Recertification Course	10/15/2014	on-line	40	2	80
10061	Breath Testing Device Operator Update	10/16/2014	Augusta	2	1	2
10066	Breath Testing Device Operator	10/16/2014	MCJA	8	1	8

10066	Breath Testing Device Operator	10/16/2014	MCJA	8	19	152
10066	Breath Testing Device Operator	10/17/2014	Kennebunk	8	3	24
1558	Advanced Judicial Marshal Training	10/20/2014	MCJA	32	20	640
8116	Methods Of Instruction	10/20/2014	MCJA	80	24	1920
10066	Breath Testing Device Operator	10/22/2014	Franklin County	8	2	16
10066	Breath Testing Device Operator	10/24/2014	Saco	8	1	8
9380	Police Training Officer Course	10/27/2014	MCJA	40	11	440
10066	Breath Testing Device Operator	10/29/2014	Lincoln	8	2	16
10066	Breath Testing Device Operator	10/31/2014	Damariscotta	8	2	16
10066	Breath Testing Device Operator	10/31/2014	Washington County	8	3	24
10066	Breath Testing Device Operator	11/3/2014	Winslow	8	7	56
9500	Basic Corrections	11/3/2014	Augusta	80	5	400
10002	Phase I	11/5/2014	on-line	40	9	360
10061	Breath Testing Device Operator Update	11/6/2014	Augusta	2	1	2
10066	Breath Testing Device Operator	11/6/2014	Oxford	8	3	24
10061	Breath Testing Device Operator Update	11/13/2014	Southwest Harbor	2	1	2
10066	Breath Testing Device Operator	11/16/2014	Winthrop	8	4	32
4917	Basic Juvenile Corrections	11/17/2014	Charleston	80	10	800
10061	Breath Testing Device Operator Update	11/17/2014	Winslow	2	1	2
9500	Basic Corrections	11/17/2014	Bangor	80	6	480
9500	Basic Corrections	11/17/2014	Warren	80	6	480
9500	Basic Corrections	11/17/2014	Windham	80	9	720
10066	Breath Testing Device Operator	11/19/2014	Waldo County	8	5	40
10061	Breath Testing Device Operator Update	11/19/2014	South Portland	2	1	2
10002	Phase I	11/19/2014	on-line	40	10	400
4917	Basic Juvenile Corrections	11/19/2014	South Portland	80	1	80
10061	Breath Testing Device Operator Update	11/20/2014	South Portland	2	1	2
10061	Breath Testing Device Operator Update	11/21/2014	Portland	2	5	10
10066	Breath Testing Device Operator	11/23/2014	Winthrop	8	5	40

10066	Breath Testing Device Operator	11/24/2014	Brunswick	8	1	8
7469	Electronic Speed Measurement Device Operator	11/25/2014	MCJA	8	55	440
10066	Breath Testing Device Operator	11/30/2014	Damariscotta	8	3	24
1541	K9 Team Explosive Detector	12/4/2014	MCJA	320	2	640
2668	Drug Recognition Expert Instructor Development	12/8/2014	MCJA	40	9	360
10061	Breath Testing Device Operator Update	12/12/2014	Farmington	2	1	2
10066	Breath Testing Device Operator	12/13/2014	Boothbay Harbor PD	8	1	8
10061	Breath Testing Device Operator Update	12/15/2014	East Millinocket	2	1	2
10002	Phase I	12/17/2014	on-line	40	9	360
8284	Law Enforcement Officer Recertification Course	12/17/2014	on-line	40	1	40
10066	Breath Testing Device Operator	12/21/2014	Houlton	8	1	8
10061	Breath Testing Device Operator Update	12/22/2014	Hancock County	2	1	2
10066	Breath Testing Device Operator	12/22/2014	Wells	8	1	8
10066	Breath Testing Device Operator	12/22/2014	Bar Harbor	8	1	8
8898	Standardized Field Sobriety Testing Refresher	12/22/2014	Wells	4	1	4
10066	Breath Testing Device Operator	12/31/2014	MCJA	8	1	8
1559	Breath Testing Device Operator Recertification	12/31/2014	on-line	4	524	2096
		Courses at MCJA	62			
		Courses - Regionally	136			
		Total Hours		12734		
		Total Students			2506	
		Total Training Hours				153556

APPENDIX D

Maine Criminal Justice Academy Regional In-Service Training

MAINE CRIMINAL JUSTICE ACADEMY 2014 IN-SERVICE REGIONAL TRAINING

LAW ENFORCEMENT TRAINING REGIONS	COURSES	OFFICERS	TOTAL HOURS
York County Training Council (Region 1)	18	93	4,144
Cumberland County Training Council (Region 2)	29	146	5,722
Western Maine Training Council (Region 3)	20	62	1,304
Central Maine Training Council (Region 4)	21	90	3,666
Penobscot / Piscataquis County Regional Training Council (Region 5)	22	164	7,378
Mid-Coast Training Council (Region 6)	14	64	3,960
Downeast Training Council (Region 7)	7	19	865
Aroostook County Training Council (Region 8)	5	15	120

TRAINING YEAR	COURSES	OFFICERS	TOTAL HOURS
2014 TOTALS	136	653	27,129
2013 TOTALS	233	1,684	5,664
2012 TOTALS	38	1,508	13,271
2011 TOTALS	31	618	4,180
2010 TOTALS	47	927	3,894
2009 TOTALS	49	937	3,864
2008 TOTALS	158	3,702	10,190

Regional In-service Training reported to the Academy has significantly gone down since 2007. Officers are not doing less training. It involves the switch from traditional classroom type training that is attendance based to the new internet based on-line training that is competency based. Justice Planning Management Associates (JPMA) conducts almost all the mandatory law enforcement training for officers in Maine. In 2014, there were many more officers trained in Basic Corrections and Patrol and Drug K-9 program, which account for the spike in total training hours.

APPENDIX E

Training For Exempt Law Enforcement Agencies

The attached letters to this report, from the Division of Probation and Parole and the Department of Conservation represent training information reported to the Board of Trustees as required in Title 25 M.R.S.A. section 2809 (4).

It should be noted that both agencies submitted, at an earlier date, outlines of their basic law enforcement course for the Board's inspection. These orientation programs were accepted by the Board as to content of the training.



PAUL L. LAFAGE
GOVERNOR

STATE OF MAINE
DEPARTMENT OF AGRICULTURE, CONSERVATION & FORESTRY
MAINE FOREST SERVICE
22 STATE HOUSE STATION
AUGUSTA, MAINE 04333-0022

WALTER T. WHITEHEAD
COMMISSIONER

December 12, 2014

Chair Amy Berry
Board of Trustees
Maine Criminal Justice Academy
15 Oak Grove Road
Vassalboro, ME 04989

Dear Chair Berry,

The Maine Forest Service wishes to advise the Maine Criminal Justice Academy's Board of Trustees that it continues to provide training for our law enforcement officers pursuant to 25 M.R.S.A. §2801-B(2). During Calendar year 2014 the following law enforcement training was provided:

- 7 Forest Rangers attended Meth Lab Awareness training,
- 2 Forest Rangers attended the Reid Method of Interview and Interrogation class,
- 2 Forest Rangers completed the Advanced Reid Method of Interview and Interrogation class,
- 42 Forest Rangers completed Defensive Tactics Training,
- 2 Forest Rangers completed the MCJA Methods of Instruction Class, and
- 1 Forest Ranger attended the International Association of Identification's Training Conference.

In addition to law enforcement training, Forest Rangers received more than 2,800 hours of training in numerous other topics specific to our agency's mission.

Sincerely,

William Hamilton,
Chief Ranger,
Forest Protection Division

DOUGLAS P. DENICO
DIRECTOR

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PAUL A. LEAVELLE
GOVERNOR

STATE OF MAINE
DEPARTMENT OF CORRECTIONS

JOSEPH P. MATHIAS
COMMISSIONER



January 21, 2016

John Rogers, Director
Maine Criminal Justice Academy
15 Oak Grove Road
Vassalboro, Maine 04989

Dear Mr. Rogers:

This letter is to advise you as to the status of staff training for the Department of Corrections, Community Corrections.

Adult Community Corrections 2014

Ethics	2 hours
Fire Extinguisher	.6 hours
Hazardous Communication	1 hour
PREA	1 hour
Infectious Disease	1 hour
MARC	4 hours
New Law Updates	2 hours
Trauma	7 hours
Workplace Harassment	1 hour
Domestic Violence	1 hour
Suicide Awareness	2 hours
M-RRM	2.1 hours
Firearms	8 hours
	51.5 hours

Juvenile Community Corrections 2014

Fire Extinguisher/Haz Comm	1.5 hours
MOAB	4 hours
Client Records	1 hour
Confidentiality	1 hour
Infectious Disease	1 hour
Community Reintegration	2 hours
Domestic Violence	1 hour
Ethics	3 hours
Interstate Compact	3 hours
New Law Updates	2 hours
Officer Safety	3 hours
Post Adjudication	2 hours
Pre Adjudication	2 hours
PowerDMS	2 hours
PREA	1 hour
Staff Development	6 hours
Stress Management	2 hours
Suicide Awareness	2 hours
Transport Policy	1 hour
Workplace Harassment	1 hour
	41.6 hours

We are committed to ensuring that our staff is well trained. As you can see, we invest a considerable amount of time in doing so.

Sincerely,

Cynthia Brann
Associate Commissioner Adult Services